



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

**Changing Lives,
Creating Futures**

Monty Sullivan
System President

Officers:
Willie L. Mount
Chair

Alterman L. "Chip" Jackson
First Vice Chair

Vacant
Second Vice Chair

Members:
Ellis Bourque, III
Tari T. Bradford
Cynthia Butler-McIntyre
Joseph Hollins
Patrick T. Johnson
Jennifer Lee
Erika McConduit
Michael J. Murphy
Paul Price, Jr.
Stanton W. Salathe
Stephen C. Smith
Stephen Toups
Matthew Wood

Student Members:
David Payne
Jamie Zeringue

Louisiana
Community
& Technical
College System

265 South Foster Drive
Baton Rouge, LA 70806

Phone: 225-922-2800
Fax: 225-922-1185

www.lctcs.edu

TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph F. Marin *JFM*
Vice President of Operations

FROM: Donna Perez *DP*
Human Resources Coordinator

Received
APPROVED
EP 2-7-24
LCTCS BOARD OF SUPERVISORS

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical Community College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: January 12, 2024

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 20 retirements, 13 resignations; 4 terminations; 8 other cessations of employment; 0 leave of absence; 49 new positions; 93 promotions/changes/salary increases, and 34 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

2-7-2024

Approved for Distribution to the Board
Dr. Monty Sullivan

Date

**Louisiana Community and Technical College System
Personnel Summary
February 2024**

	Cessation of Employment						Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other	Retirements	Replacements Only					
Baton Rouge Community College	3	1	0	2	0	0	0	6	5	5	
Bossier Parish Community College	3	0	0	0	0	0	0	6	8	0	
Central La. Technical Community College	0	5	1	1	0	0	0	3	6	3	
Delgado Community College	3	4	0	0	0	0	0	10	3	9	
Fletcher Technical Community College	0	2	0	0	0	0	0	1	4	1	
Louisiana Delta Community College	2	0	0	1	0	0	0	3	0	1	
Northshore Technical Community College	3	0	0	0	0	0	0	5	0	0	
Northwest Louisiana Technical Community	4	0	0	0	0	0	0	0	2	1	
Nunez Community College	0	1	2	0	0	0	0	4	50	0	
River Parishes Community College	0	0	0	0	0	0	0	2	1	3	
South Louisiana Community College	0	0	0	2	0	0	0	4	6	6	
Sowela Technical Community College	2	0	0	0	0	0	0	0	7	3	
LCTC System Operations	0	0	1	2	1	0	0	5	1	2	
Total LCTCS	20	13	4	8	4	0	0	49	93	34	



Jan 9, 2024

Summary of Unclassified HIRES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Return from Retirement	01/03/2024	Pamela Potter	ASSISTANT PROFESSOR, Allied Health-Nursing		12 Month Faculty	DOC	\$88,227.23	\$35,290.89	\$123,518.12
New Employee	01/08/2024	Keisha Williams	DIRECTOR, Financial Aid (include Vet Affairs)		12 Month Regular	MBA	\$92,000.00	\$36,800.00	\$128,800.00
New Employee	12/04/2023	Cordero Campbell	COUNSELOR, Financial Aid (include Vet Affairs)		12 Month Regular	MBA	\$49,000.00	\$19,600.00	\$68,600.00
New Employee	12/06/2023	Heather Guidry	DEAN, Admin (Dean) Technical Division		12 Month Regular	M, MPA	\$105,000.00	\$42,000.00	\$147,000.00
New Employee	12/11/2023	Cortessa Hicks	ASST DIRECTOR, Bursar's Office		12 Month Regular	MBA	\$63,000.00	\$25,200.00	\$88,200.00
New Employee	12/18/2023	Caress VanDuzee	MANAGER, Office of Public Relations		12 Month Regular	B	\$72,500.00	\$29,000.00	\$101,500.00
Replacement	01/03/2024	Sydney Jones	MANAGER, Human Resources		12 Month Regular	MBA	\$85,000.00	\$34,000.00	\$119,000.00
Replacement	11/13/2023	Terrilyn Cunningham	DIRECTOR PERSONNEL, Human Resources		12 Month Regular	MBA	\$150,000.00	\$60,000.00	\$210,000.00
Replacement	11/20/2023	Iesha George	CLERK, Bursar's Office		12 Month Regular	HS	\$40,000.00	\$16,000.00	\$56,000.00
Replacement	11/20/2023	Lillian Piazza	EXECUTIVE ASSIST, Inst'l Advancement (Foundation)		12 Month Regular	B	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	11/27/2023	Rachel Morris	EXECUTIVE ASSIST, VC for Academic Affairs Adm		12 Month Regular	B	\$60,629.21	\$24,251.68	\$84,880.89

Summary of Unclassified CHANGES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Equity in Range Pay Increase	01/08/2024	Darica Simon-Baptiste	DIRECTOR, Student Services - General Expense	DIRECTOR, Student Services - General Expense	12 Month Regular	\$90,000.00	\$84,262.36	\$2,295.06	\$8,032.70
New Position	11/13/2023	Pamela Turner	SPECIALIST, VC for Academic Affairs Adm	ADMIN ASST 1, VC for Academic Affairs Adm	12 Month Regular	\$40,000.00	\$34,153.60	\$2,338.56	\$8,184.96
Promotion	11/27/2023	Cynthia Smith	ADVISOR, Student Services - General Expense	COORDINATOR, Student Services - General Expense	12 Month Regular	\$50,000.00	\$41,921.00	\$3,231.60	\$11,310.60
Increase	12/11/2023	Carolyn Smith	PROFESSOR, Lib Arts-Reading	PROFESSOR, Lib Arts-Reading	9 Month Faculty	\$70,926.87	\$68,861.04	\$826.33	\$2,892.16
New Position	12/11/2023	Terri Dawson	DIRECTOR, Student Services - General Expense	ADVISOR, Student Services - General Expense	12 Month Regular	\$70,000.00	\$48,925.00	\$8,430.00	\$29,505.00

Summary of Unclassified SEPARATIONS

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary	Benefits	Total Impact
Transfer Out Within System	01/07/2024	Benjamin Lowenkron	DIRECTOR, Student Services - General Expense		12 Month Regular	(\$68,675.25)	(\$27,470.10)	(\$96,145.35)
Retirement	01/07/2024	Lorraine Raffray	INSTRUCTOR, Allied Health-Practical Nursing		9 Month Faculty	(\$1,489.81)	(\$595.92)	(\$2,085.73)
Transfer Out Within System	01/07/2024	Margaret McMichael	PROGRAM MANAGER, VC for Academic Affairs Adm		12 Month Regular	(\$97,721.06)	(\$39,088.42)	(\$136,809.48)
Resignation	12/15/2023	Michelle Dennis	DEAN, Admin Dean (Nursing)		12 Month Regular	(\$120,199.97)	(\$48,079.99)	(\$168,279.96)
Retirement	12/24/2023	Debra Bailey	INSTRUCTOR, Allied Health-Medical Assistant		9 Month Faculty	(\$2,720.36)	(\$1,088.14)	(\$3,808.50)
Retirement	12/31/2023	Michael Beauford	INSTRUCTOR, Allied Health-Radiologic Technology		12 Month Faculty	(\$98,043.46)	(\$39,217.38)	(\$137,260.84)



