

Changing Lives, Creating Futures

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> Louisiana Community & Technical College System

265 South Foster Drive Baton Rouge, LA 70806

Phone: 225-922-2800 Fax: 225-922-1185

www.lctcs.edu

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO:

Dr. Monty Sullivan

LCTCS President

THROUGH: Joseph F. Marin
Chief Operations Officer

FROM:

Rhonda Madere

Human Resources Manager

SUBJECT:

Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, L.E. Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations

Office

DATE:

August 21, 2018

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 20 retirements, 75 resignations; 11 terminations; 20 other cessations of employment; 0 leave of absence; 73 new positions; 145 promotions/changes/salary increases, and 80 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division. Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A Benefits to System: N/A

Approved for Distribution to the Board

Dr. Monty Sullivan, President

Louisiana Community and Technical College System Personnel Summary September, 2018

		Cessation of Employment	plovment						
	Retirements	Resignations	Terminations	Other	Leave of	Request for LTC Tenure	New Positions	Promotions / Changes in	
					Absence	Committee		Classification, Salary,	include control only
						Establishment		etc.	
Baton Rouge Community College	0	0	0	0	0	0	0	0	D
Bossier Parish Community College	1	2	0	0	0	0		٠	, ,
								7	σ
Central La. Technical Community College	1	7	0	10	0	0	З	4	6
Delgado Community College	7	17	0	5	0	0	5	52	×
L. E. Fletcher Technical Community College	1	2	ω	1	0	0	٥	0	7 (
Louisiana Delta Community College		;							
concept		10	4	2	0	0	ω	0	ъ
Northshore Technical Community College	2	6	0	0	0	0	4	7	11
Northwest La. Technical College	2	ω	ь	0	0	0	0	8	9
Nunez Community College	0	0	0	0	0	0	0	0	0
River Parishes Community College	0	3	0	ו	0	0	13	ω	0
South La. Community College	2	13	1	1	0	0	24	10	13
SOWELA Technical Community College	ω	8	2	0	>	Þ	•	2	
LCTC System Operations	<u>-</u>	4		,	,		c	7.4	15
		4		c	c	0	4	27	2
Total LCTCS	20	75	11	20	0	0	73	145	80

Louisiana Community and Technical College System

Bossier Parish Community College Summary of Unclassified Personnel Actions September, 2018

	September, 201	8
OPERATING BUDG	GET	
R	ETIREMENTS/RESIGNATIONS	/TERMINATIONS
Date	NAME	Salary
07/17/18 05/12/18 06/01/18	Miles Hitchcock Carol Adkins Kristen Roohani	(\$41,773.00) (\$15,665.00) (\$57,438.00) (\$58,189.00) (\$21,821.00) (\$81,010.00) (\$60,000.00) (\$22,500.00) (\$82,500.00)
Total 3		(\$159,962.00)(\$59,986.00) (\$219,948.00)
	LEAVES OF ABSEN	ICE
Date	NAME	Salary
Total 0		
	NEW POSITIONS OF	NLY
Date	NAME	Salary
Total 0		
PROMO'	TIONS/CHANGES IN CLASSIFIC	CATION, SALARY, ETC.
Date	NAME	Salary
06/04/18 07/01/18	Angie Cao LaNelda Scott	\$9,000.00 \$3,375.00 \$12,375.00 No Fiscal Impact
Total 2		\$9,000.00 \$3,375.00 \$12,375.00
	REPLACEMENTS OF	VLY
Date	NAME	Salary
07/09/18 08/06/18 08/06/18 08/06/18 08/06/18 07/23/18	Jennifer Malone Candace Sandridge Courtney Giddens Rickey Bartlett Joshua Waldrop Amanda Crane-Simmons	\$38,000.00 \$14,250.00 \$52,250.00 \$35,000.00 \$13,125.00 \$48,125.00 \$35,000.00 \$13,125.00 \$48,125.00 \$35,000.00 \$13,125.00 \$48,125.00 \$30,000.00 \$11,250.00 \$41,250.00 \$43,000.00 \$16,125.00 \$59,125.00
Total 6		\$216,000.00 \$81,000.00 \$297,000.00
	SUMMER SESSION APPOINTM	MENTS ONLY
Date	NAME	Salary
TOTAL 0		
		

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: DATE SUBMITTED: BOSSIER PARISH COMMUNITY COLLEGE

August 20, 2018

Date Received by LCTCS: August 20, 2018

	06/01/18	03/12/10	071710	From	Effective Date
				То	
	Kristen Roohani	Carol Adkins	MILES HITCHCOCK		Full Name of Employee
	MS	Мна	DSc	Deg. Held	Qualifications
	O.	22	5 5	Prof Here	ations
	5	41	22	Prof .Exp. Here Total	
	Project Director, Innovative Learning	Professor, Behavioral & Social Sciences	Assistant Professor, Technology, Engineering & Mathematics		Rank, Position Title and Department
	12	9	9		Mths Emp
	\$60,000.00	\$58,189.00	\$41,773.00		Salary Rate
	Grant	State	State	State/Federal/ Other	Identify Budget Position Affected *list all funds affected in group order
		×		Yes	Ten
	×		×	N _N	Tenured
	Resignation	Retirement – Correction to retirement effective date	Resignation		Reason for Change

Louisiana Community and Technical College System NON CLASSIFIED PERSONNEL CHANGES "PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: August 20, 2018

Date Received by LCTCS: August 20, 2018

	07/01/18	06/04/18	From	Effective Dates
	06/30/19	06/30/19	7	
	LaNelda Scott	Angie Cao		Full Name of Employee
	ВА	BS	Deg. Held	Qualifications
	0	=	Prof.I Here Total	ations
	S	=	P <u>rof.Exp.</u> Here Total	
Programs, Economic & Workforce Development	Interim Coordinator, 5 For 6 Program, College Transition	Student Services Specialist	From	Rank, Title Position and Department(s)
Economic & Workforce Development	Coordinator, 5 For 6 Program, College Transition Programs,	Student Services Specialist	ರ	
	12	12	From	Months Employed
	12	12	То	
	\$40,000.00	\$42,500.00	From	Salary Rate
	\$40,000.00	\$51,500.00	70	
		×	φ - ω - ω	lde Buo
	×		Federal/ other (specify)	Identify Budget
	Const savings. Competitive hire into position within same department.	Additional duties added from vacant position for a		Reason for Change
	Yes	Yes	or above Performanc e Eval. within prev. 12 mos of Eff. Date	Chancellor Certifies Satisfactory

Louisiana Community and Technical College System

PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: August 20, 2018

DATE RECEIVED BY LCTCS: August 20, 2018

Effective Date	Employee]					J	
Effective Date Of Appointment	's Full Name	Rank, Title, Position and Department	Qualification Deg Yrs Exp	tion Yrs	Months Employe d	Recom mended Salary Rate	Identify Budge Position Affect *List all funds in group order	Identify Budget Position Affected *List all funds affected in group order	Semest er teachin g Load	Replacing	Whom				Person Transfer Other State Agency	Trans State
FROM TO							State Appr	Federal – self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate		Age	Salary Received
07/09/18 06/30/19	Jennifer Malone	Program Coordinator, Innovative	BS	9	12	\$38,000.00	×		N/A	Abby Benzinger	Moving out of state	04/02/18	\$42,000.00	8		
08/06/18 06/30/19	0/19 Candace Sandridge		MS	ω	ဖ	\$35,000.00	×		15	Stephanie Nix	Retirement	04/02/18	\$41,881.00	8 O		
08/06/18 06/30/19	0/19 Courtney Giddens	Instructor / Clinical Coordinator for PTP, Science, Nursing & Allied Health	BS	У	9	\$35,000.00	×		15	Elizabeth Huff	Moving out of state	05/11/18	\$36,000.00	S S		
08/06/18 06/30/19	0/19 Rickey Bartlett	Instructor, Science, Nursing & Allied Health	NS	5	9	\$35,000.00	×		15	Rachel Basco	Promotion into another department	01/03/16	\$38,600.00	N _O		
08/06/18 05/10/19	J/19 Joshua Waldrop	Temporary Instructor, Communications & Performing Arts	MS	1	9	\$30,000.00	×		15	Michael Hart	Retirement	05/12/18	\$50,179.00	N _O		
07/23/18 06/30/19	0/19 Amanda Crane- Simmons	Digital Communication Coordinator, Public Relations	BA	7	12	\$43,000.00	×		N/A	Hannah Cook	Other opportunity	05/11/12	\$43,000.00	8		



Central Louisiana Technical Community College Summary of Unclassified Personnel Actions September, 2018

	Institution	Date	Name		Salary		Benefits	die in	Total Impact
Retirements/Resignations/Terminations	CENLA	05/24/2018	Rebeka Wilson	\$	(39,960.00)	\$	(14,985.00)	\$	(54,945.0)
	CENLA	06/01/2018	Rose Graffagnini	\$	(48,356.31)	\$	(18, 133.62)	\$	(66,489.9
	CENLA	06/17/2018	Dana Stanley	\$	(34,000.00)	\$	12,750.00	\$	(21,250.0
	CENLA	06/17/2018	David Clark	\$	(54,978.32)	\$	(20,616.87)	\$	(75,595.1
	CENLA	06/17/2018	Denise Miller	\$	(37,500.00)	\$	(14,062.50)	\$	(51,562.5
	CENLA	06/17/2018	Jarrod Hebert	\$	(43,313.70)	\$	(16,242.64)	\$	(59,556.3
	CENLA	06/17/2018	Kyle Vidrine	\$	(46,573.55)	\$	(17,465.08)	\$	(64,038.6)
	CENLA	06/17/2018	Tiffany Thomas	\$	(64,914.09)	\$	(24,342.78)	\$	(89,256.8)
	CENLA	06/18/2018	Katelyn Manuel	\$	(32,000.00)	\$	(12,000.00)	\$	(44,000.00
	CENLA	06/29/2018	Samuel Davis	\$	(30,666.66)	\$	(11,500.00)	\$	(42,166.66
	CENLA	06/30/2018	Kimberly Andrews	\$	(62,949.46)	\$	(23,606.05)	\$	(86,555.5
	CENLA	06/30/2018	Magan Soileau	\$	(57,665.80)	\$	(21,624.68)	\$	(79,290.48
	CENLA	07/01/2018	Kristy Lowe	\$	(46,558.22)	\$	(17,459.33)	\$	(64,017.55
	CENLA	07/01/2018	Vickie Cheatwood	\$	(65,905.49)	\$	(24,714.56)	\$	(90,620.05
	CENLA	07/31/2018	Teresa Miles	\$	(47,896.58)	\$	(17,961.22)	\$	(65,857.80
	CENLA	08/01/2018	A White	\$	(39,861.80)	\$	(14,948.18)	\$	(54,809.98
	CENLA	08/01/2018	George Jones	\$	(44,260.07)	\$	(16,597.53)	\$	(60,857.60
	CENLA	08/01/2018	Kacey Rodgers	\$	(45,000.00)	\$	(16,875.00)		(61,875.00
etirements/Resignations/Terminations - Tota				S	(842,360.05)	S	(290.385.04)	ŝ	(1,132,745.09
Replacements	CENLA	06/04/2018	Katelyn Manuel	SPECCOS.	32,000.00	\$	12,000.00	\$	44,000.00
	OEN! A	00/40/0040					NAME OF TAXABLE PARTY.	na sessio	
	CENLA	08/13/2018	Julia Fife		41,774.15	\$	15,665.31	\$	57,439.46
	CENLA	08/13/2018	Martha Rougeou	\$	48,000.00	\$	18,000.00	\$	66,000.00
	CENLA	08/13/2018	Pamela Williams		42,593.50	\$	15,972.56	\$	58,566.06
	CENLA	8/13/2018		\$	44,260.70	\$	16,597.76	\$	60,858.46
	CENLA	08/13/2018	Iris Allgood	\$	MINISTER STATE OF THE STATE OF	\$	17,625.00	\$	64,625.00
ew Positions - Total				\$	255,628.35	\$	95,860.63	\$	351,488.98
Promotions/Changes in Classification/Salary Etc.	CENLA	06/18/2018	Dana Stanley	\$		\$	•	\$	-
	CENLA	07/02/2018	Geralyn Janice	\$	2,000.00	\$	750.00	\$	2,750.00
E of the second	CENLA	7/30/2018	Elizabeth Bynog	\$	5,000.00	\$	1,875.00	\$	6,875.00
	CENLA	08/13/2018	Heather Poole		14,600.00	\$	5,475.00	\$	20,075.00
	CENLA	08/13/2018	Tara Krahn		one more more and	\$	0,470.00	\$	20,073.00
omotions/Changes in Classification/Salary Etc To			10.07.00	ŝ		\$	8,100.00	\$	29.700.00
New Positions	CENLA	08/13/2018	Stefanie Creel		INTERNATIONAL PROPERTY OF	\$	14,922.75	\$	54,716.75
	CENLA	08/13/2018	Cathy Chester	\$	38,462.15	\$	14,423.31	\$	52,885.46
	CENLA	07/16/2018	Elizabeth Frederick	\$	20,800.00	\$	7,800.00	\$	28,600.00
ew Positions -Total			A STATE OF THE PARTY OF THE PAR			ŝ	37,146.06	•	136.202.21



Retirements/Resignations/Terminations

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department Mo	Months Salary Ra Employed	Salary Rate State/Federal/Ot Tenured Reason For Change her Budget	Tenured	Reason
05/24/2018	Rebeka Wilson	BA	6.1	6.1	Registrar, Financial Aid (include Vet Affairs) 12	\$39,960.00	SGF	5	Resignation
06/01/2018	Rose Graffagnini	ASN	4.8	24	INSTRUCTOR, Allied Health-Practical Nursing 9	\$48,356.31	SGF	S 8	Resignation
06/17/2018	Jarrod Hebert	BS	1.7	7.5	INSTRUCTOR, Elect-Industrial Inst Tech 9	\$43,313.70	SGF	2 6	Resignation
06/17/2018	Dana Stanley	AS	7.8	16	<u>ad</u>	\$34 000 00	200	3	Position Inactivated
06/17/2018	David Clark	MA	л л	The second secon			ogr	N	1
0102/11/00	David Clark	WA	0.0	45	INSTRUCTOR, Business-Office Technology 9	\$54,978.32	SGF	No	Transfer Out Campus
06/17/2018	Denise Miller	BA	4.2	16	COORDINATOR, Adult Basic Education 12	\$37,500.00	SGF	N _o	Transfer Out Campus
06/17/2018	Kyle Vidrine	AS	15	19	INSTRUCTOR, Precision Trades-Welding 9	\$46,573.55	SGF	No	Transfer Out Campus
06/17/2018	Tiffany Thomas	BSN	5.5	19	nstructor, Allied Health-Practical Nursing 12	\$64,914.09	SGF	No	Transfer Out Campus
06/18/2018	Katelyn Manuel	AS	0	ω	STUDENT SUCCESS COORD, General Institutional Expense 12	\$32,000.00	SGF	N _o	Transfer Out Campus
06/29/2018	Samuel Davis	HSD	0.6	19	Instructor, Computer Information Technology 9	\$46,000.00	Grant	No	Resignation
06/30/2018	Kimberly Andrews	BS	27.2	27.2	FIN AID OFF/ASSOC MGR, Student Services 12	\$62,949.46	SGF	No	Transfer Out Campus
06/30/2018	Magan Soileau	AS	17.7	17.7	MANAGER, Human Resources 12	\$57,665.80	SGF	No	Transfer Out Campus
07/01/2018	Kristy Lowe	AS	16.1	16.1	BURSAR, Bursar's Office	\$46,558.22	SGF	No	Transfer Out Campus
07/01/2018	Vickie Cheatwood	BS	0.5	45	INSTRUCTOR, Adult Basic Education 12	\$65,905.49	SGF	NO	Resignation
07/31/2018	Teresa Miles	ASN	10.7	33	INSTRUCTOR, Allied Health-Practical Nursing 9	\$47,896.58	SGF	No	Retirement
08/01/2018	A White	TD	9	34.5	INSTRUCTOR, Mech-HVAC 9	\$39,861.80	SGF	No	Resignation
08/01/2018	George Jones	TD	2.9	31	INSTRUCTOR, Precision Trades-Welding 9	\$44,260.07	SGF/Grant	N	Resignation
08/01/2018	Kacey Rodgers	MBA	0.9	O	INSTRUCTOR, Business-Office Technology 9	\$45,000.00	SGF	No.	Elimination of Position



New Positions

INCAN I COLLICI

Effective To Date Full Employee From Date Name	07/16/2018 Elizabeth Frederick 8	08/13/2018 Cathy Chester	
Professional Experience - Total		32	
Rank, Position Title & Department	PARAEDUCATOR, Adult Basic Education	INSTRUCTOR, Allied Health-Nursing Assistant	INSTRUCTOR, Allied Health-Practical Nursing
Qualifications Degree Held	HSD	LPN	BCN
Months Employed	12	9	φ
Recommende d Salary	\$20,800.00	\$38,462.15	\$39.794.00
Budget State/ Federal	Grant	SGF	5
Semester Teaching Load	Full	Full	Full
Reason for New Position	New Employee	New Position	New Employee
Appointee Transferring Another State Agency	WPSB	No	N ₀



Promotions/Changes in Classification/Salary Etc.

Effective To From Date Date	06/18/2018	07/02/2018	07/30/2018	
Full Employee Prof. Exp Professional Name Here Experience - Total	Dana Stanley	Geralyn Janice	Elizabeth Bynog 27.6	Heather Poole
Prof. Exp Here	7.8	6.8	27.6	3.6
Professional Experience - Total	16	6.8	27.6	24
Qualifications Degree Held	AS	MA	BS	MBA
From Position	Interim ADULT ED COOR, Grant - General	DEAN/PERKINS ADMIN, Grant Administration	Director of Accounting, Accounting/Finance	EXEC VC OF STUDENT SERV, Student Affairs (Adm)
To Position	ADULT ED TRANS COORD, Grant - General	DEAN/PERKINS ADMIN, Grant - DEAN/PERKINS ADMIN, Grant - 12 Administration	Director of Accounting, Accounting/Finance	EXEC VC OF STUDENT SERV, DIRECTOR OF FOUNDATION
Months Employed From	12	- 12	12	12
Months Employed To	12	12	12	12
From Salary To Salary	\$34,000.00	\$60,000.00	\$61,937.20	\$95,400.00
To Salary	\$34,000.00	\$62,000.00	\$66,937.20	\$110,000.00
Budget State/ Federal	Grant	SGF/Grant	SGF/Grant	SGF/Grant
Reason For Change	New Position	\$62,000.00 SGF/Grant Additional Duty n/a Increase	SGF/Grant Additional Duty n/a Increase	\$110,000.00 SGF/Grant Position Status n/a Change
Semester Teaching Load	n/a	n/a	n/a	n/a
Chancellor Certifies Satisfactory or above Perofrmance Eval. within previous 12 mos. of Eff. Date	yes	yes	yes	yes



Replacements

08/13/2018 Pamela Williams INS: 08/04/2018 7/1/2018 Katelyn Manuel STU	Pamela Williams		Martha Rougeou INS	Julia Fife	To Date Full Employee Name
INSTTRUCTOR, ALLIED HEALTH- PRACTICAL NURSING STUDENT SUCCESS COORDINATOR	TTRUCTOR, ALLIED HEALTH- ACTICAL NURSING	The state of the s	INSTRUCTOR, Allied Health-Practical Nursing ASN	INSTRUCTOR, Allied Health-Practical Nursing ASN	Rank, Position Title & Department
		7014	NON		Qualifications Degree Held
12 9	9	,	9	9	Months Employed
\$ 42,593.50 \$ 32,000.00	\$ 42,593.50		\$ 48,000.00	\$ 41,774.15	Recommended Salary
SGF			SGF	SGF	Budget State/ Federal
1000	- Chicago and Chicago		Full	Full	Semester Teaching Load
Teresa Miles Casey Soileau	Teresa Miles	weekstrangelpasyeksment@ggreen.go.	Billy Rachal	Tara Krahn	Previous Employee's Full Name
Resgined		Retired	Discharge	New Position	Reason for Leaving
	3/30/2018	7/30/2018	2/26/2018	08/12/2018	Date Left
\$46,000.00	\$27,881.46	\$47,896.58	\$49,346.90	\$47,693.48	Date Left Salary Rate
S	8 8	S	No	No	Person Transfer Other State Agency



Delgado Community College Summary of Unclassified Personnel Actions September, 2018

