

MINUTES**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
BOARD OF SUPERVISORS REGULAR MONTHLY MEETING****WEDNESDAY, OCTOBER 13, 2010
9:30 a.m.****Louisiana Delta Community College
7500 Millhaven Road
Louisiana Purchase Building, Conference Center – Room 108
Monroe, LA 71203**

** The Board of Supervisors of the Louisiana Community and Technical College System reserves the right to enter into Executive Session in accordance with R.S. 42.6.

A. CALL TO ORDER

The Louisiana Community and Technical College System Board of Supervisors met in Regular Session, Wednesday, October 13, 2010, at Louisiana Delta Community College, Monroe, Louisiana. Board Chair Vincent St. Blanc, III, called the meeting to order at 9:30 a.m.

Dr. Luke Robins, Chancellor, Louisiana Delta Community College (LDCC), addressed the Board and welcomed them to LDCC. He introduced Mr. Rod Washington, Public Relations Coordinator, City of Monroe.

Mr. Washington addressed the Board and welcomed them to the City of Monroe. He stated that the city maintains an outstanding relationship with LDCC and both technical colleges in the region. He commended Dr. Robins and Ms. Norene Smith for their leadership and the great job that they do with the institutions in the region.

Dr. Robins then introduced Terry Baugh, Chairman, Monroe Chamber of Commerce.

Mr. Baugh welcomed the Board to Monroe on behalf of the business community and the Monroe Chamber of Commerce. He expressed his appreciation for the commitment that the LCTCS has shown to the region and to LDCC. He stressed the importance of a good business relationship between the community and the LCTCS. He noted that he also serves on the Workforce Investment Council and he commented on the issue of having a coordinated effort on the supply side and noted that the LCTCS and the role that they serve in that program is a huge factor in being able to prepare the workforce in Louisiana to meet future demands. He concluded by saying that he recently read a comment from President Barack Obama stating that the country that out educates us today will out compete us tomorrow. He expressed his agreement with this comment and stated that education is the key to preparing for competitiveness in the future and the LCTCS is a big part of that.

Ms. Norene Smith, Regional Director, Northeast Louisiana Technical College, addressed the Board and welcomed them to Northeast Louisiana and Monroe, on behalf of the Northeast Louisiana Technical College (NLTC). She commended Dr. Robins and his staff for the wonderful contribution they have made to education in Northeast Louisiana with the new campus. She noted that Memorandums of

Understanding (MOUs) have been created this semester between LDCC and NLTC. LDCC is providing the instruction for the General Education courses in six associate degree programs, as well as additional training through compressed video at six locations of NLTC. She reported that the fall student enrollment is 18,042 – 250 are dually enrolled for the fall term. In addition, 841 non-credit students are enrolled through the Workforce Development Division and Incumbent Worker Training. She concluded that together, the LDCC and NLTC reach thirteen (13) parishes in Northeast Louisiana.

Dr. Robins stated that they are proud of their new facility, but at the end of the day, it is not about a building or a college, it is about the students served. He added that the design of the building was created with the students in mind, and to create a sense of connection with students. He played a video that was created by LDCC students to welcome the Board to the campus.

Supervisor Mellington commented on the beauty of the building and on the artwork that adorns the walls and how it coordinates with the colors and enhances the beauty of the building.

Dr. Robins stated that the paintings that hang in the conference room are originals and were done by their art instructor, Stacy Maderas. He added that the rest of the artwork was selected by the sub-contractor.

B. PLEDGE OF ALLEGIANCE

Supervisor Ogé led the assembly in reciting the Pledge of Allegiance.

C. ROLL CALL

Ms. Bonni Blouin, Coordinator of Board Services, called roll and a quorum was established.