Jan 8, 2024

Summary of Unclassified HIRES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
			To	From					
Unclassified Hire-Competitive Hire	1/8/2024	Donald Harmeson	INSTRUCTOR - Practical Nursing, Nursing & Allied Health		9 Month Faculty	MA	\$45,000.00	\$18,000.00	\$63,000.00
Unclassified Hire-Competitive Hire	1/22/2024	Heather Rivera	PROGRAM SUPPORT COORDINATOR, Science, Technology, Engineering &		12 Month Regular	BA	\$41,805.00	\$16,722.00	\$58,527.00
Unclassified Hire-Competitive Hire	01/02/2024	Cristi Hay	ASSISTANT-CASHIER, Finance		12 Month Regular	MBA	\$41,117.00	\$16,446.80	\$57,563.80
Unclassified Hire-Competitive Hire	11/27/2023	Shneka Lee	ACAD RECORDS SPECIALIST, Admissions		12 Month Regular	MA	\$42,891.00	\$17,156.40	\$60,047.40
Unclassified Hire-Competitive Hire	12/04/2023	Earlexsia Daye	ENROLLMENT ADVISOR, Admissions		12 Month Regular	MA	\$46,535.00	\$18,614.00	\$65,149.00
Unclassified Hire-Competitive Hire	12/04/2023	Sharonda Sterling	HR COORDINATOR, Human Resources		12 Month Regular	BA	\$45,103.00	\$18,041.20	\$63,144.20

Summary of Unclassified CHANGES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	1/8/2024	Seth Landry	INSTRUCTOR / PRG DIRECTOR OIL & GAS, Science, Technology, Engineering & Mathematics	COMP/TELE SUPPORT TECHNICIAN, Computer Service & IR	9 Month Faculty	\$62,000.00	\$45,760.00	\$6,496.00	\$22,736.00
Lateral Move to 9 month position	1/8/2024	Danny Asbell	INSTRUCTOR / PRG COORD EMS, Nursing & Allied Health	EMS PROGRAM COORDINATOR, Nursing & Allied Health	9 Month Faculty	\$46,500.00	\$62,000.00	(\$6,200.00)	(\$21,700.00)
Additional Duties - merged two positions	1/8/2024	Roxie Johnson	LIBRARY ASSISTANT, Learning Resources	LIBRARY ASSISTANT, Learning Resources	12 Month Regular	\$47,831.00	\$43,931.00	\$1,560.00	\$5,460.00
Additional Duties - merged two positions	1/8/2024	Lamont Lackman	ASSOCIATE PROFESSOR, Science, Technology, Engineering, and Mathematics	ASSOCIATE PROFESSOR, Science, Technology, Engineering, and Mathematics	9 Month Faculty	\$75,195.00	\$67,195.00	\$3,200.00	\$11,200.00
Additional Duties - merged two positions	1/8/2024	Mark Harnier	ASSISTANT MASTER INSTRUCTOR, Science, Technology, Engineering and Mathematics	ASSISTANT MASTER INSTRUCTOR, Science, Technology, Engineering and Mathematics	9 Month Faculty	\$57,178.00	\$47,178.00	\$4,000.00	\$14,000.00
Promotion	1/22/2024	Richard McLemore	HR ASSISTANT - PAYROLL, Learning Resources	PROGRAM SUPPORT COORDINATOR, Business & Technology Information	12 Month Regular	\$44,535.00	\$42,821.00	\$686.00	\$2,400.00
Adjustment	11/27/2023	Holland Sanders	CLIENT BUSINESS SPECIALIST, WTA- Workforce Train Alliance	CLIENT BUSINESS SPECIALIST, WTA- Workforce Train Alliance	12 Month Regular	\$72,450.00	\$70,000.00	\$980.00	\$3,430.00
Adjustment	11/27/2023	Kimberly Owens	BUSINESS SOLUTIONS SPECIALIST, WTA- Workforce Train Alliance	BUSINESS SOLUTIONS SPECIALIST, WTA- Workforce Train Alliance	12 Month Regular	\$67,275.00	\$65,000.00	\$910.00	\$3,185.00

Summary of Unclassified SEPARATIONS

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	01/01/2024	Lee Moore	ADULT ED INSTRUCTOR, College Transition Programs	10 Month Faculty	(\$48,073.00)	(\$19,229.00)	(\$67,302.00)
Retirement	1/9/2024	Linda Sandifer	COORDINATOR, College Transition Programs	12 Month Regular	(\$49,452.00)	(\$19,781.00)	(\$69,233.00)
Retirement	12/15/2023	Sarah Voss	ASSOCIATE PROFESSOR, Science, Technology, Engineering, and Mathematics	9 Month Faculty	(\$52,000.00)	(\$20,800.00)	(\$72,800.00)

Summary of Unclassified HIRES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	09/11/2023	Pamela Williams	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	ASN	\$37,975.00	\$15,190.00	\$53,165.00
Unclassified Hire	10/16/2023	Teresa Louis	ASST DIRECTOR, Accounting/Finance	12 Month Regular	BA	\$55,000.00	\$22,000.00	\$77,000.00
State Agency Transfer Hire In	11/06/2023	Madeline Dauzat	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	BSN	\$28,175.00	\$11,270.00	\$39,445.00
Replacement	10/23/2023	Jazmine Hooper	CAMPUS SERVICES COORD, General Institutional Expense	12 Month Regular	BS	\$30,000.00	\$12,000.00	\$42,000.00
Replacement	11/20/2023	Lindsay Green	VC Wkforce Dev, Workforce Development	12 Month Regular	MS	\$100,000.00	\$40,000.00	\$140,000.00
Replacement	12/11/2023	Tracey Melroy	Human Resources Technic, Human Resources	12 Month Regular	BS	\$45,000.00	\$18,000.00	\$63,000.00