	Institution	Date	Name		Salary		Benefits	T	otal Impact
Retirements/Resignations/Terminations					······································				
	DCC	05/25/2018	Alexis Stone	\$	(35,700.00)	\$	(13,387.50)	\$	(49,087.50
	DCC	05/31/2018			(46,112.16)		(17,292.06)	J.,	(63,404.22
	DCC	06/08/2018	A STATE OF THE PARTY OF THE PAR		(50,000.00)		(18,750.00)	Ženou	(68,750.00
	DCC	06/17/2018			(35,000.00)		(13,125.00)		(48,125.00
	DCC	06/30/2018			(45,900.00)		(17,212.50)		(63,112.50
	DCC	06/30/2018			(74,460.00)		(27,922.50)		(102,382.50
	DCC	07/01/2018			(30,600.00)		(11,475.00)		(42,075.00
	DCC	07/06/2018			(43,265.26)	and the same of	(16,224.47)		(59,489.73
	DCC	07/17/2018			(34,680.00)		(13,005.00)		(47,685.00
	DCC	07/20/2018	Zohar Berkovich		(12,480.00)		(4,680.00)		(17,160.00
	DCC	07/26/2018	Amanda Brammer		(39,372.00)		(14,764.50)		(54,136.50
	DCC	07/26/2018	Andrew Rodriguez		(32,640.00)		(12,240.00)	17-1625	(44,880.00
	DCC	07/26/2018	Michael Toussaint		(40,799.96)		(15,299.99)		(56,099.95
	DCC	07/27/2018	Michael Nixon		(77,053.86)		(28,895.20)	_	(105,949.06
	DCC	07/27/2018	Virginia Miles		(40,000.00)		(15,000.00)		(55,000.00
	DCC	07/29/2018	Bradley Narcisse		(51,000.00)		(19,125.00)		(70,125.00
	DCC	07/30/2018	Gary Dominique		(76,372.03)		(28,639.51)		(105,011.54
	DCC	08/02/2018	Jessica Joseph		(30,000.00)		(11,250.00)		(41,250.00
	DCC	08/03/2018	Ashlei Tyson		(33,600.00)		(12,600.00)		(46,200.00)
	DCC	08/10/2018	Barbara Zeugner		(64,457.88)		(24,171.71)		(88,629.59
	DCC	08/10/2018	Joan Breeden		(61,820.46)		(23,182.67)		(85,003.13)
	DCC	08/10/2018	Kiuana Bright		(52,500.00)		(19,687.50)		(72,187.50)
	DCC	08/10/2018	Laura Ditta		(44,981.90)		(16,868.21)		(61,850.11)
	DCC	08/10/2018	Patricia Brue		(53,916.38)		(20,218.64)		(74,135.02)
	DCC	08/12/2018	Christopher Pylant		(34,680.00)		(13,005.00)	en en en en en	(47,685.00)
	DCC		Jennifer Vollenweider		(36,720.00)		(13,770.00)		(50,490.00)
	DCC	08/12/2018	Richard Gillen		(38,454.00)		(14,420.25)		(52,874.25)
	DCC	08/17/2018	Erin Sanders		(52,284.18)		(19,606.57)		(71,890.75)
	DCC	08/17/2018	Latoya Buggs		(40,800.00)		(15,300.00)		(56,100.00)
etirements/Resignations/Terminations - Total					1,402,720.75)		(526,020.29)		-
New Positions	DCC	06/04/2018	Paul Caballero			\$	19,687.50		72,187.50
	DCC	08/02/2018	David Davis	\$		\$	14,250.00		52,250.00
	DCC	08/13/2018	Alexander Hamman		and the same of th	\$		\$	57,750.00
	DCC	08/13/2018	Kathy Weaver		65,000.00		24,375.00		89,375.00
	DCC	08/13/2018	Leslie Falkins		2,240.00		anne anno anno anno anno anno anno anno	\$	3,080.00
ew Positions - Total		05/10/2010		S		ş Ş			343,282.50
Promotions/Changes in	DCC	06/04/2018	Samuel Provenza		249,000.00	\$		\$	343,262.50
Classification/Salary Etc.	200	00/04/2010	Camaci i Tovenza	Ψ	-	Ψ	-	φ	
	DCC	06/18/2018	Monica Curtis	\$	2,485.00	\$	931.88	\$	3,416.88

	DCC	07/01/2018	Ingrid Collins	\$	4,500.00) \$	1,687.50	\$	6,187.5
	DCC	07/16/2018	Chiquilla Brown	\$	10,000.00				13,750.0
	DCC	07/16/2018	Theresa Degruy	\$	21,000.00	\$	7,875.00	\$	28,875.0
	DCC	07/26/2018	Hillary Williams	\$	7,000.00	\$	2,625.00	\$	9,625.0
	DCC	08/13/2018	Aimee Buckel	\$	3,000.00	\$	1,125.00	\$	4,125.0
	DCC	08/13/2018	Andrea Duplechain	\$	3,000.00	\$	1,125.00	\$	4,125.0
	DCC	08/13/2018	Angela Wilson	\$	2,000.00	\$	750.00	\$	2,750.0
	DCC	08/13/2018	Ann Nealy	\$	5,000.00	\$	1,875.00	\$	6,875.0
	DCC	08/13/2018	Anne Lavance	\$	5,000.00	\$	1,875.00	\$	6,875.0
	DCC	08/13/2018	Barbara Thomas	\$	5,000.00	\$	1,875.00	\$	6,875.0
	DCC	08/13/2018	Beatrice Eweni	\$	3,000.00	\$	1,125.00	\$	4,125.0
	DCC	08/13/2018	Caitlin Cooper	\$	2,000.00	\$	750.00	\$	2,750.0
	DCC	08/13/2018	Carol McCarthy	\$	3,000.00	\$	1,125.00	\$	4,125.0
	DCC	08/13/2018	Danielle Gandolfo	\$	3,000.00	\$	1,125.00	\$	4,125.0
	DCC	08/13/2018	Danilo Levi	\$	2,000.00	\$	750.00	\$	2,750.0
The Contract of the Contract o	DCC	08/13/2018	David Burks	\$	2,000.00	\$	750.00	\$	2,750.0
Boundaries	DCC	08/13/2018	Deborah Skevington	\$	5,000.00	\$	1,875.00	\$	6,875.0
	DCC	08/13/2018	Diane Sehrt	\$	5,000.00	\$	1,875.00	\$	6,875.0
	DCC	08/13/2018	Eboness Williams	\$	3,000.00	\$	1,125.00	\$	4,125.0
	DCC	08/13/2018	Elizabeth Hope	\$	3,000.00	\$	1,125.00	\$	4,125.0
	DCC	08/13/2018	Elizabeth Liebert	\$	2,000.00	\$	750.00	\$	2,750.0
	DCC	08/13/2018	Emmett Davis	\$	3,000.00	\$	1,125.00	\$	4,125.0
	DCC	08/13/2018	Fred Tuhro		3,000.00	\$	1,125.00	\$	4,125.0
and the second s	DCC	08/13/2018	Gary Wallace	\$	3,000.00	\$	1,125.00	\$	4,125.0
	DCC	08/13/2018	Habiburrahman Ansari	\$	2,000.00	\$	750.00	\$	2,750.0
	DCC	08/13/2018	Jackson Moss	\$	3,000.00		1,125.00	\$	4,125.00
	DCC	08/13/2018	Jerrold Beard		3,000.00		1,125.00	\$	4,125.00
	DCC	08/13/2018	Jimmy Stevens		2,000.00		750.00	\$	2,750.00
	DCC	08/13/2018	Kenya Jackson		at the second second second second		750.00	\$	2,750.00
	DCC	08/13/2018	Linda Kelly	and section in	3,000.00	\$	1,125.00	\$	4,125.00
in the second	DCC	08/13/2018	Lisa Melson			J.	1,875.00	\$	6,875.00
i de la companya de	DCC	08/13/2018	Marcus Etienne		2,000.00		750.00	\$	2,750.00
	DCC	08/13/2018	Margaret Menge		2,000.00		750.00	\$	2,750.00
	DCC	08/13/2018	Matthew Snyder		2,000.00		750.00	\$	2,750.00
	DCC	08/13/2018	Michael Maccurdy		3,000.00	\$	4.5 50.60 Metro 250,000 Anni Anni Anni Anni Anni Anni Anni A	\$	4,125.00
·	DCC	08/13/2018	Peter Keller		2,000.00		750.00	Service second	2,750.00
	DCC	08/13/2018	Raymond Duplessis		5,000.00		1,875.00		6,875.00
	DCC	08/13/2018	Rhoda Gorman		2,000.00		750.00	\$	2,750.00
-	DCC	08/13/2018	Ronald Chisholm		2,000.00			\$	2,750.00
-	DCC	08/13/2018	Sara Strickland			\$	1,875.00		6,875.00
	DCC	08/13/2018	Shannon West		THE RESERVE AND ADDRESS OF THE PERSON OF THE	\$	1,124.85	\$	
	DCC	08/13/2018	Shirley Jeandron		and the state of t	\$	1,124.03	\$	4,124.46
	DCC	08/13/2018	Susan Welsh					\$	4,125.00
	DCC	08/13/2018	Terri Diaz	ner eller		\$	1,125.00	\$	4,125.00
in the second se	DCC	on maneral maneral maneral and a	MARTEN STATE OF STATE OF THE ST			\$	750.00	\$	2,750.00
	DCC	08/13/2018	Theodore Walley Theresa Marchese		5,000.00	laren .	1,875.00	\$	6,875.00
de la companya de la		08/13/2018		MATERIAL PROPERTY.		\$	1,125.00	\$	4,125.00
	DCC	08/13/2018	Tiquiena Varnado		5,000.00		1,875.00	\$	6,875.00
-	DCC	08/13/2018	Valeria Hallett		2,000.00		750.00	\$	2,750.00
	DCC	08/13/2018	William Gray		3,000.00		1,125.00		4,125.00
(Change 10 Change 10 A)	DCC	08/13/2018	William Wilson	2000000	2,000.00	CONTRACTORS	750.00		2,750.00
hanges in Classification/Salary Etc Total	500	07/00/02/5		\$	185,984.61	FERRISA	69,744.23		255,728.84
cements	DCC	07/03/2018	Peter Fos	\$	134,400.00	\$	50,400.00	\$	184,800.00
	DCC	07/25/2018	Erien Watson	\$	36,700.00		13,762.50	\$	50,462.50
	DCC	08/09/2018	Kelly Ball	\$	22,250.00	\$	8,343.75	\$	30,593.75

Replacements	- Total				\$ 470,689.00	\$ 176,508.38	\$ 647,197.38
		DCC	08/13/2018	Theresia Dickerson	\$ 52,500.00	\$ 19,687.50	\$ 72,187.50
		DCC	08/13/2018	Tanya King	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
		DCC	08/13/2018	Linda Launey	\$ 81,839.00	\$ 30,689.63	\$ 112,528.63
		DCC	08/13/2018	Joy Chairs	\$ 51,500.00	\$ 19,312.50	\$ 70,812.50
		DCC	08/13/2018	Folake Adelakun	\$ 51,500.00	\$ 19,312.50	\$ 70,812.50



Retirements/Resignations/Terminations

Resignation	State	(40,799.96)	€9	12	9.7 COORDINATOR, Testing and Assessment	9.7	9.7	MA	Michael Loussaint	0112012010
Resignation	State	(32,640.00)	G	9	INSTRUCTOR, Math and Sciences-Biology	, o	i ch	MS		07/26/2010
Resignation	State	(39,372.00)	છ	9	Math and Sciences-Biology	12.9	9.21	MS		07/26/2010
Resignation	Auxiliary	(12,480.00)	69	12	0.3 PARAEDUCATOR, Day Care Center	0.3	0.3	A		07/26/2016
Resignation	State	(34,680.00)	6A	Q	ASSISTANT PROFESSOR, Visual/Perf. Arts -Fine Arts	28.9	28.9	MBA	AND DESCRIPTION OF THE PARTY OF	07/20/2016
Resignation	State	(43,265.26)	co.	12	ASST TO REGISTER, Registrar's Office	15.5	15.5	NA		07/17/2018
Adjustment	Grant	(30,600.00)	G	12	SPECIALIST, Workforce Development	3.4	3.4	NA		07/01/2010
Staff Reduction	State	(74,460.00)	G	12	DIRECTOR, Technical Education Dept Adm	თ	O TI	NA	All manual and a second	07/01/2018
Retirement	Grant	(45,900.00) Grant	6/9	12	MANAGER, Grant - General	1.5	1.5	NA	Jessie Crais NA	0107/00/20
Adjustment	State	(35,000.00)	€9	12	0.7 COUNSELOR, Student Affairs Answer Center	0.7	0.7	MS	Monica Curtis	06/20/20/20
Resignation	State	(50,000.00)	69	12	COORDINATOR, VC for Academic Affairs Adm	0.6	0.6	MS		06/17/2019
Resignation	State	(46,112.16)	69	9	ASSISTANT PROFESSOR, Personal and Misc-Pastry Arts	14.4	14.4	BA		05/3/2010
Resignation	State	(35,700.00)	မာ	12	ADVISOR, Advising, Retention & Counseling	<u>ග</u> ය	<u></u> ත. ය	NA		05/25/2018
State/Federal Reason For Change /Other Budget	State/Federal /Other Budget	Salary Rate	S	Months Employed	Rank, Position Title & Department	Profess ional Experie nce - Total	Prof. Exp Here	Qualificati Prof. Exp. Profess ons Here ional Degrees Experie Held nce- Total	ruii Empioyee Name	Date

Resignation	State	(40,800.00)	69	12	Workforce Development	2	N	BS	raioya buggs	00/11/2010
Elimination of Position	State	(52,284.18)	9	"	PROFESSOR, Visual/Perf. Arts -Interior Design	15	. <u>.</u>	BS		08/17/2019
Elimination of Position	State	(38,454.00)	9		ASSISTANT PROFESSOR, Agriculture Production- Horticulture	10	10	MST		00/12/2010
Resignation	State	(38,454.00)	49	<i>'</i> 0	INSTRUCTOR, Prec Trds- Drafting & Design Tech	7	7	BS		00/12/2010
Resignation	State	(36,720.00)	9		ASSISTANT PROFESSOR, Liberal Arts-English-English	17	17	MA		08/12/2018
Retirement	State	(53,916.38)	ى دە	,,,	ASSOCIATE PROFESSOR, Allied Health-Practical Nursing	12	ź	BS		001012010
Retirement	State	(44,981.90)	₩	12	ACAD AFF STAFF ADM, Educational/Workforce Services	24	24	M		O COLLOIZO I O
Resignation	State	(52,500.00)	\$		INSTRUCTOR, Allied Health- Nursing	ω	3	S		08/10/2018
Retirement	State	(61,820.46)	& &		ASSISTANT PROFESSOR, Allied Health-Nursing	15	1 55	MSN		06/10/2018
Retirement	State	(64,457.88)	မ			24.4	24.4	MS	Barbara Zeugner	08/10/2018
Resignation	State	(33,600.00)	N 69	12	SPECIALIST, Advising, Retention & Counseling	0.3	0.3	AS	Ashlei Tyson	08/03/2018
Resignation	State	(30,000.00)	N G	12	SPECIALIST, Academic Learning Resource-Library	0.8	0.8	MA		05/02/2018
Retirement	State	(76,372.03)	12	-	21.3 MANAGER, Plant Opr&Maint- Plant Maint Adm	21.3	21.3	N _A	A more reconstruction	01/30/2016
Resignation	State	(51,000.00)	12 \$	_	COORDINATOR, Adult Basic Education	8.9	8.9	BS		0112912010
Resignation	State	(40,000.00)	12 \$	_	COORDINATOR, Financial Aid (include Vet Affairs)	9.3	9.3	8		07/2/12/18
Retirement	State	(77,053.86)	φ •		23 PROFESSOR, Elect-Electrical Elect Engineering	23	23	MFA	Michael Nixon	07070040



New Positions

From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	The second secon
	07/03/2010	Date Cabally									
06/04/2018	07/03/2018	Paul Caballero	17	ANALYST, IT User Desktop Support Services BS	BS	12	\$52,500.00	State	N/A	Unclassified Hire	
08/02/2018		David David	Personal property and the second second		manuscript to the temporal descriptor representation	PALESTANDAM SANSANS AND SANSANS		טשונכ	N		No
0010212010	Constitution of the same of th	David Davis		10 COUNSELOR, Grant - General MA	MA	12	\$38,000.00 State	State	N/A	Unclassified Hire No	-
00/13/2018		Alexander Hamman		INSTRUCTOR, Personal and	?	မွ	\$42,000.00		Andrews of the common particular	Unclassified Hire	
0014010040	AND DESCRIPTION OF THE PERSON		61	MISC-Fastiy Arts BA	BA			State	Full		8
08/13/2018		Kathy Weaver	1	COORDINATOR, Inst'I		12	\$65,000.00			Unclassified Hire	
00/10/00/10	1010000		30	Advancement (Foundation) BS	BS			State	N/A		S
00/13/2018	12/19/2018	Leslie Falkins		NONTEACHING PROFESSIONA, Construction		12	\$2,240.00			Unclassified Hire	
			6	Trades-Electrician MS	MS			State	N/A		5



Promotions/Changes in Classification/Salary Etc.

From Date	06/04/2018	06/18/2018		8102/10//0	07/16/2018		07/16/2018	07726/2018	08/13/2018		08/13/2018	08/13/2018	08/13/2018		08/13/2018	08/13/2018	08/13/2018
Color		- Contraction of the Contraction		06/30/2019	A Principal Control of the Control o							damenta an					
Name	Samuel Provenza	Monica Curtis	Mornica Carno	Ingrid Collins	Chiquilla Brown	Cinquia DiOWI	Theresa Degruy	Hillary Williams	Aimee Buckel	Clinica Dacker	Andrea Duplechain	Angela Wilson	Ann Negly	Auit Nealy	Anne Lavance	Barbara Thomas	Beatrice Eweni
Here	2	0.7	ç.,	1.4	50		5.5	0.5	22 6	0.77	8.6	4	14.0	14.0	15	32.8	œ
Professional Experience - Total	2	7.0	0.7	1.4	ħ O	Ů.	5.5	0.5		22.5	8.6	4		14.6	15	32.8	8
Qual. Degree Held	BA	The state of the s	MS	D >	5	MA	MA	M N	ō	PHD	MS	Mn .	MS	PHD	MFA	88	SS
From Position	MANAGER, Grant - General	COLLEGE	COUNSELOR, Student Affairs Answer Center	SPECIALIST, Workforce	ACCICTANT DEOFFICE	INT, Allied Health-Nursing	DIRECTOR, Grant - General	DIRECTOR, VC for Academic Affairs Adm	ACCICTANT DEOCTOCO	ASSISTANT PROFESSOR, Math and Sciences- Mathematics	ASSISTANT PROFESSOR, Allied Health-Nursing	INSTRUCTOR, Personal and	MISC-Culliday Arts	ASSOCIATE PROFESSOR, Allied Health-Nursing	ASSOCIATE PROFESSOR, Allied Health-Pharmacy	ASSOCIATE PROFESSOR, Beh Sci-Ed-Care&Dev Children	ASSISTANT PROFESSOR, Allied Health-Nursing
To Position	MANAGER, VC for Studen Affairs (Adm)	T	ADVISOR, Grant - Genera	SPECIALIST, Workforce		ASSISTANT PROFESSOR, Allied Health-Nursing	ASSISTANT TO DEAN, Student Services	DIRECTOR, VC for Academic Affairs Adm	***************************************	ASSOCIATE PROFESSOR, Math and Sciences- Mathematics	ASSOCIATE PROFESSOR, Allied Health-Nursing	ASSISTANT PROFESSOR,	Personal and Misc-Culinary	PROFESSOR, Allied Health- Nursing	PROFESSOR, Allied Health- Pharmacy Technician	PROFESSOR, Beh Sci-Ed- Care&Dev Children	ASSOCIATE PROFESSOR, Allied Health-Nursing
Months Employed From	12		12	e 12	-	12	12	12		9	9	9	0.000	9	9	12	9
Months Employed To	12	allianista en contracto de la	12	12	The second second second	12	12	12		9	9	9		9	9	12	9
From Salary	\$66,300.00		\$35,000.00	\$25,500.00		\$71,400.00	\$51,000.00	\$65,000.00		\$36,312.00	\$56,671.20	\$42,840.00		\$66,529.50	\$50,798.04	\$70,787.90	\$57,732.00
To Salary	\$66,300.00		\$37,485.00	\$30,000.00		\$81,400.00	\$72,000.00	\$72,000.00		\$39,312.00	\$59,671.20	\$44,840.00		\$71,529.50	\$55,798.04	\$75,787.90	\$60,732.00
Budget State/ Federal		State	Grant		State	Shafe	aters		State	î j		Care	State	Chate		Chr.	State
Reason For Change	Adjustment		Adjustment	Adjustment		Adjustment	Adjustment	Adjustment		Promotion	Promotion	Promotion		Promotion	Promotion	Promotion	Promotion
Semester Teaching Load	1 =	Full		Š	Full	P E			Full				Full				
Chancellor Certifies Satisfactory or above Perofrmance Eval. within previous 12 mos. of Eff. Date		Yes	Ypc	3	Yes	Yes	Yes G		Yes		ទី	ថ	Yes	Va	Ē	Tes	\$ 5

