



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
System President

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Deni Grissette
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Vincent St. Blanc, III
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Student Members:
Sommer Brown
Jennifer Burgess

Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Chief Operations Officer
FROM: Frances Killen
Asst. Human Resources Director

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, L.E. Fletcher Technical Community College, La. Delta
Community College, Northshore Technical Community College,
Northwest La. Technical College, Nunez Community College, River
Parishes Community College, South Central La. Technical College, South
La. Community College, SOWELA Technical Community College, and
Louisiana Community & Technical College System Operations Office

DATE: March 22, 2017

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College
System there are: 2 retirements; 13 resignations; 6 terminations; 22 other cessation of
employment; 1 leave of absences; 7 new positions; 18 promotions/changes/salary
increases, and 14 replacements.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Received
APPROVED

4/12/17
LCTCS BOARD OF SUPERVISORS

4-12-17
Date

Louisiana Community and Technical College System  
 Personnel Summary  
 April 2017

	Cessation of Employment			Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirement	Resignation	Termination					
Baton Rouge Community College	0	2	0	0	0	1	1	1
Bossier Parish Community College	1	0	0	1	0	1	0	1
Central La. Technical Community College	0	0	0	0	0	0	0	0
Delgado Community College	0	1	2	0	0	1	4	2
L. E. Fletcher Technical Community College	1	0	1	0	0	0	2	0
Louisiana Delta Community College	0	1	1	0	0	0	3	1
Northshore Technical Community College	0	2	0	0	0	1	2	1
Northwest La. Technical College	0	0	1	0	0	0	0	2
Nunez Community College	0	0	0	0	0	0	3	1
River Parishes Community College	0	1	0	0	0	0	0	0
South Central La. Technical College	0	2	0	0	0	0	0	1
South La. Community College	0	1	1	0	0	2	0	3
SOWELA Technical Community College	0	2	0	0	0	1	0	1
LCTC System Operations	0	1	0	0	0	0	3	0
<b>Total LCTCS Colleges</b>	<b>2</b>	<b>13</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>18</b>	<b>14</b>

**Louisiana Community and Technical College System**

**BATON ROUGE COMMUNITY COLLEGE**

March 20, 2017

Summary of Unclassified Personnel Actions

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	Name		Salary	Benefits	Total Impact
2/5/2017	Richardson	Laverne	(\$39,000)	(\$14,625)	(\$53,625)
2/13/2017	Brooks	Drexel	(\$30,000)	(\$11,250)	(\$41,250)
<b>Total:</b>	<b>2</b>		<b>(69,000)</b>	<b>\$ (25,875)</b>	<b>(94,875)</b>

**LEAVES OF ABSENCE**

Date	Name		Salary	Benefits	Total Impact
6/2/2015	Dorsey	Yvonne	\$60,000.00	\$22,500.00	<b>\$82,500.00</b>
<b>Total:</b>	<b>1</b>		<b>\$60,000.00</b>	<b>\$22,500.00</b>	<b>\$82,500.00</b>

**NEW POSITIONS ONLY**

Date	Name		Salary	Benefits	Total Impact
2/27/2017	Jarreau	Lisa	\$33,000.00	\$12,375.00	<b>\$45,375.00</b>
<b>Total:</b>	<b>0</b>		<b>\$33,000.00</b>	<b>\$12,375.00</b>	<b>\$45,375.00</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	Name		Amount of Increase	Benefits	Total Impact
1/3/2017	Chambers	Mason	\$7,000.00	\$2,625.00	<b>\$9,625.00</b>
<b>Total:</b>	<b>1</b>		<b>\$7,000.00</b>	<b>\$2,625.00</b>	<b>\$9,625.00</b>

**REPLACEMENTS ONLY**

Date	Name		Salary	Benefits	Total Impact
2/27/2017	Smith	Madelyn	\$44,302.00	\$16,613.25	\$60,915.25
<b>Total:</b>	<b>1</b>		<b>\$44,302.00</b>	<b>16,613.25</b>	<b>60,915.25</b>

