



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

**Changing Lives,
Creating Futures**

Monty Sullivan
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Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph F. Marin ^{JFM}
Vice President of Operations

FROM: Donna Perez ^{DP}
Human Resources Coordinator

Received
APPROVED
4-10-24
LCTCS BOARD OF SUPERVISORS

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical Community College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: April 3, 2024

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined March 2024 Louisiana Community & Technical College System there are 7 retirements; 17 resignations; 3 terminations; 6 other cessations of employment; 0 leave of absence; 19 new positions; 21 promotions/changes/salary increases, and 23 replacements. Louisiana Delta Community College has no actions for this reporting period. Note: This includes LCTC System Office personnel actions for the FastStart division.

For the combined April 2024 Louisiana Community & Technical College System there are: 5 retirements, 12 resignations; 4 terminations; 3 other cessations of employment; 0 leave of absence; 16 new positions; 143 promotions/changes/salary increases, and 16 replacements. *Northwest Louisiana Technical Community College and River Parishes Community College have no actions for this reporting period.* Note: This includes LCTC System Office personnel actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

4-10-24

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

**Louisiana Community and Technical College System
Personnel Summary
March 2024**

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only	
	Retirements	Resignations	Terminations	Other						
Baton Rouge Community College	0	0	1	1	0	0	0	0	1	
Bossier Parish Community College	0	3	0	1	0	0	0	1	0	
Central La. Technical Community College	0	5	0	0	0	0	1	1	3	
Delgado Community College	2	2	1	1	0	0	2	2	4	
Fletcher Technical Community College	0	0	0	0	0	0	2	0	1	
Louisiana Delta Community College	0	0	0	0	0	0	0	0	0	
Northshore Technical Community College	0	1	0	0	0	0	1	5	1	
Northwest Louisiana Technical Community	1	1	0	0	0	0	1	0	1	
Nunez Community College	0	0	0	0	0	0	4	0	0	
River Parishes Community College	2	0	1	1	0	0	4	2	3	
South Louisiana Community College	1	3	0	1	0	0	2	5	6	
Sowela Technical Community College	1	2	0	1	0	0	2	4	2	
LCTC System Operations	0	0	0	0	0	0	0	1	1	
Total LCTCS	7	17	3	6	0	0	19	21	23	



1/10/2024 - 2/8/2024

Summary of Unclassified HIRES

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	01/22/2024	Mila Sexton	DIRECTOR, Inst'l Advancement (Foundation)	12 Month Regular	HS Diploma	\$118,000.00	\$47,200.00	\$165,200.00

Summary of Unclassified SEPARATIONS

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Job Abandonment	01/19/2024	Willie Parns	ASST DIRECTOR, Plant Opr&Maint-Custodial Svcs	12 Month Regular	(\$72,714.00)	(\$29,085.60)	(\$101,799.60)
Transfer Out Within System	01/21/2024	Lorraine Raffray	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$53,634.90)	(\$21,453.96)	(\$75,088.86)



Feb 5, 2024

Summary of Unclassified HIRES

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
None								

Summary of Unclassified CHANGES

MARCH 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Correction to salary amount	01/08/2024	Lamont Lackman	ASSOCIATE PROFESSOR, Industrial Trades-Technology	ASSOCIATE PROFESSOR, Industrial Trades-Technology	9 Month Faculty	\$80,000.00	\$67,195.00	\$5,122.00	\$17,927.00

Summary of Unclassified SEPARATIONS

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	2/5/2024	Sharonda Sterling	HR Coordinator	12 Month Regular	(\$45,103.00)	(\$18,041.00)	(\$63,144.00)
Resignation	01/19/2024	Michael Broadway	INSTRUCTOR, Industrial Trades Technology	9 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Resignation	2/9/2024	Maria Lupita Soto Torres	ESL COORDINATOR, College Transition Programs	12 Month Regular	(\$45,771.00)	(\$18,308.00)	(\$64,079.00)
Resignation-another agency	2/13/2024	Heather Rivera	PROGRAM SUPPORT COORDINATOR - Science, Technology, Engineering & Math	12 Month Regular	(\$41,805.00)	(\$16,722.00)	(\$58,527.00)



Feb 7, 2024

Summary of Unclassified HIRES

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	01/22/2024	Irby Rougeau	INSTRUCTOR, Transp-Commercial Truck Driving	12 Month Faculty	CDL	\$55,000.00	\$22,000.00	\$77,000.00
Replacement	01/08/2024	Adam Burch	RECRUITER, Recruiting and Enrollment Services	12 Month Regular	Bsc	\$42,400.00	\$16,960.00	\$59,360.00
Replacement	01/08/2024	Tenna Bynog	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	RN	\$22,050.00	\$8,820.00	\$30,870.00
Replacement	01/22/2024	Heidi Veillon	ACCOUNTANT, Accounting/Finance	12 Month Regular	MBA	\$45,000.00	\$18,000.00	\$63,000.00

Summary of Unclassified CHANGES

MARCH 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Adjustment	01/08/2024	Lindsay Green	VC Workforce & Grant Development, Workforce Development	VC Wkforce Dev, Workforce Development	12 Month Regular	\$100,600.00	\$100,000.00	\$240.00	\$840.00

Summary of Unclassified SEPARATIONS

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	01/21/2024	Ashley Duhon	FINANCIAL AID DIRECTOR, Financial Aid (include Vet Affairs)	12 Month Regular	(\$55,000.00)	(\$22,000.00)	(\$77,000.00)
Resignation	01/21/2024	Elizabeth Beyer	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$1,470.00)	(\$588.00)	(\$2,058.00)
Resignation	01/22/2024	Paula Butterfield	BUSINESS MANAGER WF Hea, Workforce Development	12 Month Regular	(\$65,360.00)	(\$26,144.00)	(\$91,504.00)
Resignation	01/31/2024	Ricky Miller	INSTRUCTOR, Transp-Commercial Truck Driving	12 Month Faculty	(\$47,840.00)	(\$19,136.00)	(\$66,976.00)
Resignation	02/04/2024	Jodie Mallette	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$2,205.00)	(\$882.00)	(\$3,087.00)

Summary of Unclassified HIRES

MARCH 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
			To	From					
Unclassified Hire	1/22/2024	Bobby Jones	COUNSELOR, Business and Management Adm.		12 Month Regular	BGS	\$41,101.20	\$16,440.48	\$57,541.68
Emergency Interim Appointment	1/22/2024	Khalid Gross	INTERIM - DIRECTOR, Workforce Development		12 Month Regular	M- Management	\$81,747.23	\$32,698.89	\$114,446.12
Replacement	1/22/2024	Gopi Vajrala	COMPUTER ANALYST, IT Application Programming		12 Month Regular	MCA	\$64,401.40	\$25,760.56	\$90,161.96
Replacement	1/22/2024	Mary Ann Brisco	ADVISOR, Grant TRIO		12 Month Regular	MED	\$44,294.60	\$17,717.84	\$62,012.44
Replacement	02/05/2024	Carol Martin-Nelson	ADVISOR, Grant - TRIO		12 Month Regular	BA	\$42,961.60	\$17,184.64	\$60,146.24
Replacement	02/05/2024	Melanie Martin	ADVISOR, Academic Advising		12 Month Regular	EDD	\$46,294.60	\$18,517.84	\$64,812.44

Summary of Unclassified CHANGES

MARCH 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Advanced Degree Increase	1/28/2024	Andrea Murdock	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	\$68,500.00	\$67,500.00	\$400.00	\$1,400.00
Increase	1/8/2024	Joan Wade	Manager, Grant Rapid Response	Manager, Grant Rapid Response	12 Month Regular	\$55,000.00	\$53,167.50	\$733.00	\$2,565.50

Summary of Unclassified SEPARATIONS

MARCH 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary	Benefits	Total Impact
			To	From				
Resignation	1/12/2024	Holly Terrie	ADVISOR, VC for Student Affairs (Adm)		12 Month Regular	(\$39,227.90)	(\$15,691.16)	(\$54,919.06)
Resignation	1/12/2024	Michelle Cook	INSTRUCTOR, Allied Health-Practical Nursing		9 Month Faculty	(\$56,500.00)	(\$22,600.00)	(\$79,100.00)
Job abandonment	1/8/2024	Alexes Walker	INSTRUCTOR, Allied Health-Nursing		9 Month Faculty	(\$66,500.00)	(\$26,600.00)	(\$93,100.00)
Full time to Part time	1/7/2024	Ann Onstad	INSTRUCTOR, Allied Health-Nursing		9 Month Faculty	(\$67,000.00)	(\$26,800.00)	(\$93,800.00)
Retirement	01/31/2024	Jerrold Beard	ASSOCIATE PROFESSOR, Computer Information Technology		9 Month Faculty	(\$59,500.00)	(\$23,800.00)	(\$83,300.00)
Retirement	2/2/2024	Kim Tubre	Director, Workforce		12 Month Regular	(\$83,648.10)	(\$33,459.24)	(\$117,107.34)