08/13/2018	001125012	08/13/2018		08/13/2018	08/13/2018		08/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	081333018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	00/13/2018	000000000000000000000000000000000000000	08/13/2018	08/13/2018	08/13/2018	08/13/2018
							Security of the second of the second			T.		Wife Pending of Supering				THE STATE OF THE PERSON NAMED IN							And the property of the proper
Marcus Etienne		Lisa Melson	Linua Nelly	inda Kali	Kenya Jackson	omany Ordygis	limmy Stevens	Jerrold Beard	Jackson Moss	Habiburrahman Ansari	rred lunro	THE CAVIS	Emmet David	Elizabeth I obod	Elizabeth Logo	Eboness Williams	Diane Sehrt	Deborah Skevington		David	Danilo Levi	Danielle Gandolfo	Carol McCarthy
10		16	23.0	3	12.3	õ	1	1000	3 8	A	ು ಪ	2	3 8	3 5	3	18	19.6	12	-	4	3	:	10 4.9
10 MS	nscei	16	23.3 MA	MIT	12.3	MFA	MSN	MA	MFA	AS AS	13 MA	PHD	M.ED.	S MS	MA	18	19.6	12 MA	MS.		» :	PHD ?	10 MA
INSTRUCTOR, Math and Sciences-Chemistry	Beh Sci-Ed-Care&Dev Children	ASSOCIATE PROFESSOR.	PROFESSOR, Allied Health- Occup Therapy Asst	History	INSTRUCTOR Beh Sci-History	Emergency Medical Tech	Computer Information	Liberal Arts-English-English	Sciences-Biology	Computer Information	ASSISTANT PROFESSOR, Business-Business	ASSISTANT PROFESSOR, Business-Accounting	INSTRUCTOR, Allied Health- Nursing	Arts-English Deval Education	Math and Sciences- Mathematics	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR,	ASSISTANT DEAN, Admin Dean (Nursing)	Information Technology	Sci-Sociology	Allied Health-Dietelio Technician	Liberal Arts-English-English	Learning Resource-Library
INSTRUCTOR, Math and Sciences-Chemistry	Care&Dev Children	PROFESSOR Beh Sci-Ed-	PROFESSOR, Allied Health- Occup Therapy Asst	Beh Sci-History-History	ASSOCATE PROFESSOR	ASSISTANT PROFESSOR, Allied H-Emergency Medical Tech	ASSOCIATE PROFESSOR, Computer Information	ASSOCIATE PROFESSOR, Liberal Arts-English-English	ASSOCIATE PROFESSOR, Math and Sciences-Biology	ASSOCIATE PROFESSOR, Computer Information	ASSOCIATE PROFESSOR, Business-Business	ASSOCIATE PROFESSOR, Business-Accounting	ASSISTANT PROFESSOR, Allied Health-Nursing	ASSOCIATE PROFESSOR, Lib Arts-English Deval		ASSOCIATE PROFESSOR	PROFESSOR, Allied Health		Computer Information	·		AND CONTRACTOR OF THE PARTY OF	and the second second
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9	ď	٥	9	ď	0	9	9	9	9	9	9	9	ဖ	9		0	9	12	9	9	ဖ	9	12
\$36,720.00	\$40,690.36	646 909 50	\$70,999.75	\$32,640.00	200	\$42,840.00	\$36,312.00	\$36,312.00	\$36,720.00	\$36,312.00	\$36,312.00	\$39,525.00	\$54,105.90	\$36,312.00	600,200.00	200 000 00	\$64,161.06	\$91,800.00	\$32,640.00	\$32,640.00	\$44,880.00	\$36,312.00	\$42,432.00
\$38,720.00	\$31,898.58 State	State	\$73,999.75	\$34,640.00 State	State	\$44,840.00	\$39,312.00 State	\$39,312.00 State	\$38,720.00 State	\$39,312.00 State	\$39,312.00 State	\$42,525.00 State	\$56,105.90 State	\$39,312.00 State	\$42,239.00 State	State	\$69,161.06	\$96,800.00	\$34,640.00 State	\$34,640.00 State	\$47,880.00 State	\$39,312.00 State	\$44,432.00 State
+	er aurologes							ATTOMETRICATES	ales de la company de la c						n salaman andara	-							
Promotion	Promotion	Full	Promotion	Promotion Full	Full	Promotion	Promotion Full	Promotion Full	Promotion Full	Promotion Full	Promotion Full	Promotion	Promotion Full	Promotion Full	Full	Full	Promotion	Promotion	Promotion	Promotion Full	Promotion Full	Promotion Full	Promotion Full
i ā	Yps	Yes		Yes	Yes		Yes	Yes	Yes	Yes	ř i	YP.	Yes	Yes	ĕ	Yes	ō	× 5	Vec	Yes	Yes	Yes	Yes

	08/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	001400000	06/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018	08/13/2018
							The second second second											
mai galet metige	Matthew Snyder	Michael Maccurdy	Peter Keller	Raymond Duplessis	Rhoda Gorman	Ronald Chisholm	Sara Strickland		Shannon West	Shirley Jeandron	Susan Welsh	Terri Diaz	Theodore Walley	Theresa Marchese	Tiquiena Vamado	Valena Hallett	William Gray	William Wilson
c	œ	8.6	6.5	14	27.9	СЛ	13.6		12.8	13.6	27	12.2	ਹੈਂ ਹ	21	15.6	œ		12.2
MS	SW.	8.6 MS	6.5 MA	14 MS	27.9 MS	5	13.6	MM	12.8 BS	13.6 MS	27 MS	12.2 BS	15.6 MA	21 MS	15.6 MS	8 MA	® N	12.2 NA
Sciences-Geology	INSTRUCTOR, Beh Sci-History History	ASSISTANT PROFESSOR, Math and Sciences-Biology	INSTRUCTOR, Allied Health- Nursing	ASSISTANT DEAN, Admin (Dean) Sci and Math	INSTRUCTOR, Math&Sciences Math Deval Ed	INSTRUCTOR, Allied Health-	ASSOCIATE PROFESSOR	Math and Sciences-Biology	ASST TO REGISTER, Registrar's Office	ASSISTANT PROFESSOR, Allied Health-Nursing	PROFESSOR, Allied H- Physical Therapist Asst	INSTRUCTOR, Allied H- Emergency Medical Tech	ASSOCIATE PROFESSOR, Comm&Media-Visual Comm&Graphic Dsgn	ASSISTANT PROFESSOR, Math&Sciences-Math Deval Ed	ASSOCIATE PROFESSOR, Math and Sciences-Biology	INSTRUCTOR, Lib Arts- Foreign Languages-Spanish	ASSISTANT PROFESSOR, Mechanical-Motor Vehicle	INSTRUCTOR, Precision Trades-Welding
Math and Sciences-Geology	ASSISTANT PROFESSOR, Beh Sci-History-History	ASSOCIATE PROFESSOR, Math and Sciences-Biology		ASSISTANT DEAN, Admin (Dean) Sci and Math	ASSISTANT PROFESSOR, Math&Sciences-Math Deval		PROFFSS		ASST TO REGISTER CITYWI, Registrar's Office	ASSOCIATE PROFESSOR, Allied Health-Nursing	PROFESSOR, Allied H- Physical Therapist Asst	ASSISTANT PROFESSOR, Allied H-Emergency Medical Tech	PROFESSOR, Comm&Media-Visual Comm&Graphic Dsgn	ASSOCIATE PROFESSOR, Math&Sciences-Math Deval	To a de la marca	ASSISTANT PROFESSOR, Lib Arts-Foreign Languages- Spanish	ASSOCIATE PROFESSOR, Mechanical-Motor Vehicle	ASSISTANT PROFESSOR, Precision Trades-Welding
9	9	9	9	12	9	9	٥		12	9	9	9	9	9	9	9		9
ဖ	9	9	9	12	9	9	٥		12	9	9	9	9	ဖ	9	ဖ	ø	9
\$32,640,00	\$32,640.00	\$36,312.00	\$53,040.00	\$75,900.00	\$32,640.00	\$42,840.00	\$44 587 38		\$44,170.39	\$56,145.90	\$88,852.20	\$44,125.20	\$42,421.80	\$36,997.44	\$46,464.06	\$32,640.00	\$50,770.50	\$37,874.23
\$34,640.00 State	\$34,640.00 State	\$39,312.00 State	\$55,040.00 State	\$80,900.00	\$34,640.00	\$44,840.00	SIG 287 28	State	\$47,170.00 State	\$59,145.90 State	\$91,852.20	\$46,125.20 State	\$47,421.80 State	\$39,997.44 State	\$51,464.06 State	\$34,640.00 State	\$53,770.50	\$39,874.23
Promotion	Promotion	Promotion	Promotion	Promotion	Promotion	Promotion		Full	Promotion	Promotion	Promotion	Promotion	Promotion	Promotion	Promotion	Promotion	Promotion	Promotion
Ypc	ğ i	Yes :	Yes is	Yes	Yes :0	ā	Yes	Yes	Yes	Yes :	Ype	Yes i	Yes	Yes	Yes	Yes	Ypc	۷ :



Replacements

Effective To Date From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	TI I	Previous Employee's Full Name	70	Reason for Date Left Leaving	Reason for Leaving
07/03/2018		Peter Fos	VICE-CHANCELLOR, VC for Academic Affairs Adm Phd	Phd	12	\$134,400.00	State	Ē		Kalhleen Curphy	Kathleen Curphy Resignation	Resignation	
07/25/2018		Erien Watson	Erien Watson ADVISOR, Advising, Retention & Counseling MA	MA	12	\$36,700.00	State	Full		Alexis Stone	Alexis Stone Resignation		Resignation
08/09/2018		Kelly Ball	PARAEDUCATOR, Day Care Center	≩	12	\$22,250.00	State	Ē		Amber Rankins	Amber Rankins Resignation, Violation of Rules	Resig Viola	Resignation, Violation of Rules
08/13/2018		Folake Adelakun	INSTRUCTOR, Allied Health- Nursing MSN	MSN	9	\$51,500.00	State	Full		Thomas Smith	Thomas Smith Resignation		Resignation
08/13/2018		Joy Chairs	INSTRUCTOR, Allied Health- Nursing MS	MS	9	\$51,500.00	State	<u>-</u>		atta Walton-Nunez	etta Walton-Nunez Resignation		Resignation
08/13/2018		Linda Launey	DIRECTOR, Personal and Misc- Culinary Arts MA	MA	12	\$81,839.00	State	Full		Vance Roux	Vance Roux Resignation		Resignation
08/13/2018		Tanya King	Tanya King -INSTRUCTOR, Allied H-Medical Laboratory Tech MS	MS	9	\$40,000.00	State	Ē		Andrea Fontenot	Andrea Fontenot Resignation		Resignation
08/13/2018		Theresia Dickerson	INSTRUCTOR, Allied Health- Nursing MS	MS.	9	\$52,500.00	State	핕		Michelle Wilson	Michelle Wilson Resignation		Resignation



Fletcher Technical Community College Summary of Unclassified Personnel Actions September, 2018

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	FTCC	05/25/2018	Holly Falgoust	(\$30,000.00)	(\$11,250.00)	(\$41,250.00
	FTCC	06/01/2018	Loyd Olin	(\$40,836.61)	(\$15,313.73)	(\$56,150.34
	FTCC	06/30/2018	Becky McBride	(\$70,000.00)	(\$26,250.00)	(\$96,250.00
	FTCC	07/01/2018	Herbert McCoy	(\$50,278.04)	(\$18,854.27)	(\$69,132.31
	FTCC	08/12/2018	Frances Moss	(\$30,000.00)	(\$11,250.00)	(\$41,250.00
	FTCC	08/12/2018	Sonia Clarke	(\$74,450.55)	(\$27,918.96)	(\$102,369.51
	FTCC	08/13/2018	Eloise Toups	(\$41,948.56)	(\$15,730.71)	(\$57,679.24
tirements/Resignations/Terminations - Total				(\$337,513.76)	(\$126,567,67)	(\$464,081.40
New Positions	FTCC	07/01/2018	Denise Pellegrin		\$18,079.35	\$66,290.9
	FTCC	07/01/2018	Don Giroir		\$22,053.05	\$80,861.1
	FTCC	07/01/2018	John Rogers	\$42,454.00	\$15,920.25	\$58,374.2
	FTCC	07/01/2018	Keith Prejean	\$61,830.11	\$23,186.29	\$85,016.40
	FTCC	07/01/2018	Lindsay Henderson	\$49,336.21	\$18,501.08	\$67,837.29
	FTCC	07/01/2018	Terri Ferreira	\$41,211.84	\$15,454.44	\$56,666.2
	FTCC	7/1/2018	Johnny Marks	\$34,480.00	\$12,930.00	\$47,410.0
	FTCC	08/01/2018	Mark Davis	\$50,000.00	\$18,750.00	\$68,750.0
A STATE OF THE STA	FTCC	8/13/2018	Paula Rome	\$34,450.00	\$12,918.75	\$47,369.0
w Positions - Total				\$420,781.88	\$157,793.21	\$578,575.3
Promotions/Changes in Classification/Salary Etc.	FTCC	07/30/2018	Ana Nanney	\$7,360.00	\$2,760.00	\$10,120.00
	FTCC	07/30/2018	Angela Pellegrin	\$15,000.00	\$5,625.00	\$20,625.00
	FTCC	8/13/2018	Terri Ferreira	-\$3,210.34	-\$1,203.88	-\$4,414.22
	FTCC	8/13/2018	Don Giroir	-\$10,801.35	-\$4,050.51	-\$14,851.86
	FTCC	8/13/2018	Lindsay Henderson	-\$5,472.70	-\$2,052.26	-\$7,524.96
	FTCC	8/13/2018	Denise Pellegrin	-\$7,785.27	-\$2,919.48	-\$10,704.75
	FTCC	8/13/2018	Keith Prejean	-\$14,221.69	-\$5,333.13	-\$19,554.82
	FTCC	8/13/2018	John Rogers	-\$4,791.50	-\$1,796.81	-\$6,588.81
motions/Changes in Classification/Salary Etc Total				-\$23,922.85	-\$8,971.07	-\$32,894.4
Replacements	FTCC	05/21/2018	Nicollette Bergeron	\$30,000.00	\$11,250.00	\$41,250.00
	FTCC	06/04/2018	Andrea Randolph	\$30,000.00	\$11,250.00	\$41,250.00
	FTCC	8/13/2018	Lee Babin	\$36,250.00	\$13,593.75	\$49,844.00
	FTCC	8/13/2018	Noel George	\$47,275.00	\$17,728.13	\$65,003.00
	FTCC	8/13/2018	Lindsey Henderson	\$35,000.00	\$12,775.00	\$47,775.00
placements - Total				\$178,525.00	\$66,596,88	\$245,122.00



Retirements/Resignations/Terminations

Date	Name Held	Exp	Experience - Total		Employed		Federal/ Other Budget		
05/25/2018	Holly Falgoust M.Ed School Counseling	0	0	COORDINATOR, Advising, Retention & Counseling	12	\$30,000.00 State	State	No.	Resignation FTCC_F1-TERM_RESIG_RETIRE
06/01/2018	Loyd Olin Associates Degree	0.9	10	PROFESSOR, Transp-Commercial Truck Driving	9	\$40,836.61 State	State	No	Non-Disciplinary FTCC_F1-TERM_RESIG_RETIRE
06/30/2018	Becky McBride PH.D Higher Education	2.7	16	DEAN, VC for Student Affairs (Adm)	12	\$70,000.00 State	State	No	Unsatisfactory Performance FTCC_F1-TERM_RESIG_RETIRE
07/01/2018	Herbert McCoy B.S Physics	3.7	24	INSTRUCTOR, Industrial Trades-Technology	9	\$50,278.04 State	State	No	Misconduct FTCC_F1-TERM_RESIG_RETIRE
08/12/2018	Frances Moss M.S Mathematics	4	25	COORDINATOR, Advising, Retention & Counseling	12	\$30,000.00 State	State	No	Transfer Out System FTCC_F1-TERM_RESIG_RETIRE
08/12/2018	Sonia Clarke PH.D Nursing with Concentration in Executive	9.5	17	DEAN, Allied Health-Nursing	12	\$74,450.55 State	State	Z	Resignation FTCC_F1-TERM_RESIG_RETIRE
08/13/2018	Eloise Toups M.A English	14	43	INSTRUCTOR, Liberal Arts-English-English	9	\$41,948.56 State	State	No	Retirement FTCC_F1-TERM_RESIG_RETIRE



New Positions

Effective To Date From Date	NO CONTROPINA POR DELEVARIDADE	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
07/01/2018		Denise Pellegrin	27	INSTRUCTOR, Office M.S Nursing Occupations/Administration	6 Nursing	12	\$48,211.60 State	State	N/A	Transfer In Within System SCLTC/FTCC Realignment	SCLTC/FT(
07/01/2018	To a contract of the contract	Don Giroir	35	INSTRUCTOR, Precision Trades-Welding A.S Applied	Applied	12	\$58,808.12 State	State	N/A	Transfer In Within System SCLTC/FTCC Realignment	SCLTC/FT0
07/01/2018	TO SECURITY OF THE PARTY.	John Rogers	14	14 INSTRUCTOR, Liberal Arts-English-English M.A. Fine Arts/English Concentration	M.A Fine Arts/English Concentration	12	\$42,454.00 State	State	N/A	Transfer In Within System SCLTC/FTCC Realignment	SCLTC/FTC
07/01/2018		Keith Prejean	36	ASSISTANT PROFESSOR, Construction A.S Applied Trades-Electrician Technology	Applied	12	\$61,830.11 State	State	N/A	Transfer In Within System SCLTC/FTCC Realignment	SCLTC/FT0
07/01/2018	F	Lindsay Henderson	13	INSTRUCTOR, Allied Health-Surgical B.A.S. Allied Health Technology	v.S. Allied Health	12	\$49,336.21 State	State	NA	Transfer In Within System SCLTC/FTCC Realignment	SCLTC/FTC
07/01/2018		Terri Ferreira	14	INSTRUCTOR, Allied Health-Surgical B.S. Health Sciences Technology	. Health Sciences	12	\$41,211.84 State	State	N/A	Transfer In Within System SCLTC/FTCC Realignment	SCLTC/FTC
07/01/2018		Johnny Marks	27	INSTRUCTOR, AC & Refrigeration H.S. Diploma	3. Diploma	9	\$34,480.00 State	State	N/A	Transfer In Within System SCLTC/FTCC Realignment	SCLTC/FTC
08/01/2018	to transcent tea s.s. of	Mark Davis	25	MANAGER COLLEGE OPER, Plant B.S. General Business Opr&Maint-Plant Maint	3. General Business	12	\$50,000.00 State	State	N/A	Serve Stategic/Operational N/A College Needs	N/A
8/13/2018		Paula Rome	10	INSTRUCTOR, Business M.S. Business Administration/Program Coordinator Administration	S. Business ministration	9	\$34,450.00 State	State	15 Credit Hou	Increased Enrollment N/A	N/A



Promotions/Changes in Classification/Salary Etc.

8/13/2018 N/A	8/13/2018 N/A	8/13/2018 N/A	8/13/2018 N/A	8/13/2018 N/A	8/13/2018 N/A	07/30/2018 N/A	07/30/2018 N/A	Effective From Date
N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	To Date
John Rogers	Keith Prejean	Denise Pellegrin	Lindsay Henderson	Don Giroir	Terri Ferreira	Angela Pellegrin	Ana Nanney	Full Employee Name
1 month	1 month	1 month	1 month	1 month	1 month	9.7	5	Prof. Exp Here
14	36	27	13	35	14	14		Professional Experience - Total
M.A Fine Arts/English	PROFESSO Constructi 36 A.S Applied Technology Electrician	27 M.S Nursing	13 B.A.S. Allied Health	35 A.S Applied Technology	14 B.S. Health Sciences	M.A Psychological 14 Counseling	M.A Student Affairs in 8 Higher Education	Professional Qualifications Degree Experience - Held Total
INSTRUCTOR, Liberal Arts-English-English	PROFESSOR, Construction Trades- Electrician	INSTRUCTOR, Office Occupations/Administration	INSTRUCTOR, Allied Health-Surgical Technology/Dept.	INSTRUCTOR, Precision Trades- Welding	Health-Surgical Technology/Program Coord.	DIRECTOR, Advising, Retention & Counseling	EXEC DIRECTOR, Admissions Adm.	From Position
INSTRUCTOR, Liberal Arts-English- English	PROFESSOR, Construction Trades- Electrician	INSTRUCTOR, Office Occupations /Administration	INSTRUCTOR, Allied Health-Surgical Technology	INSTRUCTOR, Precision Trades- Welding	INSTRUCTOR, Allied Health-Surgical Technology	DEAN OF STUDENT SUCCESS, Advising, Retention & Counseling	EXEC DIRECTOR, Admissions Adm.	To Position
12	12	12	12	12	12	12	12	Months Employed From
9	9	9	9	9	9	12	12	Months Employed To
\$42,454.00	\$61,830.11	\$48,211.60	\$49,336.21	\$58,808.12	\$41,211.84	\$55,000.00	\$55,640.00	From Salary To Salary
\$37,662.50 State	\$47,608.42 State	\$40,426.33 State	\$43,863.51 State	\$48,006.77 State	\$38,001.50 State	\$70,000.00 State	\$63,000.00 State	To Salary
State	State	State	State	State	State	State	State	Budget State/ Federal
12 Month to 9	12 Month to 9 Month	12 Month to 9 Month	12 Month to 9 Month	12 Month to 9 Month	12 Month to 9 Month	Title Change	Additional Duty Increase	Reason For Change
15 Credit	15 Credit Hours	15 Credit Hours	15 Credit Hours	15 Credit Hours	15 Credit Hours	N/A	N/A	Semester Teaching Load
N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Chancellor Certifies Satisfactory or above Perofrmance Eval. within previous 12 mos. of Eff. Date



Replacements

	10001	Docionation	Retty LeRland	15 Crodit Down	24242	\$35,000,00	9	R S Nureing	INSTRUCTOR, Nursing B & Nursing	Lindsey Henry	Z A	8/13/2018 N/A
_				15 Credit Hours	State			Technology	Trades-Technology Technology		N/A	
8 \$50,278.04	7/1/2018	Terminated	Herbert McCoy			\$47,275.00	9	B.S. Petroleum	Noel George INSTRUCTOR, Industrial B.S. Petroleum	Noel George		8/13/2018
				15 Credit Hours	State			M.A Literature	Arts-English-English M.A Literature		N/A	
8 \$41,948.56	8/12/2018	Retired	Eloise Toups			\$36,250.00	9		INSTRUCTOR, Liberal	Lee Babin		8/13/2018
				N/A	State			Counseling M.A Psychology	Counseling		NA	
8 \$30,000.00	05/25/2018	Resignation	Holly Falgoust			\$30,000.00	12		Advising, Retention &	Andrea Kandoiph		00/04/2010
_				N/A	State			Counseling Health Counseling	Counseling		NA	0000
								M.A Clinical Mental	Advising, Retention & M.A Clinical Mental			
8 \$30,000.00	05/13/2018	Promotion	Summerrae Arcemont			\$30,000.00	12		COORDINATOR,	Nicollette Bergeron		05/21/2018
Salary Rate	Date Left	Reason for Leaving	Previous Employee's Full Name	Semester Teaching Load	Budget State/ Federal	Recommended Salary	Months Employed	Qualifications Degree Months Held Employe	Rank, Position Title & Department	Full Employee Name	To Date	Effective To From Date Date



Louisiana Delta Community College Summary of Unclassified Personnel Actions September, 2018

