



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
System President

Officers:
Timothy W. Hardy
Chair

Deni Grissette
First Vice Chair

Stephen Touns
Second Vice Chair

Members:
Helen Bridges Carter
Erika McConduit-Diggs
Willie L. Mount
Michael J. Murphy
N. J. "Woody" Oge
Joe Potts
Paul Price, Jr.
Stephen C. Smith
Mark D. Spears, Jr.
Craig Spohn
Vincent St. Blanc, III
Charles T. Strong

Student Members:
Sommer Brown
Jennifer Burgess

Louisiana
Community
& Technical
College System

265 South Foster Drive
Baton Rouge, LA 70806

Phone: 225-922-2800
Fax: 225-922-1185

www.lctcs.edu

TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph Marin
Chief Operations Officer

FROM: Suzette Meiske
Director of Human Resources

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, L.E. Fletcher Technical Community College, La. Delta
Community College, Northshore Technical Community College,
Northwest La. Technical College, Nunez Community College, River
Parishes Community College, South Central La. Technical College, South
La. Community College, SOWELA Technical Community College, and
Louisiana Community & Technical College System Operations Office

DATE: April 17, 2017

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System
there are: 3 retirements; 17 resignations; 3 terminations; 1 other cessation of
employment; 1 leave of absence; 14 new positions; 6 promotions/changes/salary
increases, and 12 replacements.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Monty Sullivan signature
Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

Louisiana Community and Technical College System  
 Personnel Summary  
 May 2017

	Cessation of Employment			Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirement	Resignation	Termination					
Baton Rouge Community College	0	3	0	0	0	1	0	0
Bossier Parish Community College	1	1	0	0	0	0	0	0
Central La. Technical Community College	0	0	0	0	0	0	0	0
Delgado Community College	0	3	1	1	0	0	0	3
L. E. Fletcher Technical Community College	1	1	0	0	0	0	1	0
Louisiana Delta Community College	0	1	0	0	0	1	0	1
Northshore Technical Community College	0	3	0	0	0	2	3	1
Northwest La. Technical College	0	0	1	0	0	0	0	0
Nunez Community College	0	0	0	0	0	0	0	0
River Parishes Community College	0	0	0	0	0	0	0	0
South Central La. Technical College	0	0	0	0	0	0	0	0
South La. Community College	1	2	1	0	0	7	1	4
SOWELA Technical Community College	0	2	0	0	0	1	0	0
LCTC System Operations	0	1	0	0	0	2	1	3
<b>Total LCTCS Colleges</b>	<b>3</b>	<b>17</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>14</b>	<b>6</b>	<b>12</b>

## Louisiana Community and Technical College System

## BATON ROUGE COMMUNITY COLLEGE

April 17, 2017

## Summary of Unclassified Personnel Actions

**OPERATING BUDGET****RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	Name		Salary	Benefits	Total Impact
3/17/2017	Hoffmann	Patrick	(\$42,000)	(\$15,750)	(\$57,750)
3/24/2017	Hayhurst	Neil	(\$72,100)	(\$27,038)	(\$99,138)
3/31/2017	LaCerte	Amanda	(\$75,000)	(\$28,125)	(\$103,125)
<b>Total:</b>	<b>3</b>		<b>(189,100)</b>	<b>\$ (70,913)</b>	<b>(260,013)</b>

**LEAVES OF ABSENCE**

Date	Name		Salary	Benefits	Total Impact
6/2/2015	Dorsey	Yvonne	\$60,000.00	\$22,500.00	\$82,500.00
<b>Total:</b>	<b>1</b>		<b>\$60,000.00</b>	<b>\$22,500.00</b>	<b>\$82,500.00</b>

**NEW POSITIONS ONLY**

Date	Name		Salary	Benefits	Total Impact
3/29/2017	Greggio	Susanna	\$55,000.00	\$20,625.00	\$75,625.00
<b>Total:</b>	<b>1</b>		<b>\$55,000.00</b>	<b>\$20,625.00</b>	<b>\$75,625.00</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	Name		Amount of Increase	Benefits	Total Impact
			\$0.00	\$0.00	\$0.00
<b>Total:</b>	<b>0</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**REPLACEMENTS ONLY**

Date	Name		Salary	Benefits	Total Impact
			\$0.00	\$0.00	\$0.00
<b>Total:</b>	<b>0</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
 PERSONNEL CHANGES  
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: **Baton Rouge Community College**  
 DATE SUBMITTED: **April 17, 2017**

