



The Louisiana Community and Technical College ONLINE HEADLINES

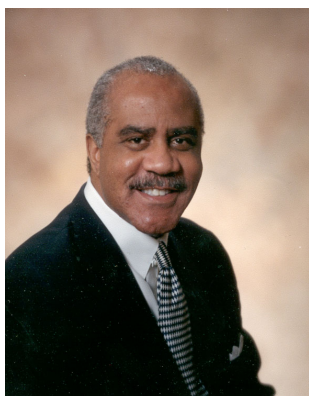
Future On-Line Head-
lines Can be Accessed at
www.lctcs.state.la.us

Volume 1, Issue 1,
December 2001/January 2002

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Welcome to the Premier Edition of the LCTCS ONLINE HEADLINES!



Walter G. Bumphus, Ph.D.
President, LCTCS

On behalf of the Louisiana Community and Technical College Board of Supervisors, Staff and Colleges, I am delighted to welcome you to the premier issue of the LCTCS OnLine Headlines.

The mission of the LCTCS is simple, in that we want to offer every citizen in the State of Louisiana the opportunity for improved quality of life, workforce success, and continued learning.

The LCTCS is committed to teach what is needed...when it is needed...where it is needed within available resources. Because our core business is education, we

have assembled a stellar team of educators committed to providing instructional excellence in the areas of: career training or retraining, strengthening basic skills in reading, writing, and mathematics, completion of requirements for freshman and sophomore university-level education, as well as lifelong learning opportunities.

In our opinion, this newsletter will provide our employees as well as citizens across the state with the opportunity to learn about the System, and the programs and services that we offer. The LCTCS is a viable option for any post-secondary educational needs.

Recent Board Actions

The Board of Supervisors approved the following items at its December 12 meeting. However, due to the fact that there was not a quorum at the January meeting, minutes from the December meeting will not be available for review until after they are approved at the February 14 meeting.

PERSONNEL

- Outside Employment Policy
- Seeking and Holding Public Office Leave Policy

FACILITIES

- Delgado Renovation-Workforce Development Building, 2nd floor, selection of Architects
- Ratification of Lease Space for SLCC
- Approval of Alternative Financing Plan for SLCC

FINANCE

- Approval to Negotiate Contact between Barnes & Noble and DCC to outsource bookstore
- Approval of Charges to Students at DCC for Student ID system

- Allocation of \$2.4 million in LTC Ed. Enhancement Funds

ACADEMICS

Approval of the following policies

- Academic Status
- Articulation
- Dropping Courses/Resigning from the Institution
- Repeating Courses
- Student Honors
- New Degree Program Requests
- Academic Programs

- Academic Progress-Title IV
- Non-Traditional Credit Proposals for new programs at DCC

- EMT—Basic (TCA)
- EMT—Intermediate (TCA)
- EMT—Paramedic (CTS)
- First Responder (TCA)
- Radiation Therapy (CTS)

Additional information on items approved as part of the Consent Agenda will be available following the February 14 Board meeting. This information may be accessed on the LCTCS website at www.lctcs.state.la.us

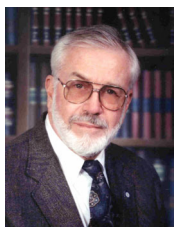
Get to Know Your LCTCS Board of Supervisors

The LCTCS Board of Supervisors is a dynamic team of individuals coming from diverse backgrounds, and bringing rich experiences to provide the System with strong leadership.



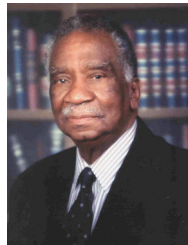
Charles Alexander of Metairie. Alexander is first vice chair of the Board.

Alexander is the regional human resources manager for McDonald's Corp., covering a seven state area. He has been a leader in the Welfare-to-Work Partnership initiative at both the national and state levels working closely with the Louisiana Department of Social Services. He serves on the Workforce Investment Board for the City of New Orleans and the Regional Workforce Investment Board. He currently serves as chairperson of the New Orleans Mayor's Employers Roundtable covering Welfare-to-Work.



Edwards Barham of Oak Ridge. Barham is founding chairman of the Board.

Barham is a former Louisiana State Senator. He is former chairman of both the Louisiana Board of Trustees and of the Louisiana Board of Regents. He is a member of the Louisiana Cotton Producers Association, the Northeast Louisiana Rice Growers Association, and the Executive Committee of the Episcopal Diocese of Western Louisiana.



Leonard Barnes of Shreveport. Barnes is former chancellor of Southern University-

Shreveport, where he holds the title of Chancellor Emeritus. He also served as president of the Southern University System and as assistant principal at Booker T. Washington High School in Shreveport. He is a member of the Louisiana Civil Service Commission and the Shreveport Sports Foundation.



Gibson Chigbu of New Orleans. Chigbu is president of Gee Cee Group, Inc.

in New Orleans, a general contracting company. He is a member of the national board of directors for the National Business League and is president of the board of directors for the New Orleans Technical Initiative for Contractor Emergence. He is a former member of the Black Economic Development Council, the New Orleans Urban League, and the Orleans Intercommunity Council.



Dianne Christopher of New Roads. Christopher is a former career counselor for the JTPA

Dislocated Workers Programs at Southeastern Louisiana

University in Hammond. She also has served as a council member for the City of New Roads and as a supervisor of guidance and counseling for the Louisiana State Department of Education. She was a charter member of the Pointe Coupee Chamber of Commerce Economic Development Committee and served as the Pointe Coupee representative on the Greater Baton Rouge Economic Development Committee.



John E. Delaney of Baton Rouge. Delaney has been a resident of Louisiana for the past 23 years. In April

2000, he retired from Rubicon Chemical, where he was the Vice President and General Manager. He is a past member of the Chemical Manufacturers Association, and is a member of Broadmoor Methodist Church. He is currently serving as a consultant for the chemical industry.



