Changing Lives, Creating Futures

Monty Sullivan
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Louisiana
Community
& Technical
College System

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LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph F. Marin
Chief Operations Officer

FROM: Frances Killen
Asst. Human Resources Director

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, L.E. Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical College, Nunez Community College, River Parishes Community College, South Central La. Technical College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: February 14, 2017

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 5 retirements; 23 resignations; 2 terminations; 3 other cessation of employment; 1 leave of absences; 16 new positions; 13 promotions/changes/salary increases, and 19 replacements.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

Louisiana Community and Technical College System
Personnel Summary
March 2017

	Cessation of Employment								
	Retire-ment	Resig-nation	Termi-nation	Other	Leave of Absence	Request for LTC Tenure Committee Establishment	New Position	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
Baton Rouge Community College	0	2	0	0	1	0	4	2	2
Bossier Parish Community College	0	0	0	0	0	0	0	0	1
Central La. Technical Community College	1	2	0	0	0	0	1	0	0
Delgado Community College	3	6	1	0	0	0	7	4	4
L. E. Fletcher Technical Community College	0	1	0	0	0	0	0	0	0
Louisiana Delta Community College	0	1	0	0	0	0	0	0	1
Northshore Technical Community College	0	0	0	0	0	0	0	0	0
Northwest La. Technical College	0	1	0	0	0	0	0	5	0
Nunez Community College	0	1	1	0	0	0	1	0	0
River Parishes Community College	0	0	0	0	0	0	0	0	0
South Central La. Technical College	0	1	0	2	0	0	0	2	4
South La. Community College	0	4	0	1	0	0	1	0	6
SOWELA Technical Community College	0	2	0	0	0	0	1	0	0
LCTC System Operations	1	2	0	0	0	0	1	0	1
Total LCTCS Colleges	**5**	**23**	**2**	**3**	**1**	**0**	**16**	**13**	**19**

Louisiana Community and Technical College System

BATON ROUGE COMMUNITY COLLEGE

February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	Name		Salary	Benefits	Total Impact
1/20/2017	Smith	Natalie	($49,440)	($18,540)	($67,980)
2/5/2017	Richardson	Laverne	($39,000)	($14,625)	($53,625)
Total:	**2**		**($88,440)**	**($33,165)**	**($121,605)**

LEAVES OF ABSENCE

Date	Name		Salary	Benefits	Total Impact
6/2/2015	Dorsey	Yvonne	60,000	15,000	75,000
Total:	**1**		**60,000**	**15,000**	**75,000**

NEW POSITIONS ONLY

Date	Name		Salary	Benefits	Total Impact
1/17/2017	Milton	Bradley	$45,000	11250	56250
1/17/2017	Leslie	Rose	$60,000	15000	75000
1/30/2017	Leslie	Edmond	$50,000	12500	62500
1/30/2017	Latreka	Emery	$30,000	7500	37500
Total:	**4**		**$185,000.00**	**$46,250.00**	**$231,250.00**

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	Name		Amount of Increase	Benefits	Total Impact
1/23/2017	Laura	Younger	$15,000.00	$3,750.00	**$18,750.00**
1/23/2017	Sandra	Guzman	$10,479.00	$2,619.75	**$13,098.75**
Total:	**2**		**$ 25,479.00**	**6,370**	**$ 31,848.75**

REPLACEMENTS ONLY

Date	Name		Salary	Benefits	Total Impact
1/31/2017	Chandra	Joseph	$47,908.00	$17,965.50	$65,873.50
1/17/2017	Ildar	Akhmadullin	$56,562.00	$21,210.75	$77,772.75
Total:	**2**		**$104,470**	**39,176**	**143,646**

REPORT FULL-TIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: **Baton Rouge Community College**
DATE SUBMITTED: **February 13, 2017**

Date Received by LCTCS **February 13, 2017**

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order		Tenured	Reason for Change
From	To		Deg. Held	Prof .Exp. At BRCC	Prof .Exp. Total		9, 10, 12		State/Federal/ Other	Yes	No	
01/20/2017		Natalie Smith	MA English	2	10	FT Unclassified Non-Faculty Writing Center Specialist	12	$49,440	State		N/A	Resignation
02/05/2017		Laverne Richardson	MA Organizational Management	3 months	28	FT Unclassified Non-Faculty Financial Aid Counselor	12	$39,000	State		N/A	Transfer Out of System

REPORT FULLTIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
"LEAVES OF ABSENCE"

INSTITUTION: **Baton Rouge Community College**
DATE SUBMITTED: **February 13, 2017**

Date Received by LCTCS **February 13, 2017**

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Recommended Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured		Reason for Change
From	To		Deg. Held	Prof .Exp. Here	Prof .Exp. Total				State/Federal/Other	Yes	No	
6/2/2015		Yvonne Dorsey	Not available	16 yr	Not available	FT Unclassified Non-Faculty Community Outreach Specialist VC for Student Affairs	12	$60,000	State		X	Exhausted FMLA

REPORT FULLTIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
"NEW POSITIONS ONLY"

INSTITUTION: **Baton Rouge Community College**
DATE SUBMITTED: **February 13, 2017**

