MINUTES
LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
BOARD OF SUPERVISORS REGULAR MONTHLY MEETING

WEDNESDAY, APRIL 12, 2006
9:00 a.m.

The Louisiana Building
Baton Rouge Community College
5310 Florida Blvd., Baton Rouge, Louisiana 70806

** The Board of Supervisors of the Louisiana Community and Technical College System reserves the right to enter into Executive Session in accordance with R.S. 42.6.

NOTE: A separate Audit Committee meeting was held on April 12, 2006, at 8:00 a.m.

A. CALL TO ORDER

The Louisiana Community and Technical College System Board of Supervisors met in Regular Session, April 12, 2006, in the Louisiana Building at Baton Rouge Community College, 5310 Florida Blvd., Baton Rouge, Louisiana. Board Chair Kathy Sellers Johnson called the meeting to order at 9:07 a.m.

B. PLEDGE OF ALLEGIANCE

The assembly rose for recitation of the Pledge of Allegiance.

C. ROLL CALL

Ms. Bonni Blouin, Coordinator of Board Services, called roll and a quorum was established.

<table>
<thead>
<tr>
<th>Members Present</th>
<th>Members Absent</th>
<th>Staff Present</th>
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<tbody>
<tr>
<td>Edwards Barham</td>
<td>Ava Dejoie</td>
<td>Dr. Walter G. Bumphus</td>
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<tr>
<td>Mike Chandler</td>
<td>John DeLaney</td>
<td>Bonni Blouin</td>
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<td>Kathy Sellers Johnson, Chair</td>
<td>Carl Franklin</td>
<td>Allen Brown</td>
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<tr>
<td>Alvin Kimble</td>
<td>Dan Packer</td>
<td>Jennifer Daly</td>
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<tr>
<td>Ann Knapp</td>
<td>Mike Stone</td>
<td>Pat Eddy</td>
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<td>Brett Mellington, 1st Vice Chair</td>
<td></td>
<td>Jim Henderson</td>
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<tr>
<td>Sean Reilly</td>
<td></td>
<td>Lura Kamiya</td>
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<tr>
<td>Stevie Smith, 2nd Vice Chair</td>
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<td>Howard Karlton</td>
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<td>Vincent St. Blanc, III</td>
<td></td>
<td>Dr. Jerry Pinsel</td>
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<td>Karondellet Womack-Williams</td>
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<td>Greg Speyrer</td>
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<td>Dr. Toya Barnes-Teamer</td>
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D. APPROVAL OF APRIL 12, 2006 AGENDA

On motion of Supervisor Knapp, seconded by Supervisor Mellington, the Board voted to approve the April 12, 2006 agenda as presented.

E. APPROVAL OF MINUTES OF MARCH 7 & 8, 2006 FULL BOARD MEETINGS

On motion of Supervisor Mellington, seconded by Supervisor Knapp, the Board voted to approve the minutes of the March 7 & 8, 2006 meetings as presented.

F. REPORTS

1. Chair of the Board Report

Chair Johnson presented the Chair of the Board Report. She discussed the following topics:

- Chair Johnson reported that she received a copy of the formal letter of resignation from Board Supervisor Gibson Chigbu to Governor Blanco. She noted that the resignation had been accepted by the Governor.

- Notified Board members that the members of the Search Committee for the Chancellor for Louisiana Delta Community College met on April 4th. Résumés from sixteen (16) candidates were reviewed and nine finalists have been invited back for additional interviews next week. Finalists will be invited back to meet with stakeholders on April 27th. Dr. Bumphus plans to submit a recommendation to the Board at the May Board meeting.

- Attended meeting last week with Dr. Savoie, System Board Presidents and Chairs to discuss legislative session and proposed legislation regarding higher education that may have an impact on the state. Updates will be forthcoming.

- Met with several foundation representatives from Lumina Foundation for Education, Heinz Endowments, and KnowledgeWorks Foundation. Prioritized needs for the State were presented and a tour of the New Orleans areas damaged by Hurricane Katrina was provided.

- Welcomed Barbara Endel from KnowledgeWorks Foundation.

