

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
POSITION ANNOUNCEMENT
WEB DESIGNER/PROGRAMMER**

The Louisiana Community and Technical College System (LCTCS) is now taking applications for one Web Designer/Programmer to be domiciled in Baton Rouge.

Summary:

This is an unclassified position reporting to the Director of Enterprise Applications.

The **Web Designer/Programmer** provides ongoing design, build, and implementation support of the LCTCS Internet/Intranet web sites. This position will build front end/interfaces to develop static and dynamic web pages. The ideal candidate should be tech-savvy, with excellent verbal and written skills and be able to work and interact within a team environment working with project managers, business function owners, etc. The web designer is not only a programmer, but an artist; so he/she must create visually appealing and functional sites.

Duties and Responsibilities: The **Web Designer/Programmer** will:

- Support the development and maintenance of Web-based applications and websites
- Provide maintenance, enhancement, programming of websites
- Contribute to large-scale projects along with other assigned projects
- Work with various internal departments and clients on projects
- Test website for functionality

Minimum Qualification Requirements:

- An Associates' degree in computer science, information systems or a related field plus 1 or more years of professional Web development experience. The successful candidate will be required to have a portfolio of work available to demonstrate accomplishments.

or

- A High School diploma plus at least 3 – 4 years of professional work experience directly related to the specified duties and responsibilities of this position. The successful candidate will be required to have a portfolio of work available to demonstrate accomplishments.

Required Knowledge, Skills and Abilities:

- Understanding of how websites/applications are put together and the ability to interface with back-end programmers

- Excellent understanding of coding methods and best practices, including debugging techniques
- Ability to hand code HTML/CSS/JavaScript/XML
- Knowledge of W3C recommendations, Web standards, ADA/508 Compliance
- Ability to communicate effectively with end-users for insight on functionality, interface, problems, and/or usability issues.
- Flexible and adaptable in regards to learning and understanding new technologies.
- Experience working both independently and in a team-oriented, collaborative environment.
- Strong written, oral, and interpersonal communication skills.
- Ability to conduct research into software-related issues and products.
- Highly self motivated and directed.
- Proven analytical and problem-solving abilities with a keen attention to detail.
- Ability to effectively prioritize and execute tasks in a high-pressure environment.

Other Skills/Abilities (preferred, but not required):

- Experience with AJAX, PHP, ASP.NET, C# and Web 2.0 technologies
- Experience with Flash and/or Silverlight and HTML5
- Graphic Design/Photoshop

Compensation:

Starting salary will be dependent on qualifications, demonstrated skills and work experience. For more information about the Louisiana Community and Technical College System, visit www.lctcs.edu.

Applicants for this position should submit a cover letter, a resume and the names and contact information for three work-related references to:

Assistant Director of Human Resources,
Louisiana Community and Technical College System,
265 S. Foster Drive, Baton Rouge,
LA 70806

or

via email to fkillen@lctcs.edu

Applications will be accepted until position is filled.