



bossier parish community college

# CHANCELLOR SEARCH

excellence in education and service



The Louisiana Community and Technical College System invites nominations and applications for the premier leadership position of Chancellor at Bossier Parish Community College (BPCC), a world-class educational organization located in the burgeoning Northwest corner of Louisiana, that offers academic and workforce training in the greater Bossier City-Shreveport region.

*One of the fastest growing two-year colleges in the nation, BPCC, is a nationally renowned institution offering high-demand, high-wage programs aligned to the region's growing economy such as Cyber Security Innovation, Manufacturing, Oil and Gas Production, Engineering Technology, and Construction Management and Engineering.*

Student enrollment has grown from 4,700 students in 2008 to more than 8,500 in fall 2014, the highest in the college's history. The growth of BPCC is associated with the unprecedented workforce demand, job growth, and economic development occurring in Northwest Louisiana and throughout the state. BPCC's chancellorship is an opportunity for an individual who is a strong advocate for academic quality, service to students and workforce solutions.

In November 2014, the college opened a \$22 million manufacturing training facility in partnership with Benteler Steel of Germany. Benteler Steel is making a \$900 million local workforce development

investment over the next 10 years. This flexible, world-class workspace houses the college's oil and gas technology, engineering, construction, and manufacturing programs.

The college also has a proud, long-standing partnership with Barksdale Air Force Base. BPCC has been named, for three consecutive years, to the coveted Military Friendly Schools list, which honors the top 15 percent of colleges, universities, and technical schools. The new Chancellor must understand the importance and needs of the military base, and its employees and veterans who reside in the area.

Louisiana's community and technical colleges have set out on an aggressive six year public agenda entitled [Our Louisiana 2020: Building the Workforce of Tomorrow](#). This public agenda was developed in response to the state's unprecedented economic forecast which calls for an additional 80,000 skilled workers over the next 10 years. A commitment has been made to the people of Louisiana to provide each citizen, regardless of socioeconomic and cultural background, with the academic, workforce, and soft skills training necessary to secure good paying, middle class careers. The next BPCC chancellor must accept this challenge and work toward meeting the set goals.

# POSITION PROFILE OF THE CHANCELLOR

As a system of colleges, our greatest challenge is the ability to provide the skilled workforce needed to permanently improve the economic prosperity of the Bossier City-Shreveport region and Louisiana. Louisiana's community and technical colleges accept this challenge. The next chancellor of BPCCC must also accept this challenge and embrace the Our Louisiana 2020 public agenda.

BPCCC desires a new leader who will continue the enthusiasm, commitment, work ethic, professionalism and transparency that has helped to rally and grow the college. BPCCC is poised to expand partnerships and explore new public/private ventures as it reinforces its role as the primary provider of workforce training for the greater Bossier City-Shreveport region.

BPCCC's next Chancellor will be expected to continue the successful traditions of access, academic excellence and workforce development while aggressively moving the college forward. The new Chancellor must be committed to the college's mission of providing a learning centered environment in which to prepare students from diverse backgrounds to attain their educational, career, and personal goals. The new chancellor must also foster an environment where students are encouraged to think critically, to demonstrate leadership and to be productive and responsible citizens.

The Chancellor will be a mission-minded dynamic and collaborative visionary who is looking to make a difference and impact lives for generations to come. The Chancellor will be a leader with the ability and energy to inspire the college's faculty and staff. The Chancellor reports to the System President of the Louisiana Community & Technical College System.

## REQUIRED QUALIFICATIONS

Those holding an earned doctorate with a background in higher education administration are preferred. Administrative experience in other disciplines will also be considered.

Minimum of 5 years successful experience at the Vice President or President/Chancellor level in an institution of higher education, or equivalent, preferably in a comprehensive community college.

## DESIRED QUALIFICATIONS

The LCTCS Board of Supervisors seeks a candidate who has:

- The ability to set and articulate a vision which is relevant to the needs of the region.
- Results-focused goals with the knowledge and expertise to market and promote the value of both degree programs and workforce training.
- The ability to inspire and lead a complex organization and a strong willingness to make a long-term commitment to all communities served by the College.
- The willingness to maintain visibility and inspire confidence throughout the institution by valuing contributions from all employees, students, and the community.
- A strategic mindset and will effectively articulate a road map for the College, bringing in the necessary resources to implement and move forward to the next level of development.
- A record of successful senior management experience in a fast-paced environment.
- The awareness to connect, support and understand the importance of K-12 education, Dual Enrollment and developing, maintaining and publicly demonstrating strong relationships and partnerships.
- The ability to prepare the College for transition in key leadership areas due to pending retirements.
- A commitment to ensuring appropriate linkages between career and technical education and the transfer mission.
- A commitment to use data and technology to inform decision-making, implement change and balance the need to invest in both academic and workforce efforts.
- A commitment to work collaboratively as part of a system-wide team, to build consensus and to advocate on behalf of Bossier Parish Community College.
- The ability to connect effectively with legislators, elected and government officials and community leaders on behalf of the College.
- A successful track record in all aspects of fundraising and working with a college foundation comprised of key leaders of business and industry.

