



***Changing Lives,  
Creating Futures***

Monty Sullivan  
*System President*

**Officers:**

Paul Price, Jr.  
*Chair*

Willie L. Mount  
*First Vice Chair*

Alterman L. "Chip" Jackson  
*Second Vice Chair*

**Members:**

Tari T. Bradford  
Cynthia Butler-McIntyre  
Helen Bridges Carter  
Rhoman J. Hardy  
Timothy W. Hardy  
Erika McConduit  
Michael J. Murphy  
Stanton W. Salathe  
Stephen C. Smith  
Craig Spohn  
Stephen Toups

**Student Members:**

Josh Couvillion

Louisiana  
Community  
& Technical  
College System

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*Minutes of 1.12.22 Mtg as Approved on 1.12.22*

## **LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM**

### **LCTCS BOARD OF SUPERVISORS MINUTES**

Wednesday, January 12, 2022  
10:00 a.m.

LCTCS Board 2<sup>nd</sup> Floor Conference Room  
265 S. Foster Dr., Baton Rouge, Louisiana 70806

Meeting will be broadcast live for public interest.

For live streaming, visit this link: <https://www.youtube.com/GoLCTCS>

There is an opportunity for public comment prior to an item being considered on the agenda. Public comments may be made in the following ways: (1) Prior to the meeting until 5:00 pm on Tuesday, January 11, 2022: via email to [mediarelations@lctcs.edu](mailto:mediarelations@lctcs.edu) or by this [online form](#) or (2) During the meeting via open conference call at (877) 810-9415; Access Code 6499147#.

Any public comments received virtually will be read during the meeting by the board secretary or a designee. All public comments must include an agenda item number, a name, and a brief statement. Public comments are limited to three minutes per comment.

**\*\*The Board of Supervisors of the Louisiana Community and Technical College System reserves the right to enter Executive Session in accordance with R.S. 42.16-17.**

LCTCS President, Dr. Monty Sullivan welcomed all to the January meeting of the LCTCS Board of Supervisors and asked Board Coordinator, Sara Landreneau Kleinpeter to review a few items with the Board members.

Ms. Kleinpeter reviewed the following items with Board Members:

- The meeting is being live streamed online, please be mindful of that.
- Those joining by remote access are each asked to keep yourselves on mute during the meeting. Please use the "raise hand" feature if you have a comment or question. When recognized to speak, unmute yourself, give it a few seconds before you make your comments and then return to mute to avoid background noise during the remainder of the meeting.
- If you have trouble with your technology at any point, you should text or call Sara Kleinpeter, Board Coordinator, on her cell phone. (225-235-2332)
- You may view board items via the links posted on the LCTCS Website.

- We will conduct a roll call at the start of the meeting to establish a quorum and as needed to approve the agenda, enter executive session or with voiced opposition to an item. Time will be given at each motion to voice concern or request a roll call vote.
- Members, please state your name when making a motion. Motions must be made via sound, not gesture.
- Public comments can be made during today's meeting via open conference call at (877) 810-9415; Access Code 6499147#. That information is in the notice of meeting posted on the LCTCS website – [www.lctcs.edu](http://www.lctcs.edu)
- Any public comments received will be read during the meeting by the board secretary or a designee. All public comments must include an agenda item number, a name and a brief statement. Public comments are limited to three minutes per comment.

#### A. CALL TO ORDER

Chair Price called the January 12, 2022, LCTCS Board of Supervisors Meeting to Order at 10:04 a.m.

#### B. PLEDGE OF ALLEGIANCE

Supervisor Rhoman Hardy led the group in the Pledge of Allegiance.

#### C. ROLL CALL

Ms. Kleinpeter called roll with the following results:

##### **Members Present**

Paul Price, Jr.  
Willie Mount  
Chip Jackson  
Tari Bradford\*  
Cynthia Butler-McIntyre  
Helen Carter  
Rhoman Hardy  
Timothy W. Hardy  
Erika McConduit  
Mickey Murphy  
Stanton Salathe  
Stephen Smith\*  
Craig Spohn  
Stephen Toups  
Josh Couvillion

##### **Absent**

##### **Staff Present**

Monty Sullivan	Quintin Taylor
Sara L. Kleinpeter	Katie Waldrop
Gena Doucet	Amy Cable
Joseph Marin	Landon Corbin
Chris Broadwater	Mike Redmond
Wendi Palermo	Amber Blair
Tarie Roberson	Toni Wilson
Bill Tulak	