Date Received by LCTCS **February 13, 2017**

Effective Dates		Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Emp'd	Rec'd Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring from Another State Agency		
From	To			Degree Held	Yrs. Exp	9, 10, 12		State	Federal Other			Y/N	Agency	Salary Rate Pd.
01/17/2017		Milton Bradley	FT Unclassified Non-Faculty Program for Successful Employment Job Coach Specialist	Masters-Public Administration	12	12	$45,000	State			Program for Successful Employment	N		
01/17/2017		Leslie Rose	FT Unclassified Non-Faculty Marketing and Public Relations Assistant Director	BA – Mass Communications	6	12	$60,000	State			Restructure of Marketing/Public Relations Department	N		
01/30/2017		Leslie Edmond	FT Unclassified Non-Faculty PSE Interim Instructor	Masters – Public Relations	9	12	$50,000	State			Program for Successful Employment	N		
01/30/2017		Latreka Emery	FT Unclassified Non-Faculty Campus Police Customer Service Specialist	Associates-Liberal Arts & Humanities	6	12	$30,000	State			Expansion of day to day duties in Campus Police department	N		

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
NON CLASSIFIED PERSONNEL CHANGES

"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

(Requires Chancellor certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: **Baton Rouge Community College**
DATE SUBMITTED: **February 13, 2017**

Date Received by LCTCS **February 13, 2017**

Effective Dates		Full Name of Employee	Qualifications		Rank, Title Position and Departments		Months Employed	Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval within prev 12 mos of effective date
From	To		Degree Held	Yrs. Exp.	From	To	9,10, 12	From	To	State	Federal/ Other		
01/23/2017		Laura Younger	MS	36	From: FT Unclassified Faculty-Science Department Chair To: FT Unclassified Faculty – Interim STEM Dean		12	From: $70,000 To: $85,000		State		Appointment to interim Dean of STEM	Yes
01/23/2017		Sandra Guzman	Ph.D	16	From: FT Unclassified Faculty- To: FT Unclassified Faculty – Interim Department Chair - Science		12	From: $59,521 To: $70,000		State		Appointment to Interim Science Department Chair	Yes

REPORT FULLTIME ONLY

"REPLACEMENTS ONLY"

INSTITUTION: **Baton Rouge Community College**
DATE SUBMITTED: February 13, 2017

Date Received by LCTCS February 13, 2017

Effective Date Of Appointment		Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed	Reco'd Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching load	Replacing Whom?				Person Transfer Other State Agency Did incumbent transfer?		
FROM	TO			Degree	Yrs Exp			State Appr	Federal self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	YES NO	Agency	Salary Rec'd
01/31/2017		Chandra Joseph	Unclassified Faculty – 9 Month – Assistant Professor	MS	8	9	$47,908	State			Casper Martin Lensing, Jr.	Retirement	1/2/17	$52,380	No		
01/17/2017		Ildar Akhmadullin	Unclassified Faculty – 9 month – Assistant Professor	Ph.D	20	9	$56,562	State			Karim Nabil El Kholy	Resignation – Transfer Out System	0/14/15	$80,000	Yes	LSU	Unknown

Louisiana Community and Technical College System

Bossier Parish Community College
(Name of Institution)
February 13, 2017

Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary
Total 0		

LEAVES OF ABSENCE

Date	N A M E	Salary
Total 0		

NEW POSITIONS ONLY

Date	N A M E	Salary
Total 0		

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Salary
Total 0		

REPLACEMENTS ONLY

Date	N A M E	Salary		
02/06/17	Adam Hofslund	$38,000	$14,250	$52,250
Total 1		$38,000	$14,250	$52,250

SUMMER SESSION APPOINTMENTS ONLY

Date	N A M E	Salary
TOTAL 0		

Louisiana Community and Technical College System

PERSONNEL CHANGES
"REPLACEMENTS ONLY"

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: February 13, 2017

DATE RECEIVED BY LCTCS: February 13, 2017

Effective Date Of Appointment		Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching Load	Replacing Whom				Person Transfer. Other State Agency		
FROM	TO			Deg	Yrs Exp			State Appr	Federal – self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate		Agency	Salary Received
02/06/17	06/30/18	Adam Hofslund	Telephone / Computer Support Technician, Computing Services	AS	6	12	$38,000	X		N/A	Jessica Flores	Other opportunity	01/27/16	$38,000	No		

Louisiana Community and Technical College System

Central Louisiana Technical Community College
Februagry 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	Name	Salary	Benefits (37.5%)	Total Impact
1/8/2017	Marchand, Jennifer	$ (39,338.00)	$ (14,751.75)	$ (54,089.75)
1/18/2017	Rougeo, Martha	$ (39,338.00)	$ (14,751.75)	$ (54,089.75)
1/25/2017	Couvillion, Lisa	$ (68,777.19)	$ (25,791.45)	$ (94,568.64)
Total 3		**$ (147,453.19)**	**$ (55,294.95)**	**$ (202,748.14)**

LEAVES OF ABSENCE

Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0				

NEW POSITIONS ONLY

Date	Name	Salary	Benefits (37.5%)	Total Impact
1/30/2017	Cowley, Jennifer	$ 55,000.00	$ 20,625.00	$ 75,625.00
Total 1		**$ 55,000.00**	**$ 20,625.00**	**$ 75,625.00**

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
			$ -	$ -
			$ -	$ -
			$ -	$ -
Total 0		**$ -**	**$ -**	**$ -**

REPLACMENTS ONLY

Date	Name	Salary	Benefits (37.5%)	Total Impact
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
			$ -	$ -
Total 0		**$ -**	**$ -**	**$ -**

SUMMER SESSION APPOINTMENTS

Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0				

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Central Louisiana Technical Community College
DATE SUBMITTED: February 13, 2017