Feb 7, 2024

Summary of Unclassified HIRES

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	01/08/2024	Stacey Demichiel	INSTRUCTOR, Beh Sci-History-History	9 Month Faculty	Masters	\$44,123.00	\$17,649.20	\$61,772.20
Replacement	01/08/2024	Tammy Morris	INSTRUCTOR, Adult Basic Education	9 Month Faculty		Masters	\$20,502.00	\$8,200.80

Summary of Unclassified CHANGES

MARCH 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	01/08/2024	Frank Fudesco	DEAN OF STUDENT AFFAIRS, Student Services	STUDENT SUCCESS COACH, Student Services	12 Month Regular	\$94,671.00	\$48,229.00	\$18,576.80	\$65,018.80
New Position	01/08/2024	Hope Graham	INSTRUCTOR, Liberal Arts-English- English	ADJUNCT FACULTY, Liberal Arts-English- English	9 Month Faculty	\$44,123.00	\$2,800.00	\$16,529.20	\$57,852.20
New Position	01/08/2024	Jonathan Bendernagel	INSTRUCTOR, Computer Network Specialist	ADJUNCT FACULTY, Computer Network Specialist	9 Month Faculty	\$19,043.00	\$120.00	\$7,569.20	\$26,492.20
Promotion	01/08/2024	Richard Butler	PURCHASING MANAGER, Accounting/Finance	PURCHASING SPECIALIST, Accounting/Finance	12 Month Regular	\$71,719.00	\$59,654.40	\$4,825.84	\$16,890.44
Promotion	01/08/2024	Sarah Pinion	DEAN Of Enrollment Management/Registrar, Registrar's Office	REGISTRAR/SSC, Registrar's Office	12 Month Regular	\$94,108.00	\$72,779.70	\$8,531.32	\$29,859.62

Summary of Unclassified SEPARATIONS

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	01/15/2024	Christy Montgomery	VC Student Affairs D&I, VC for Student Affairs (Adm)	12 Month Regular	(\$137,382.53)	(\$54,953.01)	(\$192,335.54)



LOUISIANA TECHNICAL COMMUNITY COLLEGE

Feb 7, 2024

Summary of Unclassified HIRES

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	02/05/2024	Joseph Brown	ASST DIRECTOR, Plant Opr&Maint-Plant Maint	12 Month Regular	\$58,000.00	Associate of Construction Technology	\$23,200.00	\$81,200.00
Replacement	01/29/2024	Toshita Antwine	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	\$65,000.00	Bachelor of Science Nursing	\$26,000.00	\$91,000.00

Summary of Unclassified SEPARATIONS

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	01/23/2024	Michael Holomon	INSTRUCTOR, Prec Trds-Industrial Maint Tech	12 Month Faculty	(\$58,924.37)	(\$23,569.75)	(\$82,494.12)
Resignation	02/04/2024	Kristina Purvis	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	(\$66,160.00)	(\$26,464.00)	(\$92,624.00)



Feb 9, 2024

Summary of Unclassified HIRES

MARCH 2024

Action	Date	Employee	Position Title & Department	Appointment	Credentials/ Degree Held	Salary	Benefits	Total
		Name		Type	Impact			
Unclassified Hire	01/08/2024	David Molley	-INSTRUCTOR, Industrial Trades-Instrumentation	9 Month Faculty	BCS	\$52,500.00	\$21,000.00	\$73,500.00
Unclassified Hire	01/08/2024	Dirghayu Vaishnav	INSTRUCTOR, Precision Trades-Process Technology	9 Month Faculty	MENG- Chemical Engineering	\$27,750.00	\$11,100.00	\$38,850.00
Unclassified Hire	01/08/2024	Katrina Johnson	INSTRUCTOR, Precision Trades-Process Technology	9 Month Faculty	BPA	\$26,749.98	\$10,699.99	\$37,449.97
Unclassified Hire	01/16/2024	Bradley Carr	INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	H S Diploma	\$52,500.00	\$21,000.00	\$73,500.00
Replacement	01/08/2024	Margaret McMichael	DIRECTOR, Institutional Effectiveness	12 Month Regular	DOP	\$90,000.00	\$36,000.00	\$126,000.00
Replacement	01/16/2024	Steven Marshall	WELDING INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	H S Diploma	\$52,500.00	\$21,000.00	\$73,500.00
Replacement	01/22/2024	Deshon Robertson	DIRECTOR OF FINANCIAL AID, Financial Aid (include Vet Affairs)	12 Month Regular	MS	\$75,000.00	\$30,000.00	\$105,000.00

Summary of Unclassified CHANGES

MARCH 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	01/08/2024	Justice Lusk	INSTRUCTOR, Comm&Media-Comm/Journalism-Speech	ADJUNCT FACULTY, Comm&Media-Comm/Journalism-Speech	9 Month Faculty	\$45,125.00	\$4,800.00	\$16,130.00	\$56,455.00
Title Change	01/22/2024	Clayton White	NETWORK ADMINISTRATOR, IT Adm. Office	TECHNOLOGY INFORMATION LEAD, IT Adm. Office	12 Month Regular	\$70,980.00	\$70,980.00	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

MARCH 2024

Action	Date	Employee	Position Title & Department	Appointment	Salary	Benefits	Total
		Name		Type			Impact
Transfer Out Within System	01/05/2024	Keisha Williams	DIRECTOR-FINANCIAL AID, Financial Aid (include Vet Affairs)	12 Month Regular	(\$75,000.00)	(\$30,000.00)	(\$105,000.00)
Terminated - Ineligible/Rehire	01/07/2024	Andrew Rodgers	ASSISTANT PROFESSOR, Math and Sciences-Chemistry	9 Month Faculty	(\$2,000.00)	(\$800.00)	(\$2,800.00)
Retirement	01/07/2024	James Oubre	INSTRUCTOR, Prec Trds-Industrial Maint Tech	9 Month Faculty	(\$1,854.00)	(\$741.60)	(\$2,595.60)
Retirement	01/07/2024	Jay Gross	INSTRUCTOR, Precision Trades-Process Technology	9 Month Faculty	(\$1,964.70)	(\$785.88)	(\$2,750.58)



Summary of Unclassified HIRES

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	01/08/2024	Trevin Day	ADVISOR, Financial Aid (include Vet Affairs)	12 Month Regular	BA	\$32,159.71	\$12,863.88	\$45,023.59
Unclassified Hire	01/09/2024	Jamie Funk	WORKFORCE SUPPORT COORDINATOR, Admin (Dean) Prof Technical Prog	12 Month Regular	MA- Liberal Arts/Gen Studies (ACT)	\$38,787.15	\$15,514.86	\$54,302.01
Replacement	01/08/2024	John Reedom	INSTRUCTOR - INTERIM, Beh Sci-Social Services	9 Month Faculty	MA	\$42,252.08	\$16,900.83	\$59,152.91
Replacement	01/08/2024	Julianne Romero	CAREER COACH, Career Placement/Services	12 Month Regular	BA	\$39,972.57	\$15,989.03	\$55,961.60
Replacement	01/10/2024	Reginald Fontenot	INSTRUCTOR-INTERIM, Mech-Aviation Maintenance Tech	12 Month Faculty	N/A	\$54,182.54	\$21,673.02	\$75,855.56
Replacement	01/22/2024	Charles Miller	PROVOST & VCASA - INTERIM, VP of Academics & Inst Research	12 Month Regular	DOP	\$150,960.00	\$60,384.00	\$211,344.00
Replacement	01/22/2024	Keith Hamilton	INSTRUCTOR, Mechanical-Diesel Powered Equipment	12 Month Faculty	N/A	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	02/01/2024	Robin Winston	ASSOCIATE DIRECTOR OF PROGRAMS & COMPLIANCE, Financial Aid (include Vet Affairs)	12 Month Regular	BS	\$88,676.00	\$35,470.40	\$124,146.40

Summary of Unclassified CHANGES

MARCH 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Adjustment	12/1/2023	Rennie Matt	INSTRUCTOR, Mech-Aviation Maintenance Tech	INSTRUCTOR, Mech-Aviation Maintenance Tech	12 Month Faculty	\$55,000.00	\$47,417.54	\$3,032.98	\$10,615.44
Agency Interim Appointment	12/11/2023	Keleta Johnson	DIRECTOR, Dual Enroll,Weekend/Eve,Dist,Admin	MANAGER, Dual Enroll,Weekend/Eve,Dist,Admin	12 Month Regular	\$59,928.00	\$51,160.00	\$3,507.20	\$12,275.20
Title Change	01/08/2024	Alicia Hullin	EXEC DIRECTOR OF EMPLOYEE RELATIONS & COMPLIANCE, Faculty/Staff Development	EXECUTIVE DIRECTOR, Faculty/Staff Development	12 Month Regular	\$130,960.00	\$118,076.77	\$5,153.29	\$18,036.52
New Position	01/08/2024	Amy Gunnels	PROGRAM MANAGER - TDL, Admin (Dean) Prof Technical Prog	INSTRUCTOR, Personal and Misc-Culinary Arts	12 Month Regular	\$43,636.89	\$49,528.94	(\$2,356.82)	(\$8,248.87)
Adjustment	01/10/2024	Reginald Fontenot	INSTRUCTOR-INTERIM, Mech-Aviation Maintenance Tech	INSTRUCTOR-INTERIM, Mech-Aviation Maintenance Tech	12 Month Faculty	\$55,000.00	\$54,182.54	\$326.98	\$1,144.44

