



***Changing Lives,
Creating Futures***

Monty Sullivan
System President

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Paul Price, Jr.
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First Vice Chair

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Cynthia Butler-McIntyre
Helen Bridges Carter
Rhoman J. Hardy
Timothy W. Hardy
Erika McConduit
Michael J. Murphy
Stanton W. Salathe
Stephen C. Smith
Craig Spohn
Stephen Touns

Student Members:

Matthew Durette
Franchesca Jimenez

Louisiana
Community
& Technical
College System

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Minutes of 6.8.22 Mtg as Approved on 8.10.22

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

LCTCS BOARD OF SUPERVISORS MINUTES

Wednesday, June 8, 2022
10:00 a.m.

The Louisiana Building
Baton Rouge Community College
201 Community College Drive, Baton Rouge, Louisiana 70806

Meeting will be broadcast live for public interest.
For live streaming, visit this link: <https://www.youtube.com/GoLCTCS>

There is an opportunity for public comment prior to an item being considered on the agenda. Public comments may be made in the following ways: (1) Prior to the meeting until 5:00 p.m. on Tuesday, June 7, 2022: via email to mediarelations@lctcs.edu or by this [online form](#) or (2) During the meeting via open conference call at (877) 810-9415; Access Code 6499147#.

Any public comments received virtually will be read during the meeting by the board secretary or a designee. All public comments must include an agenda item number, a name, and a brief statement. Public comments are limited to three minutes per comment.

****The Board of Supervisors of the Louisiana Community and Technical College System reserves the right to enter Executive Session in accordance with R.S. 42.16-17.**

LCTCS President, Dr. Monty Sullivan welcomed all to the June meeting of the LCTCS Board of Supervisors and reminded members of the Board and those in the audience that the Board meeting is being live streamed.

A. CALL TO ORDER

Chair Price called the June 8, 2022, LCTCS Board of Supervisors Meeting to Order at 10:04 a.m.

B. PLEDGE OF ALLEGIANCE

Supervisor Smith led the group in the Pledge of Allegiance.

C. SWEARING IN OF NEW LCTCS STUDENT BOARD MEMBERS

System Legal Counsel, Jim Raines, administered the oath of office to Matthew Durette and Franchesca Jimenez.

Following the Oath of Office, Chair Price read the following bios:

Matthew Durette is a student at Nunez Community College and will serve as the Community College representative on the LCTCS Board of Supervisors. He is studying Aerospace Engineering.

Franchesca Jimenez is a student at Fletcher Technical Community College and will serve as the Technical College representative on the LCTCS Board of Supervisors. She completed a Business Administration Associate Degree in December of 2021 and decided to continue her education and is studying Office Systems Technology and Accounting at Fletcher.

Supervisor Durette addressed the Board. He is honored to serve on this Board. It is great to see so many people supporting education in Louisiana.

Supervisor Jimenez thanked the Board for this opportunity. She never imagined when she moved to the United States that she would be able to have this opportunity.

Dr. Sullivan noted that both of these student members are a representation of the diversity throughout our system – one a deaf student in aerospace studies, and the other with English as her second language, both excelling with our colleges.

D. ROLL CALL

Board Coordinator, Sara Landreneau Kleinpeter called roll with the following results:

Members Present

Paul Price, Jr.
Chip Jackson
Tari Bradford
Cynthia Butler McIntyre
Helen Carter
Rhoman Hardy
Timothy W. Hardy
Mickey Murphy
Stephen Smith*
Craig Spohn
Stephen Toups
Matthew Durette
Franchesca Jimenez

Absent

Willie Mount
Erika McConduit
Stanton Salathe

Staff Present

Monty Sullivan
Sara L. Kleinpeter
Joseph Marin
Wendi Palermo
William Tulak
Joel Watkins
Ashley Mullens
Gena Doucet
Amber Blair
Quintin Taylor
Katie Waldrop
Landon Corbin
AcQueena Grant
Amy Cable
Mike Redmond
Toni Wilson
Anthony Brown
Susie Schowen

* notes an early or late
departure

E. APPROVAL OF MEETING AGENDA FOR JUNE 8, 2022

On motion by Supervisor R. Hardy, seconded by Supervisor Bradford, the Board voted to approve the June 8, 2022, meeting agenda. The motion carried.

