



LEADERSHIP DEVELOPMENT INSTITUTE

A Program of
LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM



Joe D. May

Message From The System President

As we complete the sixth year of the Leadership Development Institute (LDI), the Louisiana Community and Technical College System Board of Supervisors and I would like to present our recent LDI graduates. During this past year, these individuals have dedicated countless hours to their professional development and growth. Their commitment of time and energy should be commended, and we thank them for the level of passion, enthusiasm, and dedication that they have exhibited during this year's program.

Our System is committed to "growing our own", and through this rigorous program, the participants are exposed to training that enhances their current skills sets through mentoring, hands on experience, and the opportunity to hear from local and nationally recognized community and technical college leaders.

After completing this program, our graduates find themselves prepared with the needed skills to meet and exceed the expectations of our students and customers. A high percentage of our graduates are often times promoted within their own colleges or receive offers for promotions across the System.

I would like to acknowledge the role of Dr. Angel Royal as the Program Coordinator and her efforts to design a program that our graduates and System can be proud of. Additionally, I would also like to thank both our national and local presenters for their contributions and their roles in developing our graduates. Finally, I would like to thank our graduates. The best is yet to come for this outstanding group of individuals, and we look forward to seeing great things from this new group of leaders who will continue the efforts of moving the LCTCS forward.

A handwritten signature in dark ink that reads "Joe D. May".

Joe D. May
System President



Specifics About Our Program

The Louisiana Community & Technical College System (LCTCS) is pleased to present the participants of the Sixth Annual LCTCS Leadership Development Institute (LDI).

Our program has been cited as one of the top statewide programs in the country for leadership and professional development training. Featured in the 2006 American Association Community College publication, *Growing Your Own Leaders: Community Colleges Step Up*, the LDI has been our two-year college system's unified response for developing emerging leaders. Without the assistance and cooperation of all of the colleges and campuses within the LCTCS, this program would not be possible.

Created in 2001 as a response to the impending "leadership" crisis, the LDI has trained 99 System employees. Of those employees, at least 40 have pursued promotions and have indicated that they attribute their new positions directly to the training provided through the LDI. At least 30 employees have participated in the program and have stated that it has provided them with the tools to be more effective in their current positions.

The LDI is a personal and professional journey designed to assist participants in realizing their potential for leadership. The Program is open to faculty members on at least 60% release time with administrative duties, and employees in mid-level positions (defined as Directors, Deans, Assistant Deans or others in equitable positions). A maximum of twenty-one individuals are selected to participate in this professional development opportunity.

Our participants engage in mentoring relationships, they participate in interactive feedback reports, projects, implementation and presentations, book discussions and internships. Further, the LDI participants are able to receive three hours of undergraduate or graduate credit for taking part in the program.

Leadership development is everyone's responsibility. To that end, the System has continued to take a proactive approach in refining the LDI requirements to meet the ever-changing needs of the workplace.

Participants



“Congratulations to Our Leaders”



LDI Presenters

NATIONAL

Dr. Mary Brumbach

Vice President, Resource and Economic Development
Brookhaven College, Dallas, TX

Dr. Don Cameron

President
Guilford Technical Community College, Jamestown, NC

Dr. Steve Johnson

President
Sinclair Community College, Dayton, OH

Dr. William Law

President
Tallahassee Community College, Tallahassee, FL

Dr. Christine McPhail

Professor and Coordinator, Community College Leadership Program
Morgan State University, Baltimore, MD

Dr. John Roueche

Professor and Director, Community College Leadership Program
The University of Texas at Austin, Austin, TX

Dr. Jerry Sue Thornton

President
Cuyahoga Community College, Cleveland, OH

Dr. William Wenrich

Chancellor Emeritus
Dallas County Community College District, Dallas, TX

STATE

Allen Brown

Director, Internal Audit
Louisiana Community & Technical College System

Dr. Jan Brobst

Chancellor
South Louisiana Community College

Dr. Walter G. Bumphus

President Emeritus
Louisiana Community & Technical College System

Rodney Braxton

President
Southern Strategy Group - Louisiana

Jennifer Daly

Director of Institutional Research
Louisiana Community & Technical College System



LDI Presenters

STATE *continued...*

Winston DeCuir, Sr.

Partner

DeCuir, Clark and Adams, LLP

Dr. Myrtle E. B. Dorsey

Chancellor

Baton Rouge Community College

Dr. Bradley Ebersole

Vice Chancellor of Academic Affairs

Baton Rouge Community College

Leo Hamilton

Partner

Breazeale, Sachse and Wilson, LLP

Theresa Hay

Assistant Commissioner for Planning and Research

Louisiana Board of Regents

Lura Kamiya

Director of Human Resources

Louisiana Community & Technical College System

Gerard Killebrew

Associate Commissioner for Academic Affairs

Louisiana Board of Regents

Travis Lavigne

Chancellor

L.E. Fletcher Technical Community College

Maxine Rogers

Vice Chancellor of Finance and Administration

Baton Rouge Community College

Dr. Angel M. Royal

Executive Assistant to the President & Vice President for External Affairs

Louisiana Community & Technical College System

Harold Suire

Consultant

Emergenetics International

Donald J. Vandal

Deputy Commissioner for Administration

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Dr. Lisa S. Vosper

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Melissa Askland

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Louisiana
Community
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College
System

*Changing Lives,
Creating Futures*