Summary of Unclassified CHANGES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	From	Appointment Type	Salary To	Salary From	Benefits	Total Impact
New Position	01/02/2024	Dana Stanley	COORDINATOR, Grant - General	COORDINATOR, Grant - General	12 Month Regular	\$45,000.00	\$39,710.00	\$2,116.00	\$7,406.00
Promotion	01/02/2024	Roberto O'Neal	DEAN Technical Programs, Admin (Dean) Technical Division	INSTRUCTOR/NCCER COORD, Prec Trds-Advanced Manufacturing	12 Month Regular	\$72,500.00	\$72,132.85	\$146.86	\$514.01
Promotion	09/18/2023	Christina Hurd	DIRECTOR, Grant - Administration	DIRECTOR/INTERIM, Grant - Administration	12 Month Regular	\$66,500.00	\$65,335.00	\$466.00	\$1,631.00
Promotion	11/13/2023	Annalyn Burch	DIRECTOR, Recruiting and Enrollment Services	RECRUITER, Recruiting and Enrollment Services	12 Month Regular	\$55,000.00	\$42,400.00	\$5,040.00	\$17,640.00
Promotion	11/13/2023	Jennifer Phillips	FINANCIAL AID DIRECTOR, Financial Aid (include Vet Affairs)	COORDINATOR, Financial Aid (include Vet Affairs)	12 Month Regular	\$50,000.00	\$35,000.00	\$6,000.00	\$21,000.00
Promotion	11/27/2023	Kathryn Brown	DEAN, General Institutional Expense	DEAN -- INTERIM, General Institutional Expense	12 Month Regular	\$60,000.00	\$58,075.00	\$770.00	\$2,695.00

Summary of Unclassified SEPARATIONS

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Non-Disciplinary	01/02/2024	Elizabeth Huffman	ACCOUNTANT, Accounting/Finance	12 Month Regular	(\$42,000.00)	(\$16,800.00)	(\$58,800.00)
Resignation	09/22/2023	Dan Weaver	SPECIALIST FAid/St Serv, Financial Aid (include Vet Affairs)	12 Month Regular	(\$39,710.00)	(\$15,884.00)	(\$55,594.00)
Resignation	09/29/2023	Lois Jenkins	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$56,108.58)	(\$22,443.43)	(\$78,552.01)
Resignation	10/13/2023	Gary Brister	INSTRUCTOR, Transp-Commercial Truck Driving	12 Month Faculty	(\$47,840.00)	(\$19,136.00)	(\$66,976.00)
Resignation	10/13/2023	Jennifer Smith	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$3,967.39)	(\$1,586.96)	(\$5,554.35)
Resignation	10/13/2023	Lenetta Hall	INSTRUCTOR, Adult Basic Education	12 Month Faculty	(\$46,000.00)	(\$18,400.00)	(\$64,400.00)
Transfer Out System	10/31/2023	Alsha Ferrington	COORDINATOR, Workforce Development	12 Month Regular	(\$65,360.00)	(\$26,144.00)	(\$91,504.00)



Jan 10, 2024

Summary of Unclassified HIRES
FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	01/08/2024	Alexes Walker	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	DS	\$33,250.00	\$13,300.00	\$46,550.00
Unclassified Hire	01/08/2024	Chase Lawson	SPECIALIST, Admin (Dean) DLT	12 Month Regular	Cert, Vocational Studies	\$51,166.00	\$20,465.40	\$71,632.40
Unclassified Hire	01/08/2024	Dwaneshia Thomas	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	MSN	\$33,250.00	\$13,300.00	\$46,550.00
Unclassified Hire	01/08/2024	Geoffrey Davis	COORDINATOR, Workforce Development-Fire School	12 Month Regular	B- Maritime	\$75,000.00	\$30,000.00	\$105,000.00
Unclassified Hire	01/08/2024	Linda Skirelli	INSTRUCTOR, Beh Sci-Humanities	9 Month Faculty	DOP- Communication Studies	\$27,000.00	\$10,800.00	\$37,800.00
Unclassified Hire	01/08/2024	Raymond Langlois	INSTRUCTOR, Mech-HVAC	9 Month Faculty	CERT, CTS, TD	\$23,250.00	\$9,300.00	\$32,550.00
Unclassified Hire	01/08/2024	Shalanda Bibbins	INSTRUCTOR, Business-Business Administration	9 Month Faculty	MBA	\$24,000.00	\$9,600.00	\$33,600.00
Emergency Interim Appointment	11/20/2023	Traci Smothers	ASST VICE-PRESIDENT-INTERIM, Chanc/Reg/Director/Pres Office Adm.	12 Month Regular	GC, MBA- Business Administration	\$119,602.00	\$47,840.80	\$167,442.80
Unclassified Hire	11/27/2023	Kimberly Beecher	SPECIALIST, Grant- General	12 Month Regular	EDD	\$57,503.60	\$23,001.44	\$80,505.04
Unclassified Hire	12/11/2023	Sonji Skipper	SPECIALIST, Human Resources	12 Month Regular	BS	\$46,331.10	\$18,532.44	\$64,863.54
Replacement	01/02/2024	Earl Collins	COUNSELOR, Academic Advising	12 Month Regular	BA-- Arts	\$44,361.60	\$17,744.84	\$62,106.24
Replacement	01/02/2024	Hannah Plummer	ADVISOR, Liberal Arts-English-English	12 Month Regular	BS-- Education	\$42,464.60	\$16,985.84	\$59,450.44
Replacement	01/02/2024	Jessica Mire	DIRECTOR-INTERIM, Grant- General	12 Month Regular	BA	\$77,034.13	\$30,813.65	\$107,847.78
Replacement	01/08/2024	Anthony Fascio	INSTRUCTOR, Mechanical-Motor Vehicle	9 Month Faculty	HS degree	\$22,750.00	\$9,100.00	\$31,850.00
Replacement	01/08/2024	Kierra Cooks	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	BS- Nursing	\$28,250.00	\$11,300.00	\$39,550.00
Replacement	11/27/2023	Emily Clay	DEAN, Admin (Dean) DLT	12 Month Regular	MA	\$89,906.30	\$35,962.52	\$125,868.82
Replacement	12/04/2023	Malene Arnaud	EXEC STAFF MEMBER-INTERIM, Chanc/Reg/Director/Pres Office Adm.	12 Month Regular	EgLD	\$97,000.00	\$38,800.00	\$135,800.00
Replacement	12/11/2023	Angela Spencer-Green	COUNSELOR, Veteran Affairs Service Center	12 Month Regular	BS	\$44,501.20	\$17,800.48	\$62,301.68
Replacement	12/11/2023	Jordyn Wlaet	ANALYST, Accounts Receivable Department	12 Month Regular	B- English	\$39,227.60	\$15,691.04	\$54,918.64

Summary of Unclassified CHANGES
FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	From	Appointment Type	Salary	Benefits	Total Impact
Advanced Degree Increase	11/20/2023	Cheree Wiggins	ASSISTANT PROFESSOR, Allied Health-Nursing	ASSISTANT PROFESSOR, Allied Health-Nursing	9 Month Faculty	\$75,000.00	\$74,000.00	\$400.00
Advanced Degree Increase	11/27/2023	Pamela Kemp	PROFESSOR, Allied Health-Nursing	PROFESSOR, Allied Health-Nursing	9 Month Faculty	\$83,000.00	\$82,000.00	\$400.00
Promotion	12/25/2023	David Terrible	ANALYST, IT Network	COMPUTER ANALYST, IT Network	12 Month Regular	\$60,000.00	\$52,797.60	\$2,860.96

