PREMIUMS BASIC AND SUPPLEMENTAL LIFE SCHEDULE 1 INSURANCE SCHEDULE FOR ACTIVE AND RETIRED EMPLOYEES Effective January 1, 2013 AGE 70 AND OVER Includes Accidental Death & Dismemberment (AD&D)*

				TOTAL Monthly	TOTAL Der				
					TOTAL Per		Dev Devi		Den Deur
				PREM.	Pay PREM.	Per Pay	Per Pay	Der Deu	Per Pay
		NO0**	MAXIMUM	WITH				Per Pay	EE
	ANNUAL EARNI	NG5**	INSURANCE	<u>AD&D***</u>	<u>AD&D***</u>	<u>SHARE</u>	<u>SHARE</u>	ER SHARE	SHARE
BASIC LIFE:			\$3,000.00	\$3.24	\$1.62	\$0.81	\$0.81	0.54	0.54
BASIC AND SUPPLEMENTAL									
LIFE:	2,666.67 -	4,000.00	4,000.00	4.32	\$2.16	\$1.08	\$1.08	0.72	0.72
	4.000.01 -	5,333.33	5,000.00	5.40	\$2.70	\$1.35	\$1.35	0.90	0.90
	5,333.34 -	6,666.66	6,000.00	6.48	\$3.24	\$1.62	\$1.62	1.08	1.08
	6,666.67 -	8,000.00	7,000.00	7.56	\$3.78	\$1.89	\$1.89	1.26	1.26
	8,000.01 -	9,333.33	8,000.00	8.64	\$4.32	\$2.16	\$2.16	1.44	1.44
	9,333.34 -	10,666.66	9,000.00	9.72	\$4.86	\$2.43	\$2.43	1.62	1.62
	10,666.67 -	13,333.33	10,000.00	10.80	\$5.40	\$2.70	\$2.70	1.80	1.80
	13,333.34 -	14,666.66	11,000.00	11.88	\$5.94	\$2.97	\$2.97	1.98	1.98
	14,666.67 -	16,000.00	12,000.00	12.96	\$6.48	\$3.24	\$3.24	2.16	2.16
	16,000.01 -	17,333.33	13,000.00	14.04	\$7.02	\$3.51	\$3.51	2.34	2.34
	17,333.34 -	18,666.66	14,000.00	15.12	\$7.56	\$3.78	\$3.78	2.52	2.52
	18,666.67 -	20,000.00	15,000.00	16.20	\$8.10	\$4.05	\$4.05	2.70	2.70
	20,000.01 -	21,333.33	16,000.00	17.28	\$8.64	\$4.32	\$4.32	2.88	2.88
	21,333.34 -	22,666.66	17,000.00	18.36	\$9.18	\$4.59	\$4.59	3.06	3.06
	22,666.67 -	24,000.00	18,000.00	19.44	\$9.72	\$4.86	\$4.86	3.24	3.24
	24,000.01 -	25,333.33	19,000.00	20.52	\$10.26	\$5.13	\$5.13	3.42	3.42
	25,333.34 -	26,666.66	20,000.00	21.60	\$10.80	\$5.40	\$5.40	3.60	3.60
	26,666.67 -	28,000.00	21,000.00	22.68	\$11.34	\$5.67	\$5.67	3.78	3.78
	28,000.01 -	29,333.33	22,000.00	23.76	\$11.88	\$5.94	\$5.94	3.96	3.96
	29,333.34 -	30,666.66	23,000.00	24.84	\$12.42	\$6.21	\$6.21	4.14	4.14
	30,666.67 -	32,000.00	24,000.00	25.92	\$12.96	\$6.48	\$6.48	4.32	4.32
	32,000.01 -	And Over	25,000.00	27.00	\$13.50	\$6.75	\$6.75	4.50	4.50

Summer Premiums

*Accidental Death & Dismemberment benefits are included for all active and retired employees who are over the age of seventy (70). Accidental Death & Dismemberment benefits is dropped on all retired employees on the January 1st following retirement and attainment of their 70th birthday.

**Annual Earnings for those academic employees who work less than twelve months of the calendar year shall be the salary for

that period of time required by their regular job duties as defined at the beginning of the academic year. For retired employees "annual earnings" means that salary level for which benefits were provided as an active employee on the last day of the month immediately preceeding the actual last day of work.

***Total includes both state and employee share of the premium.