

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Received APPROVED

Changing Lives, Creating Futures

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Louisiana Community & Technical College System

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TO: Dr. Monty Sullivan LCTCS President

THROUGH: Joseph F. Marin Chief Operations Officer

FROM: Rhonda Madere Human Resources Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, L.E. Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: August 21, 2018

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 20 retirements, 75 resignations; 11 terminations; 20 other cessations of employment; 0 leave of absence; 73 new positions; 145 promotions/changes/salary increases, and 80 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division. Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board Dr. Monty Sullivan, President

Signature and date: 9/12/18 LCTCS BOARD OF SUPERVISORS

Date: 9-12-18

Louisiana Community and Technical College System Personnel Summary September, 2018

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other					
Baton Rouge Community College	0	0	0	0	0	0	0	0	0
Bossier Parish Community College	1	2	0	0	0	0	0	2	6
Central La. Technical Community College	1	7	0	10	0	0	3	4	6
Delgado Community College	7	17	0	5	0	0	5	52	8
L. E. Fletcher Technical Community College	1	2	3	1	0	0	9	8	5
Louisiana Delta Community College	0	10	4	2	0	0	3	0	5
Northshore Technical Community College	2	6	0	0	0	0	4	7	11
Northwest La. Technical College	2	3	1	0	0	0	0	8	9
Nunez Community College	0	0	0	0	0	0	0	0	0
River Parishes Community College	0	3	0	1	0	0	13	3	0
South La. Community College	2	13	1	1	0	0	24	10	13
SOWELA Technical Community College	3	8	2	0	0	0	8	24	15
LCTC System Operations	1	4	0	0	0	0	4	27	2
Total LCTCS	20	75	11	20	0	0	73	145	80

Louisiana Community and Technical College System

**Bossier Parish Community College
Summary of Unclassified Personnel Actions
September, 2018**

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary
07/17/18	Miles Hitchcock	(\$41,773.00) (\$15,665.00) (\$57,438.00)
05/12/18	Carol Adkins	(\$58,189.00) (\$21,821.00) (\$81,010.00)
06/01/18	Kristen Roohani	(\$60,000.00) (\$22,500.00) (\$82,500.00)
Total 3		(\$159,962.00)(\$59,986.00) (\$219,948.00)

LEAVES OF ABSENCE

Date	N A M E	Salary
Total 0		

NEW POSITIONS ONLY

Date	N A M E	Salary
Total 0		

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Salary
06/04/18	Angie Cao	\$9,000.00 \$3,375.00 \$12,375.00
07/01/18	LaNelda Scott	No Fiscal Impact
Total 2		\$9,000.00 \$3,375.00 \$12,375.00

REPLACEMENTS ONLY

Date	N A M E	Salary
07/09/18	Jennifer Malone	\$38,000.00 \$14,250.00 \$52,250.00
08/06/18	Candace Sandridge	\$35,000.00 \$13,125.00 \$48,125.00
08/06/18	Courtney Giddens	\$35,000.00 \$13,125.00 \$48,125.00
08/06/18	Rickey Bartlett	\$35,000.00 \$13,125.00 \$48,125.00
08/06/18	Joshua Waldrop	\$30,000.00 \$11,250.00 \$41,250.00
07/23/18	Amanda Crane-Simmons	\$43,000.00 \$16,125.00 \$59,125.00
Total 6		\$216,000.00 \$81,000.00 \$297,000.00

SUMMER SESSION APPOINTMENTS ONLY

Date	N A M E	Salary
TOTAL 0		

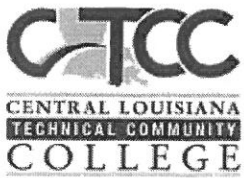
**Louisiana Community and Technical College System
PERSONNEL CHANGES
"REPLACEMENTS ONLY"**

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: August 20, 2018

DATE RECEIVED BY LCTCS: August 20, 2018

Effective Date Of Appointment	FROM	TO	Employee's Full Name	Rank, Title, Position and Department	Qualification Deg	Yrs Exp	Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester teaching Load	Replacing Whom			Person Transfer, Other State Agency	Age ncy	Salary Received
									*List all funds affected in group order	Federal - self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left			
07/09/18		06/30/19	Jennifer Malone	Program Coordinator, Innovative Learning	BS	9	12	\$38,000.00	X		N/A	Abby Benzinger	Moving out of state	04/02/18	\$42,000.00	No	
08/06/18		06/30/19	Candace Sandridge	Instructor, Science, Nursing & Allied Health	MS	3	9	\$35,000.00	X		15	Stephanie Nix	Retirement	04/02/18	\$41,881.00	No	
08/06/18		06/30/19	Courtney Giddens	Instructor / Clinical Coordinator for PTP, Science, Nursing & Allied Health	BS	5	9	\$35,000.00	X		15	Elizabeth Huff	Moving out of state	05/11/18	\$36,000.00	No	
08/06/18		06/30/19	Rickey Bartlett	Instructor, Science, Nursing & Allied Health	MS	5	9	\$35,000.00	X		15	Rachel Basco	Promotion into another department	01/03/16	\$38,600.00	No	
08/06/18		05/10/19	Joshua Waldrop	Temporary Instructor, Communications & Performing Arts	MS	1	9	\$30,000.00	X		15	Michael Hart	Retirement	05/12/18	\$50,179.00	No	
07/23/18		06/30/19	Amanda Crane-Simmons	Digital Communication Coordinator, Public Relations	BA	7	12	\$43,000.00	X		N/A	Hannah Cook	Other opportunity	05/11/12	\$43,000.00	No	



**Central Louisiana Technical Community College
Summary of Unclassified Personnel Actions
September, 2018**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	CENLA	05/24/2018	Rebeka Wilson	\$ (39,960.00)	\$ (14,985.00)	\$ (54,945.00)
	CENLA	06/01/2018	Rose Graffagnini	\$ (48,356.31)	\$ (18,133.62)	\$ (66,489.93)
	CENLA	06/17/2018	Dana Stanley	\$ (34,000.00)	\$ 12,750.00	\$ (21,250.00)
	CENLA	06/17/2018	David Clark	\$ (54,978.32)	\$ (20,616.87)	\$ (75,595.19)
	CENLA	06/17/2018	Denise Miller	\$ (37,500.00)	\$ (14,062.50)	\$ (51,562.50)
	CENLA	06/17/2018	Jarrod Hebert	\$ (43,313.70)	\$ (16,242.64)	\$ (59,556.34)
	CENLA	06/17/2018	Kyle Vidrine	\$ (46,573.55)	\$ (17,465.08)	\$ (64,038.63)
	CENLA	06/17/2018	Tiffany Thomas	\$ (64,914.09)	\$ (24,342.78)	\$ (89,256.87)
	CENLA	06/18/2018	Katelyn Manuel	\$ (32,000.00)	\$ (12,000.00)	\$ (44,000.00)
	CENLA	06/29/2018	Samuel Davis	\$ (30,666.66)	\$ (11,500.00)	\$ (42,166.66)
	CENLA	06/30/2018	Kimberly Andrews	\$ (62,949.46)	\$ (23,606.05)	\$ (86,555.51)
	CENLA	06/30/2018	Magan Soileau	\$ (57,665.80)	\$ (21,624.68)	\$ (79,290.48)
	CENLA	07/01/2018	Kristy Lowe	\$ (46,558.22)	\$ (17,459.33)	\$ (64,017.55)
	CENLA	07/01/2018	Vickie Cheatwood	\$ (65,905.49)	\$ (24,714.56)	\$ (90,620.05)
	CENLA	07/31/2018	Teresa Miles	\$ (47,896.58)	\$ (17,961.22)	\$ (65,857.80)
	CENLA	08/01/2018	A White	\$ (39,861.80)	\$ (14,948.18)	\$ (54,809.98)
	CENLA	08/01/2018	George Jones	\$ (44,260.07)	\$ (16,597.53)	\$ (60,857.60)
	CENLA	08/01/2018	Kacey Rodgers	\$ (45,000.00)	\$ (16,875.00)	\$ (61,875.00)
Retirements/Resignations/Terminations - Total				\$ (842,360.05)	\$ (290,385.04)	\$ (1,132,745.09)
Replacements	CENLA	06/04/2018	Katelyn Manuel	\$ 32,000.00	\$ 12,000.00	\$ 44,000.00
	CENLA	08/13/2018	Julia Fife	\$ 41,774.15	\$ 15,665.31	\$ 57,439.46
	CENLA	08/13/2018	Martha Rougeou	\$ 48,000.00	\$ 18,000.00	\$ 66,000.00
	CENLA	08/13/2018	Pamela Williams	\$ 42,593.50	\$ 15,972.56	\$ 58,566.06
	CENLA	8/13/2018	Ricky Lasyone	\$ 44,260.70	\$ 16,597.76	\$ 60,858.46
	CENLA	08/13/2018	Iris Allgood	\$ 47,000.00	\$ 17,625.00	\$ 64,625.00
New Positions - Total				\$ 255,628.35	\$ 95,860.63	\$ 351,488.98
Promotions/Changes in Classification/Salary Etc.	CENLA	06/18/2018	Dana Stanley	\$ -	\$ -	\$ -
	CENLA	07/02/2018	Geralyn Janice	\$ 2,000.00	\$ 750.00	\$ 2,750.00
	CENLA	7/30/2018	Elizabeth Bynog	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
	CENLA	08/13/2018	Heather Poole	\$ 14,600.00	\$ 5,475.00	\$ 20,075.00
	CENLA	08/13/2018	Tara Krahn	\$ -	\$ -	\$ -
Promotions/Changes in Classification/Salary Etc. - Total				\$ 21,600.00	\$ 8,100.00	\$ 29,700.00
New Positions	CENLA	08/13/2018	Stefanie Creel	\$ 39,794.00	\$ 14,922.75	\$ 54,716.75
	CENLA	08/13/2018	Cathy Chester	\$ 38,462.15	\$ 14,423.31	\$ 52,885.46
	CENLA	07/16/2018	Elizabeth Frederick	\$ 20,800.00	\$ 7,800.00	\$ 28,600.00
New Positions - Total				\$ 99,056.15	\$ 37,146.06	\$ 136,202.21



Retirements/Resignations/Terminations

Date Submitted: August 20, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
05/24/2018	Rebeka Wilson	BA	6.1	6.1	Registrar, Financial Aid (include Vet Affairs)	12	\$39,960.00	SGF	No	Resignation
06/01/2018	Rose Graffagnini	ASN	4.8	24	INSTRUCTOR, Allied Health-Practical Nursing	9	\$48,356.31	SGF	No	Resignation
06/17/2018	Jarrod Hebert	BS	1.7	7.5	INSTRUCTOR, Elect-Industrial Inst Tech	9	\$43,313.70	SGF	No	Resignation
06/17/2018	Dana Stanley	AS	7.8	16	Interim ADULT ED COOR, Grant - General	12	\$34,000.00	SGF	No	Position Inactivated
06/17/2018	David Clark	MA	5.5	45	INSTRUCTOR, Business-Office Technology	9	\$54,978.32	SGF	No	Transfer Out Campus
06/17/2018	Denise Miller	BA	4.2	16	COORDINATOR, Adult Basic Education	12	\$37,500.00	SGF	No	Transfer Out Campus
06/17/2018	Kyle Vidrine	AS	15	19	INSTRUCTOR, Precision Trades-Welding	9	\$46,573.55	SGF	No	Transfer Out Campus
06/17/2018	Tiffany Thomas	BSN	5.5	19	nstructor, Allied Health-Practical Nursing	12	\$64,914.09	SGF	No	Transfer Out Campus
06/18/2018	Katelyn Manuel	AS	0	3	STUDENT SUCCESS COORD, General Institutional Expense	12	\$32,000.00	SGF	No	Transfer Out Campus
06/29/2018	Samuel Davis	HSD	0.6	19	Instructor, Computer Information Technology	9	\$46,000.00	Grant	No	Resignation
06/30/2018	Kimberly Andrews	BS	27.2	27.2	FIN AID OFF/ASSOC MGR, Student Services	12	\$62,949.46	SGF	No	Transfer Out Campus
06/30/2018	Magan Soileau	AS	17.7	17.7	MANAGER, Human Resources	12	\$57,665.80	SGF	No	Transfer Out Campus
07/01/2018	Kristy Lowe	AS	16.1	16.1	BURSAR, Bursar's Office	12	\$46,558.22	SGF	No	Transfer Out Campus
07/01/2018	Vickie Cheatwood	BS	0.5	45	INSTRUCTOR, Adult Basic Education	12	\$65,905.49	SGF	NO	Resignation
07/31/2018	Teresa Milles	ASN	10.7	33	INSTRUCTOR, Allied Health-Practical Nursing	9	\$47,896.58	SGF	No	Retirement
08/01/2018	A White	TD	9	34.5	INSTRUCTOR, Mech-HVAC	9	\$39,861.80	SGF	No	Resignation
08/01/2018	George Jones	TD	2.9	31	INSTRUCTOR, Precision Trades-Welding	9	\$44,260.07	SGF/Grant	No	Resignation
08/01/2018	Kacey Rodgers	MBA	0.9	6	INSTRUCTOR, Business-Office Technology	9	\$45,000.00	SGF	No	Elimination of Position



New Positions

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
07/16/2018		Elizabeth Frederick	8	PARAEDUCATOR, Adult Basic Education	HSD	12	\$20,800.00	Grant	Full	New Employee	WPSB
08/13/2018		Cathy Chester	32	INSTRUCTOR, Allied Health-Nursing Assistant	LPN	9	\$38,462.15	SGF	Full	New Position	No
08/13/2018		Stefanie Creel	16	INSTRUCTOR, Allied Health-Practical Nursing	BSN	9	\$39,794.00	FG	Full	New Employee	No



Promotions/Changes in Classification/Salary Etc.

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
06/18/2018		Dana Stanley	7.8	16	AS	Interim ADULT ED COOR, Grant - General	ADULT ED TRANS COORD, Grant - General	12	12	\$34,000.00	\$34,000.00	Grant	New Position	n/a	yes
07/02/2018		Gerilyn Janice	6.8	6.8	MA	DEAN/PERKINS ADMIN, Grant - Administration	DEAN/PERKINS ADMIN, Grant - Administration	12	12	\$60,000.00	\$62,000.00	SGF/Grant	Additional Duty Increase	n/a	yes
07/30/2018		Elizabeth Brynag	27.6	27.6	BS	Director of Accounting, Accounting/Finance	Director of Accounting, Accounting/Finance	12	12	\$61,937.20	\$66,937.20	SGF/Grant	Additional Duty Increase	n/a	yes
08/13/2018		Heather Poole	3.6	24	MBA	EXEC VC OF STUDENT SERV, Student Affairs (Adm)	EXEC VC OF STUDENT SERV./ DIRECTOR OF FOUNDATION	12	12	\$95,400.00	\$110,000.00	SGF/Grant	Position Status Change	n/a	yes



Replacements

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
08/13/2018		Julia Fite	INSTRUCTOR, Allied Health-Practical Nursing	ASN	9	\$ 41,774.15	SGF	Full	Tara Kahn	New Position	08/12/2018	\$47,693.48	No
08/13/2018		Martha Rougeou	INSTRUCTOR, Allied Health-Practical Nursing	ASN	9	\$ 48,000.00	SGF	Full	Billy Rachal	Discharge	2/26/2018	\$49,346.90	No
08/13/2018		Pamela Williams	INSTRUCTOR, ALLIED HEALTH-PRACTICAL NURSING	AS	9	\$ 42,593.50	SGF	Full	Teresa Miles	Retired	7/30/2018	\$47,896.58	No
06/04/2018	7/1/2018	Katelyn Manuel	STUDENT SUCCESS COORDINATOR	AS	12	\$ 32,000.00	SGF	Full	Casey Soileau	Resigned	3/30/2018	\$27,881.46	No
8/13/2018		Irs Allgood	INSTRUCTOR, Computer Information Technology	MS	9	\$ 47,000.00	SGF/Grant	Full	Samuel Davis	Resignation	6/29/2018	\$46,000.00	No
8/13/2018		Ricky Lasyone	INSTRUCTOR, Precision Trade-Welding	TD	9	\$ 44,260.70	SGF	Full	Thomas Coutee	New Position	4/16/2018	\$40,000.00	No



Delgado Community College
Summary of Unclassified Personnel Actions
September, 2018