Members Present

Edwards Barham
 Helen Bridges Carter
 Keith Gamble
 Valerie Gaspard
 Deni Grissette
 Timothy W. Hardy
 Brett Mellington
 Woody Ogé, *2nd Vice Chair*
 Ivy Poreé-Marco
 Stephen Smith
 Vincent St. Blanc, III, *Chair*
 Mike Stone
 Scott Terrill

Members Absent

Robert Brown
 Michael Murphy
 Paul Price
 Stephen Toups

Staff Present

Dr. Joe May
 Bonni Blouin
 Allen Brown
 Debi Faucette
 Jan Jackson
 Dr. Derrick Manns
 Joe Marin
 Bill Obier
 Kizzy Payton
 Jimmy Sawtelle
 Greg Speyrer
 Dr. Monty Sullivan
 Angél Tetrick

D. APPROVAL OF OCTOBER 13, 2010 AGENDA

On motion of Supervisor Ogé, seconded by Supervisor Mellington, the Board voted to approve the October 13, 2010 agenda as presented.

E. APPROVAL OF MINUTES OF SEPTEMBER 8, 2010 BOARD MEETING

On motion of Supervisor Ogé, seconded by Supervisor Carter, the Board voted to approve the minutes of the September 8, 2010 meeting as presented. The motion carried.

Supervisor Stone asked if it would be acceptable to pose a question/comment regarding an action that was taken on an agenda item regarding the reduction in force that was presented at the October 2010 board meeting, and repercussions that he has experienced because of this action.

Chair St. Blanc stated that under the rules of parliamentary procedure, it is not appropriate to address this issue at this time, but it could be addressed later in the meeting under ‘Other Business’.

F. REPORTS

1. Chair of the Board Report

Mr. Vincent St. Blanc, III, Board Chair, presented the Chair of the Board Report. The following items were discussed:

- Chair St. Blanc thanked Dr. Robins and Ms. Norene Smith for hosting the board meeting and providing the Board an opportunity to see what has been accomplished in northeast Louisiana. He added that the Board understands and appreciates the hard work that is being conducted under the leadership of Dr. Robins and Ms. Smith.
- Chair St. Blanc requested a few moments of silence to recognize the loss experienced by two members of the LCTCS family who recently lost loved ones – Lura Kamiya on the sudden loss of her daughter and Brett Mellington on the loss of his father.
- Chair St. Blanc stated that he has been busy recently attending meetings related to budget issues.
- Attended a compressed video class at the South Louisiana Community College – Franklin campus. He stated that it was a unique experience and thanked Dr. Jan Brobst, Chancellor, South Louisiana Community College, for the opportunity.

2. President’s Report

Dr. Joe May, President, LCTCS, presented the President’s Report. The following topics were discussed:

- Leah Goss, Executive Director of System Advancement, provided an update on the Real Solutions campaign. Ms. Goss distributed a brochure to Board members containing information on the fund raising campaign entitled, *Real Solutions for Louisiana*. She noted that the campaign is about supporting the policy efforts of the LCTCS and it is a very important effort particularly this year with budget challenges facing the System. She stated that the overall goal for the campaign is \$1.25 million dollars, and this will support the policy work of the System for the next 3 years. She provided a status update of the campaign funds received with a breakdown by campus. She reported that the internal campaign contributions total \$66,446, which exceeds the original goal of \$50,000. She shared some of the functions that are being conducted by LCTCS campuses to raise

funds in support of the annual campaign. She stated that the System Foundation will be meeting tomorrow and will be focused on launching the external campaign and discussing potential prospects and the corporate council concept.

Ms. Goss recognized Tim Hardy for his service to the LCTCS Foundation. Mr. Hardy was a founding member of the LCTCS Foundation Board of Directors and served as the founding chair. He recently resigned from the Board after being appointed by Governor Jindal to serve on the LCTCS Board of Supervisors. Ms. Goss stated that Mr. Hardy continues to be committed to the Foundation and to helping with the annual campaign with his leadership and his personal contribution. She asked the Board to assist her in recognizing Mr. Hardy as she presented him with a plaque of recognition for his contributions to the Foundation Board of Directors.

- Supervisor Stevie Smith provided an update of Act 391 projects. He stated that they closed on the second round of bonds which generated an additional \$60+ million dollars in Act 391 bond proceeds, resulting in a total, to date, of approximately \$130 million. He noted that most of the projects that are currently in the program are active. He reported that the following projects are ongoing:
 - Huey P. Long groundbreaking in Winnfield. \$9 million dollar project under construction;
 - Fletcher Technical Community College in Houma and Florida Parishes in Greensburg – should be receiving bids on both projects in the next 30 days and expect groundbreakings at both campus by Thanksgiving;
 - Young Memorial in Morgan City, Gulf Area Campus in Abbeville and Shelby Jackson in Ferriday – all are moving forward and expect that they will be bid and groundbreakings held before the end of the year.