Summary of Unclassified SEPARATIONS

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	01/05/2024	Dinah Melton	LEARNING FACILITATOR, Adult Basic Education	12 Month Faculty	(\$57,173.91)	(\$22,869.56)	(\$80,043.47)
Resignation	01/05/2024	Michael Valois	POWER LINEMAN INSTRUCTOR, Mechanical-Outdoor Power Equip Tech	12 Month Faculty	(\$60,000.00)	(\$24,000.00)	(\$84,000.00)
Retirement	01/05/2024	Richard Potter	INSTRUCTOR, Mech-Aviation Maintenance Tech	12 Month Faculty	(\$62,461.52)	(\$24,984.61)	(\$87,446.13)
Resignation	01/16/2024	Vincent Pierre	SPECIALIST, Dual Enroll,Weekend/Eve,Dist,Admin	12 Month Regular	(\$62,181.95)	(\$24,872.78)	(\$87,054.73)
Elimination of Position	12/31/2023	Jamie Funk	COORDINATOR, Admin (Dean) Prof Technical Prog	12 Month Regular	(\$41,145.78)	(\$16,458.31)	(\$57,604.09)



Feb 8, 2024

Summary of Unclassified HIRES

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment	Credentials/ Degree Held	Salary	Benefits	Total Impact
				Type				
Initial Hire	01/08/2024	John Kuzma	INSTRUCTOR, Business-Accounting Technology	9 Month Faculty	MS	\$26,780.00	\$10,712.00	\$37,492.00
Initial Hire	01/22/2024	Mandie Fontenot	SPECIALIST, Accounting/Finance	12 Month Regular	AOC- Accounting	\$36,075.00	\$14,430.00	\$50,505.00
Replacement	01/29/2024	Myranda Johnson	SPECIALIST, Admissions and Records	12 Month Regular	GD	\$19,641.44	\$7,856.58	\$27,498.02
Replacement	02/05/2024	Karrah Brooks	INSTRUCTOR, Allied Health-Surgical Technology	12 Month Faculty	TD	\$66,005.00	\$26,402.00	\$92,407.00

Summary of Unclassified CHANGES

MARCH 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	01/08/2024	Courtney Suratt	INSTRUCTOR, Allied Health-Nursing	ADJUNCT FACULTY, Allied Health-Nursing	9 Month Faculty	\$55,118.00	\$12,960.00	\$16,863.20	\$59,021.20
Advanced Degree Increase	01/08/2024	Emily Vega	INSTRUCTOR, Liberal Arts-General Studies	INSTRUCTOR, Liberal Arts-General Studies	9 Month Faculty	\$52,910.90	\$51,310.90	\$640.00	\$2,240.00
New Position	01/08/2024	Steven Dabelow	INSTRUCTOR, Computer Information Systems	ADJUNCT FACULTY, Math and Sciences-Mathematics	9 Month Faculty	\$53,118.00	\$24,359.00	\$11,503.60	\$40,262.60
Promotion	01/15/2024	Rebecca Amy	DIRECTOR, Financial Aid (include Vet Affairs)	ASST DIRECTOR, Financial Aid (include Vet Affairs)	12 Month Regular	\$76,325.00	\$54,186.53	\$8,855.39	\$30,993.86

Summary of Unclassified SEPARATIONS

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment	Salary	Benefits	Total Impact
				Type			
Resignation	01/12/2024	Heather Perilloux	INSTRUCTOR, Allied Health-Surgical Technology	12 Month Faculty	(\$64,085.13)	(\$25,634.05)	(\$89,719.18)
Resignation	01/12/2024	Tabatha Edwards	SPECIALIST, Admissions and Records	12 Month Regular	(\$21,650.72)	(\$8,660.29)	(\$30,311.01)
Job Abandonment	02/04/2024	Byron Sonnier	INSTRUCTOR, Mech-Aviation Maintenance Tech	9 Month Faculty	(\$1,761.50)	(\$704.60)	(\$2,466.10)
Retirement	02/06/2024	Leonard Munghor	ED RES-DATA PGM ANALYST, Institutional Research	12 Month Regular	(\$67,828.00)	(\$27,131.20)	(\$94,959.20)



Summary of Unclassified HIRES

MARCH 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	01/22/2024	William LeBoeuf	INTERIM VICE PRESIDENT OF EDUCATION, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	DOC, EDD	\$170,500.00	\$68,200.00	\$238,700.00

Summary of Unclassified CHANGES

MARCH 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Contract Revised Increase	02/05/2024	Monty Sullivan	PRESIDENT, Chanc/RegDirector/Pres Office Adm.	PRESIDENT, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	\$450,718.13	\$439,725.00	\$4,397.25	\$15,390.38

**Louisiana Community and Technical College System
Personnel Summary
April 2024**

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only	
	Retirements	Resignations	Terminations	Other						
Baton Rouge Community College	1	0	0	1	0	0	0	5	2	
Bossier Parish Community College	3	3	1	1	0	0	5	117	0	
Central La. Technical Community College	0	2	0	0	0	0	2	1	1	
Delgado Community College	1	1	0	0	0	0	2	1	0	
Fletcher Technical Community College	0	1	1	0	0	0	0	2	0	
Louisiana Delta Community College	0	2	1	0	0	0	1	4	1	
Northshore Technical Community College	0	1	0	0	0	0	2	5	1	
Northwest Louisiana Technical Community	0	0	0	0	0	0	0	0	0	
Nunez Community College	0	0	0	0	0	0	0	3	1	
River Parishes Community College	0	0	0	0	0	0	0	0	0	
South Louisiana Community College	0	1	1	0	0	0	2	1	7	
Sowela Technical Community College	0	1	0	0	0	0	0	4	2	
LCTC System Operations	0	0	0	1	0	0	2	0	1	
Total LCTCS	5	12	4	3	0	0	16	143	16	



Mar 14, 2024

Summary of Unclassified HIRES

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	02/26/2024	Sahara Haney	DIRECTOR, Beh Sci-Ed-Care&Dev Children	12 Month Regular	EDD	\$95,000.00	\$38,000.00	\$133,000.00
Replacement	03/04/2024	Shenique Holliday	CONSULTANT, Human Resources	12 Month Regular	BS	\$50,000.00	\$20,000.00	\$70,000.00

Summary of Unclassified CHANGES

APRIL 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Position Status Change	02/12/2024	April Brown	MANAGER OFFICE OF STUDENT LIFE, Inst'l Advancement (Foundation)	MANAGER, Inst'l Advancement (Foundation)	12 Month Regular	\$60,000.00	\$60,000.00	\$0.00	\$0.00
Position Status Change	02/19/2024	Annessia Collins	ASSISTANT - FACILITIES TECHNICAL ASSISTANT, Accounting/Finance	CLERK, Accounting/Finance	12 Month Regular	\$50,000.00	\$41,767.83	\$3,292.87	\$11,525.04
New Position	02/19/2024	Ke'Ara Willhite	MANAGER HUMAN RESOURCES OPERATIONS, Budget Office	ANALYST, Budget Office	12 Month Regular	\$76,000.00	\$61,808.24	\$5,676.70	\$19,868.46
New Position	02/26/2024	Jalesia Rhynes	ASST DIRECTOR, Advising & Retention	ADVISOR, Advising & Retention	12 Month Regular	\$65,000.00	\$49,153.04	\$6,338.78	\$22,185.74
New Position	03/04/2024	Eboni Saurage	DEAN, Allied Health-Surgical Technology	ASSISTANT PROFESSOR, Allied Health-Surgical Technology	12 Month Regular	\$108,000.00	\$72,516.11	\$14,193.56	\$49,677.45

Summary of Unclassified SEPARATIONS

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out System	02/23/2024	Aubrey Barrett	MANAGER, Inst'l Advancement (Foundation)	12 Month Regular	(\$55,000.00)	(\$22,000.00)	(\$77,000.00)
Retirement	03/08/2024	David Dukes	COORDINATOR, Corp&Community Trng(Continuing Ed)	12 Month Regular	(\$49,331.61)	(\$19,732.64)	(\$69,064.25)



Mar 14, 2024

Summary of Unclassified HIRES

APRIL 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Credentials/ Degree Held	Salary		Benefits	Total Impact
			To	From			To	From		
Emergency Interim Appointment	02/12/2024	Cha'Ree Brown	INSTRUCTOR, Cosmetology, Business & Information Technology		9 Month Faculty	Credentials	\$40,000.00		\$16,000.00	\$56,000.00
Unclassified Hire - Competitive Hire	3/4/2024	Heather McDuffie	PROGRAM COORDINATOR- Admissions		12 Month Regular	BA	\$50,685.00		\$20,274.00	\$70,959.00
Unclassified Hire - Competitive Hire	3/18/2024	Chloe Garrison	INSTRUCTION SPECIALIST - Academic Affairs		12 Month Regular	BA	\$50,236.00		\$20,094.00	\$70,959.00
Emergency Interim Appointment	02/12/2024	Morgan Brown	INSTRUCTOR, Occup Therapy Asst Prg, Nursing & Allied Health		9 Month Faculty	AGS	\$20,000.00		\$8,000.00	\$28,000.00
Unclassified Hire - Competitive Hire	02/20/2024	Amanda Nordberg	DIRECTOR, Athletics		12 Month Regular	MS	\$70,720.00		\$28,288.00	\$99,008.00