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations						
	DCC	05/25/2018	Alexis Stone	\$ (35,700.00)	\$ (13,387.50)	\$ (49,087.50)
	DCC	05/31/2018	Jon Petrie	\$ (46,112.16)	\$ (17,292.06)	\$ (63,404.22)
	DCC	06/08/2018	Danielle Gray	\$ (50,000.00)	\$ (18,750.00)	\$ (68,750.00)
	DCC	06/17/2018	Monica Curtis	\$ (35,000.00)	\$ (13,125.00)	\$ (48,125.00)
	DCC	06/30/2018	Jessie Crais	\$ (45,900.00)	\$ (17,212.50)	\$ (63,112.50)
	DCC	06/30/2018	Sterling Dolese Jr	\$ (74,460.00)	\$ (27,922.50)	\$ (102,382.50)
	DCC	07/01/2018	Rachel Harrell	\$ (30,600.00)	\$ (11,475.00)	\$ (42,075.00)
	DCC	07/06/2018	Claudia Osorio	\$ (43,265.26)	\$ (16,224.47)	\$ (59,489.73)
	DCC	07/17/2018	Robin Cole	\$ (34,680.00)	\$ (13,005.00)	\$ (47,685.00)
	DCC	07/20/2018	Zohar Berkovich	\$ (12,480.00)	\$ (4,680.00)	\$ (17,160.00)
	DCC	07/26/2018	Amanda Brammer	\$ (39,372.00)	\$ (14,764.50)	\$ (54,136.50)
	DCC	07/26/2018	Andrew Rodriguez	\$ (32,640.00)	\$ (12,240.00)	\$ (44,880.00)
	DCC	07/26/2018	Michael Toussaint	\$ (40,799.96)	\$ (15,299.99)	\$ (56,099.95)
	DCC	07/27/2018	Michael Nixon	\$ (77,053.86)	\$ (28,895.20)	\$ (105,949.06)
	DCC	07/27/2018	Virginia Miles	\$ (40,000.00)	\$ (15,000.00)	\$ (55,000.00)
	DCC	07/29/2018	Bradley Narcisse	\$ (51,000.00)	\$ (19,125.00)	\$ (70,125.00)
	DCC	07/30/2018	Gary Dominique	\$ (76,372.03)	\$ (28,639.51)	\$ (105,011.54)
	DCC	08/02/2018	Jessica Joseph	\$ (30,000.00)	\$ (11,250.00)	\$ (41,250.00)
	DCC	08/03/2018	Ashlei Tyson	\$ (33,600.00)	\$ (12,600.00)	\$ (46,200.00)
	DCC	08/10/2018	Barbara Zeugner	\$ (64,457.88)	\$ (24,171.71)	\$ (88,629.59)
	DCC	08/10/2018	Joan Breeden	\$ (61,820.46)	\$ (23,182.67)	\$ (85,003.13)
	DCC	08/10/2018	Kiuana Bright	\$ (52,500.00)	\$ (19,687.50)	\$ (72,187.50)
	DCC	08/10/2018	Laura Ditta	\$ (44,981.90)	\$ (16,868.21)	\$ (61,850.11)
	DCC	08/10/2018	Patricia Brue	\$ (53,916.38)	\$ (20,218.64)	\$ (74,135.02)
	DCC	08/12/2018	Christopher Pylant	\$ (34,680.00)	\$ (13,005.00)	\$ (47,685.00)
	DCC	08/12/2018	Jennifer Vollenweider	\$ (36,720.00)	\$ (13,770.00)	\$ (50,490.00)
	DCC	08/12/2018	Richard Gillen	\$ (38,454.00)	\$ (14,420.25)	\$ (52,874.25)
	DCC	08/17/2018	Erin Sanders	\$ (52,284.18)	\$ (19,606.57)	\$ (71,890.75)
	DCC	08/17/2018	Latoya Buggs	\$ (40,800.00)	\$ (15,300.00)	\$ (56,100.00)
Retirements/Resignations/Terminations - Total				\$ (1,402,720.75)	\$ (526,020.29)	\$ (1,928,741.04)
New Positions						
	DCC	06/04/2018	Paul Caballero	\$ 52,500.00	\$ 19,687.50	\$ 72,187.50
	DCC	08/02/2018	David Davis	\$ 38,000.00	\$ 14,250.00	\$ 52,250.00
	DCC	08/13/2018	Alexander Hamman	\$ 42,000.00	\$ 15,750.00	\$ 57,750.00
	DCC	08/13/2018	Kathy Weaver	\$ 65,000.00	\$ 24,375.00	\$ 89,375.00
	DCC	08/13/2018	Leslie Falkins	\$ 2,240.00	\$ 840.00	\$ 3,080.00
New Positions - Total				\$ 249,660.00	\$ 93,622.50	\$ 343,282.50
Promotions/Changes in Classification/Salary Etc.						
	DCC	06/04/2018	Samuel Provenza	\$ -	\$ -	\$ -
	DCC	06/18/2018	Monica Curtis	\$ 2,485.00	\$ 931.88	\$ 3,416.88

DCC	07/01/2018	Ingrid Collins	\$ 4,500.00	\$ 1,687.50	\$ 6,187.50
DCC	07/16/2018	Chiquilla Brown	\$ 10,000.00	\$ 3,750.00	\$ 13,750.00
DCC	07/16/2018	Theresa Degruy	\$ 21,000.00	\$ 7,875.00	\$ 28,875.00
DCC	07/26/2018	Hillary Williams	\$ 7,000.00	\$ 2,625.00	\$ 9,625.00
DCC	08/13/2018	Aimee Buckel	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Andrea Duplechain	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Angela Wilson	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Ann Nealy	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
DCC	08/13/2018	Anne Lavance	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
DCC	08/13/2018	Barbara Thomas	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
DCC	08/13/2018	Beatrice Eweni	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Caitlin Cooper	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Carol McCarthy	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Danielle Gandolfo	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Danilo Levi	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	David Burks	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Deborah Skevington	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
DCC	08/13/2018	Diane Sehrt	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
DCC	08/13/2018	Eboness Williams	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Elizabeth Hope	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Elizabeth Liebert	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Emmett Davis	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Fred Tuhro	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Gary Wallace	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Habiburrahman Ansari	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Jackson Moss	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Jerrold Beard	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Jimmy Stevens	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Kenya Jackson	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Linda Kelly	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Lisa Melson	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
DCC	08/13/2018	Marcus Etienne	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Margaret Menge	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Matthew Snyder	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Michael Maccurdy	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Peter Keller	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Raymond Duplessis	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
DCC	08/13/2018	Rhoda Gorman	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Ronald Chisholm	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Sara Strickland	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
DCC	08/13/2018	Shannon West	\$ 2,999.61	\$ 1,124.85	\$ 4,124.46
DCC	08/13/2018	Shirley Jeandron	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Susan Welsh	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Terri Diaz	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	Theodore Walley	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
DCC	08/13/2018	Theresa Marchese	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	Tiquena Varnado	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
DCC	08/13/2018	Valeria Hallett	\$ 2,000.00	\$ 750.00	\$ 2,750.00
DCC	08/13/2018	William Gray	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
DCC	08/13/2018	William Wilson	\$ 2,000.00	\$ 750.00	\$ 2,750.00

Promotions/Changes in Classification/Salary Etc. - Total			\$ 185,984.61	\$ 69,744.23	\$ 255,728.84
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Replacements

DCC	07/03/2018	Peter Fos	\$ 134,400.00	\$ 50,400.00	\$ 184,800.00
DCC	07/25/2018	Erien Watson	\$ 36,700.00	\$ 13,762.50	\$ 50,462.50
DCC	08/09/2018	Kelly Ball	\$ 22,250.00	\$ 8,343.75	\$ 30,593.75

DCC	08/13/2018	Folake Adalakun	\$	51,500.00	\$	19,312.50	\$	70,812.50
DCC	08/13/2018	Joy Chairs	\$	51,500.00	\$	19,312.50	\$	70,812.50
DCC	08/13/2018	Linda Launey	\$	81,839.00	\$	30,689.63	\$	112,528.63
DCC	08/13/2018	Tanya King	\$	40,000.00	\$	15,000.00	\$	55,000.00
DCC	08/13/2018	Theresia Dickerson	\$	52,500.00	\$	19,687.50	\$	72,187.50

Replacements	- Total			\$	470,689.00	\$	176,508.38	\$	647,197.38
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Retirements/Resignations/Terminations

Date Submitted: August 20, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal /Other Budget	Reason For Change
05/25/2018	Alexis Stone	NA	6.3	6.3	ADVISOR, Advising, Retention & Counseling	12	\$ (35,700.00)	State	Resignation
05/31/2018	Jon Petrie	BA	14.4	14.4	ASSISTANT PROFESSOR, Personal and Misc-Pastry Arts	9	\$ (46,112.16)	State	Resignation
06/08/2018	Danielle Gray	MS	0.6	0.6	COORDINATOR, VC for Academic Affairs Adm	12	\$ (50,000.00)	State	Resignation
06/17/2018	Monica Curtis	MS	0.7	0.7	COUNSELOR, Student Affairs Answer Center	12	\$ (35,000.00)	State	Adjustment
06/30/2018	Jessie Cras	NA	1.5	1.5	MANAGER, Grant - General	12	\$ (45,900.00)	Grant	Retirement
06/30/2018	Sterling Dolese Jr	NA	5	5	DIRECTOR, Technical Education Dept Adm	12	\$ (74,460.00)	State	Staff Reduction
07/01/2018	Rachel Harrell	NA	3.4	3.4	SPECIALIST, Workforce Development	12	\$ (30,600.00)	Grant	Adjustment
07/06/2018	Claudia Osorio	NA	15.5	15.5	ASST TO REGISTER, Registrar's Office	12	\$ (43,265.26)	State	Resignation
07/17/2018	Robin Cole	MBA	28.9	28.9	ASSISTANT PROFESSOR, Visual/Perf. Arts -Fine Arts	9	\$ (34,680.00)	State	Resignation
07/20/2018	Zohar Berkovich	AA	0.3	0.3	PARAEDUCATOR, Day Care Center	12	\$ (12,480.00)	Auxiliary	Resignation
07/26/2018	Amanda Brammer	MS	12.9	12.9	ASSOCIATE PROFESSOR, Math and Sciences-Biology	9	\$ (39,372.00)	State	Resignation
07/26/2018	Andrew Rodriguez	MS	5	5	INSTRUCTOR, Math and Sciences-Biology	9	\$ (32,640.00)	State	Resignation
07/26/2018	Michael Toussaint	MA	9.7	9.7	COORDINATOR, Testing and Assessment	12	\$ (40,799.96)	State	Resignation

07/27/2018	Michael Nixon	MFA	23	23	PROFESSOR, Elect-Electrical Elect Engineering	9	\$	(77,053.86)	State	Retirement
07/27/2018	Virginia Miles	AA	9.3	9.3	COORDINATOR, Financial Aid (include Vet Affairs)	12	\$	(40,000.00)	State	Resignation
07/29/2018	Bradley Narcisse	BS	8.9	8.9	COORDINATOR, Adult Basic Education	12	\$	(51,000.00)	State	Resignation
07/30/2018	Gary Dominique	NA	21.3	21.3	MANAGER, Plant Opr&Maint- Plant Maint Adm	12	\$	(76,372.03)	State	Retirement
08/02/2018	Jessica Joseph	MA	0.8	0.8	SPECIALIST, Academic Learning Resource-Library	12	\$	(30,000.00)	State	Resignation
08/03/2018	Ashlei Tyson	AS	0.3	0.3	SPECIALIST, Advising, Retention & Counseling	12	\$	(33,600.00)	State	Resignation
08/10/2018	Barbara Zeugner	MS	24.4	24.4	ASSOCIATE PROFESSOR, Allied Health-Nursing	9	\$	(64,457.88)	State	Retirement
08/10/2018	Joan Breeden	MSN	15	15	ASSISTANT PROFESSOR, Allied Health-Nursing	9	\$	(61,820.46)	State	Retirement
08/10/2018	Kiwana Bright	MS	3	3	INSTRUCTOR, Allied Health- Nursing	9	\$	(52,500.00)	State	Resignation
08/10/2018	Laura Ditta	MN	24	24	ACAD AFF STAFF ADM, Educational/Workforce Services	12	\$	(44,981.90)	State	Retirement
08/10/2018	Patricia Brue	BS	12	12	ASSOCIATE PROFESSOR, Allied Health-Practical Nursing	9	\$	(53,916.38)	State	Retirement
08/12/2018	Christopher Pylant	MA	17	17	ASSISTANT PROFESSOR, Liberal Arts-English-English	9	\$	(36,720.00)	State	Resignation
08/12/2018	Jennifer Vollenweider	BS	7	7	INSTRUCTOR, Prec Teds- Drafting & Design Tech	9	\$	(38,454.00)	State	Resignation
08/12/2018	Richard Gillen	MST	10	10	ASSISTANT PROFESSOR, Agriculture Production- Horticulture	9	\$	(38,454.00)	State	Elimination of Position
08/17/2018	Erin Sanders	BS	15	15	PROFESSOR, Visual/Perf. Arts -Interior Design	9	\$	(52,284.18)	State	Elimination of Position
08/17/2018	Latoya Buggs	BS	2	2	PROJECT COORDINATOR, Workforce Development	12	\$	(40,800.00)	State	Resignation



New Positions

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
06/04/2018	07/03/2018	Paul Caballero	17	ANALYST, IT User Desktop Support Services	BS	12	\$52,500.00	State	N/A	Unclassified Hire	No
08/02/2018		David Davis	10	COUNSELOR, Grant - General	MA	12	\$38,000.00	State	N/A	Unclassified Hire	No
08/13/2018		Alexander Hamman	19	INSTRUCTOR, Personal and Misc-Pastyr Arts	BA	9	\$42,000.00	State	Full	Unclassified Hire	No
08/13/2018		Kathy Weaver	30	COORDINATOR, Instl Advancement (Foundation)	BS	12	\$65,000.00	State	N/A	Unclassified Hire	No
08/13/2018	12/19/2018	Leslie Falkins	6	NONTEACHING PROFESSIONAL, Construction Trades-Electrician	MS	12	\$2,240.00	State	N/A	Unclassified Hire	No



Promotions/Changes in Classification/Salary Etc.

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
06/04/2018		Samuel Provenza	2	2	BA	MANAGER, Grant - General	MANAGER, VC for Student Affairs (Adm)	12	12	\$66,300.00	\$66,300.00	State	Adjustment	Full	Yes
06/18/2018		Monica Curtis	0.7	0.7	MS	COUNSELOR, Student Affairs Answer Center	ADVISOR, Grant - General	12	12	\$35,000.00	\$37,485.00	Grant	Adjustment	Full	Yes
07/01/2018	06/30/2019	Ingrid Collins	1.4	1.4	MS	SPECIALIST, Workforce Development	SPECIALIST, Workforce Development	12	12	\$25,500.00	\$30,000.00	State	Adjustment	Full	Yes
07/16/2018		Chiquilla Brown	5.9	5.9	BA	ASSISTANT PROFESSOR-INT, Allied Health-Nursing	ASSISTANT PROFESSOR, Allied Health-Nursing	12	12	\$71,400.00	\$81,400.00	State	Adjustment	Full	Yes
07/16/2018		Theresa Degruy	5.5	5.5	MA	DIRECTOR, Grant - General	ASSISTANT TO DEAN, Student Services	12	12	\$51,000.00	\$72,000.00	State	Adjustment	Full	Yes
07/26/2018		Hillary Williams	0.5	0.5	MA	DIRECTOR, VC for Academic Affairs Adm	DIRECTOR, VC for Academic Affairs Adm	12	12	\$65,000.00	\$72,000.00	State	Adjustment	Full	Yes
08/13/2018		Aimee Buckel	22.6	22.6	MS	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9	9	\$36,312.00	\$39,312.00	State	Promotion	Full	Yes
08/13/2018		Andra Duplechain	8.6	8.6	PHD	ASSISTANT PROFESSOR, Allied Health-Nursing	ASSOCIATE PROFESSOR, Allied Health-Nursing	9	9	\$56,671.20	\$69,671.20	State	Promotion	Full	Yes
08/13/2018		Angela Wilson	4	4	MS	INSTRUCTOR, Personal and Misc-Culinary Arts	ASSISTANT PROFESSOR, Personal and Misc-Culinary	9	9	\$42,840.00	\$44,840.00	State	Promotion	Full	Yes
08/13/2018		Ann Neely	14.6	14.6	MS	ASSOCIATE PROFESSOR, Allied Health-Nursing	PROFESSOR, Allied Health-Nursing	9	9	\$66,529.50	\$71,529.50	State	Promotion	Full	Yes
08/13/2018		Anne Lavance	15	15	PHD	ASSOCIATE PROFESSOR, Allied Health-Pharmacy	PROFESSOR, Allied Health-Pharmacy Technician	9	9	\$50,798.04	\$55,798.04	State	Promotion	Full	Yes
08/13/2018		Barbara Thomas	32.8	32.8	MFA	ASSOCIATE PROFESSOR, Beh Sci-Ed-Care&Dev Children	PROFESSOR, Beh Sci-Ed-Care&Dev Children	12	12	\$70,787.90	\$75,787.90	State	Promotion	Full	Yes
08/13/2018		Beatrice Eweni	8	8	BS	ASSISTANT PROFESSOR, Allied Health-Nursing	ASSOCIATE PROFESSOR, Allied Health-Nursing	9	9	\$57,732.00	\$60,732.00	State	Promotion	Full	Yes