Ava Dejoie Guidry of Marrero. Guidry is former executive director of the State Council

on Vocational Education. She has served as assistant director and industrial coordinator for the Louisiana Technical College-Westside Campus and as executive director of the Governor's Employment and Training Coordinating Council. She has served on the Greater Baton Rouge Chamber of Commerce Education

Committee and the Louisiana Association of Business and Industry Vocational Education Committee. Guidry was nominated for the Board by the Board of Elementary and Secondary Education.



Kathy Sellers Johnson of Alexandria. Johnson is the former owner of Interim Personnel, a

staffing service specializing in the placement of temporary, temp-to-hire and full time employees. She is a member of the Central Louisiana Chamber of Commerce Board of Directors, where she serves as vice president of the Business Services Division. She is also a member of the United Way of Central Louisiana Board of Directors and the Rapides Parish JTPA Private Industry Council.



Ann Knapp of Lake Charles. Knapp is the second vice chair of the Board. She is a financial

consultant with Merrill Lynch in Lake Charles. Knapp is a member of the Council for a Better Louisiana and serves on the executive board of the Public Affairs Research Council. She is a former management specialist in the office of the mayor of Lake Charles and former director of marketing and public relations at the Women and Children's Hospital in Lake Charles. She was a member of the Governor's Database

Commission, the Board of Elementary and Secondary Education's School and District Accountability Advisory Commission, and she is the former chair of the Louisiana Economic Development Corporation.



Kevin McCotter of Shreveport.

McCotter is chairman of the Board. McCotter is the regional director of corporate and external affairs for BellSouth

Telecommunications. McCotter is president of the United Way of Northwest Louisiana, chairman of the Red River Partners at Work School-to-Work Leadership Council and a member of the Governor's Workforce Development Commission. He is immediate past chairman of Louisiana's School-to-Work Design Team and past president of the Louisiana Industrial Development Executives Association. McCotter serves as a director on the boards of the Biomedical Research Foundation, the Shreveport Chamber of Commerce, Downtown Shreveport Unlimited, the Bossier Chamber of Commerce, the Committee of 100, the Caddo Public Education Foundation, the Shreveport Multicultural Center, the Christus Schumpert Foundation and the LSU-S Chancellor's Advisory Council.



Brett Mellington of Lafayette.

Mellington is director of planning at Our Lady of Lourdes Regional Medical Center. He is on the board of

directors for the Louisiana Association of Business and Industry and CABL. He is also a member of the Lafayette Parish Blue Ribbon Task Force on Education, chairman of the Lafayette Education Foundation and is vice president of the Greater Lafayette Chamber of Commerce's Education Division. He was

nominated to the Board by the Louisiana Association of Business and Industry.



Sean Reilly of Baton Rouge.

Reilly is Director of Mergers and Acquisitions for Lamar Advertising Company, an outdoor advertising

company. He served in the Louisiana Legislature as a state representative from 1988-1996. He is president of TLC Properties, a real estate subsidiary of Lamar. Prior to rejoining Lamar, Reilly was CEO and co-founder of Wireless One, Inc. He was chairman of the Baton Rouge Community College Foundation. He serves as chairman of the board of Live Oak Assisted Living, Inc. and as chairman of the board of Carter Chamber Supply, Inc. He also serves on the boards of Lamar Advertising Company, Reserve Telephone Company, Inc., Oneonta Telephone Company, Inc., Volunteer Baton Rouge, and Bank One's Baton Rouge Advisory Board. He is a member of the Board of Visitors of the LSU Manship School of Mass Communications where he also teaches as an adjunct professor.



F. "Mike" Stone of New Orleans.

Stone is a teacher with the New Orleans Public School System. He has been involved in the

education profession for the past 20 years. He is a member of the Louisiana Federation of Teachers Executive Board and the United Teachers of New Orleans Executive Board. He currently serves on the New Orleans Public Schools/New Orleans Education Foundation Strategic Planning Committee. Stone is the AFL-CIO's nominee to the Board.



Nicholas P. Trist, Jr. of Chalmette.

Trist is chairman of the Nunez Community College Foundation Board, a position he has held for the past 10 years.

Trist has also served as president, chairman and CEO of Peoples Bank and Trust Company in Chalmette. He is on the board of directors of the University of New Orleans Business/Higher Education Council and was past chairman of Nunez Community College's first capital campaign.

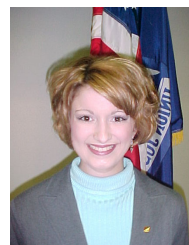
Student Members



Tanya Morris of Denham Springs.

Morris is currently a first-year student at the Louisiana Technical College-Baton Rouge Campus where she

is majoring in Culinary Arts. Ultimately, she hopes to own her own catering business or restaurant.



Priscilla Sinz of Bossier City.

Sinz has lived in Bossier City since the age of three. She is currently a student at Bossier Parish Community

College where she serves as Student Government Association President, a student recruiter for the Cavalier Express (campus newspaper), and a member of the Ladies in Gold Danceline (campus dance team). Sinz is majoring in Education and plans to teach either at the Kindergarten level or high school level in the areas of history or English.

Chancellors of the Louisiana Community & Technical College System

The Louisiana Community and Technical College consists of seven community college and forty-two technical college campuses. We have assembled a strong team of leaders to meet the career and workforce needs of our citizens and are pleased to introduce them to you.

Baton Rouge Community College

Dr. Leana Revell

Dr. Leana Revell is new to the State of Louisiana and was drawn here by the opportunity to participate in developing a new community college. In July 2001, she arrived to join the team of Baton Rouge Community College as the Vice Chancellor for Academic and Student Affairs. In October 2001, she was appointed as Interim Chancellor for BRCC. Revell has a strong background in community college education with over 15 years as a nursing faculty member and administrator at San Antonio College in Texas. She received her doctorate from the Community College Leadership Program at the University of Texas at Austin. Her years in higher education have provided rich opportunities to serve in the classroom, be the chairman of the 10th largest Nursing department in the United States, and Dean of Academic Affairs at Lexington Community College.