Summary of Unclassified CHANGES

APRIL 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Adjustment	02/05/2024	Adam Hofslund	NETWORK ENGINEER, Comp Svcs / IR	NETWORK ENGINEER, Comp Svcs / IR	12 Month Regular	\$62,723.00	\$60,311.00	\$964.80	\$3,376.80
Adjustment	02/05/2024	Adrian Crawford	DEAN, Learning Resource-Library	DEAN, Learning Resource-Library	12 Month Regular	\$76,794.00	\$73,840.00	\$1,181.60	\$4,135.60
Adjustment	02/05/2024	Alice Joseph	FIN AID ADVISOR, Financial Aid	FIN AID ADVISOR, Financial Aid	12 Month Regular	\$48,257.00	\$46,401.00	\$742.40	\$2,598.40
Adjustment	02/05/2024	Alison Martin	MANAGER, Public Relations	MANAGER, Public Relations	12 Month Regular	\$62,899.00	\$60,480.00	\$967.60	\$3,386.60
Adjustment	02/05/2024	Alyssa Coats	DIRECTOR, Academic Advising	DIRECTOR, Academic Advising	12 Month Regular	\$72,550.00	\$69,760.00	\$1,116.00	\$3,906.00
Adjustment	02/05/2024	Amanda Crane	COORDINATOR, Public Relations	COORDINATOR, Public Relations	12 Month Regular	\$51,073.00	\$49,109.00	\$785.60	\$2,749.60
Adjustment	02/05/2024	Amanda Nordberg	DIRECTOR, Athletics	DIRECTOR, Athletics	12 Month Regular	\$70,720.00	\$68,000.00	\$1,088.00	\$3,808.00
Adjustment	02/05/2024	Amanda Reese	ASSISTANT, College Transition Program	ASSISTANT, College Transition Program	12 Month Regular	\$47,426.00	\$45,602.00	\$729.60	\$2,553.60
Adjustment	02/05/2024	Amy Russell	COORDINATOR, Business & Information Technology	COORDINATOR, Business & Information Technology	12 Month Regular	\$46,598.00	\$44,806.00	\$716.80	\$2,508.80
Adjustment	02/05/2024	Anthony LaCaze	ADMINISTRATOR, External Affairs	ADMINISTRATOR, External Affairs	12 Month Regular	\$81,349.00	\$78,220.00	\$1,251.60	\$4,380.60
Adjustment	02/05/2024	Bobbie Brown	SPECIALIST-SUPPORTS, Program for Successful Employment	SPECIALIST-SUPPORTS, Program for Successful Employment	12 Month Regular	\$41,577.00	\$39,978.00	\$639.60	\$2,238.60
Adjustment	02/05/2024	Bobby Gilliam	HEAD COACH, Baseball, Athletics	HEAD COACH, Baseball, Athletics	12 Month Regular	\$56,695.00	\$54,514.00	\$872.40	\$3,053.40
Adjustment	02/05/2024	Brenda Williams	COORDINATOR, Nursing & Allied Health	COORDINATOR, Nursing & Allied Health	12 Month Regular	\$50,840.00	\$48,885.00	\$782.00	\$2,737.00
Adjustment	02/05/2024	Caitlin Hanning	COORDINATOR, Finance	COORDINATOR, Finance	12 Month Regular	\$39,671.00	\$38,145.00	\$610.40	\$2,136.40
Adjustment	02/05/2024	Carolyn Doucet	DIRECTOR, Purchasing	DIRECTOR, Purchasing	12 Month Regular	\$171,516.00	\$164,919.00	\$2,638.80	\$9,235.80

Adjustment	02/05/2024	Cathy Maddy	ASSISTANT DEAN, Nursing & Allied Health	ASSISTANT DEAN, Nursing & Allied Health	12 Month Regular	\$93,118.00	\$89,537.00	\$1,432.40	\$5,013.40
Adjustment	02/05/2024	Cecilia Frett	ASSISTANT DEAN, Nursing & Allied Health	ASSISTANT DEAN, Nursing & Allied Health	12 Month Regular	\$70,641.00	\$67,924.00	\$1,086.80	\$3,803.80
Adjustment	02/05/2024	Chad Johnston	DIRECTOR, Facilities	DIRECTOR, Facilities	12 Month Regular	\$106,227.00	\$102,141.00	\$1,634.40	\$5,720.40
Adjustment	02/05/2024	Charles Cameron	DEAN, Educational Technology	DEAN, Educational Technology	12 Month Regular	\$82,706.00	\$79,525.00	\$1,272.40	\$4,453.40
Adjustment	02/05/2024	Cheryl Wieser	DIRECTOR, Training Center	DIRECTOR, Training Center	12 Month Regular	\$67,276.00	\$64,688.00	\$1,035.20	\$3,623.20
Adjustment	02/05/2024	Christy Cole	COORDINATOR, Arts, Humanities & Social Sciences	COORDINATOR, Arts, Humanities & Social Sciences	12 Month Regular	\$41,392.00	\$39,800.00	\$636.80	\$2,228.80
Adjustment	02/05/2024	Cleodis Bell	STUDENT SUCCESS COACH, Academic Advising	STUDENT SUCCESS COACH, Academic Advising	12 Month Regular	\$48,511.00	\$46,645.00	\$746.40	\$2,612.40
Adjustment	02/05/2024	Crystal Ashby	COORDINATOR, Nursing & Allied Health	COORDINATOR, Nursing & Allied Health	12 Month Regular	\$53,659.00	\$51,595.00	\$825.60	\$2,889.60
Adjustment	02/05/2024	Curt Williams	ASSISTANT COACH, Softball, Athletics	ASSISTANT COACH, Softball, Athletics	12 Month Regular	\$43,824.00	\$42,138.00	\$674.40	\$2,360.40
Adjustment	02/05/2024	David White	COORDINATOR, Arts, Humanities & Social Sciences	COORDINATOR, Arts, Humanities & Social Sciences	12 Month Regular	\$49,642.00	\$47,733.00	\$763.60	\$2,672.60
Adjustment	02/05/2024	Deborah Woods	COORDINATOR, Workforce Solutions	COORDINATOR, Workforce Solutions	12 Month Regular	\$46,005.00	\$44,236.00	\$707.60	\$2,476.60
Adjustment	02/05/2024	Dominick Mercer	RECRUITER, Recruiting	RECRUITER, Recruiting	12 Month Regular	\$46,216.00	\$44,438.00	\$711.20	\$2,489.20
Adjustment	02/05/2024	Donald Howard	DIRECTOR, Workforce Solutions	DIRECTOR, Workforce Solutions	12 Month Regular	\$84,723.00	\$81,464.00	\$1,303.60	\$4,562.60
Adjustment	02/05/2024	Eddy Presley	COORDINATOR, Testing Center	COORDINATOR, Testing Center	12 Month Regular	\$46,487.00	\$44,699.00	\$715.20	\$2,503.20
Adjustment	02/05/2024	Edwin Goerbig	TECHNICIAN, Comp Svcs / IR	TECHNICIAN, Comp Svcs / IR	12 Month Regular	\$51,956.00	\$49,958.00	\$799.20	\$2,797.20
Adjustment	02/05/2024	Emily Henry	COORDINATOR, Nursing & Allied Health	COORDINATOR, Nursing & Allied Health	12 Month Regular	\$38,505.00	\$37,024.00	\$592.40	\$2,073.40
Adjustment	02/05/2024	Erica George	COORDINATOR, Arts, Humanities & Social Sciences	COORDINATOR, Arts, Humanities & Social Sciences	12 Month Regular	\$41,392.00	\$39,800.00	\$636.80	\$2,228.80
Adjustment	02/05/2024	Gary Ware	SPECIALIST, Educational Technology	SPECIALIST, Educational Technology	12 Month Regular	\$65,360.00	\$62,846.00	\$1,005.60	\$3,519.60
Adjustment	02/05/2024	Guy Stutes	MANAGER, Science, Tech, Eng and Math	MANAGER, Science, Tech, Eng and Math	12 Month Regular	\$59,488.00	\$57,200.00	\$915.20	\$3,203.20
Adjustment	02/05/2024	H Williams	COORDINATOR, Arts, Humanities & Social Sciences	COORDINATOR, Arts, Humanities & Social Sciences	12 Month Regular	\$50,330.00	\$48,394.00	\$774.40	\$2,710.40
Adjustment	02/05/2024	Hasim Jones	COORDINATOR, Advanced Manufacturing, Science, Tech, Eng & Math	COORDINATOR, Advanced Manufacturing, Science, Tech, Eng & Math	12 Month Regular	\$57,131.00	\$54,934.00	\$878.80	\$3,075.80
Adjustment	02/05/2024	Heather Weldon	COORDINATOR, Nursing & Allied Health	COORDINATOR, Nursing & Allied Health	12 Month Regular	\$39,587.00	\$38,064.00	\$609.20	\$2,132.20
Adjustment	02/05/2024	J'Corey Williams	RECRUITER, Recruiting	RECRUITER, Recruiting	12 Month Regular	\$40,349.00	\$38,797.00	\$620.80	\$2,172.80
Adjustment	02/05/2024	James Boyter	COORDINATOR, Arts, Humanities & Social Sciences	COORDINATOR, Arts, Humanities & Social Sciences	12 Month Regular	\$50,902.00	\$48,944.00	\$783.20	\$2,741.20
Adjustment	02/05/2024	James Moss	SPECIALIST, Public Relations	SPECIALIST, Public Relations	12 Month Regular	\$49,109.00	\$47,220.00	\$755.60	\$2,644.60