Supervisor Smith commented that by the end of the year, six Act 391 projects will be in the construction phase resulting in projects amounting to approximately \$50-60 million dollars. Supervisor Smith commented on other projects that are being negotiated and stated that he will continue to provide updates on these projects at future board meetings.

- Dr. May acknowledged and congratulated Northshore Technical College-Ascension Campus and River Parishes Community College on receiving SACS approval on the recent consolidation/restructuring of the two campuses.
- Dr. May referenced an agenda item on today's agenda regarding a donation of a training facility to South Central Louisiana Technical College. He congratulated Greg Garrett, Regional Director, South Central Louisiana Technical College (SCLTC), on receiving a \$70,000 donation from Chevron Corporation dedicated to the Process Production – Gulf of Mexico training program.
- Dr. May congratulated Regional Director, Phyllis Dupuis, Acadiana Technical College in Lafayette, on being granted a five-year accreditation of the Heating, Ventilation & Air Conditioning and Refrigeration program.
- Dr. May congratulated Dr. Myrtle Dorsey, Chancellor, Baton Rouge Community College, on her participation in the White House Summit on Community Colleges held on October 5th at the White House in Washington, D.C. Dr. Dorsey addressed the board and briefed the Board on the event.

Dr. Dorsey stated that there were 150 participants and they were greeted by President Obama. She stated that President Obama talked about the impact and the mission of community colleges to

train the workforce. She noted that Jill Biden and Melinda Gates spoke to the group. She reviewed some of the topics that were focused and noted that she participated in a group discussing the topic, "Pathway to the Baccalaureate." The leader for this group was Martha Kanter, Undersecretary for the U.S. Department of Education. She added that next steps mentioned were related to a number of federal grant opportunities that will be available and are specifically designated for community colleges and listed several: Skills for America's Teacher; the Gates Foundation 5-year initiative to raise graduation rates; and, Complete to Compete initiative from the National Governor's Association. She noted that the federal grants that will be available through TAA money will provide grants in the amount of \$2.5 million for each application over a 3-year period.

- Dr. May congratulated Dr. Dorsey on the "Bears to Tigers" academic partnership with LSU that provides a seamless transfer for students of BRCC to LSU. Dr. Dorsey provided details on the program. She stated that the "Bears to Tigers" program was created with LSU. She noted that signing ceremony was held at BRCC and thanked Supervisor Toups for attending the ceremony. She stated that she began working on this program in 2002, and the program offers an opportunity for BRCC students to start their education at BRCC, complete their Associate's degree, then seamlessly move into Louisiana State University in the subject areas of Business, Humanities and Social Sciences and Sciences. She noted that Dr. Martin, Chancellor, LSU, is willing to add more areas as they move forward. She added that staff is working on the logistics of the program and noted that this is a great opportunity for students. She further stated that LSU is also offering some room and board and extracurricular activities to students while they are students at BRCC. The students are jointly enrolled and they will not have to complete another admissions application. Dr. Dorsey concluded that she will present to the LSU Board of Supervisors on Friday. Board members congratulated Dr. Dorsey on this achievement.
- Supervisor Mellington reported that the Early College at South Louisiana Community College was recently honored as a 4-Star school – one of 54 in the state, one of 4 in Lafayette Parish. He noted that next year the Early College will have seniors resulting in a full component of students. Dr. Brobst, Chancellor, South Louisiana Community College, stated that it is the only high school level 4-star institution in Lafayette Parish.

G. GENERAL ACTION ITEMS**

Academic Actions

Supervisor Carter presented the Academic Actions agenda items for consideration by the Board.

1. For Approval: LCTCS Policy #2.012 Student Referenda

On motion of Supervisor Smith, seconded by Supervisor Mellington, the Board voted to approve LCTCS Policy #2.012 – Student Referenda, as presented. The motion carried.

Dr. May stated that an updated version of the proposed policy was distributed to members of the Board. He noted that one change had been made to the version of the policy that was submitted at the September 2010 board meeting. He indicated that there was some confusion regarding SGA funds versus student referendum funds and a clarification was made to address this issue.