Dr. Revell is married to Jim Revell and has one son, Benjamin, who is currently in the US Air Force Honor Guard.

Bossier Parish Community College

Mr. Tom Carleton

Tom Carleton was named Chancellor of Bossier Parish Community College in 1994. Before being named Chancellor he served at BPCC as Vice Chancellor of Administrative Affairs from 1988 to 1994 and as an instructor of Social Studies from 1983 to 1988. He received his B.A. in Social Sciences in 1967 and in 1972 received his M. A. in Social Sciences, both from Northwestern State University in Natchitoches, Louisiana.



Chancellor Carleton is a member of Phi Alpha Theta, National Association of Educators and the American Association of Junior College Administrators. His community leadership and service is through the Bossier City Lion's Club, Bossier Chamber of Commerce, Adkins Lodge F&AM, El Karubah Shrine Temple, Bossier Parish Restoration Foundation and he serves as Justice of the Peace of Bossier Parish, Ward One.

Chancellor Carleton has also been featured in an article in *The National Enquirer* as "Heartbroken Homeowner Ordered to Evict His Beloved Pet Gator."

Delgado Community College

Dr. J. Terence Kelly

Dr. J. Terence Kelly took office as Chancellor of Delgado Community College in New Orleans on January 5, 1998.



Founded in 1921, Delgado is the oldest and largest community college in Louisiana. It enrolls more than 13,000 students in 70 associate degree and certificate programs. The college offers courses at four major locations and several community outreach sites throughout the metropolitan area.

From March 1999 until September 1999, Dr. Kelly held the appointed position of Interim Chancellor of Nunez Community College in Chalmette, Louisiana. This was a position that he held concurrently with the Delgado chancellorship. Nunez was established in 1992 and offers 21 associate degree and 21 certificate programs.

Since arriving in New Orleans, Dr. Kelly has become active in a number of community activities, including the New Orleans Regional Chamber of Commerce, the New Orleans Technology Council, the World Trade Center, Kingsley House, the Greater New Orleans Education Foundation, the New Orleans Educational Telecommunications Consortium and a variety of workforce training efforts.

Before coming to Delgado, Dr. Kelly worked for 31 years at

Miami-Dade Community College in Miami, Florida. He served for 11 years as President of the North Campus. Previous positions included Vice President for Administration, Vice President for Academic Affairs, Vice President for Student Affairs, and Assistant to the President.

Dr. Kelly is a native of Kingston, New York. He earned bachelor's and master's degrees from the University of Miami and holds a doctoral degree in Higher Education Administration from the University of Tennessee. He has published extensively, including books, chapters and articles relating to higher education with a particular emphasis on technology.

Elaine P. Nunez Community College

Dr. Thomas Warner

Dr. Warner is a native of the New Orleans area. He is married to the former Mary Ellen Schorr, and they have seven children and 18 grandchildren. His family has always been the foundation around which he has built his life. It is also one of the reasons he has been a proponent of quality education for all residents of our community and the State of Louisiana.

Dr. Warner graduated from Redemptorist High School in 1953 and attended Tulane



Chancellors of the LCTCS continued...

University from 1953 - 1957. His work in education began after his graduation from Tulane University with a Bachelor of Arts in History. He was a teacher and a coach at Holy Cross High School in New Orleans. He later moved to teaching and coaching at Chalmette High. In 1962, he began working on his Master of Education degree in Administration and Supervision at Tulane University. Upon completion of his master's degree, he became Assistant Principal at Chalmette High in 1967.

Dr. Warner's next appointment was as Director of Curriculum in the St. Bernard Parish School System in 1970. It was during this time that he began working toward a Doctorate of Education with an emphasis in Curriculum and Instruction from the University of New Orleans. He earned his Doctorate of Education in 1975 and became the Assistant Superintendent of the St. Bernard Parish School System. During that time, he was a visiting professor at several institutions, including Tulane University, the University of New Orleans, and the Institute for Catholic Educational Leadership of the University of San Francisco in California. Within six years, he became Associate Dean of Instruction at Delgado Community College.

Dr. Warner also ran several small businesses and was a State Representative for 13 years. His most recent position in educational administration was the Director of Administrative Services at Nunez Community College.

Dr. Warner was appointed Chancellor of Nunez Community College on September 14, 2000. His philosophy of education is consistent with the stated purpose of the college, which is to meet the diverse needs of the individual and the demands of a democratic and multi-cultural society. Above all, he believes the foundation of education is to provide the individual with lifetime learning through the acquisition of necessary skills in order to have a satisfying career and produc-

tive life.

Louisiana Delta Community College

Dr. Lynn Kreider

The founding Chancellor of Louisiana's newest community college, Dr. Lynn Kreider, is a native of Lancaster, PA. He and his wife, Janice, reside in West Monroe and look forward to spending time with their three children and four grandchildren.



Dr. Kreider comes to us from Jackson State Community College in Jackson, Tennessee where he served as Dean of Professional and Technical Studies. Prior to Jackson, he served as Director/Administrator at Delaware Tech. and Community College following his retirement from the USAF. His education began with an Associate Degree in Aviation Maintenance Management from the Community College of the Air Force, Maxwell AFB, AL, then a Bachelor's Degree in Industrial Engineering Technology from Southern Illinois University. At this time, Dr. Kreider had a break in military service and was employed as an Industrial Engineer for a metal fabrication company. After returning to the military, he received his master's degree in Human Resource Management from Wilmington College in Delaware, then continued at Wilmington and earned his Ed. D. degree in Educational Innovation and Leadership. In summary, Dr. Kreider brings to us an extensive background in community college/higher education, business, industry and the military.

Louisiana Technical College

Mr. William Roden

William J. Roden is Chancellor of the Louisiana Technical College. The LTC is composed of 42 campuses or 50 sites located throughout the state. He holds a



Juris Doctor degree from The Thomas M. Cooley Law School, a Masters degree in English from Central Michigan University, a bachelors degree in English from what is now the Massachusetts College of Liberal Arts, and an Associate Degree in Liberal Arts from Union College in New Jersey. Mr. Roden has also completed a number of post-graduate studies in higher education administration.