08/13/2018	Caitlin Cooper	4.9	4.9	MA	INSTRUCTOR, Academic Learning Resource-Library	ASSISTANT PROFESSOR, Academic Learning Resource-Library	12	12	\$42,432.00	\$44,432.00	State	Promotion	Full	Yes
08/13/2018	Carol McCarthy	10	10	MA	ASSISTANT PROFESSOR, Liberal Arts-English-English	ASSOCIATE PROFESSOR, Liberal Arts-English-English	9	9	\$36,312.00	\$39,312.00	State	Promotion	Full	Yes
08/13/2018	Danielle Gandolfo	11	11	PHD	ASSISTANT PROFESSOR, Allied Health-Dietetic Technician	ASSOCIATE PROFESSOR, Allied Health-Dietetic Technician	9	9	\$44,880.00	\$47,880.00	State	Promotion	Full	Yes
08/13/2018	Daniel Levi	8	8	MS	INSTRUCTOR, Beh Sci-Social Sci-Sociology	ASSOCIATE PROFESSOR, Beh Sci-Social Sci-Sociology	9	9	\$32,640.00	\$34,640.00	State	Promotion	Full	Yes
08/13/2018	David Burks	7	7	M. ED.	INSTRUCTOR, Computer Information Technology	ASSISTANT PROFESSOR, Computer Information	9	9	\$32,640.00	\$34,640.00	State	Promotion	Full	Yes
08/13/2018	Deborah Skewington	12	12	MS	ASSISTANT DEAN, Admin Dean (Nursing)	ASSISTANT DEAN, Admin Dean (Nursing)	12	12	\$91,800.00	\$96,800.00	State	Promotion	Full	Yes
08/13/2018	Diane Seht	19.6	19.6	MA	ASSOCIATE PROFESSOR, Allied Health Adm	PROFESSOR, Allied Health Adm	9	9	\$64,161.06	\$69,161.06	State	Promotion	Full	Yes
08/13/2018	Eboness Williams	18	18	MS	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9	9	\$39,259.80	\$42,259.80	State	Promotion	Full	Yes
08/13/2018	Elizabeth Hope	12	12	MA	ASSISTANT PROFESSOR, Lib Arts-English Deva Education	ASSOCIATE PROFESSOR, Lib Arts-English Deva Education	9	9	\$36,312.00	\$39,312.00	State	Promotion	Full	Yes
08/13/2018	Elizabeth Liebert	22	22	MS	INSTRUCTOR, Allied Health-Nursing	ASSISTANT PROFESSOR, Allied Health-Nursing	9	9	\$54,105.90	\$56,105.90	State	Promotion	Full	Yes
08/13/2018	Emmett Davis	10	10	M.ED.	ASSISTANT PROFESSOR, Business-Accounting	ASSOCIATE PROFESSOR, Business-Accounting	9	9	\$39,525.00	\$42,525.00	State	Promotion	Full	Yes
08/13/2018	Fred Tufno	13	13	PHD	ASSISTANT PROFESSOR, Business-Business	ASSOCIATE PROFESSOR, Business-Business	9	9	\$36,312.00	\$39,312.00	State	Promotion	Full	Yes
08/13/2018	Gary Wallace	9	9	MA	ASSISTANT PROFESSOR, Computer Information	ASSOCIATE PROFESSOR, Computer Information	9	9	\$36,312.00	\$39,312.00	State	Promotion	Full	Yes
08/13/2018	Habiburrahman Ansari	4.6	4.6	AS	INSTRUCTOR, Math and Sciences-Biology	ASSOCIATE PROFESSOR, Math and Sciences-Biology	9	9	\$36,720.00	\$38,720.00	State	Promotion	Full	Yes
08/13/2018	Jackson Moss	12	12	MFA	ASSISTANT PROFESSOR, Liberal Arts-English-English	ASSOCIATE PROFESSOR, Liberal Arts-English-English	9	9	\$36,312.00	\$39,312.00	State	Promotion	Full	Yes
08/13/2018	Jerrold Beard	10.6	10.6	MA	ASSISTANT PROFESSOR, Computer Information	ASSOCIATE PROFESSOR, Computer Information	9	9	\$36,312.00	\$39,312.00	State	Promotion	Full	Yes
08/13/2018	Jimmy Stevens	10.6	10.6	MSN	INSTRUCTOR, Allied H- Emergency Medical Tech	ASSISTANT PROFESSOR, Allied H- Emergency Medical Tech	9	9	\$42,840.00	\$44,840.00	State	Promotion	Full	Yes
08/13/2018	Kenya Jackson	12.3	12.3	MFA	INSTRUCTOR, Beh Sci-History	ASSOCIATE PROFESSOR, Beh Sci-History-History	9	9	\$32,640.00	\$34,640.00	State	Promotion	Full	Yes
08/13/2018	Linda Kelly	23.3	23.3	MIT	PROFESSOR, Allied Health-Occup Therapy Asst	PROFESSOR, Allied Health-Occup Therapy Asst	9	9	\$70,999.75	\$73,999.75	State	Promotion	Full	Yes
08/13/2018	Lisa Watson	16	16	MA	ASSOCIATE PROFESSOR, Beh Sci-Ed-Care&Dev Children	PROFESSOR, Beh Sci-Ed-Care&Dev Children	9	9	\$46,898.58	\$51,898.58	State	Promotion	Full	Yes
08/13/2018	Marcus Etienne	10	10	USCGI	INSTRUCTOR, Math and Sciences-Chemistry	INSTRUCTOR, Math and Sciences-Chemistry	9	9	\$36,720.00	\$38,720.00	State	Promotion	Full	Yes

08/13/2018	Margaret Menge	5	5	INSTRUCTOR, Math and Sciences-Geology	ASSISTANT PROFESSOR, Math and Sciences-Geology	9	9	\$32,640.00	\$34,640.00	State	Promotion	Full	Yes
08/13/2018	Matthew Snyder	8	8	INSTRUCTOR, Beh Soc-History	ASSISTANT PROFESSOR, Beh Soc-History-History	9	9	\$32,640.00	\$34,640.00	State	Promotion	Full	Yes
08/13/2018	Michael Macurdy	8.6	8.6	ASSISTANT PROFESSOR, Math and Sciences-Biology	ASSOCIATE PROFESSOR, Math and Sciences-Biology	9	9	\$36,312.00	\$39,312.00	State	Promotion	Full	Yes
08/13/2018	Peter Keller	6.5	6.5	INSTRUCTOR, Allied Health-Nursing	ASSISTANT PROFESSOR, Allied Health-Nursing	9	9	\$53,040.00	\$55,040.00	State	Promotion	Full	Yes
08/13/2018	Raymond Dupressis	14	14	ASSISTANT DEAN, Admin (Dean) Sci and Math	ASSISTANT DEAN, Admin (Dean) Sci and Math	12	12	\$75,900.00	\$80,900.00	State	Promotion	Full	Yes
08/13/2018	Rhoda German	27.9	27.9	INSTRUCTOR, Math&Sciences Math Deval Ed	ASSISTANT PROFESSOR, Math&Sciences-Math Deval Ed	9	9	\$32,640.00	\$34,640.00	State	Promotion	Full	Yes
08/13/2018	Ronald Chisholm	5	5	INSTRUCTOR, Allied Health-Polysomnographic	ASSISTANT PROFESSOR, Allied Health-	9	9	\$42,840.00	\$44,840.00	State	Promotion	Full	Yes
08/13/2018	Sara Strickland	13.6	13.6	ASSOCIATE PROFESSOR, Math and Sciences-Biology	PROFESSOR, Math and Sciences-Biology	9	9	\$44,287.38	\$49,287.38	State	Promotion	Full	Yes
08/13/2018	Shannon West	12.8	12.8	ASST TO REGISTER, Registrar's Office	ASST TO REGISTER, CITYVWL, Registrar's Office	12	12	\$44,170.39	\$47,170.00	State	Promotion	Full	Yes
08/13/2018	Shirley Jeanndon	13.6	13.6	ASSISTANT PROFESSOR, Allied Health-Nursing	ASSOCIATE PROFESSOR, Allied Health-Nursing	9	9	\$56,145.90	\$59,145.90	State	Promotion	Full	Yes
08/13/2018	Susan Welsh	27	27	PROFESSOR, Allied H-Physical Therapist Assst	PROFESSOR, Allied H-Physical Therapist Assst	9	9	\$88,852.20	\$91,852.20	State	Promotion	Full	Yes
08/13/2018	Terri Diaz	12.2	12.2	INSTRUCTOR, Allied H-Emergency Medical Tech	ASSISTANT PROFESSOR, Allied H-Emergency Medical Tech	9	9	\$44,125.20	\$46,125.20	State	Promotion	Full	Yes
08/13/2018	Theodore Walley	15.6	15.6	ASSOCIATE PROFESSOR, Comm&Media-Visual Comm&Graphic Dsgn	PROFESSOR, Comm&Media-Visual Comm&Graphic Dsgn	9	9	\$42,421.80	\$47,421.80	State	Promotion	Full	Yes
08/13/2018	Theresa Marchese	21	21	ASSISTANT PROFESSOR, Math&Sciences-Math Deval Ed	ASSOCIATE PROFESSOR, Math&Sciences-Math Deval Ed	9	9	\$36,997.44	\$39,997.44	State	Promotion	Full	Yes
08/13/2018	Tiquena Varnado	15.6	15.6	ASSOCIATE PROFESSOR, Math and Sciences-Biology	PROFESSOR, Math and Sciences-Biology	9	9	\$46,464.06	\$51,464.06	State	Promotion	Full	Yes
08/13/2018	Valeria Hallatt	8	8	INSTRUCTOR, Lib Arts-Foreign Languages-Spanish	ASSISTANT PROFESSOR, Lib Arts-Foreign Languages-Spanish	9	9	\$32,640.00	\$34,640.00	State	Promotion	Full	Yes
08/13/2018	William Gray	8	8	ASSISTANT PROFESSOR, Mechanical-Motor Vehicle	ASSOCIATE PROFESSOR, Mechanical-Motor Vehicle	9	9	\$50,770.50	\$53,770.50	State	Promotion	Full	Yes
08/13/2018	William Wilson	12.2	12.2	INSTRUCTOR, Precision Trades-Welding	ASSISTANT PROFESSOR, Precision Trades-Welding	9	9	\$37,874.23	\$39,874.23	State	Promotion	Full	Yes



Replacements

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
07/03/2018		Peter Fos	VICE-CHANCELLOR, VC for Academic Affairs Adm	Phd	12	\$134,400.00	State	Full	Kathleen Curphy	Resignation	08/13/2017	\$134,400.00	
07/25/2018		Erien Watson	ADVISOR, Advising, Retention & Counseling	MA	12	\$36,700.00	State	Full	Alexis Stone	Resignation	06/03/2018	\$36,700.00	
08/09/2018		Kelly Ball	PARAEDUCATOR, Day Care Center		12	\$22,250.00	State	Full	Amber Rankins	Resignation, Violation of Rules	04/09/2018	\$21,216.00	
08/13/2018		Folake Adetokun	INSTRUCTOR, Allied Health-Nursing	AA	9	\$51,500.00	State	Full	Thomas Smith	Resignation	05/20/2018	\$69,615.00	
08/13/2018		Joy Chairs	INSTRUCTOR, Allied Health-Nursing	MSN	9	\$51,500.00	State	Full	Alta Walton-Nunez	Resignation	12/31/2017	\$56,075.00	
08/13/2018		Linda Launey	DIRECTOR, Personal and Misc-Culinary Arts	MS	12	\$81,839.00	State	Full	Vance Roux	Resignation	08/12/2018	\$81,838.68	
08/13/2018		Tanya King	-INSTRUCTOR, Allied H-Medical Laboratory Tech	MS	9	\$40,000.00	State	Full	Andrea Fontenot	Resignation	05/20/2018	\$44,880.00	
08/13/2018		Theresa Dickerson	INSTRUCTOR, Allied Health-Nursing	MS	9	\$52,500.00	State	Full	Michelle Wilson	Resignation	05/20/2018	\$24,750.00	



**Fletcher Technical Community College
Summary of Unclassified Personnel Actions
September, 2018**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	FTCC	05/25/2018	Holly Falgoust	(\$30,000.00)	(\$11,250.00)	(\$41,250.00)
	FTCC	06/01/2018	Loyd Olin	(\$40,836.61)	(\$15,313.73)	(\$56,150.34)
	FTCC	06/30/2018	Becky McBride	(\$70,000.00)	(\$26,250.00)	(\$96,250.00)
	FTCC	07/01/2018	Herbert McCoy	(\$50,278.04)	(\$18,854.27)	(\$69,132.31)
	FTCC	08/12/2018	Frances Moss	(\$30,000.00)	(\$11,250.00)	(\$41,250.00)
	FTCC	08/12/2018	Sonia Clarke	(\$74,450.55)	(\$27,918.96)	(\$102,369.51)
	FTCC	08/13/2018	Eloise Toups	(\$41,948.56)	(\$15,730.71)	(\$57,679.24)
Retirements/Resignations/Terminations - Total				(\$337,513.76)	(\$126,567.67)	(\$464,081.40)
New Positions	FTCC	07/01/2018	Denise Pellegrin	\$48,211.60	\$18,079.35	\$66,290.95
	FTCC	07/01/2018	Don Giroir	\$58,808.12	\$22,053.05	\$80,861.17
	FTCC	07/01/2018	John Rogers	\$42,454.00	\$15,920.25	\$58,374.25
	FTCC	07/01/2018	Keith Prejean	\$61,830.11	\$23,186.29	\$85,016.40
	FTCC	07/01/2018	Lindsay Henderson	\$49,336.21	\$18,501.08	\$67,837.29
	FTCC	07/01/2018	Terri Ferreira	\$41,211.84	\$15,454.44	\$56,666.28
	FTCC	7/1/2018	Johnny Marks	\$34,480.00	\$12,930.00	\$47,410.00
	FTCC	08/01/2018	Mark Davis	\$50,000.00	\$18,750.00	\$68,750.00
FTCC	8/13/2018	Paula Rome	\$34,450.00	\$12,918.75	\$47,369.00	
New Positions - Total				\$420,781.88	\$157,793.21	\$578,575.34
Promotions/Changes in Classification/Salary Etc.	FTCC	07/30/2018	Ana Nanney	\$7,360.00	\$2,760.00	\$10,120.00
	FTCC	07/30/2018	Angela Pellegrin	\$15,000.00	\$5,625.00	\$20,625.00
	FTCC	8/13/2018	Terri Ferreira	-\$3,210.34	-\$1,203.88	-\$4,414.22
	FTCC	8/13/2018	Don Giroir	-\$10,801.35	-\$4,050.51	-\$14,851.86
	FTCC	8/13/2018	Lindsay Henderson	-\$5,472.70	-\$2,052.26	-\$7,524.96
	FTCC	8/13/2018	Denise Pellegrin	-\$7,785.27	-\$2,919.48	-\$10,704.75
	FTCC	8/13/2018	Keith Prejean	-\$14,221.69	-\$5,333.13	-\$19,554.82
	FTCC	8/13/2018	John Rogers	-\$4,791.50	-\$1,796.81	-\$6,588.81
Promotions/Changes in Classification/Salary Etc. - Total				-\$23,922.85	-\$8,971.07	-\$32,894.42
Replacements	FTCC	05/21/2018	Nicollette Bergeron	\$30,000.00	\$11,250.00	\$41,250.00
	FTCC	06/04/2018	Andrea Randolph	\$30,000.00	\$11,250.00	\$41,250.00
	FTCC	8/13/2018	Lee Babin	\$36,250.00	\$13,593.75	\$49,844.00
	FTCC	8/13/2018	Noel George	\$47,275.00	\$17,728.13	\$65,003.00
	FTCC	8/13/2018	Lindsey Henderson	\$35,000.00	\$12,775.00	\$47,775.00
Replacements - Total				\$178,525.00	\$66,596.88	\$245,122.00



Retirements/Resignations/Terminations

Date Submitted: August 20, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change	
05/29/2018	Holly Falgoust	M.Ed School Counseling	0	0	COORDINATOR, Advising, Retention & Counseling	12	\$30,000.00	State	No	Resignation	FTCC_F4-TERM_RESIG_RETIRE
06/01/2018	Loyd Olin	Associates Degree	0.9	10	PROFESSOR, Transp-Commercial Truck Driving	9	\$40,836.61	State	No	Non-Disciplinary	FTCC_F4-TERM_RESIG_RETIRE
06/30/2018	Becky McBride	PH.D Higher Education	2.7	16	DEAN, VC for Student Affairs (Adm)	12	\$70,000.00	State	No	Unsatisfactory Performance	FTCC_F4-TERM_RESIG_RETIRE
07/01/2018	Herbert McCoy	B.S Physics	3.7	24	INSTRUCTOR, Industrial Trades-Technology	9	\$50,278.04	State	No	Misconduct	FTCC_F4-TERM_RESIG_RETIRE
08/12/2018	Frances Moss	M.S Mathematics	4	25	COORDINATOR, Advising, Retention & Counseling	12	\$30,000.00	State	No	Transfer Out System	FTCC_F4-TERM_RESIG_RETIRE
08/12/2018	Sonia Clarke	PH.D Nursing with Concentration in Executive	9.5	17	DEAN, Allied Health-Nursing	12	\$74,450.55	State	No	Resignation	FTCC_F4-TERM_RESIG_RETIRE
08/13/2018	Eloise Toups	M.A English	14	43	INSTRUCTOR, Liberal Arts-English-English	9	\$41,948.56	State	No	Retirement	FTCC_F4-TERM_RESIG_RETIRE



New Positions

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
07/01/2018		Denise Pellegrin	27	INSTRUCTOR, Office Occupations/Administration	M.S Nursing	12	\$48,211.60	State	N/A	Transfer In Within System	SCLTC/FTCC Realignment
07/01/2018		Don Giroir	35	INSTRUCTOR, Precision Trades-Welding	A.S Applied	12	\$58,808.12	State	N/A	Transfer In Within System	SCLTC/FTCC Realignment
07/01/2018		John Rogers	14	INSTRUCTOR, Liberal Arts-English-English	M.A Fine Arts/English Concentration	12	\$42,454.00	State	N/A	Transfer In Within System	SCLTC/FTCC Realignment
07/01/2018		Keith Prejean	36	ASSISTANT PROFESSOR, Construction Trades-Electrician	A.S Applied Technology	12	\$61,830.11	State	N/A	Transfer In Within System	SCLTC/FTCC Realignment
07/01/2018		Lindsay Henderson	13	INSTRUCTOR, Allied Health-Surgical	B.A.S. Allied Health Technology	12	\$49,336.21	State	N/A	Transfer In Within System	SCLTC/FTCC Realignment
07/01/2018		Terri Ferreira	14	INSTRUCTOR, Allied Health-Surgical	B.S. Health Sciences Technology	12	\$41,211.84	State	N/A	Transfer In Within System	SCLTC/FTCC Realignment
07/01/2018		Johnny Marks	27	INSTRUCTOR, AC & Refrigeration	H.S. Diploma	9	\$34,480.00	State	N/A	Transfer In Within System	SCLTC/FTCC Realignment
08/01/2018		Mark Davis	25	MANAGER COLLEGE OPER, Plant Opr&Maint-Plant Maint	B.S. General Business	12	\$50,000.00	State	N/A	Serve Strategic/Operational College Needs	N/A
8/13/2018		Paula Rome	10	INSTRUCTOR, Business Administration/Program Coordinator	M.S. Business Administration	9	\$34,450.00	State	15 Credit Hor	Increased Enrollment	N/A

Promotions/Changes in Classification/Salary Etc.