Summary of Unclassified SEPARATIONS
FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	01/02/2024	James Worley	ADVISOR, VC for Academic Affairs Adm	12 Month Regular		(\$18,144.64)	(\$63,506.24)
Retirement	01/07/2024	Catherine Strengh	PROFESSOR, Allied Health-Nursing	9 Month Faculty		(\$81,000.00)	(\$113,400.00)
Retirement	01/07/2024	Donita Qualey	PROFESSOR, Allied Health-Nursing	9 Month Faculty		(\$93,243.50)	(\$37,297.40)
Resignation	11/17/2023	Destiny Simms	ADVISOR, Business and Management Adm.	12 Month Regular		(\$42,961.60)	(\$50,146.24)
Resignation	12/04/2023	James Hobbs	ASST VICE-PRESIDENT, IT Adm. Office	12 Month Regular		(\$134,500.00)	(\$53,800.00)
Retirement	12/24/2023	Charles Alfortish	INSTRUCTOR, Business-Business Administration	9 Month Faculty		(\$54,500.00)	(\$76,300.00)
Resignation	12/31/2023	Kathy Weaver	DIRECTOR, VC for Academic Affairs Adm	12 Month Regular		(\$72,750.00)	(\$29,100.00)

Summary of Unclassified HIRES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	11/27/2023	Grant Pellegri	CAREER SERVICES PROJECT MANAGER - H2 WORKFORCE, Grants	12 Month Regular	BS- Business Administration	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	11/27/2023	Therese Mobley	OUTREACH & INSTRUCTION LIBRARIAN, Academic Learning Resource-Library	12 Month Regular	MLIS	\$66,974.00	\$26,789.60	\$93,763.60

Summary of Unclassified CHANGES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Adjustment	01/01/2024	Mark McLean	VICE CHANCELLOR FOR FINANCE, ADMINISTRATION & STRA, VCVP of Business&Administration	VICE-CHANCELLOR, VCVP of Business&Administration	12 Month Regular	\$155,299.80	\$145,140.00	\$4,063.92	\$14,223.72
Title Change	11/20/2023	Frannie Guillot	ASSISTANT DIRECTOR OF TALENT, Human Resources	HR MANAGER, Human Resources	12 Month Regular	\$91,000.00	\$91,000.00	\$0.00	\$0.00
Equity in Range Pay Increase	11/20/2023	Jessica Falgout	RECRUITING & BENEFITS SPECIALIST, Human Resources	HR GENERALIST, Human Resources	12 Month Regular	\$67,835.95	\$61,390.00	\$2,578.38	\$9,024.33
Promotion	12/04/2023	Kara Celestine	DIRECTOR OF LIBRARY & ACADEMIC SUPPORT, Academic Learning Resource-Library	INTERIM DIRECTOR OF LIBRARY & ACADEMIC SUPPORT, Academic Learning Resource-Library	12 Month Regular	\$88,295.00	\$76,350.36	\$4,777.86	\$16,722.50

Summary of Unclassified SEPARATIONS

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	12/08/2023	Lee Babin	INS ACADEMIC ASSES SPEC, Institutional Research	12 Month Regular	(\$62,314.00)	(\$24,925.60)	(\$87,239.60)
Resignation	12/15/2023	Sara Stark	ASN INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	(\$57,332.00)	(\$22,932.80)	(\$80,264.80)



Summary of Unclassified HIRES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	01/08/2024	Tacorey Johnson	ADULT EDUCATION INSTRUCTOR, Adult Basic Education	12 Month Regular	BA- Mass Communication	\$45,000.00	\$18,000.00	\$63,000.00
State Agency Transfer Hire In	12/04/2023	Stephanie Pierce	ASST DIRECTOR INSTITUTIONAL RESEARCH ASSESSMT, Institutional Research	12 Month Regular	MA- Education	\$55,000.00	\$22,000.00	\$77,000.00
Unclassified Hire	01/02/2024	Daniel McCarty	COORDINATOR POWER LINE WORKER, Workforce Development	12 Month Regular	HS Diploma	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	12/11/2023	Chandler Ragsdale	SPECIALIST ADMISSIONS, Recruiting and Enrollment Services	12 Month Regular	BA- Religion (ACT)	\$38,000.00	\$15,200.00	\$53,200.00

Summary of Unclassified SEPARATIONS

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out System	01/05/2024	Latasha Bates	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	(\$65,000.00)	(\$26,000.00)	(\$91,000.00)
Retirement	01/05/2024	Miriam Russell	PROJECT MANAGER MEP, Workforce Development	12 Month Regular	(\$85,945.00)	(\$34,378.00)	(\$120,323.00)
Retirement	12/12/2023	Allison Gault	PROFESSOR, Office Occupations/Administration	9 Month Faculty	(\$66,554.00)	(\$26,621.60)	(\$93,175.60)

Summary of Unclassified CHANGES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	11/20/2023	Thomas Ferguson	INSTRUCTOR, IT Adm. Office	SPECIALIST-IT, IT Adm. Office	9 Month Faculty	\$46,500.48	\$49,795.20	(\$1,317.89)	(\$4,612.61)
New Position	11/27/2023	Charles Crabtree	DIRECTOR Adv Mfg, Supply Chain, & Safety, Academic & STEM Outreach	INSTRUCTOR, Developmental Technical Education	12 Month Regular	\$85,331.00	\$34,769.00	\$20,224.80	\$70,786.80
Promotion	11/27/2023	Sharon Jones	COORDINATOR Grants & Resources, Accounting/Finance	MANAGER, Accounting/Finance	12 Month Regular	\$67,191.00	\$40,000.00	\$10,876.40	\$38,067.40
New Position	12/04/2023	Kearron Ross	INSTRUCTOR, Allied H-Patient Care Technician	ADJUNCT FACULTY, Allied H-Patient Care Technician	9 Month Faculty	\$21,723.31	\$62,400.00	(\$16,270.68)	(\$56,947.37)
New Position	12/11/2023	Mary Slazer	Exec Dir Advancement & Comm Rel, Workforce Development	DIR OF INST ADV SRVS, Workforce Development	12 Month Regular	\$88,081.00	\$82,775.70	\$2,122.12	\$7,427.42