\*notes a member arrived late or departed early

**D. APPROVAL OF MEETING AGENDA FOR JANUARY 12, 2022**

**Chair Price stated, “Members, you have received the agenda and in accordance with Louisiana Revised Statute 42:17.1 as presiding officer I have determined that the matters on this agenda are considered critical or time-sensitive and should not be delayed.”**

**On motion by Supervisor Mount, seconded by Supervisor Spohn, the Board voted to approve the January 12, 2022, agenda and the consideration of the matters on it. The motion carried following a unanimous roll call vote in its favor.**

Following the roll call vote, Ms. Kleinpeter noted that the outcome of the vote ensured that 2/3 of those present voted affirmatively to adopt the agenda and consider the items on it.

**E. APPROVAL OF MEETING MINUTES FROM OCTOBER 20, 2021**

**On motion by Supervisor Mount, seconded by Supervisor Carter, the Board voted to approve the October 20, 2021, meeting minutes as presented.**

**F. REPORTS**

**1. Chair of the Board Report**

**Chair Price provided the following report:**

- ❖ Welcomed Supervisor Cynthia Butler-McIntyre to the LCTCS Board of Supervisors. She was appointed by Governor John Bel Edwards to fill the seat representing the 2<sup>nd</sup> Congressional District. She was sworn in yesterday in advance of today’s meeting.

Mrs. Butler-McIntyre is an education advocate and activist. She is a retiree of the Jefferson Parish Public School System and served as a Human Resources Director for the district. She earned a Bachelor of Arts degree from Dillard University and a Master of Educational Administration degree from the University of New Orleans.

Mrs. Butler-McIntyre has studied at Vanderbilt University in Nashville, TN, and Nova Southeastern University in Ft. Lauderdale FL. She holds an Honorary Doctorate Degree in Divinity from Christian Bible College of Louisiana and an Honorary Doctorate Degree of Humane Letters from Dillard University. Her distinguished record of service and outstanding list of accomplishments include recognitions by local, state, regional and national organizations. From a Presidential appointment to a school in Cherete’, Haiti that bears her name, she has been a servant leader to one of the largest premier women’s organizations in the world, Delta Sigma Theta Sorority, Inc. She served as the 24th national president during the Centennial Celebration of the sorority, bring worldwide attention to its work globally. Her board involvements include: NAACP, Jefferson

Federation of Teachers H&W Fund, New Orleans Convention Center, Inclusive Care Community Health Care Centers, Delta Foundation, National Conference of Christians & Jews (now National Conference of Community and Justice), Delores Taylor Arthur Charter School for Boys, MLK Task Force of Jefferson Parish and Greg Monroe (former NBA Player) Foundation. “Cynthia M. A. Butler-McIntyre Day” has been declared in over 25 cities nationwide plus an island and she has received the key to over 30 cities. She was also named the “Best Female Alumnus of a Historically Black College and University” by HBCU Digest, she also served as the State Secretary for the Louisiana State Association of School Personnel Administrators for over 20 years and was once named Louisiana’s Elementary Assistant Principal of the Year.

She is married to Mr. Ronney McIntyre, owner/operator of McIntyre Masonry, and they reside in New Orleans, LA. Through her marriage, she has four children and three grandchildren.

Ms. Butler-McIntyre addressed the board, sharing her excitement to join the Board. She is passionate about education and advocates to give others the opportunities available to them to achieve their best.

- ❖ Noted that Supervisors Joe Potts and Jack Waguespack Almeida each resigned their Board seats for personal reasons. On behalf of the Board, he wished both the best in their future endeavors.
- ❖ Announced that the 2022 Phi Theta Kappa (PTK) All-State Ceremony Luncheon is scheduled on April 22 at Northwestern State University in Natchitoches. Please let Sara know if you are able to attend.

## 2. President’s Report

### **Dr. Sullivan provided the following report:**

- ❖ Recognized the passing of our colleague Dr. Rene Cintron and noted that his legacy will be honored appropriately in the future. Held a moment of silence.
- ❖ Acknowledged the retirement of Tommy Williams Presentation
  - Dr. Sullivan noted that Mr. Williams will be missed greatly by all those at LCTCS and many more across the state. He thanked Mr. Williams and his family for allowing him to serve this state so diligently.
  - Brian McNabb read a congressional recognition from U.S. Senator Bill Cassidy.
  - Dr. Sullivan announced the Tommy Williams Scholarship Fund for students in Louisiana seeking education.
  - Mr. Williams thanked Dr. Sullivan and the Board
  - Supervisors Price, T. Hardy, Carter, Bradford, McConduit, Toups, Mount, Murphy, and Smith each provided words of thanks and accolades to Mr. Williams and wished him the best in his future.

