



***Changing Lives,
Creating Futures***

Monty Sullivan
System President

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Willie L. Mount
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Alterman L. "Chip" Jackson
First Vice Chair

Rhoman J. Hardy
Second Vice Chair

Members:

Ellis Bourque III

Tari T. Bradford

Cynthia Butler-McIntyre

Helen Bridges Carter

Timothy W. Hardy

Erika McConduit

Michael J. Murphy

Paul Price, Jr.

Stanton W. Salathe

Stephen C. Smith

Craig Spohn

Stephen Touns

Student Members:

Matthew Durette

Franchesca Jimenez

Louisiana
Community
& Technical
College System

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Minutes of 8.10.22 Mtg as Approved on 10/18/22

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

LCTCS BOARD OF SUPERVISORS MEETING MINUTES

Wednesday, August 10, 2022
10:00 a.m.

The Louisiana Building
Baton Rouge Community College
201 Community College Drive, Baton Rouge, Louisiana 70806

Meeting will be broadcast live for public interest.

For live streaming, visit this link: <https://www.youtube.com/GoLCTCS>

There is an opportunity for public comment prior to an item being considered on the agenda. Public comments may be made in the following ways: (1) Prior to the meeting until 5:00 p.m. on Tuesday, August 9, 2022: via email to mediarelations@lctcs.edu or by this [online form](#) or (2) During the meeting via open conference call at (877) 810-9415; Access Code 6499147#.

Any public comments received virtually will be read during the meeting by the board secretary or a designee. All public comments must include an agenda item number, a name, and a brief statement. Public comments are limited to three minutes per comment.

****The Board of Supervisors of the Louisiana Community and Technical College System reserves the right to enter Executive Session in accordance with R.S. 42.16-17.**

LCTCS President, Dr. Monty Sullivan welcomed all to the August meeting of the LCTCS Board of Supervisors and reminded members of the Board and those in the audience that the Board meeting is being live streamed.

Dr. Sullivan mentioned the absence of Board Coordinator, Sara Kleinpeter, and thanked Katie Waldrop for her work on this month's Board meeting.

A. CALL TO ORDER

Chair Mount called the August 10, 2022, LCTCS Board of Supervisors Meeting to Order at 10:00 a.m.

B. PLEDGE OF ALLEGIANCE

Supervisor Bradford led the group in the Pledge of Allegiance.

C. SWEARING IN OF NEW LCTCS BOARD MEMBER AND OFFICER SLATE

System Legal Counsel, Jim Raines, administered the oath of office to new board member, Ellis Bourque, and the new slate of officers in attendance, Chair Willie Mount and First Vice Chair Chip Jackson.

Following the Oath of Office, Chair Mount read Mr. Bourque's biography.

Supervisor Bourque addressed the Board, stating that he appreciates the welcome and looks forward to serving on the Board.

D. ROLL CALL

Board Coordinator, Sara Landreneau Kleinpeter called roll with the following results:

Members Present

Willie Mount
Chip Jackson
Tari Bradford
Timothy W. Hardy
Erika McConduit
Paul Price, Jr.
Craig Spohn
Stephen Toups
Matthew Durette
Franchesca Jimenez

Absent

Rhoman Hardy
Cynthia Butler-McIntyre
Mickey Murphy
Stanton Salathe
Stephen Smith

Staff Present

Monty Sullivan
Katie Waldrop
Landon Corbin
AcQueena Grant
Amy Cable
Mike Redmond
Toni Wilson
Gena Doucet
Amber Blair
Quintin Taylor
Joseph Marin
Wendi Palermo
William Tulak
Joel Watkins
Ashley Mullens
Susy Schowen
Anthony Brown

* notes an early or
late departure

Former Supervisor Helen Carter thanked LCTCS Board members and employees for making her tenure on the Board so rewarding.

Supervisors Bradford, Spohn, Hardy, Toups, Price, and Jackson, thanked Ms. Carter for being encouraging, welcoming, and a true and passionate leader for this system, its students, and each of the members personally.

E. APPROVAL OF MEETING AGENDA FOR AUGUST 10, 2022

On motion by Supervisor Jackson, seconded by Supervisor T. Hardy, the Board voted to approve the August 10, 2022, meeting agenda. The motion carried.

F. APPROVAL OF MEETING MINUTES FROM JUNE 8, 2022

On motion by Supervisor Spohn, seconded by Supervisor Toups, the Board voted to approve the June 8, 2022, meeting minutes. The motion carried.