Adjustment	02/05/2024	James Stewart	CHIEF CAMPUS SECURITY, Campus Police	CHIEF CAMPUS SECURITY, Campus Police	12 Month Regular	\$69,621.00	\$66,943.00	\$1,071.20	\$3,749.20
Adjustment	02/05/2024	Jamie Hilburn	COORDINATOR, Admissions	COORDINATOR, Admissions	12 Month Regular	\$50,941.00	\$48,982.00	\$783.60	\$2,742.60
Adjustment	02/05/2024	Jimmy Webb	COORDINATOR, Campus Police	COORDINATOR, Campus Police	12 Month Regular	\$60,700.00	\$58,365.00	\$934.00	\$3,269.00
Adjustment	02/05/2024	Jo Walker	COORDINATOR, External Affairs	COORDINATOR, External Affairs	12 Month Regular	\$42,368.00	\$40,738.00	\$652.00	\$2,282.00
Adjustment	02/05/2024	Joel Guros	COORDINATOR, Learning Resource-Library	COORDINATOR, Learning Resource-Library	12 Month Regular	\$47,334.00	\$45,513.00	\$728.40	\$2,549.40
Adjustment	02/05/2024	John Anglin	HEAD COACH, Basketball, Athletics	HEAD COACH, Basketball, Athletics	12 Month Regular	\$52,998.00	\$50,960.00	\$815.20	\$2,853.20
Adjustment	02/05/2024	Jon Phillips	ASST HEAD COACH, Baseball, Athletics	ASST HEAD COACH, Baseball, Athletics	12 Month Regular	\$40,080.00	\$38,538.00	\$616.80	\$2,158.80
Adjustment	02/05/2024	Jonnie Williams	COORDINATOR, Academic Affairs	COORDINATOR, Academic Affairs	12 Month Regular	\$48,891.00	\$47,011.00	\$752.00	\$2,632.00
Adjustment	02/05/2024	Joseph Brownlee	DEAN, Science, Tech, Eng & Math	DEAN, Science, Tech, Eng & Math	12 Month Regular	\$89,904.00	\$86,446.00	\$1,383.20	\$4,841.20
Adjustment	02/05/2024	Joshua Wheat	PROJ DEVELOPER, Science, Tech, Eng & Math	PROJ DEVELOPER, Science, Tech, Eng & Math	12 Month Regular	\$64,896.00	\$62,400.00	\$998.40	\$3,494.40
Adjustment	02/05/2024	Juanita Venable	SYSTEMS SUPPORT ANALYST, Comp Svcs / IR	SYSTEMS SUPPORT ANALYST, Comp Svcs / IR	12 Month Regular	\$80,773.00	\$77,666.00	\$1,242.80	\$4,349.80
Adjustment	02/05/2024	Justin Tison	DIRECTOR, College Transition Programs	DIRECTOR, College Transition Programs	12 Month Regular	\$76,833.00	\$73,878.00	\$1,182.00	\$4,137.00
Adjustment	02/05/2024	Justin Woods	STUDENT SUCCESS COACH, Academic Advising	STUDENT SUCCESS COACH, Academic Advising	12 Month Regular	\$48,992.00	\$47,108.00	\$753.60	\$2,637.60
Adjustment	02/05/2024	Karen Woodel	MANAGER, Purchasing	MANAGER, Purchasing	12 Month Regular	\$51,064.00	\$49,100.00	\$785.60	\$2,749.60
Adjustment	02/05/2024	Kathleen Vercher	ASSOC VICE-CHANCELLOR, Enrollment Services	ASSOC VICE-CHANCELLOR, Enrollment Services	12 Month Regular	\$116,480.00	\$112,000.00	\$1,792.00	\$6,272.00
Adjustment	02/05/2024	Katrina Heard	ACCOUNTANT, Finance	ACCOUNTANT, Finance	12 Month Regular	\$66,193.00	\$63,647.00	\$1,018.40	\$3,564.40
Adjustment	02/05/2024	Katrina Sproles	COORDINATOR, Student Services	COORDINATOR, Student Services	12 Month Regular	\$49,044.00	\$47,158.00	\$754.40	\$2,640.40
Adjustment	02/05/2024	Kayla Hullaby	ASSOCIATE DIRECTOR, Financial Aid	ASSOCIATE DIRECTOR, Financial Aid	12 Month Regular	\$62,080.00	\$59,692.00	\$955.20	\$3,343.20
Adjustment	02/05/2024	Kelly McFarland	COORDINATOR, Student Life	COORDINATOR, Student Life	12 Month Regular	\$40,995.00	\$39,418.00	\$630.80	\$2,207.80
Adjustment	02/05/2024	Kimberli Condon	COORDINATOR, Arts, Humanities & Social Sciences	COORDINATOR, Arts, Humanities & Social Sciences	12 Month Regular	\$44,581.00	\$42,866.00	\$686.00	\$2,401.00
Adjustment	02/05/2024	Kimberly McKinney	COORDINATOR, Academic Affairs	COORDINATOR, Academic Affairs	12 Month Regular	\$45,162.00	\$43,425.00	\$694.80	\$2,431.80
Adjustment	02/05/2024	Kristin Binning	ADVISOR, Admissions	ADVISOR, Admissions	12 Month Regular	\$46,617.00	\$44,824.00	\$717.20	\$2,510.20
Adjustment	02/05/2024	Loretta Richardson	COACH, Academic Advising	COACH, Academic Advising	12 Month Regular	\$49,170.00	\$47,279.00	\$756.40	\$2,647.40
Adjustment	02/05/2024	Mandy Cole	ASST DIRECTOR, Human Resources	ASST DIRECTOR, Human Resources	12 Month Regular	\$62,534.00	\$60,129.00	\$962.00	\$3,367.00
Adjustment	02/05/2024	Maria Soto Torres	COORDINATOR, College Transition Programs	COORDINATOR, College Transition Programs	12 Month Regular	\$47,602.00	\$45,771.00	\$732.40	\$2,563.40
Adjustment	02/05/2024	Mark Hux	COORDINATOR, College Transition Programs	COORDINATOR, College Transition Programs	12 Month Regular	\$53,526.00	\$51,467.00	\$823.60	\$2,882.60
Adjustment	02/05/2024	Martha Mulder	SPECIALIST, Purchasing	SPECIALIST, Purchasing	12 Month Regular	\$64,686.00	\$62,198.00	\$995.20	\$3,483.20