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **March 20, 2017**

Date Received by LCTCS **March 20, 2017**

Effective Date	Full Name of Employee	Qualifications	Prof. Exp.		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured	Reason for Change
			At BRCC	Total						
From To		Deg. Held				9, 10, 12		State/Federal/Other	No	
02/05/2017	Laverne Richardson	MA Organizational Management	3 months	29 years	FT Unclassified Non-Faculty Financial Aid Counselor	12	\$39,000	State	N/A	Transfer out system
02/13/2017	Drexel Brooks	High School Diploma	2 months		FT Unclassified Non-Faculty Call Center Advisor	12	\$30,000	State	N/A	Resignation



REPORT FULLTIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE  
SYSTEM  
PERSONNEL CHANGES  
"LEAVES OF ABSENCE"

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **March 20, 2017**

Date Received by LCTCS **March 20, 2017**

Effective Date	Full Name of Employee		Qualifications		Rank, Position Title and Department	Months Employed	Recommended Salary Rate	Identify Budget Position Affected *list all funds affected in group order	Tenured		Reason for Change	
	From	To	Deg. Held	Prof. Exp. Here					Prof. Exp. Total	Yes		No
6/2/2015		Yvonne Dorsey	Not available	16 yr	Not available	FT Unclassified Non-Faculty Community Outreach Specialist VC for Student Affairs	12	\$60,000	State		X	Exhausted FMLA

REPORT FULLTIME ONLY

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
 PERSONNEL CHANGES  
 "NEW POSITIONS ONLY"

INSTITUTION: **Baton Rouge Community College**  
 DATE SUBMITTED: **March 20, 2017**

Date Received by LCTCS **March 20, 2017**

Effective Dates	Full Name of Employee	Rank, Position, Title and Department	Qualifications	Months Emp'd	Rec'd Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring from Another State Agency	
						State	Federal Other			Y/N	Agency
From			Degree Held	9, 10, 12							
To			Yrs. Exp								
02/27/2017	Lisa Jarreau	FT Unclassified Non-Faculty JAG Specialist	BA-General Studies – Family Development	12	\$33,000		JAG Grant	n/a	JAG Program	N	

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: **March 20, 2017**

Date Received by LCTCS March 20, 2017

Effective Dates	Full Name of Employee	Qualifications		Rank, Title Position and Departments		Months Employed	Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval within prev 12 mos of effective date
		Degree Held	Yrs. Exp.	From	To		From	To	State	Federal/ Other		
From 01/03/2017	Mason Chambers	BA- Sociology	3	From: FT Unclassified Non-Faculty- Testing Center Director - Interim To: FT Unclassified Non-Faculty- Testing Center Director	From: FT Unclassified Non-Faculty- Testing Center Director - Interim To: FT Unclassified Non-Faculty- Testing Center Director	12	From: \$48,000 To: \$55,000	State	State	Hire into Director of Testing Center	Yes	

REPORT FULL/TIME ONLY

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
PERSONNEL CHANGES  
"REPLACEMENTS ONLY"**

INSTITUTION: **Baton Rouge Community College**  
DATE SUBMITTED: March 20, 2017

Date Received by LCTCS March 20, 2017

Effective Date Of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed	Reco'd Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching load	Replacing Whom?				Person Transfer Other State Agency		
			Degree	Yrs. Exp			State Appr.	Federal – self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Y E S / NO	Age ncy	Salary Rec'd
FROM																
TO																
2/27/2017	Madelyn Smith	Unclassified Faculty – 12 Month – Instructor	AA	2	12	\$44,302	State	Federal – self generated (specify)	12 hrs	Jenny Fisher	Involuntary Separation	12/18/16	\$44,302	No		

**Louisiana Community and Technical College System**

Bossier Parish Community College

March 20, 2017

**Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary
07/01/17	Juanita Epps	(\$68,735) (\$25,775) (\$94,510)
03/31/17	Niesha McCoy	(\$50,660) (\$18,998) (\$69,658)
<b>Total 2</b>		(\$119,395) (\$44,773) (\$164,168)

