

# Fletcher

TECHNICAL COMMUNITY

COLLEGE

*Soar to  
New Heights*



## CHANCELLOR SEARCH

The Louisiana Community and Technical College System (LCTCS) invites nominations and applications for the premier leadership position of Chancellor at Fletcher Technical Community College (Fletcher), a world-class educational organization located in the bustling South Louisiana region. The college is a student-friendly center of learning and key contributor to the area's economic and workforce development landscape.

Fletcher is a renowned institution offering high-demand, high-wage programs aligned to the region's booming economic drivers such as oil and gas, maritime, healthcare, machining, and welding. The college is continuously improving and expanding its program offerings to fit the needs of students, the community, industry partners, and the State of Louisiana. As such, there is a great opportunity for the college to expand program offerings in untapped and emerging industries. Fletcher also boasts significant strategic partnerships with business and industry and offers high quality academic and workforce training programs aligned with the region's economy.

In August 2012, Fletcher opened a \$20 million facility housing the college's arts and sciences programs, business programs, student services, and administrative offices. Thanks to a generous investment of \$4 million from BP America, Inc. and a \$4 million match from the State of Louisiana, Fletcher opened its doors to the BP Integrated Production Technologies (IPT) Building in March 2014. The IPT program specializes in deep-water production training and is also deemed the state's official Deepwater Center for Workforce Excellence.

In November 2014, a new \$6 million maritime facility was completed to provide training for industry employees on the most current and safest regulations for offshore and onshore operations.

The college's growth is associated with the unprecedented workforce demand, job growth, and economic development occurring in South Louisiana and throughout the state. Fletcher's chancellorship is an opportunity for an individual who is a strong advocate for both academic and technical training, service to students, and workforce solutions.

Fletcher also has strong partnerships with South Central Louisiana Technical College and Nicholls State University. These relationships are known as models within the state for the sharing of resources, facilities, and collaborative efforts. The new Chancellor must understand and embrace the importance and needs of these efforts and work to maintain the relationships.

Louisiana's community and technical colleges have set out on an aggressive five-year public agenda entitled [Our Louisiana 2020: Building the Workforce of Tomorrow](#). This public agenda was developed in response to the state's unprecedented economic forecast which calls for tens of thousands of skilled workers over the next 10 years. A commitment has been made to the people of Louisiana to provide each citizen, regardless of socioeconomic and cultural background, with the academic, workforce, and soft skills training necessary to secure good paying, middle class careers. The next chancellor must understand the role Fletcher has in helping its students and the region in meeting these goals.

# POSITION PROFILE OF THE CHANCELLOR

As a system of colleges, our greatest challenge is the ability to provide the skilled workforce needed to permanently improve the economic prosperity of the Houma-Terrebonne region and Louisiana. Louisiana's community and technical colleges accept this challenge. The next chancellor of Fletcher must also accept this challenge and embrace the [Our Louisiana 2020 public agenda](#).

Fletcher desires a new leader who will continue the enthusiasm, commitment, work ethic, professionalism and transparency that has helped to rally and grow the college. The next chancellor must support an environment that embraces the college's transfer mission. Fletcher is poised to expand partnerships and explore new public/private ventures as it reinforces its role as the primary provider of workforce training for the greater Houma-Terrebonne region.

Fletcher's next Chancellor will be expected to continue the successful traditions of access, academic excellence and workforce development while aggressively moving the college forward. The new Chancellor must be committed to the college's mission of providing a learning centered environment in which to prepare students from diverse backgrounds to attain their educational, career, and personal goals. The new chancellor must also foster an environment where students are encouraged to think critically, to demonstrate leadership and to be productive and responsible citizens.

The Chancellor will be a mission-minded, dynamic, and collaborative visionary who is looking to make a difference and impact lives for generations to come. The Chancellor will be a leader with the ability and energy to inspire the college's faculty and staff. The Chancellor reports to the System President of the Louisiana Community & Technical College System.

## REQUIRED QUALIFICATIONS

Those holding an earned doctorate or equivalent with a background in higher education administration are preferred. Administrative experience in other disciplines will also be considered.

Minimum of 5 years successful experience as the Vice President or President/Chancellor level in an institution of higher education preferably in a comprehensive community college or equivalent corporate/industry experience.