Adjustment	02/05/2024	Mary Adams	ASSISTANT DEAN, Arts, Humanities & Social Sciences	ASSISTANT DEAN, Arts, Humanities & Social Sciences	12 Month Regular	\$83,025.00	\$79,832.00	\$1,277.20	\$4,470.20
Adjustment	02/05/2024	Mary Jane Myers	DIRECTOR, Financial Aid	DIRECTOR, Financial Aid	12 Month Regular	\$72,800.00	\$70,000.00	\$1,120.00	\$3,920.00
Adjustment	02/05/2024	Matthew Broxson	ASSISTANT DEAN, Science, Tech, Eng & Math	ASSISTANT DEAN, Science, Tech, Eng & Math	12 Month Regular	\$80,404.00	\$77,312.00	\$1,236.80	\$4,328.80
Adjustment	02/05/2024	Maudie Bryant	MANAGER, Learning Resource-Library	MANAGER, Learning Resource-Library	12 Month Regular	\$54,240.00	\$52,154.00	\$834.40	\$2,920.40
Adjustment	02/05/2024	Megan Bange	ASSOC VICE-CHANCELLOR, Academic Affairs	ASSOC VICE-CHANCELLOR, Academic Affairs	12 Month Regular	\$118,976.00	\$114,400.00	\$1,830.40	\$6,406.40
Adjustment	02/05/2024	Melissa Noguez-Barrera	COORDINATOR, College Transition Programs	COORDINATOR, College Transition Programs	12 Month Regular	\$41,392.00	\$39,800.00	\$636.80	\$2,228.80
Adjustment	02/05/2024	Melissa Velasquez	FIN AID ADVISOR, Financial Aid	FIN AID ADVISOR, Financial Aid	12 Month Regular	\$42,129.00	\$40,509.00	\$648.00	\$2,268.00
Adjustment	02/05/2024	Meosha Rambo	COMPTRROLLER, Finance	COMPTRROLLER, Finance	12 Month Regular	\$88,796.00	\$85,381.00	\$1,366.00	\$4,781.00
Adjustment	02/05/2024	Michael Goings	MANAGER, Natchitoches/Sabine Valley, Facilities	MANAGER, Natchitoches/Sabine Valley, Facilities	12 Month Regular	\$52,367.00	\$50,353.00	\$805.60	\$2,819.60
Adjustment	02/05/2024	Michael Whitaker	DEAN, Nursing & Allied Health	DEAN, Nursing & Allied Health	12 Month Regular	\$93,040.00	\$89,462.00	\$1,431.20	\$5,009.20
Adjustment	02/05/2024	Michelle Triplett	COORDINATOR, Student Life	COORDINATOR, Student Life	12 Month Regular	\$46,800.00	\$45,000.00	\$720.00	\$2,520.00
Adjustment	02/05/2024	Monica Lawrence	DIRECTOR, External Funding & Grants	DIRECTOR, External Funding & Grants	12 Month Regular	\$71,386.00	\$68,640.00	\$1,098.40	\$3,844.40
Adjustment	02/05/2024	Nancy Lopez	COORDINATOR, External Funding & Grants	COORDINATOR, External Funding & Grants	12 Month Regular	\$44,534.00	\$42,821.00	\$685.20	\$2,398.20
Adjustment	02/05/2024	Natalie Smith	ASSISTANT, Finance	ASSISTANT, Finance	12 Month Regular	\$44,487.00	\$42,776.00	\$684.40	\$2,395.40
Adjustment	02/05/2024	Nathan Renfro	COORDINATOR, Educational Technology	COORDINATOR, Educational Technology	12 Month Regular	\$55,702.00	\$53,560.00	\$856.80	\$2,998.80
Adjustment	02/05/2024	Natosha Johnson	PROJECT DIRECTOR, Natchitoches / Sabine Valley, Student Services	PROJECT DIRECTOR, Natchitoches / Sabine Valley, Student Services	12 Month Regular	\$62,755.00	\$60,341.00	\$965.60	\$3,379.60
Adjustment	02/05/2024	Olivia Johnson	COORDINATOR, Cav Care Center	COORDINATOR, Cav Care Center	12 Month Regular	\$42,650.00	\$41,010.00	\$656.00	\$2,296.00
Adjustment	02/05/2024	Paul Belcher	COORDINATOR, Arts, Humanities & Social Sciences	COORDINATOR, Arts, Humanities & Social Sciences	12 Month Regular	\$44,445.00	\$42,736.00	\$683.60	\$2,392.60
Adjustment	02/05/2024	Paul Spivey	DEAN, Business & Information Technology	DEAN, Business & Information Technology	12 Month Regular	\$93,372.00	\$89,781.00	\$1,436.40	\$5,027.40
Adjustment	02/05/2024	Penny Carroll-Jeter	SPECIALIST, Academic Affairs	SPECIALIST, Academic Affairs	12 Month Regular	\$50,536.00	\$48,592.00	\$777.60	\$2,721.60
Adjustment	02/05/2024	Preston Langley	DIRECTOR, Recruiting	DIRECTOR, Recruiting	12 Month Regular	\$75,712.00	\$72,800.00	\$1,164.80	\$4,076.80
Adjustment	02/05/2024	Qi Cao	ASST DIRECTOR, Student Life	ASST DIRECTOR, Student Life	12 Month Regular	\$68,666.00	\$66,025.00	\$1,056.40	\$3,697.40
Adjustment	02/05/2024	Quentin Calhour	ASSISTANT DEAN, Business and Information Technology	ASSISTANT DEAN, Business and Information Technology	12 Month Regular	\$75,235.00	\$72,341.00	\$1,157.60	\$4,051.60
Adjustment	02/05/2024	Rachael Carter	COORDINATOR, Academic Affairs	COORDINATOR, Academic Affairs	12 Month Regular	\$53,103.00	\$51,061.00	\$816.80	\$2,858.80
Adjustment	02/05/2024	Raenah Schneider	COORDINATOR, Arts, Humanities & Social Sciences	COORDINATOR, Arts, Humanities & Social Sciences	12 Month Regular	\$41,392.00	\$39,800.00	\$636.80	\$2,228.80
Adjustment	02/05/2024	Ragan Haynie	COUNSELOR, Campus Counseling	COUNSELOR, Campus Counseling	12 Month Regular	\$78,000.00	\$75,000.00	\$1,200.00	\$4,200.00
Adjustment	02/05/2024	Randy Case	SR NETWORK ENGINEER, Comp Svcs / IR	SR NETWORK ENGINEER, Comp Svcs / IR	12 Month Regular	\$75,551.00	\$72,645.00	\$1,162.40	\$4,068.40

Adjustment	02/05/2024	Rebecca Stone	ASSISTANT, Finance	ASSISTANT, Finance	12 Month Regular	\$39,683.00	\$38,157.00	\$610.40	\$2,136.40
Adjustment	02/05/2024	Rebecca Williams	COORDINATOR, Sabine Valley, Enrollment Services	COORDINATOR, Sabine Valley, Enrollment Services	12 Month Regular	\$38,792.00	\$37,300.00	\$596.80	\$2,088.80
Adjustment	02/05/2024	Richard Robins	STUDENT SUCCESS COACH, Academic Advising	STUDENT SUCCESS COACH, Academic Advising	12 Month Regular	\$52,398.00	\$50,383.00	\$806.00	\$2,821.00
Adjustment	02/05/2024	Richard Smith	PROJECT DIRECTOR, Business and Information Technology	PROJECT DIRECTOR, Business and Information Technology	12 Month Regular	\$72,800.00	\$70,000.00	\$1,120.00	\$3,920.00
Adjustment	02/05/2024	S Bange	INFORMATION OFFICER, Comp Svcs / IR	INFORMATION OFFICER, Comp Svcs / IR	12 Month Regular	\$121,139.00	\$116,480.00	\$1,863.60	\$6,522.60
Adjustment	02/05/2024	Sandra Roberson	DIRECTOR, Cav Care Center	DIRECTOR, Cav Care Center	12 Month Regular	\$62,400.00	\$60,000.00	\$960.00	\$3,360.00
Adjustment	02/05/2024	Sara Smith	COORDINATOR, Human Resources	COORDINATOR, Human Resources	12 Month Regular	\$49,919.00	\$47,999.00	\$768.00	\$2,688.00
Adjustment	02/05/2024	Sharonda Mikle	ASSOC VICE-CHANCELLOR, Academic Affairs	ASSOC VICE-CHANCELLOR, Academic Affairs	12 Month Regular	\$118,976.00	\$114,400.00	\$1,830.40	\$6,406.40
Adjustment	02/05/2024	Shawndreka Jelks	COORDINATOR, Nursing & Allied Health	COORDINATOR, Nursing & Allied Health	12 Month Regular	\$48,483.00	\$46,618.00	\$746.00	\$2,611.00
Adjustment	02/05/2024	Sherry Wilkerson	SUPERVISOR, Finance	SUPERVISOR, Finance	12 Month Regular	\$64,806.00	\$62,313.00	\$997.20	\$3,490.20
Adjustment	02/05/2024	Stephanie Jackson	COORDINATOR, Sciences, Tech, Eng & Math	COORDINATOR, Sciences, Tech, Eng & Math	12 Month Regular	\$59,012.00	\$56,742.00	\$908.00	\$3,178.00
Adjustment	02/05/2024	Steven Burke	COMPUTER PROGRAMMER, Comp Svcs /IR	COMPUTER PROGRAMMER, Comp Svcs /IR	12 Month Regular	\$64,896.00	\$62,400.00	\$998.40	\$3,494.40
Adjustment	02/05/2024	Steven Hearon	COMPUTER ANALYST, Comp Svcs / IR	COMPUTER ANALYST, Comp Svcs / IR	12 Month Regular	\$72,014.00	\$69,244.00	\$1,108.00	\$3,878.00
Adjustment	02/05/2024	Susan Stakes	DIRECTOR, Veterans Center	DIRECTOR, Veterans Center	12 Month Regular	\$63,091.00	\$60,664.00	\$970.80	\$3,397.80
Adjustment	02/05/2024	Susannah Stinson	ASSOC VICE-CHANCELLOR, Inst'l Advancement & Grants	ASSOC VICE-CHANCELLOR, Inst'l Advancement & Grants	12 Month Regular	\$116,813.00	\$112,320.00	\$1,797.20	\$6,290.20
Adjustment	02/05/2024	Tamekia Lewis	COORDINATOR, Financial Aid	COORDINATOR, Financial Aid	12 Month Regular	\$43,406.00	\$41,737.00	\$667.60	\$2,336.60
Adjustment	02/05/2024	Tianna Andrews	STUDENT SUCCESS COACH, Academic Advising	STUDENT SUCCESS COACH, Academic Advising	12 Month Regular	\$49,200.00	\$47,308.00	\$756.80	\$2,648.80
Adjustment	02/05/2024	Tiffany Burrell	ADVISOR, Natchitoches / Sabine Valley, Financial Aid	ADVISOR, Natchitoches / Sabine Valley, Financial Aid	12 Month Regular	\$39,624.00	\$38,100.00	\$609.60	\$2,133.60
Adjustment	02/05/2024	Tiffany Sandifer	DIRECTOR, Student Life	DIRECTOR, Student Life	12 Month Regular	\$73,549.00	\$70,720.00	\$1,131.60	\$3,960.60
Adjustment	02/05/2024	Tina Barth	COORDINATOR, Athletics	COORDINATOR, Athletics	12 Month Regular	\$44,960.00	\$43,231.00	\$691.60	\$2,420.60
Adjustment	02/05/2024	Vicki Dennis	DEAN, Arts, Humanities & Social Science	DEAN, Arts, Humanities & Social Science	12 Month Regular	\$98,408.00	\$94,623.00	\$1,514.00	\$5,299.00
Adjustment	02/05/2024	Wardena Jenkins	MANAGER, Program for Successful Employment	MANAGER, Program for Successful Employment	12 Month Regular	\$57,325.00	\$55,120.00	\$882.00	\$3,087.00
Promotion	02/20/2024	Julian Dansby	DIRECTOR, Business Operations, Finance	ASST BURSAR, Finance	12 Month Regular	\$80,000.00	\$62,202.00	\$7,119.20	\$24,917.20