Date Received by LCTCS: February 13, 2017

Effective Date		Full Name of Employee	Qualifications			Rank, Position, Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected List all funds affected in group order. State/Federal/Other	Tenured		Reason for Change
			Degree Held	Prof. Exp.								
From	To			Here	Total					Yes	No	
8/1/2011	1/8/2017	Marchand, Jennifer	ASN	7	24	PN Instructor	12	$ 39,338.00	State		X	Resigned
9/14/2015	1/18/2017	Rougeo, Martha	ASN	1	30	PN Instructor	12	$ 39,338.00	State		X	Resigned
7/1/2011	1/25/2017	Couvillion, Lisa	BSN	7	26	PN Program Coordinator	12	$ 68,777.19	State		X	Retired

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES
"NEW POSITIONS ONLY"

INSTITUTION: Central Louisiana Technical Community College
DATE SUBMITTED: February 13, 2017

Date Received by LCTCS: February 13, 2017

Effective Date		Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed 9 - 12	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring from Another State Agency		
From	To			Degree Held	Years Exp.			State	Federal/ Other			Yes/ No	Agency	Salary Rate Pd.
1/30/2017		Cowley, Jennifer	Workforce P.Manger	BSM	0	12	$ 55,000.00		Grant			No		

Louisiana Community and Technical College System

DELGADO COMMUNITY COLLEGE

Monday, February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	NAME	Salary	Benefits	Total Impact
1/1/2017	Ripoll, Cynthia	(35,000.00)	(13,125.00)	(48,125.00)
1/9/2017	Johnson, Walter	(91,384.00)	(34,269.00)	(125,653.00)
1/16/2017	Adelberg, Lester	(108,827.25)	(40,810.22)	(149,637.47)
1/16/2017	Bates, Tracie	(41,490.00)	(15,558.75)	(57,048.75)
1/13/2017	Barker, Alison	(32,000.00)	(12,000.00)	(44,000.00)
1/27/2017	Barbarin, Brandy	(51,500.00)	(19,312.50)	(70,812.50)
1/27/2017	Singletary, Desiree	(18,675.00)	-	18,675.00
1/30/2017	Lea, Julie	(80,000.00)	(30,000.00)	(110,000.00)
1/17/2017	Manieri, Ellen	(34,696.09)	(13,011.03)	(47,707.12)
1/3/2017	Perrin, Kelly	(59,914.14)	(22,467.80)	(82,381.94)
	Total	$ (553,486.48)	$ (207,557.43)	$ (716,690.79)

LEAVES OF ABSENCE

Date	NAME	Salary	Benefits	Total Impact
		$ -	$ -	$ -
	Total	$ -	$ -	$ -

NEW POSITIONS ONLY

Date	NAME	Salary	Benefits	Total Impact
1/16/2017	Crais, Jessie Smith	$ 45,000.00	$ 16,875.00	$ 61,875.00
1/30/2017	Scheuermann, Tyler	$ 35,000.00	$ 13,125.00	$ 48,125.00
1/30/2017	Smith, Christin	$ 40,000.00	$ 15,000.00	$ 55,000.00
1/30/2017	Downing, Lea	$ 40,000.00	$ 15,000.00	$ 55,000.00
1/30/2017	Thomas, Tiffany	$ 40,000.00	$ 15,000.00	$ 55,000.00
2/6/2017	Collins, Ingrid	$ 25,000.00	$ 9,375.00	$ 34,375.00
2/13/2017	McNamara, Peter	$ 50,000.00	$ 18,750.00	$ 68,750.00
	Total	$ 275,000.00	$ 103,125.00	$ 378,125.00

PROMOTIONS / CHANGES IN CLASSIFICATION / SALARY / ETC...

Date	NAME	Amt. of Increase	Benefits	Total Impact
2/1/2017	Cho, Peter	$ 4,544.00	$ 1,704.00	$ 6,248.00
1/17/2017	Cosper, Emily	$ 38,741.00	$ 14,527.88	$ 53,268.88
1/13/2017	Bourgeois, Terenia	$ -	$ -	$ -
9/5/2016	Hickey, Charlene	$ 6,634.00	$ 2,487.75	$ 9,121.75
			$ -	$ -
	Total	$ 49,919.00	$ 18,719.63	$ 68,638.63

REPLACEMENTS ONLY

Date	NAME	Salary	Benefits	Total Impact
1/13/2017	Hernandez, D'Jaun	$67,600.00	$ 25,350.00	$ 92,950.00
1/24/2017	Russo, Ronald	$104,640.00	$ 39,240.00	$ 143,880.00
2/6/2017	Matthews, Brandi	$40,000.00	$ 15,000.00	$ 55,000.00
1/17/2017	Williams, Lisa	$36,000.00	$ 13,500.00	$ 49,500.00
	Total	$248,240.00	$ 93,090.00	$ 341,330.00

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: **DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED: **February 13, 2017** Date Received by LCTCS February 13, 2017

Effective Date		Qualifications				Months Employed		Identify Budget, Position Affected *List all funds affected in group order"	Tenured		
Last Day of Employment	Name of Employee	Deg. Held	Prof. Exp. Here/Total		Rank, Title, Position and Department	9 mo. or 12 mo.	Salary Rate	State/Federal/ Other	Yes	No	Reason for Change
01/01/2017	Ripoll, Cynthia	PhD	5	10	Instructor of Science and Biology	9mo	35,000.	State		X	Resigned
01/09/2017	Johnson, Walter	M.FA	40	1	Professor Fine Arts	9mo	91,384.	State		x	Retired
01/16/2017	Adelsberg, Lester	PhD	42	51	Dean Communication	12mo	108,827.25	State		x	Retired
01/16/2017	Bates, Tracie	MA	11	14	Instructor Math/ Science	9mo	41,490.	State		x	Resigned
01/13/2017	Barker, Alison	MA	3	15	Instructor, Communication/English	9mo	32,000.	State		X	Resigned
01/27/2017	Barbarin, Brandy	MA	2.8	13	Instructor Charity Nursing	9mo	51,500.	State		x	Resigned
01/27/2017	Singletary, Desiree	BA	3	3	HR Analyst A Human Resources	12mo	18,675.	State		X	Resigned
01/30/2017	Lea, Julie B	BA	1.5	19	VCBAA/ Campus Police Director of Campus Police	12mo	80,000.	State		x	Termed
01/17/2017	Manieri, Ellen	MSN	23	23	Professor Charity Nursing	9mo	34,696.09	State		X	Retired
01/03/2017	Perrin, Kelly	-	19	19	Technical Support Analyst	12mo	59,914.14	State		X	Resigned