F. APPROVAL OF MEETING MINUTES FROM APRIL 13, 2022

On motion by Supervisor Spohn, seconded by Supervisor Toups, the Board voted to approve the April 13, 2022, meeting minutes. The motion carried.

G. REPORTS

1. Chair of the Board Report

Chair Price provided the following report:

- ❖ The Louisiana Delta Community College (LDCC) Ruston Campus Ribbon Cutting will take place at the LDCC Ruston Campus on Thursday, June 9th at 1:00 pm. Please let Sara know if you plan on attending.

2. President's Report

Dr. Sullivan provided the following report:

- ❖ Chair Price is the editor of Power Lines – a magazine sponsored by the rural cooperative throughout Louisiana. An editorial written by the Chairman was shared with the Board, highlighting the changes and advancement of community colleges in Louisiana during his time with the LCTCS Board.
- ❖ Provided the Board with an article about a welding student at SOWELA Technical Community College who is deaf.
- ❖ Thanked those who were involved in the announcement with Governor John Bel Edwards. Entergy is donating \$1 million over three years to the Murphy J. Foster Promise Program. Dr. Sullivan specifically thanked Quintin Taylor for his dedicated work on this agreement.

The press conference was an indication of the success and tribute this program is to the state of Louisiana – supported by the Governor, Speaker of the House, President of the Senate, the Board of Regents, and business and industry.

- ❖ Thanked Chair Price for his dedicated work as Chairman of the LCTCS Board, noting that he did it while leading the Board and system through the Covid pandemic and the many challenges it presented.

Chair Price thanked Dr. Sullivan and the Board for supporting him throughout his Covid chairmanship. He agreed that it was an adventure and could not have done it without the support given to him by staff and the Board members.

Chair Price was presented a memento of appreciation from the Board and the Board Office for his service as Board chair for 2020-2022.

The plaque reads:

Paul Price, Jr.

Chair

Louisiana Community and Technical College System

Board of Supervisors

July 2020-June 2022

In appreciation of your service, dedication, and commitment to making the LCTCS a world-class system. Your efforts will have a lasting effect on our System. We appreciate the outstanding job that you have done as Board Chair.

❖ **Campus Realignment Update**

Dr. Sullivan reminded the Board that in March 2021, it took steps to realign some of the campuses of CLTCC with BPCC or SOWELA to align CLTCC to build a viable SACSCOC application. The realignment of campuses is not an easy process, but Chancellors Sawtelle, Bateman, and Aspinwall have made it look easy.

Chancellor Sawtelle thanked his colleague chancellors and their staffs for the generous work put forward to make the realignment efforts successful, noting most importantly the community support that's been shown.

Chancellor Bateman thanked the communities at Sabine Valley and Natchitoches for the support in making the realignments. Dr. Bateman thanked the late René Cintrón and Amy Cable from the System Office for their guidance and assistance with the process.

Chancellor Aspinwall noted that SOWELA is happy to welcome Lamar Salter to its colleges. He echoed the comments by Chancellors Bateman and Aspinwall.

LCTCS Chief Administrative Officer Joe Marin thanked the System staff for their work to make the realignments possible.

❖ **On motion by Supervisor Toups, seconded by Supervisor Jackson, the Board voted to approve the resolution below acknowledging Dr. Glen Dubois' retirement.**

WHEREAS, Glenn DuBois, Ph.D., esteemed chancellor of the Virginia Community College System who has greatly supported the dreams and aspirations of thousands of young people throughout his distinguished career, will retire on June 30, 2022; and

WHEREAS, Glenn DuBois learned first-hand, as a student, that community colleges help people earn the right skills and knowledge so that lives and communities are strengthened, and he dedicated his entire professional career to advancing that mission, becoming the longest-serving chancellor in the history of the Virginia Community College System (VCCS) after assuming the role on July 1, 2001; and

WHEREAS, throughout Glenn DuBois's tenure, more than half a million Virginians have earned an associate degree, certificate, or postsecondary credential at a Virginia community college, while the number of African American students who have graduated annually from the Commonwealth's community colleges has doubled, the number of Asian graduates has tripled, and the number of Latino graduates has increased by a factor of eight; and

WHEREAS, under Glenn DuBois's leadership, no fewer than 250,000 students have transferred from a Virginia community college to a public or private university in the Commonwealth, with more than two-thirds of them completing a baccalaureate degree; and