Summary of Unclassified SEPARATIONS

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	01/02/2024	Lisa Killens	BURSAR, Accounting/Finance	12 Month Regular	(\$67,825.00)	(\$27,130.00)	(\$94,955.00)
Retirement	01/02/2024	Phyllis Walker	MSHA COORDINATOR, Agriculture Prod-Mining Safety & HA	12 Month Regular	(\$31,587.15)	(\$12,634.86)	(\$44,222.01)
Retirement	12/30/2023	David Lloyd	DIR GRANTS AND RESOURCE, Academic Administration	12 Month Regular	(\$75,756.08)	(\$30,302.43)	(\$106,058.51)

Summary of Unclassified HIRES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	01/02/2024	Justin Applewhite	STUDENT SUCCESS COORDINATOR, Student Services	12 Month Regular	Bachelor of Arts- English	\$31,200.00	\$12,480.00	\$43,680.00

Summary of Unclassified CHANGES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Additional Duty Increase	11/27/2023	Kelli Fisher	ASST DIRECTOR, Student Services	ASST DIRECTOR, Student Services	12 Month Regular	\$60,590.00	\$55,590.00	\$2,000.00	\$7,000.00
Additional Duty Increase	11/27/2023	Melanie Geoghagan	DEPARTMENT HEAD, Allied Health-Practical Nursing	DEPARTMENT HEAD, Allied Health-Practical Nursing	12 Month Faculty	\$84,919.64	\$79,919.64	\$2,000.00	\$7,000.00

Summary of Unclassified SEPARATIONS

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	01/05/2024	Kimberly Bachman	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	(\$65,618.28)	(\$26,247.31)	(\$91,865.59)
Retirement	01/05/2024	Randell Caskey	INSTRUCTOR, Elect-Industrial Inst Tech	12 Month Faculty	(\$54,718.63)	(\$21,887.45)	(\$76,606.08)
Retirement	01/06/2024	Jerry Watkins	INSTRUCTOR, Prec Trds-Advanced Manufacturing	12 Month Faculty	(\$58,924.37)	(\$23,569.75)	(\$82,494.12)
Retirement	12/01/2023	Michael Ritchie	FACILITY COORDINATOR, Plant Opr&Maint-Plant Maint	12 Month Regular	(\$58,140.00)	(\$23,256.00)	(\$81,396.00)



Jan 10, 2024

Summary of Unclassified HIRES
FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	11/13/2023	Shannon Allison	Training Coordinator/Instructor, Workforce Development	12 Month Faculty	H.S./NCCER Cert	\$62,913.33	\$25,165.33	\$88,078.66
Unclassified Hire	12/11/2023	Tristen Thomas	INSTRUCTOR, Workforce Development	12 Month Faculty	H.S./NCCER Cert	\$61,133.33	\$24,453.33	\$85,586.66
Unclassified Hire	12/20/2023	William McCarthey	EXEC DIRECTOR, Chanc/Reg/Director/Pres Office Adm.	12 Month Regular	MBA	\$92,321.78	\$36,928.71	\$129,250.49
Unclassified Hire	12/25/2023	Dekana St Germain	OFFICE ASSISTANT, Workforce Development	12 Month Regular	Assoc.	\$33,901.20	\$13,560.48	\$47,461.68

