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Monty Sullivan

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LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Monty Sullivan

LCTCS President

FROM: Joseph F. Marin

Chief Operations Officer

DATE: December 12, 2017

SUBJECT: Appointment of Chancellor of Nunez Community College

FOR BOARD ACTION

Recommendation: Staff recommends the Board appoint Dr. Tina Tinney as the chancellor of Nunez Community College with a compensation package consisting of a base salary of \$146,500, a housing allowance of \$20,000, a car allowance of \$5,000 or the use of a state vehicle and a \$2,500 civic organization allowance, effective January 2, 2018 through January 1, 2020. Dr. Tinney will be required to attend the Harvard Institutes for Higher Education program entitled Harvard Seminar for New Presidents and a fundraising leadership training for college chief executive officers, as approved by the System President.

Background: Dr. Tina Tinney has been an educator and administrator in higher education for 15+ years. Dr. Tinney has served Northshore Technical Community College, a multi-campus institution, since 2013. She joined Northshore Technical Community College in 2013 by serving as Dean of Academics and STEM. With a commitment to educational excellence, she successfully expanded and diversified curriculum, fostered K-12 and four-year university pathways, and implemented innovative programs and policies in student advising, student transfer, faculty development and programmatic assessment. Dr. Tinney was instrumental in the facility design and programmatic development of Northshore's \$10 million STEM Campus, located in Lacombe, LA.

Dr. Tinney now serves Northshore Technical Community College as Vice Chancellor of Strategic Initiatives and is responsible for Adult Education, Workforce Development, Business and Industry Solutions, Career Development, Grants, and College Advancement. She was presented the "Partner of the Year" award in 2015 from St. Tammany Economic Development Foundation for her efforts in organizing and leading a Maritime Consortia who collectively worked to develop an innovative STEM maritime degree path unique to the state of Louisiana and designed to meet and address industry needs. During her tenure, Northshore Technical Community College has developed an endowed scholarship program, tripled business and industry partnerships, quadrupled Foundation assets, and exceeded Adult Education state benchmarks.

Dr. Tinney began her career as a high school teacher in St. Bernard Parish, and later transitioned to Nunez Community College where she served as the Health and Natural

Sciences Department Chair. Post-Katrina relocation brought her to Southeastern Louisiana University where she was a Microbiology Instructor in the Department of Biological Sciences and also served as the SACS Liaison for the department. She earned her doctorate from Southeastern Louisiana University, where her research focused on post-secondary environments and student success. Her research on student success at the college level has been successfully published in both regional and international journals. She regularly presents innovative pathways, policies and programs at state, national and international conferences. Dr. Tinney advocates for community colleges, and particularly "Women in STEM". She also serves on the Region 1 Workforce Development Board and is a member of the Louisiana Professional Women's Association.

Dr. Tinney earned both her Bachelor and Master teaching degrees from the University of New Orleans, and holds a Doctor of Education degree in Educational Leadership from Southeastern Louisiana University

Fiscal Impact: No fiscal impact beyond funding already set aside for the position.

History of Prior Actions: Dr. Thomas Warner was selected by the board as chancellor of Nunez Community College at the September 2000 meeting.

Benefits to the System: The appointment of a Chancellor for Nunez Community College will provide the leadership necessary to continue to best serve students, workforce needs and the community in the area, while contributing to the overall economy of the State of Louisiana.

Approved for Recommendation to the Board

Dr. Monty Sullivan, President

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