Date Received by LCTCS

4/17/2017

Effective Date	Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order		Tenured	Reason for Change
		Deg. Held	Prof. Exp. At BRCC	Total				State/Federal/Other	Yes		
From										No	
03/17/2017	Patrick Hoffmann	Pharm D	1 year	13 months	FT Unclassified Faculty Pharmacy Tech Clinical Coordinator	12	\$42,000	State		N/A	Resignation
03/24/2017	Neil Hayhurst	Masters of Interdisciplinary Studies	5 years	15 years	FT Unclassified Non-Faculty Athletics Director	12	\$72,100	State		N/A	Resignation
03/31/2017	Amanda LaCerte	Masters of Public Administration	10 months	3 years	FT Unclassified Non-Faculty Dual Enrollment Director	12	\$75,000	State		N/A	Resignation

REPORT FULLTIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE  
SYSTEM

PERSONNEL CHANGES

"LEAVES OF ABSENCE"

INSTITUTION:

DATE SUBMITTED: **Baton Rouge Community College**

April 17, 2017

Date Received by LCTCS

4/17/2017

Effective Date	Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Recommended Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured		Reason for Change
		Deg. Held	Prof. Exp. Here					Prof. Exp. Total	Yes	
6/2/2015	Yvonne Dorsey	Not available	16 yr	FT Unclassified Non-Faculty Community Outreach VC for Student Affairs	12	\$60,000	State		X	Exhausted FMLA

REPORT FULLTIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES

“NEW POSITIONS ONLY”

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **April 17, 2017**

Date Received by LCTCS

*4/17/2017*

Effective Dates	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Emp'd	Rec'd Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring from Another State Agency		
			Degree Held	Yrs. Exp			State	Federal Other			Y/N	Agency	Salary Rate Pd.
From					9, 10, 12								
03/29/2017	Susanna Gregglo	FT Unclassified Non-Faculty CTE Curriculum Developer	Doctorate	7	12	\$55,000		Carl Perkins		Technical Education	N		

# Louisiana Community and Technical College System

Bossier Parish Community College

(Name of Institution)

April 17, 2017

## Unclassified Personnel Actions

### OPERATING BUDGET

#### RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary
05/12/17	Mary (Cathy) Hammel	(\$46,132) (\$17,300) (\$63,432)
05/03/17	Casey Harvill	(\$45,000) (\$16,875) (\$61,875)
<b>Total 2</b>		(\$91,132) (\$34,175) (\$125,307)

#### LEAVES OF ABSENCE

Date	N A M E	Salary
<b>Total 0</b>		

#### NEW POSITIONS ONLY

Date	N A M E	Salary
<b>Total 0</b>		

#### PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Salary
<b>Total 0</b>		

#### REPLACEMENTS ONLY

Date	N A M E	Salary
<b>Total 0</b>		

#### SUMMER SESSION APPOINTMENTS ONLY

Date	N A M E	Salary
<b>TOTAL 0</b>		





## Louisiana Community and Technical College System

## DELGADO COMMUNITY COLLEGE

Monday April 17, 2017

## Summary of Unclassified Personnel Actions

## OPERATING BUDGET

## RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
3/15/2017	Kuldip, Asha	(22,152.00)	(8,307.00)	(30,459.00)
3/22/2017	Davis, Timotheus	(40,000.00)	(15,000.00)	(55,000.00)
3/24/2017	Ulmer, Paige	(40,000.00)	(15,000.00)	(55,000.00)
3/31/2017	Brumfield, Jeri	(30000.00)	(11,250.00)	(41,250.00)
3/31/2017	Bridges, Derek	(30000.00)	(11,250.00)	(41,250.00)
	Total	\$ (162,152.00)	\$ (60,807.00)	\$ (222,959.00)

## LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
		\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -

## NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
				\$ -
	Total	\$ -	\$ -	\$ -

## PROMOTIONS / CHANGES IN CLASSIFICATION / SALARY / ETC...

Date	N A M E	Amt. of Increase	Benefits	Total Impact
	Total	\$ -	\$ -	\$ -

## REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
3/20/2017	Barnum, Norman	\$77,000.00	\$ 28,875.00	\$ 105,875.00
4/10/2017	Johnson, Ralph W	\$124,407.00	\$ 46,652.63	\$ 171,059.63
4/10/2017	Joseph, Joy M	\$38,000.00	\$ 14,250.00	\$ 52,250.00
				\$ -
	Total	\$239,407.00	\$ 89,777.63	\$ 329,184.63





**Louisiana Community and Technical College System**

**Fletcher Technical Community College**

April 12, 2017

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
05/09/2017	Gary Lapeyrouse	(39024)	(14634)	(53658)
05/09/2017	Jennifer Meleen	(44346)	(16630)	(60976)
<b>Total 2</b>		<b>(83370)</b>	<b>(31264)</b>	<b>(114634)</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
05/09/2017	Kem Matherne	(1920)	(720)	(2640)
<b>Total 1</b>		<b>(1920)</b>	<b>(720)</b>	<b>(2640)</b>