Ms. Waldrop noted that a comment was made on the YouTube broadcast from Sara Kleinpeter, thanking Ms. Carter for her continued service and friendship.

Katie Waldrop noted on the record that there were no additional requests for public comment received.

G. CONSENT AGENDA

Chair Mount presented the Consent Agenda Items for consideration by the Board.

Dr. Sullivan noted the change in the flow of the meeting, allowing the consent agenda items at the start of the meeting, which will allow Board members to pull out any items they may feel need further attention.

On motion by Supervisor Spohn, seconded by Supervisor Bradford, the Board voted to approve the Consent Agenda which consists of agenda items G.1. through G.4. The motion carried.

1. LCTCS Approved Non-Credit Program Additions
2. Central Louisiana Technical Community College
Program Additions
 - a. Certificate of Technical Studies (CTS) in ARC WELDER-GTAW (CIP 48.0508) – **5 STARS**
 - b. Certificate of Technical Studies (CTS) in ARC WELDER-GMAW (CIP 48.0508) – **5 STARS**
 - c. Certificate of Technical Studies (CTS) in ARC WELDER-FCAW (CIP 48.0508) – **5 STARS**Program Modifications
 - a. Certificate of Technical Studies (CTS) in ARC WELDER-SMAW (CIP 48.0508) – **5 STARS**
 - b. Certificate of Technical Studies (CTS) in WELDING I (CIP 48.0508) – **5 STARS**
 - c. Technical Diploma (TD) in WELDING (CIP 48.0508) – **5 STARS**
 - i. Welding Construction Concentration
 - ii. Welding Manufacturing ConcentrationProgram Terminations
 - a. Career & Technical Certificate (CTC) in ARC WELDER-GTAW (CIP 48.0508) – **5 STARS**
 - b. Career & Technical Certificate (CTC) in ARC WELDER-GMAW (CIP 48.0508) – **5 STARS**
 - c. Career & Technical Certificate (CTC) in ARC WELDER- FCAW (CIP 48.0508) – **5 STARS**
 - d. Certificate of Technical Studies (CTS) in PRODUCTION LINE WELDER II (CIP 48.0508) – **5 STARS**
 - e. Certificate of Technical Studies (CTS) in CONSTRUCTION WELDING (CIP 48.0508) – **5 STARS**
 - f. Certificate of Technical Studies (CTS) in WELDER II HELPER II (CIP 48.0508) – **5 STARS**
 - g. Certificate of Technical Studies (CTS) in WELDING II (CIP 48.0508) – **5 STARS**

- h. Certificate of Technical Studies (CTS) in PRODUCTION LINE WELDER I (CIP 48.0508) – **5 STARS**
- 3. Fletcher Technical Community College
100% Program Delivery via Distance Learning
 - a. Associate of Applied Science (AAS); Accounting Technology (CIP 52.0302) - **4 STARS**
 - b. Certificate of Technical Studies (CTS); Customer Service (CIP 52.0411) – **3 STARS**
 - c. Associate of Applied Science (AAS); Office Systems Technology (CIP 52.0401) – **5 STARS**
- 4. Nunez Community College
Program Addition
 - a. Career and Technical Certificate (C.T.C) in Manufacturing and Construction (CIP 15.0613) – **4 Stars**

H. REPORTS

1. Chair of the Board Report

Chair Mount provided the following report:

- ❖ Supervisor Stan Salathe visited the Nunez campus in Chalmette on July 5 to drop off custom-made t-shirts and polo shirts promoting Nunez's Aerospace Manufacturing Technology Program. Nunez is one of the smaller LCTCS colleges, but it is the only college in the state, including universities, with an aerospace program.
- ❖ Sara Kleinpeter is out on medical leave. We want to wish her a continued, speedy recovery.
- ❖ On Wednesday, August 17th, the AT&T Foundation will be presenting funds to the LCTCS for Broadband Workforce Training. These funds will be used to provide 62 low-income students with the ability to earn their Certified Fiber Optics Training certificate through completion of the required training course at colleges within the LCTCS. This presentation will be held at SLCC's campus on August 17th at 10:00 a.m. Please let Katie know if you plan to attend so that she can provide additional details.