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
NEW POSITIONS ONLY

INSTITUTION: **DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED: **February 13, 2017** Date Received by LCTCS February 13, 2017

Effective Dates		Full Name of Employee	Rank, Title, Position, and Department	Qualifications		Months Employed 9 mo. or 12 mo.	Recommended Salary Rate	Identify Budget Position Affected		Semester	Reason for	Appointee Transferring Another State Agency		
From	To			Deg. Held	Yrs. Exp.			State	Federal or Other	Teaching Load	New Position	Yes, or No	Agency	Salary Rate Pd.
01/16/2017		Crais, Jessie Smith	Program Manager Adult Education	-	25	12	45,000.		Grant Adult ED		Filled Vacant Position	No		
01/30/2017		Scheuermann, Tyler	Advancement Coordinator Institutional Advancement	BA	9	12	35,000.	X			Filled Vacant Position	No		
01/30/2017		Smith, Christin	Lead Math Instructor Adult Education	BA	2	12	40,000.		Grant Adult ED		Filled Vacant Position	No		
01/30/2017		Downing, Lea	Lead ELA Instructor Adult Education	MA	7	12	40,000.		Grant Adult ED		Filled Vacant Position	No		
01/30/2017		Thomas, Tiffany	Lead Online Coach Adult Education	BA	2	12	40,000.		Grant Adult ED		Filled Vacant Position	No		
02/06/2017		Collins, Ingrid	Data Specialist Workforce Community & Economic Development	-	15	12	25,000		Grant WFDV		Filled Vacant Position	No		
02/13/2017		McNamara, Peter	Program Manager Workforce Community & Economic Development	BS	25	12	50,000.		Grant Goldman Sachs		Filled Vacant Position	No		

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: **DELGADO COMMUNITY COLLEGE /LTC Region One**

DATE SUBMITTED: **February 13, 2017** Date Received by LCTCS: February 13, 2017

Effective Dates			Qualifications		Rank, Title, Position and Department(s)		Months Employed		Salary Rate		Identify Budget			
From	To	Full Name of Employee	Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/ Other (Specify)	Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date
02/01/2017		Cho, Peter L	PhD	21	Interim Executive Dean Westbank Campus	Executive Dean Westbank Campus	12		90,878.	95,422.	X		Interim to Permanent	
01/17/2017		Cosper, Emily	MA	21	Professor	Interim Dean Communications	9	12	51,259.	90,000.	X		Professor to Interim	
01/13/2017		Bourgeois, Terenia	AS	2.5	Interim Project Manager WFDV	Project Manager WFDV	12	12	55,600.	55,600		G.E Grant	Interim to Permanent	
09/05/2016		Hickey, Charlene	-	23	Writing Center Lab Assistant Communications	Writing Center Coordinator Communications	12	12	39,366.	46,000.	x		Increased responsibil ities	

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

NON-CLASSIFIED PERSONNEL CHANGES
REPLACEMENTS ONLY

INSTITUTION: **DELGADO COMMUNITY COLLEGE**

DATE SUBMITTED: **February 13, 2017** DATE RECEIVED BY LCTCS: February 13, 2017

Effective Date Of Appointment				Qualification				Identify Budget Position Affected *List all funds affected in group order			Replacing Whom				Person Transfer. Other State Agency	
FROM	TO	Employee's Full Name	Rank, Title, Position and Department	Degree	Yrs Exp	Months Employed 9 mos/ 12 mos	Recom-mended Salary Rate	State Appr.	Federal-Self-generated (Specify)	Sem-ester Teach-ing Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Agency	Salary Recvd.
01/13/2017		Hernanadez D'Jaun	Business Advisor WFDV	JD	25	12	67,600.		Goldman Sachs Grant		Duncan, Klassi	Resigned	10/21//2016	67,600.		
01/24/2017		Russo, Ronald	Asst VC Financial Services	MBA	22	12	104,640.	x			Johnson, Jr Rodney	Resigned	05/13/2016	100,000.		
02/06/2017		Matthews, Brandi	Navigator WFDV	MA	3	12	40,000.		TAACCCT Grant		Franklin, Tarell	Resigned	10/14/2016	40,000.		
01/17/2017		Williams, Lisa M	Recruiter/ Counselor Student Services	M.ED	17	12	36,000.		Veterans Upward Bound		Palmer, Daniel	Resigned	06/30/2016	36,000.		