**LEAVES OF ABSENCE**

Date	N A M E	Salary
<b>Total 0</b>		

**NEW POSITIONS ONLY**

Date	N A M E	Salary
02/14/17	Kristen Roohani	\$60,000 \$22,500 \$82,500
<b>Total 1</b>		\$60,000 \$22,500 \$82,500

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Salary
<b>Total 0</b>		

**REPLACEMENTS ONLY**

Date	N A M E	Salary
02/15/17	Steven Burke	\$45,000 \$16,875 \$61,875
<b>Total 1</b>		\$45,000 \$16,875 \$61,875

**SUMMER SESSION APPOINTMENTS ONLY**

Date	N A M E	Salary
<b>TOTAL 0</b>		









## Louisiana Community and Technical College System

DELGADO COMMUNITY COLLEGE

Thursday March 16, 2017

## Summary of Unclassified Personnel Actions

## OPERATING BUDGET

## RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
2/8/2017	Perry, Dianca	(20,800.00)	(7,800.00)	(28,600.00)
2/8/2017	Williams, Aisha	(22,152.00)	(8,307.00)	(30,459.00)
3/3/2017	Dicks, Shane	(45,000.00)	(16,875.00)	(61,875.00)
	Total	\$ (87,952.00)	\$ (32,982.00)	\$ (120,934.00)

## LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
		\$ -	\$ -	\$ -
	Total	\$ -	\$ -	\$ -

## NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
2/23/2017	Myers, Victoria	\$ 42,683.10	\$ 16,006.16	\$ 58,689.26
				\$ -
				\$ -
				\$ -
	Total	\$ 42,683.10	\$ 16,006.16	\$ 58,689.26

## PROMOTIONS / CHANGES IN CLASSIFICATION / SALARY / ETC...

Date	N A M E	Amt. of Increase	Benefits	Total Impact
2/27/2017	Ren, Juan	\$ (11,914.00)	\$ (4,467.75)	\$ (16,381.75)
1/23/2017	Ducote, Debra	\$ 16,553.00	\$ 6,207.38	\$ 22,760.38
2/27/2017	Camania, Sarah	\$ 5,842.00	\$ 2,190.75	\$ 8,032.75
2/9/2017	Morettini, Amanda	\$ 3,500.00	\$ 1,312.50	\$ 4,812.50
			\$ -	\$ -
	Total	\$ 13,981.00	\$ 5,242.88	\$ 19,223.88

## REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
2/20/2017	Ruffin, Jessica	\$21,500.00	\$ 8,062.50	\$ 29,562.50
3/6/2017	Rankins, Amber	\$20,800.00	\$ 7,800.00	\$ 28,600.00
				\$ -
				\$ -
	Total	\$42,300.00	\$ 15,862.50	\$ 58,162.50







**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
NON-CLASSIFIED PERSONNEL CHANGES  
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

**INSTITUTION: DELGADO COMMUNITY COLLEGE /LTC Region One**

**DATE SUBMITTED: March 16, 2017**      Date Received by LCTCS: March 16, 2017

Effective Dates	Full Name of Employee	Qualifications		Rank, Title, Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date
		Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	From	To		
02/27/2017	Ren, Juan	MS	9	Interim Director of Research & Planning Institutional Research	Specialist Institutional Research	12	12	51,054.	39,140.		X	Returning to Permanent Fr Interim	Y
01/23/2017	Ducote, Debra	BSN	15	Associate Professor Nursing	Associate Professor Coordinator Nursing	9	12	55,178.	71,731.		X	Changed Position from 9 months to 12 months	Y
02/27/2017	Camania, Sarah	BS	10	Interim Director of Restricted Funds VCBAA	Director of Restricted Fund	12	12	58,417.	64,259.		x	Interim to Permanent	Y
02/09/2017	Morettini, Amanda	AS	2	Instructor's Aid Child Care Center	Teach Professional Child Care Center	12	12	20,800.	24,300.			Promoted to Day Care Teacher	N/A