Summary of Unclassified CHANGES
FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	From	To	Salary	Benefits	Total Impact
Contract Revised	11/27/2023	Brandi Freire	INSTRUCTOR, Allied Health-Nursing LPN	INSTRUCTOR, Allied Health-Nursing LPN		\$53,685.00	\$52,685.00	\$400.00
Promotion	11/27/2023	Samantha Dalar	Coord. of Academic Initiatives & Strategic Partnerships, Business-Business Administration	COORDINATOR, Business-Business Administration		\$65,208.29	\$44,346.74	\$8,344.62
Increase	12/11/2023	Alex Powell	COORDINATOR, Facilities Adm (Project Mgt. etc.)	COORDINATOR, Facilities Adm (Project Mgt. etc.)		\$45,353.78	\$43,853.78	\$600.00
Increase	12/11/2023	Amanda Davis	DIR. INST. ADV/ DEVELOP. Business-Business Administration	DIR. INST. ADV/ DEVELOP. Business-Business Administration		\$63,257.10	\$61,757.10	\$600.00
Increase	12/11/2023	April Lavergne	DEAN, Student Affairs (Adm)	DEAN, Student Affairs (Adm)		\$80,644.50	\$79,144.50	\$600.00
Increase	12/11/2023	Brian Gibson	DIRECTOR, Admin (Dean) Continuing Education	DIRECTOR, Admin (Dean) Continuing Education		\$67,897.59	\$66,397.59	\$600.00
Increase	12/11/2023	Cherie Larocca	VICE-CHANCELLOR, VC for Academic Affairs Adm	VICE-CHANCELLOR, VC for Academic Affairs Adm		\$128,945.81	\$127,445.81	\$600.00
Increase	12/11/2023	Christine Todd	LIBRARIAN, Admin (Dean) Library Services	LIBRARIAN, Admin (Dean) Library Services		\$43,000.00	\$41,500.00	\$600.00
Increase	12/11/2023	Christopher Hintzen	MANAGER, IT Computer Operations	MANAGER, IT Computer Operations		\$67,909.88	\$66,409.88	\$600.00
Increase	12/11/2023	Dana Littlepage	DIRECTOR, Accounting/Finance	DIRECTOR, Accounting/Finance		\$94,403.65	\$92,903.65	\$600.00
Increase	12/11/2023	Darriona Lee	DIRECTOR, Institutional Effectiveness	DIRECTOR, Institutional Effectiveness		\$78,790.48	\$77,290.48	\$600.00
Increase	12/11/2023	David Ballero	MANAGER, Facilities Adm (Project Mgt. etc.)	MANAGER, Facilities Adm (Project Mgt. etc.)		\$38,995.81	\$36,995.81	\$600.00
Increase	12/11/2023	Demarcus Robinson	ADVISOR, Business and Management Adm.	ADVISOR, Business and Management Adm.		\$44,889.00	\$43,389.00	\$600.00
Increase	12/11/2023	Desiree Copping	COORDINATOR, Accounting/Finance	COORDINATOR, Accounting/Finance		\$45,800.15	\$44,300.15	\$600.00
Increase	12/11/2023	Emily Sherwood	MANAGER, Student Life	MANAGER, Student Life		\$35,901.20	\$33,901.20	\$600.00
Increase	12/11/2023	Glenn Powell	HEAD COACH, Student Life	HEAD COACH, Student Life		\$93,300.00	\$91,800.00	\$600.00
Increase	12/11/2023	Hannah Camp	MANAGER, Student Affairs (Adm)	MANAGER, Student Affairs (Adm)		\$36,418.24	\$34,918.24	\$600.00
Increase	12/11/2023	Jacinta Massey	DIRECTOR, Advising, Retention & Counseling	DIRECTOR, Advising, Retention & Counseling		\$63,100.00	\$61,600.00	\$600.00
Increase	12/11/2023	Jackie Cantrell	ASST DIRECTOR, Accounting/Finance	ASST DIRECTOR, Accounting/Finance		\$76,193.75	\$74,693.75	\$600.00
Increase	12/11/2023	Jason Browns	DIRECTOR, Chanc/Reg/Director/Pres Office Adm.	DIRECTOR, Chanc/Reg/Director/Pres Office Adm.		\$67,471.15	\$65,971.15	\$600.00
Increase	12/11/2023	Jason Horsch	DIRECTOR, IT Computer Operations	DIRECTOR, IT Computer Operations		\$74,315.35	\$72,815.35	\$600.00
Increase	12/11/2023	Jennifer Meyer	COUNSELOR, Student Life	COUNSELOR, Student Life		\$37,834.80	\$36,334.80	\$600.00
Increase	12/11/2023	Jennifer O'Sullivan	COORDINATOR, Instl Advancement (Foundation)	COORDINATOR, Instl Advancement (Foundation)		\$51,500.00	\$50,000.00	\$600.00
Increase	12/11/2023	Jerry Graves	DIRECTOR, Business and Management Adm.	DIRECTOR, Business and Management Adm.		\$69,550.84	\$68,050.84	\$600.00
Increase	12/11/2023	Jon Verret	MANAGER, Accounting/Finance	MANAGER, Accounting/Finance		\$64,424.72	\$62,924.72	\$600.00
Increase	12/11/2023	Jorge Jimenez	MAINTENANCE MAN, Facilities Adm (Project Mgt. etc.)	MAINTENANCE MAN, Facilities Adm (Project Mgt. etc.)		\$32,960.50	\$31,460.50	\$600.00
Increase	12/11/2023	Julie Rexford	DIRECTOR, Workforce Development	DIRECTOR, Workforce Development		\$60,923.83	\$59,423.83	\$600.00
Increase	12/11/2023	Katherine Lemoine	VICE-CHANCELLOR, Instl Advancement (Foundation)	VICE-CHANCELLOR, Instl Advancement (Foundation)		\$103,539.91	\$102,039.91	\$600.00
Increase	12/11/2023	Kim Doty	FIN AID OFFICER, Financial Aid (include Vet Affairs)	FIN AID OFFICER, Financial Aid (include Vet Affairs)		\$43,095.12	\$41,595.12	\$600.00
Increase	12/11/2023	Leonard Unbehagen	VICE-CHANCELLOR, Admin (Dean) Continuing Education	VICE-CHANCELLOR, Admin (Dean) Continuing Education		\$112,864.47	\$111,364.47	\$600.00
Increase	12/11/2023	Leslie Sam	LIBRARIAN, Admin (Dean) Library Services	LIBRARIAN, Admin (Dean) Library Services		\$58,576.45	\$57,076.45	\$600.00
Increase	12/11/2023	Mary Fernandez	DEAN, Allied Health-Nursing	DEAN, Allied Health-Nursing		\$105,638.66	\$104,138.66	\$600.00
Increase	12/11/2023	Mary Lorraine	BUDGET OFFICER, Accounting/Finance	BUDGET OFFICER, Accounting/Finance		\$50,477.12	\$48,977.12	\$600.00
Increase	12/11/2023	Megan Trainor	ADVISOR, Recruiting and Enrollment Services	ADVISOR, Recruiting and Enrollment Services		\$46,197.88	\$44,697.88	\$600.00
Increase	12/11/2023	Michele Minor	COORDINATOR, Counseling	COORDINATOR, Counseling		\$43,375.00	\$41,875.00	\$600.00
Increase	12/11/2023	Natalie Haniford	COORDINATOR, Student Affairs (Adm)	COORDINATOR, Student Affairs (Adm)		\$55,000.00	\$53,500.00	\$600.00
Increase	12/11/2023	Pattie Timmons	PROPERTY CONTROL OFFICER, Warehouse/Receiving	PROPERTY CONTROL OFFICER, Warehouse/Receiving		\$37,020.26	\$35,520.26	\$600.00
Increase	12/11/2023	Randy Hartzog	DIRECTOR, Mech-HVAC	DIRECTOR, Mech-HVAC		\$73,500.00	\$72,000.00	\$600.00
Increase	12/11/2023	Randy Mire	ASSISTANT, Warehouse/Receiving	ASSISTANT, Warehouse/Receiving		\$35,654.10	\$34,154.10	\$600.00
Increase	12/11/2023	Reggie Poche	DEAN, Business and Management Adm.	DEAN, Business and Management Adm.		\$84,439.64	\$82,939.64	\$600.00
Increase	12/11/2023	Seth Braniff	COORDINATOR, IT Adm. Office	COORDINATOR, IT Adm. Office		\$36,483.90	\$34,983.90	\$600.00

Increase	12/11/2023	Sonia Collins	ment, Business and Management Adm.	12 Month Regular	\$600.00	\$2,100.00
Increase	12/11/2023	Stephanie Hoskins	COORDINATOR, Counseling	12 Month Regular	\$600.00	\$2,100.00
Increase	12/11/2023	Tachel Jones	ASST DIRECTOR, Accounting/Finance	12 Month Regular	\$600.00	\$2,100.00
Increase	12/11/2023	Tai Nguyen	VICE-CHANCELLOR, Accounting/Finance	12 Month Regular	\$600.00	\$2,100.00
Increase	12/11/2023	Tanya Williams	MANAGER, Business and Management Adm.	12 Month Regular	\$600.00	\$2,100.00
Increase	12/11/2023	Terence Phillips	SPECIALIST, Accounting/Finance	12 Month Regular	\$600.00	\$2,100.00
Increase	12/11/2023	Treasure Burchaell	DIRECTOR, Financial Aid (include Vet Affairs)	12 Month Regular	\$600.00	\$2,100.00
Increase	12/11/2023	Wendy Frazier	ASST DIRECTOR, Accounting/Finance	12 Month Regular	\$600.00	\$2,100.00

**Summary of Unclassified SEPARATIONS
FEBRUARY 2024**

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	11/19/2023	Rocky Bork	ASST DIRECTOR, Business and Management Adm.	12 Month Regular	(\$66,374.46)	(\$26,549.78)	(\$92,924.24)
Discharge	12/04/2023	Trevor Colbert	COORDINATOR, Business-Accounting	12 Month Regular	(\$49,474.69)	(\$19,789.88)	(\$69,264.57)
Discharge	12/12/2023	Toni Humphrey	COORDINATOR, Human Resources	12 Month Regular	(\$52,000.00)	(\$20,800.00)	(\$72,800.00)