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DELTA	05/18/2018	Ellen Noguera-Hill	(68,000.00)	(25,500.00)	(93,500.00
	DELTA	05/20/2018	Daniel Hutton	(39,655.00)	(14,870.63)	(54,525.63
	DELTA	05/20/2018	Dexter Sellers	(40,800.00)	(15,300.00)	(56,100.00
	DELTA	05/20/2018	Kathryn Craigo Whitaker	(38,500.00)	(14,437.50)	(52,937.50
	DELTA	05/20/2018	Lamond Bowman	(36,075.00)	(13,528.13)	(49,603.13
	DELTA	5/20/2018	Forrest Kidrick	(36,725.00)	(13,771.88)	(50,496.88
	DELTA	05/20/2018	Poh Lewis	(38,500.00)	(14,437.50)	(52,937.50
	DELTA	05/20/2018	Raquel Elder	(27,294.98)	(10,235.62)	(37,530.60
	DELTA	06/06/2018	Anthony Garcia	(45,000.00)	(16,875.00)	(61,875.00
	DELTA	06/15/2018	Gregory Jeffers	(30,000.00)	(11,250.00)	(41,250.00
	DELTA	06/17/2018	Jimmy Smith	(36,400.00)	(13,650.00)	(50,050.00
	DELTA	06/17/2018	Phillip Staten	(42,500.00)	(15,937.50)	(58,437.50
	DELTA	07/06/2018	Jacqueline Johnson	(65,000.00)	(24,375.00)	(89,375.00
	DELTA	07/13/2018	Jimmy Harris	(38,000.00)	(14,250.00)	(52,250.00)
	DELTA	08/07/2018	Jessica Beard	(57,600.00)	(21,600.00)	(79,200.00)
	DELTA	08/12/2018	Toni Stephens	(59,889.00)	(22,458.38)	(82,347.38
tirements/Resignations/Terminations - Total				(699,938.98)	(262.477.14)	(962,416.12
New Positions	DELTA	06/04/2018	Daniel Ford	40,000.00	15,000.00	55,000.00
	DELTA	06/11/2018	Dustin Hampton	45,000.00	16,875.00	61,875.00
	DELTA	07/30/2018	Lacie Blake	35,000.00	13,125.00	48,125.00
w Positions - Total				120,000.00	45,000.00	165,000.00
Replacements	DELTA	05/29/2018	DaWon Jefferson	30,000.00	11,250.00	41,250.00
	DELTA	07/09/2018	Dan Corsi	104,000.00	39,000.00	143,000.00
	DELTA	07/18/2018	Cheranda Ogletree	42,000.00	15,750.00	57,750.00
	DELTA	07/30/2018	David Johnson	38,000.00	14,250.00	52,250.00
	DELTA	08/09/2018	Hayward Foy	30,000.00	11,250.00	41,250.00
placements - Total				244,000.00	91,500.00	335,500.00



Retirements/Resignations/Terminations

		400	mannipulation beginnes tield. Fidi. Exp field	Tot. Exp rigid	Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	Salary Rate State/Federal/Other Tenured Job Reason Budget Code	Tenured J	ob Reason Code	Reason For Change
05/18/2018	L00011111	Elien Noguera-Hill	Masters	15.1	30	DIRECTOR SPONSORED PROG. Grant - Administration	43	\$68,000,00	Section Control		DEC	
05/20/2018	L01359137	Daniel Hutton	Mactere	4.4			7.1	\$50,000.00 State/Federal	tate/Federal		ZIT U	Resignation
05/20/2019	10000001	Danier Iduoi	Masieis	4.4	21	INSTRUCTOR, Office Occupations/Administration	9	\$39,655.00 State	tate		EL	Elimination of Position
8107/07/07	L00699781	Dexter Seliers	Associates	5.7	15	INSTRUCTOR, Allied H-Patient Care Technician	9	\$40.800.00 State	to to		TCN	Non Dissiplinar
05/20/2018	L00620694	Kathryn Craigo Whitaker	Masters	2.9	10	INSTRUCTOR. Math and Sciences-Chemistry		\$38 500 00	a		200	Roll-Disciplinary
05/20/2018	L00217824	Lamond Bowman	High School Dinloma	0				State	tate		7.00	Resignation
	101050305	Egypol V.d.sk	might action Diploma	U.O	18	INSTRUCTOR, Precision Trades-Welding	9	\$36,075.00 State	tate		NDT	Non-Disciplinary
	104000074	FOILEST MOTICK	High School Diploma	ō	25	INSTRUCTOR, Precision Trades-Welding	9	\$36,725.00 State	tate		NDT	Non-Disciplinary
000000000000000000000000000000000000000	C01002074	Pon Lewis	Masters	1.7	20	INSTRUCTOR, Allied Health-Practical Nursing	9	\$38,500.00 State	late		RES	Resignation
00/20/20/0	F000 1001 Z	Kaquei Eiger	Associates	11.4	15	STUDENT ACTIV COORD, Student Services	12	\$27,294.98 Restricted	estricted		RES	Resignation
	LU1234806	Anthony Garcia	Masters	5.9	19	INSTRUCTOR, Adult Basic Education	12	\$45,000.00 Federal	oderal		Š	Violation of Bules
06/15/2018	L01660415	Gregory Jeffers	Bachelors	1.8	36	SPECIALIST Adult Basic Education	13	\$30,000,00			0000	
06/17/2018	L00239104	Jimmy Smith	High School Diploma	4 00	46	INSTRUCTOR Precision Trades Waldion		sac too oo Federal	ederal		NE O	Resignation
06/17/2018	101805734	Phillip States	Link Co-track	The second secon	10	Suprava-cone in increase in the control of the cont	9	\$35,400.00 State	tate		RES	Resignation
07/02/010	100005005	Primp Staten	High School Diploma	0.5	13	OUTREACH COORD VUB, Student Services	12	\$42,500.00 Federal	ederal		ECC E	Emp Class/Record Change
01/00/2018	GRESTOON	Jacqueline Johnson	Doctorate	14.5	18	CAMPUS DIRECTOR, Campus Provost/Administrator	12	\$65,000.00 State	ofe		RES	Pasignation
07/13/2018	L01478764	Jimmy Hams	Masters	3.4	26	INSTRUCTOR, Adult Basic Education		\$38,000,00 =	and and		D :	Documenton
08/07/2018	L01452369	Jessica Beard	Masters	3.8	0	DIRECTOR Allied Health Bracked Number		est coops redela	ederal	and the second	710	Kesignation
08/12/2018 N00027671	N00027671	Toni Stephens	Masters	16.2	8 .	DBORESSOD Alliad II Doctor	3.1	State	tate		ZEO	Kesignation



New Positions

Date Date	To Date BANNEKID Full Employee Name	Employee Name	Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget Job Reason State/Federal Code	Job Reason Code	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
DS/DA/2018	10166-0110		The Residence of the State of t									
CONTRACTO	F01001013	Daniei Ford	43	I ECHNICAL INSTRUCTOR, Workforce Development	t Bachelors	12	\$40,000.00	Chita	CZH.	- Company of the Comp	I Inclacsified Hire	
06/11/2018	101833027	Ductin Hamaton		7				01010			W.M. our common way	
		Duality randron	14	DATA ANALYST, Academic Administration	Masters	12	\$45,000.00	Federal	UNH N/A		Unclassified Hire N/A	J/A
01/30/2018	L00160331	Lacie Blake		NSTRUCTOR Adult Basic Education	7	13	00 000 aca					
			Contract Con	THE RESERVE THE PARTY OF THE PA	Sionation	41	900,000.00	Federal	W LIND	I/A	Unclassified Hire	WA .



Replacements

Keplacen

0000000000	08/00/2018	07/30/2018	0110310110	07:18/2018	01000000	07/09/2018	0016916010	0500000	From Date
nayward noy	Lange For	David Johnson	Cileranda Ogiened	Charanda Calatras	Cost Cotor	Dan Carri	HOSPINION Jesterson	7	To Date Full Employee Name
JAG OFECIALIST, Adult basic Educator		INSTRUCTOR, Adult Basic Education	INSTRUCTOR, Adult Basic Educator		VICE CHANCELLON, VC for Student Attairs (Adm)	VIOR CHANGELLOB VO CO. C. L. L. A. C. L.	SPECIALIST, Adult Basic Education		Rank, Position Title & Department
Bachelors	Associates	Accorded	Masters	Commence of the Second Conference of the Secon	Doctorate	Special Articles and Articles Articles and Articles	Bachelors		Qualifications Degree Held
12		10	12		121		1	E	Months
\$30,000.00	400,000.00	00 000 8E\$	\$42,000.00	The second secon	\$104,000.00		\$30,000.00		Recommended Salary
Federa	_		_				Federal		Budget State/Federal
_	H WAY		J URH		UNH		UNH N	9000	Job Reason
AIN HIN	NA		NA		NA		NA	Page Busines	Job Reason Semester
Gregory Jeffers	Maria Solo Forres	14 - C - T	Layonda Millsap Hardie		John Turner		Naomi Walker	Hanic	s Full
Resignation	Resignation		Layonda Millsap Hardie Emp Class/Record Change 03/11/2018 \$40,000.00 N/A		Resignation		Resignation		Reason for Leaving Date Left Salary Rate Person Transfe
n 06/15/2018	U1020/2017		e 03/11/2018		02/02/2018		n 01/03/2017		Date Left
Resignation 06/15/2018 \$30,000.00 N/A	Resignation 10/20/2017 \$41,500.00 N/A		\$40,000.00	de la constant	Resignation 02/02/2018 \$120 000 00 NIVA	- delication	Resignation 01/03/2017 \$30 000 00 N/A		Salary Rate
NA	NA		NA.	W.	NIO	200	NIO	Other State Agency	Person Transfer

Louisiana Community and Technical College System Northshore Technical Community College Summary of Unclassified Personnel Actions September, 2018

OPER	ATIN	JG F	RIID	GET
		1 1		

	RETIREMENTS/RESIGNATIONS	S/TERMINATIONS
Date	NAME	Salary Benefits Total Impact
06/01/2018 06/03/2018 07/04/2018 07/16/2018 07/29/2018 07/29/2018 07/31/2018 08/12/2018	Sagar Pokhrel Debra Bruno Virginia Joyner Lance Ellzey Brandy Dieutto Shanda St. Pierre Cassandra Marvil Lisa Lawson	(36,253.70) (13,595.14) (49,848.84 (73,995.29) (27,748.22) (101,743.51) (24,673.78) (9,252.67) (33,926.45) (41,286.73) (15,482.52) (56,769.25) (37,304.00) (13,989.00) (51,293.00) (41,184.00) (15,444.00) (56,628.00) (58,827.14) (22,060.18) (80,887.32) (47,174.00) (17,690.25) (64,864.25)
Total: 8		(360,689.64)(135,261.98) (495,960.6
	LEAVES OF ABSE	NCE
Date	NAME	Salary Benefits Total Impact
Total: 0		
	NEW POSITIONS O	NLY
Date	NAME	Salary Benefits Total Impact
05/21/2018 06/04/2018 08/10/2018 08/10/2018	Melandie McGee Darriona Lee Emily Elgin Erin Blount	70,631.00 26,486.63 97,117.63 61,366.00 23,012.25 84,378.25 33,800.00 12,675.00 46,475.00 37,841.00 14,190.38 52,031.38 203,638.00 76,364.26 280,002.26
Total: 4		
PROM	MOTIONS/CHANGES IN CLASSIFI	
Date	NAME	Amt. of Increase Benefits Total Impact
07/01/2018 07/01/2018 07/01/2018 07/01/2018 07/30/2018 07/30/2018 07/30/2018 08/01/2018	Lizette Leader Margaret Keller Mark Corkern Joanna Dillman Kenneth Tillman Sandy Yaeger Teresa Sharpe	1,000.00 375.00 1,375.00 1,000.00 375.00 1,375.00 1,500.00 562.50 2,062.50 13,680.80 5,130.30 18,811.10 2,500.00 937.50 3,437.50 2,500.00 937.50 3,437.50 2,796.00 1,048.50 3,844.50
Total: 7		24,976.80 9,366.30 34,343.10

	REPLACEMENTS (ONLY		
Date	NAME	Salary	Benefits	Total Impact
05/21/2018	Paul Donaldson	87,228.00	32,710.50	119,938.50
07/02/2018	Patricia Harrington	64,314.33	24,117.87	88,432.20
08/10/2018	Said Raki	39,140.24	14,677.59	53,817.83
08/10/2018	June Rene Foster	41,172.00	15,439.50	56,611.50
08/10/2018	Lisa Underwood	37,178.84	13,942.07	51,120.91
08/13/2018	Kathleen Dennis	34,357.51	12,884.07	47,241.58
05/21/2018	Errick Baldwin	63,298.00	23,736.75	87,034.75
05/21/2018	James Carlson	110,000.00	41,250.00	151,250.00
05/21/2018	Keyaisha Thomas	39,187.20	14,695.20	53,882.40
07/02/2018	Melandie McGee	70,631.00	26,486.63	97,117.63
08/13/2018	Tammy Morris	45,000.00	16,875.00	61,875.00
		631,507.12	236,815.18	868,322.30
TOTAL: 11				

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION:	Northshore Technical Community College	
DATE SUBMITTED:	September 12, 2018	

Date Received by LCTCS:

08/12/18	0//31/18	07/29/18	07/29/18	07/16/18	07/04/18	06/03/18	06/01/18	From	Effective Date
								То	te
Lisa Lawson	Cassandra Marvil	Shanda St. Pierre	Brandy Dieutto	Lance Ellzey	Virginia Joyner	Debra Bruno	Sagar Pokhrel		Full Name of Employee
Bachelors	Associate	Associate	Masters	High School	Masters	Bachelors	Bachelors	Deg. Held	Qualif
5	000	3.65	3.8	4.5	0.9	30.1	0.8	Prof. Exp. Here	Qualifications
Counselor, Student Services	Instructor, Allied Health-Practical Nursing	Instructor, Allied Health-Practical Nursing	Instructor, Dev Tech Education	Instructor, Precision Trades-Welding	Instructor, Allied Health-Nursing Assistant	Ass Prof/Lead Ins, Allied Health Practical Nursing	Instructor,Dev Tec Eed		Rank, Position Title and Department
12	12	9	6	9	9	12	9		Months Employed
47,174.40	58,827.14	41,184.00	37,304.00	41,286.73	24,673.78	73,995.29	36,253.70		Salary Rate
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	State- Funded	Identify Budget
								Federal Other	
z	z	z	z	z	z	z	z	Yes No	Tenured
Resignation – Personal reasons	Retirement	Resignation – New position outside state service	Retirement	Resigned - Personal reasons		Reason for Change			

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES NEW POSITIONS ONLY

INSTITUTION: Northshore Technical Community College DATE SUBMITTED: August 20, 2018

Date Received by LCTCS: August 20, 2018

	1				
08/10/18	0107/01/00	8102/01/80	05/21/2018	From	Effective Dates
			07/01/2018	То	e Dates
EIII DIOUNT	Emily Eign	Darriona Lee	Melandie McGee	e de la constante de la consta	Full Name of Employee
Instructor, Allied Health –Nursing Assistant, Hammond Area Campus	Faculty, English	Registrar & CTE Coord, Registrar's Office	Emergency Interim, Director of Accr & Report, Academic Administration	r charancur	Rank, Position, Title and Department
Technical	Masters	Masters	Doctorate	Deg Held	Qualifications
12yr	10mths	9уг	Syrs	Yrs. Exp.	ns.
٥	9	12	12	9 - 12	Months Employed
37,841.00	33,800.00	61,366.00	70,631.00		Recommended Salary Rate
Yes	Yes	Yes	Yes	State	Identify Position
				Federal/Other	Identify Budget Position Affected
Full	Full				Semester Teaching Load
To support the growth of the college	To support the growth of the college	To support the growth of the college	To support the accreditation records and reporting requirements of the college	Position	Reason for New
No.	N _o	N.	No.	Yes No	Appo Anoti
				Agency	Appointee Transferrin Another State Agency
				Salary Rate Pd.	Appointee Transferring Another State Agency

DATE SUBMITTED: August 20, 2018 INSTITUTION: Northshore Technical Community College

LTC HR FORM #5

I DITICIANA COMMINITY AND

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Date Received by LCTCS: August 20, 2018

Dates	From	7/01/18	7/01/18	7/01/18	7/30/2018	7/30/2018	7/30/18	8/1/2018
	То							
Name	Full Name of Employee	Lizette Leader	Margaret Keller	Mark Corkern	Joanna Dillman	Kenneth Tillman	Sandy Yaeger	Teresa Sharpe
Qualifi	Deg. Held	Doctorate	Masters	Associates	Masters	Doctorate	Masters	Bachelors
Qualifications	Prof.Exp.	4.9	5.4	19.2	11.6	2.1	3,4	2
Rank/F And De	From	Dir of CTS/Asst Prof, Academic Administration	Dir Lib Ser/Ast Prof, Academic Learning Resources-Library	Associate Master Inst, Const-Bldg Technology Specialist	Director of Human Resou, Human Resources	Asso Prov Hth Sci Nur, Admin Dean Allied Health	Director of Admin/SS C, Recruiting and Enrollment Services	Wrkrdy u Trans Coord, Adult Basic Education
Rank/Position Title And Department(s)	То	Dir of CTS/Asst Prof, Academic Administration	Dir Lib Ser/Asst Prof, Academic Learning Resource-Library	Associate Master Inst, Const-Bldg Technology Specialist	Director of Human Resou, Human Resources	Asso Prov Hth Sci Nur, Admin Dean Allied Health	Director of Admiss/SS C, Recruiting and Enrollment Services	WrkRdy U Trans Coord, Adult Basic Education
Months Employed	From	12	12	12	12	12	12	12
iths oyed	70	12	12	12	12	12	12	12
Salary Rate	From	67,740.00	65,772.00	59,252.64	59,283.48	89,482.52	59,366.00	42,900.00
Rate	70	68,740.00	66,772.00	60,752.64	72,964.28	91,982.52	61,866.00	45,696.00
lde	State	Yes	Yes	Yes	Yes	Yes	Yes	
Identify Budget	Federal/ot her (specify)							Adult Ed State
	Reason	Rank & Promotion adjustment	Rank & Promotion adjustment	Rank & Promotion adjustment	Increase work hours from 32.5 hour week to 40 hour week	Additional duty increase to perform interim Lacombe Campus Dean duties	Additional duty increase to perform interim Lacombe Campus Dean duties	Accepted permanent position after following hiring process

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFED "REPLACEMENTS ONLY"

INSTITUTION:	Northshore Technical Community College
DATE SUBMITTED:	September 12, 2018

ED:	
September 12, 2018	
Date Received by LCTCS:	

8/13/18	8/10/2018	8/10/2018	08/10/2018	07/02/2018	03/2/12/18	FROM	ective D
De Ka	Lisa Und	Ju Fo	Sa	Pa Ha	Paul Don		
Kathleen Dennis	Lisa Underwood	June Rene Foster	Said Raki	Patricia Harrington	Paul Donaldson		Employee's Full Name
Instructor, Allied Health- Nursing Assistant	Instructor, Allied Health Practical Nursing	Instructor, Allied Health Practical Nursing	Instructor, Math	Lead Instructor, Allied Health Practical Nursing	Assoc Provost of Academics		Rank, Title, Position and Department
Technical	Bachelor	Associate	Masters	Associates	DOP		Qualification Deg Exp
15+	4уг	14уг	10уг	34уг	12уг		ä
9	9	9	9	12	12		Mo nth pio
34,357.51	37,178.84	41,172.00	39,140.24	64,314.33	87,228.00		Recom mended Salary Rate
Yes	Yes	Yes	Yes	Yes	Yes	State Appr	Ident Position *List at in gr
						Federal – self generated (specify)	Identify Budget Position Affected *List all funds affected in group order
Full- 15 credit hours	Full- 15 credit hours	Full- 15 credit hours	Full- 15 credit hours	60 % Instruction 40 % Administra tion	N/A		Semester Teaching Load
Lora Haddox	Shanda St. Pierre	Patricia Harrington	Brandy Dieutto	Debra Bruno	James Carlson	Previous Employee's Full Name	
Resigned	Resigned	New Position	Resignation	Retired	New Position	Reason For Leaving	Replacing
1/28/18	7/29/18	07/01/18	06/18/18	06/29/18	05/20/18	Date Left	Whom
42,865.00	41,184.00	44,836.00	37,304.00	73,995.29	91,816.78	Salary Rate	
z	z	z	z	z	z	Yes No	Q.F.
						Agency	Person Transfer. Other State Agency
						Salary Receiv	nsfer. Agency

		7	T	
8/13/18	7/2/18	0011750	05/21/18	5/21/18
		8/1/18		
Tammy Morris	Melandie McGee	Keyaisha Thomas	James Carlson	Errick Baldwin
Emergency Interim ELA/Civics Coordinator	Director of Accr & Report, Academic Administratio n	Emergency Interim, Testing Services Coordinator, Adult Basic Education	Vice Chancellor Strategic Initiatives	Director WorkReady U, Adult basic Education
Bachelors	Doctorate	Masters	Doctorate	Masters
_	Syr	Туг	3.4	6.7
12	12	12	12	12
45,000.00	70,631.00	39,187.20	110,000.00	63,298.00
	Yes	50 %	Yes	
Adult Ed EL Civics		50 % Adult Ed State		Adult Ed State
60 % instruction 40 % administrat ion	N/A	N/A	N/A	N/A
Brittany Cutrer	Melandie McGee	Errick Baldwin	Tina Tinney	Jason Leader
Terminated due to Misconduct	Interim Director of Acc & Report Academic Administrati on – became permanent	New Position within College	New Position outside NTCC College	New Position outside NTCC College
04/30/18	7/1/218	5/20/18	01/01/18	04/09/18
41,214.00	70,631.00	43,747.20	114,713.50	60,900.00
z	z	z	×	Y
			Nunez	Nunez

Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE

Summary of Unclassified Personnel Actions September, 2018

OPERATING	BUDGET		and the second second	**************************************	
	RETIREMEN	NTS/RESIGNAT	TIONS/TERMINAT	IONS	
DATE	NAME		SALARY	BENEFITS	TOTAL
07/15/2018	Riley, Ronald		(042.450.00)	(015 010 00)	(050.260.00
07/29/2018	McLemore, Shasheri		(\$42,450.00)	(\$15,919.00)	(\$58,369.00
08/12/2018	Guyott, Nancy		(\$55,639.00) (\$37,724.00)	(\$20,865.00) (\$14,147.00)	(\$76,504.00 (\$51,871.00
08/12/2018	Lary, Sidney		(\$37,724.00)	(\$14,147.00)	(\$51,871.00
08/12/2018	McMahon, John		(\$40,055.00)	(\$15,021.00)	(\$55,076.00
08/26/2018	Clark, Dianne	1	(\$85,800.00)	(\$32,175.00)	(\$117,975.00)
TOTAL: 6		TOTALS: 6	(\$299,392.00)	(\$112,272.00)	(\$411,664.00
		LEAVE OF A	BSENCE		
DATE	214245		SALARY	BENEFITS	TOTAL
DATE	NAME		381		
TOTAL: 0		TOTALS: 0	\$0	\$0	\$0
		NEW POSI	TIONS		
		1,2,1,100,1	SALARY	BENEFITS	TOTAL
DATE	NAME				
TOTAL: 0		TOTALS: 0	\$0	\$0	\$
			1		
	PROMOTIONS/CHA	NGES IN CLAS	SSIFICATION, SAI SALARY	BENEFITS	TOTAL
DATE	NAME		SALAKI	DENEFITS	TOTAL
07/30/2018	Lewis, Crystal		\$5,000.00	\$1,875.00	\$6,875.00
08/06/2018	Bachman, Kimberly		\$9,431.00	\$3,537.00	\$12,968.00
08/06/2018	Clements, Kimberly		\$9,431.00	\$3,537.00	\$12,968.00
08/06/2018	Holmes-Smith, Coffy		\$10,013.00	\$3,755.00	\$13,768.00
08/06/2018	McManus, Cheri		\$9,431.00	\$3,537.00	\$12,968.00
08/06/2018	Roton, Pamela		\$9,039.00	\$3,390.00	\$12,429.00
08/06/2018	Smith, Tavarus		\$8,775.00	\$3,291.00	\$12,066.00
08/06/2018	Vickers Clary, Emily Mi	chelle	\$9,039.00	\$3,390.00	\$12,429.00
TOTAL: 8		TOTALS: 8	\$70,159.00	\$26,310.00	\$96,469.00
		REPLACEM	IENTS		
DATE	NAME		SALARY	BENEFITS	TOTAL
08/06/2018	Anderson, Rene		\$45,198.00	\$16,949.00	\$62,147.00
08/06/2018	Champagne, Robyne	1	\$47,458.00	\$17,797.00	\$65,255.00
08/06/2018	Dowe, Amy		\$45,198.00	\$16,949.00	\$62,147.00
08/06/2018	Pepper, Crystal		\$47,458.00	\$17,797.00	\$65,255.00
08/06/2018	Spencer, Carmen		\$45,198.00	\$16,949.00	\$62,147.00
08/06/2018	Stanfield, Ava		\$47,458.00	\$17,797.00	\$65,255.00
08/13/2018	Brents, Robert		\$33,430.00	\$12,536.00	\$45,966.00
08/13/2018	Perryman, Steven		\$36,159.00	\$13,560.00	\$49,719.00
08/13/2018	Roberson, Craton		\$32,454.00	\$12,170.00	\$44,624.00
TOTAL: 9		TOTALS: 9	\$380,011.00	\$142,504.00	\$522,515.00

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: August 20, 2018

	0107.07.07.00	08/12/2018	08/12/2018	8107/7/80	8107/47/10	0//15/2018	From	Ellective Date
	IV A	n/a	n/a	n/a	ηνa	ηνa	То	
	Clark, Dianne	McMahon, John	Lary, Sidney	Guyott, Nancy	McLemore, Shasheri	Kiley, Konald	1	of Employee
	Masters in Business Administra tion	Masters of Art in Teaching	High School Diploma	Associates in Nursing	Associates Degree in Nursing	Associates Degree	Deg. Held	Qua
	29	-	ω	ω	12	10	Prof. Exp. Here	Qualifications
	35	20	35	28	22	15	β	
	Campus Dean, Northwest LTC- Mansfield Campus	Developmental Education Instructor, Northwest LTC- Shreveport Campus	Diesel Technology Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	Practical Nursing Department Head, Northwest LTC- Minden Campus	IT Technician, Northwest LTC		Rank, Position Title and Department
	12	9	9	9	12	12		Months Employed
	\$85,800.00	\$40,055.00	\$37,724.00	\$37,724.00	\$55,639.00	\$42,450.00		Salary Rate
	SGF	SGF	SGF	SGF	SGF	SGF	State- Funded	Identify Budget
							Federal Other	
	×						Yes No	Tenured
		×	×	×	×	×	ę.	ed
	Retirement	Resignation; Transfer to school board	Termination; contract not renewed	Resignation; Better opportunity	Resignation, Transfer to school board	Retirement		Reason for Change

PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC." LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: August 20, 2018

08/06/18	08/06/18	08/06/18	0//36// 8	From	Effective Dates
n/a	n/a	n/a	30/ 18	То	
Holmes-Smith, Coffy	Clements, Kimberly	Bachman, Kimberly	Lewis, Crystal	Full Name of Employee	Employee's Name
Master's Degree in Nursing	Associate s in Nursing	Associate s in Nursing	Associate s Degree in Nursing	Deg. Held	Qualif
-	in	ယ	2	Prof.Ex Here Total	Qualifications
18	24	22	19	Prof.Ex re Total	
Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	From	Rank/Po And Dep
Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Interim Practical Nursing Department Head, Northwest LTC- Minden Campus	ОТ	Rank/Position Title And Department(s)
9	9	9	12	From	Months Employed
12	12	12	12	70	Months imployed
\$40,055.00	\$37,724.00	\$37,724.00	\$47,155.00	From	Salaŋ
\$50,068.00	\$47,155.00	\$47,155.00	\$52,155.00	То	Salary Rate
SGF	SGF	SGF	SGF	Stat e	
				Federa I/other (specif y)	Identify Budget
requirements. Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing	Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing	Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.	Interim Practical Nursing Department head named while positon is posted and resumes are accepted. LSBPNE does not allow a Practical Nursing program to accept students without a Department Head in place the first day of classes.	Reason	

LTC HR FORM #5

08/06/18	08/06/18	08/06/18	08/06/18
n/a	n/a	n/a	n/a
Vickers Clary, Emily Michelle	Smith, Tavarus	Roton, Pamela	McManus, Cheri
Associate 's Degree in Nursing	Bachelor's Degree in Nursing	Associate 's Degree in Nursing	Technical Diploma in Practical Nursing
1	is	1	6
23. 5	9	20	22
Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	Allied Health Instructor, Northwest LTC- Shreveport Campus
Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	Allied Health Instructor, Northwest LTC- Shreveport Campus
9	9	9	9
12	12	12	12
\$36,159.00	\$35,102.00	\$36,159.00	\$37,724.00
\$45,198.00	\$43,877.00	\$45,198.00	\$47,155.00
SGF	SGF	SGF	SGF
Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.	Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.	Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.	Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFED "REPLACEMENTS ONLY"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: August 20, 2018

08/13/18	08/06/18	08/06/18	08/06/18	08/06/18	08/06/18	08/06/18	FROM	Effective Date of Appointment
n/a	n/a	n/a	n/a	n/a	n/a	n/a	OL	Date
Brents, Robert	Stanfield, Ava	Spencer, Carmen	Pepper, Crystal	Dowe, Amy	Champagne, Robyne	Anderson, Rene		Employee's Full Name
HVAC Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Mansfield Campus		Rank, Title, Position and Department
Technical Diploma in HVAC	Bachelors Degree in Nursing	Associate 's Degree in Nursing	Bachelor's Degree in Nursing	Associate 's Degree in Nursing	Bachelor's Degree in Nursing	Associate s Degree in Nursing		Qualification Deg Yrs
10	25	15	15	18	16	27		lion Yrs
9	12	12	12	12	12	12		Months Employe d
\$33,430.00	\$47,458.00	\$45,198.00	\$47,458.00	\$45,198.00	\$47,458.00	\$45,198.00		Recom mended Salary Rate
SGF	SGF	SGF	SGF	SGF	SGF	SGF	State Appr	Identify Position *List a
							Federal -self generat ed	Identify Budget Position Affected *List all funds affected
								Quarter Teaching Load
Terry Lewis	Crystal Lewis	Deborah Nechvatal	Jessica Ford	Susan Johnson	Cynthia Vaught	Nancy Guyott	Previous Employee's Full Name	
Resignation	Interim Appointment to Practical Nursing Department Head	Resignation	Resignation	Resignation	Retirement	Resignation	Reason For Leaving	Replacing
02/09/18	07/30/18	12/31/17	03/26/18	01/01/18	05/20/18	08/12/18	Date Left	Whom
\$38,086.00	\$47,155.00	\$36,273.00	\$33,340.00	\$36,273.00	\$58,056.00	\$37,724.00	Salary Rate	
8	> ₹	8	N ₀	N _o	No	No	Yes No	0_
N/A	N/A	N/A	N/A	N/A	N/A	N/A	Agen cy	Person Transfer. Other State Agency
N/A	N/A	N/A	N/A	N/A	N/A	N/A	Salary Receive d	insfer. Agency

	_			-		_
08/13/18						08/13/18
n/a						n/a
Perryman, Steven						Roberson, Craton
Welding Instructor, Northwest LTC- Minden Campus	Campus	Shreveport	Northwest LTC-	Instructor,	Technology	Information
High School Diploma	Systems	on	Informati	Computer	Degree in	Bachelors
38						4
9						9
\$36,159.00						\$32,454.00
SGF						SGF
 John Waldron						Ronald Bilak
Resignation						Resignation
04/27/18						03/09/18
\$37,724.00 No						\$36,273.00 No N/A
No						No
A/N						
N/A						N/A



River Parishes Community College Summary of Unclassified Personnel Actions September, 2018

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	RPCC	06/04/2018	Kimberly Heil	(\$42,000.00)	(\$15,750.00)	(\$57,750.00
	RPCC	06/28/2018	Glen Duncan	(\$90,000.00)	(\$33,750.00)	(\$123,750.00
	RPCC	07/09/2018	Christina Costanza	(\$41,324.40)	(\$15,496.65)	(\$56,821.0
	RPCC	08/13/2018	Jemmia Njoku	(\$48,000.00)	(\$18,000.00)	(\$66,000.00
Retirements/Resignations/Terminations - Total				(\$221,324.40)	(\$82,996.65)	(\$304,321.0)
New Positions						0
	RPCC	06/18/2018	Shalini Sealey	\$40,000.00	\$15,000.00	\$55,000.0
	RPCC	07/01/2018	Amanda Simoneaux	\$38,220.00	\$14,332.50	\$52,552.5
	RPCC	07/01/2018	Annette Thornton	\$63,841.58	\$23,940.59	\$87,782.1
	RPCC	07/01/2018	Carin Fernandez	\$42,000.00	\$15,750.00	\$57,750.0
	RPCC	07/01/2018	Charles Perez	\$42,454.00	\$15,920.25	\$58,374.2
	RPCC	07/01/2018	Cheryl Thomas	\$32,024.00	\$12,009.00	\$44,033.0
	RPCC	07/01/2018	Eddie Williams	\$45,000.00	\$16,875.00	\$61,875.0
	RPCC	07/01/2018	Katherine Cunningham	\$39,270.00	\$14,726.25	\$53,996.2
	RPCC	07/01/2018	Penelope Shumaker	\$75,520.00	\$28,320.00	\$103,840.0
	RPCC	07/01/2018	Rashid Powell	\$35,500.00	\$13,312.50	\$48,812.5
	RPCC	07/01/2018	Terry Carmouche	\$51,890.50	\$19,458.94	\$71,349.4
To be and	RPCC	07/02/2018	Wayne Adams	\$56,784.00	\$21,294.00	\$78,078.00
	RPCC	07/30/2018	Cherri Wells	\$37,000.00	\$13,875.00	\$50,875.00
lew Positions - Total				\$599,504.08	\$224,814.03	\$824,318.1
Promotions/Changes in Classification/Salary Etc.	RPCC	06/04/2018	Angie Bell	\$4,500.00	\$1,687.50	\$6,187.5
	RPCC	06/04/2018	Sandra Washington	\$18,000.00	\$6,750.00	\$24,750.00
	RPCC	07/02/2018	Penelope Shumaker	\$0.00	\$0.00	\$0.00
romotions/Changes in Classification/Salary Etc Total				\$22,500.00	\$8,437.50	\$30,937.50



Retirements/Resignations/Terminations

Campag	-	June								
Campus	2	State				17		NCIL		
Transfer Out			\$40,000.00	21		i	70	MCN		
		-	200000	à	INSTRUCTOR, Allied Health-Practical Nursing		0.5		Jemmia Njoku	00/13/2018
Resignation	2	State	\$41,324.40 State	9	INSTRUCTOR, VC for Instruction (Adm)	15	· -	ANO	1	0000
	2	Sidie			E CHO CONTO		0	24.0	Christina Costanza	07/09/2018
- Colgrano	-	Chita			Advancement (Foundation)	30		MS	1	
Resignation			\$90,000.00	12	DIRECTOR INST ADVANCE, Inst'll		2.0			
	-	June					300		Glen Duncan	06/28/2018
9		Chate			Development	12		KI Cert		
Resignation			12 \$42,000.00		WORKFORCE DEV COORD, Workforce					
CONTRACTOR STANDARD STANDARDS	STREET, STREET, STREET,	The second secon	1800-1800-1800-1800-1800-1800-1800-1800				16		Kimberly Heil	06/04/2018
g		Other Budget				Total				
Change		Federal/				Experience -	nere	nedi saaifan		
Reason For	Tenured	State/	Salary Rate	Months Employed Salary Rate	Kalik, Position Little & Department		100	Dograps Hold	•	
					Dank Donition Title 8 D	Professional	Prot Exp	Qualifications	Fuccase pare i un cimpioyee Name	בוויייואה שמום



New Positions

		07/30/2018		07/02/2018		07/01/2018		07/01/2018		07/01/2018		07/01/2018		07/01/2018		07/01/2018		07/01/2018		07/01/2018		07/01/2018		07/01/2018	06/18/2018		Date
		Cherri Wells	•	Wayne Adams		Terry Carmouche		Rashid Powell		Penelope Shumaker	•	Katherine Cunningham		Eddie Williams		Cheryl Thomas		Charles Perez		Carin Fernandez		Annette Thornton		Amanda Simoneaux	Shalini Sealey		
	11		30+		27		8		32		14		21		19		27		27		32		22		7		Experience - Total
	Development Maa	WB I FARNING COORDINATOR Workson	Technology MRA	INSTRUCTOR Precision Trades Process	the state of the s	MASTER INSTRUCTOR, VC for Instruction (Adm)	COCKERN COK, VC to Histlaction (Adm) BS	COORDINATOR VC for least ration (2 Jan)	COCOTAIN DEAN, VC for illistraction (Adm)	ASSISTANT DEAN VC for Instruction (Admit	Control of the state of the sta	INSTRUCTOR VO for location (A land	COORDINATOR, VC for Student Affairs (Adm)	COORDINATOR NO for St. Land Affin		COLINSEI OB Compeling	The state of the s	INSTRUCTOR VC for Instruction (Adm)	COCKETT COK, YO TO ITEM BURGOT (AGIT)	COORDINATOR VC for Instruction (Adm	(Adm	ASSOCIATE PROFESCOR VC to location	COORDINATOR, VC for Instruction (Adm)	COORDINATOR VO 6	COORDINATOR, VC for Student Affairs (Adm.) AA		nain, rosidoi i ide a Deparment
1.00	MRA		MRA		AAS		Въ	NON		ī		8		CDO			A A		BA		(Adm) pho	3		3	1) 00		Degree Held
	12		12		7.		12		12		12		12		12		12		12		12		12	7.1			Months Employed
	\$37,000.00		\$56,784.00		\$51,890.50		\$35,500.00		\$75,520.00		\$39,270.00		\$45,000.00		\$32,024.00		\$42,454.00		\$42,000.00		\$63,841.58		\$38,220.00	\$40,000.00 State			Recommended Salary
State		State		State	2	State)	State		State		State		State		State		State		State		State	Ŭ	State			Budget State/ Federal
N/A		Full		Tul		N/A		N/A		Full		N/A		N/A		FUI	:	Full	:	Full		N/A		N/A			Semester Teaching Load
	Initial Hire	Hire in Yes	State Agency Transfer	Hire in Yes	State Agency Transfer	Hire in Yes	State Agency Transfer	Hire In Yes	State Agency Transfer	Hire In Yes	State Agency Transfer	Hire In Yes	State Agency Transfer	Hire In Yes	State Agency Transfer	Hire in Yes	State Agency Transfer	Hire in Yes	State Agency Transfer	Hire In Yes	State Agency Transfer	Hire In Yes	State Agency Transfer	Initial Hire No		Δ)	Reason for New Position
No	.,,	Yes	7	Yes	7	Yes	7	Yes	7	1 Yes	7	7 Yes	7	Yes	Ť	n Yes	4	n Yes	ř	n Yes	ř	nYes	T .	e No		Agency	Appointee Transferring Another State



Promotions/Changes in Classification/Salary Etc.

Full Employee Prof. Exp Professional Angle Bell 11.1 Sandra Washington 1.9 Sandr	103		-												
To Date Full Employee Prof. Exp Professional Qualifications Name Here Experience - Degree Held Total Total Prof. Experience - Degree Held Prof.	Yor	Title Change	Shate	\$75,520.00	\$75,520.00		12	Instruction (Adm)	Instruction (Adm)		32				
To Date Full Employee Prof. Experience Here Experience Experience Total Angle Bell 11.1 Sandra Washington 1.9 Sandra Washington 1.9 Angle Bell 1.1	Yes	Ciaige	State						ACCIOTANT DEAN NO FO			00	enelope Shumaker		07/02/2018
To Date Full Employee Prof. Exp Professional Name Here Experience Here Experience Here Experience Here Experience Degree Held Here Experience Degree Held Here Experience Here Experience Degree Held State Change To Salary To Salary To Salary To Salary State Change To Salary To Salary State Change To Salary State Change To Salary To Salary To Salary To Salary State Change To Salary To Salary		Change	!								36				
To Date Full Employee Prof. Exp Professional Name Here Experience Here Experience Total Total Total Professional Degree Held Total Total Total Professional Degree Held Total Total Professional Degree Held Total State Change Total Total Total Professional Degree Held Total Professional Degree Held Total Total Total Professional Degree Held Total Total Professional Degree Held Total Professional Professional Total Professional Total Professional Professional Total Professional Professional Total Professional Profes		Position		\$36,693,00		12	7.		(include Vet Affairs)	G			(1		
To Date Full Employee Prof. Exp Professional Name Here Experience - Degree Held Total Total Professional Name Here Experience - Degree Held Total Total State Change Total Total Professional Name Here Experience - Degree Held Total State Change Total Total Name Total State Change Total Name Total Name	Tes		- cociai		1			1	COLINSEI OR Einancial Aid	BS- Management		1.9	Sandra Washington		06/04/2018
To Date Full Employee Prof. Exp Professional Qualifications Anote Bell 11.1 Professional Qualifications From Position To Position To Position Months Months From Salary To Salary State Change Teaching From To			Foderal			12	12		and Enrollment Services		11.1		C		
Name Here Experience - Total Total Regree Held Total Total From Position From Position To Position To Position To Position To Position Months Employed Employed From To To Total From To To From Salary To Salary State Change Teaching Load a		TELESCOPPOSITION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED	SECOND CONTRACTOR	SONOTON CONTRACTOR OF	200000000000000000000000000000000000000	Special Control of the Control of th	100530300000000000000000000000000000000		COORDINATOR Paralle	Bean		111	Angie Bell		06/04/2018
Prof Evn Professional Oscillations	Chancellor Certifies Satisfactory or above Perofrmance Eval. within previous 12 mos. of Eff. Date	Reason For Change	Budget State /Federal	To Salary	From Salary	Months Employed To		To Position	From Position			Here	Name		From Date
										-		Prof Exp	Full Employee	To Date	Effective



South Louisiana Community College Summary of Unclassified Personnel Actions September, 2018