**Louisiana Community and Technical College System**

**Fletcher Technical Community College**

March 17, 2017

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
03/01/2017	Jasmine Richard	50000	18750	68750
05/02/2017	Brenda Faucheux	58593	21972	80565
<b>Total 2</b>		<b>108593</b>	<b>40722</b>	<b>149315</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
03/13/2017	Derrick Procell	(5000)	(1875)	(6875)
03/20/2017	Jodi Duet	7111	2667	9778
<b>Total 2</b>		<b>2111</b>	<b>792</b>	<b>2903</b>

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total 0</b>				







**Louisiana Community and Technical College System**

**Louisiana Delta Community College**

**March 15, 2017**

**Summary of Unclassified Personnel Actions**

<b>OPERATING BUDGET</b>				
<b>RETIREMENTS/RESIGNATIONS/TERMINATIONS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
2/15/2017	Harry Anderson	(\$33,600)	(\$13,440)	(\$47,040)
2/15/2017	Richard Bates	(\$42,000)	(\$16,800)	(\$58,800)
2/15/2017	Maurice Bowie	(\$48,500)	(\$19,400)	(\$67,900)
2/15/2017	Robin Cole	(\$99,500)	(\$39,800)	(\$139,300)
2/15/2017	Susan Cox	(\$44,150)	(\$17,660)	(\$61,810)
2/15/2017	Patricia Dunn	(\$49,500)	(\$19,800)	(\$69,300)
2/15/2017	Deitra Espinoza	(\$40,000)	(\$16,000)	(\$56,000)
2/17/2017	Barbara Freeman	(\$30,000)	(\$12,000)	(\$42,000)
2/15/2017	Richard Gibbs	(\$44,940)	(\$17,976)	(\$62,916)
2/15/2017	Kimlin Hall	(\$35,750)	(\$14,300)	(\$50,050)
2/15/2017	Don Hoyt	(\$38,500)	(\$15,400)	(\$53,900)
2/15/2017	Antonio Iseah	(\$37,500)	(\$15,000)	(\$52,500)
2/15/2017	Aaron Jagers	(\$41,580)	(\$16,632)	(\$58,212)
2/15/2017	Anthony Jenkins	(\$14,326)	(\$5,730)	(\$20,056)
2/15/2017	Gwendolyn Johnson	(\$33,600)	(\$13,440)	(\$47,040)
2/15/2017	Lisa Johnson	(\$35,000)	(\$14,000)	(\$49,000)
2/15/2017	Cassandra Jones	(\$14,793)	(\$5,917)	(\$20,710)
2/15/2017	Julie Jones	(\$34,000)	(\$13,600)	(\$47,600)
2/15/2017	Jessica Loque	(\$40,000)	(\$16,000)	(\$56,000)
2/15/2017	Ricky Mitchell	(\$60,900)	(\$24,360)	(\$85,260)
2/26/2017	John Morgan	(\$35,750)	(\$14,300)	(\$50,050)
2/15/2017	Jamie Voss	(\$30,326)	(\$12,130)	(\$42,456)
<b>Total</b>		<b>(\$884,215)</b>	<b>(\$353,686)</b>	<b>(\$1,237,901)</b>
<b>LEAVES OF ABSENCE</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
	None to Report			
<b>NEW POSITIONS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
	None to Report			
<b>PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.</b>				
<b>Date</b>	<b>Name</b>	<b>Amt of Increase</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
2/27/2017	Kendra Clement	\$20,000	\$8,000	\$28,000
2/16/2017	Patricia Dunn	(\$14,500)	(\$5,800)	(\$20,300)
2/16/2017	Kathy Gardner	(\$3,396)	(\$1,358)	(\$4,754)
<b>Total</b>		<b>\$2,104</b>	<b>\$842</b>	<b>\$2,946</b>
<b>REPLACEMENTS ONLY</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
2/27/2017	Jody Hale	\$35,750	\$14,300	\$50,050
<b>Total</b>		<b>\$35,750</b>	<b>\$14,300</b>	<b>\$50,050</b>
<b>SUMMER SESSION APPOINTMENTS</b>				
<b>Date</b>	<b>Name</b>	<b>Salary</b>	<b>Benefits (40%)</b>	<b>Total Impact</b>
N/A	None to Report	N/A	N/A	N/A
<b>Total</b>				