- Chancellor Carlson and the Louisiana Board of Regents sent words of thanks to Mr. Williams.
  - Mr. Williams' family – John Williams, Tom Williams, Lexie Herring, and Ms. Bonnie Williams – thanked LCTCS, noting that the people of the organization will be missed but not forgotten by the Williams family.
  - Dr. Sullivan reminded Mr. Williams to “Leave it with us.” and promised to carry on the good work he’s done for LCTCS and Louisiana.
- ❖ Provided an update on the shared programs across the colleges that allow enhanced program offerings to the rural communities in Louisiana. Bossier Parish Community College Chancellor (BPCC) Rick Bateman and Fletcher Technical Community College (FTCC) Chancellor Kristine Strickland and Nunez Community College (NCC) Chancellor Tina Tinney shared examples of the program and course sharing that is happening within the system. The program sharing allows the delivery of educational opportunities at scale and with great efficiency.
- ❖ Shared the following College Updates
- BPCC raised \$440,000 in the last quarter of 2021, increasing the net assets of the foundation greatly in a single year.
  - Central Louisiana Technical Community College (CLTSS) and South Louisiana Community College and South Louisiana Community College (SLCC) are two of one hundred fifty final candidates for the prestigious Aspen Institute Prize.
  - FTCC is wrapping up its 70<sup>th</sup> anniversary year.
  - Northshore Technical Community College (NTCC) Gov. John Bel Edwards announced \$50 million expansion of Interlocks in Hammond. Interlocks is a partner with the mechatronics program.
  - River Parishes Community College (RPCC) raised over \$503,000 in donations in 2021. They are beginning 2022 with commitments of over \$240,000 in donations.
  - SOWELA Technical Community College's School of Business and Applied Technology earned the highly sought-after certifications by the Accreditations Council for Business Schools and Programs

**Quintin Taylor and Chancellor Kristine Strickland presented the Board Development Item on the Agenda.**

**G. BOARD DEVELOPMENT**

**1. M. J. Foster Promise Program Implementation**

Mr. Taylor noted that work has continued throughout the state and with the partners at LSUE and Southern Shreveport to prepare the M. J. Foster Promise Program that will allow adult learners access to education in Louisiana. He reviewed in detail the marketing plan to bring awareness to the program to the target audience. Mr. Taylor noted that the fundraising needed is a three-year campaign with a five-million-dollar goal.

**H. GENERAL ACTION ITEMS\*\***

Chair Price presented the Committee of the Whole Item for consideration by the Board.

COMMITTEE OF THE WHOLE

1. Reaching Equitable Prosperity by 2030

President Sullivan reviewed the proposed strategic direction for the System, its history and the process for development. The main components of the direction include quantity, quality, and equity. The proposed strategic direction for LCTCS for 2022 through 2030, Reaching Equitable Prosperity by 2030 – Focusing on equity and inclusion, LCTCS will graduate 330,000 individuals by 2030 who will earn on average 150% above the median income. This direction is much more concise and directed than the last strategic plan and is aligned with the Board of Regents strategic plan, and is focused on Louisiana, not itself.

**On motion by Supervisor Mount, seconded by Supervisor McConduit, the Board voted to approve the proposed goal for Reaching Equitable Prosperity by 2030. The motion carried.**

**Supervisor Mount presented the Academics Items for consideration by the Board.**

ACADEMICS

2. Delgado Community College Honorary Degree

**On motion by Supervisor McConduit, seconded by Supervisor Hardy, the Board voted to approve Delgado Community College's request to confer an honorary degree (Associate of Arts in Humane Letters) posthumously to Mr. Lawrence Brooks. The motion carried.**

3. Update on COE and SACSCOC Accreditation Actions

Information item only.

Supervisor Tari Bradford exited the meeting at this time.