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
07/30/2018	N/A	Ana Nanney	5		M.A Student Affairs in Higher Education	EXEC DIRECTOR, Admissions Adm.	EXEC DIRECTOR, Admissions Adm.	12	12	\$55,640.00	\$63,000.00	State	Additional Duty Increase	N/A	Yes
07/30/2018	N/A	Angela Pellegri	9.7		M.A Psychological Counseling	DIRECTOR, Advising, Retention & Counseling INSTRUCTOR, Allied Health-Surgical Technology/Program Coord.	DEAN OF STUDENT SUCCESS, Advising, Retention & Counseling INSTRUCTOR, Allied Health-Surgical Technology	12	12	\$55,000.00	\$70,000.00	State	Title Change	N/A	Yes
8/13/2018	N/A	Terri Ferreira	1 month		14 B.S. Health Sciences	INSTRUCTOR, Allied Health-Surgical Technology/Program Coord.	INSTRUCTOR, Allied Health-Surgical Technology	12	9	\$41,211.84	\$38,001.50	State	12 Month to 9 Month	15 Credit Hours	N/A
8/13/2018	N/A	Don Giroir	1 month		35 A.S Applied Technology	INSTRUCTOR, Precision Trades-Welding	INSTRUCTOR, Precision Trades-Welding	12	9	\$58,808.12	\$48,006.77	State	12 Month to 9 Month	15 Credit Hours	N/A
8/13/2018	N/A	Lindsay Henderson	1 month		13 B.A.S. Allied Health	INSTRUCTOR, Allied Health-Surgical Technology/Dept.	INSTRUCTOR, Allied Health-Surgical Technology	12	9	\$49,336.21	\$43,863.51	State	12 Month to 9 Month	15 Credit Hours	N/A
8/13/2018	N/A	Denise Pellegri	1 month		27 M.S Nursing	INSTRUCTOR, Office Occupations/Administration	INSTRUCTOR, Office Occupations /Administration	12	9	\$48,211.60	\$40,426.33	State	12 Month to 9 Month	15 Credit Hours	N/A
8/13/2018	N/A	Keith Prejean	1 month		36 A.S Applied Technology	PROFESSOR, Construction Trades-Electrician	PROFESSOR, Construction Trades-Electrician	12	9	\$61,830.11	\$47,608.42	State	12 Month to 9 Month	15 Credit Hours	N/A
8/13/2018	N/A	John Rogers	1 month		14 M.A Fine Arts/English Concentration	INSTRUCTOR, Liberal Arts-English-English	INSTRUCTOR, Liberal Arts-English-English	12	9	\$42,454.00	\$37,662.50	State	12 Month to 9 Month	15 Credit Hours	N/A



Replacements

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
05/21/2018	N/A	Nicollette Bergeron	COORDINATOR Advising, Retention & Counseling	M.A Clinical Mental Health Counseling	12	\$30,000.00	State	N/A	Summerae Arcemont	Promotion	05/13/2018	\$30,000.00	No
06/04/2018	N/A	Andrea Randolph	COORDINATOR Advising, Retention & Counseling	M.A Psychology	12	\$30,000.00	State	N/A	Holly Falgout	Resignation	05/25/2018	\$30,000.00	No
8/13/2018	N/A	Lee Babin	INSTRUCTOR, Liberal Arts-English-English	M.A Literature	9	\$36,250.00	State	15 Credit Hours	Eloise Toups	Retired	8/12/2018	\$41,948.56	No
8/13/2018	N/A	Noel George	INSTRUCTOR, Industrial Trades-Technology	B.S. Petroleum Technology	9	\$47,275.00	State	15 Credit Hours	Herbert McCoy	Terminated	7/1/2018	\$50,278.04	No
8/13/2018	N/A	Lindsey Henry	INSTRUCTOR, Nursing	B.S Nursing	9	\$35,000.00	State	15 Credit Hours	Betty LeBlanc	Resignation	5/9/2017	\$35,000.00	No



Louisiana Delta Community College
Summary of Unclassified Personnel Actions
September, 2018

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DELTA	05/18/2018	Ellen Noguera-Hill	(68,000.00)	(25,500.00)	(93,500.00)
	DELTA	05/20/2018	Daniel Hutton	(39,655.00)	(14,870.63)	(54,525.63)
	DELTA	05/20/2018	Dexter Sellers	(40,800.00)	(15,300.00)	(56,100.00)
	DELTA	05/20/2018	Kathryn Craigo Whitaker	(38,500.00)	(14,437.50)	(52,937.50)
	DELTA	05/20/2018	Lamond Bowman	(36,075.00)	(13,528.13)	(49,603.13)
	DELTA	5/20/2018	Forrest Kidrick	(36,725.00)	(13,771.88)	(50,496.88)
	DELTA	05/20/2018	Poh Lewis	(38,500.00)	(14,437.50)	(52,937.50)
	DELTA	05/20/2018	Raquel Elder	(27,294.98)	(10,235.62)	(37,530.60)
	DELTA	06/06/2018	Anthony Garcia	(45,000.00)	(16,875.00)	(61,875.00)
	DELTA	06/15/2018	Gregory Jeffers	(30,000.00)	(11,250.00)	(41,250.00)
	DELTA	06/17/2018	Jimmy Smith	(36,400.00)	(13,650.00)	(50,050.00)
	DELTA	06/17/2018	Phillip Staten	(42,500.00)	(15,937.50)	(58,437.50)
	DELTA	07/06/2018	Jacqueline Johnson	(65,000.00)	(24,375.00)	(89,375.00)
	DELTA	07/13/2018	Jimmy Harris	(38,000.00)	(14,250.00)	(52,250.00)
	DELTA	08/07/2018	Jessica Beard	(57,600.00)	(21,600.00)	(79,200.00)
DELTA	08/12/2018	Toni Stephens	(59,889.00)	(22,458.38)	(82,347.38)	
Retirements/Resignations/Terminations - Total				(699,938.98)	(262,477.14)	(962,416.12)
New Positions	DELTA	06/04/2018	Daniel Ford	40,000.00	15,000.00	55,000.00
	DELTA	06/11/2018	Dustin Hampton	45,000.00	16,875.00	61,875.00
	DELTA	07/30/2018	Lacie Blake	35,000.00	13,125.00	48,125.00
New Positions - Total				120,000.00	45,000.00	165,000.00
Replacements	DELTA	05/29/2018	DaWon Jefferson	30,000.00	11,250.00	41,250.00
	DELTA	07/09/2018	Dan Corsi	104,000.00	39,000.00	143,000.00
	DELTA	07/18/2018	Cheranda Ogletree	42,000.00	15,750.00	57,750.00
	DELTA	07/30/2018	David Johnson	38,000.00	14,250.00	52,250.00
	DELTA	08/09/2018	Hayward Foy	30,000.00	11,250.00	41,250.00
Replacements - Total				244,000.00	91,500.00	335,500.00

Retirements/Resignations/Terminations

Date Submitted: August 20, 2018

Effective Date	BANNERID	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Job Reason Code	Reason For Change
05/18/2018	L00011111	Ellen Noguera-Hill	Masters	15.1	30	DIRECTOR SPONSORED PROG. Grant - Administration	12	\$69,000.00	State/Federal		RES	Resignation
05/20/2018	L01359137	Daniel Hudson	Masters	4.4	21	INSTRUCTOR, Office Occupations/Administration	9	\$39,655.00	State		ELI	Elimination of Position
05/20/2018	L00699781	Dexter Sellers	Associates	5.7	15	INSTRUCTOR, Allied H-Patient Care Technician	9	\$40,800.00	State		NDT	Non-Disciplinary
05/20/2018	L00620894	Kathryn Craigo Whittaker	Masters	2.9	10	INSTRUCTOR, Math and Sciences-Chemistry	9	\$38,500.00	State		RES	Resignation
05/20/2018	L00217824	Lamond Bowman	High School Diploma	0.8	18	INSTRUCTOR, Precision Trades-Welding	9	\$36,075.00	State		NDT	Non-Disciplinary
05/20/2018	L01050305	Forrest Kendrick	High School Diploma	6	25	INSTRUCTOR, Precision Trades-Welding	9	\$36,725.00	State		NDT	Non-Disciplinary
05/20/2018	L01662874	Poh Lewis	Masters	1.7	20	INSTRUCTOR, Allied Health-Practical Nursing	9	\$38,500.00	State		RES	Resignation
05/20/2018	L00010672	Raquel Elder	Associates	11.4	15	STUDENT ACTIVE/COORD. Student Services	12	\$27,294.98	Restricted		RES	Resignation
06/06/2018	L01234806	Anthony Garcia	Masters	5.9	19	INSTRUCTOR, Adult Basic Education	12	\$45,000.00	Federal		VIO	Violation of Rules
06/15/2018	L01660415	Gregory Jeffers	Bachelors	1.8	36	SPECIALIST, Adult Basic Education	12	\$30,000.00	Federal		RES	Resignation
06/17/2018	L00239104	Jimmy Smith	High School Diploma	4.8	15	INSTRUCTOR, Precision Trades-Welding	9	\$26,400.00	State		RES	Resignation
06/17/2018	L01805734	Phillip Staten	High School Diploma	0.5	13	OUTREACH COORD VUE, Student Services	12	\$42,500.00	Federal		ECC	Emp Class/Record Change
07/06/2018	N00025995	Jacqueline Johnson	Doctorate	14.5	18	CAMPUS DIRECTOR, Campus Prevost/Administrator	12	\$65,000.00	State		RES	Resignation
07/13/2018	L01478764	Jimmy Harris	Masters	3.4	26	INSTRUCTOR, Allied Health-Practical Nursing	12	\$38,000.00	Federal		RES	Resignation
08/07/2018	L01452389	Jessica Beard	Masters	3.8	9	DIRECTOR, Allied Health-Practical Nursing	12	\$57,600.00	State		RES	Resignation
09/12/2018	N00027671	Tom Stephens	Masters	16.2	26	PROFESSOR, Allied H-Registered Nurse Program	9	\$59,889.00	State		RES	Resignation



New Positions

Date Submitted: August 20, 2018

Effective From Date	To Date	BANNERID	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
06/04/2018		L01687319	Daniel Ford	43	TECHNICAL INSTRUCTOR, Workforce Development	Bachelors	12	\$40,000.00	State	UNH N/A		Unclassified Hire N/A	
06/11/2018		L01833927	Dustin Hampton	14	DATA ANALYST, Academic Administration	Masters	12	\$45,000.00	Federal	UNH N/A		Unclassified Hire N/A	
07/30/2018		L00160331	Lace Blake	4	INSTRUCTOR, Adult Basic Education	Bachelors	12	\$35,000.00	Federal	UNH N/A		Unclassified Hire N/A	



Replacements

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
05/29/2018		DaWon Jefferson	SPECIALIST, Adult Basic Education	Bachelors	12	\$30,000.00	Federal	UNH N/A		Naxmi Walker	Resignation	01/03/2017	\$30,000.00	N/A
07/09/2018		Dan Carol	VICE CHANCELLOR, VC for Student Affairs (Adm)	Doctorate	12	\$104,000.00	State	UNH N/A		John Turner	Resignation	02/02/2018	\$120,000.00	N/A
07/16/2018		Cheranda Ogletree	INSTRUCTOR, Adult Basic Education	Masters	12	\$42,000.00	Federal	URH N/A		Layonda Millsap Hardie	Emp Class/Record Change	03/11/2018	\$40,000.00	N/A
07/30/2018		David Johnson	INSTRUCTOR, Adult Basic Education	Associates	12	\$38,000.00	Federal	URH N/A		Maria Sofie Torres	Resignation	10/20/2017	\$41,500.00	N/A
08/09/2018		Hayward Foy	JAG SPECIALIST, Adult Basic Education	Bachelors	12	\$30,000.00	Federal	UNH N/A		Gregory Jeffers	Resignation	06/15/2018	\$30,000.00	N/A

Louisiana Community and Technical College System
Northshore Technical Community College
Summary of Unclassified Personnel Actions
September, 2018

OPERATING BUDGET**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
06/01/2018	Sagar Pokhrel	(36,253.70)	(13,595.14)	(49,848.84)
06/03/2018	Debra Bruno	(73,995.29)	(27,748.22)	(101,743.51)
07/04/2018	Virginia Joyner	(24,673.78)	(9,252.67)	(33,926.45)
07/16/2018	Lance Ellzey	(41,286.73)	(15,482.52)	(56,769.25)
07/29/2018	Brandy Dieutto	(37,304.00)	(13,989.00)	(51,293.00)
07/29/2018	Shanda St. Pierre	(41,184.00)	(15,444.00)	(56,628.00)
07/31/2018	Cassandra Marvil	(58,827.14)	(22,060.18)	(80,887.32)
08/12/2018	Lisa Lawson	(47,174.00)	(17,690.25)	(64,864.25)
Total: 8		(360,689.64)	(135,261.98)	(495,960.62)

LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
Total: 0				

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
05/21/2018	Melandie McGee	70,631.00	26,486.63	97,117.63
06/04/2018	Darriona Lee	61,366.00	23,012.25	84,378.25
08/10/2018	Emily Elgin	33,800.00	12,675.00	46,475.00
08/10/2018	Erin Blount	37,841.00	14,190.38	52,031.38
Total: 4		203,638.00	76,364.26	280,002.26

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
07/01/2018	Lizette Leader	1,000.00	375.00	1,375.00
07/01/2018	Margaret Keller	1,000.00	375.00	1,375.00
07/01/2018	Mark Corkern	1,500.00	562.50	2,062.50
07/30/2018	Joanna Dillman	13,680.80	5,130.30	18,811.10
07/30/2018	Kenneth Tillman	2,500.00	937.50	3,437.50
07/30/2018	Sandy Yaeger	2,500.00	937.50	3,437.50
08/01/2018	Teresa Sharpe	2,796.00	1,048.50	3,844.50
Total: 7		24,976.80	9,366.30	34,343.10

REPLACEMENTS ONLY				
Date	N A M E	Salary	Benefits	Total Impact
05/21/2018	Paul Donaldson	87,228.00	32,710.50	119,938.50
07/02/2018	Patricia Harrington	64,314.33	24,117.87	88,432.20
08/10/2018	Said Raki	39,140.24	14,677.59	53,817.83
08/10/2018	June Rene Foster	41,172.00	15,439.50	56,611.50
08/10/2018	Lisa Underwood	37,178.84	13,942.07	51,120.91
08/13/2018	Kathleen Dennis	34,357.51	12,884.07	47,241.58
05/21/2018	Errick Baldwin	63,298.00	23,736.75	87,034.75
05/21/2018	James Carlson	110,000.00	41,250.00	151,250.00
05/21/2018	Keyaisha Thomas	39,187.20	14,695.20	53,882.40
07/02/2018	Melandie McGee	70,631.00	26,486.63	97,117.63
08/13/2018	Tammy Morris	45,000.00	16,875.00	61,875.00
TOTAL: 11		631,507.12	236,815.18	868,322.30

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED

"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: September 12, 2018

Date Received by LCTCS: _____

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identity Budget		Tenured	Reason for Change
From	To		Deg. Held	Prof. Exp. Here				State-Funded	Federal Other		
06/01/18		Sagar Pokhrel	Bachelors	0.8	Instructor, Dev Tec Ed	9	36,253.70	Yes		N	Resigned - Personal reasons
06/03/18		Debra Bruno	Bachelors	30.1	Ass Prof/Lead Ins, Allied Health Practical Nursing	12	73,995.29	Yes		N	Retirement
07/04/18		Virginia Joyner	Masters	0.9	Instructor, Allied Health-Nursing Assistant	9	24,673.78	Yes		N	Resignation - New position outside state service
07/16/18		Lance Ellzey	High School	4.5	Instructor, Precision Trades-Welding	9	41,286.73	Yes		N	Resignation - New position outside state service
07/29/18		Brandy Dieutto	Masters	3.8	Instructor, Dev Tech Education	9	37,304.00	Yes		N	Resignation - New position outside state service
07/29/18		Shanda St. Pierre	Associate	3.65	Instructor, Allied Health-Practical Nursing	9	41,184.00	Yes		N	Resignation - New position outside state service
07/31/18		Cassandra Marvil	Associate	8.8	Instructor, Allied Health-Practical Nursing	12	58,827.14	Yes		N	Retirement
08/12/18		Lisa Lawson	Bachelors	5	Counselor, Student Services	12	47,174.40	Yes		N	Resignation - Personal reasons

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES NEW POSITIONS ONLY

INSTITUTION: Northshore Technical Community College
DATE SUBMITTED: August 20, 2018

Date Received by LCTCS: August 20, 2018

Effective Dates		Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency		
From	To			Deg Held	Yrs. Exp.			State	Federal/Other			Yes	Agency	Salary Rate Pd.
05/21/2018	07/01/2018	Melanie McGee	Emergency Interim, Director of Accr & Report, Academic Administration	Doctorate	5yrs	12	70,631.00	Yes			To support the accreditation records and reporting requirements of the college	No		
06/04/2018		Darriona Lee	Registrar & CTE Coord, Registrar's Office	Masters	9yr	12	61,366.00	Yes			To support the growth of the college	No		
08/10/2018		Emily Elgin	Faculty, English	Masters	10mths	9	33,800.00	Yes		Full	To support the growth of the college	No		
08/10/18		Erin Blount	Instructor, Allied Health -Nursing Assistant, Hammond Area Campus	Technical	12yr	9	37,841.00	Yes		Full	To support the growth of the college	No		

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
"PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: August 20, 2018

Date Received by LCTCS: August 20, 2018

Effective Dates	Employee's Name	Full Name of Employee	Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identity Budget		Reason
			Deg. Held	Prof. Exp.	From	To	From	To	From	To	State	Federal/lot her (specify)	
7/01/18		Lizette Leader	Doctorate	4.9 Here	Dir of CTS/Asst Prof, Academic Administration	Dir of CTS/Asst Prof, Academic Administration	12	12	67,740.00	68,740.00	Yes		Rank & Promotion adjustment
7/01/18		Margaret Keller	Masters	5.4	Dir Lib Ser/Asst Prof, Academic Learning Resources-Library	Dir Lib Ser/Asst Prof, Academic Learning Resource-Library	12	12	65,772.00	66,772.00	Yes		Rank & Promotion adjustment
7/01/18		Mark Corkern	Associates	19.2	Associate Master Inst, Const-Bldg Technology Specialist	Associate Master Inst, Const-Bldg Technology Specialist	12	12	59,252.64	60,752.64	Yes		Rank & Promotion adjustment
7/30/2018		Joanna Dillman	Masters	11.6	Director of Human Resou, Human Resources	Director of Human Resou, Human Resources	12	12	59,283.48	72,964.28	Yes		Increase work hours from 32.5 hour week to 40 hour week
7/30/2018		Kenneth Tillman	Doctorate	2.1	Asso Prov Hth Sci Nur, Admin Dean Allied Health	Asso Prov Hth Sci Nur, Admin Dean Allied Health	12	12	89,482.52	91,982.52	Yes		Additional duty increase to perform interim Lacombe Campus Dean duties
7/30/18		Sandy Yaeger	Masters	3.4	Director of Admin/SS C, Recruiting and Enrollment Services	Director of Admiss/SS C, Recruiting and Enrollment Services	12	12	59,366.00	61,866.00	Yes		Additional duty increase to perform interim Lacombe Campus Dean duties
8/1/2018		Teresa Sharpe	Bachelors	2	WkrRdy u Trans Coord, Adult Basic Education	WkrRdy U Trans Coord, Adult Basic Education	12	12	42,900.00	45,696.00		Adult Ed State	Accepted permanent position after following hiring process