	Institution		Name	Salary	Benefits	Total Impac
Retirements/Resignations/Terminations	SLCC	06/03/2018	Celesta Johnson	60,000.00	22,500.00	82,500.00
	SLCC	06/03/2018	Mary Patrick	43,812.40	16,429.65	60,242.05
	SLCC	06/04/2018	Joseph Kelly	36,616.50	13,731.19	50,347.69
	SLCC	06/15/2018	Austin Crumley	67,544.00	25,329.00	92,873.00
	SLCC	06/27/2018	Justin Walker	44,973.13	16,864.92	61,838.05
	SLCC	06/27/2018	Tiago Candelot	46,741.40	17,528.03	64,269.43
	SLCC	06/29/2018	Micheal Glisson	133,900.00	50,212.50	184,112.50
	SLCC	06/30/2018	Stephanie Leonard	52,840.00	19,815.00	72,655.00
	SLCC	07/03/2018	Alice Dunbar	57,214.12	21,455.30	78,669.42
	SLCC	07/20/2018	Bonnie DeRouen	44,322.00	16,620.75	60,942.75
	SLCC	07/29/2018	Melissa Brignac	41,587.28	15,595.23	57,182.51
	SLCC	07/29/2018	Russell Netherland	46,754.67 os 69,009.00	17,533.00	64,287.67
	SLCC	07/31/2018	Bridget Jacobs	69,009.00	25,878.38	94,887.38
	SLCC	07/31/2018	Crystal Daigle	47,612.50	17,854.69	65,467.19
	SLCC	08/03/2018	Brian Laborde	53,427.13	20,035.17	73,462.30
	SLCC	08/06/2018	Richard Cosby	44,677.28	16,753.98	61,431.26
	SLCC	08/09/2018	Melanie Henry	43,042.00	16,140.75	59,182.75
etirements/Resignations/Terminations - Total				934,073.41	350,277.54	1,284,350.95
New Positions	SLCC	06/18/2018	Brad Breaux	97,099.00	36,412.13	133,511.13
	SLCC	06/18/2018	Stephanie Leonard	52,840.00	19,815.00	72,655.00
	SLCC	07/01/2018	Amanda Price	45,328.00	16,998.00	62,326.00
	SLCC	07/01/2018	Angelique Case	44,543.00	16,703.63	61,246.63
	SLCC	07/01/2018	Anthony Baham	75,520.00	28,320.00	103,840.00
	SLCC	07/01/2018	Beverly Henn	57,349.54	21,506.08	78,855.62
	SLCC	07/01/2018	Britni Robichaux	70,000.00	26,250.00	96,250.00
	SLCC	07/01/2018	Crystal Daigle	54,112.50	20,292.19	74,404.69
	SLCC	07/01/2018	Jerry Shepherd	50,139.99	18,802.50	68,942.49
	SLCC	07/01/2018			37,272.02 16,556.25 10 13,125.00 16,875.00 16,875.00 18,720.00 0 13,330.20 0 23,101.88 0 15,015.75	136,664.06 60,706.25 48,125.00 61,875.00
	SLCC	07/01/2018 07/01/2018 07/01/2018 07/01/2018	Rebecca Philbrook	44,150.00		
	SLCC		Sheila Hue	44,150.00 35,000.00		
	SLCC		Shelly Morales			
	SLCC		Tammie Moore	49,920.00		68,640.00
	SLCC	07/09/2018	Tammie Moore Antoinette Dean Caronda Bean	35,547.20		48,877.40
	SLCC	07/30/2018	Caronda Bean	35,547.20 61,605.00 40,042.00 50,052.85		84,706.88
	SLCC	07/30/2018 8/6/2018	Andrew Bourgeois			55,057.75
	SLCC	7/1/2018	Andrew Bourgeois Eric Comeaux Lionel Guillory Philip Morton			68,822.67
	SLCC	7/1/2018			18,769.82	68,822.67
	SLCC	8/6/2018		42,000.00	15,750.00	
	SLCC	8/6/2018	Michael Pontiff			57,750.00 52,641.83 47,474.63
	SLCC	8/6/2018	James Tafoya	34,527.00	12,947.63	
of the same of the	SLCC	8/6/2018	Kelly Terrebonne	42,342.00	15,878.25	58,220.25
and the second s	SLCC	08/06/2018	Eugene Simman	38,027.00	14,260.13	52,287.13
w Positions - Total						1,722,703.08
omotions/Changes in Classification/Salary Etc.	SLCC	06/18/2018	Jenae Cormier	1,962.10	735.79	2,697.89
	The second secon					

lacements - Total				582,295.00	218,360.65	800,655.65
	SLCC	08/06/2018	Carolyn Livings-Cluse	45,000.00	16,875.00	61,875.00
	SLCC	8/6/2018	Katherine Marsh	37,824.00	14,184.00	52,008.00
	SLCC	08/06/2018	Dawn Hopkins	38,933.00	14,599.88	53,532.88
	SLCC	8/6/2018	Tina Burkhalter	36,527.00	13,697.63	50,224.63
	SLCC	08/06/2018	Corey Pellerin	38,933.00	14,599.88	53,532.88
	SLCC	08/06/2018	Christopher Whaley	45,000.00	16,875.00	61,875.00
	SLCC	08/06/2018	Brooke Darnell	45,000.00	16,875.00	61,875.00
	SLCC	08/06/2018	Peggy Adams	45,000.00	16,875.00	61,875.00
	SLCC	07/23/2018	Carnesiha Walker	28,328.00	10,623.00	38,951.00
	SLCC	06/25/2018	Perry Ledet	35,941.00	13,477.88	49,418.88
	SLCC	06/11/2018	Katheryne Pavey	86,122.00	32,295.75	118,417.7
	SLCC	05/29/2018	Joshua Semien	41,838.00	15,689.25	57,527.2
Replacements	SLCC	05/29/2018	Cynthia Gaudin	57,849.00	21,693.38	79,542.38
notions/Changes in Classification/Salary Etc Total				116,855.70	43,820.91	160,676.6
	SLCC	07/17/2018	Michele Kramer	2,953.00	1,107.38	4,060.38
	SLCC	07/09/2018	Maia Smith	11,865.00	4,449.38	16,314.3
	SLCC	07/02/2018	Stasia Herbert-McZeal	36,214.00	13,580.25	49,794.25
	SLCC	07/02/2018	Solomon Tention	1,362.00	510.75	1,872.7
	SLCC	07/02/2018	Kaylla Hebert	4,344.60	1,629.23	5,973.8
	SLCC	07/02/2018	Andre Perez	11,049.00	4,143.38	15,192.3
	SLCC	07/01/2018	Vincent June	36,500.00	13,687.50	50,187.5
	SLCC	07/01/2018	Anthony Baham	9,671.00	3,626.63	13,297.6
	SLCC	07/01/2018	Aaron Ward	935.00	350.63	1,285.6



Retirements/Resignations/Terminations

Retirement	No	State	\$43,042.00	9	INSTRUCTOR, Business-Office Systems Technology	20.	0.1			
Resignation	No	State	\$44,677.28	9	Notice of the Main and Sciences-Natural Sciences	2			Melanie Henry	08/09/2018
Resignation	No	State	\$33,427.13	7.1	INSTRUCTOR Math and Science National College	17 1	3		Richard Cosby	08/06/2018
i de la		0	9000	3	INSTRUCTOR Mechanical-Diesel Powered Equipment	16.5	ω	15+ Years Experience	Brian Laborde	08/03/2018
Resignation	200	State	\$47.612.50	12	INSTRUCTOR, Business-Office Systems Technology	16.	0.9	M.Ed	Crystal Daigle	0//3//2018
Resignation	No	State	\$69,009.00	12	DIRECTOR, SACS/COE	16.1	3.1	MA- English		07/24/2040
Transfer Out System	No	State	\$46,754.67	12	INSTRUCTOR, Precision Trades-Welding	6.5	0.0		Bridget leophs	07/31/2018
Resignation	No	State	\$41,587.28	9	INSTRUCTOR, Allied Health-Practical Nursing	34.6	3.0	7034-140	Russell Netherland	07/29/2018
Resignation	No	State	\$44,322.00	12	COURDINATOR, Testing and Assessment	9.0	2 - 0		Melissa Brignac	07/29/2018
Resignation	No	State	\$57,214.12	12	INGINOCIOR, Allied Health-Practical Nursing	20.1	2 0		Bonnie DeRouen	07/20/2018
Retirement	No	State	\$32,040.00	7.1	INICIDIOTOD Alliability of Controls	28.1	16.1	AAS- Practical Nurs	Alice Dunbar	07/03/2018
Land Control Control		T	960000	3	COORDINATOR Student Services	23.	0	BS	Stephanie Leonard	06/30/2018
Elimination	No	State	\$133,900.00	12	VICE-CHANCELLOR, Institutional Effectiveness	14.9	5.9	ASSUC- Accounting Technology	MICHEAI GIISSON	00,79,7010
Resignation	No	State	\$46,741.40	12	INSTRUCTOR, Helicopter Program	ķ	2			06/20/2019
Resignation	No	State	\$44,973.13	12	INSTRUCTOR, Helicopter Program	2.3	1.0			06/27/2018
Resignation	No	State	\$67,544.00	12	ASSI DIRECTOR, Academic	3 4	. !			06/27/2018
Kesignation	No	oldie	\$00,010.00			2	24	AAS	Austin Crumley	06/15/2018
		T	\$36.616.50	۵	INSTRUCTOR, Industrial Trad	1.8	1.8	/ MS	Joseph Kelly	06/04/2018
	No	State	43,812.40	10	INSTRUCTOR, Liberal Arts-English-English	4.4	5.7	PhD		00/03/2010
Resignation	No	State	\$60,000.00	10	INSTRUCTOR, Allied H-Registered Nurse Program	.4		MSN- Nu	Cele	06/03/2010
		Budget								06/02/2019
		Other				lotal				
Reason For Change	Tenured	Federal/	salary Kate	Employed	· many · convol. True & Department	Experience -	Here	REPAR		Date
		2	2	No.	Rank Position Title & Department	Professional	Prof. Exp	Qualifications Degrees Held	Full Employee Name	Effective



New Positions

NGW TOS

Lincone		· un cimpioyee	1 totogototial	Rank, Position Little & Department	Qualifications	Months	Recommended	Budget	Semester	Reason for New Position	Appointed
Date		Name	Total		Degree Held	Employed	Salary	State/ Federal	Teaching Load		Transferring Another State Agency
06/18/2018		Brad Breaux	9 yrs	INFORMATION OFFICER, IT Computer Operations	BS- Business Administration	12	\$97,099.00	State	N/A	Unclassified Hire	No
06/18/2018	06/30/2018	Stephanie Leonard	6 угз	COORDINATOR, Student Services	BS	12	\$52 840 00	State	NA	Transfer in Within Sustan	
07/01/2018		Amanda Price	6 vrs	INSTRUCTOR, Allied Health-Practical Nursing	BON	3	645 370 00	On the	1 1/2	Transier in whillin Oystein	
07/01/2018		Angelique Case	23 yrs	INSTRUCTOR Allied Health Practical Nursing	ASM	2 1	\$45,320.00	State	<u>=</u>	I ransfer in Within System	
07/01/2018	07/01/2018	Anthony Raham	23 yis	ASSISTANT DEAN Common Description Nursing	ASN	9	\$44,543.00	State	Full	Transfer In Within System	
7/04/2040	0110117010	Citationy Dalidin	14 yrs	ASSISTANT DEAN, Campus Provost/Administrator	MA	12	\$75,520.00	State	N/A	Transfer In Within System	
8102/10//0		Beverly Henn	18 yrs	INSTRUCTOR, Allied Health-Practical Nursing	ASN	12	\$57,349.54	State	-Eu	Transfer In Within System	
0//01/2018		Britni Robichaux	12 yrs	DIRECTOR, Accounting/Finance	BS	12	\$70,000.00	State	N/A	Transfer In Within System	
8102/10//0	07/31/2018	Crystal Daigle	16 yrs	INSTRUCTOR, Business-Office Systems Technology	M.Ed	12	\$54,112.50	State	Ē	Transfer In Within System	
07/01/2018		Jerry Shepherd	17 yrs	INSTRUCTOR, Transp-Commercial Diving	Experience	12	\$50,139.99	State	Ē	Transfer In Within System	
81.07/1.0//	07/01/2018	Melanie Henry	28 yrs	ACADEMIC AFFAIRS OF, Campus Provost/Administrator	MS	12	\$99,392.04	State	N/A	Transfer In Within System	
07/01/2018		Rebecca Philbrook	6 yrs	INSTRUCTOR, Allied Health-Practical Nursing	BSN	12	\$44,150.00	State	Full	Transfer in Within System	
07/01/2018	07/01/2018	Sheila Hue	10 yrs	COORDINATOR, General Institutional Expense	AAS	12	\$35,000.00	State	N/A	Transfer In Within System	
07/01/2018		Shelly Morales	12 yrs	DATA LOAD SPECIALIST, Student Services	AAS	12	\$45,000.00	State	N/A	Transfer In Within System	
07/01/2018	07/01/2018	Tammie Moore	12 yrs	DIR STUD SER DIV, Student Services	M.Ed	12	\$49,920.00	State	N/A	Transfer In Within System	
07/09/2018		Antoinette Dean	7 yrs	STAFF ACCOUNTANT I, Accounting/Finance	BS- Accounting	12	\$35,547.20	State	N/A	Unclassified Hire	
07/30/2018		Caronda Bean	11 yrs	DIRECTOR, Dual Enroll,Weekend/Eve,Dist,Admin	MBA	12	\$61,605.00	State	N/A	Unclassified Hire	
08/06/2018		Eugene Simman	2 yrs	INSTRUCTOR, Math and Sciences-Natural Sciences	MD	9	\$38,027.00	State	Full	Unclassified Hire	
8/6/2018		Andrew Bourgeois	44 yrs	INSTRUCTOR, Welding	Experience	9	\$40,042.00	State	Full	Transfer In Within System	
8102/11/		Eric Comeaux	42 yrs	INSTRUCTOR, Welding	Experience	12	\$50,052.85	State	Full	Transfer In Within System	
8107/1//		Lionel Guillory	33 yrs	INSTRUCTOR, HVAC	TD	12	\$50,052.85	State	Full	Transfer In Within System	
8/6/2018		Philip Morton	7 yrs	INSTRUCTOR, Transp-Commercial Diving	Experience	9	\$42,000.00	State	Full	Transfer In Within System	
8/6/2018		Michael Pontiff	14 yrs	INSTRUCTOR, Transp-Commercial Diving	Experience	9	\$38,284.97	State	Full	Transfer in Within System	Урс
8/6/2018		James Tafoya	2 yrs	INSTRUCTOR, Information Technology	Experience	9	\$34,527.00	State	Full	Transfer In Within System	Yes
01077010		Kelly Terrebonne	18 yrs	INSTRUCTOR, BOT/BOA	BA	9	\$42,342.00	State	Full	Transfer In Within System	Yes



Promotions/Changes in Classification/Salary Etc.

Yes	N/A	New Position	State	\$28,328.00	\$25,375.00	12	12	FINANCIAL AID ADVISOR, Financial Aid (include Vet Affairs)	Administrative Coordinator 3	AS- Business Administration	6.5	2.5	Michele Kramer		07/17/2018
Yes	N/A	New Position	State	\$49,967.00	\$38,102.00	12	12	COORDINATOR, Admin (Dean) DLIT	Stu Success Advisor 2, Counseling	MA, MA- Education	10.8	1.8	Maia Smith		07/09/2018
Yes	N/A	New Position	State	\$78,044.00	\$41,830.00	12	9	DIRECTOR OF DISTANCE ED, Admin (Dean) DLIT	ASSISTANT PROFESSOR, Beh Sci- Social Services	PhD	13.	16.9	Stasia Herbert- McZeal		07/02/2018
Yes	N/A	Job Reclassificatio n	State	\$57,312.00	\$55,950.00	12	12	DIRECTOR, Student Life Leadership	MA- DIRECTOR, Student Life DIRECTOR, Student Life nent Leadership Leadership	Manager	7.5	4.5	Solomon Tention		07/02/2018
N/A	N/A	New Position	State	\$34,047.00	\$29,702.40	12	12	FINANCIAL AID ADVISOR 2, Student Services	Administrative Coordinator 4	ВА	5.	0	Kayila Hebert		07/02/2018
Yes	N/A	New Pasition	State	\$83,149.00	\$72,100.00	12	12	EXEC DIRECTOR, Admin (Dean) Academic Affairs	DIRECTOR, Admin (Dean) Academic Affairs	MA	19.	4.9	Andre Perez		07/02/2018
Yes	N/A	Additional Duty Increase	State	\$161,500.00	\$125,000.00	12	12	VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	DOP	17.	.1.9	Vincent June		07/01/2018
N/A	N/A	State Corrective Pay	State	\$90,943.00	\$81,272.00	12	12	DEAN, Campus Provost/Administrator	DEAN, Campus Provost/Administrator	MA	14.	0	Anthony Baham		07/01/2018
Yes	Full	Adjustment	State	\$60,935.00	\$60,000.00	12	12	INSTRUCTOR, Industrial Trades-Drill Op-Oil&Gas	INSTRUCTOR, Industrial Trades-Drill Op-Oil&Gas	MBA	Çn	<u>:</u>	Aaron Ward		07/01/2018
Yes	Full	State Corrective Pay	State	\$49,839.08	\$47,876.98	12	12	INSTRUCTOR-PROG COORD, Allied Health- Practical Nursing	INSTRUCTOR-PROG COORD, Allied Health- Practical Nursing	BSN	7.	4.9	Jenae Cormier	06/18/2018 08/10/2018	06/18/2018
Chancellor Certifies Satisfactory or above Perofrmance Eval. within previous 12 mos. of Eff. Date	Semester Teaching Load	Reason For Change	Budget State/ Federal	To Salary	From Salary	Months F Employed To	Months Employed From	To Position	From Position	Qualifications Degree Held	Professional Experience - Total	Prof. Exp Here	Full Employee Name	To Date	Effective From Date



Replacements

N		8/14/2016								English		
0	\$36,972.00		New Position	Mary Patrick		State	\$37,824.00	6	BA- English	INSTRUCTOR, Liberal Arts-English-	Katherine Marsh	08/06/2018
No		7/24/2015	(Provnille					9309000	Arts		
0	П		Resignation	Olivier Chatelain de		State	\$38,933.00	9	MA	INSTRUCTOR, Visual/Perf. Arts -Fine	Dawn Hopkins	08/06/2018
8 No	\$43,112.58 No	5/12/2017	Julie Allen Non-Disciplinary	Julie Allen		State	\$36,527.00	9	MFA	INSTRUCTOR, Liberal Arts-Theatre	Tina Burkhalter	08/06/2018
No		5/25/2018								English-English		
0	\$43,812.40		Resignation	Mary Patrick		State	\$38,933.00	6	MA	Corey Pellerin ASSISTANT PROFESSOR, Liberal Arts-	Corey Pellerin	08/06/2018
No		3/9/2018								Nursing		
	\$38,813.50		Resignation	Marsha Trahan		State	\$45,000.00	6	BSN	INSTRUCTOR, Allied Health-Practical	Peggy Adams	08/06/2018
No										Nursing		
6	\$50,501.36	0/09/2015	New Position	Onita Key		State	\$45,000.00	6	ASN	INSTRUCTOR, Allied Health-Practical	Carolyn Livings-Cluse	08/06/2018
No		3/22/2018								Nursing		
0	\$42,342.00		Resignation	Sandra Warren		State	\$45,000.00	9	BSN	INSTRUCTOR, Allied Health-Practical	Christopher Whaley	08/06/2018
No										Nursing		
8	\$47,447.08	1/8/2018	Retirement	Veronica Benoit		State	\$45,000.00	6	BSN	INSTRUCTOR, Allied Health-Practical	Brooke Darnell	08/06/2018
No			Position							(Historica Act Chicles)		
0	\$34,736.00	02/13/2018	Transfer Out	April Jones		State	\$28,328.00	12	MHA	Carnesiha Walker FINANCIAL AID ADVISOR, Financial Aid	Carnesiha Walker	07/23/2018
ONO	\$36,360.00 No	03/18/2018	New Position	Maia Smith		State	\$35,941.00	12	MED	ADVISOR, Counseling	Perry Ledet	06/25/2018
No			of Term									
			Resign inLieu									
			of Term,	0.00						(Adm)		
0	\$76,000.00	04/21/2017	Resign in Lieu	Krystal Martin		State	\$86,122.00	12	DOP	DEAN OF STUDENTS, Student Affairs	Katheryne Pavey	06/11/2018
No									Technology	Computing Services		
	\$40 658 47	10/01/2017	Promotion	Adam Pham		State	\$41.838.00	12	AA- Information	IT Network Specialist I. Academic	Joshua Semien	05/29/2018
No	4 70,000	000					8				•	
٥	\$45 000 00	03/15/2018	New Position	Wendi Robicheaux	(Street of Street of Stree	Slate	\$57,849,00	12	BBA- Accounting	Associate Director, Bursar's Office	Cynthia Gaudin	05/29/2018
Agency			Leaving	Employee's Full Name	Load	State/ Federal	Salary	Employed	Degree Held			Care
Salary Rate Person Transfer	Salary Rate	Date Left	Reason for	Previous	Semester	Budget	Recommended	Months	Qualifications	Rank, Position Title & Department	Full Employee Name	Ellective 10 Date