Supervisor Smith requested the opportunity to have a discussion with Dr. May, prior to the next board meeting, to discuss the opportunity for other facility fees at LCTCS institutions.

Dr. May stated that he would prepare a process for doing this and provide an update to the board.

Facilities Actions

Supervisor Barham presented the Facilities Actions agenda items for consideration by the Board.

2. Transfer of Property for Northwest Louisiana Technical College, Northwest Campus

On motion of Supervisor Carter, seconded by Supervisor Ogé, the Board voted to approve the Transfer Agreement between the LCTCS Facilities Corporation and the State of Louisiana to transfer 3.56 acres, acquired by the Corporation to the State of Louisiana, LCTCS, in accordance with the Act 391 Cooperative Endeavor Agreement and associated documents and the requirements contained in the Act 391 bond documents. The motion carried.

3. Transfer of Property for L.E. Fletcher Technical Community College

On motion of Supervisor Mellington, seconded by Supervisor Hardy, the Board voted to authorize a Transfer Agreement between the LCTCS Facilities Corporation and the State of Louisiana to transfer 38.6 acres, Tract G, within the Rebecca Plantation site in Terrebonne Parish, from the LCTCS Facilities Corporation to the State of Louisiana and LCTCS for use by the L.E. Fletcher Technical Community College. This action is contingent upon the approval and completion of the acquisition by the LCTCS Facilities Corporation, in accordance with the Act 391 Cooperative Endeavor Agreement and associated documents and the requirements contained in the Act 391 bond documents. The motion carried.

4. Acadiana Technical College, Lafayette Campus, Interim Emergency Board Request

On motion of Supervisor Mellington, seconded by Supervisor Grissette, the Board voted to authorize an Interim Emergency Board request for funding to replace the Heating Ventilation Air Conditioning system at the Acadiana Technical College Lafayette Campus. This request requires approval of the Board of Regents, Facility Planning and Control and the Interim Emergency Board. The motion carried.

Finance Actions

Supervisor Stone presented the Finance Actions agenda items for consideration by the Board.

Supervisor Stone commented that he was raised in West Monroe and he was quite impressed with the new LDCC campus and is pleased for the opportunity it will provide for students in the area.

5. Cooperative Endeavor Agreement between Petroleum Education Council and South Central Louisiana Technical College, Young Memorial Campus

Greg Garrett, Regional Director, South Central Louisiana Technical College, addressed the board and provided background information on the donation from Tidewater Marine. Tidewater Marine donated two living quarters that will be used by individuals being trained for offshore work. He stated that the H.B. Young Foundation is donating \$12,000 to move the training facilities to the campus. He noted that the

request presented today is to receive approval to enter into a Cooperative Endeavor Agreement with Petroleum Education Council (PEC) to maintain and operate the living quarters.

Supervisor Barham stated the importance of ensuring that any endeavor of this nature will result in a positive impact for the institution. He added that the System should always look at programs that will generate money. He further stated that this endeavor serves as a perfect example of the projects that need to occur.

Supervisor Smith commented on the donation by the H.B. Young Foundation and the continued contributions that they make to the college.

On motion of Supervisor Gaspard, seconded by Supervisor Poreé-Marco, the Board voted to accept the donation of living quarters, consisting of two structures totaling approximately 4,200 square feet, for off-shore marine training from Tidewater Marine and, authorize the LCTCS President to enter into a Cooperative Endeavor Agreement between the South Central Louisiana Technical College and Petroleum Education Council to provide a simulated living environment and training opportunities in off-shore oil production. The anticipated effective date of the agreement is October 15, 2010 for a three year period, with options to renew for two 3-year periods. The motion carried.

Personnel Actions - Executive Session

Supervisor Stone presented the Personnel Actions agenda items for consideration by the Board.

Supervisor Stone stated that the next two agenda items are Board actions regarding the annual evaluation of Dr. Ron Wright and Dr. Joe May. He added that since any recommendation and subsequent discussion will be based on the analysis of the professional competence, and possibly the character of each individual, the Board will need to enter into Executive Session for the purpose of discussing agenda items H.6. Chancellor Annual Evaluation, and H.7. System President Evaluation/Employment Contract Renewal FY 2011.