- ❖ On Monday July 25th, Governor John Bel Edwards and the ConnectLA office announced the first wave of GUMBO grant recipients. The \$130 million dollars of funding from the state's GUMBO, Granting Unserved Municipalities Broadband Opportunities, program will impact 50 parishes and will connect over 66,000 locations to high-speed fiber internet. In his remarks, the Governor also referenced the important partnership between the ConnectLA office and LCTCS and the \$10 million dollars appropriated in the state's FY23 budget for the LCTCS Broadband Workforce Training Initiative. Our colleges are working with industry partners to develop a customized workforce training that will provide skilled workers to expand broadband infrastructure across the state of Louisiana.
- ❖ Thanked Supervisors Tim Hardy, Stevie Smith, Mickey Murphy, Ellis Bourque, Franchesca Jimenez and Matthew Durette for representing the LCTCS at the Higher Education dinner this past Tuesday evening. She also thanked LSU for hosting the dinner and a special thanks to Supervisor Hardy for speaking on behalf of the LCTCS.
- ❖ Reminded the Board about the LCTCS Annual Conference taking place at the Hyatt Regency in New Orleans September 6-8, 2022. You are encouraged to attend the events if you are available. Sara and Katie have sent out information regarding the event. You can reach out to them if you have any questions.
- ❖ Invited Chancellor Will Wainwright and Dr. Jim Carlson to make a special presentation.

On point of personal privilege, Dr. Wainwright thanked Ms. Carter for her time dedicated to Northshore Technical Community College and to he and his family.

Dr. Wainwright also welcomed Supervisor Bourque, thanking him for his past service to NTCC as an adjunct faculty member.

During each Convocation at NTCC, the college honors an individual who has made a positive impact on the college. The 2022 Chancellor's Award for College Advancement was awarded to Dr. Monty Sullivan. Dr. Jim Carlson shared a written tribute of thanks to Dr. Sullivan.

Dr. Sullivan mentioned that Chancellors Will Wainwright and Willie Smith were hired by Supervisor Murphy to work at the Bogalusa Campus twenty-four years ago.

2. President's Report

Dr. Sullivan provided the following report:

- ❖ Invited Chancellor Randy Esters, Chancellor Rick Bateman, & Kevin Cuppia to the table to provide an update on the Workforce Training Initiative in north Louisiana.

To address the training and worker shortages of businesses in north Louisiana, Bossier Parish Community College (BPCC), Louisiana Delta Community College (LDCC), and Northwest Louisiana Technical Community College (NLTC) have collaborated to form The Workforce Training Alliance (WTA).

The WTA will address business and industry training needs along the I-20 corridor from Texas to Mississippi. The alliance was created from a realization that these three colleges could offer a broader range of services consistently if they formed and leveraged the unique strengths that each institution brings to the mix. The WTA will be the one-stop shop to facilitate training in the region.

Kevin Cuppia is the newly selected CEO of the WTA. He is thrilled to be back in Louisiana and use his years of experience in human resources leadership.

Supervisor McConduit commended the idea and would like to receive periodic updates on the progress of the agency. Dr. Sullivan noted that the WTA will provide, at a minimum, an annual report to the Board.

- ❖ Invited Amy Cable to the table to present on the M J Foster Promise Program. Dr. Cable noted that a statewide marketing campaign was started in the spring targeting the Louisiana adult population aged 21-64, and it drove them to the MJ Foster Promise website and application. The most responsive demographic was women aged 25-44.

The application goal was 5,000 and 4,100 applications were received. Of those, 2,800 are eligible by virtue of the LASFA application and 1,600 are ineligible for a variety of reasons. Of the 2,800 eligible, 1,400 are eligible but waitlisted. Colleges are working on eliminating the waitlist and helping the students to move forward in the program.

There are alternative plans to help clear any pending delays for students. In the future, staff will review the law in detail and determine the intent of the law as related to income thresholds, need to use FAFSA, program eligibility or occupation need, the age requirements and the “last dollar in” dedicated fund. The ultimate goal is a master plan for dollars related to adult learners, so the law may need some changes in the future. There is a lot of work to come, but the advocacy for students is at the forefront.

Supervisor McConduit asked that staff provide the Board with a detailed report about the waitlist and plans for change in legislation.

- ❖ Commented that overall, the colleges are rebounding from the recent decline in enrollment. As compared to 2019, college enrollment is down around 12% across the state. Prior to this fall, colleges were nearly 30% down, which signals a small growth in the correct direction.