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: September 12, 2018

Date Received by LCTCS: _____

Effective Date of Appointment	TO	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed	Recommended Salary Rate	Identify Position Affected *List all funds affected in group order	Federal - self generated (specify)	Semester Teaching Load	Replacing Whom			Person Transfer Other State Agency			
				Deg	Exp						State Appr	Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency
05/21/2018		Paul Donaldson	Assoc Provost of Academics	DOP	12yr	12	87,228.00	Yes		N/A	James Carlson	New Position	05/20/18	91,816.78	N		
07/02/2018		Patricia Harrington	Lead Instructor, Allied Health Practical Nursing	Associates	34yr	12	64,314.33	Yes		60% Instruction 40% Administration	Debra Bruno	Retired	06/29/18	73,995.29	N		
08/10/2018		Said Raki	Instructor, Math	Masters	10yr	9	39,140.24	Yes		Full-15 credit hours	Brandy Dieutto	Resignation	06/18/18	37,304.00	N		
8/10/2018		June Rene Foster	Instructor, Allied Health Practical Nursing	Associate	14yr	9	41,172.00	Yes		Full-15 credit hours	Patricia Harrington	New Position	07/01/18	44,836.00	N		
8/10/2018		Lisa Underwood	Instructor, Allied Health Practical Nursing	Bachelor	4yr	9	37,178.84	Yes		Full-15 credit hours	Shanda St. Pierre	Resigned	7/29/18	41,184.00	N		
8/13/18		Kathleen Dennis	Instructor, Allied Health-Nursing Assistant	Technical	15 +	9	34,357.51	Yes		Full-15 credit hours	Lora Haddox	Resigned	1/28/18	42,865.00	N		

5/21/18	Errick Baldwin	Director WorkReady U, Adult basic Education	Masters	6.7	12	63,298.00		Adult Ed State	N/A	Jason Leader	New Position outside NTCC College	04/09/18	60,900.00	Y	Nunez	
05/21/18	James Carlson	Vice Chancellor Strategic Initiatives	Doctorate	3.4	12	110,000.00	Yes		N/A	Tina Timney	New Position outside NTCC College	01/01/18	114,713.50	Y	Nunez	
05/21/18	Keyaisha Thomas	Emergency Intern, Testing Services Coordinator, Adult Basic Education	Masters	1yr	12	39,187.20	50 %	50 % Adult Ed State	N/A	Errick Baldwin	New Position within College	5/20/18	43,747.20	N		
7/2/18	Melandie McGee	Director of Accr & Report, Academic Administration	Doctorate	5yr	12	70,631.00	Yes		N/A	Melandie McGee	Interim Director of Acc & Report Academic Administration – became permanent	7/1/218	70,631.00	N		
8/13/18	Tammy Morris	Emergency Interim ELA/Civics Coordinator	Bachelors	1	12	45,000.00		Adult Ed EL Civics	60 % instruction 40 % administration	Brittany Cutler	Terminated due to Misconduct	04/30/18	41,214.00	N		

Louisiana Community and Technical College System
NORTHWEST LOUISIANA TECHNICAL COLLEGE
Summary of Unclassified Personnel Actions
September, 2018

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
07/15/2018	Riley, Ronald	(\$42,450.00)	(\$15,919.00)	(\$58,369.00)
07/29/2018	McLemore, Shasheri	(\$55,639.00)	(\$20,865.00)	(\$76,504.00)
08/12/2018	Guyott, Nancy	(\$37,724.00)	(\$14,147.00)	(\$51,871.00)
08/12/2018	Lary, Sidney	(\$37,724.00)	(\$14,147.00)	(\$51,871.00)
08/12/2018	McMahon, John	(\$40,055.00)	(\$15,021.00)	(\$55,076.00)
08/26/2018	Clark, Dianne	(\$85,800.00)	(\$32,175.00)	(\$117,975.00)
TOTAL: 6	TOTALS: 6	(\$299,392.00)	(\$112,272.00)	(\$411,664.00)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
07/30/2018	Lewis, Crystal	\$5,000.00	\$1,875.00	\$6,875.00
08/06/2018	Bachman, Kimberly	\$9,431.00	\$3,537.00	\$12,968.00
08/06/2018	Clements, Kimberly	\$9,431.00	\$3,537.00	\$12,968.00
08/06/2018	Holmes-Smith, Coffy	\$10,013.00	\$3,755.00	\$13,768.00
08/06/2018	McManus, Cheri	\$9,431.00	\$3,537.00	\$12,968.00
08/06/2018	Roton, Pamela	\$9,039.00	\$3,390.00	\$12,429.00
08/06/2018	Smith, Tavarus	\$8,775.00	\$3,291.00	\$12,066.00
08/06/2018	Vickers Clary, Emily Michelle	\$9,039.00	\$3,390.00	\$12,429.00
TOTAL: 8	TOTALS: 8	\$70,159.00	\$26,310.00	\$96,469.00
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
08/06/2018	Anderson, Rene	\$45,198.00	\$16,949.00	\$62,147.00
08/06/2018	Champagne, Robyne	\$47,458.00	\$17,797.00	\$65,255.00
08/06/2018	Dowe, Amy	\$45,198.00	\$16,949.00	\$62,147.00
08/06/2018	Pepper, Crystal	\$47,458.00	\$17,797.00	\$65,255.00
08/06/2018	Spencer, Carmen	\$45,198.00	\$16,949.00	\$62,147.00
08/06/2018	Stanfield, Ava	\$47,458.00	\$17,797.00	\$65,255.00
08/13/2018	Brents, Robert	\$33,430.00	\$12,536.00	\$45,966.00
08/13/2018	Perryman, Steven	\$36,159.00	\$13,560.00	\$49,719.00
08/13/2018	Roberson, Craton	\$32,454.00	\$12,170.00	\$44,624.00
TOTAL: 9	TOTALS: 9	\$380,011.00	\$142,504.00	\$522,515.00

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: August 20, 2018

Date Received by LCTCS: August 20, 2018

Effective Date	From	To	Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured Yes No	Reason for Change
				Deg. Held	Prof. Exp. Here				State-Funded	Federal Other		
07/15/2018		n/a	Riley, Ronald	Associates Degree	10	IT Technician, Northwest LTC	12	\$42,450.00	SGF		X	Retirement
07/29/2018		n/a	McLemore, Shasheri	Associates Degree in Nursing	12	Practical Nursing Department Head, Northwest LTC- Minden Campus	12	\$55,639.00	SGF		X	Resignation, Transfer to school board
08/12/2018		n/a	Guyott, Nancy	Associates in Nursing	3	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	9	\$37,724.00	SGF		X	Resignation, Better opportunity
08/12/2018		n/a	Lary, Sidney	High School Diploma	3	Diesel Technology Instructor, Northwest LTC- Shreveport Campus	9	\$37,724.00	SGF		X	Termination, contract not renewed
08/12/2018		n/a	McMahon, John	Masters of Art in Teaching	1	Developmental Education Instructor, Northwest LTC- Shreveport Campus	9	\$40,055.00	SGF		X	Resignation, Transfer to school board
08/26/2018		n/a	Clark, Dianne	Masters in Business Administration	29	Campus Dean, Northwest LTC- Mansfield Campus	12	\$85,800.00	SGF		X	Retirement

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: August 20, 2018

Date Received by LCTCS: August 20, 2018

Effective Dates	Employee's Name	Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identity Budget	Reason	
		Deg Held	Prof/Ex Here Total	From	To	From	To	From	To			
07/30/18	Lewis, Crystal	Associate's Degree in Nursing	2	19	Practical Nursing Instructor, Northwest LTC- Minden Campus	Interim Practical Nursing Department Head, Northwest LTC- Minden Campus	12	12	\$47,155.00	\$52,155.00	SGF	Interim Practical Nursing Department head named while position is posted and resumes are accepted. LSBPNE does not allow a Practical Nursing program to accept students without a Department Head in place the first day of classes.
08/06/18	Bachman, Kimberly	Associate's in Nursing	3	22	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	9	12	\$37,724.00	\$47,155.00	SGF	Change employee from 9 month to 12 month. Practical Nursing instructor on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.
08/06/18	Clements, Kimberly	Associate's in Nursing	5	24	Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	9	12	\$37,724.00	\$47,155.00	SGF	Change employee from 9 month to 12 month. Practical Nursing instructor on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.
08/06/18	Holmes-Smith, Coffy	Master's Degree in Nursing	1	18	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	9	12	\$40,055.00	\$50,068.00	SGF	Change employee from 9 month to 12 month. Practical Nursing instructor on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.

LTC HR FORM #5

08/06/18	n/a	McManus, Cheri	Technical Diploma in Practical Nursing	6	22	Allied Health Instructor, Northwest LTC-Shreveport Campus	Allied Health Instructor, Northwest LTC-Shreveport Campus	9	12	\$37,724.00	\$47,155.00	SGF	Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.
08/06/18	n/a	Roton, Pamela	Associate's Degree in Nursing	1	20	Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	9	12	\$36,159.00	\$45,198.00	SGF	Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.
08/06/18	n/a	Smith, Tavarus	Bachelor's Degree in Nursing	.5	9	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	9	12	\$35,102.00	\$43,877.00	SGF	Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.
08/06/18	n/a	Vickers Clary, Emily Michelle	Associate's Degree in Nursing	1	23.5	Practical Nursing Instructor, Northwest LTC- Minden Campus	Practical Nursing Instructor, Northwest LTC- Minden Campus	9	12	\$36,159.00	\$45,198.00	SGF	Change employee from 9 month to 12 month. Practical Nursing instructors on 9 month contract was not fiscally appropriate with summer programs at full enrollment and staffing requirements.

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED
"REPLACEMENTS ONLY"

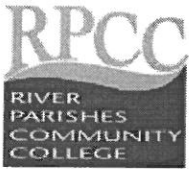
INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: August 20, 2018

Date Received by LCTCS: August 20, 2018

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification Deg Yrs Exp	Months Employed	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected	Federal -self generated	Quarter Teaching Load	Replacing Whom	Reason For Leaving	Date Left	Salary Rate	Yes No	Person Transfer Other State Agency	Salary Received
08/06/18	Anderson, Rene	Practical Nursing Instructor, Northwest LTC-Mansfield Campus	Associate's Degree in Nursing	27	12	\$45,198.00	SGF		Nancy Guyot	Resignation	08/12/18	\$37,724.00	No	N/A	N/A
08/06/18	Chamagne, Robyne	Practical Nursing Instructor, Northwest LTC-Shreveport Campus	Bachelor's Degree in Nursing	16	12	\$47,458.00	SGF		Cynthia Vaught	Retirement	05/20/18	\$58,056.00	No	N/A	N/A
08/06/18	Dowe, Amy	Practical Nursing Instructor, Northwest LTC-Shreveport Campus	Associate's Degree in Nursing	18	12	\$45,198.00	SGF		Susan Johnson	Resignation	01/01/18	\$36,273.00	No	N/A	N/A
08/06/18	Pepper, Crystal	Practical Nursing Instructor, Northwest LTC-Mansfield Campus	Bachelor's Degree in Nursing	15	12	\$47,458.00	SGF		Jessica Ford	Resignation	03/26/18	\$33,340.00	No	N/A	N/A
08/06/18	Spencer, Carmen	Practical Nursing Instructor, Northwest LTC-Mansfield Campus	Associate's Degree in Nursing	15	12	\$45,198.00	SGF		Deborah Nechval	Resignation	12/31/17	\$36,273.00	No	N/A	N/A
08/06/18	Stamfield, Ava	Practical Nursing Instructor, Northwest LTC-Minden Campus	Bachelors Degree in Nursing	25	12	\$47,458.00	SGF		Crystal Lewis	Interim Appointment to Practical Nursing Department Head	07/30/18	\$47,155.00	N/A	N/A	N/A
08/13/18	Brents, Robert	HVAC Instructor, Northwest LTC-Shreveport Campus	Technical Diploma in HVAC	10	9	\$33,430.00	SGF		Terry Lewis	Resignation	02/09/18	\$38,086.00	No	N/A	N/A

08/13/18	n/a	Roberson, Craion	Information Technology Instructor, Northwest LTC-Sheveport Campus	Bachelors Degree in Computer Information Systems	4	9	\$32,454.00	SGF			Ronald Blak	Resignation	03/09/18	\$36,273.00	No	N/A	N/A
08/13/18	n/a	Peryman, Steven	Welding Instructor, Northwest LTC-Minden Campus	High School Diploma	38	9	\$36,159.00	SGF			John Waldron	Resignation	04/27/18	\$37,724.00	No	N/A	N/A



**River Parishes Community College
Summary of Unclassified Personnel Actions
September, 2018**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	RPCC	06/04/2018	Kimberly Heil	(\$42,000.00)	(\$15,750.00)	(\$57,750.00)
	RPCC	06/28/2018	Glen Duncan	(\$90,000.00)	(\$33,750.00)	(\$123,750.00)
	RPCC	07/09/2018	Christina Costanza	(\$41,324.40)	(\$15,496.65)	(\$56,821.05)
	RPCC	08/13/2018	Jemmia Njoku	(\$48,000.00)	(\$18,000.00)	(\$66,000.00)
Retirements/Resignations/Terminations - Total				(\$221,324.40)	(\$82,996.65)	(\$304,321.05)
New Positions						
	RPCC	06/18/2018	Shalini Sealey	\$40,000.00	\$15,000.00	\$55,000.00
	RPCC	07/01/2018	Amanda Simoneaux	\$38,220.00	\$14,332.50	\$52,552.50
	RPCC	07/01/2018	Annette Thornton	\$63,841.58	\$23,940.59	\$87,782.17
	RPCC	07/01/2018	Carin Fernandez	\$42,000.00	\$15,750.00	\$57,750.00
	RPCC	07/01/2018	Charles Perez	\$42,454.00	\$15,920.25	\$58,374.25
	RPCC	07/01/2018	Cheryl Thomas	\$32,024.00	\$12,009.00	\$44,033.00
	RPCC	07/01/2018	Eddie Williams	\$45,000.00	\$16,875.00	\$61,875.00
	RPCC	07/01/2018	Katherine Cunningham	\$39,270.00	\$14,726.25	\$53,996.25
	RPCC	07/01/2018	Penelope Shumaker	\$75,520.00	\$28,320.00	\$103,840.00
	RPCC	07/01/2018	Rashid Powell	\$35,500.00	\$13,312.50	\$48,812.50
	RPCC	07/01/2018	Terry Carmouche	\$51,890.50	\$19,458.94	\$71,349.44
	RPCC	07/02/2018	Wayne Adams	\$56,784.00	\$21,294.00	\$78,078.00
	RPCC	07/30/2018	Cherri Wells	\$37,000.00	\$13,875.00	\$50,875.00
New Positions - Total				\$599,504.08	\$224,814.03	\$824,318.11
Promotions/Changes in Classification/Salary Etc.	RPCC	06/04/2018	Angie Bell	\$4,500.00	\$1,687.50	\$6,187.50
	RPCC	06/04/2018	Sandra Washington	\$18,000.00	\$6,750.00	\$24,750.00
	RPCC	07/02/2018	Penelope Shumaker	\$0.00	\$0.00	\$0.00
Promotions/Changes in Classification/Salary Etc. - Total				\$22,500.00	\$8,437.50	\$30,937.50



Retirements/Resignations/Terminations

Date Submitted: August 20, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
06/04/2018	Kimberly Heil	RT Cert	1.6	12	WORKFORCE DEV COORD, Workforce Development	12	\$42,000.00	State	N	Resignation
06/28/2018	Glen Duncan	MS	2.6	30	DIRECTOR INST ADVANCE, Instl Advancement (Foundation)	12	\$90,000.00	State	N	Resignation
07/09/2018	Christina Costanza	AAS	0.1	15	INSTRUCTOR, VC for Instruction (adm)	9	\$41,324.40	State	N	Resignation
08/13/2018	Jemmia Njoku	MSN	0.5	17	INSTRUCTOR, Allied Health-Practical Nursing	12	\$48,000.00	State	N	Transfer Out Campus



New Positions

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
06/18/2018		Shalini Sealey	7	COORDINATOR, VC for Student Affairs (Adm)	AA	12	\$40,000.00	State	N/A	Initial Hire	No
07/01/2018		Amanda Simoneaux	22	COORDINATOR, VC for Instruction (Adm)	AA	12	\$38,220.00	State	N/A	State Agency Transfer	Yes
07/01/2018		Annette Thornton	32	ASSOCIATE PROFESSOR, VC for Instruction (Adm)	PhD	12	\$63,841.58	State	Full	State Agency Transfer	Yes
07/01/2018		Carin Fernandez	27	COORDINATOR, VC for Instruction (Adm)	BA	12	\$42,000.00	State	Full	State Agency Transfer	Yes
07/01/2018		Charles Perez	27	INSTRUCTOR, VC for Instruction (Adm)	AA	12	\$42,454.00	State	Full	State Agency Transfer	Yes
07/01/2018		Cheryl Thomas	19	COUNSELOR, Counseling	BGS	12	\$32,024.00	State	N/A	State Agency Transfer	Yes
07/01/2018		Eddie Williams	21	COORDINATOR, VC for Student Affairs (Adm)	BS	12	\$45,000.00	State	N/A	State Agency Transfer	Yes
07/01/2018		Katherine Cunningham	14	INSTRUCTOR, VC for Instruction (Adm)	MS	12	\$39,270.00	State	Full	State Agency Transfer	Yes
07/01/2018		Penelope Shumaker	32	ASSISTANT DEAN, VC for Instruction (Adm)	MBA	12	\$75,520.00	State	N/A	State Agency Transfer	Yes
07/01/2018		Rashid Powell	8	COORDINATOR, VC for Instruction (Adm)	BS	12	\$35,500.00	State	N/A	State Agency Transfer	Yes
07/01/2018		Terry Carnouche	27	MASTER INSTRUCTOR, VC for Instruction (Adm)	AAS	12	\$51,890.50	State	Full	State Agency Transfer	Yes
07/02/2018		Wayne Adams	30+	INSTRUCTOR, Precision Trades-Process Technology	MBA	12	\$56,784.00	State	Full	State Agency Transfer	Yes
07/30/2018		Cherri Wells	11	WB LEARNING COORDINATOR, Workforce Development	MBA	12	\$57,000.00	State	N/A	Initial Hire	No



Promotions/Changes in Classification/Salary Etc.