Louisiana Community and Technical College System

SOWELA TECHNICAL COMMUNITY COLLEGE Summary of Unclassified Personnel Actions

Date Name Salary Benefits (37.5%) Total Impact		September, 2		Jillier Addiona	_			
Date								
Date	OPERATING BUDG	ET						
Sio Charles Coker \$ (29,120.00) \$ (10,920.00) \$ (40,40.00) \$ (40,40.00) \$ (40,40.00) \$ (40,40.00) \$ (41,70.10) \$ (50,70.10) \$ (10,920.00) \$ (41,00.40.00) \$ (41,70.10) \$ (41,70.71) \$ (30,41.70) \$ (41,70.71) \$ (30,41.70) \$ (41,70.71) \$ (30,40.70) \$ (41,70.70) \$ (41,70.71) \$ (41,		RETIREMENTS/RESIGNATION	NS/TE	RMINATIONS				
6H/2018				Salary	Π	Benefits (37.5%)	Γ.	Total Impact
G30/2018 Marienne White \$ (91,275.45) \$ (34,228.67) \$ (125.051.15)							1050	
G800/2018 Simberly Andrews \$ (62,946.46) \$ (23,806.05) \$ (86,855.51) 7/36/2018 Jennifer Bruney \$ (57,000.00) \$ (21,306.05) \$ (86,855.51) 7/36/2018 Sharma Bilagas \$ (25,312.00) \$ (9,867.00) \$ (38,375.00) 7/36/2018 Sharma Bilagas \$ (26,312.00) \$ (9,867.00) \$ (38,375.00) 7/36/2018 Sharma Bilagas \$ (24,717.1) \$ (15,838.14) \$ (57,339.85) 7/36/2018 Rebecca Dent \$ (32,377.95) \$ (12,141.73) \$ (44,519.86) \$ (75,339.85) 7/36/2018 Patricia Guillory \$ (41,706.89) \$ (15,838.14) \$ (57,348.69) 7/37/2018 Rebecca Brown \$ (33,744.20) \$ (13,886.86) \$ (50,184.49) \$ (21,441.73) \$ (33,447.44) \$ (20,441.490.77) \$ (57,346.89) \$ (41,706.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77) \$ (57,346.89) \$ (41,490.77)						, , , , , , , , , , , , , , , , , , , ,		
7/3/2018								
Total Tota								
Trificiziona Sarah Walter \$ (41,701,71) \$ (15,038,14) \$ (27,339,65) \$ (12,147,70) \$ (41,701,70)	•				1000			
T/20/2018		I -						
				,	1			
T/27/2018							600.00	
Rebecca Brown \$ (53,748.43) \$ (20,155.66) \$ (73,904.09) \$ (812,2018 Anson Jones \$ (37,748.20) \$ (14,190.77) \$ (52,003.22) \$ (10,600.20) \$ (38,867.40) \$ (74,190.77) \$ (852,328.27) \$ (10,600.20) \$ (38,867.40) \$ (74,190.77) \$ (852,378.88) \$ (28,267.20) \$ (10,600.20) \$ (38,867.40) \$ (74,190.77) \$ (852,378.88) \$ (74,2018 Anson Jones Anson Jone								
Brit/2018	7/27/2018	Rebecca Brown			1000			
Bit Algorithms Signary Signa	8/12/2018	Harold Plaisance	\$	25		40 March 19 10 10 10 10 10 10 10 10 10 10 10 10 10	83.5	
Date Name Salary Benefits (37.5%) Total Impact	8/14/2018	Anson Jones	\$			(10,600.20)	\$	S 9
Date Name Salary Benefits (37.5%) Total Impact	Total 13		\$	(619,911.91)	\$			
Name		LEAVES OF ABS	ENCE	第四条金属				
Date	Date	Name		Salary		Benefits (37.5%)	1	Total Impact
Date	Total 0		\$	-	\$	-	\$	-
Gl4/2018		NEW POSITIONS	ONLY					
6/4/2018						Benefits (37.5%)	T	
6/25/2018	•	1			\$	24,375.00	\$	89,375.00
T/9/2018				and the same of th				
T/23/2018					100		100	
7/30/2018					100000			
Roy Bertucci			1					
Michael Rather \$ 41,700.00 \$ 15,637.50 \$ 57,337.50			88					
Total 8 PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC. Date Name Amt of Increase Benefits (37.5%) Total Impact 6/4/2018 Lindsey Reppond \$ 9,450.00 \$ 3,543.75 \$ 12,993.75 6/27/2018 Bethanie Pete \$ 43,000.00 \$ 16,125.00 \$ 59,125.00 7/11/2018 Amy Broussard \$ 1,500.00 \$ 562.50 \$ 2,062.50 7/11/2018 David Shankle \$ 1,500.00 \$ 562.50 \$ 2,062.50 7/11/2018 Jerry Sonnier \$ 1,250.00 \$ 468.75 \$ 1,718.75 7/11/2018 Lisa Rogers \$ 1,000.00 \$ 375.00 \$ 1,375.00 7/21/2018 Rachel Regan \$ (613.65) \$ (230.12) \$ (843.77) 7/16/2018 Jarred Veillon \$ 5,000.00 \$ 1,875.00 \$ 6,875.00 7/16/2018 Larriet Bebee \$ (3,000.00) \$ (1,125.00) \$ (4,125.00) 7/16/2018 Terry Pitre \$ 5,200.00 \$ (1,125.00) \$ (4,125.00) 7/30/2018 Brandi Glasgow \$ 7,000.00 \$ (2625.00 \$ 9,625.00 7/30/2018 Karla Hennagin \$ -								
Date	Val. 10 30 30 30 30 30 30 30 30 30 30 30 30 30	Michael Rather	100			20		
Date Name Amt of Increase Benefits (37.5%) Total Impact 6/4/2018 Lindsey Reppond \$ 9,450.00 \$ 3,543.75 \$ 12,993.75 6/27/2018 Bethanie Pete \$ 43,000.00 \$ 16,125.00 \$ 59,125.00 7/1/2018 Amy Broussard \$ 1,500.00 \$ 562.50 \$ 2,062.50 7/1/2018 David Shankle \$ 1,250.00 \$ 468.75 \$ 1,718.75 7/1/2018 Jerry Sonnier \$ 1,250.00 \$ 468.75 \$ 1,718.75 7/1/2018 Lisa Rogers \$ 1,000.00 \$ 375.00 \$ 1,375.00 7/1/2018 Rachel Regan \$ (613.65) \$ (230.12) \$ (843.77) 7/1/6/2018 Jarred Veillon \$ 5,000.00 \$ 1,875.00 \$ 6,875.00 7/16/2018 Larriet Bebee \$ (3,000.00) \$ (1,125.00) \$ (4,125.00) 7/16/2018 Martha Schexneider \$ (2,500.00) \$ (937.50) \$ 7,150.00 7/15/2018 Martha Schexneider \$ (2,500.00) \$ (937.50) \$ 7,150.00 7/30/2018 Brandi Glasgow \$ 7,000.00	rotar o	PROMOTIONS/CHANGES IN CLASSI	1 .				Þ	513,092.50
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6/27/2018 Bethanie Pete \$ 43,000.00 \$ 16,125.00 \$ 59,125.00 7/1/2018 Amy Broussard \$ 1,500.00 \$ 562.50 \$ 2,062.50 7/1/2018 David Shankle \$ 1,500.00 \$ 562.50 \$ 2,062.50 7/1/2018 Jerry Sonnier \$ 1,250.00 \$ 488.75 \$ 1,718.75 7/1/2018 Lisa Rogers \$ 1,000.00 \$ 375.00 \$ 1,375.00 7/2/2018 Rachel Regan \$ (613.65) \$ (230.12) \$ (843.77) 7/16/2018 Jarred Veillon \$ 5,000.00 \$ 1,875.00 \$ 6,875.00 7/16/2018 Terry Pitre \$ 5,200.00 \$ 1,950.00 \$ 7,150.00 7/16/2018 Terry Pitre \$ 5,200.00 \$ 1,950.00 \$ 7,150.00 7/25/2018 Martha Schexneider \$ (2,500.00) \$ (937.50) \$ (3,437.50) 7/30/2018 Brandi Glasgow \$ 7,000.00 \$ 2,625.00 \$ 9,625.00 7/30/2018 Katelyn Manuel \$ - \$ - \$ - 7/30/2018 Katelyn Manuel \$ - \$ - \$ - <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
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7/16/2018 Larriet Bebee \$ (3,000.00) \$ (1,125.00) \$ (4,125.00) 7/16/2018 Terry Pitre \$ 5,200.00 \$ 1,950.00 \$ 7,150.00 7/25/2018 Martha Schexneider \$ (2,500.00) \$ (937.50) \$ (3,437.50) 7/30/2018 Brandi Glasgow \$ 7,000.00 \$ 2,625.00 \$ 9,625.00 7/30/2018 Karla Hennagin \$ - \$ - \$ - 7/30/2018 Katelyn Manuel \$ - \$ - \$ - 7/30/2018 Lindsay Byrley \$ 2,190.88 \$ 821.58 \$ 3,012.46 7/30/2018 Sally Seaman \$ - \$ - \$ - 7/30/2018 Randall Guidry \$ - \$ - \$ - 7/30/2018 Danielle Schofield \$ - \$ - \$ - 8/1/2018 William Mayo \$ - \$ - \$ - 8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Je	7/16/2018	Jarred Veillon						
7/25/2018 Martha Schexneider \$ (2,500.00) \$ (937.50) \$ (3,437.50) 7/30/2018 Brandi Glasgow \$ 7,000.00 \$ 2,625.00 \$ 9,625.00 7/30/2018 Karla Hennagin \$ - \$ - \$ - 7/30/2018 Katelyn Manuel \$ - \$ - \$ - 7/30/2018 Lindsay Byrley \$ 2,190.88 \$ 821.58 \$ 3,012.46 7/30/2018 Sally Seaman \$ - \$ - \$ - 7/30/2018 Randall Guidry \$ - \$ - \$ - 7/30/2018 Danielle Schofield \$ - \$ - \$ - 8/1/2018 William Mayo \$ - \$ - \$ - 8/13/2018 Christine Collins \$ - \$ - \$ - 8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00	7/16/2018	Larriet Bebee	\$	(3,000.00)	\$	(1,125.00)	\$	
7/25/2018 Martha Schexneider \$ (2,500.00) \$ (937.50) \$ (3,437.50) 7/30/2018 Brandi Glasgow \$ 7,000.00 \$ 2,625.00 \$ 9,625.00 7/30/2018 Karla Hennagin \$ - \$ - \$ - 7/30/2018 Katelyn Manuel \$ - \$ - \$ - 7/30/2018 Lindsay Byrley \$ 2,190.88 \$ 821.58 \$ 3,012.46 7/30/2018 Sally Seaman \$ - \$ - \$ - 7/30/2018 Randall Guidry \$ - \$ - \$ - 7/30/2018 Danielle Schofield \$ - \$ - \$ - 8/1/2018 William Mayo \$ - \$ - \$ - 8/13/2018 Christine Collins \$ - \$ - \$ - 8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00			\$	5,200.00		1,950.00	\$	
7/30/2018 Karla Hennagin \$ - \$ - \$ - \$ 7/30/2018 Katelyn Manuel \$ - \$ - \$ 7/30/2018 Lindsay Byrley \$ 2,190.88 \$ 821.58 \$ 3,012.46 7/30/2018 Sally Seaman \$ - \$ - \$ - \$ - \$ - \$ - \$ 7/30/2018 Randall Guidry \$ - \$ - \$ - \$ - \$	7/25/2018	Martha Schexneider	\$	(2,500.00)	\$	(937.50)	\$	(3,437.50)
7/30/2018 Karla Hennagin \$ - \$ - \$ - \$ 7/30/2018 Katelyn Manuel \$ - \$ - \$ 7/30/2018 Lindsay Byrley \$ 2,190.88 \$ 821.58 \$ 3,012.46 7/30/2018 Sally Seaman \$ - \$ - \$ - \$ - \$ - 7/30/2018 Randall Guidry \$ - \$ - \$ - \$ - 7/30/2018 Danielle Schofield \$ - \$ - \$ - \$ - 8/1/2018 William Mayo \$ - \$ - \$ - \$ - 8/13/2018 Christine Collins \$ - \$ - \$ - \$ 8/13/2018 Timothy McCarty \$ (12,626.19) \$ (4,734.82) \$ (17,361.01) 8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00	7/30/2018	Brandi Glasgow	\$	7,000.00	\$	2,625.00	\$	
7/30/2018 Lindsay Byrley \$ 2,190.88 \$ 821.58 \$ 3,012.46 7/30/2018 Sally Seaman \$ - \$ - \$ - 7/30/2018 Randall Guidry \$ - \$ - \$ - 7/30/2018 Danielle Schofield \$ - \$ - \$ - 8/1/2018 William Mayo \$ - \$ - \$ - 8/13/2018 Christine Collins \$ - \$ - \$ - 8/13/2018 Timothy McCarty \$ (12,626.19) \$ (4,734.82) \$ (17,361.01) 8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00	7/30/2018		\$	-	\$	-	\$	-
7/30/2018 Sally Seaman \$ - \$ - \$ - 7/30/2018 Randall Guidry \$ - \$ - \$ - 7/30/2018 Danielle Schofield \$ - \$ - \$ - 8/1/2018 William Mayo \$ - \$ - \$ - 8/13/2018 Christine Collins \$ - \$ - \$ - 8/13/2018 Timothy McCarty \$ (12,626.19) \$ (4,734.82) \$ (17,361.01) 8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00			\$	-	\$	-	\$	- 1
7/30/2018 Randall Guidry \$ - \$ - \$ - 7/30/2018 Danielle Schofield \$ - \$ - 8/1/2018 William Mayo \$ - \$ - 8/13/2018 Christine Collins \$ - \$ - 8/13/2018 Timothy McCarty \$ (12,626.19) \$ (4,734.82) \$ (17,361.01) 8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00			\$	2,190.88		821.58	\$	3,012.46
7/30/2018 Danielle Schofield \$ - \$ - \$ - \$ 8/1/2018 William Mayo \$ - \$ - \$ 8/13/2018 Christine Collins \$ - \$ - \$ 8/13/2018 Timothy McCarty \$ (12,626.19) \$ (4,734.82) \$ (17,361.01) 8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00			\$	•		-	\$	-
8/13/2018 Christine Collins \$ - \$ - \$ - 8/13/2018 Timothy McCarty \$ (12,626.19) \$ (4,734.82) \$ (17,361.01) 8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00	TO A SECTION OF THE PARTY OF TH			-		-	\$	-
8/13/2018 Christine Collins \$ - \$ - \$ - 8/13/2018 Timothy McCarty \$ (12,626.19) \$ (4,734.82) \$ (17,361.01) 8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00			\$	-		1-		-
8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00		The state of the s	\$	-		-	100	-
8/13/2018 Robert Johnson \$ (3,125.00) \$ (1,171.88) \$ (4,296.88) 8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00			\$			¥00 70 2000		
8/13/2018 Darrell Buck \$ 1,000.00 \$ 375.00 \$ 1,375.00 8/13/2018 Erik Jessen \$ 1,000.00 \$ 375.00 \$ 1,375.00			\$					
8/13/2018			\$	827 7		91 SV		
		Control of the Contro				The state of the s		
(OTS) 7/4	8/13/2018 Total 24	EUN JESSEII						
Total 24 \$ (11,560.31) \$ (4,335.12) \$ (15,895.43)	I Oldi 24		Ф	(11,500.31)	Þ	(4,335.12)	Þ	(15,895.43)

	RE	PLACMENTS ONLY					
Date	Name		Salary	Bei	nefits (37.5%)	T	otal Impact
6/4/2018	Sharma Biagas	\$	26,312.00	\$	9,867.00		36,179.00
6/11/2018	Querencia Joshua	\$	32,000.00	\$	12,000.00	10000	44,000.00
6/25/2018	Daniel Brock	\$	45,000.00	\$	16,875.00		61,875.00
6/27/2018	Bethanie Pete	\$	50,200.00	\$	18,825.00	\$	69,025.00
7/30/2018	Brittany Washington	\$	30,000.00	\$	11,250.00	1	41,250.00
8/6/2018	Libbie Williams	s	30,000.00	\$	11,250.00		41,250.00
8/13/2018	Lili Cheng	l s	43,000.00	\$	16,125.00	\$	59,125.00
8/13/2018	Richard Nyberg	\$	38,000.00	\$	14,250.00	\$	52,250.00
8/13/2018	Debora McNicol	Š	48,000.00	\$	18,000.00	\$	66,000.00
8/13/2018	Philip Nicholson	*	45,000.00	\$	16,875.00	\$	
8/13/2018	Deanne Smith	\$	47,000.00	\$	17,625.00	\$	61,875.00 64,625.00
8/13/2018	Jenae Cormier	Š	48,125.00	\$	18,046.88	\$	
8/13/2018	Kimberly Mitchell	\$	30,000.00	\$	(1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		66,171.88
8/13/2018	Megan Fabian	*	and the second second second second	100	11,250.00	\$	41,250.00
8/16/2018	Paul Bettis	9	35,000.00	\$	13,125.00	\$	48,125.00
Total 15	l au bettis	3	40,000.00	\$	15,000.00	\$	55,000.00
Total 13	AUMUES 6	\$		\$	91,921.88	\$	337,046.88
D-4-		ESSION APPOINTI					
Date	Name		Salary	Ben	efits (37.5%)	Т	otal Impact
Total 0		\$	_	\$	-	\$	_

PERSONNEL CHANGES "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE DATE SUBMITTED: August 20, 2018

icilillated	,			L							
Tominatod	<	State	\$ 28.267.20	12	Security Officer	1.87	0.61	N/A	Anson Jones	8/14/2018	1/3/2018
Resigned	×	State	\$ 37,842.05	9	Instrumentation Instructor	28.74	2.13	B.S.	Harold Plaisance	8/12/2018	8/15/2016
Resigned	×	State	\$ 53,748.43	12	ASN Instructor	8.98	2.56	B.S.N.	Rebecca Brown	7/27/2018	1/4/2016
Resigned	×	State	\$ 36,497.81	12	Enrollment Specialist	13.35	4.6	B.F.A.	Jasmine Harris	7/27/2018	1/27/2018
Terminated	×	State	\$ 41,706.68	9	Office Systems Technology Instructor	17.28	10.28	M.B.A.	Patricia Guillory	7/25/2018	1/14/2008
Resigned	×	State	\$ 32,377.95	12	Support Coordinator	36.34	0.84	A.S.	Rebecca Dent	7/20/2018	9/18/2017
Resigned	×	State	\$ 41,701.71	9	Chemical Lab Analyst Instructor	11.91	2.91	M.S.	Sarah Walter	7/16/2018	5/15/2015
Resigned	×	State	\$ 26,312.00	12	Facilities Specialist	15.01	0.1	A.S.	Sharma Biagas	7/6/2018	6/4/2018
Resigned	×	State	\$ 57,000.00	9	ASN Instructor	18	2.5	M.S.N.	Jennifer Bruney	7/3/2018	1/4/2016
Retired	×	State	\$ 62,949.46	12	Financial Aid Officer	39.5	7.00	B.S.	Kim Andrews	6/30/2018	7/1/2011
Retired	×	State	\$ 91,276.45	12	Exec. Director of Institutional Advancement	27.01	3.41	B.B.A., M.B.A.	Marianne White	6/30/2018	2/2/2015
Retired in Lieu of Termination	×	State	\$ 81,112.17	12	Controller	41.93	7.93	B.S., CPA	Francis Porche	6/4/2018	7/1/2010
Resigned	×	State	\$ 29,120.00	12	Safety & Security Coordinator	11.14	0.14	N/A	Charles Coker	5/30/2018	4/9/2018
	es No	List all funds affected in group order. State/Federal/Other Yes	Rate	Employed	Title and Department	ere Total	Here	Held	or riilpioyee	То	From
Reason for Change	Tenured	Identify Budget Position Affected	Salary	Months		S	Qualifications	٥	Full Name	Effective Date	E .

"NEW POSITIONS ONLY"

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE DATE SUBMITTED: August 20, 2018

8/1	8/	7/3	7/;	7/	6/2	6/	6/		
8/13/2018	8/6/2018	7/30/2018	7/23/2018	7/9/2018	6/25/2018	6/4/2018	6/4/2018	From	Effective Date
								То	⁄e Date
Michael Rather	Roy Bertucci	Maegan Lewis	Evan Staves	Krystal Fontenot	Dedrick Smith	Jesus Valdez	Carl D. Wilkerson	of Employee	Full Name
English Instructor	Manager of Instructional Technology	Academic Advisor	Academic Advisor	Sterile Processing Instructor	Director of Academic Advising	IT Technician	Safety & Security Manager	Title and Department	Rank, Position,
Ph.D.	MSMIT; BS	B.A.	M.S.	A.A.S.	M. Ed.	Associates	M.S.	Degree Held	Qualifications
11.62	17.8	7.65	11.42	3.68	14.39	0.5	15.85	Years Exp.	tions
9	12	12	12	12	12	4 Month Temp Employee	12	Employed 9-12	Months
\$	₩.	v,	₩	v	٠	₩.	v	Sala	Recor
41,700.00	65,000.00	39,000.00	40,000.00	36,000.00	60,000.00	27,040.00	65,000.00	Salary Rate	Recommended
×	×	×	×	×	×	×	×	State	Identify Budget Position Affected
÷	e	ı			ā		, t	Federal/ Other	Identify Budget Osition Affected
٠		4		148			4	Teaching Load	Semester
Due to growth in the college, this position is to meet the needs for the upcoming academic	Department restructure dissolving E-Learning Coordinator position and creating new position Manager of Instructional Technology	Department restructure moving the 1 PT positions	Department restructure moving the 1 PT position into 2 FT positions	New academic program at the Morgan Smith Campus	Provide continuity needed to assist both the advisors and students gain a quality advising experience.	Needed to assist with the massive amoutn of work to be done this summer in bringing Oakdale online with SOWELA	SOWELA has developed its own campus security instead of utilizing an outside firm.	New Position	Reason for
No	Yes	Yes	No	N _o	No	No	N _o	Yes/ No	₽°
	ISU - E	McNeese	,	,	×		,	Agency	Appointee Transferring from Another State Agency
,	N/A	N/A			· U			Salary Rate Pd.	sferring e Agency

"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC." PERSONNEL CHANGES

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE DATE SUBMITTED: August 20, 2018