**Supervisor Jackson presented the Facilities Action Items for consideration by the Board.**

**FACILITIES**

4. Sole Source Lease Agreement between the Kenneth Wood Family, LLC and the Louisiana Community and Technical College System, on behalf of Fletcher Technical Community College

**On motion by Supervisor Mount, seconded by Supervisor Couvillion, the Board voted to authorize the President and the Chancellor of Fletcher Technical Community College to negotiate and execute a lease agreement with Kenneth Wood Family, LLC, for a facility located at 139 Equity Boulevard, Houma, LA to house the Machine Tool Program. This lease must be approved by the Real Estate Leasing Section at Facility Planning and Control. The motion carried.**

5. Disposal of the Louisiana Delta Community College Bastrop Kammel Street Campus

**On motion by Supervisor Salathe, seconded by Supervisor Couvillion, the Board voted to authorize the President and the Chancellor of Louisiana Delta Community College to complete all of the requirements necessary to dispose of the college's Bastrop site located at 729 Kammel Street, Bastrop, LA. Conveyance documents for the sale, transfer, lease termination, or exchange of this property, or any portion thereof, must be filed with the local Clerk of Court and the State Land Office. The motion carried.**

6. Lease Agreement between the Lafayette Airport Commission and the Louisiana Community and Technical College System on behalf of South Louisiana Community College

**On motion by Supervisor Salathe, seconded by Supervisor Mount, the Board voted to authorize the President and the Chancellor of South Louisiana Community College to negotiate and execute a new lease agreement with the Lafayette Airport Commission for a facility at 118 Shepard Drive, Lafayette, LA to house the Aviation Mechanic Technology Program. This lease must be approved by the Real Estate Leasing Section at Facility Planning and Control. The motion carried.**

7. Modification of the Ground Lease and Facilities Lease Agreements at Delgado Community College

**On motion by Supervisor Butler-McIntyre, seconded by Supervisor Mount, the Board voted to authorize the President to negotiate and execute all documents necessary to modify the Ground Lease and Facilities Lease Agreements at Delgado Community College to allow the construction of the Nursing & Allied Health Facility and the Culinary Arts/Workforce Training Center using Act 360 Funds. The motion carried.**

8. Right of Way Agreement between the Louisiana Community and Technical College System, on behalf of South Louisiana Community College, Acadia Campus, and CLECO Power, LLC

**On motion by Supervisor Couvillion, seconded by Supervisor R. Hardy, the Board voted to authorize the President to execute a right of way agreement between CLECO Power, LLC and the LCTCS on behalf of South Louisiana Community College, Acadian Campus to relocate and connect a power pole, and for the continued maintenance of the utility distribution equipment. The legal description and technical drawing illustrating the area to be transferred will be maintained in the Office of the Chief Operations Officer. The motion carried.**

**Supervisor Smith presented the Finance Action Items for consideration by the Board.**

**FINANCE**

9. Professional Services Contract between LCTCS and Ellucian Support, Inc.

**On motion by Supervisor Mount, seconded by Supervisor Couvillion, the Board voted to authorize the System President to execute a contract between the LCTCS and Ellucian Support, Inc. for maintenance services related to LCTCS customizations to Banner, effective December 1, 2021 through November 30, 2022. The motion carried.**

10. ~~Social~~ CONSULTING Services Contract between Baton Rouge Community College and Ancora Corporate Training

**On motion by Supervisor Couvillion, seconded by Supervisor R. Hardy, the Board voted to approve an amendment to a consulting services contract between Baton Rouge Community College and Ancora Corporate Training, effective January 1, 2022 through August 31, 2022. This contract amendment has been approved by the Office of State Procurement. The motion carried.**

Supervisor Stephen Smith left the meeting at this time.



11. Board of Regents Matched Endowed Scholarships

**On motion by Supervisor Jackson, seconded by Supervisor Butler-McIntyre, the Board voted to of the endowed scholarships and professorships below:**