Prior to arriving in Louisiana, Mr. Roden was vice-president and general counsel for Milwaukee Area Technical College, the largest technical college in the United States. He has been a community college educator for over 9 years, and held a variety of leadership positions in the public sector at the local, state and federal levels. In addition, Mr. Roden is a retired Staff Judge Advocate or military attorney with the rank of Lieutenant Colonel in the Army Reserve.

River Parishes Community College

Dr. Joe Ben Welch

Dr. Joe Ben Welch is an educator with nearly 40 years of experience in education, instruction and administration. His love of education has taken him across three states and several colleges and universities.

A native of Amite County, Mississippi, Dr. Welch actually grew up in East Baton Rouge Parish where he attended public schools in Zachary, Louisiana. He received his Bachelor of Science degree in Math and Science Education from Louisiana Tech University in Ruston.

After teaching in Louisiana and Texas for several years, he returned to school and earned a Master's Degree in Math and Science Education from Lamar University in Beaumont, Texas.



Upon graduation from Lamar, he directed the development of a branch campus for the university in Orange, Texas. That branch is now a community college.

While working at Lamar in various positions ranging from instructor, director, dean, provost, and finally president Dr. Welch commuted from Beaumont to McNeese State University in Lake Charles where he earned his doctorate in Administration and Supervision in Higher Education (EdD).

Welch spent 20 years at Lamar before accepting the presidency at Middle Georgia College in Cochran, Georgia. He served in that position for nine years before returning to Louisiana to accept his current position as founding Chancellor of River Parishes Community College.

South Louisiana Community College

Dr. Ned Doffoney

Dr. Ned Doffoney is founding Chancellor of South Louisiana Community College. He received a Bachelor of Arts degree in economics and a master's degree in vocational rehabilitation counseling, both from the University of Southwestern Louisiana, in Lafayette. After completing his master's, Dr. Doffoney enrolled at Pepperdine University in Los Angeles, California, where he completed his Doctorate in Education, with a focus on institutional management.

Doffoney has a number of years of professional experience in college leadership, which include but are not limited to the following positions: President of Saddleback College, Vice President of Academic Affairs, at Los Angeles City



College, Acting Vice President of Academic Affairs and Dean of Academic Affairs at Los Angeles Southwest College, Assistant Dean of Admissions and Financial Aid at Los Angeles Trade-Technical College, and Director of Financial Aid and Equal Opportunity Programs and Services at Lassen College.

In addition to his professional experience, Dr. Doffoney is an active member in professional and civic organizations. He is a member of the Board of the Southern Association of Community and Junior Colleges, Board of Chief Executive Officers, American Association of Community Colleges, President's Round Table of NCBA, and the Nominating Committee for Accrediting Commission. He is also a member of the board of the Blue Ribbon Committee of Lafayette, the Cajun Heartland School to Work program, and VP of the Regional Council for the Orange County United Way.

Inside the System Office

The LCTCS Office is responsible for coordinating the efforts of forty-nine campuses. The executive staff serves as an authority on a host of issues and acts as a liaison between the LCTCS Board of Supervisors, the Board of Regents and the campuses. Please take a brief moment and get to know our staff.



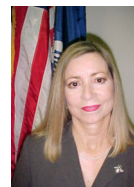
Mr. Melvin Davis, *Director of Internal Financial and Performance Audits and Financial Analyst*

Davis has over twenty-two years of management and supervisory experience in university accounting and auditing. He has extensive knowledge of financial accounting and reporting for higher education, as recommended by the National Association of College and University Business Officers, and the American Institute of CPAs.

Davis received his bachelor's degree in accounting from Southern University. He immediately entered the workforce serving Charity Hospital in New Orleans first, as a payroll accountant, then as a grant accountant.

Following his work with the Charity Hospital System, Davis joined the Office of the Legislative Auditor for the State of Louisiana. He began working in a staff position, and moved to a senior auditor. After gaining more experience, he became the chief assistant to the Auditor in Charge and eventually became the Auditor in Charge.

Davis has served as Vice President for Finance at Grambling State University and as Interim Vice Chancellor for Financial Affairs at Baton Rouge CC.



Ms. Jan Jackson, *Chief of Staff, VP for Finance, Administration, MIS and Planning*

Jackson has served in her current capacity since the system's inception on July 1, 1999. Prior to returning to Louisiana, she served for two years as Associate Vice Chancellor for Finance and Administration for the Oregon University System in Eugene, Oregon. She was Budget Director for the University of Oklahoma in Norman Oklahoma for 14 years, managing the University's \$1 billion budget. Before moving to the University of Oklahoma, Jackson was with the City of Oklahoma City where she was selected by the City Manager for an executive city manager training program, serving as assistant department head for the departments of Finance, Police, Human Resources, Community Development (Public Works) and the

Inside the System Office continued...

Department of Airports. She was also Budget Director for the city for four years. Jackson served as an adjunct faculty member for the University of Central Oklahoma in the area of municipal finance and was a 10-year member of the Norman Oklahoma Arts and Humanities Council, serving as Chair of the Norman City Arts Week for five years. She was also appointed to the Norman Community Development Block Grant Board for 10 years and on several Chamber of Commerce Committees.



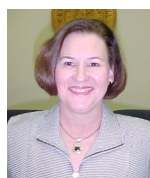
Dr. Jerry K. Pinsel,
Director of Federal Affairs/ Interim VP for Instruction & Learning

Born in New Orleans, Dr. Pinsel has lived in various states — from Fayetteville, Arkansas to Monterrey, California; Augusta, Georgia; and Washington DC. Her longest place of residence has been in Shreveport, Louisiana, where she graduated from C.E. Byrd High School. After beginning her collegiate work at Louisiana Tech, she subsequently transferred and completed her undergraduate work at Southeastern Louisiana University. She left Louisiana and became an “Army wife,” a teacher, and a graduate school student. At this time, she also became briefly intrigued by a new hobby — rally car driving — resulting in the award of a few First Place trophies.