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				





**Louisiana Community and Technical College System**

**Louisiana Delta Community College**

**April 13, 2017**

**Summary of Unclassified Personnel Actions**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
3/26/2017	Shilo Holley	(\$31,000)	(\$12,400)	(\$43,400)
<b>Total</b>		(\$31,000)	(\$12,400.00)	(\$43,400.00)
<b>LEAVES OF ABSENCE</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
	None to Report			
<b>NEW POSITIONS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
4/3/2017	Melody Talbert	\$ 35,000.00	\$ 14,000.00	\$ 49,000.00
<b>Total</b>		\$ 35,000.00	\$ 14,000.00	\$ 49,000.00
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
<b>Date</b>	<b>Name</b>	<b>Amt of Increase</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
	None to Report			
<b>Total</b>				
<b>REPLACEMENTS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
3/15/2017	Naomi Walker	\$ 30,000.00	\$ 12,000.00	\$ 42,000.00
<b>Total</b>		\$ 30,000.00	\$ 12,000.00	\$ 42,000.00
<b>SUMMER SESSION APPOINTMENTS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
N/A	None to Report	N/A	N/A	N/A
<b>Total</b>				









**Louisiana Community and Technical College System**  
Northshore Technical Community College  
 Date: April 13, 2017  
**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET****RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
03/15/17	James Ulfers	(60,000)	(22,500)	(82,500)
03/14/17	Vincent Calderone	(33,431)	(12,536.63)	(45,967.63)
05/19/17	Jennifer Horsley	(29,720)	(11,145)	(40,865)
<b>Total:3</b>		<b>(123,151)</b>	<b>(46,181.63)</b>	<b>(169,332.63)</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
04/03/17	Heather Budden	40,000	15,000	55,000
04/10/17	Michelle Guidry	29,120	10,920	40,040
<b>Total: 2</b>		<b>69,120</b>	<b>25,920</b>	<b>95,040</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
04/03/17	Christopher Chandler	3,400	1,275	4,675
04/03/17	Sarah Alford	3,400	1,275	4,675
04/03/17	Arial Wheeler	3,510	1,316.25	4,826.25
<b>Total: 3</b>		<b>(10,310)</b>	<b>(3,866.25)</b>	<b>(14,176.25)</b>

Dates (Begin & End)	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total : 0</b>				

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
3/13/17	Pamela Braden	37,605	14,101.88	51,706.88
<b>TOTAL: 1</b>		<b>37,605</b>	<b>14,101.88</b>	<b>51,706.88</b>

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

## PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northshore Technical Community College Date Received by LCTCS: 4/13/2017  
 DATE SUBMITTED: April 13, 2017

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here				State-Funded	Federal Other	Yes	No	
11/16/15	3/15/17	James Ulfers	Master of Education	2yr	Director of Veterans Affairs Workforce Development Sullivan Main Campus - Koop Dr	12	\$60,000		X			Resigned
12/8/14	3/14/17	Vincent Calderone	Diploma Refrigerant License/Certification	2yr	Instructor Mech - HVAC Hammond Area Campuses	9	\$33,431	X			X	Resigned
01/09/17	05/19/17	Jennifer Horsley	Master of Information Technology	5 mo	Instructor Computer Network Specialist Hammond Area Campus	9	\$29,720	X			X	Resigned



**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
"PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: April 13, 2017

Date Received by LCTCS 4/13/2017

Effective Dates	Employee's Name		Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
	From	To	Deg Held	Prof Exp	From	To	From	To	From	To	State	Federal/ot her (specify)	
4/3/17		Christopher Chandler	Master of Arts -English	8y	Instructor English Connect to Success Hammond Area Campus - SLU	Instructor/On-line Bookstore Coordinator Connect to Success Hammond Area Campus - SLU	9	9	\$29,393	\$32,793	X		Additional duties
4/3/17		Sarah Alford	Master of Science - Clinical Psychology	15y	Instructor Psychology Connect to Success Hammond Area Campus - SLU	Instructor/On-line Campus Coordinator Psychology Connect to Success Hammond Area Campus - SLU	9	9	\$34,769	\$38,169	X		Additional duties
4/3/17		Arial Wheeler	Associates in Early Childhood Development	6y	High School Career Coach Academic Support Sullivan Main Campus	High School Career Coach Academic Support Sullivan Main Campus	12	12	\$27,690	\$31,200		X	Moved from a 12 month part-time temporary position to a 12 month full-time position