Louisiana Community and Technical College System

Fletcher Technical Community College

February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
1/31/17	Cynthia Blaschke	(48182)	(18068)	(66250)
Total 1		**(48182)**	**(18068)**	**(66250)**

LEAVES OF ABSENCE

	N A M E	Salary	Benefits	Total Impact
Total 0				

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
Total 0				

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
Total 0				

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
Total 0				

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: **Fletcher Technical Community College**

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS February 13, 2017

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured		Reason for Change
From	To		Deg. Held	Prof.Exp. Here	Total				State/Federal/ Other	Yes	No	
1/31/17	N/A	Cynthia Blaschke	M.L.I.S.	14	22	Librarian	12	48,182	State		X	Resigned

Louisiana Community and Technical College System

Louisiana Delta Community College
February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	Name	Salary	Benefits (40%)	Total Impact
2/10/2017	Jarvis Gilliam	($48,000)	($19,200)	($67,200)
Total		($48,000)	($19,200.00)	($67,200.00)

LEAVES OF ABSENCE

Date	Name	Salary	Benefits (40%)	Total Impact
	None to Report			

NEW POSITIONS ONLY

Date		Salary	Benefits (40%)	Total Impact

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	Name	Amt of Increase	Benefits (40%)	Total Impact
	None to Report			
Total				

REPLACEMENTS ONLY

Date	Name	Salary	Benefits (40%)	Total Impact
1/24/2017	Paul Simpson	$ 44,000.00	$ 17,600.00	$ 61,600.00
			$ -	
Total		$ 44,000.00	$ 17,600.00	$ 61,600.00

SUMMER SESSION APPOINTMENTS

Date	Name	Salary	Benefits (40%)	Total Impact
N/A	None to Report	N/A	N/A	N/A
Total				

CTCS HR FORM #2 - Board Personnel Action Form Rev. 8/16/01

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: LA DELTA COMMUNITY COLLEGE

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS: February 13, 2017

Effective Date		Full Name of Employee	Qualifications			Rank, Position, Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected List all funds affected in group order. State/Federal/Other	Tenured		Reason for Change
From	To		Degree Held	Prof. Exp. Here	Prof. Exp. Total					Yes	No	
2/22/2016	2/10/2017	Jarvis Gilliam	BS/Education	1yr	18yrs	Assistant Director of Human Resources	1/12/1900	$48,000	State		x	Resignation

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES
"REPLACEMENTS ONLY"

INSTITUTION: LOUISIANA DELTA COMMUNITY COLLEGE
DATE SUBMITTED: February 13, 2017

Date Received by LCTCS: February 13, 2017

Effective Date		Full Name of Employee	Rank, Title, Position and Department	Qualifications		Months Employed 9 - 12	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Replacing Whom				Person Transfer Other State Agency		
From	To			Degree Held	Years Exp.			State	Federal/ Other		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Yes/ No	Agency	Salary Received
1/24/2017		Paul Simpson	Nursing Lab Coordinator	MA		9-Month	$44,000.00	X			Vickie Anderson	Transferred to a temp faculty instructor position	1/24/2017	$48,000.00	NO		

Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE
(*Name of Institution*)

___02/13/2017_____
(*Date*)

Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

DATE	NAME	SALARY	BENEFITS	TOTAL
02/03/2017	Storms, Curtis	($65,000)	($22,750)	($87,750)
TOTAL: 1	**TOTALS: 1**	**($65,000)**	**($22,750)**	**($87,750)**

LEAVE OF ABSENCE

DATE	NAME	SALARY	BENEFITS	TOTAL
		$0	$0	$0
TOTAL: 0	**TOTALS: 0**	**$0**	**$0**	**$0**

NEW POSITIONS

DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	**TOTALS: 0**	**$0**	**$0**	**$0**

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

DATE	NAME	SALARY	BENEFITS	TOTAL
01/16/2017	Greer, Cheri	$9,500	$2,660	$12,160
01/16/2017	Tueil, Christy	$1,766	$494	$2,260
01/30/2017	Clark, Dianne	$0	$0	$0
01/30/2017	Long, Stephen	$0	$0	$0
01/30/2017	Price, Charles Scott	$0	$0	$0
TOTAL: 5	**TOTALS: 5**	**$11,266**	**$3,154**	**$14,420**

REPLACEMENTS

DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	**TOTALS: 0**	**$0**	**$0**	**$0**

LTC HR FORM #2

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED

"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: 02/13/2017

Date Received by LCTCS February 13, 2017

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here	Prof. Exp. Total				State-Funded	Federal Other	Yes	No	
02/03/2017	n/a	Storms, Curtis	Bachelor's Degree in Information Technology Management	2.5	32	Chief Workforce Development Officer/ IT Director, Northwest LTC	12	$65,000	SGF			X	Resignation

LTC HR FORM #5

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS: February 13, 2017

Effective Dates		Employee's Name	Qualifications			Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
From	To	Full Name of Employee	Deg. Held	Prof.Exp. Here	Prof.Exp. Total	From	To	From	To	From	To	State	Federal/ other (specify)	
01/16/17	n/a	Greer, Cheri	Associates Degree in Instrumentation	3.5	20	Instrumentation Technology Department Head/ Instructor, Northwest LTC-Minden Campus	Instrumentation Technology Department Head/ Instructor, Northwest LTC-Minden Campus	12	12	$40,500	$50,000	SGF	Rapid Response	Pay change for employee due to Department Head status; building program day and night program.
01/16/17	n/a	Tueil, Christy	Bachelors Degree in Nursing	.10	16	Practical Nursing Instructor, Northwest LTC-Minden Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	12	12	$44,150	$45,916	SGF		Employee was paid at incorrect rate at hire. Salary corrected and retro paid back to hire date.
01/30/17	n/a	Clark, Dianne	Masters in Business Administration	25	30	Interim Director, Northwest LTC	Interim Director/ Campus Dean, Northwest LTC	12	12	$101,612	$101,612	SGF		Title change to include additional duties; no change in pay
01/30/17	n/a	Long, Stephen	Masters in Industrial/ Organizational Psychology	11	19	Assistant Dean, Northwest LTC-Minden/David Wade Campus	Director of Admissions, Northwest LTC- Minden Campus	12	12	$54,152	$54,152	SGF		Employee moved from Assistant Dean role to vacant Director of Admissions through RIF plan; no change in pay
01/30/17	n/a	Price, Charles Scott	Masters in Adult Education	8	24	Chief Facilities Officer/ Interim Campus Dean, Northwest LTC-Minden Campus	Chief Facilities Officer/ Assistant Campus Dean, Northwest LTC- Minden Campus	12	12	$68,000	$68,000	SGF		Employee moved from Interim Campus Dean role back to Assistant Dean; no change in pay