WHEREAS, many of those successful college transfers were made possible through two significant innovations created during the tenure of Glenn DuBois, the guaranteed articulation agreements created and held with more than three dozen senior universities and the Commonwealth's Two-Year College Transfer Grant Program; and

WHEREAS, Glenn DuBois, mindful of the financial challenges his own community college pursuit posed to his family, championed affordability throughout his tenure, maintaining a community college tuition and fees rate at one-third of the comparable charges at senior public institutions, and managed to avoid tuition increases no fewer than four times in his tenure; and

WHEREAS, Glenn DuBois worked with the General Assembly and seven different gubernatorial administrations to make Virginia's community colleges the Commonwealth's leading provider of workforce development services through innovations like the New Virginia Economy Workforce Credential Grant Program (FastForward) and the G3 initiative; and

WHEREAS, Glenn DuBois's tenure as chancellor involved unprecedented innovations and efficiency-focused changes such as career coaches and the Virginia Education Wizard to facilitate career and college planning for middle and high school students, the Great Expectations program to serve students who have experienced foster care, an updated evaluation system co-created with faculty leaders focused on instructor development and growth, and a VCCS Shared Services Center to modernize business operations and enhance procedural compliance; and

WHEREAS, Glenn DuBois is a founding member of Rebuilding America's Middle Class, a coalition of state and individual community college systems from across the country whose advocacy is informed by the belief that community colleges are one of America's primary solutions to building a strong, more competitive workforce and therefore, a strong middle class; and

WHEREAS, Glenn DuBois dedicated his time to mentor many community college leaders across the nation, including Dr. Monty Sullivan, President of the Louisiana Community and Technical College System, and assisted the Louisiana Community and Technical College System Board of Supervisors on its Our Louisiana 2020 strategic plan; and

WHEREAS, LCTCS Board Past Chairman Stephen Toups, credits Glenn DuBois "The Godfather of the American Community College" for his tireless efforts to enhance community colleges across the nation, now,

THEREFORE, BE IT RESOLVED, that the Louisiana Community and Technical College System Board of Supervisors expresses its appreciation for the contributions made by Dr. Glenn DuBois during his esteemed career.

BE IT FURTHER RESOLVED that a copy of this resolution be entered permanently into the minutes of the Louisiana Community and Technical College System Board of Supervisors Meeting Records.

Signed on this **Eighth day of June, Two-Thousand Twenty-Two** by Paul Price, Jr., Chairman, Louisiana Community and Technical College System Board of Supervisors and Dr. Monty Sullivan, President, Louisiana Community and Technical College System.

The motion carried.

❖ College Updates

- Delgado Community College (DCC)
 - DCC held the Roast of the Town on April 9 in the Jung Hotel Ballroom, where the DCC Foundation hosted its eighteenth annual event roasting a well-known local personality. Proceeds from the event support student scholarships. The 2022 roastee—originally the 2020 roastee as the fundraiser was twice postponed because of the pandemic—was Clancy DuBos, Gambit editor and political analyst. The roasters were New Orleans City Councilmembers-at-Large Helena Moreno and JP Morrell, Judge Dale Atkins, Attorney and Fox 8 News Legal Analyst Joe Raspanti, and Constable Lambert Boissiere. WWL-TV Anchor Eric Paulsen served as emcee. Delgado Chancellor Larissa Littleton-Steib spoke about Delgado’s 100 years of history in the community and bright prospects for the college’s future. Chancellor Steib presented an upbeat video focusing on the college’s \$588 million annual impacts on the region. Among those featured in the video were Governor John Bel Edwards, Congressman Troy Carter, and US Labor Secretary Marty Walsh.
 - Joe and Cheryl Georgusis announced a \$50,000 donation to DCC honoring the memory of their beloved son Joey Jr. The gift builds on previous support that helped establish the Joey Georgusis Center for Children at Delgado Community College. The center provides a safe, high-quality learning environment for the children of the college’s diverse community and an invaluable learning experience for Delgado students enrolled in the Care and Development of Young Children Program.
 - Out of hundreds of applications by rising change-makers in music from around the world, Steven Edwards of Delgado Community College was selected as one of the 60 members of the Global Leaders Program’s 2022 Cohort. Edwards is Director of the Honors Program and Professor of Music at Delgado. The Global Leaders Program empowers cultural changemakers to grow organizations that impact communities through an innovative 12-month Executive Graduate Certificate in Social Entrepreneurship and other related subject areas. Led in partnership with nine top universities and think tanks; a world-class faculty that includes Nobel laureates, Grammy winners, Polar Prize awardees, and TED presenters; and a network of diverse fieldwork hosts—the program is offered annually to an executive cohort of dynamic arts professionals from around the globe.