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: April 13, 2017

Date Received by LCTCS: 4/13/2017

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected		Quarter Teaching Load	Replacing Whom					Person Transfer, Other State Agency				
			Deg	Exp			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received			
FROM																			
TO																			
3/13/17	Pamela Braden	Instructor Allied Health-Medical Assistant Florida Parishes Campus	Technical Diploma - Practical Nursing Licensed LPN	7yr	9	\$37,605	X		NA	Marie Chouest	Resigned	03/13/15	\$33,063	N					

**Northshore Technical  
Community College  
Personnel Summary**

Date: April 13, 2017

Technical College	Retirements/ Resignations	Leaves of Absence	New Positions	Promotions/Changes in Classification	Replacements
Sullivan	1	0	0	1	0
Hammond Area	2	0	0	2	0
Florida Parishes	0	0	1	0	1
Lacombe	0	0	1	0	0
<b>Total Northshore Technical Community College</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>1</b>



# Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE

(Name of Institution)

04/11/2017

(Date)

## Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
04/05/2017	Robinson, Demarcus	(\$44,150)	(\$16,556)	(\$60,706)
<b>TOTAL: 1</b>	<b>TOTALS: 1</b>	<b>(\$44,150)</b>	<b>(\$16,556)</b>	<b>(\$60,706)</b>
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

## PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College Date Received by LCTCS 4/11/2017

DATE SUBMITTED: 04/11/2017

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State-Funded Federal Other	Tenured Yes No	Reason for Change
From	To		Deg. Held	Prof. Exp. Here						
04/05/2017	n/a	Robinson, Demarcus	Technical Diploma in Collision Repair	1	Collision Repair Instructor, Northwest LTC- Shreveport Campus	12	\$44,150	SGF	X	Terminated- Unsatisfactory Performance

**Louisiana Community  
and Technical College  
System  
Personnel Summary  
April 11, 2017**

Technical College	Retirements/ Resignations	Leaves of Absence	New Positions	Promotions/Changes in Classification	Replacements
LA Technical College Central Office					
Combined LA Technical Colleges					
NWLTC Totals	1	0	0	0	0
<b>Total Technical Colleges</b>					

## Louisiana Community and Technical College System

*South Louisiana Community College*

April 17, 2017

### Summary of Unclassified Personnel Actions

#### OPERATING BUDGET

#### RETIREMENTS / RESIGNATIONS / TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
03/20/2017	David Schoby	{40,000}	{15,000}	{65,000}
03/23/2017	Paula Landry	{53,160}	{19,935}	{73,095}
03/30/2017	John Richard	{37,186}	{13,945}	{51,131}
04/07/2017	Robert Vaughn	{60,000}	{22,500}	{82,500}
		{190,346}	{71,380}	{261,726}

#### NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
03/13/2017	Martha Anderson	38,500	14,438	52,938
03/13/2017	Garrison Turner	29,900	11,213	41,113
03/17/2017	Lacey Enicke	48,082	18,031	66,113
03/20/2017	Morgen Landry	43,047	16,143	59,190
03/27/2017	Brittany Renard	36,478	13,679	50,157
04/03/2017	Austin Crumley	67,544	25,329	92,873
04/10/2017	Saul Broussard	50,953	19,107	70,060
		314,504	117,940	432,444

#### PROMOTIONS / CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
03/13/2017	Carla Ortego	98,816	37,056	135,872

#### REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
03/20/2017	Audrey Fisher	33,510	12,566	46,076
03/20/2017	Deborah Tabchouri	67,898	25,462	93,360
03/27/2017	James Mabrey	42,753	16,032	58,785
03/27/2017	Justin Walker	42,753	16,032	58,785
		186,914	70,092	257,006

#### ONE TIME SUPPLEMENTS


LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED  
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: April 17, 2017 Date Received by LCTCS: 4/13/2017

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured Yes No	Reason for Change	
From	To		Deg. Field	Prof. Exp. Here				State-Funded	Federal Other			
07/22/13	03/20/17	David Schoby	BS in Accounting	3.5	1	Staff Accountant Accounting	12	40,000	X		X	Voluntary Resignation
08/15/11	03/23/17	Paula Landry	Technical Diploma	5.5	31	Instructor/Program Coordinator Allied Health - Practical Nursing	12	53,160	X		X	Retirement
05/02/16	03/30/17	John Richard	B.S. in Nursing	1	6.5	Instructor Allied Health - Practical Nursing	9	37,186	X		X	Discharged
03/01/17	04/07/17	Robert Vaughn	M.S. in Higher Ed Admin	1	2	Manager Counseling	12	60,000		X	X	Resignation

# LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

## PERSONNEL CHANGES – UNCLASSIFIED “NEW POSITIONS ONLY”

### New Positions

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: April 17, 2017

Date Received by LCTCS: 4/13/2017

Effective Dates From To	Employee's Name	Rank/Position Title And Department(s)	Qualifications Deg. Held Yrs. Exp	Months Employed	Recom- mended Salary Rate	Identify Budget Position Affected		Reason For New Position	Appointee Transferring To Another State Agency Yes/No Salary Agency Pd
						State Federal/	Other		
03/13/2017	Martha Anderson	CME Outreach Specialist/ Center for Minority Excellence	MS in Psychology	12	38,500		X	Received grant	No
03/13/2017	Garrison Turner	CME Data Analyst/ Center for Minority Excellence	MS in Music	12	29,900		X	Received grant	No
03/17/2017	Lacey Enicke	Staff Accountant Accounting/Finance	BS in Bus. Admin./Accounting	12.5	48,082	X		New position	No
03/20/2017	Morgen Landry	Development Officer/ Institutional Advancement	Bachelors of General Studies	5	43,047	X		New position/Dept. reorganization	No
03/27/2017	Brittany Renard	Coord. for Student Engagement/ Student Programs and Resources	MA in English	5	36,478	X		New position/Dept. reorganization	No









Louisiana Community and Technical College System

**SOWELA TECHNICAL COMMUNITY COLLEGE**

April 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
3/26/2017	A. Luci Mireles	\$ (38,000.00)	\$ (14,250.00)	\$ (52,250.00)
4/7/2017	Caroline Verrett	\$ (17,638.40)	\$ (6,614.40)	\$ (24,252.80)
<b>Total 2</b>		<b>\$ (55,638.40)</b>	<b>\$ (20,864.40)</b>	<b>\$ (76,502.80)</b>
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
4/10/2017	Judy McCleary	\$ 52,000.00	\$ 19,500.00	\$ 71,500.00
<b>Total 1</b>		<b>\$ 52,000.00</b>	<b>\$ 19,500.00</b>	<b>\$ 71,500.00</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 1</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>





Louisiana Community and Technical College System  
*System Operations*  
 Summary of Unclassified Personnel Actions  
**May 2017**

**OPERATING BUDGET****RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
3/26/2017	Vladimir Appeaning	(\$110,000.00)	(\$41,250.00)	(\$151,250.00)
<b>TOTAL</b>		<b>(\$110,000.00)</b>	<b>(\$41,250.00)</b>	<b>(\$151,250.00)</b>

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
3/27/2017	Michael Wolff	\$120,000.00	\$45,000.00	\$165,000.00
4/24/2017	Sheri Domingue	\$ 76,780.00	\$28,792.50	\$105,572.50
<b>TOTAL</b>		<b>\$196,780.00</b>	<b>\$73,792.50</b>	<b>\$270,572.50</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
4/10/2017	Jamie Nakamoto	\$15,780.00	\$5,917.50	\$21,697.50
<b>TOTAL</b>		<b>\$ 15,780.00</b>	<b>\$5,917.50</b>	<b>\$21,697.50</b>

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
3/20/2017	Gail Leggett	\$55,780.00	\$20,917.50	\$ 76,697.50
4/10/2017	Paul LeDoux	\$76,780.00	\$28,792.50	\$105,572.50
4/17/2017	Dan Hershberger	\$85,780.00	\$32,167.50	\$117,947.50
<b>TOTAL</b>		<b>\$218,340.00</b>	<b>\$81,877.50</b>	<b>\$300,217.50</b>









# Louisiana Community and Technical College System

## PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: SYSTEM OPERATIONS

DATE SUBMITTED: April 17, 2017

DATE RECEIVED BY LCTCS: 4/11/2017

Effective Date Of Appointment		Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching Load	Replacing Whom					
FROM	TO			Deg Exp	Yrs			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Agency	Salary Received
3/20/2017	N/A	Gail Leggett	Executive Assistant	Diploma	18	12	\$55,780.00		X- FastStart	N/A	Angel Tetrick	Resigned	10/21/2016	\$70,720.00	N/A	N/A
4/10/2017	N/A	Paul LeDoux	Media Producer	B.A.	22	12	\$76,780.00		X- FastStart	N/A	David Fox	Promoted	3/6/2017	\$73,299.81	N/A	N/A
4/17/2017	N/A	Dan Hershberger	Regional Manager - Project Operations	B.S.	28	12	\$85,780.00		X- FastStart	N/A	Barry May	Resigned	2/10/2017	\$110,780.00	N/A	N/A