Louisiana Community and Technical College System

NUNEZ COMMUNITY COLLEGE

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
2/11/17	Alida Murray	36,400.00	$13,468	$49,860
1/15/17	Mark Lance	31,200.00	$11,544	42,744.00
TOTAL		(67,600.00)	(25,012.00)	(92,612.00)

LEAVES OF ABSENCE

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL				

NEW POSITIONS

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
1/30/2017	Donalyn Lott	$27,000	$9,990	$36,990
TOTAL		$27,000	$9,990	$36,999

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL		$0.00	$0.00	$0.00

REPLACEMENTS ONLY

	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL		$27,000.00	$9,999.00	$36,999.00
GRAND TOTAL		-$40,600.00	-$15,013.00	-$55,613.00

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: __ Nunez Community College

DATE SUBMITTED: February 13, 2017 Date Received by LCTCS: February 13, 2017

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here	Total				State/Federal/ Other	Yes	No	
2-11-17		Alida Murray	M.Ed	6 mo.	4yr	Advisor	12	36,400	Grant	X		Terminated
1-15-17		Mark Lance	HS Dipl.	18	18	Maintenance Man	12	31,200	State	X		Resigned

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES
NEW POSITIONS ONLY

INSTITUTION: Nunez
DATE SUBMITTED: 2-13-2017 Date Received by LCTCS: February 13, 2017

Effective Dates		Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed 9 - 12	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency		
From	To			Deg Held	Yrs. Exp.			State	Federal/ Other			Yes No	Agency	Salary Rate Pd.
1-30-17	6-4-17	Donalyn Lott	Instructor/ SAACS Coord.	Ed.D	20	9	$27,000	X			Coord. SAACS Accreditation	YES		

Louisiana Community and Technical College System

SOUTH CENTRAL LOUISIANA TECHNICAL COLLEGE
(*Name of Institution*)
February 13, 2017
(*Date*)

Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

DATE	NAME	SALARY	BENEFITS	TOTAL
01/27/2017	Chellette, Theresa	($32,230)	($12,086)	($44.316)
01/27/2017	Mitchell, Tamika	($37,840)	($14,190)	($52,030)
01/27/2017	Sanders, Mario	($42,042)	($15,766)	($57,808)
TOTAL: 3	**TOTALS:**	($112,112)	($42,042)	($154,154)

LEAVE OF ABSENCE

DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	**TOTALS:**	**$**	**$**	**$**

NEW POSITIONS

DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	**TOTALS:**	**$**	**$**	**$**

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

DATE	NAME	SALARY	BENEFITS	TOTAL
01/23/2017	Ganaway, Melissa	$2,500	$937	$3,437
01/16/2017	Terrebonne, Kelly	$1,500	$563	$2,063
TOTAL: 2	**TOTALS:**	$4,000	$1,500	$5,500

REPLACEMENTS

DATE	NAME	SALARY	BENEFITS	TOTAL
02/13/2017	Jones, Troy	$34,480	$12,930	$47,410
01/30/2017	Morton, Phillip	$42,000	$15,750	$57,750
01/24/2017	Tafoya, James	$29,480	$11,055	$40,535
01/30/2017	Thibodaux, Kathy	$42,000	$15,750	$57,750
TOTAL: 4	**TOTALS:**	**$147,960**	**$55,485**	**$203,445**

LTC HR FORM #2

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: South Central Louisiana Technical College

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS February 13, 2017

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here	Prof. Exp. Total				State-Funded	Federal Other	Yes	No	
01/27/2017	--	Chellette, Theresa	Tech. College Dip.	1	8	Instructor, Business Services Administration (Medical Office Assistant), Young Memorial Campus	9	$32,230	X			X	Employment terminated due to low enrollment
01/27/2017	--	Mitchell, Tamika	B.S. Accounting	1	12.5	Instructor, Business Office Administration, Lafourche Campus	9	$37,840	X			X	Employment terminated due to low enrollment
01/27/2017	--	Sanders, Mario	M.S. Engineering	1	3	Instructor, Industrial Instrumentation Technology, Reserve Campus	9	$42,042	X			X	Voluntary resignation

LTC HR FORM #5

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: South Louisiana Technical College

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS: February 13, 2017

Effective Dates		Employee's Name	Qualifications			Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		
From	To	Full Name of Employee	Deg. Held	Prof. Exp. Here	Prof. Exp. Total	From	To	From	To	From	To	State	Federal / Other	Reason
01/23/2017	--	Ganaway, Melissa	H.S. Dip.	13	13	Advanced Instructor, Marine Operations, Young Memorial Campus	Advanced Instructor/Campus Property Manager, Marine Operations, Young Memorial Campus	9	9	$45,473	$47,973	X		Assuming additional duties as Property Manager with $2,500 annual increase
01/16/2017	--	Terrebonne, Kelly	B.S. General Studies	1	17	Instructor, Business Services Administration, Young Memorial Campus	Instructor/SkillsUSA Chapter Advisor, Business Services Administration, Young Memorial Campus	9	9	$36,160	$37,660	X		$1,500 stipend for SkillsUSA Chapter Advisor for the Spring 2017 Semester