- Bossier Parish Community College (BPCC)
 - NWLA Fame Chapter established at BPCC. The state's second chapter of the Federation for Advanced Manufacturing Education, known as FAME, has been established at BPCC to support the regional manufacturing sector. The first such apprenticeship program for advanced manufacturing was established five years ago at the Natchitoches Campus and has been very successful. The NWLA FAME chapter members include Benteler Steel/Tube, Frymaster, Maxim Watermakers, Music Mountain Water, Prolec GE, Ternium USA, BPCC and the North Louisiana Economic Partnership (NLEP). The first cohort of apprentices will begin to earn and learn this fall.
- Nunez Community College (NCC)
 - This year's commencement exercise marked the first graduates of Nunez's Coastal Studies/GIS Program. It complements their Aerospace Program as being another unique program to our state. Parish officials and industry partners were present to congratulate graduates and eager to welcome them into the workforce to address heightened coastal restoration and preservation efforts along our coast.
 - The Nunez Gala, the largest annual fundraiser event, was scheduled for 2022 after a two year pause due to Covid. Despite having to be rescheduled due to a tornado, the community came out to support the college and raised over \$65K of scholarship funds for the NCC Foundation in support of their students.
- Central Louisiana Technical Community College (CLTCC) two 2 + 2 Articulation Agreements as follows:
 - CLTCC and LSUA sign landmark 2+2 Agreement for Business - The colleges signed a "2+2 Business Articulation" agreement that creates a clear and guaranteed transfer pathway from CLTCC's Associate of Science in Business Administration to LSUA's Bachelor of Science in Business Administration. CLTCC graduates with an associate degree would enter LSUA as juniors in classification.
 - CLTCC and Louisiana Christian University sign 2+2 Agreement for Technical Programs - The colleges signed an agreement creating a pathway for CLTCC graduates to attend LCU to complete their final two years of study to earn a Bachelor of Applied Science degree. Students have the option of selecting a combination of stackable micro-credentials, certificates, concentrations, or minors to complete the 30 hours needed after all the general education requirements are fulfilled. Emphasis areas are: computer science, cybersecurity, web systems, computer programming, project management, and business management. CLTCC graduates with an associate degree would enter LSUA as juniors in classification.

CLTCC is grateful to Vice Chancellor Dr. Heather Poole and the Academic Affairs Team for their leadership on these initiatives.

- SOWELA Technical Community College (SOWELA)
 - Starting with a request from Cheniere Energy in 2019, SOWELA planned, designed, and implemented an AAS degree program in Machine Tool Technology. Even with the devastating effects of the 2020 hurricanes and the start and stop of the program, the first seven students graduated this past May and all were employed before they finished the program. An excellent example of the nimbleness of an institution focused on industry needs and workforce development.

Dr. Sullivan presented the Board Development Item.

H. BOARD DEVELOPMENT

1. Leveraging Physical Assets to Fund the Mission: Energy-as-a-Service (EaaS)

Dr. Sullivan reminded the Board that ongoing discussions regarding Energy-as-a-Service (EaaS) at LCTCS are moving forward. Partners of the LCTCS Facilities Corporation are guiding the System and will provide a detailed update on what EaaS might look like at the System.

John Mayeaux is the Senior Vice President for The Sisung Group, and a financial securities advisor. He's worked with LCTCS since 1999.

Tim Barfield is President of CSRS. Since 1997 CSRS has managed the Act 391 and Act 360 LCTCS Facilities programs. Their role in EaaS is a technical one to put together the information that a vendor would need to make an offer to LCTCS, and then to make sure the vendor selected is providing the services as needed and hired to do.

A detailed discussion was held to better understand an EaaS agreement. The benefits to the System would be fiscal savings and reducing the carbon footprint for the State. The goal is to reduce the risks by using trusted partners of the System. The commitment made today is to provide the Board with a detailed explanation and understanding of EaaS and how it will best impact LCTCS.

Dr. Sullivan introduced Valerie Fletcher and Malachi Mooney; both are Baton Rouge Based sign language interpreters who will be aiding Supervisor Durette in communicating with the Board each month of his term.

I. GENERAL ACTION ITEMS**

Chair Price presented the Committee of the Whole Items for consideration by the Board.