- Each Board member was provided a memo from Bonni Blouin regarding commencement dates for all LCTCS campuses for the Spring. Chair Johnson encouraged Board members to participate in the commencements and to notify Ms. Blouin of their intent to attend.

- ACCT Newsletter provided to each Board member.

2. President’s Report

Dr. Walter Bumphus provided the following report:

- Presentation by Nunez Community College. Dr. Tommy Warner, Chancellor, Nunez Community College, addressed the Board and introduced Mr. Albert Stroink, Manager, Chalmette Refining Company. Mr. Stroink reported on the Industrial Technology Program established at Nunez Community College. A handout was provided.
• Update from Delgado Community College and the Louisiana Technical College - District 1 on the proposed linkage for that area. Dr. Alex Johnson, Chancellor, Delgado Community College, Vice Chancellors Kim Rugon and Dr. Cynthia Cone came forward and presented their proposed plan for Region I and the linkage of Delgado Community College and District 1. A PowerPoint presentation was provided. A question and answer session followed.

• Dr. Bumphus provided an update on funding that has been received by the System for disaster recovery from Hurricanes Katrina and Rita. He reviewed the disbursement of funds to each campus. A PowerPoint presentation was provided. A question and answer session followed.

G. GENERAL ACTION ITEMS**

   Academic Actions

Supervisor Knapp presented the Academic Actions agenda items for consideration by the Board.

1. Update on Ford Project

   ORAL REPORT. NO ACTION REQUIRED.

Dr. Angel Royal provided an update on the Ford Foundation grants. She stated that the initial Bridges to Opportunity grant received, through the Ford Foundation, was for the purpose of allowing stakeholder engagement and increase awareness of the role of the 2-year college in workforce development and providing related services to the community. The new Bridges to Opportunity grant will be focused on Career Pathways. The initial Bridges to Opportunity grant was funded for $200,000 to provide a comprehensive plan for stakeholder engagement development, to conduct meetings to get stakeholders’ engagement for the Career Pathways model and to pilot that model. Dr. Toya Barnes-Teamer is providing the leadership on this grant and KnowledgeWorks is working with Dr. Teamer to bring the vision to reality. The Ford Planning Grant is funded at $270,000 for one year. The purpose of this grant emerged from Ford wanting to do something to assist with the recovery efforts from Hurricanes Katrina and Rita. This grant will be used to establish state and national apparatus for resource development to assist in the hurricane recovery, as well as the long term viability for system initiatives so that if another disaster occurs, the System will have relationships with the federal government, national foundations and through the State that will allow the ability to the State to garner resources.

Dr. Royal stated that meetings focused on E-learning and resources development will be held on May 12, 2006, and invitations and information will be sent out to Board members.

Supervisor Knapp complimented Dr. Bumphus, Dr. Royal and staff. She stated that the convocations from these outside funding sources from the foundations is extraordinary and speaks to the connectivity that Dr. Bumphus and staff have nationally to be able to marshal these resources. She noted that this is an extreme compliment to Dr. Bumphus and his staff.

2. KnowledgeWorks Career Pathways Presentation

   ORAL REPORT. NO ACTION REQUIRED.

Dr. Toya Barnes-Teamer, Senior Vice President of Academic and Student Affairs addressed the Board and provided a brief update on the activities that have taken place regarding Career Pathways. She stated that a framework has been developed on paper and engagement of colleges and stakeholders has begun in the development to close some of the gaps that are not working for students from secondary to post-secondary into the world of work. She introduced Dr. Barbara Endel, Senior Program Officer, KnowledgeWorks Foundation; Deborah Hardy, Dean of Health Sciences and Career Pathways Coordinator, Lakeland Community College; and Terry Nielson, Career Pathways Coordinator, Rhodes
Dr. Endel addressed the Board and provided information on the KnowledgeWorks Foundation. She noted that the foundation is an education philanthropy and is a private organization. She stated that the LCTCS will be one of their primary considerations at the next foundation meeting in November. She discussed the Career Pathways model and stated that it is a model that unites communities’ educational institutions, targets community based organizations that are grass roots that help displaced workers and students, low wage working adults and the unemployed. She emphasized that Career Pathways is a model that captures a region’s resources – educational institutions, workforce development initiatives, and community based initiatives, together with employers to make rapid career progression possible.