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State /Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
06/04/2018		Angie Bell	11.1	11.1	BSAD	COORDINATOR, Recruiting and Enrollment Services	COORDINATOR, Recruiting and Enrollment Services	12	12	\$45,000.00	\$49,500.00	Federal	Adjustment	Full	Yes
06/04/2018		Sandra Washington	1.9	36	BS- Management	COUNSELOR, Financial Aid (include Vet Affairs)	COUNSELOR, Financial Aid (include Vet Affairs)	12	12	\$36,693.00	\$36,693.00	State	Position Status Change	Full	Yes
07/02/2018		Penelope Stunaker	6	32	MBA	ASSISTANT DEAN, VC for Instruction (Adm)	CAMPUS DIRECTOR, VC for Instruction (Adm)	12	12	\$75,520.00	\$75,520.00	State	Title Change	Full	Yes



South Louisiana
Community College

South Louisiana Community College Summary of Unclassified Personnel Actions September, 2018

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	SLCC	06/03/2018	Celesta Johnson	60,000.00	22,500.00	82,500.00
	SLCC	06/03/2018	Mary Patrick	43,812.40	16,429.65	60,242.05
	SLCC	06/04/2018	Joseph Kelly	36,616.50	13,731.19	50,347.69
	SLCC	06/15/2018	Austin Crumley	67,544.00	25,329.00	92,873.00
	SLCC	06/27/2018	Justin Walker	44,973.13	16,864.92	61,838.05
	SLCC	06/27/2018	Tiago Candelot	46,741.40	17,528.03	64,269.43
	SLCC	06/29/2018	Micheal Glisson	133,900.00	50,212.50	184,112.50
	SLCC	06/30/2018	Stephanie Leonard	52,840.00	19,815.00	72,655.00
	SLCC	07/03/2018	Alice Dunbar	57,214.12	21,455.30	78,669.42
	SLCC	07/20/2018	Bonnie DeRouen	44,322.00	16,620.75	60,942.75
	SLCC	07/29/2018	Melissa Brignac	41,587.28	15,595.23	57,182.51
	SLCC	07/29/2018	Russell Netherland	46,754.67	17,533.00	64,287.67
	SLCC	07/31/2018	Bridget Jacobs	69,009.00	25,878.38	94,887.38
	SLCC	07/31/2018	Crystal Daigle	47,612.50	17,854.69	65,467.19
	SLCC	08/03/2018	Brian Laborde	53,427.13	20,035.17	73,462.30
	SLCC	08/06/2018	Richard Cosby	44,677.28	16,753.98	61,431.26
	SLCC	08/09/2018	Melanie Henry	43,042.00	16,140.75	59,182.75
Retirements/Resignations/Terminations - Total				934,073.41	350,277.54	1,284,350.95
New Positions	SLCC	06/18/2018	Brad Breaux	97,099.00	36,412.13	133,511.13
	SLCC	06/18/2018	Stephanie Leonard	52,840.00	19,815.00	72,655.00
	SLCC	07/01/2018	Amanda Price	45,328.00	16,998.00	62,326.00
	SLCC	07/01/2018	Angelique Case	44,543.00	16,703.63	61,246.63
	SLCC	07/01/2018	Anthony Baham	75,520.00	28,320.00	103,840.00
	SLCC	07/01/2018	Beverly Henn	57,349.54	21,506.08	78,855.62
	SLCC	07/01/2018	Britni Robichaux	70,000.00	26,250.00	96,250.00
	SLCC	07/01/2018	Crystal Daigle	54,112.50	20,292.19	74,404.69
	SLCC	07/01/2018	Jerry Shepherd	50,139.99	18,802.50	68,942.49
	SLCC	07/01/2018	Melanie Henry	99,392.04	37,272.02	136,664.06
	SLCC	07/01/2018	Rebecca Philbrook	44,150.00	16,556.25	60,706.25
	SLCC	07/01/2018	Sheila Hue	35,000.00	13,125.00	48,125.00
	SLCC	07/01/2018	Shelly Morales	45,000.00	16,875.00	61,875.00
	SLCC	07/01/2018	Tammie Moore	49,920.00	18,720.00	68,640.00
	SLCC	07/09/2018	Antoinette Dean	35,547.20	13,330.20	48,877.40
	SLCC	07/30/2018	Caronda Bean	61,605.00	23,101.88	84,706.88
	SLCC	8/6/2018	Andrew Bourgeois	40,042.00	15,015.75	55,057.75
	SLCC	7/1/2018	Eric Comeaux	50,052.85	18,769.82	68,822.67
	SLCC	7/1/2018	Lionel Guillory	50,052.85	18,769.82	68,822.67
	SLCC	8/6/2018	Philip Morton	42,000.00	15,750.00	57,750.00
SLCC	8/6/2018	Michael Pontiff	38,284.97	14,356.86	52,641.83	
SLCC	8/6/2018	James Tafoya	34,527.00	12,947.63	47,474.63	
SLCC	8/6/2018	Kelly Terrebonne	42,342.00	15,878.25	58,220.25	
SLCC	08/06/2018	Eugene Simman	38,027.00	14,260.13	52,287.13	
New Positions - Total				1,252,874.94	469,828.14	1,722,703.08
Promotions/Changes in Classification/Salary Etc.	SLCC	06/18/2018	Jenae Cormier	1,962.10	735.79	2,697.89

	SLCC	07/01/2018	Aaron Ward	935.00	350.63	1,285.63
	SLCC	07/01/2018	Anthony Baham	9,671.00	3,626.63	13,297.63
	SLCC	07/01/2018	Vincent June	36,500.00	13,687.50	50,187.50
	SLCC	07/02/2018	Andre Perez	11,049.00	4,143.38	15,192.38
	SLCC	07/02/2018	Kaylla Hebert	4,344.60	1,629.23	5,973.83
	SLCC	07/02/2018	Solomon Tention	1,362.00	510.75	1,872.75
	SLCC	07/02/2018	Stasia Herbert-McZeal	36,214.00	13,580.25	49,794.25
	SLCC	07/09/2018	Maia Smith	11,865.00	4,449.38	16,314.38
	SLCC	07/17/2018	Michele Kramer	2,953.00	1,107.38	4,060.38
Promotions/Changes in Classification/Salary Etc. - Total				116,855.70	43,820.91	160,676.61
Replacements						
	SLCC	05/29/2018	Cynthia Gaudin	57,849.00	21,693.38	79,542.38
	SLCC	05/29/2018	Joshua Semien	41,838.00	15,689.25	57,527.25
	SLCC	06/11/2018	Katheryne Pavey	86,122.00	32,295.75	118,417.75
	SLCC	06/25/2018	Perry Ledet	35,941.00	13,477.88	49,418.88
	SLCC	07/23/2018	Carnesiha Walker	28,328.00	10,623.00	38,951.00
	SLCC	08/06/2018	Peggy Adams	45,000.00	16,875.00	61,875.00
	SLCC	08/06/2018	Brooke Darnell	45,000.00	16,875.00	61,875.00
	SLCC	08/06/2018	Christopher Whaley	45,000.00	16,875.00	61,875.00
	SLCC	08/06/2018	Corey Pellerin	38,933.00	14,599.88	53,532.88
	SLCC	8/6/2018	Tina Burkhalter	36,527.00	13,697.63	50,224.63
	SLCC	08/06/2018	Dawn Hopkins	38,933.00	14,599.88	53,532.88
	SLCC	8/6/2018	Katherine Marsh	37,824.00	14,184.00	52,008.00
	SLCC	08/06/2018	Carolyn Livings-Cluse	45,000.00	16,875.00	61,875.00
Replacements - Total				582,295.00	218,360.65	800,655.65

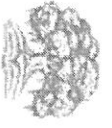


South Louisiana
Community College

Retirements/Resignations/Terminations

Date Submitted: August 20, 2018

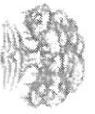
Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
06/03/2018	Celesta Johnson	MSN- Nursing	1.	4.	INSTRUCTOR, Allied H-Registered Nurse Program	10	\$60,000.00	State	No	Resignation
06/03/2018	Mary Patrick	PhD	5.7	4.4	INSTRUCTOR, Liberal Arts-English-English	10	43,812.40	State	No	Resignation
06/04/2018	Joseph Kelly	MS	1.8	1.8	INSTRUCTOR, Industrial Trades-Technology	9	\$36,616.50	State	No	Resignation
06/15/2018	Austin Crumley	AAS	2.4	5.4	ASST DIRECTOR, Academic Administration	12	\$67,544.00	State	No	Resignation
06/27/2018	Justin Walker	BA	1.3	2.3	INSTRUCTOR, Helicopter Program	12	\$44,973.13	State	No	Resignation
06/27/2018	Tiago Candelot	BA	2	3.	INSTRUCTOR, Helicopter Program	12	\$46,741.40	State	No	Resignation
06/29/2018	Michael Glisson	ASSOC- Accounting Technology	5.9	14.9	VICE-CHANCELLOR, Institutional Effectiveness	12	\$133,900.00	State	No	Elimination of Position
06/30/2018	Stephanie Leonard	BS	0	23.	COORDINATOR, Student Services	12	\$52,840.00	State	No	Retirement
07/03/2018	Alice Dunbar	AAS- Practical Nursing	16.1	28.1	INSTRUCTOR, Allied Health-Practical Nursing	12	\$57,214.12	State	No	Resignation
07/20/2018	Bonnie DeRouen	MED	1.6	9.6	COORDINATOR, Testing and Assessment	12	\$44,322.00	State	No	Resignation
07/29/2018	Melissa Brignac	ASN- Nursing	3.6	34.6	INSTRUCTOR, Allied Health-Practical Nursing	9	\$41,587.28	State	No	Resignation
07/29/2018	Russell Netherland	AAS	5.5	6.5	INSTRUCTOR, Precision Trades-Welding	12	\$46,754.67	State	No	Transfer Out System
07/31/2018	Bridget Jacobs	MA- English	3.1	16.1	DIRECTOR, SACS/COE	12	\$69,009.00	State	No	Resignation
07/31/2018	Crystal Daigle	M.Ed	0.9	16.	INSTRUCTOR, Business-Office Systems Technology	12	\$47,612.50	State	No	Resignation
08/03/2018	Brian Laborde	15+ Years Experience	3	16.5	INSTRUCTOR, Mechanical-Diesel Powered Equipment	12	\$53,427.13	State	No	Resignation
08/06/2018	Richard Cosby	PND	3.1	17.1	INSTRUCTOR, Math and Sciences-Natural Sciences	9	\$44,677.28	State	No	Resignation
08/09/2018	Melanie Henry	MS	0.1	28.	INSTRUCTOR, Business-Office Systems Technology	9	\$43,042.00	State	No	Retirement



New Positions

Date Submitted: August 20, 2018

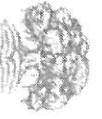
Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
06/18/2018		Brad Breaux	9 yrs	INFORMATION OFFICER, IT Computer Operations	BS- Business Administration	12	\$97,099.00	State	N/A	Unclassified Hire	No
06/18/2018	06/30/2018	Stephanie Leonard	6 yrs	COORDINATOR, Student Services	BS	12	\$52,840.00	State	N/A	Transfer In Within System	Yes
07/01/2018		Amanda Price	6 yrs	INSTRUCTOR, Allied Health-Practical Nursing	BSN	12	\$45,328.00	State	Full	Transfer In Within System	Yes
07/01/2018		Angelique Case	23 yrs	INSTRUCTOR, Allied Health-Practical Nursing	ASN	9	\$44,543.00	State	Full	Transfer In Within System	Yes
07/01/2018	07/01/2018	Anthony Baham	14 yrs	ASSISTANT DEAN, Campus Provost/Administrator	MA	12	\$75,520.00	State	N/A	Transfer In Within System	Yes
07/01/2018		Beverly Henn	18 yrs	INSTRUCTOR, Allied Health-Practical Nursing	ASN	12	\$57,349.54	State	Full	Transfer In Within System	Yes
07/01/2018		Britni Robichaux	12 yrs	DIRECTOR, Accounting/Finance	BS	12	\$70,000.00	State	N/A	Transfer In Within System	Yes
07/01/2018	07/31/2018	Crystal Daigle	16 yrs	INSTRUCTOR, Business-Office Systems Technology	M Ed	12	\$54,112.50	State	Full	Transfer In Within System	Yes
07/01/2018		Jerry Shepherd	17 yrs	INSTRUCTOR, Transp-Commercial Diving	Experience	12	\$50,139.99	State	Full	Transfer In Within System	Yes
07/01/2018	07/01/2018	Melanie Henry	28 yrs	ACADEMIC AFFAIRS OF, Campus Provost/Administrator	MS	12	\$99,392.04	State	N/A	Transfer In Within System	Yes
07/01/2018		Rebecca Philbrook	6 yrs	INSTRUCTOR, Allied Health-Practical Nursing	BSN	12	\$44,150.00	State	Full	Transfer In Within System	Yes
07/01/2018	07/01/2018	Sheila Hue	10 yrs	COORDINATOR, General Institutional Expense	AAS	12	\$35,000.00	State	N/A	Transfer In Within System	Yes
07/01/2018		Shelly Morales	12 yrs	DATA LOAD SPECIALIST, Student Services	AAS	12	\$45,000.00	State	N/A	Transfer In Within System	Yes
07/01/2018	07/01/2018	Tammie Moore	12 yrs	DIR STUD SER DIV, Student Services	M Ed	12	\$49,920.00	State	N/A	Transfer In Within System	Yes
07/09/2018		Antoinette Dean	7 yrs	STAFF ACCOUNTANT I, Accounting/Finance	BS- Accounting	12	\$35,547.20	State	N/A	Unclassified Hire	No
07/30/2018		Caronda Bean	11 yrs	DIRECTOR, Dual Enroll,Weekend/Eve,Dist Admin	MBA	12	\$61,605.00	State	N/A	Unclassified Hire	No
08/06/2018		Eugene Stimman	2 yrs	INSTRUCTOR, Math and Sciences-Natural Sciences	MD	9	\$38,027.00	State	Full	Unclassified Hire	No
8/6/2018		Andrew Bourgeois	44 yrs	INSTRUCTOR, Welding	Experience	9	\$40,042.00	State	Full	Transfer In Within System	Yes
7/1/2018		Eric Comeaux	42 yrs	INSTRUCTOR, HVAC	Experience	12	\$50,052.85	State	Full	Transfer In Within System	Yes
7/1/2018		Lionel Guillory	33 yrs	INSTRUCTOR, Welding	TD	12	\$50,052.85	State	Full	Transfer In Within System	Yes
8/6/2018		Phillip Morton	7 yrs	INSTRUCTOR, Transp-Commercial Diving	Experience	9	\$42,000.00	State	Full	Transfer In Within System	Yes
8/6/2018		Michael Pontiff	14 yrs	INSTRUCTOR, Transp-Commercial Diving	Experience	9	\$38,284.97	State	Full	Transfer In Within System	Yes
8/6/2018		James Tafuya	2 yrs	INSTRUCTOR, Information Technology	Experience	9	\$34,527.00	State	Full	Transfer In Within System	Yes
8/6/2018		Kelly Terrebonne	18 yrs	INSTRUCTOR, BOT/BOA	BA	9	\$42,342.00	State	Full	Transfer In Within System	Yes



Promotions/Changes in Classification/Salary Etc.