**Baton Rouge Community College**

**Pamela and Rob Fairly Two-Year Workforce Endowed Scholarship in Nursing and Allied Health**

**\$80,000 total (\$40,000 private: \$40,000 public)**

**Bossier Parish Community College**

**AEP Foundation Endowed Professorship in Engineering**

**\$100,000 total (\$60,000 private: \$40,000 public)**

**AEP Foundation Endowed Professorship in Mathematics**

**\$100,000 total (\$60,000 private: \$40,000 public)**

**AEP Foundation Endowed Two-Year Workforce Scholarship in STEM Transfer**

**\$160,000 total (\$80,000 private: \$80,000 public)**

**John & Joanna Magale Endowed Two-Year Workforce Scholarship in Allied Health**

**\$40,000 total (\$20,000 private: \$20,000 public)**

**WoodmenLife Chapter 54 of Louisiana Endowed Two-Year Workforce Scholarship in Business**

**\$40,000 total (\$20,000 private: \$20,000 public)**

**Michael H. Woods Endowed Two-Year Workforce Scholarship in Nursing**

**\$20,000 total (\$10,000 private: \$10,000 public)**

**Central Louisiana Technical and Community College**

**Cleco Endowed Two-Year Scholarship in Manufacturing**

**\$160,000 total (\$80,000 private: \$80,000 public)**

**Delgado Community College**

**Marie Gaudet Beaulieu Charity Alumni Two-Year Workforce Endowed Scholarship in Nursing**

**\$20,000 total (\$10,000 private: \$10,000 public)**

**Delgado Two-Year Workforce Scholarship in Computing**

**\$40,000 total (\$20,000 private: \$20,000 public)**

**Fletcher Technical Community College**

**Fletcher Foundation Endowed Scholarship in Construction Crafts**

**\$40,000 total (\$20,000 private: \$20,000 public)**

**Fletcher Foundation Endowed First Generation Scholarship**  
**\$50,000 total (\$30,000 private: \$20,000 public)**

**Northshore Technical Community College**  
**Joan King Smith Memorial Endowed Scholarship in Allied Health**  
**\$20,000 total (\$10,000 private: \$10,000 public)**

**Weeks Marine First Generation Endowed Scholarship**  
**\$50,000 total (\$30,000 private: \$20,000 public)**

**Nunez Community College**  
**Nunez College Foundation Endowed Two-Year Scholarship in Aerospace Manufacturing Technology**  
**\$40,000 total (\$20,000 private: \$20,000 public)**

**Nunez College Foundation Endowed Two-Year Scholarship in Nursing**  
**\$20,000 total (\$10,000 private: \$10,000 public)**

**River Parish Community College**  
**Marathon First Generation Scholarship for Minority and Female Students Majoring in PTEC**  
**\$100,000 total (\$60,000 private: \$40,000 public)**

**Marathon First Generation Scholarship for Students Majoring in PTEC**  
**\$50,000 total (\$30,000 private: \$20,000 public)**

**Marathon Endowed PTEC Scholarship for Minorities and/or Females Residing in St. John the Baptist parish**  
**\$80,000 total (\$40,000 private: \$40,000 public)**

**Marathon Endowed PTEC Scholarship for Students Residing in St. John the Baptist Parish**  
**\$80,000 total (\$40,000 private: \$40,000 public)**

**Everett Scott Memorial Scholarship**  
**\$40,000 total (\$20,000 private: \$20,000 public)**

**South Louisiana Community College**  
**Cardiovascular Institute of the South/Mike McElderry Endowed Scholarship in Nursing**  
**\$20,000 total (\$10,000 private: \$10,000 public)**

**CLECO Endowed Workforce Scholarship in Electrical/Power Lineman**  
**\$40,000 total (\$20,000 private: \$20,000 public)**

**Elder Outreach Endowed Scholarship in Nursing and Allied Health**  
**\$20,000 total (\$10,000 private: \$10,000 public)**

**Entergy Endowed Workforce Scholarship in Electrical/Power Lineman  
\$80,000 total (\$40,000 private: \$40,000 public)**

**Garrett Family Endowed Scholarship  
\$40,000 total (\$20,000 private: \$20,000 public)**

**JD Bank Endowed Scholarship  
\$20,000 total (\$10,000 private: \$10,000 public)**

**LHC Group/Myers Family Foundation Endowed Professorship V in Nursing and  
Home Heads that Know. Hands that Know How. ® Health  
\$100,000 total (\$60,000 private: \$40,000 public)**

**LHC Group/Myers Family Foundation Endowed Professorship VI in Nursing and  
Home Health  
\$100,000 total (\$60,000 private: \$40,000 public)**

**LHC Group/Myers Family Foundation Endowed Scholarship in Nursing and Home  
Health  
\$160,000 total (\$80,000 private: \$80,000 public)**

**Rhett Flash Memorial Endowed Scholarship in Nursing  
\$20,000 total (\$10,000 private: \$10,000 public)**

**SOWELA Technical Community College  
Cameron LNG Endowed Two-Year Scholarship in Industrial Production  
\$85,000 total (\$45,000 private: \$40,000 public)**

**First Federal Endowed Two-Year Scholarship in Accounting  
\$40,000 total (\$20,000 private: \$20,000 public)**

**Nursing Booster Endowed Two-Year Scholarship in Nursing  
\$100,000 total (\$50,000 private: \$50,000 public)**

**Great Lake Charles Rotary Club Endowed Two-Year Scholarship in Nursing  
\$42,500 total (\$22,500 private: \$20,000 public)**