Debra Hardy shared the benefits of Career Pathways at Lakeland Community College and Terry Nielson provided input on the model at Rhodes State College.

Dr. Teamer emphasized that this project is not a “top down” initiative – it must start from the ground up. She provided information on the sites of Career Pathway meetings scheduled for the remainder of the week.

3. For Approval - Revision to LCTCS Faculty Emeritus Policy #1.030

On motion of Supervisor Barham, seconded by Supervisor Mellington, the Board voted to approve the revised LCTCS Policy #1.030 Emeritus Titles. The motion passed.

Finance Actions

Supervisor Smith presented the Finance Actions agenda items for consideration by the Board.

4. Approval of Endowed Professorship for South Louisiana Community College

On motion of Supervisor Mellington, seconded by Supervisor Reilly, the Board voted to approve the Glenn L. Morgan Endowed Professorship in Criminal Justice for South Louisiana Community College, contingent upon approval of the Board of Regents. The motion passed.

Supervisor Kimble asked for information on Glenn Morgan.

Supervisor Brobst responded to the question and stated that Mr. Morgan formerly taught at South Louisiana Community College but had passed away. He included the college in his will and this professorship was created in his honor.

5. H-1B President’s High Growth Initiative Contracts

On motion of Supervisor Kimble, seconded by Supervisor St. Blanc, the Board voted to ratify three new H-1B President’s High Growth Initiative contracts for LCTCS colleges and campuses to receive grant funds totaling $423,669 as listed: Louisiana Technical College-River Parishes: $92,495; Louisiana Technical College-River Parishes: $126,612; and, Louisiana Technical College-Lafayette: $204,562. The motion passed.

Personnel Actions

Supervisor Mellington presented the Personnel Actions agenda items for consideration by the Board.
6. General Personnel Actions for LCTCS Colleges and the System Office

On motion of Supervisor Smith, seconded by Supervisor Knapp, the Board voted to approve and ratify the personnel actions presented for the LCTCS Colleges and System Office to include four (4) retirements; twenty-two (22) resignations; eight (8) terminations; one (1) leave of absence; eight (8) promotions/changes/salary increases, and eight (8) replacements. The motion passed.

7. Modifications to the LTC Ad Hoc Committee Report to the LCTCS Board of Supervisors in fulfillment of Act No. 506 of the 2005 Regular Legislative Session

On motion of Supervisor Barham, seconded by Supervisor Knapp, the Board voted to approve the following modifications to the LTC Ad Hoc Committee Report to the LCTCS Board of Supervisors in fulfillment of Act No. 506 of the 2005 Regular Legislative Session:

- The establishment of a ninth multi-campus regional technical education center (R-TEC), designated as Region IX. The campuses included in Region IX are: LTC Sullivan, LTC Washington Correctional Institute, LTC Sullivan Instructional Learning Center, LTC Hammond Area, LTC Florida Parishes and LTC Ascension. The campuses will be linked with River Parishes Community College by 2008.
- Grant approval to the System President to make modifications to the previously approved timelines for “linkages” in accordance with processes established by the Southern Association of Colleges and Schools – Commission on Colleges and the Council of Occupational Education.
- Inclusion of the Louisiana Technical College – Shreveport/Bossier Campus in the Regional Technical Education Center designated as Region VII.

The motion passed.

Supervisor Smith requested updates on the timeline for implementation of the LTC reorganization.

8. Ratification of Force Majeure Plans for:
   a. Elaine P. Nunez Community College
   b. Louisiana Technical College-District 1
   c. SOWELA Technical Community College

On motion of Supervisor St. Blanc, seconded by Supervisor Smith, the Board voted to ratify the Force Majeure plan for Elaine P. Nunez Community College including associated employment actions as outlined in the plan, for the spring 2006 semester. The motion passed.