Summary of Unclassified SEPARATIONS

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
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Resignation	02/07/2024	Cristi Hay	ASSISTANT, Finance	12 Month Regular	(\$41,117.00)	(\$16,446.80)	(\$57,563.80)
Interim Appointment Ending	2/19/2024	Amanda Nordberg	DIRECTOR, Athletics	12 Month Regular	(\$68,000.00)	(\$27,200.00)	(\$95,200.00)
Retirement	5/15/2024	Marmeshonda Miles	INSTRUCTOR, Prj Director, Medical Office Specialist, Nursing & Allied	9 Month Faculty	(\$69,755.00)	(\$27,902.00)	(\$97,657.00)
Retirement	5/12/2024	Allen Smith	PROFESSOR, Prj Director Surg. Tech, Nursing & Allied Health	9 Month Faculty	(\$85,073.00)	(\$34,029.00)	(\$119,102.00)
Retirement	02/16/2024	Veloria Nanze	EXEC DIRECTOR, Business Operations, Finance	12 Month Regular	(\$130,000.00)	(\$52,000.00)	(\$182,000.00)
Resignation	02/19/2024	J'Corey Williams	RECRUITER, Recruiting and Enrollment Services	12 Month Regular	(\$40,349.00)	(\$16,139.60)	(\$56,488.60)
Resignation	02/20/2024	Ragan Haynie	COUNSELOR, Counseling	12 Month Regular	(\$78,000.00)	(\$31,200.00)	(\$109,200.00)
Discharge - Position Eliminated	03/01/2024	Jonnie Williams	COORDINATOR, Institutional Research	12 Month Regular	(\$48,891.00)	(\$19,556.40)	(\$68,447.40)



Mar 13, 2024

Summary of Unclassified HIRES

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	03/04/2024	Bailey McCleary	COORDINATOR, Student Services	12 Month Regular	BS	\$35,000.00	\$14,000.00	\$49,000.00
Unclassified Hire	03/11/2024	Sandra Duck	COORDINATOR, Allied Health-Nursing Assistant	12 Month Regular	MSN	\$23,400.00	\$9,360.00	\$32,760.00
Replacement	03/11/2024	David Bernard	INSTRUCTOR, Workforce - Other	12 Month Faculty	HS Diploma	\$84,000.00	\$33,600.00	\$117,600.00

Summary of Unclassified CHANGES

APRIL 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	02/19/2024	Joseph Mansfield	COORDINATOR Financial Aid, Workforce Development	COORDINATOR, Workforce Development	12 Month Regular	\$35,000.00	\$32,000.00	\$1,200.00	\$4,200.00

Summary of Unclassified SEPARATIONS

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	02/26/2024	Elizabeth Buckles	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$1,771.88)	(\$708.75)	(\$2,480.63)
Resignation	02/28/2024	Garrett Furlow	INSTRUCTOR, Allied Health-Pharmacy Technician	9 Month Faculty	(\$1,769.23)	(\$707.69)	(\$2,476.92)



Mar 11, 2024

Summary of Unclassified HIRES

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	02/19/2024	Emilie Cheramie	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	BSN- Nursing	\$57,332.00	\$22,932.80	\$80,264.80
Replacement	03/04/2024	Jessica Mouton	TECHNICAL SERVICES LIBRARIAN, Academic Learning Resource-Library	12 Month Regular	MLIS	\$66,974.00	\$26,789.60	\$93,763.60

Summary of Unclassified SEPARATIONS

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	02/23/2024	Nechel Parfait	WORKREADY U ADULT EDUCATION INSTRUCTOR, Adult Basic Education	9 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Non-Disciplinary	03/01/2024	Brandi Chiasson	DEANS COORDINATOR, Admin (Dean) Arts and Humanities	12 Month Regular	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)



Mar 13, 2024

LOUISIANA DELTA
COMMUNITY COLLEGE

Summary of Unclassified HIRES

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
New Position	03/04/2024	Drew McCarty	ASST DIRECTOR OF ADULT EDUCATION, Adult Basic Education	12 Month Regular	MA	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	02/26/2024	Keith Studer	COORDINATOR, Workforce Development	12 Month Regular	HS Diploma	\$52,000.00	\$20,800.00	\$72,800.00

Summary of Unclassified CHANGES

APRIL 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	02/19/2024	Crystal Gaines	DIRECTOR FINANCIAL AID, Financial Aid (include Vet Affairs)	INTERIM DIRECTOR FINANCIAL AID, Financial Aid (include Vet Affairs)	12 Month Regular	\$65,000.00	\$60,000.00	\$2,000.00	\$7,000.00
Promotion	02/19/2024	Eric Gunter	ASST DIRECTOR OF ADULT EDUCATION COMPLIANCE, Adult Basic Education	COORDINATOR GRANTS AND COMPLIANCE, Adult Basic Education	12 Month Regular	\$60,000.00	\$47,000.00	\$5,200.00	\$18,200.00
Promotion	02/19/2024	Nathan Hall	DEAN OF ENROLLMENT SERVICES, VC for Student Affairs (Adm)	CAMPUS DIRECTOR, Campus Provost/Administrator	12 Month Regular	\$100,000.00	\$79,643.20	\$8,142.72	\$28,499.52
Promotion	03/04/2024	Julie Salter	MANAGER STUDENT RETENTION AND ENGAGEMENT, Career Placement/Services	STUDENT SUCCESS NAVIGATOR, Career Placement/Services	12 Month Regular	\$50,000.00	\$45,498.70	\$1,800.52	\$6,301.82

Summary of Unclassified SEPARATIONS

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	02/14/2024	Danita Potter	DEAN OF NURSING & ALLIED HEALTH/PROFESSOR, Allied Health Adm	12 Month Faculty	(\$92,000.00)	(\$36,800.00)	(\$128,800.00)
Resignation	02/16/2024	Kareem Mahrous	STUDENT SUCCESS NAVIGATOR, Grant - General	12 Month Regular	(\$37,000.00)	(\$14,800.00)	(\$51,800.00)
Unsatisfactory Performance	02/16/2024	Marquita King	COORDINATOR ALLIED HEALTH TESTING, Allied Health Adm	12 Month Regular	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)



Mar 13, 2024

Summary of Unclassified HIRES

APRIL 2024								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	02/26/2024	Natalie Brown	Enrollment Specialist, Student Services	12 Month Regular	Masters	\$53,900.00	\$21,560.00	\$75,460.00
Initial Hire	03/11/2024	Amanda Walker	ADMIN ASSOCIATE, General Institutional Expense	12 Month Regular	Masters	\$44,907.20	\$17,962.88	\$62,870.08
Replacement	02/19/2024	Roel Mercado	Cam Sec Sfty Coor, Campus Police	12 Month Regular	GED	\$46,113.60	\$18,445.44	\$64,559.04

Summary of Unclassified CHANGES

APRIL 2024									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact		
			To	From	To	From			
Equity in Range Pay Increase	02/19/2024	Anthony Graffeo	Cam Sec Sfty Coor, Campus Police	Cam Sec Sfty Coor, Campus Police	12 Month Regular	\$46,113.60	\$39,998.40	\$2,446.08	\$8,561.28
Equity in Range Pay Increase	02/19/2024	Michael Drude	Cam Sec Sfty Coor, Campus Police	Cam Sec Sfty Coor, Campus Police	12 Month Regular	\$46,113.60	\$39,998.40	\$2,446.08	\$8,561.28
Equity in Range Pay Increase	02/19/2024	Neal Wood	Cam Sec Sfty Coor, Campus Police	Cam Sec Sfty Coor, Campus Police	12 Month Regular	\$46,113.60	\$39,998.40	\$2,446.08	\$8,561.28
Equity in Range Pay Increase	02/19/2024	Terry Stewart	Cam Sec Sfty Coor, Campus Police	Cam Sec Sfty Coor, Campus Police	12 Month Regular	\$46,113.60	\$39,998.40	\$2,446.08	\$8,561.28
Promotion	03/04/2024	Lattie Sale	PURCHASING SPECIALIST, Accounting/Finance	Cam Sec Sfty Coor, Campus Police	12 Month Regular	\$53,729.00	\$39,998.40	\$5,492.24	\$19,222.84