LCTCS_Board_Report_ Revised 2020



Jan 9, 2024

Summary of Unclassified HIRES

JANUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	11/20/2023	Beverly Pourciau	SPECIALIST, Student Services	12 Month Regular	BS	\$45,000.00	\$18,000.00	\$63,000.00
Transfer In Within System	12/11/2023	Landon Corbin	SPECIALIST, College Advancement/Development	12 Month Regular	BA- Mass Communication	\$85,000.00	\$34,000.00	\$119,000.00
Replacement	11/01/2023	Alisha LaRoche	ACCOUNTANT, Accounting/Finance	12 Month Regular	MBA	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	11/27/2023	Perleigh Champagne	COORDINATOR, Student Services	12 Month Regular	BCJ	\$50,000.00	\$20,000.00	\$70,000.00
Replacement	12/04/2023	Jacob Vinson	DIRECTOR, Workforce Development	12 Month Regular	JD	\$70,000.00	\$28,000.00	\$98,000.00

Summary of Unclassified CHANGES

JANUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	11/13/2023	Shalini Sealey	INSTITUTIONAL RESEARCH OFFICER & ACADEMIC AFFAIRS , VC for Student Affairs (Adm)	COORDINATOR/IR ANALYST, VC for Student Affairs (Adm)	12 Month Regular	\$67,000.00	\$52,762.50	\$5,695.00	\$19,932.50

LCTCS_Board_Report_Revised 2020



Summary of Unclassified HIRES

JANUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	11/20/2023	Ondremecia Jordan	COORDINATOR, Financial Aid (include Vet Affairs)	12 Month Regular	N/A	\$36,356.00	\$14,542.40	\$50,898.40
Unclassified Hire	12/01/2023	Sisay Lemessa	INSTRUCTOR, Business and Management Adm.	9 Month Faculty	MS	\$26,400.00	\$10,560.00	\$36,960.00
Unclassified Hire	12/04/2023	Erin Kay	MANAGER TITLE IX & STUDENT CONDUCT, Title IX	12 Month Regular	BS	\$59,404.57	\$23,761.83	\$83,166.40
Unclassified Hire	12/11/2023	Matthew Arceneaux	INSTRUCTOR, Allied Health- Practical Nursing	12 Month Faculty	AS	\$65,000.00	\$26,000.00	\$91,000.00
Replacement	11/13/2023	Hailee LaGrange	RECORDS SPECIALIST, Registrar's Office	12 Month Regular	BA	\$33,434.36	\$13,373.74	\$46,808.10
Replacement	11/13/2023	Kerry Lacoste	INSTRUCTOR, Transp- Commercial Truck Driving	12 Month Faculty	N/A	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	11/27/2023	Joel Greene	DIRECTOR OF STUDENT ENGAGEMENT, Student Programs & Resources	12 Month Regular	MS	\$53,781.93	\$21,512.77	\$75,294.70
Replacement	12/04/2023	Brandi Flugence	TANF STUDENT SUCCESS NAVIGATOR, Financial Aid (include Vet Affairs)	12 Month Regular	BGS	\$42,198.50	\$16,879.40	\$59,077.90
Replacement	12/04/2023	Rebecca Albert	COORDINATOR FOR STUDENT ENGAGEMENT, Student Programs & Resources	12 Month Regular	MSEDU	\$34,088.43	\$13,635.37	\$47,723.80
Replacement	12/04/2023	Ziba Aghayeva	FINANCIAL AID ADVISOR I, Financial Aid (include Vet Affairs)	12 Month Regular	MBA	\$33,108.79	\$13,243.52	\$46,352.31

Summary of Unclassified CHANGES

JANUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	11/13/2023	Janis Stephens	STUDENT SUCCESS COORDINATOR, Student Services	FA ADVISOR I, Financial Aid (include Vet Affairs)	12 Month Regular	\$41,261.00	\$35,190.00	\$2,428.40	\$8,499.40
Title Change	11/27/2023	Kathryn Isham	ASSOCIATE DIRECTOR OF SUPPORT OPERATIONS, Property Control/Management	PROP COMPL & RISK MGR, Property Control/Management	12 Month Regular	\$69,238.64	\$66,464.22	\$1,109.77	\$3,884.19
Title Change	11/27/2023	Lawrence Andrus	ASSOCIATE DIRECTOR OF FACILITY OPERATIONS & MAINT, Plant Opr&Maint-Plant Maint	ASST DIRECTOR OF OPERATIONS & MAINTENANCE, Plant Opr&Maint-Plant Maint	12 Month Regular	\$77,850.00	\$72,148.35	\$2,280.66	\$7,982.31
Title Change	11/27/2023	Lisa Dupuis	FACILITIES COORDINATOR/LEAD SUPPORT, Plant Opr&Maint-Plant Maint	FACILITIES COORDINATOR, Plant Opr&Maint-Plant Maint	12 Month Regular	\$44,613.00	\$40,413.50	\$1,679.80	\$5,879.30
Emergency Interim Appointment	12/11/2023	Wendi Robicheaux	SENIOR DIRECTOR STUDENT FINANCIAL SERVICES INTERIM, Bursar's Office	DIRECTOR OF STUDENT ACCOUNTS, Bursar's Office	Interim	\$91,089.75	\$74,559.37	\$6,612.15	\$23,142.53
New Position	12/11/2023	Brandy Martin	ASST DIRECTOR OF STUDENT ACCOUNTS, Bursar's Office	SA ADVISOR II, Bursar's Office	12 Month Regular	\$60,890.20	\$47,496.36	\$5,357.54	\$18,751.38

Summary of Unclassified SEPARATIONS

JANUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out Within System	12/03/2023	Heather Guidry	ASSISTANT DEAN OF WORKFORCE PROGRAMS, Admin Dean (Nursing)	12 Month Regular	(\$77,105.48)	(\$30,842.19)	(\$107,947.67)
Death	12/08/2023	Cornelius McGreevy	INSTRUCTOR, Beh Sci-Social Services	9 Month Faculty	(\$38,933.00)	(\$15,573.20)	(\$54,506.20)



Jan 10, 2024

Summary of Unclassified HIRES
FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	01/08/2024	Scott Anderson	DIRECTOR, Accounting/Finance	12 Month Regular	BSF	\$63,293.00	\$25,317.20	\$88,610.20
Replacement	12/04/2023	Haley Perkins	COORDINATOR, Campus Police	12 Month Regular	ED	\$33,887.28	\$13,554.91	\$47,442.19
Replacement	12/04/2023	Harold Daniel	COORDINATOR, VC/VP/Dir/CIO Info Technology	12 Month Regular	BSEN	\$42,761.84	\$17,104.74	\$59,866.58