## SALARY

Compensation, benefits, length of contract and other terms and conditions of employment are negotiable and competitive.

# APPLICATION PROCEDURES

To make general inquiries regarding Bossier Parish Community College, please visit the college website at [www.bpcc.edu](http://www.bpcc.edu).

To make general inquiries regarding the Louisiana Community & Technical College System, contact Suzette Meiske, Director of Human Resources at (225) 922-2239 or [suzette.meiske@lctcs.edu](mailto:suzette.meiske@lctcs.edu).

Confidential inquiries regarding the position, application procedure or search process should be directed to Julie Golder, J.D., ACCT Board Services Coordinator, [jgolder@acct.org](mailto:jgolder@acct.org), 202-775-4466 (office), or 202-384-5816 (cell) or Laurie Savona, Ed.D., Operations Officer for Search Services, 202-595-4300 (cell) or [lsavona@acct.org](mailto:lsavona@acct.org).

The four items listed next must be completed and submitted as instructed for an application to be considered. The first three documents will be the only application material presented to the Search Committee. Other items submitted will not be considered.

1. A letter of interest addressing the position profile of the chancellor, the desired qualifications and the Our Louisiana 2020 public agenda (not to exceed five pages.) The letter of interest must contain an original signature. The signature verifies that all information submitted is accurate, truthful, and complete. Candidates nominated for the position will be notified by the search consultant and must complete the application process to be considered.
2. A current resume (including a personal email address and phone number)
3. Candidate Summary Sheet - available for download at <http://www.lctcs.edu/BPCCSummarySheet>
4. A list of eight references including contact information

Please submit all application materials electronically to: <http://www.acctsearches.org/>. In addition, please send a paper copy of the application to: Bossier Parish Community College – Chancellor Search Attn.: Julie Golder, J.D., Association of Community College Trustees, 1233 20th Street, NW, Suite 301 Washington, DC 20036. Applicants must allow ample time for delivery. ***Applicants assume full responsibility for the method of delivery selected and any resulting delays in delivery. Applications may be accepted until the position is filled. Applications may not be transmitted by fax or e-mail. To ensure consideration, application materials must be submitted by February 8, 2015, 5:00 p.m. (EST)***

# QUICK FACTS ABOUT BPCCC

**Enrollment:** Approximately 8,512 students attended BPCCC as of Fall 2014

**Accreditation:** BPCCC is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools

## Degrees Awarded Academic Year 2012-2013

Associate of Applied Science	386
Associate of Science	113
Associate of Arts	19
Associate	135
Certificate of Technical Studies	309
Technical Diploma	27
Technical Competency Area	187

**Grounds:** BPCCC is located on 71 acres and is comprised of 11 buildings

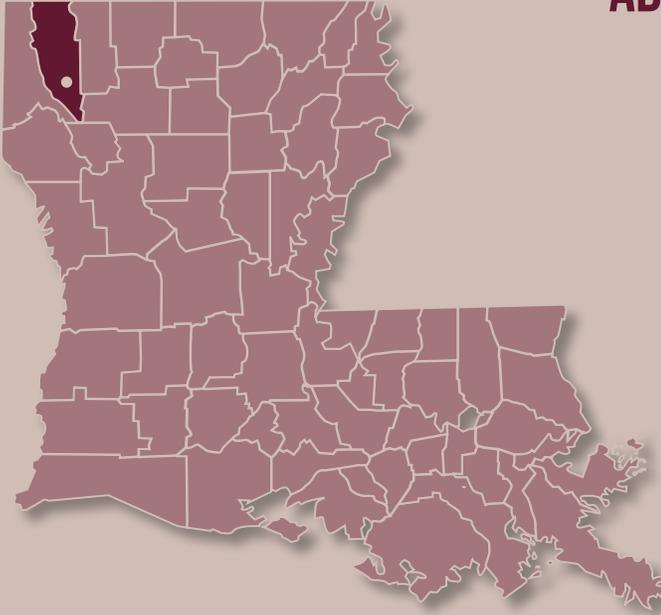
**Average age of students:** 25

**Online courses offered:** 284

**Total number of Faculty and Staff:** 339



## ABOUT BOSSIER CITY



Bossier City is a growing community with over 58,000 residents. It has been voted the state's cleanest city five out of the six times it has competed. The city has the lowest utility fees and gasoline prices in Louisiana. Bossier City has a variety of recreational opportunities from public parks and lakes to professional sports. One of its most popular attractions is the Louisiana Boardwalk located on the Red River. This features unique retail stores, restaurants and live entertainment. Bossier City has a mild climate, ample housing, a low tax base, and easy access by major highways including Interstates 20, 49, 220; US Highways 80, 71, 171, and State Highway 3. The Shreveport Regional Airport is located just seven miles from Bossier City via I-20.





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**Louisiana Community &  
Technical College System**

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