Her graduate work includes a Master’s Degree from Augusta State University and initial doctoral work from the University of Georgia; graduate course work from Washington University in St. Louis; a Ph.D. (in the area of curriculum and instruction) from Louisiana State University; and postdoctoral work (in the field of Lifelong Learning) from Harvard University. Dr. Pinsel has authored and edited over a dozen publications cutting across a number of fields—including adult literacy and distance learning.

She has served as the Regional Director for the National Science Foundation in the development of a science and mathematics curriculum project throughout the

Southeastern Region of the United States. She has also traveled as a guest of both the German Parliament and the Parliament of the European Union. She comes to the LCTCS with in-state experience from the Governor’s Office, the Board of Regents, the University of Louisiana, and as a former faculty member at Southeastern Louisiana University.



Ms. Susan Kean,
Administrative Secretary to the Board

Kean has served in her current position since March of 1999 and coordinates board related matters including board functions and meetings as well as providing many other administrative services for the LCTCS. She was formerly with the Department of Public Safety and Corrections from 1971 through 1999 involving six years as Classification Administrator for the Elayn Hunt Correctional Center, nine years as Classification Manager for Adult Services in the Department of Safety and Corrections’ Headquarters, and several years in other positions.

Kean will be leaving her position with the LCTCS to return to the Department of Corrections in December 2001.

Please join us in wishing her much success in her future endeavors.



Ms. Pat Eddy,
Executive Secretary to the President

Eddy joined Baton Rouge Community College as Executive Secretary to Chancellor Bumphus in February 2001, and subsequently assumed the position of Executive Secretary to the System President upon Dr. Bumphus’ recent appointment. Prior to joining BRCC, Eddy served as Executive Secretary to the Director of the Carl Perkins Program at the LCTCS. She has worked in various capacities at Louisiana State University in positions ranging from office coordinator to administrative specialist.

Eddy has also worked as an Administrative/Personal Secretary to the Regional Manager of Franklin Life Insurance Company in Baton Rouge, and Administrative Secretary/Office Manager of Trinity Lutheran Church.

She moved to Louisiana eighteen years ago with her husband, John, and two daughters. Both daughters are married and she has two grandsons. Pat and her family live in Walker.



Dr. Angel M. Royal,
Executive Assistant to the President

Dr. Angel M. Royal has had what she would call “rewarding” educational and employment experiences that have prepared her for her current positions. She completed a bachelor of arts degree in English, with an emphasis in creative writing from Louisiana State University. In addition, she received a master of arts degree in Curriculum and Instruction, an Educational Specialist Certificate in reading, and the Doctor of Philosophy degree in Reading Education from LSU. She has worked as a Press Assistant in the Governor’s Press Office under the Edwards administration. From there she had the opportunity to master the full range of duties related to college admissions by working in the Office of Graduate Admissions at Louisiana State University. After leaving LSU, Royal worked as a Financial Aid Counselor/Computer Analyst at Baton Rouge Community College. In addition, she served as the Special Programs Manager for the Louisiana Board of Regents, the governing body of higher education, and as an Adjunct Instructor of developmental English and developmental reading at Baton Rouge Community College. Between August to December 2001, Royal worked in a dual role as Executive Assistant to the Interim Chancellor at BRCC, Dr. Leana Revell, and as Executive Assistant to the Interim System President of the LCTCS, Dr. Walter G. Bumphus. When asked about her career aspirations, Royal states, “I don’t have

any particular employment goal in mind. I'm just open to positions that provide me with an opportunity to grow, intellectually and professionally."



Dr. Brent Knight,
*Vice Chancellor for
Administration,
BRCC & Consultant
to the President,
LCTCS*

Knight received a bachelor's degree in business administration from Ferris State College, a master of arts degree in business from Western Michigan University, and a doctorate in educational leadership from Western Michigan University. In addition, he

completed a postdoctorate in strategic planning at the University of Michigan.

Knight has had strong experience in community college leadership positions. He served as president of Triton College from 1976-1983, which had an enrollment of over 20,000 students. After leaving Triton, he served as Acting President of Austin Community College from 1983-1984, which enrolled over 20,000 students, and as President of Pierce College from 1985-1989, which enrolled over 12,000 students.

In addition to strong community college leadership skills, Knight has had experience in the corporate world. He

was a Vice President of Development for Meijer Inc. This company boasted an annual budget of approximately \$400 million and had 450 employees. In the capacity of VP, Knight was responsible for the construction of over ten million square feet of commercial building. He worked as President of Investment Resources from 1996-2000.

Knight was named by the American Council on Education as one of 100 leading educators in 1977.



The System President

Walter G. Bumphus is a native of Princeton, Kentucky. He holds a B.A. degree in speech communications, and a M.A. degree in guidance and counseling both from Murray State University, and a Ph.D. in higher education administration from the Community College Leadership Program at the University of Texas at Austin. In 1992 Bumphus was recognized as a distinguished graduate from both Murray State University and the University of Texas at Austin.

Bumphus' administrative career began as Director of Minority Affairs and Dormitory Director at Murray State University. At age 25, Dr. Bumphus was appointed Dean of Students of the first leadership team to open East Arkansas Community College in Forrest City, Arkansas. His career also includes

serving 13 years as Vice President and Dean of Students at Howard Community College in Columbia, Maryland.

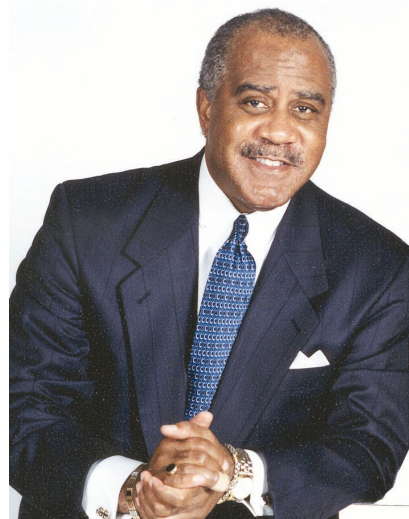
Dr. Bumphus served as President of Brookhaven College, which enrolled over 9,000 credit and 10,000 non-credit students, and employed 300 full-time and 950 part-time personnel. He managed the college operating budget of approximately \$25 million. After leaving Brookhaven, Bumphus served as President of the Higher Education Division of Voyager Expanded Learning. The privately held company provided curriculum and training materials for 1000 school districts in 44 states.

