

# CHANCELLOR SEARCH

IMAGINE WHAT YOU CAN DO.





THE LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM INVITES NOMINATIONS AND APPLICATIONS FOR THE PREMIER LEADERSHIP POSITION OF CHANCELLOR AT BATON ROUGE COMMUNITY COLLEGE (BRCC).

## LOCATED IN LOUISIANA'S CAPITAL CITY,

BRCC is a recognized and respected leader within the community offering high-demand, high-income programs aligned to the area's thriving economic drivers such as the petrochemical, healthcare, construction, information technology, and automotive industries. One of the most productive post-secondary institutions in the state, in 2016, BRCC had more than 2,600 graduates and served more than 18,000 students in credit, non-credit, and adult education programs. BRCC has eight campuses and sites located in the Capital region. BRCC offers over 70 degree, certificate, and certified training programs and a variety of pathways for students interested in participating in the workforce or transferring to a four-year university.

To meet the needs of students and industry, the State of Louisiana and BRCC are investing in three new state-of-the-art, industry endorsed facilities. Among them is the John McKay Jr., Automotive Training Center which opened September 2016.

BRCC's chancellorship is an exciting opportunity for an individual who is a strong advocate for educational excellence, the bridging of academic and technical education, service to students, and providing workforce solutions.

Louisiana's community and technical colleges have adopted an aggressive five-year public agenda entitled [Our Louisiana 2020: Building the Workforce of Tomorrow](#). This public agenda is in response to the state's unprecedented economic and workforce forecast, which calls for tens of thousands of skilled workers over the next 10 years.



*The next Chancellor must understand and embrace Baton Rouge Community College's role in helping its students and the region in meeting its goals.*

## **REQUIRED QUALIFICATIONS:**

- The candidate will be expected to have a minimum of 5 years high level executive experience with demonstrated performance of exceptional quality, preferably in a comprehensive community college.
- Those holding an earned doctorate with a background in higher education administration are preferred. Administrative experience in other disciplines will also be considered.

## **THE DESIRED QUALIFICATIONS FOR THE NEXT CHANCELLOR OF BRCC COLLEGE INCLUDE:**

- The leadership ability to set and articulate a vision and strategic plan for BRCC, particularly focusing on greater inclusion of the BRCC faculty, staff and students in developing that vision and plan, while also working with stakeholders in the community to ensure relevance to the needs of the region.
- The ability to inspire, lead a complex organization and make a long-term commitment to the College and to all those served by BRCC.
- A passion for the role and mission of community colleges and an understanding of the key role the College plays throughout the community.
- An unwavering commitment and dedication to supporting and growing a culture of inclusion and diversity throughout the College community.
- An inclusive leader who demonstrates positive leadership, flexibility and accessibility and is committed to and appreciates the importance of investing in the professional development of faculty and staff.
- A proven track record of successful senior management experience including sound business practices and financial management.
- An exceptional communicator, listener and visible leader who inspires confidence and will seek out and value contributions from employees, students, and the community.
- A commitment to ensuring appropriate linkages and balance between academic and technical education.
- Demonstrated leadership in the transfer mission and possess a strong background in workforce development.
- A collaborative individual who believes in and supports traditional and non-traditional student organizations and activities.
- An individual willing to use technology and new teaching methods to creatively address future workforce demands, as well as changing degree, certificate and program needs.
- The ability to communicate and work effectively with legislators, elected and government officials and community leaders as part of a system-wide team, to build consensus and to advocate on behalf of the College.
- The willingness and demonstrated ability to build external relationships with community partners, leaders and citizens to promote BRCC and expand its visibility and place within the community.
- A comprehensive understanding of accreditation processes.
- The ability to develop and maintain relationships and collaboration with local and state elected officials, K-12 educators and other colleges/universities.

## SALARY

Salary, benefits, length of contract and other terms and conditions of employment are negotiable and competitive.

## APPLICATION PROCEDURES

To ensure full consideration, application materials should be received no later than Monday, October 24, 2016. The position will remain open until filled.

Candidates will need to have the following information or materials available to complete the application:

- A completed Candidate Summary sheet that can be found on the left hand side of the ACCT Searches web page.
- A letter of application that succinctly addresses the Position Profile and demonstrates how the candidate's experience and professional qualifications prepare them to serve the needs of Baton Rouge Community College (not to exceed 5 pages).
- A current resume including an email address and cellular telephone number.

NOTE: Candidates must combine their candidate summary sheet, cover letter, and resume into a single PDF file. Candidates will follow the prompts they are given while completing the application form. Candidates must input eight references: three supervisors, two direct reports and three faculty members from current or former institutions.

To apply, go to <http://www.acctsearches.org>

For additional information, nominations or confidential inquiries please contact:

Julie Golder, J.D., Board Services Coordinator, [jgolder@acct.org](mailto:jgolder@acct.org), 202-775-4466 (office) or 202-384-5816 (cell).

Narcisa Polonio, Ed.D., EVP of Board Leadership Services, [npolonio@acct.org](mailto:npolonio@acct.org) or 202-276-1983 (cell).

For technical assistance please contact:

Marc Wollenschlaeger, Board Services Associate, [mwollenschlaeger@acct.org](mailto:mwollenschlaeger@acct.org) or 202-775-4458.

*An ACCT Search*



# QUICK FACTS ABOUT BRCC

## FOCUS

The college offers high-demand, high-income programs aligned to the area's thriving economic drivers such as the **petrochemical, healthcare, construction, information technology,** and **automotive** industries.

## IMPACT

In 2016, BRCC had more than **2,600 graduates** and served more than **18,000 students** in credit, non-credit, and adult education programs.

## ACCESS

BRCC has **eight campuses and sites** located in the Capital region.

## OFFERING

BRCC offers over **70 degree, certificate, and certified training programs** and a variety of pathways for students interested in participating in the workforce or transferring to a four-year university.



## ABOUT BATON ROUGE



Baton Rouge is the Capital City of Louisiana with over 200,000 residents. The entire capital area boasts of approximately 800,000 residents and BRCC serves seven neighboring parishes in addition to East Baton Rouge parish. The city, also known as “Red Stick,” is full of Louisiana’s culture and charm.

Baton Rouge has a variety of recreational opportunities from public parks and lakes to shopping and culturally enriching destinations. The city is spread over 80 miles and there are a variety of exciting activities to be found throughout. The revitalized downtown area boasts of fine dining, museums, exciting nightlife, and incredibly scenic views of the Mississippi River. Yet, one doesn’t have to go very far from the bustling downtown city atmosphere to find clear views and the quiet sanctuary of the many parks Baton Rouge offers. The city is located about 80 miles west of New Orleans. Baton Rouge is home to three higher education institutions: Baton Rouge Community College, Louisiana State University and Southern University. The city is also known for its legendary Louisiana cuisine, a booming film and television industry as well as a thriving workforce and economic development sector.





## BATON ROUGE COMMUNITY COLLEGE

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201 Community College Drive, Baton Rouge, LA 70806  
[www.mybrcc.edu](http://www.mybrcc.edu)



## Louisiana Community & Technical College System

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265 S. Foster Drive, Baton Rouge, LA 70806  
[www.lctcs.edu](http://www.lctcs.edu)