On motion of Supervisor Stone, seconded by Supervisor Barham, the Board entered into Executive Session at 10:40 a.m. to discuss agenda items H.6. and H.7.

The Full Board reconvened at 12:35 p.m. Chair St. Blanc stated that no votes were taken and no consensus was reached during the Executive Session.

Bonni Blouin called roll and a quorum was re-established.

6. Chancellor Annual Evaluation [In accordance with R.S. 42.17 (A)(1)]

Supervisor Stone stated that, *"... as Chairman, considering the information provided during the discussion regarding Chancellor Wright's personnel evaluation, I request a motion to accept the recommendation of President May on that Chancellor's evaluation"*.

On motion of Supervisor Barham, seconded by Supervisor Ogé, the Board voted to accept the recommendation of the System President on Dr. Wright's evaluation. The motion carried.

7. System President Evaluation/Employment Contract Renewal FY 2011

Supervisor Stone stated that, "...as Chairman, considering the information provided during the discussion regarding Dr. May's personnel evaluation, I move that Dr. May's employment contract be amended from a three-year contract to a four-year contract".

On motion of Supervisor Stone, seconded by Supervisor Grissette, the Board voted to amend Dr. May's contract from a three-year contract to a four-year contract.

Chair St. Blanc called for a point of order and stated that the Personnel Committee Chair could not present a motion for action.

Supervisor Stone called for a motion.

On motion of Supervisor Carter, seconded by Supervisor Mellington, the Board voted to amend Dr. May's contract from a three-year contract to a four-year contract. The motion carried.

Supervisor Smith complimented Dr. May, and the LCTCS staff, and stated that the past year's performance has been exemplary. He added that, in his opinion, the System works much better than many other organizations that he is familiar with, and Dr. May should be complimented on that fact. He commented that he wholly endorsed the contractual change and wholly endorsed the evaluation of Dr. May.

Chair St. Blanc made a comment as asked that it be reflected in the minutes. He stated, "As Chairman, not surprisingly, the information submitted by all participants in the process implemented for the assessment of the President's performance of his duties shows remarkably outstanding performance by Dr. May. Each stakeholder's response recognized that Dr. May hit and surpassed each performance indicator and has remained on track toward reaching each goal outlined to the Board earlier this year. These accomplishments are even more remarkable considering the dire fiscal circumstances facing this System and all of higher education in Louisiana. Recognizing that Dr. May's outstanding leadership in the growth of this System makes him a serious candidate for a leadership position in other higher education systems within this state and outside of this state, I feel that we should take some steps to encourage Dr. May to remain a part of the Louisiana Community and Technical College System's future. I believe that a form of additional compensation is appropriate at this time to express our appreciation for his outstanding performance and to encourage that he remains committed to the System. As Chairman, and as a Board, we believe that it is not appropriate to consider this matter today, but it is clearly my opinion, and this Board's, that Dr. May has earned our full consideration of some kind of compensation. And now speaking from the heart Doc, as a Chairman, and as many hours as we put into this, that you let this be no mistake, that this System and this Board understands what you have sacrificed. The time, vacation and especially family, because we realize what family is. And we know what you have given to this System way beyond the time that you could be with them. And let there be no mistake that we understand, we know what time you get in at night, we know that you haven't taken a vacation, and we know that you had a

medical problem in your family and you constantly talk to me and you constantly make conference calls, while you were there. It takes an extraordinary man and we know we have an extraordinary man with you. And, let it be no mistake that we understand this”.

Dr. May thanked Chairman St. Blanc and thanked the members of the Board for their support. He stated, *“I think I speak for everyone here, we are all engaged in this effort because we believe in the mission and we believe in what we do for the people, for lives, for business and industry... I am honored to work with everyone here and, I have to say, especially this Board. I told you time and time again that 80% of my success is due to the support of this Board, and, I believe that. As I have told you, I have seen, I see it all over the country, what happens when boards have their own agendas, are pursuing things other than the best interest of the State, so it is an honor to be a part of this and thank you for allowing me to continue in this role. I appreciate the strong words of support”.*

H. CONSENT AGENDA

On motion of Supervisor Mellington, seconded by Supervisor Poreé-Marco, the Board voted to approve the Consent Agenda which consists of agenda items H.1. through H.4. The motion carried.