Summary of Unclassified CHANGES
FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Adjustment	12/04/2023	Byron Kirklin	COORDINATOR, Campus Police	COORDINATOR, Campus Police	12 Month Regular	\$35,427.62	\$34,319.39	\$443.29	\$1,551.52
Adjustment	12/04/2023	Clint Brightwell	COORDINATOR, Campus Police	COORDINATOR, Campus Police	12 Month Regular	\$38,598.82	\$37,391.39	\$482.97	\$1,690.40
Adjustment	12/04/2023	John Guillory	COORDINATOR-LEAD SAFETY, Campus Police	COORDINATOR-LEAD SAFETY, Campus Police	12 Month Regular	\$46,766.28	\$45,303.36	\$585.17	\$2,048.09
Adjustment	12/04/2023	Richard Caillier	COORDINATOR, Campus Police	COORDINATOR, Campus Police	12 Month Regular	\$40,093.88	\$38,839.68	\$501.68	\$1,755.88
Adjustment	12/04/2023	Stephen Cyprien	COORDINATOR, Campus Police	COORDINATOR, Campus Police	12 Month Regular	\$41,679.48	\$40,375.68	\$521.52	\$1,825.32
Additional Duty Increase	12/11/2023	Jonathan Darbonne	INSTRUCTOR, ASST MASTER, Precision Trades-Welding	INSTRUCTOR, ASST MASTER, Precision Trades-Welding	12 Month Faculty	\$65,488.97	\$65,488.97	\$0.00	\$0.00
Additional Duty Increase	12/11/2023	Robert Null	DEAN, Admin (Dean) Transp & Applied Tech	DEAN, Admin (Dean) Transp & Applied Tech	12 Month Regular	\$95,900.00	\$95,900.00	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS
FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	01/07/2024	Ronald Mueller	INSTRUCTOR, Electronics-Electrical Technology	9 Month Faculty	(\$1,773.87)	(\$709.55)	(\$2,483.42)
Retirement	12/30/2023	Richard Louviere	DEAN, Precision Trades-Process Technology	12 Month Regular	(\$94,493.00)	(\$37,797.20)	(\$132,290.20)



Summary of Unclassified HIRES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/Degree Held	Salary	Benefits	Total Impact
Transfer In Within System	01/08/2024	Benjamin Lowenkron	-DIRECTOR OF DISTANCE AND DIGITAL LEARNING, Grant - General	12 Month Regular	MFA-Creative Writing	\$85,000.00	\$34,000.00	\$119,000.00
State Agency Transfer Hire In	01/08/2024	Chandra Daniel	DIRECTOR OF PAYROLL, Payroll	12 Month Regular	BA- Accounting	\$110,000.00	\$44,000.00	\$154,000.00
Unclassified Hire	01/08/2024	Tracey Fleniken	PROGRAM DIRECTOR ADULT CAREER PATHWAYS, Grant - General	12 Month Regular	MA-Counseling Psychology	\$90,000.00	\$36,000.00	\$126,000.00
Unclassified Hire	11/27/2023	Jeremy Krail	FS RECRUITMENT SYSTEMS ANALYST, Grant - General	12 Month Regular	BA- Mass Communication	\$75,000.00	\$30,000.00	\$105,000.00
Transfer In Within System	11/27/2023	Trudy Brown	COORD DEVELOPMENT GOVERNMENT PUB AFFAIRS, Office of Public Relations	12 Month Regular	BA	\$65,000.00	\$26,000.00	\$91,000.00
Replacement	01/08/2024	Troy Caraccioli	FS TRAINING SPECIALIST MANUFACTURING, Grant - General	12 Month Regular	BS- Industrial Technology	\$70,000.00	\$28,000.00	\$98,000.00
Replacement	11/27/2023	Kanisha Johnson	RECORDS SPECIALIST, Institutional Research	12 Month Regular	AS- Business (AS)	\$50,000.00	\$20,000.00	\$70,000.00

Summary of Unclassified CHANGES

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	From	Appointment Type	Salary To	Salary From	Benefits	Total Impact
Promotion	01/08/2024	Marquetta Vital	PROGRAM MANAGER - ADULT EDUCATION, Grant - General	COORD WRU SUPP SVCS, Grant - General	12 Month Regular	\$83,500.00	\$75,980.00	\$3,008.00	\$10,528.00

Summary of Unclassified SEPARATIONS

FEBRUARY 2024

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Discharge	01/07/2024	Kiara Roberts	PAYROLL ACCOUNTANT, Payroll	12 Month Regular	(\$75,000.00)	(\$30,000.00)	(\$105,000.00)
Transfer Out System	01/07/2024	Susana Fuller	VICE PRESIDENT OF EDUCATION, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	(\$192,500.00)	(\$77,000.00)	(\$269,500.00)
Transfer Out Within System	12/10/2023	Landon Corbin	COORDINATOR ADULT DIGITAL MEDIA OUTREACH, Office of Public Relations	12 Month Regular	(\$74,429.68)	(\$29,771.87)	(\$104,201.55)

LCTCS_Board_Report_Revised 2020

Signature: Joseph J. Marin
 Joseph J. Marin (Jan 31, 2024 16:59 CST)

Email: jmarin@lctcs.edu

Signature: Donna Perez
 Donna Perez (Jan 31, 2024 17:03 CST)

Email: donnaperez@lctcs.edu












Reports on General Personnel

Final Audit Report

2024-02-01

Created:	2024-01-31
By:	Ericka Poole (erickapoole@lctcs.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAx4uR1pz1OvgJfbij9yt04sAI6VGWcDh

"Reports on General Personnel" History

-  Document created by Ericka Poole (erickapoole@lctcs.edu)
2024-01-31 - 8:48:39 PM GMT
-  Document emailed to Joseph Marin (jmarin@lctcs.edu) for signature
2024-01-31 - 8:49:24 PM GMT
-  Email viewed by Joseph Marin (jmarin@lctcs.edu)
2024-01-31 - 10:59:24 PM GMT
-  Document e-signed by Joseph Marin (jmarin@lctcs.edu)
Signature Date: 2024-01-31 - 10:59:57 PM GMT - Time Source: server
-  Document emailed to Donna Perez (donnaperez@lctcs.edu) for signature
2024-01-31 - 10:59:58 PM GMT
-  Email viewed by Donna Perez (donnaperez@lctcs.edu)
2024-01-31 - 11:02:44 PM GMT
-  Document e-signed by Donna Perez (donnaperez@lctcs.edu)
Signature Date: 2024-01-31 - 11:03:11 PM GMT - Time Source: server
-  Document emailed to Katie Waldrop (katiewaldrop@lctcs.edu) for signature
2024-01-31 - 11:03:12 PM GMT
-  Email viewed by Katie Waldrop (katiewaldrop@lctcs.edu)
2024-02-01 - 4:04:32 PM GMT
-  Document e-signed by Katie Waldrop (katiewaldrop@lctcs.edu)
Signature Date: 2024-02-01 - 4:04:53 PM GMT - Time Source: server
-  Agreement completed.
2024-02-01 - 4:04:53 PM GMT