COMMITTEE OF THE WHOLE

1. Ratification of Items Approved during the May 11, 2022, LCTCS Board of Supervisors Executive Committee Meeting
 - a. Program Health Index
 - b. Review and Advisement: Revisions to LCTCS Policy # 2.005
 - c. Delgado Community College Honorary Degree
 - d. Demolition of Buildings at the Baton Rouge Community College New Roads Campus

- e. Cooperative Endeavor Agreement between the LCTCS on behalf of Louisiana Delta Community College and Union Growth and Development Foundation
- f. Rescind Avoyelles Campus Realignment
- g. Appointment of Interim Chancellor at River Parishes Community College
- h. Non Credit Program Additions
- i. Baton Rouge Community College
 - Program Modifications
 - i. Career and Technical Certificate (CTC), Web Development. (CIP 11.1004) – **5 STARS**
 - ii. Career and Technical Certificate (CTC), Digital Cinema Production. (CIP 50.0102) – **4 STARS**
 - Program Termination
 - iii. Associate of Applied Science (AAS), Entertainment Technologies. (CIP 50.0102) – **4 STARS**
- j. Nunez Community College
 - Program Additions
 - i. Associate of Applied Science (AAS) in Instrumentation (CIP 15.0404) - **4 STARS**
 - ii. Associate of Applied Science (AAS) in Electrical Construction (CIP 46.0302) - **4 STARS**
 - 1) Technical Diploma (TD) in Electrical Construction (CIP 46.0302) - **4 STARS**
 - Program Deletions
 - iii. Certificate of Applied Science (CAS) in CDYC-Child Care Provider (CIP 19.0709) - **2 STARS**
 - iv. Certificate of Technical Studies (CTS) in Construction Technology (CIP 46.0201) - **4 STARS**
 - v. Certificate of Technical Studies (CTS) in Industrial Maintenance (CIP 47.0303) - **4 STARS**
 - vi. Certificate of Technical Studies (CTS) in Welding - Arc Welder (CIP 48.0508) - **5 STARS**
- k. Reports Received
 - i. Alternative Financing Projects
 - ii. Report on General Personnel Actions for LCTCS Colleges and System Office
 - iii. FY 22 3rd Quarter Financial Report
 - iv. FY 2021-22 3rd Quarter Report on Contracts
 - v. Report of Breazeale Sachse & Wilson, LLC Charges for Quarter Ending March 31, 2022
 - vi. Status Report on Capital Projects

On motion by Supervisor Murphy, seconded by Supervisor R. Hardy, the Board voted to ratify the actions taken during the May 11, 2022, meeting of the LCTCS Board Executive Committee. The motion carried.

Supervisor Rhoman Hardy presented the Academics Action Items for consideration by the Board.

ACADEMICS

Dr. Sullivan recognized Dr. Amber Blair for receiving the Louisiana Board of Regents Title IX Advocacy Trailblazer Award.

2. For Board Review and Advisement: New LCTCS Policy #2.020, The Title IX Rights of Pregnant and Parenting Students Board of Regents Policy Updates

The Board accepted, for review and advisement, the attached new LCTCS Policy #2.020, The Title IX Rights of Pregnant and Parenting Students. No action was taken.

3. Revisions to LCTCS Policy #2.005, Student Organizations

On motion by Supervisor Smith, seconded by Supervisor T. Hardy, the Board voted to approve revisions to the attached Policy #2.005, Student Organizations. The motion carried.

4. Report on Strategic Sustainability and Growth Initiative 1A Phase 2 Initiative to Lessen Financial Burden for Students

Dr. Wendi Palermo noted that Phase 1 successfully provided around \$14 million in savings for students related to textbooks. Phase 2 will ensure student success through access on day one of their experience.

Informational Item Only.

5. Accreditation Update

Informational Item Only.

6. Implementation Plan for Regional Workforce plans to be funded by Workforce Training Rapid Response, Reboot, Broadband and Healthcare as a part of the 2022 Regular Session of the Louisiana Legislature

On motion by Supervisor Spohn, seconded by Supervisor Butler McIntyre, the Board voted to authorize the System President to approve matching requirements, parameters for each fund and negotiate final appropriations subject to availability of funds, certify any required match for each fund, as applicable, and the regional workforce plans to be funded by Workforce Training Rapid Response and Reboot, Broadband and Healthcare Funds, as part of the 2022 Regular Session of the Louisiana Legislature, pending legislative approval. The motion carried.