A much sought after speaker and consultant, Bumphus has consulted at more than 85 community colleges and universities in the United States, Can-

ada, and Puerto Rico on such topics as Instructional and Administrative Technologies, Designing Model Student Development programs, Recruitment and Retention, and Total Quality Management. He has also served as a consultant to the US Department of Education and to the American Council on Education.

He has served as the Chair of the Board of Directors of the American Association of Community Colleges which represents more than 1200 community colleges and ten million students, and was a member of the Board of Directors of the American Council on Education.

Dr. Bumphus is married to Aileen Thompson Bumphus.



Dr. and Mrs. Bumphus are the proud parents of three children, Gwen, Michael, and Brian. They are even prouder grandparents of four grandchildren.



WHO'S NEW around the LCTCS

A number of personnel appointments were approved during the Board of Supervisors meeting on October 10. The Louisiana Community and Technical College System welcomes the following people.



Brian Keating & Carol Coltharp

Mr. Brian Keating was appointed as Vice Chancellor for Academic and Student Affairs for Nunez Community College. He leaves the position of

Associate Dean of Business and Technology at Baton Rouge Community College.

Ms. Carol Coltharp joins Louisiana Delta Community College as the new Vice Chancellor for Administra-

tive Affairs. She originally served the Louisiana Community and Technical College System as Executive Assistant to the President/Director of Media and Legislative Relations.

Mr. William Roden, Chancellor of the LTC, recently announced a reorganization, which divides the LTC service area into eight districts. Each district is administered by an Assistant Chancellor. Congratulations to the newly appointed Assistant Chancellors: Ms. Toya Barnes-Teamer, District #1—New Orleans, Mr. Wayne Meaux, District #2—Baton Rouge, Mr. Travis Lavigne, District #3—Houma, Mr. Chris Williams, District #4—Lafayette, Mr. Stanley Leger, District #5—Lake Charles, Ms. Patricia Juneau, District #6—Alexandria, Mr. Percy McCraney, District #7—Shreveport, and Ms. Norene Smith, District #8—Monroe.



Pictured on the front row from left to right: Pat Juneau, Toya Barnes-Teamer, and Norene Smith. On the back row from left to right: Chris Williams, Travis Lavigne, Wayne Meaux, Percy McCraney, and Stanley Leger

Lastly, Dr. Leana Revell, was appointed to serve as Interim Chancellor of Baton Rouge Community College. Dr. Revell came to BRCC in July 2001 as the Vice Chancellor for Academic and Student Affairs.



RECAP—What Happened in November at the LCTCS Board Meeting

The Board of Supervisors for the Louisiana Community and Technical College System approved the following items at its November 14 meeting:

FINANCE

- Approval of Financial Assurances, Guidelines and Ratification of the Memorandum of Understanding for TANF
- Reduced Tuition of High School Students on behalf of the La. Delta Community College
- Tuition increase for BRCC to Align with Tuition Increases for other LCTCS Institutions approved by the Legislature

FACILITIES

- La Delta Community College land and site plan
- BPCC Alternative Financing—Cooperative Endeavor Agreement and Leases

POLICIES*

- LCTCS Academic Policies: accreditation visits, assessment, course classification, cross enrollment and institutional agreements
- System Grievance Policy
- System Discipline Policy
- System Employment Relationship Policy

CONTRACTS

- Extension of contract for Dr. Glenn Sumners, Internal Audit Consultant
- Incumbent Worker
- BPCC with LSU Health Sciences Center
- DCC with LSU Health Science Center
- DCC with Sign Language Interpreters, LLC
- DCC with Jasmar, Inc.
- DCC with Enterasys Networks

ACADEMIC ACTIONS

- Change of name and CIP Code: From Associate of Applied Science in Computer Engr Tech to Associate of Applied Science in Computer Technology—Nunez
- Change in name from Certificate of Applied Science in Computer Engr to Certificate of Applied Science in Computer Technology—Nunez
- Proposal for Associate of Applied Science in Web Design—BPCC
- Endorsement of LA Workforce Commission Approval of LA Industry-Based Certification Policies

Minutes from the November 14 Board of Supervisors Meeting are available on the LCTCS website at www.lctcs.state.la.us.

** All employees of the LCTCS are encouraged to contact their local HR Offices for copies of new or existing policies.*

All About TANF

Tuition Assistance for Needy Families (TANF) is an initiative developed in the Governor's Office of the Workforce Commission. Ms. Chris Weaver, Director of the Governor's Office of the Workforce Commission approached the Louisiana Community and Technical College System with a unique partnership opportunity to provide funds, "to end the dependence of needy parents on government benefits by promoting job preparation, work and marriage." The LCTCS was delighted to take part in such a worthwhile program that will serve to greatly benefit the citizens of the State of Louisiana.

Those eligible for taking advantage of TANF must demon-

strate that their earned income level falls at or below 200 percent of the federal poverty level. In addition, an applicant must clearly establish that he/she is the parent or caretaker relative of a minor child. Also, a student must be registered for six (6) or more credit hours.

Once eligibility is verified, it is valid for a period of one year, though funding does not extend past September 30, 2002.

Participants in the program may enroll in short-term upgrade/services or longer-term tuition services, both of which include: assessment, workplace basic skills instruction, technical skills training, work readiness instruction, and learner supports and incentives.

Students enrolled during the Fall 2000 semester that meet the criteria of the program may be reimbursed for expenditures incurred through payment of tuition (tuition does not include applicable fees charged by the college) and for textbook and supply assistance. The maximum textbook reimbursement that may be received is \$300 for full-time students and \$150 for part-time students. (Full time status is defined as carrying 12 or more credit hours, and part-time status is considered 6 to 11 hours.)