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
06/18/2018	08/10/2018	Jenae Cormier	4.9	7.	BSN	INSTRUCTOR-PROG COORD. Allied Health- Practical Nursing	INSTRUCTOR-PROG COORD. Allied Health- Practical Nursing	12	12	\$47,876.98	\$49,899.08	State	Corrective Pay	Full	Yes
07/01/2018		Aaron Ward	1.1	5.	MBA	INSTRUCTOR, Industrial Trades-Drill Op-Oil&Gas	INSTRUCTOR, Industrial Trades-Drill Op-Oil&Gas	12	12	\$60,000.00	\$60,935.00	State	Adjustment	Full	Yes
07/01/2018		Anthony Baham	0	14.	MA	DEAN, Campus Provost/Administrator	DEAN, Campus Provost/Administrator	12	12	\$81,272.00	\$90,943.00	State	Corrective Pay	N/A	N/A
07/01/2018		Vincent June	1.9	17.	DOP	VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	12	12	\$125,000.00	\$161,500.00	State	Additional Duty Increase	N/A	Yes
07/02/2018		Andie Perez	4.9	19.	MA	DIRECTOR, Admin (Dean) Academic Affairs	EXEC DIRECTOR, Admin (Dean) Academic Affairs	12	12	\$72,100.00	\$83,149.00	State	New Position	N/A	Yes
07/02/2018		Kaylla Hebert	0	5.	BA	Administrative Coordinator 4	FINANCIAL AID ADVISOR 2, Student Services	12	12	\$29,702.40	\$34,047.00	State	New Position	N/A	N/A
07/02/2018		Solomon Trenion	4.5	7.5	MA- Management	DIRECTOR, Student Life Leadership	DIRECTOR, Student Life Leadership	12	12	\$55,950.00	\$57,312.00	State	Job Reclassification	N/A	Yes
07/02/2018		Stasia Herbert-McZeal	16.9	13.	PhD	ASSISTANT PROFESSOR, Beh Sci- Social Services	DIRECTOR OF DISTANCE ED, Admin (Dean) DLIT	9	12	\$41,830.00	\$78,044.00	State	New Position	N/A	Yes
07/09/2018		Maria Smith	1.8	10.8	MA, MA- Education	Siu Success Advisor 2, Counseling	COORDINATOR, Admin (Dean) DLIT	12	12	\$38,102.00	\$49,967.00	State	New Position	N/A	Yes
07/11/2018		Michèle Kramer	2.5	6.5	AS- Business Administration	Administrative Coordinator 3	FINANCIAL AID ADVISOR, Financial Aid (include Vet Affairs)	12	12	\$25,375.00	\$28,328.00	State	New Position	N/A	Yes



South Louisiana
Community College

Replacements

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
05/29/2018		Cynthia Gaudin	Associate Director, Bursar's Office	BBA- Accounting	12	\$57,849.00	State		Vendri Robichaux	New Position	03/15/2018	\$45,000.00	No
05/29/2018		Joshua Semien	IT Network Specialist I, Academic Computing Services	AA- Information Technology	12	\$41,838.00	State		Adam Pham	Promotion	10/01/2017	\$40,658.47	No
06/11/2018		Katherine Pavey	DEAN OF STUDENTS, Student Affairs (Adm)	DOP	12	\$86,122.00	State		Krystal Martin	Resign in Lieu of Term, Resign in lieu of Term	04/21/2017	\$76,000.00	No
06/25/2018		Perry Ledet	ADVISOR, Counseling	MED	12	\$35,941.00	State		Maria Smith	New Position	03/18/2018	\$36,360.00	No
07/23/2018		Carnesha Walker	FINANCIAL AID ADVISOR, Financial Aid (include Vet Affairs)	MHA	12	\$28,328.00	State		April Jones	Transfer Out System, New Position	02/13/2018	\$34,736.00	No
08/06/2018		Brooke Darrell	INSTRUCTOR, Allied Health-Practical Nursing	BSN	9	\$45,000.00	State		Veronica Benoit	Retirement	1/8/2018	\$47,447.08	No
08/06/2018		Christopher Whaley	INSTRUCTOR, Allied Health-Practical Nursing	BSN	9	\$45,000.00	State		Sandra Warren	Resignation	3/22/2018	\$42,342.00	No
08/06/2018		Carolyn Livings-Cluse	INSTRUCTOR, Allied Health-Practical Nursing	ASN	9	\$45,000.00	State		Onita Key	New Position	0/09/2015	\$50,501.36	No
08/06/2018		Peggy Adams	INSTRUCTOR, Allied Health-Practical Nursing	BSN	9	\$45,000.00	State		Marsha Trahan	Resignation	3/9/2018	\$38,813.50	No
08/06/2018		Corey Pellerin	ASSISTANT PROFESSOR, Liberal Arts-English-English	MA	9	\$38,933.00	State		Mary Patrick	Resignation	5/25/2018	\$43,812.40	No
08/06/2018		Tina Burkhalter	INSTRUCTOR, Liberal Arts-Theatre	MFA	9	\$36,527.00	State		Julie Allen	Non-Disciplinary	5/12/2017	\$43,112.58	No
08/06/2018		Dawn Hopkins	INSTRUCTOR, Visual/Perf. Arts -Fine Arts	MA	9	\$38,933.00	State		Olivier Chatelein de Provaille	Resignation	7/24/2015	\$46,000.00	No
08/06/2018		Katherine Marsh	INSTRUCTOR, Liberal Arts-English-English	BA- English	9	\$37,824.00	State		Mary Patrick	New Position	8/14/2016	\$36,972.00	No

Louisiana Community and Technical College System

SOWELA TECHNICAL COMMUNITY COLLEGE

Summary of Unclassified Personnel Actions

September, 2018

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	Name	Salary	Benefits (37.5%)	Total Impact
5/30/2018	Charles Coker	\$ (29,120.00)	\$ (10,920.00)	\$ (40,040.00)
6/4/2018	Francis Porche	\$ (81,112.17)	\$ (30,417.06)	\$ (111,529.23)
6/30/2018	Marianne White	\$ (91,276.45)	\$ (34,228.67)	\$ (125,505.12)
6/30/2018	Kimberly Andrews	\$ (62,949.46)	\$ (23,606.05)	\$ (86,555.51)
7/3/2018	Jennifer Bruney	\$ (57,000.00)	\$ (21,375.00)	\$ (78,375.00)
7/6/2018	Sharma Biagas	\$ (26,312.00)	\$ (9,867.00)	\$ (36,179.00)
7/16/2018	Sarah Walter	\$ (41,701.71)	\$ (15,638.14)	\$ (57,339.85)
7/20/2018	Rebecca Dent	\$ (32,377.95)	\$ (12,141.73)	\$ (44,519.68)
7/25/2018	Patricia Guillory	\$ (41,706.68)	\$ (15,640.01)	\$ (57,346.69)
7/27/2018	Jasmine Harris	\$ (36,497.81)	\$ (13,686.68)	\$ (50,184.49)
7/27/2018	Rebecca Brown	\$ (53,748.43)	\$ (20,155.66)	\$ (73,904.09)
8/12/2018	Harold Plaisance	\$ (37,842.05)	\$ (14,190.77)	\$ (52,032.82)
8/14/2018	Anson Jones	\$ (28,267.20)	\$ (10,600.20)	\$ (38,867.40)
Total 13		\$ (619,911.91)	\$ (232,466.97)	\$ (852,378.88)

LEAVES OF ABSENCE

Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -

NEW POSITIONS ONLY

Date	Name	Salary	Benefits (37.5%)	Total Impact
6/4/2018	Carl Wilkerson	\$ 65,000.00	\$ 24,375.00	\$ 89,375.00
6/4/2018	Jesus Valdez	\$ 27,040.00	\$ 10,140.00	\$ 37,180.00
6/25/2018	Dedrick Smith	\$ 60,000.00	\$ 22,500.00	\$ 82,500.00
7/9/2018	Krystal Fontenot	\$ 36,000.00	\$ 13,500.00	\$ 49,500.00
7/23/2018	Evan Staves	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
7/30/2018	Maegan Lewis	\$ 39,000.00	\$ 14,625.00	\$ 53,625.00
8/6/2018	Roy Bertucci	\$ 65,000.00	\$ 24,375.00	\$ 89,375.00
8/13/2018	Michael Rather	\$ 41,700.00	\$ 15,637.50	\$ 57,337.50
Total 8		\$ 373,740.00	\$ 140,152.50	\$ 513,892.50

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
6/4/2018	Lindsey Reppond	\$ 9,450.00	\$ 3,543.75	\$ 12,993.75
6/27/2018	Bethanie Pete	\$ 43,000.00	\$ 16,125.00	\$ 59,125.00
7/1/2018	Amy Broussard	\$ 1,500.00	\$ 562.50	\$ 2,062.50
7/1/2018	David Shankle	\$ 1,500.00	\$ 562.50	\$ 2,062.50
7/1/2018	Jerry Sonnier	\$ 1,250.00	\$ 468.75	\$ 1,718.75
7/1/2018	Lisa Rogers	\$ 1,000.00	\$ 375.00	\$ 1,375.00
7/2/2018	Rachel Regan	\$ (613.65)	\$ (230.12)	\$ (843.77)
7/16/2018	Jarred Veillon	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
7/16/2018	Larriet Bebee	\$ (3,000.00)	\$ (1,125.00)	\$ (4,125.00)
7/16/2018	Terry Pitre	\$ 5,200.00	\$ 1,950.00	\$ 7,150.00
7/25/2018	Martha Schexneider	\$ (2,500.00)	\$ (937.50)	\$ (3,437.50)
7/30/2018	Brandi Glasgow	\$ 7,000.00	\$ 2,625.00	\$ 9,625.00
7/30/2018	Karla Hennagin	\$ -	\$ -	\$ -
7/30/2018	Katelyn Manuel	\$ -	\$ -	\$ -
7/30/2018	Lindsay Byrley	\$ 2,190.88	\$ 821.58	\$ 3,012.46
7/30/2018	Sally Seaman	\$ -	\$ -	\$ -
7/30/2018	Randall Guidry	\$ -	\$ -	\$ -
7/30/2018	Danielle Schofield	\$ -	\$ -	\$ -
8/1/2018	William Mayo	\$ -	\$ -	\$ -
8/13/2018	Christine Collins	\$ -	\$ -	\$ -
8/13/2018	Timothy McCarty	\$ (12,626.19)	\$ (4,734.82)	\$ (17,361.01)
8/13/2018	Robert Johnson	\$ (3,125.00)	\$ (1,171.88)	\$ (4,296.88)
8/13/2018	Darrell Buck	\$ 1,000.00	\$ 375.00	\$ 1,375.00
8/13/2018	Erik Jessen	\$ 1,000.00	\$ 375.00	\$ 1,375.00
Total 24		\$ (11,560.31)	\$ (4,335.12)	\$ (15,895.43)

REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
6/4/2018	Sharma Biagas	\$ 26,312.00	\$ 9,867.00	\$ 36,179.00
6/11/2018	Querencia Joshua	\$ 32,000.00	\$ 12,000.00	\$ 44,000.00
6/25/2018	Daniel Brock	\$ 45,000.00	\$ 16,875.00	\$ 61,875.00
6/27/2018	Bethanie Pete	\$ 50,200.00	\$ 18,825.00	\$ 69,025.00
7/30/2018	Brittany Washington	\$ 30,000.00	\$ 11,250.00	\$ 41,250.00
8/6/2018	Libbie Williams	\$ 30,000.00	\$ 11,250.00	\$ 41,250.00
8/13/2018	Lili Cheng	\$ 43,000.00	\$ 16,125.00	\$ 59,125.00
8/13/2018	Richard Nyberg	\$ 38,000.00	\$ 14,250.00	\$ 52,250.00
8/13/2018	Debora McNicol	\$ 48,000.00	\$ 18,000.00	\$ 66,000.00
8/13/2018	Philip Nicholson	\$ 45,000.00	\$ 16,875.00	\$ 61,875.00
8/13/2018	Deanne Smith	\$ 47,000.00	\$ 17,625.00	\$ 64,625.00
8/13/2018	Jenae Cormier	\$ 48,125.00	\$ 18,046.88	\$ 66,171.88
8/13/2018	Kimberly Mitchell	\$ 30,000.00	\$ 11,250.00	\$ 41,250.00
8/13/2018	Megan Fabian	\$ 35,000.00	\$ 13,125.00	\$ 48,125.00
8/16/2018	Paul Bettis	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
Total 15		\$ 245,125.00	\$ 91,921.88	\$ 337,046.88
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -

**SOWELA TECHNICAL COMMUNITY COLLEGE
PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **SOWELA TECHNICAL COMMUNITY COLLEGE**
DATE SUBMITTED: **August 20, 2018**

Date Received by LCTCS: **August 17, 2018**

Effective Date	Full Name of Employee	Degree Held	Qualifications		Rank, Position, Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected <small>List all funds affected in group order. State/Federal/Other</small>	Tenured		Reason for Change
			Prof. Exp. Here	Total					Yes	No	
4/9/2018	Charles Coker	N/A	0.14	11.14	Safety & Security Coordinator	12	\$ 29,120.00	State	X		Resigned
7/1/2010	Francis Porche	B.S., CPA	7.93	41.93	Controller	12	\$ 81,112.17	State	X		Retired in Lieu of Termination
2/2/2015	Marianne White	B.B.A., M.B.A.	3.41	27.01	Exec. Director of Institutional Advancement	12	\$ 91,276.45	State	X		Retired
7/1/2011	Kim Andrews	B.S.	7.00	39.5	Financial Aid Officer	12	\$ 62,949.46	State	X		Retired
1/4/2016	Jennifer Bruney	M.S.N.	2.5	18	ASN Instructor	9	\$ 57,000.00	State	X		Resigned
6/4/2018	Sharna Biagas	A.S.	0.1	15.01	Facilities Specialist	12	\$ 26,312.00	State	X		Resigned
5/15/2015	Sarah Walker	M.S.	2.91	11.91	Chemical Lab Analyst Instructor	9	\$ 41,701.71	State	X		Resigned
9/18/2017	Rebecca Dent	A.S.	0.84	36.34	Support Coordinator	12	\$ 32,377.95	State	X		Resigned
1/14/2008	Patricia Guillory	M.B.A.	10.28	17.28	Office Systems Technology Instructor	9	\$ 41,706.68	State	X		Terminated
1/27/2018	Jasmine Harris	B.F.A.	4.6	13.35	Enrollment Specialist	12	\$ 36,497.81	State	X		Resigned
1/4/2016	Rebecca Brown	B.S.N.	2.56	8.98	ASN Instructor	12	\$ 53,748.43	State	X		Resigned
8/15/2016	Harold Plaisance	B.S.	2.13	28.74	Instrumentation Instructor	9	\$ 37,842.05	State	X		Resigned
1/3/2018	Anson Jones	N/A	0.61	1.87	Security Officer	12	\$ 28,267.20	State	X		Terminated

SOWELA TECHNICAL COMMUNITY COLLEGE
PERSONNEL CHANGES
"NEW POSITIONS ONLY"

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE
 DATE SUBMITTED: August 20, 2018

Date Received by LCTCS: August 17, 2018

Effective Date From	To	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed 9 - 12	Recommended Salary Rate	Identify Budget		Semester Teaching Load	Reason for New Position	Appointee Transferring		
				Degree Held	Years Exp.			Position Affected State	Federal/ Other			Yes/ No	Agency	Salary Rate Pd.
6/4/2018		Carl D. Wilkerson	Safety & Security Manager	M.S.	15.85	12	\$ 65,000.00	X	-	-	SOWELA has developed its own campus security instead of utilizing an outside firm.	No	-	-
6/4/2018		Jesus Valdez	IT Technician	Associates	0.5	4 Month Temp Employee	\$ 27,040.00	X	-	-	Needed to assist with the massive amount of work to be done this summer in bringing Oakdale online with SOWELA	No	-	-
6/25/2018		Dedrick Smith	Director of Academic Advising	M. Ed.	14.39	12	\$ 60,000.00	X	-	-	Provide continuity needed to assist both the advisors and students gain a quality advising experience.	No	-	-
7/9/2018		Krystal Fontenot	Sterile Processing Instructor	A.A.S.	3.68	12	\$ 36,000.00	X	-	-	New academic program at the Morgan Smith Campus	No	-	-
7/23/2018		Evan Staves	Academic Advisor	M.S.	11.42	12	\$ 40,000.00	X	-	-	Department restructure moving the 1 PT position into 2 FT positions	No	-	-
7/30/2018		Maegan Lewis	Academic Advisor	B.A.	7.65	12	\$ 39,000.00	X	-	-	Department restructure moving the 1 PT position into 2 FT positions	Yes	McNeese	N/A
8/6/2018		Roy Bertucci	Manager of Instructional Technology	MSMIT, BS	17.8	12	\$ 65,000.00	X	-	-	Department restructure dissolving E-Learning Coordinator position and creating new position Manager of Instructional Technology	Yes	LSU - E	N/A
8/13/2018		Michael Rather	English Instructor	Ph.D.	11.62	9	\$ 41,700.00	X	-	-	Due to growth in the college, this position is to meet the needs for the upcoming academic year.	No	-	-

SOWELA TECHNICAL COMMUNITY COLLEGE

PERSONNEL CHANGES

"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: **SOWELA TECHNICAL COMMUNITY COLLEGE**

DATE SUBMITTED: **August 20, 2018**

Date Received by LCTCS: **August 17, 2018**

Effective Date	Full Name of Employee	Qualifications		Rank, Title, Position and Department(s)		Months Employed		Salary Rate		Identify Budget Position Affected		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval within Prev 12 mos of Eff Date	
		Degree Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/Other			
6/4/2018	Lindsey Reppond	B.S.	2	13.75	Assistant Controller	Controller	12	12	\$ 63,000.00	\$ 72,450.00	X	-	Job Reclassification	-
6/27/2018	Bethanie Pete	B.S.	1.6	14.49	Adjunct Faculty	Instructor	Adj.	12	\$ 7,200.00	\$ 50,200.00	X	-	New Position	-
7/1/2018	Amy Broussard	A.A.S.	0.4	18.82	Surge Tech Instructor	Master Instructor	12	12	\$ 45,700.00	\$ 47,200.00	X	-	Promotion in Rank	-
7/1/2018	David Shankle	Ph. D.	3.5	17.49	Dean	Dean	12	12	\$ 77,169.19	\$ 78,669.19	X	-	Promotion in Rank	-
7/1/2018	Jerry Sonnier	B.S.	26.7	32.44	Instructor	Associate Master Instructor	12	12	\$ 59,684.90	\$ 60,934.90	X	-	Promotion in Rank	-
7/1/2018	Lisa Rogers	A.D.	7.1	36.95	Instructor	Assistant Master Instructor	12	12	\$ 52,261.00	\$ 53,261.00	X	-	Promotion in Rank	-
7/2/2018	Rachel Regan	B.S.	3.2	19.85	Enrollment Specialist	Financial Aid Coordinator	12	12	\$ 42,613.65	\$ 42,000.00	X	-	Lateral Position Change	-
7/16/2018	Jarred Veillon	B.S.	0.6	7.51	Accountant	Accounting Supervisor	12	12	\$ 50,000.00	\$ 55,000.00	X	-	Job Reclassification	-
7/16/2018	Larriet Bebee	B.A.	5.5	23.94	CCT Coordinator	Recruitment Coordinator	12	12	\$ 46,061.83	\$ 43,061.83	X	-	Lateral Position Change	-
7/16/2018	Terry Pitre	B.S.	0.6	6.19	Accountant	Accounting Supervisor	12	12	\$ 52,000.00	\$ 57,200.00	X	-	Job Reclassification	-
7/25/2018	Martha Schexneider	Ed. D.	29.7	39.62	CEIT	CEIT	12	12	\$ 99,900.48	\$ 97,400.48	X	-	Stipend Removal	-
7/30/2018	Brandi Glasgow	B.S.	1.2	14.4	HR Specialist	HR Generalist	12	12	\$ 38,000.00	\$ 45,000.00	X	-	Job Reclassification	-
7/30/2018	Karla Hennagin	B.A.	1.1	12.1	Grants Coordinator	Institutional Advancement Coordinator	12	12	\$ 50,000.00	\$ 50,000.00	X	-	Temporary to Permanent	-
7/30/2018	Katelyn Manuel	A.S.	0.2	2.74	Coordinator	Enrollment Specialist	12	12	\$ 32,000.00	\$ 32,000.00	X	-	Job Reclassification	-
7/30/2018	Lindsay Byrley	B.S.	2.4	5.97	HR Coordinator	HR Generalist	12	12	\$ 43,817.63	\$ 46,008.51	X	-	Job Reclassification	-

