

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

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Received
APPROVED

slk 9/12/18
LCTCS BOARD OF SUPERVISORS

TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Dr. René Cintrón
Chief Academic Affairs Officer
Dr. Willie Smith
Vice President of Training & Business Partnerships
FROM: Will Seaman
Director of Workforce Alignment
SUBJECT: Strategic Sustainability and Growth Initiative 1D - Enhance
Apprenticeship Program Offerings
DATE: 08/24/2018

BOARD INFORMATION:

Background: The Board approved the LCTCS Strategic Sustainability and Growth plan at the March 2017 meeting recognizing the importance of apprenticeship programs that allow students to obtain workplace experiences. This plan includes Initiative 1D, encouraging college leaders to enhance apprenticeship program offerings.

In order to better enhance apprenticeship-format programs, LCTCS staff and college leaders clearly defined apprenticeship-formatted programs as work-based learning. Under that definition, work-based learning is an instructional methodology that provides a sequence of coordinated, collaboratively determined, and supervised workplace learning opportunities for students that connect classroom instruction and workplace skills and experiences in a field of study. The connection of school experiences outside of the classroom with real-life work from employers leads to a recognized higher educational credential. Those learning experiences may include:

- Apprenticeships (Registered Apprenticeships and Non-Registered)
• Career Mentorship
• Career Related Competitions (SkillsUSA)
• Clinicals
• Internships (Paid or Unpaid)
• Job Shadowing
• Practicum
• Service Learning
• Simulated Workplace Experience
• Volunteering
• Work Experience (Paid or Non-Paid)

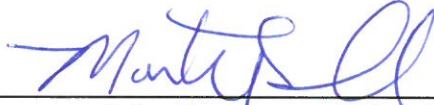
In 2017-2018, LCTCS colleges enrolled 8,911 students in work-based learning opportunities.

**Financial Impact:** The cost of incorporating more work-based learning opportunities varies by program. The majority of the types of work-based learning opportunities as notated have minor added expense outside of the normal programmatic cost of delivering a course.

**History of Prior Actions:** The Board approved the LCTCS Strategic Sustainability and Growth plan at the March 2017 meeting, which includes Initiative 1D, encouraging college leaders to enhance work-based learning.

**Benefits to the System:**

By having student get exposure to work-based learning opportunities, they will be better prepared to handle real workplace situations once they graduate. This workplace experience produces a better-trained and better-prepared graduate.



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**Approved for Recommendation to the Board**  
**Dr. Monty Sullivan**

9-12-18

\_\_\_\_\_  
**Date**