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES

"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: LA DELTA COMMUNITY COLLEGE

DATE SUBMITTED: March 15, 2017

Date Received by LCTCS:

March 15, 2017

Effective Date		Full Name of Employee	Qualifications		Rank, Position, Title and Department		Months Employed	Salary Rate	Identify Budget Position Affected <small>List all funds affected in group order. State/Federal/Other</small>	Tenured		Reason for Change
From	To		Degree Held	Here	Prof. Exp. Total	Yes				No		
1/5/2015	2/15/2017	Harry Anderson	BBA	2	16	Financial Aid Advisor	12	\$33,600	State		x	Elimination of Position
10/6/2012	2/15/2017	Richard Bates	High School Diploma	5	5	Assistant Campus Director	12	\$42,000	State		x	Elimination of Position
10/21/2013	2/15/2017	Maurice Bowle	High School Diploma	4	4	Assistant Campus Director	12	\$48,500	State		x	Elimination of Position
6/1/2016	2/15/2017	Robin Cole	PhD	1	15	Vice Chancellor of Workforce Development	12	\$99,500	State		x	Elimination of Position
8/28/2006	2/15/2017	Susan Cox	Master of Education	11	36	Instructor	9	\$44,150	State		x	Elimination of Position
1/1/1992	2/15/2017	Patricia Dunn	BBA	25	25	Assistant Campus Director	12	\$49,500	State		x	Elimination of Position
2/2/2003	2/15/2017	Deitra Espinoza	Master of Arts	14	21	Administrative Assistant	12	\$40,000	State		x	Elimination of Position
10/24/2013	2/17/2017	Barbara Freeman	Bachelor of Sociology	4	19	Specialist	12	\$30,000	Federal		x	Resignation
8/20/2007	2/15/2017	Richard Gibbs	PhD	10	51	Instructor	9	\$44,940	State		x	Elimination of Position
1/4/2016	2/15/2017	Kimlin Hall	Master of Public Administration	1	6	Enrollment Services Specialist	12	\$35,750	State		x	Elimination of Position
8/15/2016	2/15/2017	Don Hoyt	Master of Education	1	34	Instructor	9	\$38,500	State		x	Elimination of Position
12/22/2009	2/15/2017	Antonio Isiah	Bachelor of Arts	8	11	Coordinator	12	\$37,500	State		x	Elimination of Position
8/13/2007	2/15/2017	Aaron Jagers	MBA	10	19	Instructor	9	\$41,580	State		x	Elimination of Position
3/30/2015	2/15/2017	Anthony Jenkins	High School Diploma	2	2	Coordinator	12	\$14,326	State		x	Elimination of Position
1/5/2015	2/15/2017	Gwendolyn Johnson	BBA	2	11	Financial Aid Advisor	12	\$33,600	State		x	Elimination of Position
2/29/2016	2/15/2017	Lisa Johnson	Bachelor of Human Resource Management	1	26	Coordinator	12	\$35,000	State		x	Elimination of Position
9/29/2014	2/15/2017	Cassandra Jones	High School Diploma	3	3	Administrative Aide	12	\$14,793	State		x	Elimination of Position
11/17/2014	2/15/2017	Julie Jones	Bachelor of Sociology	3	23	Admissions Specialist	12	\$34,000	State		x	Elimination of Position
8/11/2012	2/15/2017	Jessica Loque	Master of Library Science	5	10	Librarian	12	\$40,000	State		x	Elimination of Position
9/2/1998	2/15/2017	Ricky Michell	Master of Arts	19	31	Assistant Campus Director	12	\$60,900	State		x	Elimination of Position
8/10/2015	2/26/2017	John Morgan	High School Diploma	2	2	Instructor	9	\$35,750	State		x	Termination
9/29/2014	2/15/2017	Jamie Voss	High School Diploma	3	3	Administrative Assistant	12	\$30,326	State		x	Elimination of Position