# DESIRED QUALIFICATIONS

- The leadership ability to set and articulate a vision which is relevant to the needs of the region.
- Results-focused goals with the knowledge and expertise to market and promote the value of both degree programs and workforce training.
- The wherewithal to make tough programmatic decisions at the appropriate time.
- The ability to inspire and lead a complex organization and a strong willingness to make a long-term commitment to all communities served by the college.
- A commitment to and appreciation of the importance of investing in the professional development of faculty and staff throughout the college.
- A proven track record of sound business practices and financial management.
- An exceptional communicator and visible leader who inspires confidence and seeks out and values contributions from employees, students, and the community.
- A strategic mindset and will to effectively articulate a road map for the college, bringing in the necessary resources to implement and move forward to the next level of development.
- A record of successful senior management experience in a fast-paced environment.
- The awareness to connect, support and understand the importance of K-12 education, dual enrollment and developing, maintaining and publicly demonstrating strong relationships and partnerships.
- A commitment to ensuring appropriate linkages and balance in the career and technical education and the transfer mission.
- A commitment to use data and technology to inform decision-making, implement change and balance the need to invest in both academic and workforce efforts.
- A commitment to work collaboratively as part of a system-wide team, to build consensus and to advocate on behalf of Fletcher Technical Community College.
- The ability to communicate effectively with legislators, elected and government officials and community leaders on behalf of the college.
- The ability to articulate and execute a vision with a college foundation.

## SALARY

Compensation, benefits, length of contract and other terms and conditions of employment are negotiable and competitive.

# APPLICATION PROCEDURES

To ensure full consideration, application materials should be received no later than Wednesday, October 28, 2015.

The position will remain open until filled.

Candidates will need to have the following information or materials available to complete the application:

1. A completed Candidate Summary sheet that can be found on the left hand side of the ACCT Searches web page.
2. A letter of application that succinctly addresses the Position Profile and demonstrates how the candidate's experience and professional qualifications prepare them to serve the needs of Fletcher Technical Community College (not to exceed 5 pages).
3. A current resume including an email address and cellular telephone number.
4. NOTE: Candidates must combine their candidate summary sheet, cover letter, and resume into a single PDF file.
5. Candidates will follow the prompts they are given while completing the application form. Candidates must input eight references: three supervisors, two direct reports and three faculty members from current or former institutions.

To apply, go to <http://www.acctsearches.org>

For additional information, nominations or confidential inquiries please contact:

- Julie Golder, J.D., Board Services Coordinator, [jgolder@acct.org](mailto:jgolder@acct.org), 202-775-4466 (office) or 202- 384-5816 (cell).
- Narcisa Polonio, Ed.D., EVP of Board Leadership Services, [narcisa\\_polonio@acct.org](mailto:narcisa_polonio@acct.org) or 202-276-1983 (cell).

For technical assistance please contact:

Marc Wollenschlaeger, Board Services Associate, [mwollenschlaeger@acct.org](mailto:mwollenschlaeger@acct.org) or 202-775-4458.

*An ACCT Search*



## ABOUT HOUMA/TERREBONNE

Life in Terrebonne Parish is a rich experience. The parish's diverse group of industries, ranging from oil and gas services to retail and restaurants, keeps the local economy booming and growing stronger every day.

The public school system consists of 41 school sites made up of primary, middle and senior high schools. The parish is centrally located within driving distance of 17 colleges/universities.

Terrebonne Parish has a climate that allows for year-round sports and outdoor activities. The arts also thrive in this parish with Houma's new \$15 million civic center offering an active season of musicals, concerts and performing arts events.



# QUICK FACTS ABOUT FTCC

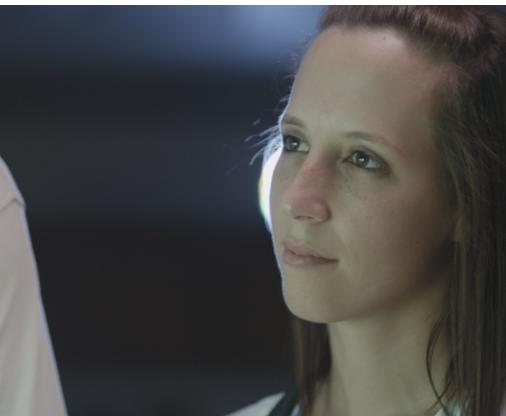
Fletcher is a student-friendly campus, committed to doing everything possible to ensure that the learning experience is one that will benefit its students for life. The college offers the personal attention and close association that can exist only in a small college learning environment. Fletcher also offers online and night courses, low tuition rates, and small class sizes.

## HIGH-WAGE, HIGH-DEMAND PROGRAMS

- Drafting & Design Technology
- Integrated Production Technologies
- Machine Tools
- Marine Diesel Engine
- Maritime
- Nursing
- Welding

### 2014/2015 STATISTICS

Enrollment	4,065
Graduates	1,685





1407 Highway 311  
Schriever, LA 70395

Phone: (985) 448-7900  
[www.fletcher.edu](http://www.fletcher.edu)



Louisiana Community &  
Technical College System

265 S. Foster Drive  
Baton Rouge, LA 70806  
Phone (225) 922-2800  
[www.lctcs.edu](http://www.lctcs.edu)

BP INTEGRATED PRODUCTION