LTC HR FORM #6

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

LTC CENTRAL STAFF PERSONNEL CHANGES - UNCLASSIFED

"REPLACEMENTS ONLY"

INSTITUTION: South Central Louisiana Technical College

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS February 13, 2017

Effective Date of Appointment		Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Quarter Teaching Load	Replacing Whom				Person Transfer. Other State Agency		
FROM	TO			Deg	Yrs Exp			State Appr	Federal – Self-Generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received
02/13/17	--	Jones, Troy	Instructor, Automotive Technology, Lafourche Campus	H.S. Dip.	20	9	$34,480	X			Loyd Olin	Transferred to Commercial Vehicle Operations	N/A	$51,744	X		
01/30/17	--	Morton, Phillip	Instructor, Commercial Diving, Young Memorial Campus	H.S. Dip.	6	9	$42,000	X			Wayne Krauss	Voluntary Resignation	08/11/16	$44,150	X		
01/24/17	--	Tafoya, James	Instructor, Information Technology, Young Memorial Campus	H.S. Dip.	1	9	$29,480	X			Nathan Voisin	Voluntary Resignation	01/13/17	$35,160	X		
01/30/17	--	Thibodaux, Kathy	Instructor, Industrial Instrumentation Technology, Reserve Campus	H.S. Dip.	30	9	$42,000	X			David Lyons	Voluntary Resignation	01/03/17	$42,000	X		

Louisiana Community and Technical College System

South Louisiana Community College

February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
01/31/2017	Donald Deranger	(55,548)	(20,831)	(76,379)
02/10/2017	Jacob Braden	(50,391)	(18,897)	(69,288)
02/10/2017	Dana Romero	(37,000)	(13,875)	(50,875)
02/10/2017	Warren Schroeder	(52,159)	(19,560)	(71,719)
02/12/2017	Vishnu Sinanan	(60,000)	(22,500)	(82,500)
		(255,098)	(95,663)	(350,761)

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
01/17/2017	Patti Olds	40,645	15,242	55,887

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
01/17/2017	John Hendricks	62,103	23,289	85,392
01/17/2017	Lindsey Sistrunk	35,653	13,370	49,023
01/23/2017	Elyse Anzalone	37,658	14,122	51,780
01/23/2017	Rebecca Harris-Smith	101,812	38,180	139,992
01/23/2017	Jeffery Kersh	58,240	21,840	80,080
01/23/2017	Amanda Linck	37,658	14,122	51,780
		333,124	124,923	458,047

ONE TIME SUPPLEMENTS

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED

"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS February 13, 2017

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here					State-Funded	Federal Other	Yes	No	
08/25/08	01/31/17	Donald Deranger	AS	8.5 yrs		Instructor – Machine Tools	12	55,548	X			X	Declined enrollment in program
01/25/16	02/10/17	Jacob Braden		1		Instructor – Aviation	12	50,391	X			X	Resigned – other employment
08/19/15	02/10/17	Dana Romero	BS	1.6y rs		Purchasing Coordinator	12	37,000	X			X	Resigned – other employment
01/25/16	20/10/17	Warren Schroeder	AS	1		Instructor – Aviation	12	52,159	X			X	Resigned – other employment
10/12/15	02/10/17	Vishnu Sinanan	MA	1.4 yrs		Instructor – Oil & Gas	12	60,000	X			X	Resigned – other employment

LTC HR FORM #4

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES – UNCLASSIFIED
"NEW POSITIONS ONLY"

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: February 13, 2017

Date Received by LCTCS: February 13, 2017

Effective Dates		Employee's Name	Rank/Position Title And Department(s)	Qualifications		Months Employed	Recom-mended Salary Rate	Identify Budget Position Affected		Reason For New Position	Appointee Transferring To Another State Agency		
From	To			Deg. Held	Yrs. Exp	Months		State	Federal/ Other		Yes/No	Agency	Salary Pd
01/17/2017		Patti Olds	Purchasing Coordinator	MA	19	12	$40,645	State		Position added due to department needs	No		

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

LTC CENTRAL STAFF PERSONNEL CHANGES - UNCLASSIFED

"REPLACEMENTS ONLY"

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: February 13, 2017 Date Received by LCTCS: February 13, 2017

Effective Date of Appointment		Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Quarter Teaching Load	Replacing Whom				Person Transfer. Other State Agency		
FROM	TO			Deg	Yrs Exp			State Appr	Federal – self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes/ No	Agency	
01/17/17		John Hendricks	Director of Adult Education	MA	4	12	62,103		X		Melinda Bynog	Resigned – other employment	**09/18/15**	50,000.00	No		
01/17/17		Lindsey Sistrunk	Career and Transfer Advisor	Med	2	12	35,653		x		Shaina Broussard	Resigned – other employment	**11/01/16**	36,125.44	No		
01/23/17		Elyse Anzalone	Interim Benefits Coordinator	BS	1	12	37,658	X			Sarah Louviere	Terminated	05/09/16	42,000.00	No		
01/23/17		Dr. Rebecca Harris-Smith	Dean of Nursing and Allied Health	PhD	13	12	101,812	X			Kathleen Quinn	Terminated	09/07/16	95,500.00	No		
01/23/17		Jeff Kersh	A&P Mechanic	_	18	12	58,240.00	X			Ben Everage	Resigned – other employment	**10/20/16**	50,960.00	No		
01/23/17		Amanda Linck	Benefits Coordinator	MS	3	12	37,658	X			Adrienne Richard	Resigned – other employment	**10/14/16**	42,000.00	Yes	ULL	