7. National Center of Excellence for LNG

Chancellor Aspinwall reviewed the recovery efforts of SOWELA following the recent hurricanes. SOWELA is poised to become a National Center of Excellence for Liquefied Natural Gas.

Informational Item Only.

Supervisor Jackson presented the Facilities Action Items for consideration by the Board.

FACILITIES

8. Property Disposal for South Louisiana Community College

On motion by Supervisor Bradford, seconded by Supervisor T. Hardy, the Board voted to authorize the System President and Chancellor of South Louisiana Community College to complete all of the requirements and execute all documents necessary to dispose of property located at 1113 Vortex Drive, New Iberia, through sale, transfer, long-term leasing or exchange. Conveyance documents for the sale, transfer, lease, or exchange of this property, or any portion thereof, must be filed with the local Clerk of Court and the State Land Office. The motion carried.

9. Disposal of Property at Louisiana Delta Community College, Bastrop Kammel Street Campus

On motion by Supervisor Butler McIntyre, seconded by Supervisor Smith, the Board voted to authorize the System President and the Chancellor of Louisiana Delta Community College to complete all of the requirements necessary to transfer a portion of the Bastrop site, located at 729 Kammel Street Bastrop, to the Morehouse Parish Police Jury. Conveyance documents for the sale, transfer, lease termination, or exchange of this property, or any portion thereof, must be filed with the local Clerk of Court and the State Land Office. The motion carried.

10. Review and Advisement: Preliminary Capital Outlay Request for FY 2023-2024

The Board accepted, for review and advisement, the 2023-2024 Capital Outlay Preliminary list of recommended projects.

Supervisor Bradford presented the Finance Action Items for consideration by the Board.

FINANCE

11. Tuition and Mandatory Fees for Academic Year 2022-2023

On motion by Supervisor Carter, seconded by Supervisor Spohn, the Board voted to not increase tuition and mandatory fees at LCTCS colleges for Academic Year 2022-2023. Staff also wishes to notify the Board that per board action at the June 10, 2020 meeting, the \$40 online registration fee suspension terminated with the spring 2022 semester and was reinstated for the summer 2022 semester. Furthermore, tuition and fees for dual enrollment students offered at LCTCS campuses will be at the regular rate, with courses offered at non-LCTCS campuses by non-LCTCS instructors at a minimum of \$50 per student credit hour to be implemented no later than the 2023-24 academic year. Any agreements currently in negotiation between any LCTCS colleges and a secondary institution may be made effective for the 2022-23 academic year. The motion carried.

12. Revisions to Policy #5.008, Accounts Receivables Policy

On motion by Supervisor Spohn, seconded by Supervisor R. Hardy, the Board voted to approve the attached revisions to Policy #5.008, Accounts Receivables Policy. The motion carried.

Supervisor Toups presented the Governance Action Items for consideration by the Board.

GOVERNANCE

13. For Review and Advisement: LCTCS Board Onboarding and Orientation Plan

The Board accepted, for review and advisement, the attached new LCTCS Board of Supervisors Onboarding and Orientation Procedures.

14. Nominations for 2022-2024 LCTCS Board Officers

On motion by Supervisor Murphy, seconded by Supervisor T. Hardy, the Board approved the nominating committee's recommendation to appoint Willie Mount as Chair; Chip Jackson as 1st Vice Chair; and, Rhoman Hardy as 2nd Vice Chair, effective July 1, 2022, for a two year term of office, ending June 30, 2024. The motion carried with a unanimous vote in its favor.

Supervisor Toups noted that Supervisor Mount accepted the nomination even though absent from the meeting.

Supervisor T. Hardy thanked outgoing Chair Price for his leadership over this time as chair and on the executive committee. He noted Mr. Price's dedication to the role, and patience in all things. Price served in a way that brought calm and thought into all he did for this Board.

Supervisor Tim Hardy presented the Personnel Action Items for consideration by the Board.

PERSONNEL

15. Faculty Pay Plans

On motion by Supervisor Carter, seconded by Supervisor Jackson, the Board voted to authorize the LCTCS System President to approve proposed FY 23 faculty pay plans of LCTCS colleges and to report back to the Board at a subsequent date on the college plans. The motion carried.

Noted on the record that Supervisor Smith departed the meeting prior to item I.16.