On motion of Supervisor Reilly, seconded by Supervisor Kimble, the Board voted to ratify the Force Majeure plan for Louisiana Technical College-District 1, including associated employment actions as outlined in the plan, for the spring 2006 semester. The motion passed.

On motion of Supervisor Smith, seconded by Supervisor Chandler, the Board voted to ratify the Force Majeure plan for SOWELA Technical Community College, including associated employment actions as outlined in the plan, for the spring 2006 semester. The motion passed.
H. CONSENT AGENDA

On motion of Supervisor Knapp, seconded by Supervisor Smith, the Board voted to approve the Consent Agenda which consists of agenda items H.1. through H.9. The motion passed.

Academic Actions

1. Approval of Bossier Parish Community College Revised Mission Statement

   Approved the revised mission statement for Bossier Parish Community College.

2. Request from Bossier Parish Community College to Reduce the Semester Hour Requirements from 15 to 12 semester hours for the following Technical Competency Areas (TCA’s):
   - Basic Management
   - Bookkeeping
   - Software Applications
   - Web Design

   Approved the request from Bossier Parish Community College to modify the hours required for the following four Technical Competency Areas (TCAs) by three semester credit hours (one course) each: Basic Management, Bookkeeping, Software Applications, Web Design.

3. Approval of the Common Certificate of General Studies (as exit point to existing AGS degrees)

   Approved the Common Certificate of General Studies as proposed by those LCTCS colleges approved for the Associate of General Studies degree to include: Baton Rouge Community College, Bossier Parish Community College, Delgado Community College, Elaine P. Nunez Community College, L.E. Fletcher Technical Community College, Louisiana Delta Community College, River Parishes Community College, South Louisiana Community College, and SOWELA Technical Community College.

4. Request from Louisiana Technical College

   Program Expansions:
   - Lafayette Campus - AAS in Surgical Technology
   - Baton Rouge Campus – AAS in Occupational Education

   New Program:
   - Teche Area Campus – Technical Diploma in Industrial/Agricultural Mechanics Technology (replacing Diesel Power Equipment Technology)

   Approved the request from Louisiana Technical College for the following two expansions and one new program:

   Program Expansions:
   - Lafayette Campus - AAS in Surgical Technology
   - Baton Rouge Campus – AAS in Occupational Education

   New Program:
   - Teche Area Campus – Technical Diploma in Industrial/Agricultural Mechanics Technology (replacing Diesel Power Equipment Technology)
Finance Actions

5. Incumbent Worker Training Program Contracts

Ratified seven (7) modifications to existing Incumbent Worker Training Program contracts in the amount of $3,167,990 as listed:

- Chevron USA/LTC-Lafayette – Revised Ending Date: 9/25/06
- Crosby Tugs 2/Delgado Community College – Revised Ending Date: 8/2/06
- Harvey of Bossier City, Inc./Bossier Parish Community College – Revised Ending Date: 8/31/06
- JM Test Systems/LTC-Alexandria – Revised Ending Date: 11/30/06
- Proctor and Gamble 2/LTC-Alexandria – Change will add Quality Jobs unemployment account number to the contract.
- Voith Fabrics Shreveport/Bossier Parish Community College/LTC-Shreveport/Bossier – Revised Ending Date: 10/4/06
- Walker Consortium/LTC-Alexandria – Change will add a second company to the contract – Walker Lincoln Mercury Suzuki and change the name on the contract to Walker Consortium.

6. Incumbent Worker Training Program Contract between the Louisiana Technical College and Training Logic, Inc.

Approved an amendment to the Incumbent Worker Training subcontract between Louisiana Technical College and Training Logic, Inc., to provide additional courses in Risk Assessment, Job Safety Analysis, Safety Assessment Review and Dynamic Communications and Influence to the employees of Weyerhaeuser, effective February 21, 2006.

7. Incumbent Worker Training Program Contract between the Louisiana Technical College and D. Reynolds Co. LLP

Approved an Incumbent Worker Training Program subcontract between Louisiana Technical College and D. Reynolds Co. LLP to provide the course ControlLogix Maintenance and Troubleshooting to the employees of Chevron/Texaco, effective February 13, 2006.