Effective Date	ite	Full Name	Qua	Qualifications	Ā	Rank, Title, Position	Rank, Title, Position	Mo	Months		Salary	γγ		Identify	Identify Budget		Chancellor Certifies
From	То	of Employee	Degree Held	Prof Here	Prof. Exp. ere Total	From	To S	From	rom To		From	1	5	State	Federal/	Change	Performance Eval within
6/4/2018		Lindsey Reppond	B.S.	2	13.75	Assistant Controller	Controller	12	12	٧٠	63,000.00	\$	72,450.00	×		Job Reclassification	
6/27/2018		Bethanie Pete	B.S.	1.6	14.49	Adjunct Faculty	Instructor	Adj.	12	40	7,200.00	φ.	50,200.00	×		New Position	
7/1/2018		Amy Broussard	A.A.S.	0.4	18.82	Surge Tech Instructor	Master Instructor	12	12	٧٠	45,700.00	₩.	47,200.00	×		Promotion in Rank	
7/1/2018		David Shankle	Ph. D.	3.5	17.49	Dean	Dean	12	12	٠,	77,169.19	\$	78,669.19	×	r	Promotion in Rank	1
7/1/2018		Jerry Sonnier	B.S.	26.7	32.44	Instructor	Associate Master Instructor	12	12	v,	59,684.90	٠,	60,934.90	×		Promotion in Rank	
7/1/2018		Lisa Rogers	A.D.	7.1	36.95	Instructor	Assistant Master Instructor	12	12	ts.	52,261.00	₩.	53,261.00	×	,	Promotion in Rank	10
7/2/2018		Rachel Regan	B.S.	3.2	19.85	Enrollment Specialist	Financial Aid Coordinator	12	12	<>	42,613.65	\$	42,000.00	×		Lateral Position Change	,
7/16/2018		Jarred Veillon	B.S.	0.6	7.51	Accountant	Accounting Supervisor	12	12	t/s	50,000.00	\$	55,000.00	×		Job Reclassification	
7/16/2018		Larriet Bebee	B.A.	5.5	23.94	CCT Coordinator	Recruitment Coordinator	12	12	₩	46,061.83	\$	43,061.83	×	,	Lateral Position Change	
7/16/2018		Terry Pitre	B.S.	0.6	6.19	Accountant	Accounting Supervisor	12	12	1/4	52,000.00	- ◊٠	57,200.00	×	•	Job Reclassification	
7/25/2018		Martha Schexneider	Ed. D.	29.7	39.62	CEIT	CEIT	12	12	45	99,900.48	\$	97,400.48	×	,	Stipend Removal	
7/30/2018		Brandi Glasgow	B.S.	1.2	14.4	HR Specialist	HR Generalist	12	12	₩.	38,000.00	₩.	45,000.00	×	,	Job Reclassification	,
7/30/2018		Karla Hennagin	B.A.	1.1	12.1	Grants Coordinator	Institutional Advancement Coordinator	12	12	45	50,000.00	₩.	50,000.00	×		Temporary to Permanent	1
7/30/2018		Katelyn Manuel	A.S.	0.2	2.74	Coordinator	Enrollment Specialist	12	12	\$	32,000.00	\$	32,000.00	×	,	Job Reclassification	
7/30/2018		Lindsay Byrley	B.S.	2.4	5.97	HR Coordinator	HR Generalist	12	12	v,	43,817.63	⟨>	46,008.51	×	813	Job Reclassification	

PERSONNEL CHANGES "PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE DATE SUBMITTED: August 20, 2018

Promotion in Rank	£	×	39,073.48	48	38,073.48 \$	\$	9	Associate Master 9	Instructor	22.52	8.52	A.A.T.	Erik Jessen	8/13/2018
Promotion in Rank		×	36,772.16	16 \$	35,772.16 \$	9 \$		Associate Master 9	Instructor	16.94	5.6	А.А.Т.	Darrell Buck	8/13/2018
Job Reclassification		×	57,342.66	\$	60,467.66	12 \$		Instructor 12	Program Coordinator	28.42	18.49	B.S.	Robert Johnson	8/13/2018
Job Reclassification		×	37,878.58	77 \$	50,504.77	9		Instructor 12	Instructor	30.84	13.25	N/A	Timothy McCarty	8/13/2018
Job Reclassification	r	×	55,226.77	77 \$	55,226.77 \$	12 \$		Director of Student Services	Director of Student Support Services	17.03	10.77	B.S.	Christine Collins	8/13/2018
Job Reclassification	ľ	×	74,401.12	12 \$	74,401.12	12 \$		Dean of Transportation & 12 Applied Technology	Dean of Dean of Workforce Transportation & Solutions Applied Technology	25.44	10.2	M. Ed.	William Mayo	8/1/2018
Job Reclassification	ï	×	32,109.23	23 \$	32,109.23 \$	12 \$	****	Student Success Coordinator	Testing Center Coordinator	14.01	1.73	B.A.	Danielle Schofield	7/30/2018
Job Reclassification	,	×	47,242.49	49 \$	47,242.49 \$	12 \$		Student Success Coordinator 12	Advisor	39.62	9.09	A.T.T.	Randall Guidry	7/30/2018
Job Reclassification	ī	×	36,400.00	\$	36,400.00	12 \$		Academic Advisor 12	Instructor	21.91	6.91	B.A.	Sally Seaman	7/30/2018

PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: <u>SOWEIA TECHNICAL COMMUNITY COLLEGE</u>
DATE SUBMITTED: <u>August 20, 2018</u>

		t :					100 CO		ineuti	mentility budget			Replacing whom	Whom			Person transfer	anster
Effective Date	हिं	of Employee	Rank, Title, Position and	Qualifications Degree Ye	Years	Months	Reco	Recommended Salary Rate	Positio	Position Affected Federal/	Semester Teaching	Previous Employee's	Reason	Date	Salary	Yes/	Other State Agency Sala	Agency Salary
From	10		Department	Held	Exp.	9-12			State	Other	Load	Full Name	Leaving	Left	Rate	No	Agency	Received
6/4/2018		Sharma Biagas	Facilities Specialist	A.S.	15.01	12	٠,	26,312.00	×			Regina Stewart	Position Change	5/21/2018	\$22,630.40	N _o		
6/11/2018		Querencia Joshua	Student Life Coordinator	B.S.	3.95	12	٠	32,000.00	×			Stephanie Strode	Resigned	4/6/2018	\$20,800.00	Z _o		
6/25/2018		Daniel Brock	HVAC Instructor	None	25.94	12	٧٠	45,000.00	×		,	Robert Leishman	No Longer Qualified	7/11/2018	\$31,200.00	N _o	,	
6/27/2018		Bethanie Pete	PN Instructor	B.S.N.	8.56	12	٧٠	50,200.00	×			Celeste Jarrell	Resignation	5/15/2018	\$50,211.90	N _o	,	ř.
7/30/2018		Brittany Washington	Enrollment Specialist	B.A.	3.33	12	\$	30,000.00	×			Sarah Knepper	Position Change	7/30/2018	\$35,817.90	N _o	,	
8/6/2018		Libbie Williams	Enrollment Specialist	B.S.	12.12	12	\$	30,000.00	×			Jasmine Harris	Resignation	7/27/2018	\$ 36,497.81	No		1
8/13/2018		Lili Cheng	Math Instructor	M.S.	4	9	\$	43,000.00	×			Stephanie Smith	Position Change	12/17/2017	\$70,223.36	No		
8/13/2018		Richard Nyberg	Process Technology Instructor	M. Eng.	22.44	9	¢,	38,000.00	×	. •		Ernest Duhon	Death	2/3/2018	\$38,723.78	No		
8/13/2018		Debora McNicol	PN Instructor	A.D.N.	23.12	9	¢,	48,000.00	×			Rose Graffagnini	Resignation	5/18/2018	\$48,356.31	No		,
8/13/2018		Philip Nicholson	Aviation Instructor	A.A.S.	44.21	9	\$	45,000.00	×		•	Anthony Savant	Retirement	5/22/2017	\$42,700.00	No	ŝ	
8/13/2018		Deanne Smith	ASN Instructor	M.S.N.	29.39	9	φ.	47,000.00	×			Jennifer Bruney	Resignation	7/3/2018	\$57,000.00	No	,	
8/13/2018		Jenae Cormier	PN Instructor/Program Coordinator	B.S.N.	8.46	12	\$	48,125.00	×	9	D.	Rebecca Brown	Resigntion	7/27/2018	\$53,748.43	No		2
8/13/2018		Kimberly Mitchell	Support Coordinator	A.S.	11.03	12	\$	30,000.00	×	,		Peggy Webb	Retirement	9/29/2017	\$36,024.25	No		
8/13/2018		Megan Fabian	Enrollment Specialist	M.S., B.A.	14.45	12	\$	35,000.00	×		•	Rachel Regan	New Position	7/2/2018	\$ 42,613.65	No		c
8/16/2018		Paul Bettis	Instrumentation Instructor	Certificate	49	9	\$	40,000.00	×		3	Robbie Johnson	Site Change (Morgan Smith)	8/13/2018	\$ 57,342.66	No		



Louisiana Community & Technical College - System Office Summary of Unclassified Personnel Actions September, 2018

	Institution	Date	Name	Salary	Benefits	Total Impac
Retirements/Resignations/Terminations		V				300000
	LCTCS	06/22/2018	Michael Theodos	(\$85,780.00)	(\$32,167.50)	(\$117,947.5)
	LCTCS	06/30/2018	William Nickens	(\$65,780.00)	(\$24,667.50)	(\$90,447.5)
	LCTCS	07/27/2018	Emily Mastrantonio	(\$70,000.00)	(\$26,250.00)	(\$96,250.00
	LCTCS	08/10/2018	Kolby Kember	(\$66,000.00)	(\$24,750.00)	(\$90,750.0)
	LCTCS	08/17/2018	Lucille Fitzgibbon	(\$43,000.00)	(\$16,125.00)	(\$59,125.00
tirements/Resignations/Terminations - Total	E SERVICE SERVICE			(\$422,420.00)	(\$158,407.50)	(\$580,827.5)
New Positions						
	LCTCS	06/40/0040	Dalah Miak	670 700 00	\$26,542.50	607 220 5
	LCTCS	06/18/2018	Ralph Wick	\$70,780.00		\$97,322.5
	I and the second	07/11/2018	Gretta Jenkins	\$35,000.00	\$13,125.00	\$48,125.0
	LCTCS	07/12/2018	Whitney McKee	\$40,000.00	\$15,000.00	\$55,000.0
w Positions - Total	LCTCS	08/13/2018	Charles Freeburgh	\$105,780.00	\$39,667.50	\$145,447.5
				\$251,560.00	\$94,335.00	\$345,895.0
omotions/Changes in Classification/Salary Etc.				10 m		
	LCTCS	07/01/2018	Ara Rubyan	\$4,139.00	\$1,552.13	\$5,691.1
	LCTCS	07/01/2018	Aylin Tahaoglu	\$3,138.99	\$1,177.12	\$4,316.
	LCTCS	07/01/2018	Cedric Harrington	\$2,700.00	\$1,012.50	\$3,712.
	LCTCS	07/01/2018	Chantel Rome	\$2,750.00	\$1,031.25	\$3,781.
	LCTCS	07/01/2018	Cynthia Butler	\$3,400.00	\$1,275.00	\$4,675.
	LCTCS	07/01/2018	Daniel McConnell	\$4,718.99	\$1,769.62	\$6,488.6
	LCTCS	07/01/2018	Deborah Anderson	\$3,000.00	\$1,125.00	\$4,125.0
	LCTCS	07/01/2018	Elisabeth Ryan	\$3,600.00	\$1,350.00	\$4,950.0
	LCTCS	07/01/2018	Erica Wells	\$3,099.99	\$1,162.50	\$4,262.4
	LCTCS	07/01/2018	Frederick Mack	\$2,750.00	\$1,031.25	\$3,781.2
	LCTCS	07/01/2018	Glenn Johnson	\$3,757.00	\$1,408.88	\$5,165.8
	LCTCS	07/01/2018	Jeffrey Roedel	\$3,289.00	\$1,233.38	\$4,522.3
	LCTCS	07/01/2018	John Brown	\$3,939.00	\$1,477.13	\$5,416.1
	LCTCS	07/01/2018	Judy Cephus	\$4,959.00	\$1,859.63	\$6,818.6
	LCTCS	07/01/2018	Julian Allen	\$3,889.00	\$1,458.38	\$5,347.3
	LCTCS	07/01/2018	Karmen Davis	\$3,639.00	\$1,364.63	\$5,003.6
	LCTCS	07/01/2018	Ken Bowser	\$4,289.00	\$1,608.38	\$5,897.3
	LCTCS	07/01/2018	Linda Kelly	\$4,303.00	\$1,613.63	\$5,916.6
	LCTCS	07/01/2018	Lori Schilling	\$3,539.00	\$1,327.13	\$4,866.1
	LCTCS	07/01/2018	Marsha Andrews	\$3,789.00	\$1,420.88	\$5,209.8
	LCTCS	07/01/2018	Mary Ebeling	\$3,939.00	\$1,477.13	\$5,416.1
	LCTCS	07/01/2018	Matthew Wattigny	\$3,575.00	\$1,340.63	\$4,915.6
	LCTCS	07/01/2018	Michael Bourgeois	\$3,250.00	\$1,218.75	\$4,468.7
	LCTCS	07/01/2018	Michael Ross	\$3,789.00	\$1,420.88	\$5,209.8
	LCTCS	07/01/2018	Susana Schowen	\$6,039.00	\$2,264.63	\$8,303.6
	LCTCS	07/01/2018	Timothy Kemp	\$4,350.00	\$1,631.25	\$5,981.2
	LCTCS	07/16/2018	Sheri Domingue	\$9,000.00	\$3,375.00	\$12,375.0
motions/Changes in Classification/Salary Etc Total				\$106,630.97	\$39,986.69	\$146,617.6

Replacements						
	LCTCS	05/21/2018	Lou Guthrie	\$105,780.00	\$39,667.50	\$145,447.50
	LCTCS	06/11/2018	Jacob Trickey	\$90,780.00	\$34,042.50	\$124,822.50
Replacements - Total				\$339,060.00	\$127,147.50	\$466,207.50



Louisiana Community & Technical College System

Retirements/Resignations/Terminations

Degrees Held Here Experience - Total Michael Theodos M.S. 6 months 20 years Advanced Manufacturing Program Manager William Nickens B.A. 7 years 30 years Training Specialist, Manufacturing Operations while Member B.S. 4 years 9 years Associate Director of Communications & Outreach Visual Effects Lead Administrative Assistant ucille Fitzgibbon B.S. 6 months 5 years Projection interviewed Manufacturing Operations Associate Director of Communications & Outreach Visual Effects Lead Administrative Assistant	Date	06/22/2018 Michael Theodo:	06/30/2018 William	07/27/2018 Emily Mastrantonic	08/10/2018 Kolby	08/17/2018 Lucille Fitzgibbor
Here Experience- Total S. 6 months 20 years A. 7 years 30 years A. 1 year 8 years A years 9 years A years 9 years A years 5 years	in research september 1919	Theodos	Nickens	trantonio	Kember	tzgibbon
Experience - Total 20 years 30 years	grees Held	M.S.	B.A.	BA	B.S.	B.S.
irs Assoc	Here	6 months	7 years	1 year	4 years	6 months
Rank, Position Little & Department Advanced Manufacturing Program Manager Training Specialist, Manufacturing Operations Associate Director of Communications & Outreach Visual Effects Lead Administrative Assistant	Experience - Total	20 years	30 years	8 years	9 years	5 years
	Nains, Position Title & Department	Advanced Manufacturing Program Manager	Training Specialist, Manufacturing Operations		Visual Effects Lead	Administrative Assistant
	salary Kate	\$85,780.00	\$65,780.00	\$70,000.00	\$66,000.00	\$43,000.00
\$85,780.00 \$65,780.00 \$65,780.00 \$70,000.00 \$66,000.00	State/Federal/Other Budget	Federal-FastStart	Federal-FastStart	State	Federal-FastStart	State
Salary Rate State/Federal/Other Budget \$85,780.00 Federal-FastStart \$65,780.00 Federal-FastStart \$70,000.00 State \$43,000.00 Federal-FastStart \$43,000.00 State	Tenured	N/A	N/A	N/A	N/A	N/A
State/Federal/Other Tenus Budget Federal-FastStart Federal-FastStart State Federal-FastStart State	Change	Resignation	Retirement		Resignation	N/A Resignation



New Positions

Yes - Baton Rouge Community College	Transfer In Within System	N/A	Federal-FastStart	\$105,780.00	12	B.S.	Workforce Initiatives Manager	43 years	N/A Charles Freeburgh	N/A	08/13/2018
No	Unclassified Hire	N/A	State	\$40,000.00	12	A.S.	2 years Enrollment Managemetn Specialist	2 years	N/A Whitney McKee	N/A	07/12/2018
Yes - Baton Rouge Community College	Transfer In Within System	N/A	State	\$35,000.00	12	H.S. Diploma	6 years Enrollment Management Specialist H.S. Diploma	6 years	Gretta Jenkins	N/A	07/11/2018
No	Unclassified Hire	N/A	Federal-FastStart	\$70,780.00	12	B.S.	Project Manager	12 years	Ralph Wick	N/A	06/18/2018
Another State Agency	DANGER BERTE		<u>a</u>	Salary	Employed	Degree Held Employed		Experience - Total			From Date
Appointee Transferring	Reason for New Position	Semester	Budget	Recommended	Months	Qualifications	Professional Rank Position Title & Department Qualifications Months Recommended	Professional	Full Employee	To Date	Effective



Promotions/Changes in Classification/Salary Etc.

From Date Date	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N	07/01/2018 N
i i	NA	NA	N/A	AVA	NA	N/A	N/A	NA	N/A	N/A	NA	N/A	N/A	N/A	N/A	AIN	N/A	N/A	N/A	N/A
	Ara Rubyan	Aylin Tahaoglu	Cedric Harrington	Chantel Rome	Cynthia Butler	Daniel McConnell	Deborah Anderson	Elisabeth Ryan	Erica Wells	Frederick Mack	Glenn Johnson	Jeffrey Roedel	John Brown	Judy Cephus	Julian Allen	Karmen Davis	Ken Bowser	Linda Kelly	Lori Schilling	Marsha Andrews
Here e	8 years	9 years	4 years	3 years	2 years	9 years	4 years	2 years	12 years	3 years	5 years	3 years	7 years	8 years	2 years	3 years	2 years	8 years	4 years	3 years
Experience - Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	s N/A
ns Degree Held	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	A Manager of Digital Sourcing		Copy Center Coordinator	Desktop Publisher	Training Specialist, Manufacturing Operations	Creative Services Manager	Animation Specialist	Recruitment & Retention Liaison	Creative Design Lead	A Business Operations Coordinator	A IT Systems Administrator	Media Producer	A Project Manager	Senior Manager of Quality Programs	A Senior Training Specialist	A Senior Training Specialist	Regional Manager, Project Operations	A Program Manager, Workforce Initiatives	A Media Producer	A Data & Development Manager
	Manager of Digital Sourcing	Creative Design Lead	Copy Center Coordinator	Desktop Publisher	Training Specialist, Manufacturing Operations	Creative Services Manager	Animation Specialist	Recruitment & Retention Liaison	Creative Design Lead	Business Operations Coordinator	IT Systems Administrator	Media Producer	Project Manager	Senior Manager of Quality Programs	Senior Training Specialist	Senior Training Specialist	Regional Manager, Project Operations	Program Manager, Workforce Initiatives	Media Producer	Data & Development Manager
Employed From	12	12			12	12	12	12	12	12	12	Ì	12	12	12		12	12	12	12
Employed To	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	2 12	The second second
	2 \$82,780.00	2 \$62,779.81	2 \$54,000.00	2 \$55,000.00	2 \$68,000.00	2 \$94,379.79	2 \$60,000.00	2 \$72,000.00	2 \$61,999.81	2 \$55,000.00	2 \$75,140.00	2 \$65,780.00	2 \$78,780.00	2 \$99,180.00	2 \$77,780.00	2 \$72,780.00	2 \$85,780.00	2 \$86,060.00	2 \$70,780.00	12 \$75,780.00
	\$86,919.00	\$65,918.80	\$56,700.00	\$57,750.00	\$71,400.00	\$99,098.78	\$63,000.00	\$75,600.00	\$65,099.80	\$57,750.00	\$78,897.00	\$69,069.00	\$82,719.00	\$104,139.00	\$81,669.00	\$76,419.00	\$90,069.00	\$90,363.00	\$74,319.00	\$79,569.00
	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart	Federal-FastStart
For Change	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Merit	t Ment	t Merit	t Merit
Teaching Load	II N/A	it N/A	it N/A	N/A	T N/A	it N/A	it N/A	it N/A	it N/A	il N/A	it N/A	it N/A	it N/A	it N/A	it N/A	N/A	# N/A	N/A	it N/A	A/N
Certifies Satisfactory or above Perofrmance Eval within previous 12 mos. of Eff. Date	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes Yes

Yes	N/A	Promotion	Federal-FastStart Promotion	\$85,780.00	\$76,780.00	12	12	E-Learning Manager	Media Producer	B.A.	15 years	6 years	Sheri Domingue	NA	07/16/2018
Yes	N/A	Merit	Federal-FastStart	\$91,350.00	2 \$87,000.00	12	12	Senior Manager of Business Operations	Senior Manager of Business Operations	N/A	N/A	8 years	Timothy Kemp	N/A	07/01/2018
Yes	N/A	Merit	Federal-FastStart	\$126,819.00	12 \$120,780.00 \$126,819.00	12	12	Director of Workforce Initiatives	Director of Workforce Initiatives Director of Workforce Initiatives	N/A	N/A	7 years	Susana Schowen	N/A	07/01/2018
Yes	N/A	Merit	Federal-FastStart	\$79,569.00	\$75,780.00	12	12	Project Manager	Project Manager	N/A	N/A	3 years	Michael Ross	N/A	07/01/2018
Yes	N/A	Merit	Federal-FastStart	\$68,250.00	\$65,000.00	12	12	Creative Design Lead & E- Learning Specialist	Creative Design Lead & E- Learning Specialist	N/A	N/A	3 years	Michael Bourgeois	N/A	07/01/2018
Yes	NA	Merit	Federal-FastStart	\$75,075.00	\$71,500.00	12	12	Media Producer	Media Producer	N/A	N/A	6 years	Matthew Wattigny	N/A	07/01/2018
Yes	NA	Merit	Federal-FastStart	\$82,719.00	\$78,780.00	12	12	Project Manager, Business Development	Project Manager, Business Development	NA	N/A	6 years	Mary Ebeling	N/A	07/01/2018



Replacements

06/11/2018	05/21/2018	Effective To Date From Date
N/A	N/A	075000000000000000000000000000000000000
Jacob Trickey	Lou Guthrie	Full Employee Name
Regional Manager, Project Operations	Workforce Analytics Manager	Rank, Position Title & Department
B.S.	Ph.D.	Qualifications Degree Held
12	12	Months Recommen Employed Salary
\$90,780.00	\$105,780.00	Months Recommended Employed Salary
\$90,780.00 FederalFastStart	\$105,780.00 FederalFastStar	Budget State/Federal
N/A	t N/A	Semester Teaching Load
Dan Hershberger	Paul Carlsen	Previous Employee's Full Name
Resignation	Resignation C	Reason for Leaving
03/21/2018	03/29/2015	Date Left
\$85,780.00	\$92,000.00	Salary Rate
No	No	Person Transfer Other State Agency