**William “Brent” Lumpkin Endowed Two-Year Scholarship in Hospitality  
\$40,000 total (\$20,000 private: \$20,000 public)**

**The motion carried.**

**Supervisor Toups presented the Governance Item for consideration by the Board.**

**GOVERNANCE**

12. For Approval: Governance Committee Role, Scope, and Mission

**On motion by Supervisor Mount, seconded by Supervisor Jackson, the Board voted to approve the role, scope and mission description of the Governance Committee of the Board. This document will be reviewed continually, and the Board will be apprised of any. edits or additions to the expectations of the Committee. The motion carried.**

**Supervisor T. Hardy presented the Personnel Action Items for consideration by the Board.**

**On motion by Supervisor McConduit, seconded by Supervisor Couvillion, the Board voted to enter Executive Session to discuss Items H.13. Update on Pending and Potential Litigation, H.14. Appointment of Chancellor for River Parishes Community College, H.15. LCTCS Chancellors Contract Recommendations, and H.16. LCTCS President Contract Recommendation.**

Board Coordinator, Sara Landreneau Kleinpeter, conducted a roll call vote on the motion with the following results:

Yeas - 13

Nays - 0

Paul Price, Jr.	Willie Mount	Chip Jackson
Cynthia Butler-McIntyre	Helen Carter	Rhoman Hardy
Timothy W. Hardy	Erika McConduit	Mickey Murphy
Stanton Salathe	Craig Spohn	Stephen Toups
Josh Couvillion		

**The Board entered Executive Session at 12:09 p.m., following a unanimous roll call vote in its favor.**

A roll call vote was taken to reestablish a quorum. The following Supervisors were in attendance:

Paul Price, Jr.	Willie Mount	Chip Jackson
Cynthia Butler-McIntyre	Helen Carter	Rhoman Hardy
Timothy W. Hardy	Erika McConduit	Mickey Murphy
Stanton Salathe	Craig Spohn	Stephen Toups
Josh Couvillion		

**The Board reconvened from Executive Session at 1:22 p.m.**

**Chair Price reconvenes the meeting and states that no votes were taken, and no consensus was reached during the Executive Session.**

PERSONNEL

13. Update on Pending and Potential Litigation

**Informational item only.**

14. Appointment of Chancellor for River Parishes Community College

**Supervisor Hardy read the following statement into the record of the day's meeting: There are not many decisions as important as selecting a chancellor to lead one of our colleges. It is a decision and responsibility I and this Board do not take lightly. The students, faculty, staff, and the entire college community deserve nothing but our best effort to find the right leader. I, as this Board's Personnel Committee Chair and the Chair of the River Parishes Community College Chancellor Search Committee, there is no candidate that has been recommended by our President for selection. As such, we will not move forward with the appointment of a new chancellor at River Parishes Community College at this time. Currently, the interim chancellor is providing excellent leadership at the college and in the community working with various stakeholders. Speaking on behalf of the Board, we are thankful for Dr. Carlson stepping in and serving as the interim. In the days ahead, I will work with Dr. Sullivan to develop and communicate to the college community a plan going forward.**

No action was taken.

15. LCTCS Chancellor Contract Recommendations

**Given compensation comparisons of LCTCS Chancellors to those within the Southern Regional Education Board (SREB) and factoring performance goals, and on motion by Supervisor Spohn, seconded by Supervisor McConduit, the Board voted to approve the following compensation packages for LCTCS Chancellors with an effective date of January 1, 2022 as follows:**

- 1. Neil Aspinwall: Chancellor of SOWELA Technical Community College shall receive an annual compensation package comprised of a base salary of \$228,660, a housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500 and a deferred retirement contribution of \$35,000, for a total compensation of \$298,660 through December 31, 2025.**

- 2. Douglas “Rick” Bateman: Chancellor of Bossier Parish Community College shall receive an annual compensation package comprised of a base salary of \$204,829, a housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$20,000 for a total compensation package of \$259,829 through December 31, 2024.**
- 3. Randall Esters: Chancellor of Louisiana Delta Community College shall receive an annual compensation package comprised of a base salary that will remain at \$190,000, a housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$20,000 for a total compensation package of \$245,000 through June 30, 2024.**
- 4. Vincent June: Chancellor of South Louisiana Community College shall receive an annual compensation package comprised of a base salary of \$186,915, a housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$15,000 for a total compensation package of \$236,915 through June 30, 2024.**
- 5. Larissa Littleton-Steib: Chancellor of Delgado Community College shall receive an annual compensation package comprised of a base salary of \$235,875, a housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$15,000 for a total compensation package of \$285,875 through December 31, 2025.**
- 6. Earl Meador: Chancellor of Northwest Louisiana Technical Community College shall receive an annual compensation package comprised of a base salary of \$183,707, a housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$15,000 for a total compensation package of \$233,707 through December 31, 2024.**
- 7. James “Jimmy” Sawtelle: Chancellor of Central Louisiana Technical Community College shall receive an annual compensation package comprised of a base salary of \$194,998, a housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$15,000 for a total compensation package of \$244,998 through December 31, 2024.**