- ❖ Provided the following College Updates

- Skills USA
 - Thanked Supervisor Toups for his involvement in the budget addition from Representative Paula Davis, earning \$100,000 in state funding dedicated to SkillsUSA in Louisiana.
 - Central Louisiana Technical Community College (CLTCC) had two Silver Medalists at the National SkillsUSA Conference in June.

Brittany Smith earned the Silver Medal in Nurse Assisting.

Evan Jackson won the Silver Medal in Technical Computer Applications.

This marks the second straight year CLTCC students earned national honors in those categories.

- Bossier Parish Community College (BPCC) had two Gold and one Silver Medalists.

Kendall Reynolds won the Gold Medal in Photography.

Cameron Ytzen won the Gold Medal in Related Technical Math.

David Becola won the Silver Medal in Principles of Engineering Technology.

- Northshore Technical Community College (NTCC) had a Bronze Medalist.

Cassidy Williams won the Bronze Medal in Early Childhood Education.

- **Fletcher Technical Community College (FTCC)** recently received a \$100K donation from the Barker family to construct a new automotive lab at the Schriever campus.
- **Bossier Parish Community College (BPCC)** - In July, BPCC graduated its first-ever Practical Nursing class, adding to a deep menu of Nursing and Allied Health programming in Northwest Louisiana. This additional pipeline of healthcare workers is coming at the right time as we coordinate efforts to meet the diverse and extensive needs of this critical workforce sector.
- **SOWLEA Technical Community College (SOWELA)** The transition and realignment of the Lamar Salter Campus from CLTCC to SOWELA is officially complete. SACSCOC approval has been granted and SOWELA is registering Lamar Salter students for fall 2022 semester, and the Department of Education gave SOWELA final approval to award federal financial aid to the Lamar Salter students. From LCTCS BOS action in March 2021 to completion in July 2022 – a great deal of work was accomplished by an amazing team of dedicated faculty and staff who made this transition a successful reality.
- **Nunez Community College (Nunez)** On October 6th, Nunez will have a ribbon cutting for a new archive and exhibit to their Library and Learning Resource Center. The SoFAB (Southern Food and Beverage) Museum in New Orleans had a special collection of approximately 40,000 unique artifacts that they were planning to donate to Tulane. The founder of SoFAB, Liz Williams, moved to the community and came to learn what Nunez had to offer. Liz is now a member of the Nunez Foundation Board and went back to the SoFAB Board and they have decided to house the archive at Nunez! They are getting some really good feedback from media and the regional industry who are interested. A special story is being written in the community magazine and newspapers. Nunez is working toward making the College a "Destination in Learning" for the community and beyond!
- **Delgado (DCC)** is hosting a gala to celebrate their 100 year history on September 23 at the World War II museum. Invitations to board members have been sent.

I. BOARD DEVELOPMENT

Dr. Sullivan presented the Board Development Item.

1. DEI's Role in Reaching Equitable Prosperity by 2030

LCTCS Chief Diversity Officer, Quintin Taylor, and Slone Group President, Ronnie Slone, addressed the Board on the status of the Role of Diversity, Equity, and Inclusion (DEI) as it relates to the system strategic plan of Reaching Equitable Prosperity by 2030.

Mr. Slone noted the three phases of the work the Slone Group is leading for the System. The first, a strategic plan for the system and its colleges to carry on the drafted equity plan. The second, curriculum development for existing professional development plans. And, third, integrating DEI into existing professional development and developing new training centered around DEI.

The idea of DEI permeating throughout all parts of LCTCS is the goal. The DEI dashboard is a great tool for identifying any gaps in equity. The population forecast predicts that Baton Rouge will see an increase in Hispanic and non-white populations in its demographic makeup. Knowing this data will allow LCTCS to deeper dig to understand the potential of individuals needing a high value credential program. The data will help to identify future enrollment trends, defining a marginalized community and understanding potential barriers related to delivering education programs in the state of Louisiana. Mr. Slone noted that extreme ownership and accountability of the DEI work is the responsibility of the Board and all leaders on each of the campuses.

Supervisor Jackson asks that the framework for DEI broaden to include purchasing and contracting with vendors.

Supervisor McConduit suggested that the Board create a DEI Committee of the Board that looks at the mission and vision of LCTCS as it relates to DEI.

J. GENERAL ACTION ITEMS**

ACADEMICS

In Academic Chair, Rhoman Hardy's absence, Chair Mount presented the Academics Action Items for consideration by the Board.