Louisiana Community and Technical College System

SOWELA TECHNICAL COMMUNITY COLLEGE
February 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	Name	Salary	Benefits (37.5%)	Total Impact
2/7/2017	Sharon Bourque	$ 21,964.80	$ 8,236.80	$ 30,201.60
2/12/2017	Sha'Tonya Murphy	$ 48,000.00	$ 18,000.00	$ 66,000.00
Total 2		**$ 69,964.80**	**$ 26,236.80**	**$ 96,201.60**

LEAVES OF ABSENCE

Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		$ -	$ -	$ -

NEW POSITIONS ONLY

Date	Name	Salary	Benefits (37.5%)	Total Impact
2/13/2017	Jarvis Gilliam	$ 52,865.90	$ 19,824.71	$ 72,690.61
Total 1		**$ 52,865.90**	**$ 19,824.71**	**$ 72,690.61**

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
Total 0		$ -	$ -	$ -

REPLACMENTS ONLY

Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		$ -	$ -	$ -

SUMMER SESSION APPOINTMENTS

Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		$ -	$ -	$ -

CTCS HR FORM #2 - Board Personnel Action Form Rev. 8/16/01

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE
DATE SUBMITTED: February 13, 2017

Date Received by LCTCS: February 13, 2017

Effective Date		Full Name of Employee	Qualifications			Rank, Position, Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected List all funds affected in group order.	Tenured		Reason for Change
From	To		Degree Held	Prof. Exp. Here	Prof. Exp. Total				State/Federal/Other	Yes	No	
8/8/2014	2/7/2017	Sharon Bourque	AAS	1.9	10.98	Administrative Coordinator 3	12	$ 21,964.80	State		X	Resigned
1/5/2015	2/12/2017	Sha'Tonya Murphy	MS	2.07	4.98	HR Coordinator	12	$ 48,000.00	State		X	Resigned

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES
"NEW POSITIONS ONLY"

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE
DATE SUBMITTED: February 13, 2017

Date Received by LCTCS: February 13, 2017

Effective Date		Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed 9 - 12	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring from Another State Agency		
From	To			Degree Held	Years Exp.			State	Federal/ Other			Yes/ No	Agency	Salary Rate Pd.
2/13/2017		Jarvis Gilliam	Asst. HR Director	MBA	17.5	12	$ 52,865.90	X				Yes	LA Delta	48,000.00

Louisiana Community and Technical College System

System Operations

Summary of Unclassified Personnel Actions

March 2017

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
1/31/2017	Chelsea Harris	($ 76,000.00)	($28,500.00)	($104,500.00)
1/31/2017	James "Rick" Dupree	($106,780.00)	($40,042.50)	($146,822.50)
2/10/2017	Barry May	($110,780.00)	($41,542.50)	($152,322.50)
TOTAL		($293,560.00)	($109,995.00)	($403,645.00)

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
1/16/2017	Marquetta Vital	$32,500.00	$12,187.50	$44,687.50
TOTAL		$32,500.00	$12,187.50	$44,687.50

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
TOTAL		**$**	**$**	**$**

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
1/23/2017	Phong Vo	$50,000.00	$18,750.00	$68,750.00
TOTAL		$50,000.00	$18,750.00	$68,750.00

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: SYSTEM OPERATIONS

DATE SUBMITTED: February 9, 2017

Date Received by LCTCS: _February 9, 2017_

Effective Date		Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here	Total				State/Federal/ Other	Yes	No	
1/31/2017	N/A	Chelsea Harris	B.A. - Comm. Studies	1.5 yrs.	6 yrs.	Brand Manager, Louisiana Job Connection	12	$76,000.00	Federal-FastStart		X	Resigned
1/31/2017	N/A	James "Rick" Dupree	B.A. – Broadcast Film	8 yrs.	30+ yrs.	Director of Digital Media	12	$106,780.00	Federal-FastStart		X	Retired
2/10/2017	N/A	Barry May	Masters – Industrial Management	5 yrs.	17 yrs.	Regional Manager, Project Operations	12	$110,780.00	Federal-FastStart		X	Resigned

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
NEW POSITIONS ONLY

INSTITUTION: System Operations

DATE SUBMITTED: February 9, 2017

Date Received by LCTCS: February 9, 2017

Effective Dates		Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency		
From	To			Deg Held	Yrs. Exp	9 - 12		State	Federal/ Other			Yes No	Agency	Salary Rate Pd.
1/16/2017	N/A	Marquetta Vital	WorkReady U Enrollment Support Specialist	High School Diploma	4	12	$32,500.00		X	N/A	To work with all LCTCS colleges to proactively communicate with prospective and current students to grow enrollment and to provide timely student services.	N/A	N/A	N/A

Louisiana Community and Technical College System

PERSONNEL CHANGES
"REPLACEMENTS ONLY"

INSTITUTION: SYSTEM OPERATIONS

DATE SUBMITTED: February 9, 2017

DATE RECEIVED BY LCTCS: February 9, 2017

Effective Date Of Appointment		Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching Load	Replacing Whom					
FROM	TO			Deg	Yrs Exp	9/12		State Appr	Federal – self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Agency	Salary Received
1/23/2017	N/A	Phuong Vo	Desktop Publisher	B.A. – Fine Arts, Studio Arts	7 yrs.	12	$50,000.00		X-FastStart	N/A	Michael Bourgeois	Promotion	12/6/2015	$50,000.00	LCTCS	$65,000.00