- 8. Willie Smith, Sr.: Chancellor of Baton Rouge Community College shall receive an annual compensation package comprised of a base salary of \$217,260, a housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$20,000 for a total compensation package of \$272,260 through December 31, 2025.**
- 9. Kristine Strickland: Chancellor of Fletcher Technical Community College shall receive an annual compensation package comprised of a base salary of \$192,642 housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$25,000 for a total compensation package of \$252,642 through December 31, 2025.**
- 10. Tina Tinney: Chancellor of Nunez Community College shall receive an annual compensation package comprised of a base salary of \$192,281, a housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$25,000 for a total compensation package of \$252,281 through December 31, 2025.**
- 11. William Wainwright: Chancellor of Northshore Technical Community College shall receive an annual compensation package comprised of a base salary of \$222,312, a housing allowance of \$25,000, a vehicle allowance of \$7,500 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$30,000 for a total compensation package of \$287,312 through December 31, 2025.**

**The motion carried.**

**On motion by Supervisor McConduit, seconded by Supervisor Jackson, the Board voted to approve a request of the System Office to conduct a pay equity analysis for the Chancellors by June 1, 2022. The motion carried.**

**16. LCTCS System President Contract Recommendation**

**No action was taken.**

**Chair Price presented the Consent Agenda Items for consideration by the Board.**

**On motion by Supervisor Couvillion, seconded by Supervisor Butler-McIntyre, the Board voted to approve the Consent Agenda which consists of agenda items I.1. through I.9. The motion carried.**

**I. CONSENT AGENDA**

**1. LCTCS Approved Non-Credit Program List**

**2. Baton Rouge Community College**

**Program Additions**

- a. Career and Technical Certificate (CTC) in Prep Cook (CIP 12.0503) with an Industry Based Certificate (IBC) in Food Handler from SERV Safe in Sanitation and Safety – **2 STARS**
- b. Career and Technical Certificate (CTC) in Carpentry Helper with an Industry Based Certificate (IBC) NCCER Core Curriculum from NCCER (CIP 46.0201) – **4 STARS**

**Program Modifications**

- c. Technical Diploma (TD) in Culinary Arts (CIP 12.0503) – **4 STARS**
- d. Technical Diploma (TD) in Carpentry (CIP 46.0201) – **4 STARS**
- e. Certificate of Technical Studies (CTS) in Medical Assistant (CIP 51.0801) – **3 STARS**

**Program Terminations**

- f. Associate of Applied Science (AAS) Paramedic (CIP 51.0904) – **4 STARS**
- g. Certificate of Technical Studies (CTS) Production Cook (CIP 12.0503) – **4 STARS**
- h. Certificate of Technical Studies (CTS) Entry Level Line Cook (CIP 12.0503) – **4 STARS**
- i. Certificate of Technical Studies (CTS) Carpentry Technician (CIP 46.0201) – **4 STARS**

**3. Bossier Parish Community College**

**Program Additions**

- a. Associate of Applied Science (AAS) in Practical Nursing (CIP 51.3901) – **4 STARS**
- b. Career and Technical Certificate (CTC) in Cloud Computing (CIP 11.0902) with Industry Based Certifications in A+ Core, Network+, and Cloud + issued by CompTIA. In addition, AWS Cloud Practitioner Industry Based Certification issued by Amazon Web Services – **5 STARS**