Funds for transportation and child care are also available. A transportation stipend in the amount of \$6 per day of classroom training is available for employed participants, and

emergency transportation to unemployed participants may be granted on a one-time basis. Childcare funds are also allocated based upon employment status and the amount of classroom training the participant is undertaking.

The LCTCS was pleased to hear from Ms. Chris Weaver, Mr. Fredell Butler, and Ms. Lea Campbell in an update at the November Board Meeting.

For additional information on the TANF program, please contact your local college, financial aid administrator or Ms. Lea Campbell at (225) 216-8401.



Campus Highlights 2001



BOSSIER PARISH COMMUNITY COLLEGE

- On August 23, the Louisiana Board of Regents approved the BPCC proposal to offer an Associate of Applied Science in Pharmacy Technician. This program is offered in collaboration with Delgado and LSU-A.
- Project MOMS, a program sponsored by BPCC, targets women on subsidized housing or assistance, but will work with anyone interested in furthering his/her education. This program was showcased in the Marty Carlson's article in the Bossier City newspaper.
- In Spring 2001, BPCC launched an extensive marketing project which expanded external and internal marketing in the area. Marketing strategies were developed and implemented, and at the end-of-the-year luncheon, the Chancellor recognized outstanding marketing ideas with awards and prizes.

- In 2000-01, the Criminal Justice Institute graduated 120 basic cadets, 50 corrections officers, and 600 Criminal Code Update Students.

BATON ROUGE COMMUNITY COLLEGE

- The first twenty-four hour registration and open house was held during this semester. It was very well attended, and gave citizens in the community the opportunity to visit the college and learn more about its offerings at a time that was convenient for them.
- Administrators broke ground on the new, "Louisiana Building..". The three-story, 50,000 square foot facility, is designed to complement the architectural style of the College's first building, and is set to be completed by Fall 2002.
- BRCC recognized excellence at its inaugural Student and Staff Recognition Banquet.
- The college experienced ap-

proximately a 62% increase in enrollment from fall 2000 to fall 2001.

- During the summer of 2001, the college launched the Office of Quality, Best Practices and Professional Development. This office has provided a number of professional growth opportunities for faculty, administrative and support staff.

DELGADO COMMUNITY COLLEGE

- DCC opened its new 43,000 square foot Student Life Center, a major attraction for students and a facility for the college host special events, meetings, and conferences. The SLC was funded in 1998 by a student initiative and includes a food court, internet café, copy center, student lounge, game and TV rooms, convenience store, conference rooms, and a grand ballroom.



Campus Highlight continued...

- The college was awarded \$12 million from the Louisiana Department of Labor's \$50 million Incumbent Worker grant program.
- On August 4, DCC's culinary arts students won one gold, two silver and two bronze medals at the Culinary Classic, which is an annual cooking competition held in conjunction with the Louisiana Restaurant Association.
- Delgado received national recognition from the Community College Times' annual analysis of US Department of Labor statistics, ranking 8th in the nation out of 1,200 American community and technical colleges for the number of allied health and nursing degrees conferred, 82nd in the total number of associate's degrees conferred, 20th in the number of degrees conferred to African Americans, 22nd in the number of early childhood education degrees conferred, and 41st in the number of computer information science degrees conferred.
- Dr. Katherine Sippola, Vice Chancellor for Academic and Student Affairs is one of 35 women that have been honored as "Woman of the Year" by New Orleans City Business.
- Delgado's Architectural Design and Construction Technology students won first place in CANstruction 2001: CAN-structing a World of Hunger. The competition was organized by the New Orleans Chapter of the American Institute of Architects.

LOUISIANA DELTA COMMUNITY COLLEGE

- LDCC offered classes at 5 locations within a 75 square mile area this semester.
- The college is now able to access LOUIS, as well as all holdings in the ULM library.
- Professor Carlos Morris has formed and is chairing the new

Psychology/Reading Club. The members of this elite club have taken on the following challenges: creating a school motto, school colors, school mascot, recruitment activities, fundraisers for LDCC t-shirts, canned food drives for the homeless shelter in Monroe/West Monroe area and to become Big brother/sister mentors.

- Eight degree programs have been completed and have been approved by the LCTCS.
- LDCC will be entering into a collaborative proposal with Northwestern State University to develop a comprehensive recruitment and retention program for the institution.

NUNEZ COMMUNITY COLLEGE

- The Nunez Foundation board hosted the 10th Anniversary Gala Celebration at the D-Day Museum in New Orleans on October 13. More than 400 guests packed the museum and the event made a profit of over \$20,000.
- Nunez has been working to expand its ventures in the community. Through the Community Educational Outreach Program, Nunez is hoping to offer workshops and seminars for St. Bernard government agencies, businesses and schools.
- The school recently opened the Cisco Networking Academy, a certification program that will train students to build, install and maintain computer networks.
- The St. Bernard Job Center will open on December 4. It houses the former Job Services and the offices of WIA. The Center will work with Perkins and TANF programs to provide services for Nunez students.

RIVER PARISHES COMMUNITY COLLEGE

- RPCC celebrated the opening of its new library and administration building. The 120 year-old

Jacob-Nassar Home has a long and rich history. Documents have been submitted to place the building on the National Register of Historic Places.

SOUTH LOUISIANA COMMUNITY COLLEGE

- The BoR approved three new programs for SLCC, which include the Associate of Applied Science in Emergency Health Science, the Associate of Science in Industrial Technology, and the Associate of Science in Criminal Justice.
- SLCC in conjunction with UL Lafayette concluded a cross enrollment agreement.
- SLCC chartered its chapter of Gamma Beta Phi honor society, with 33 students on July 14.