8. Incumbent Worker Training Program Contract between the Louisiana Technical College and Rockwell Automation, Inc.

Approved an Incumbent Worker Training Program subcontract between Louisiana Technical College and Rockwell Automation, Inc., to provide a Control Logistics Maintenance and Troubleshooting course to the employees of Georgia Pacific, effective March 8, 2006.
9. **Approval of Foundation Reimbursement to or on behalf of Employees**

   **Approved the following Foundation reimbursements:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Foundation</th>
<th>Employee</th>
<th>College</th>
<th>Amount Sub-Account</th>
<th>Purpose</th>
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<tbody>
<tr>
<td>8/25/05</td>
<td>BRCC</td>
<td>Walter G.</td>
<td>System</td>
<td>$3,009.69</td>
<td>Reimburse for Business dinners</td>
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<tr>
<td>12/31/05</td>
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<td>Bumphus, Ph.D.</td>
<td>Office</td>
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<tr>
<td>1/01/06 –</td>
<td>BRCC</td>
<td>Walter G.</td>
<td>System</td>
<td>$1,481.57</td>
<td>Reimburse for grant related business dinner</td>
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<tr>
<td>3/31/06</td>
<td></td>
<td>Bumphus, Ph.D.</td>
<td>Office</td>
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<tr>
<td>January</td>
<td>BRCC</td>
<td>Myrtle E. B.</td>
<td>BRCC</td>
<td>$10,000</td>
<td>Annual Salary Supplement for Endowed Professorship</td>
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<td>2005</td>
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<td>Dorsey, Ph.D.</td>
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<td>3/2/06</td>
<td>DCC</td>
<td>Joe</td>
<td>DCC</td>
<td>$4,648</td>
<td>Advance for team travel to Pensacola</td>
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<td></td>
<td></td>
<td>Scheuermann-</td>
<td></td>
<td>($7.39 returned unspent after trip).</td>
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<td></td>
<td></td>
<td>Baseball Coach</td>
<td></td>
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<td>3/10/06</td>
<td>DCC</td>
<td>Joe</td>
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<td>$6,250</td>
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<td></td>
<td>Scheuermann-</td>
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<td>($675.00 returned unspent after trip).</td>
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<td>Baseball Coach</td>
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<td>3/30/06</td>
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<td>Joe</td>
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<td>Scheuermann-</td>
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<td>Baseball Coach</td>
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I. **UPDATES**

   Chair Johnson urged Board members to review the updates/reports provided.

   1. Business and Industrial Visit Report
   2. Status Report on Capital Projects
   3. Alternative Financing Projects
   4. Facilities Assessment Update

J. **OTHER BUSINESS**

   1. Board of Regents’ Committee Meetings – April 26-27, 2006

   Chair Johnson asked Ms. Blouin to contact Supervisor John DeLaney to determine his availability to attend the Board of Regents’ Committee meetings on April 26-27, 2006.

K. **ANNOUNCEMENTS**

   - Supervisor Ann Knapp requested that she be removed from the LCTCS Audit and Finance Committees and be reassigned to other committees.

   - Supervisor Chandler provided a report on the recent SkillsUSA State Competition held for students in technical programs within the Louisiana Technical College. Supervisor Chandler was
invited to represent the Board at the competition and to provide remarks to the participants. He reported that 17-19 medals were received from students at Shreveport Bossier campus. Winners of the gold medals will travel to Kansas City in June to compete against students from across the country.

Supervisor Mellington provided additional comments on the SkillsUSA competition and expressed his pride in all the students who participated in the competition.

Chair Johnson stated that all the winners from the SkillsUSA competition will be invited to attend a future Board meeting to be recognized.

- Dr. Bumphus stated that the Academic Committee will meet prior to the next Board meeting to discuss a draft policy on tenure. He added that he hoped to present something to the Board for their consideration by late spring/early fall.

L. ADJOURNMENT

There being no further business to come before the Board, on motion of Supervisor Knapp, seconded by Supervisor Mellington, the meeting adjourned at 11:23 a.m.