4. Central Louisiana Technical Community College  
Program Modifications
  - a. Certificate of Technical Studies (CTS) in Pharmacy Technician (CIP 51.0805) – **2 STARS**
  - b. Career and Technical Certificate (CTC) in Pharmacy Clerk (CIP 51.0805) with an IBC in Customer Service from the National Retail Federation – **2 STARS**
  - c. Career and Technical Certificate (CTC) in Thermal Cutter (CIP 48.0508) with an IBC in Core from NCCER – **5 STARS**
  - d. Career and Technical Certificate (CTC) in Nurse Assistant (CIP 51.1614) with an IBC in Certified Nurse Aide from Louisiana Department of Health – **2 STARS**
5. Delgado Community College  
Program Terminations
  - a. Career and Technical Certificate (CTC) in Dietary Manager (CIP 51.3199) – **2 STARS**
  - b. Certificate of Technical Studies (CTS) in Electric Line Technician (CIP 46.0301) – **4 STARS**
  - c. Certificate of Technical Studies (CTS) in Surgical Technology (CIP 51.0909) – **4 STARS**
6. Fletcher Technical Community College  
Program Adoptions
  - a. Associate of Applied Science (AAS) in Systems Administration Cloud Computing (CIP 11.0902) – **4 STARS**
  - b. Associate of Applied Science (AAS) in Computer Information Systems (CIP 11.0401) – **4 STARS**
    - i. Career and Technical Certificate (CTC) in Network Security (CIP 11.1003) – **4 STARS**
    - ii. Career and Technical Certificate (CTC) in Computer Repair (CIP 47.0104) – **4 STARS**  
Program Additions
  - c. Technical Diploma (TD) in Carpentry (CIP 46.0201) – **4 STARS**
    - i. Certificate of Technical Studies (CTS) in Carpentry Technician II (CIP 46.0201) – **4 STARS**
      - 1) Career and Technical Certificate (CTC) in Carpentry Technician I (CIP 46.0201) with an IBC in Carpentry Level 1 from NCCER – **4 STARS**
      - 2) Career and Technical Certificate (CTC) in Carpentry Helper (CIP 46.0201) with an IBC in Core from NCCER – **4 STARS**

7. Northshore Technical Community College  
Program Terminations
  - a. Associate of Applied Science (AAS) in Business Office Administration (CIP 52.0401) – **3 STARS**
  - b. Certificate of Technical Studies (CTS) in Computer Networking (CIP 11.0901) – **5 STARS**
  - c. Certificate of Technical Studies (CTS) in Computer Support (CIP 11.0901) – **5 STARS**
  - d. Certificate of Technical Studies (CTS) in Network Associate (CIP 11.0901) – **5 STARS**
  - e. Technical Diploma (TD) in Drafting and Design Technology (CIP 15.1301) – **4 STARS**
  
8. Northwest Louisiana Technical Community College  
Program Modifications
  - a. Certificate of Technical Studies (CTS) in Internet Business Specialist (CIP 52.0401) – **4 STARS** (Name changed from “Information Technology Specialist”)
  - b. Certificate of Technical Studies (CTS) in Accounting Office Specialist (CIP 52.0401) – **4 STARS**
  - c. Certificate of Technical Studies (CTS) in Medical Office Specialist (CIP 52.0401) – **4 STARS**
  - d. Career and Technical Certificate (CTC) in Customer Service Specialist (CIP 52.0401) – **3 STARS**  
Program Termination
  - e. Certificate of Technical Studies (CTS) in Office Assistant Specialist (CIP 52.0401) – **3 STARS**
  
9. SOWELA Technical Community College  
Program Modification
  - a. Associate of Applied Science (AAS) in Information Systems Technology (CIP 11.0103) with a Concentration in Cybersecurity Operations – **5 STARS**
    - i. Certificate of Technical Studies (CTS), Information Technology Apprentice (CIP 11.0103) – **5 STARS**
    - ii. Career and Technical Certificate (CTC), PC Support Technician (CIP 11.0103) with an Industry Based Certification (IBC) A+ issued by CompTIA – **5 STARS**

Chair Price referenced the Updates and encouraged Board members to review the information provided.

**J. UPDATES**

1. Alternative Financing Projects
2. Report on General Personnel Actions for LCTCS Colleges and System Office
3. Status Report on Capital Projects
4. Report of Breazeale, Sachse, & Wilson Charges for the quarter ended, September 30, 2021
5. FY 2021-2022 1<sup>st</sup> Quarter Financial Status Report
6. FY 2021-2022 1<sup>st</sup> Quarter Report on Contracts

**K. OTHER BUSINESS**

No additional business was presented to the Board.

**L. ANNOUNCEMENTS**

Ms. Kleinpeter noted there were no requests for public comment via phone, email, or web submission.

There were no additional announcements for the Board.

**M. ADJOURNMENT**

**On motion by Supervisor Carter, seconded by Supervisor Spohn, the meeting adjourned at 1:39 p.m.**