Summary of Unclassified SEPARATIONS

APRIL 2024							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	02/08/2024	Owen Brown	INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	(\$54,111.16)	(\$21,644.46)	(\$75,755.62)



Mar 13, 2024

Summary of Unclassified HIRES

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	02/05/2024	Daniel Cole	Coordinator of Instruction, Admin (Dean) Academic Affairs	12 Month Regular	M	\$48,000.00	\$19,200.00	\$67,200.00

Summary of Unclassified CHANGES

APRIL 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	01/22/2024	Natalie Haniford	COORDINATOR, Student Affairs (Adm)	COORDINATOR, Student Affairs (Adm)	12 Month Regular	\$65,853.05	\$55,000.00	\$4,341.22	\$15,194.27
Promotion	01/22/2024	Treasure Burtchaell	DIRECTOR, Financial Aid (include Vet Affairs)	DIRECTOR, Financial Aid (include Vet Affairs)	12 Month Regular	\$72,801.27	\$63,965.53	\$3,534.30	\$12,370.04
Additional Duty Increase	02/19/2024	Tai Nguyen	VICE-CHANCELLOR, Accounting/Finance	VICE-CHANCELLOR, Accounting/Finance	12 Month Regular	\$141,518.52	\$129,028.13	\$4,996.16	\$17,486.55

Mar 13, 2024

Summary of Unclassified HIRES

APRIL 2024								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Emergency Interim Appointment	02/05/2024	Andre Perez	ASSOC VC OF EXTERNAL AFFAIRS & STRATEGIC INITIATIV, Admin (Dean) Academic Affairs	12 Month Regular	EDD	\$110,019.50	\$44,007.80	\$154,027.30
Unclassified Hire	02/19/2024	James Sawtelle	SPECIALIST, Academic Computing Services	12 Month Regular	MED	\$53,901.71	\$21,560.68	\$75,462.39
Replacement	02/05/2024	Angela Fruge	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	ASN	\$65,000.00	\$26,000.00	\$91,000.00
Replacement	02/05/2024	Roy Angelle	INSTRUCTOR, Personal and Misc-Culinary Arts	12 Month Faculty	AAS- Culinary Arts & Occupation	\$56,057.54	\$22,423.02	\$78,480.56
Replacement	02/19/2024	Ashley Joe	ASST DIRECTOR OF ADULT ED, Adult Basic Education	12 Month Regular	MAT	\$65,826.06	\$26,330.42	\$92,156.48
Replacement	02/19/2024	Brett Meche	INSTRUCTOR, Prec Trds-Industrial Machine Shop	12 Month Faculty	BS	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	02/19/2024	Christopher McAvey	LEARNING FACILITATOR, Adult Basic Education	12 Month Faculty	BS	\$50,959.25	\$20,383.70	\$71,342.95
Replacement	02/19/2024	Jacqueline Thomas	COORDINATOR, Grant - General	12 Month Regular	BS	\$36,159.31	\$14,463.72	\$50,623.03
Replacement	03/04/2024	Bryan Glatter	VICE-CHANCELLOR, VC/VP of Business&Administration	12 Month Regular	CPA	\$180,788.37	\$72,315.35	\$253,103.72

Summary of Unclassified CHANGES

APRIL 2024									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Title Change	03/04/2024	Sherissa Murray Thompson	COORDINATOR, Admissions and Records	COORDINATOR, Admissions and Records	12 Month Regular	\$45,739.00	\$41,274.81	\$1,785.68	\$6,249.87

Summary of Unclassified SEPARATIONS

APRIL 2024							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Discharge	02/28/2024	Kerry Lacoste	INSTRUCTOR, Transp-Commercial Truck Driving	12 Month Faculty	(\$60,000.00)	(\$24,000.00)	(\$84,000.00)
Resignation	02/29/2024	Rudy Hebert	LEARNING FACILITATOR, Adult Basic Education	12 Month Faculty	(\$54,787.03)	(\$21,914.81)	(\$76,701.84)



Mar 14, 2024

Summary of Unclassified HIRES

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	02/28/2024	Dustin Finn	INSTRUCTOR, Precision Trades- Process Technology	9 Month Faculty	ASET	\$48,600.00	\$19,440.00	\$68,040.00
Replacement	03/04/2024	Jacqueline Broussard	ADVISOR, Academic Advising	12 Month Regular	MS	\$41,414.00	\$16,565.60	\$57,979.60

Summary of Unclassified CHANGES

APRIL 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	02/12/2024	Ana Denison	DIRECTOR, Workforce Development	DEVELOPER, Workforce Development	12 Month Regular	\$72,500.00	\$62,360.98	\$4,055.61	\$14,194.63
Promotion	02/19/2024	Maegan Lewis	DIRECTOR, Financial Aid (include Vet Affairs)	COORDINATOR, Financial Aid (include Vet Affairs)	12 Month Regular	\$60,500.00	\$48,813.00	\$4,674.80	\$16,361.80
New Position	02/26/2024	Brian Dixson	ADMINISTRATOR, VC/VP/Dir/CIO Info Technology	STUDENT, Financial Aid (include Vet Affairs)	12 Month Regular	\$47,262.00	\$10,400.00	\$14,744.80	\$51,606.80
Promotion	03/04/2024	David Linscomb	INSTRUCTOR, Mech-Aviation Maintenance Tech	ADJUNCT FACULTY, Mech-Aviation Maintenance Tech	9 Month Faculty	\$52,974.00	\$21,600.00	\$12,549.60	\$43,923.60

Summary of Unclassified SEPARATIONS

APRIL 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	02/29/2024	Steve Streblow	INSTRUCTOR, ASST MASTER, Precision Trades-Process Technology	9 Month Faculty	(\$1,938.84)	(\$775.54)	(\$2,714.38)



Summary of Unclassified HIRES

APRIL 2024									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact	
Unclassified Rehire	02/19/2024	Regina Villarreal	ASSISTANT PAYROLL MANAGER, Payroll	12 Month Regular	BS	\$85,995.00	\$34,398.00	\$120,393.00	
Unclassified Hire	03/04/2024	Susan White	FS PROJECT MANAGER - MANUFACTURING, Grant - General	12 Month Regular	B	\$75,000.00	\$30,000.00	\$105,000.00	
Replacement	03/04/2024	Clayton Omainsky	MARKETING & COMMUNICAITONS COORDINATOR, IT Adm. Office	12 Month Regular	MA	\$75,000.00	\$30,000.00	\$105,000.00	

Summary of Unclassified SEPARATIONS

APRIL 2024									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact		
Transfer Out Within System	03/10/2024	Charliette Roberson	DIRECTOR OF DEVELOPMENT, Inst'l Advancement (Foundation)	12 Month Regular	(\$91,876.51)	(\$36,750.60)	(\$128,627.11)		

Signature: Joseph J. Marin
Joseph J. Marin (Apr 3, 2024 15:43 CDT)
 Email: jmarin@lctcs.edu

Signature: Donna Perez
Donna Perez (Apr 3, 2024 15:45 CDT)
 Email: donnaperez@lctcs.edu












General Personnel Actions

Final Audit Report

2024-04-03

Created:	2024-04-03
By:	Ericka Poole (erickapoole@lctcs.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAALQOhY0tikkeCZy3WfN_cKQdkEzuDSecF

"General Personnel Actions" History

-  Document created by Ericka Poole (erickapoole@lctcs.edu)
2024-04-03 - 7:19:21 PM GMT
-  Document emailed to Joseph Marin (jmarin@lctcs.edu) for signature
2024-04-03 - 7:20:01 PM GMT
-  Email viewed by Joseph Marin (jmarin@lctcs.edu)
2024-04-03 - 8:42:50 PM GMT
-  Document e-signed by Joseph Marin (jmarin@lctcs.edu)
Signature Date: 2024-04-03 - 8:43:03 PM GMT - Time Source: server
-  Document emailed to Donna Perez (donnaperez@lctcs.edu) for signature
2024-04-03 - 8:43:04 PM GMT
-  Email viewed by Donna Perez (donnaperez@lctcs.edu)
2024-04-03 - 8:44:34 PM GMT
-  Document e-signed by Donna Perez (donnaperez@lctcs.edu)
Signature Date: 2024-04-03 - 8:45:16 PM GMT - Time Source: server
-  Document emailed to Katie Waldrop (katiewaldrop@lctcs.edu) for signature
2024-04-03 - 8:45:17 PM GMT
-  Email viewed by Katie Waldrop (katiewaldrop@lctcs.edu)
2024-04-03 - 10:38:46 PM GMT
-  Document e-signed by Katie Waldrop (katiewaldrop@lctcs.edu)
Signature Date: 2024-04-03 - 10:40:24 PM GMT - Time Source: server
-  Agreement completed.
2024-04-03 - 10:40:24 PM GMT