1. New LCTCS Policy #2.020, The Title IX Rights of Pregnant and Parenting Students

On motion by Supervisor McConduit, seconded by Supervisor Spohn, the Board voted to approve the new LCTCS policy #2.020 The Title IX Rights of Pregnant and Parenting Students. The motion carried.

2. Perkins V Memorandum of Understanding between LCTCS and the Louisiana Department of Education

On motion by Supervisor McConduit, seconded by Supervisor Jackson, the Board voted to approve the Memorandum of Understanding (MOU) between the LCTCS Board of Supervisors and the Louisiana Department of Education (LDOE) for administration of the secondary portion of the Strengthening Career and Technical Education for the 21st Century Act (Perkins V) funds for the fiscal year beginning July 1, 2022 and ending June 30, 2023. The LDOE has approved and signed the MOU. The motion carried.

3. Update on Accreditation Actions

Informational Item Only.

FINANCE

Supervisor Jackson presented the Finance Action Item for consideration by the Board.

4. FY 2022-23 Operating Budget for LCTCS Entities

On motion by Supervisor Spohn, seconded by Supervisor Toups, the Board voted to approve the FY 2022-23 operating budget allocations of the LCTCS Colleges and the Board office. The motion carried.

GOVERNANCE

Supervisor Price presented the Governance Action Items for consideration by the Board.

Supervisor Toups departed the meeting prior to Item J.5.

5. LCTCS Board Onboarding and Orientation Plan

On motion by Supervisor Spohn, seconded by Supervisor Bradford, the Board voted to approve the attached new LCTCS Board of Supervisors Onboarding and Orientation Procedures. The motion carried.

6. 2023 LCTCS Board Meeting Schedule

On motion by Supervisor Bradford, seconded by Supervisor Spohn, the Board voted to approve the 2023 Board Meeting Schedule as presented. Meetings are scheduled on the second Wednesday of the month, unless adjusted for a schedule conflict, with no regular meetings held in January, July, September, or November. Meeting dates designated in March and May will be confirmed during the February and April meetings. The motion carried.

PERSONNEL

Supervisor Tim Hardy presented the Personnel Action Items for consideration by the Board.

On motion by Supervisor Spohn, seconded by Supervisor McConduit, the Board voted to approve entering into Executive Session to discuss Items J.7. Pending and Potential Litigation.

Katie Waldrop conducted a roll call vote on the motion with the following results:

Yeas – 9

Nays - 0

Willie Mount

Chip Jackson

Tari Bradford

Timothy W. Hardy

Erika McConduit

Paul Price, Jr.

Craig Spohn

Matthew Durette

Franchesca Jimenez

The motion carried.

The Board entered Executive Session at 12:03 p.m. following a unanimous roll call vote in its favor.

A roll call vote was taken to reestablish a quorum. The following Supervisors were in attendance:

Willie Mount

Chip Jackson

Tari Bradford

Timothy W. Hardy

Erika McConduit

Paul Price, Jr.

Craig Spohn

Matthew Durette

Franchesca Jimenez

The Board reconvened from Executive Session at 12:53 p.m. Chair Mount stated that no votes were taken, and no consensus was reached during the Executive Session.

7. Pending and Potential Litigation

For Information Purposes.

Joe Marin noted for the record that there is a technical correction to the student technology fee report provided. The amount for Northwest Technical Community College is changing from \$111,286 to \$204,391.

Chair Mount referenced the Updates and encouraged Board members to review the information provided.

K. UPDATES

1. Alternative Financing Projects
2. Report on General Personnel Actions for LCTCS Colleges and System Office
3. FY 2021-22 4th Quarter Report on Contracts
4. Report of Breazeale Sachse & Wilson, LLC Charges for Quarter Ending June 30, 2022
5. Status Report on Capital Projects
6. Student Technology Fee Survey

L. OTHER BUSINESS

No additional business was presented to the Board.

Katie Waldrop noted there were no requests for public comment via phone, email, or web submission.

M. ANNOUNCEMENTS

Chair Mount made the following announcements:

- ❖ Reminded Board members to complete the System President evaluation and Board and Self evaluations by Friday, August 12th, if they have not done so already.
- ❖ Reminded Board members to complete the Power Based Violence training by August 31st. The information regarding this training was sent to Board members by Dr. Amber Blair. If you have any questions, please reach out to Dr. Blair or Katie.

N. ADJOURNMENT

On motion by Supervisor Price, seconded by Supervisor T. Hardy, the meeting adjourned at 12:56 p.m.