SOWELA TECHNICAL COMMUNITY COLLEGE
PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: **SOWELA TECHNICAL COMMUNITY COLLEGE**
 DATE SUBMITTED: **August 20, 2018**

Date Received by LCTCS: **August 17, 2018**

7/30/2018	Sally Seaman	B.A.	6.91	21.91	Instructor	Academic Advisor	12	12	\$ 36,400.00	\$ 36,400.00	X	-	Job Reclassification	-
7/30/2018	Randall Guidry	A.T.T.	9.09	39.62	Advisor	Student Success Coordinator	12	12	\$ 47,242.49	\$ 47,242.49	X	-	Job Reclassification	-
7/30/2018	Danielle Schofield	B.A.	1.73	14.01	Testing Center Coordinator	Student Success Coordinator	12	12	\$ 32,109.23	\$ 32,109.23	X	-	Job Reclassification	-
8/1/2018	William Mayo	M. Ed.	10.2	25.44	Dean of Workforce Solutions	Dean of Transportation & Applied Technology	12	12	\$ 74,401.12	\$ 74,401.12	X	-	Job Reclassification	-
8/13/2018	Christine Collins	B.S.	10.77	17.03	Director of Student Support Services	Director of Student Services	12	12	\$ 55,226.77	\$ 55,226.77	X	-	Job Reclassification	-
8/13/2018	Timothy McCarty	N/A	13.25	30.84	Instructor	Instructor	12	9	\$ 50,504.77	\$ 37,878.58	X	-	Job Reclassification	-
8/13/2018	Robert Johnson	B.S.	18.49	28.42	Program Coordinator	Instructor	12	12	\$ 60,467.66	\$ 57,342.66	X	-	Job Reclassification	-
8/13/2018	Darrell Buck	A.A.T.	5.6	16.94	Instructor	Associate Master Instructor	9	9	\$ 35,772.16	\$ 36,772.16	X	-	Promotion in Rank	-
8/13/2018	Erik Jessen	A.A.T.	8.52	22.52	Instructor	Associate Master Instructor	9	9	\$ 38,073.48	\$ 39,073.48	X	-	Promotion in Rank	-

**SOWELA TECHNICAL COMMUNITY COLLEGE
PERSONNEL CHANGES
"REPLACEMENTS ONLY"**

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE
DATE SUBMITTED: August 20, 2018

Date Received by LCTCS: August 17, 2018

Effective Date	Full Name of Employee	Rank, Title, Position and Department	Qualifications		Months Employed 9 - 12	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Previous Employee's Full Name	Replacing Whom		Person Transfer			
			Degree Held	Years Exp.			State	Federal/Other			Reason for Leaving	Date Left	Salary Rate	Yes/No	Other State Agency	Salary Received
6/4/2018	Sharma Biagas	Facilities Specialist	A.S.	15.01	12	\$ 26,312.00	X	-	-	Regina Stewart	Position Change	5/21/2018	\$22,630.40	No	-	-
6/11/2018	Querencia Joshua	Student Life Coordinator	B.S.	3.95	12	\$ 32,000.00	X	-	-	Stephanie Strode	Resigned	4/6/2018	\$20,800.00	No	-	-
6/25/2018	Daniel Brock	HVAC Instructor	None	25.94	12	\$ 45,000.00	X	-	-	Robert Leishman	No Longer Qualified	7/11/2018	\$31,200.00	No	-	-
6/27/2018	Bethanie Pete	PN Instructor	B.S.N.	8.56	12	\$ 50,200.00	X	-	-	Celeste Jarrell	Resignation	5/15/2018	\$50,211.90	No	-	-
7/30/2018	Brittany Washington	Enrollment Specialist	B.A.	3.33	12	\$ 30,000.00	X	-	-	Sarah Knepper	Position Change	7/30/2018	\$35,817.90	No	-	-
8/6/2018	Libbie Williams	Enrollment Specialist	B.S.	12.12	12	\$ 30,000.00	X	-	-	Jasmine Harris	Resignation	7/27/2018	\$ 36,497.81	No	-	-
8/13/2018	Lili Cheng	Math Instructor	M.S.	4	9	\$ 43,000.00	X	-	-	Stephanie Smith	Position Change	12/17/2017	\$70,223.36	No	-	-
8/13/2018	Richard Nyberg	Process Technology Instructor	M. Eng.	22.44	9	\$ 38,000.00	X	-	-	Ernest Duhon	Death	2/3/2018	\$38,723.78	No	-	-
8/13/2018	Debra McNicol	PN Instructor	A.D.N.	23.12	9	\$ 48,000.00	X	-	-	Rose Grafagnini	Resignation	5/18/2018	\$48,356.31	No	-	-
8/13/2018	Phillip Nicholson	Aviation Instructor	A.A.S.	44.21	9	\$ 45,000.00	X	-	-	Anthony Savant	Retirement	5/22/2017	\$42,700.00	No	-	-
8/13/2018	Deanne Smith	ASN Instructor	M.S.N.	29.39	9	\$ 47,000.00	X	-	-	Jennifer Bruney	Resignation	7/3/2018	\$57,000.00	No	-	-
8/13/2018	Jenae Cormier	PN Instructor/Program Coordinator	B.S.N.	8.46	12	\$ 48,125.00	X	-	-	Rebecca Brown	Resignation	7/27/2018	\$53,748.43	No	-	-
8/13/2018	Kimberly Mitchell	Support Coordinator	A.S.	11.03	12	\$ 30,000.00	X	-	-	Peggy Webb	Retirement	9/29/2017	\$36,024.25	No	-	-
8/13/2018	Megan Fabian	Enrollment Specialist	M.S., B.A.	14.45	12	\$ 35,000.00	X	-	-	Rachel Regan	New Position	7/2/2018	\$ 42,613.65	No	-	-
8/16/2018	Paul Bettis	Instrumentation Instructor	Certificate	49	9	\$ 40,000.00	X	-	-	Robbie Johnson	Site Change (Morgan Smith)	8/13/2018	\$ 57,342.66	No	-	-



Louisiana Community & Technical College - System Office
Summary of Unclassified Personnel Actions
September, 2018

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations						
	LCTCS	06/22/2018	Michael Theodos	(\$85,780.00)	(\$32,167.50)	(\$117,947.50)
	LCTCS	06/30/2018	William Nickens	(\$65,780.00)	(\$24,667.50)	(\$90,447.50)
	LCTCS	07/27/2018	Emily Mastrantonio	(\$70,000.00)	(\$26,250.00)	(\$96,250.00)
	LCTCS	08/10/2018	Kolby Kember	(\$66,000.00)	(\$24,750.00)	(\$90,750.00)
	LCTCS	08/17/2018	Lucille Fitzgibbon	(\$43,000.00)	(\$16,125.00)	(\$59,125.00)
Retirements/Resignations/Terminations - Total				(\$422,420.00)	(\$158,407.50)	(\$580,827.50)
New Positions						
	LCTCS	06/18/2018	Ralph Wick	\$70,780.00	\$26,542.50	\$97,322.50
	LCTCS	07/11/2018	Gretta Jenkins	\$35,000.00	\$13,125.00	\$48,125.00
	LCTCS	07/12/2018	Whitney McKee	\$40,000.00	\$15,000.00	\$55,000.00
	LCTCS	08/13/2018	Charles Freeburgh	\$105,780.00	\$39,667.50	\$145,447.50
New Positions - Total				\$251,560.00	\$94,335.00	\$345,895.00
Promotions/Changes in Classification/Salary Etc.						
	LCTCS	07/01/2018	Ara Rubyan	\$4,139.00	\$1,552.13	\$5,691.13
	LCTCS	07/01/2018	Aylin Tahaoglu	\$3,138.99	\$1,177.12	\$4,316.11
	LCTCS	07/01/2018	Cedric Harrington	\$2,700.00	\$1,012.50	\$3,712.50
	LCTCS	07/01/2018	Chantel Rome	\$2,750.00	\$1,031.25	\$3,781.25
	LCTCS	07/01/2018	Cynthia Butler	\$3,400.00	\$1,275.00	\$4,675.00
	LCTCS	07/01/2018	Daniel McConnell	\$4,718.99	\$1,769.62	\$6,488.61
	LCTCS	07/01/2018	Deborah Anderson	\$3,000.00	\$1,125.00	\$4,125.00
	LCTCS	07/01/2018	Elisabeth Ryan	\$3,600.00	\$1,350.00	\$4,950.00
	LCTCS	07/01/2018	Erica Wells	\$3,099.99	\$1,162.50	\$4,262.49
	LCTCS	07/01/2018	Frederick Mack	\$2,750.00	\$1,031.25	\$3,781.25
	LCTCS	07/01/2018	Glenn Johnson	\$3,757.00	\$1,408.88	\$5,165.88
	LCTCS	07/01/2018	Jeffrey Roedel	\$3,289.00	\$1,233.38	\$4,522.38
	LCTCS	07/01/2018	John Brown	\$3,939.00	\$1,477.13	\$5,416.13
	LCTCS	07/01/2018	Judy Cephus	\$4,959.00	\$1,859.63	\$6,818.63
	LCTCS	07/01/2018	Julian Allen	\$3,889.00	\$1,458.38	\$5,347.38
	LCTCS	07/01/2018	Karmen Davis	\$3,639.00	\$1,364.63	\$5,003.63
	LCTCS	07/01/2018	Ken Bowser	\$4,289.00	\$1,608.38	\$5,897.38
	LCTCS	07/01/2018	Linda Kelly	\$4,303.00	\$1,613.63	\$5,916.63
	LCTCS	07/01/2018	Lori Schilling	\$3,539.00	\$1,327.13	\$4,866.13
	LCTCS	07/01/2018	Marsha Andrews	\$3,789.00	\$1,420.88	\$5,209.88
	LCTCS	07/01/2018	Mary Ebeling	\$3,939.00	\$1,477.13	\$5,416.13
	LCTCS	07/01/2018	Matthew Wattigny	\$3,575.00	\$1,340.63	\$4,915.63
	LCTCS	07/01/2018	Michael Bourgeois	\$3,250.00	\$1,218.75	\$4,468.75
	LCTCS	07/01/2018	Michael Ross	\$3,789.00	\$1,420.88	\$5,209.88
	LCTCS	07/01/2018	Susana Schowen	\$6,039.00	\$2,264.63	\$8,303.63
	LCTCS	07/01/2018	Timothy Kemp	\$4,350.00	\$1,631.25	\$5,981.25
	LCTCS	07/16/2018	Sheri Domingue	\$9,000.00	\$3,375.00	\$12,375.00
Promotions/Changes in Classification/Salary Etc. - Total				\$106,630.97	\$39,986.69	\$146,617.66

Replacements						
	LCTCS	05/21/2018	Lou Guthrie	\$105,780.00	\$39,667.50	\$145,447.50
	LCTCS	06/11/2018	Jacob Trickey	\$90,780.00	\$34,042.50	\$124,822.50
Replacements	- Total			\$339,060.00	\$127,147.50	\$466,207.50



**Louisiana Community &
Technical College System**
Changing Lives, Creating Futures

Retirements/Resignations/Terminations

Date Submitted: August 20, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
06/22/2018	Michael Theodos	M.S.	6 months	20 years	Advanced Manufacturing Program Manager	12	\$85,780.00	Federal-FastStart	N/A	Resignation
06/30/2018	William Nickens	B.A.	7 years	30 years	Training Specialist, Manufacturing Operations	12	\$65,780.00	Federal-FastStart	N/A	Retirement
07/27/2018	Emily Mastrantonio	B.A.	1 year	8 years	Associate Director of Communications & Outreach	12	\$70,000.00	State	N/A	Resignation
08/10/2018	Kolby Kember	B.S.	4 years	9 years	Visual Effects Lead	12	\$66,000.00	Federal-FastStart	N/A	Resignation
08/17/2018	Lucille Fitzgibbon	B.S.	6 months	5 years	Administrative Assistant	12	\$43,000.00	State	N/A	Resignation



**Louisiana Community &
Technical College System**
Changing Lives, Creating Futures

New Positions

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
06/18/2018	N/A	Ralph Wick	12 years	Project Manager	B.S.	12	\$70,780.00	Federal-FasStart	N/A	Unclassified Hire	No
07/11/2018	N/A	Gretta Jenkins	6 years	Enrollment Management Specialist	H.S. Diploma	12	\$35,000.00	State	N/A	Transfer In Within System	Yes - Baton Rouge Community College
07/12/2018	N/A	Whitney McKee	2 years	Enrollment Management Specialist	A.S.	12	\$40,000.00	State	N/A	Unclassified Hire	No
08/13/2018	N/A	Charles Freeburgh	43 years	Workforce Initiatives Manager	B.S.	12	\$105,780.00	Federal-FasStart	N/A	Transfer In Within System	Yes - Baton Rouge Community College



Louisiana Community & Technical College System
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Promotions/Changes in Classification/Salary Etc.

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos of Eff. Date
07/01/2018	N/A	Ara Rubyan	8 years	N/A	N/A	Manager of Digital Sourcing	Manager of Digital Sourcing	12	12	\$82,780.00	\$86,919.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Aylin Tahaoglu	9 years	N/A	N/A	Creative Design Lead	Creative Design Lead	12	12	\$62,779.81	\$65,918.80	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Cedric Harrington	4 years	N/A	N/A	Copy Center Coordinator	Copy Center Coordinator	12	12	\$54,000.00	\$56,700.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Chantal Rome	3 years	N/A	N/A	Desktop Publisher	Desktop Publisher	12	12	\$55,000.00	\$57,750.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Cynthia Butler	2 years	N/A	N/A	Training Specialist, Manufacturing Operations	Training Specialist, Manufacturing Operations	12	12	\$66,000.00	\$71,400.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Daniel McConnell	9 years	N/A	N/A	Creative Services Manager	Creative Services Manager	12	12	\$94,379.79	\$99,098.78	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Deborah Anderson	4 years	N/A	N/A	Animation Specialist	Animation Specialist	12	12	\$60,000.00	\$63,000.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Elisabeth Ryan	2 years	N/A	N/A	Recruitment & Retention Liaison	Recruitment & Retention Liaison	12	12	\$72,000.00	\$75,600.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Enca Wells	12 years	N/A	N/A	Creative Design Lead	Creative Design Lead	12	12	\$61,999.81	\$65,099.80	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Frederick Mack	3 years	N/A	N/A	Business Operations Coordinator	Business Operations Coordinator	12	12	\$55,000.00	\$57,750.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Glenn Johnson	5 years	N/A	N/A	IT Systems Administrator	IT Systems Administrator	12	12	\$75,140.00	\$78,897.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Jeffrey Roodel	3 years	N/A	N/A	Media Producer	Media Producer	12	12	\$65,780.00	\$69,069.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	John Brown	7 years	N/A	N/A	Project Manager	Project Manager	12	12	\$78,780.00	\$82,719.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Judy Cephus	8 years	N/A	N/A	Senior Manager of Quality Programs	Senior Manager of Quality Programs	12	12	\$99,180.00	\$104,139.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Julian Allen	2 years	N/A	N/A	Senior Training Specialist	Senior Training Specialist	12	12	\$77,780.00	\$81,669.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Karmen Davis	3 years	N/A	N/A	Senior Training Specialist	Senior Training Specialist	12	12	\$72,780.00	\$76,419.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Ken Bowser	2 years	N/A	N/A	Regional Manager, Project Operations	Regional Manager, Project Operations	12	12	\$85,780.00	\$90,069.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Linda Kelly	8 years	N/A	N/A	Program Manager, Workforce Initiatives	Program Manager, Workforce Initiatives	12	12	\$86,060.00	\$90,363.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Lori Schilling	4 years	N/A	N/A	Media Producer	Media Producer	12	12	\$70,780.00	\$74,319.00	Federal-FastStart	Merit	N/A	Yes
07/01/2018	N/A	Marsha Andrews	3 years	N/A	N/A	Data & Development Manager	Data & Development Manager	12	12	\$75,780.00	\$79,569.00	Federal-FastStart	Merit	N/A	Yes

07/01/2018	N/A	Mary Ebeling	6 years	N/A	N/A	Project Manager, Business Development	Project Manager, Business Development	12	12	\$78,780.00	\$82,719.00	Federal-FastStart	Ment	N/A	Yes
07/01/2018	N/A	Matthew Watkigny	6 years	N/A	N/A	Media Producer	Media Producer	12	12	\$71,500.00	\$75,075.00	Federal-FastStart	Ment	N/A	Yes
07/01/2018	N/A	Michael Bourgeois	3 years	N/A	N/A	Creative Design Lead & E-Learning Specialist	Creative Design Lead & E-Learning Specialist	12	12	\$65,000.00	\$68,250.00	Federal-FastStart	Ment	N/A	Yes
07/01/2018	N/A	Michael Ross	3 years	N/A	N/A	Project Manager	Project Manager	12	12	\$75,780.00	\$79,569.00	Federal-FastStart	Ment	N/A	Yes
07/01/2018	N/A	Susana Schowen	7 years	N/A	N/A	Director of Workforce Initiatives	Director of Workforce Initiatives	12	12	\$120,780.00	\$126,819.00	Federal-FastStart	Ment	N/A	Yes
07/01/2018	N/A	Timothy Kemp	8 years	N/A	N/A	Senior Manager of Business Operations	Senior Manager of Business Operations	12	12	\$87,000.00	\$91,350.00	Federal-FastStart	Ment	N/A	Yes
07/16/2018	N/A	Sheri Domingue	6 years	15 years	B.A.	Media Producer	E-Learning Manager	12	12	\$76,780.00	\$85,780.00	Federal-FastStart	Promotion	N/A	Yes



**Louisiana Community &
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Replacements

Date Submitted: August 20, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
05/21/2018	N/A	Lou Guthrie	Workforce Analytics Manager	Ph.D.	12	\$105,780.00	Federal--FastStart	N/A	Paul Carlsen	Resignation	03/29/2015	\$92,000.00	No
06/11/2018	N/A	Jacob Trickey	Regional Manager, Project Operations	B.S.	12	\$90,780.00	Federal--FastStart	N/A	Dan Hershberger	Resignation	03/21/2018	\$85,780.00	No