

MINUTES

**Louisiana Community and Technical College System
Board of Supervisors**

**Personnel Committee Meeting
Wednesday, April 13, 2005
8:00 a.m.**

**The Louisiana Building
Baton Rouge Community College
5310 Florida Blvd., Baton Rouge, Louisiana 70806**

**The Board of Supervisors of the Louisiana Community and Technical College System reserves the right to enter into Executive Session in accordance with R.S. 42.6.

A. CALL TO ORDER

Mr. Carl Franklin, Chair, Personnel Committee, called the meeting to order at 8:00 a.m.

B. ROLL CALL

Ms. Bonn Blouin, Coordinator of Board Services called roll. A quorum was not established. Chair Franklin appointed Supervisors Ann Knapp, Kathy Sellers Johnson and Nick Trist to sit on the Personnel Committee for the purposes of reviewing the agenda items presented. A quorum was established.

Committee Members Present

Carl Franklin

Other Board Members Present

John DeLaney
Angela Nealy
Mike Stone

**Board Members Appointed to Serve On
Committee**

Kathy Sellers Johnson
Ann Knapp
Nick Trist

C. REVIEW OF CHANCELLOR'S EVALUATION DOCUMENT

Dr. Bumphus asked that this agenda item be held for further review.

APPROVED MINUTES
PERSONNEL COMMITTEE-APRIL 13, 2005
MINUTES APPROVED MAY 11, 2005

D. PERSONNEL ACTIONS ON BOARD AGENDA

Dr. Bumphus reviewed several Personnel items that are on the April 13, 2005 full Board meeting agenda that may result in some discussion by members of the Board:

Two retirements have been submitted: one for Mr. Herschel Horton, Louisiana Technical College – Natchitoches Campus, and Mr. Paul Fair, Louisiana Technical College – Teche Area Campus.

One recommendation for termination with a tenure hearing for Mr. Shelton Cobb, Campus Head, Louisiana Technical College – Lafayette Campus.

Dr. Montgomery-Richard, Chancellor, Louisiana Technical College, provided information on the events which led to the recommendation for termination of Mr. Cobb.

Mr. Leo Hamilton reviewed several cases of individuals that will require tenure hearings due to their dismissal from employment with the Louisiana Technical College. Committee members and staff discussed the cases at length. Three tenure hearing committees will need to be appointed to hear the cases. Supervisor Johnson asked committee members to notify her if they are available to serve on one of the tenure hearings in their area. The dates for the three tenure hearings are as follows: May 10, 2005 at 10:00 a.m., to be held in Baton Rouge; May 20, 2005 at 10:00 a.m., to be held in New Orleans; and, May 27, 2005 at 10:00 a.m. in Lafayette.

Dr. Bumphus discussed the personnel item related to Mr. Thomas Wright. He indicated that this issue has already been heard by a tenure committee.

Mr. Leo Hamilton stated that a copy of the proposed determination has been provided for each Board member at their station and recommended that discussion of this issue be held in Executive Session during the full Board meeting.

Dr. Bumphus indicated that discussion of the agenda item related to the Louisiana Technical College budget issues will be discussed in Executive Sessions during the full Board meeting.

At this time, Chancellor Montgomery-Richard and Margaret Webb left the meeting.

APPROVED MINUTES
PERSONNEL COMMITTEE-APRIL 13, 2005
MINUTES APPROVED MAY 11, 2005

Supervisor Johnson provided information on an anonymous letter that she and other members of the Board received regarding South Louisiana Community College (SLCC).

Dr. Bumphus provided an update on an issue that was presented by Senator Romero during the March 2005 Board meeting regarding a facility at the SLCC-New Iberia Campus. He stated that the facility and staffing issues have been addressed.

Supervisor Knapp restated the process for all campuses to follow if faculty has concerns they are: 1) Present concerns to chancellor, 2) Attempt to resolve concerns with a face-to-face meeting, 3) If meeting does not occur, the issue should be brought to the attention of the System President. She added that another part of the process exists for any faculty who may have a question with hiring practices and was not comfortable approaching their chancellor; that is to contact Ms. Lura Kamiya, LCTCS Director of Human Resources, to address their concerns with her. She asked Ms. Kamiya if anyone had contacted her in relation to this issue. Ms. Kamiya indicated that no one had contacted her. Supervisor Knapp further stated that she had provided this information at the Board meeting last month.

E. ADJOURNMENT

There being no further business to consider by the Personnel Committee, the meeting adjourned at 8:50 a.m.