Academic, Instruction, Workforce Training and Student Affairs Actions

1. New Program/Additions

a. Acadiana Technical College

- Certificate of Technical Studies in Warehouse and Logistics (33 credit hours – CIP 520401)

Approved the request from Acadiana Technical College for a new concentration with an existing degree: Certificate of Technical Studies in Warehouse and Logistics (33 credit hours) (CIP 520401)

b. Northwest Louisiana Technical College (Forcht Wade)

- TCA in Carpenter’s Helper (8cr/255cl hours – CIP 46.0201)
- TCA in A/C & Refrigeration Helper I (13cr/390cl hours – CIP 47.0201)
- TCA in Welder Helper (5cr/105cl hours – CIP 48.0508)
- TCA in Thermal Cutter (5cr/120cl hours – CIP 48.0508)

Approved the request from Northwest Louisiana Technical College (Forcht Wade) for new additions/revisions within existing programs as listed:

- TCA in Carpenter’s Helper (8cr/255cl hours – CIP 46.0201)
- TCA in A/C & Refrigeration Helper I (13cr/390cl hours – CIP 47.0201)
- TCA in Welder Helper (5cr/105cl hours – CIP 48.0508)
- TCA in Thermal Cutter (5cr/120cl hours – CIP 48.0508)

c. Northshore Technical College

- CTS in Pharmacy Technician

Approved the request from Northshore Technical College for a new Certificate of Technical Studies in Pharmacy Technician (30 credit hours – CIP 51.0805)

2. Program Revisions

a. Northwest Louisiana Technical College

- Change in hours for TCA in Phlebotomy to 14 credit hours (351 clock hours – CIP 51.1009)

Approved the request from Northwest Louisiana Technical College (Mansfield Campus) for a revision within an existing program: Change in hours for TCA in Phlebotomy to 14 credit hours (351 clock hours – CIP 51.1009)

3. Program Termination

a. Northwest Louisiana Technical College

➤ Minden

- TD in Hotel Tourism Operations (53cr/1020cl hours – CIP 52.0904) as of May 13, 2010 [and all related exit points]
- TCA in Commercial Vehicle Operations (10cr/240cl hours CIP 49.0205)

➤ Mansfield

- TD in A/C & Refrigeration: Commercial Refrigeration Tech (45cr/1410cl hours CIP 47.0201) [and all related exit points]
- A/C & Refrigeration: Commercial A/C Technician (45cr/1410cl hours CIP 47.0201) [and all related exit points]
- A/C & Refrigeration: Residential A/C & Refr. Tech (51cr/1530cl hours CIP 47.0201) [and all related exit points]

➤ Mansfield (Forcht Wade)

- TCA in Grower Technician (15cr/435cl hours CIP 01.0601)
- CTS in Landscape Technician (36cl/1010cl hours CIP 01.0601)
- TCA in Production Line Welder (12cr/330cl hours CIP 48.0508)
- TCA in Tack Welder/Fitter Helper (10cr/255cl hours CIP 48.0508)

➤ Shreveport

- TD in Electromechanical Technology (58cr/1755cl hours CIP 47.0399) as of August 2008 [and all related exit points]
- TD in Machine Tool Technology (58cr/1740cl hours CIP 48.0501) as of August 2009 [and all related exit points]
- TD in Electrician-Commercial Wiring I (47cr/1425cl hours CIP 46.0302) as of August 2010
- TD in Entertainment Technologies (62cr/1875cl hours CIP 50.0502) as of August 2010 [and all related exit points]

Approved the requests from various campuses of Northwest Louisiana Technical College for termination of programs as listed:

➤ Minden

- **TD in Hotel Tourism Operations (53cr/1020cl hours – CIP 52.0904) as of May 13, 2010 [and all related exit points]**
- **TCA in Commercial Vehicle Operations (10cr/240cl hours CIP 49.0205)**