LOUISIANA TECHNICAL COLLEGE

- Following the approval of the LTC assistant chancellors, Chancellor Bill Roden started a tour around the state to introduce them.
- Chancellor Roden has been meeting with various groups across the state discussing possible training programs for the LTC. In October, he met with wardens and their representatives to discuss their training and education needs and also with Acadian Ambulance officials to develop a statewide articulation agreement with high schools and LTC campuses for EMT/Paramedic training.
- Assistant Chancellor Stanley Leger completed successful discussions with the Department of Labor and the Baton Rouge Metro Airport officials to finalize mechanics training for the new airline. The LTC is also developing plans for a permanent LTC training facility at the BR Metro Airport.

Highlights are submitted to the System Office by individual campuses. This segment represents the most up-to-date information that we have received.



Board of Supervisors Bid Farewell to Supervisor Greg Risher and Board Secretary, Susan Kean

During its December Christmas party, the LCTCS Board of Supervisors recognized the accomplishments and dedication of two individuals, Supervisor Greg Risher and Ms. Susan Kean.

Risher was a founding member of the LCTCS Board of Supervisors and has been a strong supporter of educational initiatives in the state. In November, Risher announced his decision to leave the Board, but assured remaining members that he would still be involved in elevating the lives of citizens in Louisiana.

Board members wished Mr.



Supervisor Greg Risher

Risher the best of luck in his future endeavors and will definitely miss his presence.

In addition to Mr. Risher's departure from the Board of Supervisors, the Board and LCTCS staff celebrated the accomplishments of Ms. Susan Kean. Kean joined the System staff in 1999, and during that time has had a tremendous impact on Board operations. In November, Kean decided to return to the Department of Corrections, where she has over

twenty years of service.

The Board of Supervisors and System staff thank Mr. Risher and Ms. Kean for their many contributions to the LCTCS.



Ms. Susan Kean with Chairman of the Board of Supervisors, Mr. J. Kevin McCotter

The System to Launch its Inaugural LCTCS Leadership Development Institute in February 2002

In September, 2000, the 17 member Louisiana Community and Technical College System Board of Supervisors along with the System President determined that the State of Louisiana should have a leadership academy. Since Louisiana has no formal community college leadership programs, the LCTCS agreed that there should be leadership activities provided in order to develop the next generation of leadership within the System. Dr. Walter Bumphus was given the charge of creating such a program. The LCTCS Leadership Development Institute will be launched in February 2002.

The Leadership Institute is designed as a personal and professional development experience to provide participants the opportunity to explore their potential for leadership in vari-

ous college roles. This three-day institute is intended to be a dynamic, long-term learning experience, which will allow participants to examine the complex relationship that exists between self and organization. This experience will also assist participants in developing new personal and professional goals and understanding in relationship to organization.

Participants in the 2002 class will be exposed to dynamic leaders in community and technical college education. The list of speakers include, but is not limited to: Dr. George Boggs, President of the American Association of Community Colleges, Dr. John E. Roueche, Professor and Director of the Community College Leadership Program at the University of Texas at Austin, Dr. Jerry S. Thornton, President, Cuyahoga Community College

in Cleveland, Dr. Don Cameron, President of Guilford Technical and Community College, and Dr. Bob McCabe, former President of Miami Dade Community College and Resident Scholar of the League for Innovation.

The first leadership class consists of 38 individuals coming from community and technical colleges throughout the state. They hold a variety of positions at their respective campuses. Each College has developed its own nomination procedure to select individuals to recommend to the LCTCS. The 2002 Leadership Class will be introduced to the LCTCS Board of Supervisors at its next meeting. Information introducing the class of 2002 to the state will be available in March.

HAVE WE GOT AN OPPORTUNITY FOR YOU!

The Ten “HOTTEST” Two-Year Programs That Lead to Immediate Employment

The LCTCS is proud of our workforce and career development programs. Did you know that you could attend an LCTCS college, complete one of the following curricula and go directly into the world of work? Listed below are just a few of the wonderful career opportunities that we can prepare you for.



1. Allied Health Programs
 - a. Emergency Health Science and Medical Technology (EMT-First Responder*, Basic*, Intermediate*, Paramedic)
 - b. Nursing (Certified Nursing Assistant*, Licensed Practical Nurse, Registered Nurse)
 - c. Pharmacy Technician
 - d. Surgical Technology
 - e. Respiratory Therapy
 - f. Physical Therapy
 - g. Radiological Technology
2. Industrial and/or Plant Operations Programs
 - a. Automotive Technology*
 - b. Process Technology
 - c. Industrial Technology
 - d. Industrial Instrumentation
3. Education Programs
 - a. Early Childhood
 - b. Day Care Management
4. Protective Services Programs
 - a. Law Enforcement
 - b. Criminal Justice
 - c. Fire Protection Technology
5. Information Technology Programs
 - a. Computer Networking - CISCO Academies*
 - b. Computer Engineering Technology
 - c. Telecommunications
6. Tourism and Hospitality Programs
 - a. Culinary Arts
7. Office Operations Programs
 - a. Accounting
 - b. Business Administration
 - c. Business Technology
8. Specialty Programs
 - a. American Sign Language
9. Construction Trades Programs
 - a. Drafting
 - b. Welding*
 - c. Carpentry*
 - d. Electronics*
 - e. Construction Engineering
10. Performance and the Media Arts
 - a. Television Production
 - b. Performance and Media Arts

*Can be pursued in components of less than 2 years.



LCTCS

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Fax: 225-219-8747
Web address: www.lctcs.state.la.us



Name
Business, Institution or Organization
Address
City, State Zip

We'd Love to Hear From You — Contact Us

Thank you for taking the time to review the Louisiana Community and Technical College System ONLINE HEADLINES. Your opinion is important to us. So, if you have questions, comments, or suggestions for improvement, please feel free to contact me via e-mail at aroyal@lctcs.state.la.us, or via land mail at the Louisiana Community and Technical College System, 822 Neosho Avenue, Baton Rouge, LA 70802.

On behalf of the LCTCS, thank you for your continued support!



Angel M. Royal, Ph.D.
**Executive Assistant to the President,
LCTCS**