16. Pay Equity Study

SSA Consultant, Rudy Gomez provided a detailed report on a compensation equity study at the Chancellor level at LCTCS. Overall, the LCTCS Chancellors are a diverse group of leaders. SSA did not find any obvious individual compensation outliers or demographic outliers that would warrant alarm, broad investigation or redesign relative to the chancellor compensation equity.

For Information Purposes.

On motion by Supervisor Toups, seconded by Supervisor Spohn, the Board voted to enter into Executive Session to discuss Items I.17. Update on Chancellor Searches and I.18. Pending and Potential Litigation.

Board Coordinator, Sara Landreneau Kleinpeter, conducted a roll call vote on the motion with the following results:

Yeas – 12

Nays - 0

Paul Price, Jr.

Chip Jackson

Tari Bradford

Cynthia Butler McIntyre

Helen Carter

Rhoman Hardy

Timothy W. Hardy

Mickey Murphy

Craig Spohn

Stephen Toups

Matthew Durette

Franchesca Jimenez

The motion carried.

The Board entered into Executive Session at 12:43 p.m., following a unanimous roll call vote in its favor.

The Board reconvened from Executive Session at 1:28 p.m. Chair Price stated that no votes were taken, and no consensus was reached during the Executive Session.

A roll call vote was taken to reestablish a quorum. The following Supervisors were in attendance:

Paul Price, Jr.

Chip Jackson

Tari Bradford

Cynthia Butler McIntyre

Helen Carter

Rhoman Hardy

Timothy W. Hardy

Mickey Murphy

Craig Spohn

Stephen Toups

Matthew Durette

Franchesca Jimenez

17. Update on Chancellor Searches

For Information Purposes.

18. Pending and Potential Litigation

For Information Purposes.

Chair Price presented the Consent Agenda Items for consideration by the Board.

On motion by Supervisor Butler McIntyre, seconded by Supervisor Toups, the Board voted to approve the Consent Agenda which consists of agenda items J.1. through J.5. The motion carried.

J. CONSENT AGENDA

1. LCTCS Approved Non-Credit Program Additions

2. Bossier Parish Community College
Program Addition

a. Career and Technical Certificate (CTC) in Rural Health Medical Office
(CIP 51.0714) with an Industry Based Certification – **3 STARS**

3. Louisiana Delta Community College
Program Adoption
 - a. Technical Diploma (TD) in Precision Agriculture Technology (CIP 01.0205) – with Industry Based Certifications – **3 STARS**
 - i. Certificate of Technical Studies (CTS) in Precision Agriculture Technician (CIP 01.0205) – **3 STARS**
 - ii. Career and Technical Certificate (CTC) in Precision Agriculture Apprentice – **3 STARS**
4. Northwest Louisiana Technical Community College
Program Addition
 - a. Associate of Applied Science (AAS) in Practical Nursing (CIP 51.3901) – **4 STARS**
Program Modifications
 - b. Technical Diploma (TD) in Automotive Technology (CIP 47.0604) – **4 STARS**
 - i. Certificate of Technical Studies (CTS) in Automotive Engine Performance Technician (CIP 47.0604) – **4 STARS**
 - ii. Certificate of Technical Studies (CTS) in Automotive Electrical Technician (CIP 47.0604) – **4 STARS**
 - iii. Certificate of Technical Studies (CTS) in Automotive Power Train Technician (CIP 47.0604) – **4 STARS**
5. SOWELA Technical Community College
Program Modification
 - a. Associate of Applied Science (AAS) in Culinary Arts (CIP 12.0503) – **4 STARS**
 - i. Certificate of Technical Studies (CTS) in Production Baker (CIP 12.0503) – **4 STARS**
Program Addition
 - b. Technical Diploma (TD) in Baking and Pastry Arts (CIP 12.0503) – **4 STARS**

Chair Price referenced the Updates and encouraged Board members to review the information provided.

K. UPDATES

1. Alternative Financing Projects
2. Report on General Personnel Actions for LCTCS Colleges and System Office
3. Status Report on Capital Projects

L. OTHER BUSINESS

No additional business was presented to the Board.

M. ANNOUNCEMENTS

Ms. Kleinpeter noted there were no requests for public comment via phone, email, or web submission.

N. ADJOURNMENT

On motion by Supervisor Bradford, seconded by Supervisor Durette, the meeting adjourned at 1:30 p.m.