- **Mansfield**
 - **TD in A/C & Refrigeration: Commercial Refrigeration Tech (45cr/1410cl hours CIP 47.0201) [and all related exit points]**
 - **A/C & Refrigeration: Commercial A/C Technician (45cr/1410cl hours CIP 47.0201) [and all related exit points]**
 - **A/C & Refrigeration: Residential A/C & Refr. Tech (51cr/1530cl hours CIP 47.0201) [and all related exit points]**
 - **Mansfield (Forcht Wade)**
 - **TCA in Grower Technician (15cr/435cl hours CIP 01.0601)**
 - **CTS in Landscape Technician (36cl/1010cl hours CIP 01.0601)**
 - **TCA in Production Line Welder (12cr/330cl hours CIP 48.0508)**
 - **TCA in Tack Welder/Fitter Helper (10cr/255cl hours CIP 48.0508)**
 - **Shreveport**
 - **TD in Electromechanical Technology (58cr/1755cl hours CIP 47.0399) as of August 2008 [and all related exit points]**
 - **TD in Machine Tool Technology (58cr/1740cl hours CIP 48.0501) as of August 2009 [and all related exit points]**
 - **TD in Electrician-Commercial Wiring I (47cr/1425cl hours CIP 46.0302) as of August 2010**
 - **TD in Entertainment Technologies (62cr/1875cl hours CIP 50.0502) as of August 2010 [and all related exit points]**
- b. South Central Louisiana Technical College
- **Young Memorial**
 - **AAS in ICT: Computer Network Specialist (75 credit hours, 1650 clock hours CIP 11.0901)**

Approved the request from South Central Louisiana Technical College for program terminations at the Young Memorial Campus:

- **AAS in ICT: Computer Network Specialist (75 credit hours, 1650 clock hours CIP 11.0901)**

Finance Actions

4. Incumbent Worker Training Program Contracts
- Highland Clinic and Bossier Parish Community College
 - Holmes Auto Group Consortium and Bossier Parish Community College
 - Minden Medical Center and Bossier Parish Community College
 - Springhill Medical Center and Bossier Parish Community College
 - Preservation Resource Center Inc. and Delgado Community College
 - International Paper Company Inc. and Northeast Louisiana Technical College
 - Premier Automotive Group and SOWELA Technical Community College

Ratified seven (7) new Incumbent Worker Training Program Contracts as submitted:

- **Highland Clinic and Bossier Parish Community College – Contract Amount: \$37,248**

- **Holmes Auto Group Consortium and Bossier Parish Community College – Contract Amount: \$189,970**
- **Minden Medical Center and Bossier Parish Community College – Contract Amount: \$164,878**
- **Springhill Medical Center and Bossier Parish Community College – Contract Amount: \$130,931**
- **Preservation Resource Center Inc. and Delgado Community College – Contract Amount: \$534,291**
- **International Paper Company Inc. and Northeast Louisiana Technical College – Contract Amount: \$522,010**
- **Premier Automotive Group and SOWELA Technical Community College – Contract Amount: \$53,449**

I. UPDATES

Chair St. Blanc encouraged Board members to review the Updates/Reports provided.

1. Alternative Financing Projects
2. Report on General Personnel Actions for LCTCS Colleges and System Office
3. Status Report on Capital Projects

J. OTHER BUSINESS

- Supervisor Stone questioned the Reduction in Force (RIF) action that was taken at the September 2010 board meeting. He noted that he is the AFLCIO representative to the Board, and he had received a number of calls regarding the RIF action. He stated that he thought the action taken at the September board meeting regarding a RIF would be effective for 2011-2012, not 2010-2011. He further stated that he thought the 2010-2011 budget had already been approved in July and the RIF would not take effect until 2011.

Dr. May stated that the budget for 2011 was approved and submitted to the LCTCS colleges. He added that each college handled reductions to their campus budget in various ways to reflect the cuts that were made to their individual budget and many different factors were considered.

Supervisor Stone stated that he will be reviewing the personnel records each month to determine whether new hires and/or salary increases were being made at campuses that had experienced a RIF. He stated that it is important to be sensitive and careful when taking personnel actions that will affect individual's livelihood.

K. ANNOUNCEMENTS

No announcements were presented.

L. ADJOURNMENT

There being no further business to come before the Board, on motion of Supervisor Ogé, seconded by Supervisor Grissette, the meeting adjourned at 12:58 p.m.