**Louisiana Community and Technical College System**  
*Northshore Technical Community College*  
 Date: March 13, 2017  
**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET****RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
02/03/17	Bethany Simpson Reisch	(44,513)	(16,692.38)	(61,205.38)
02/17/17	Shondra Tobler	(31,977)	(11,991.38)	(43,968.38)
<b>Total:2</b>		<b>(76,490)</b>	<b>(28,683.76)</b>	<b>(105,173.76)</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
<b>Total: 0</b>				

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
03/01/17	Linda Gibson	35,000	13,125	48,125
<b>Total: 1</b>		<b>35,000</b>	<b>13,125</b>	<b>48,125</b>

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
02/06/17	Joanna Dillman	(12,758.00)	(4,784.25)	(17,542.25)
02/27/17	Tina Tinney	9,000.00	3,375.00	12,375.00
<b>Total: 2</b>		<b>( 3,758.00)</b>	<b>(1,409.25)</b>	<b>( 5,167.25)</b>

Dates (Begin & End)	N A M E	Amt. of Increase	Benefits	Total Impact
<b>Total : 0</b>				

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
02/27/17	Deborah Carambat	42,139	15,802.13	57,941.13
<b>TOTAL: 1</b>		<b>42,139</b>	<b>15,802.13</b>	<b>57,941.13</b>

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED  
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: March 13, 2017 Date Received by LCCTS: March 13, 2017

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State-Funded	Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here					Yes	No	
09/23/13	02/03/17	Bethany Simpson Reisch	Master History	4.5	Librarian Academic Learning Resources-Library Florida Parishes/Hammond/CTS Campuses	12	\$44,513.28	X		X	Resigned
08/17/15	02/17/17	Shondra Tobler	Master of Arts Education & Human Development	1.5	Instructor/Transition Coordinator Adult Basic Education Sullivan Main Campus	9	\$31,977		X	X	Resigned

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**

**PERSONNEL CHANGES  
NEW POSITIONS ONLY**

INSTITUTION: Northshore Technical Community College  
 DATE SUBMITTED: March 13, 2017

Date Received by LCTCS: March 13, 2017

Effective Dates	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency	
			Deg Held	Yrs. Exp.			State	Federal/Other			Yes	No
03/01/2017	Linda Gibson	Administrative Associate General Institutional Expenses Lacombe Campus	Master of Arts, Organizational Communication	11	12	\$35,000	X		NA	Support for the growth and development of NTCC	N	

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

"PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: March 13, 2017

Date Received by LCICS: March 13, 2017

Effective Dates	Employee's Name		Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
	From	To	Deg. Held	Prof. Exp.	From	To	From	To	From	To	State	Federal/ other (specify)	
02/06/17		Joanna Dillman	Bachelor of Arts Human Resources	13	Director of Human Resources Human Resources Lacombe Campus	Director of Human Resources Human Resources Lacombe Campus	12	12	\$68,040	\$55,282	X		Temporary reduction in hours
02/27/17		Tina Tinney	Doctorate of Education	19	Vice Chancellor of Strategic Initiatives Admin (Dean) Sci. & Math Lacombe Campus	Vice Chancellor of Strategic Initiatives and External Affairs Admin (Dean) Sci. & Math Lacombe Campus	12	12	\$90,000	\$99,000	X		Additional duties

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: March 13, 2017

Date Received by LCTCS: March 13, 2017

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Mon this Employed 9/12	Recom mended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Quarter Teaching Load	Replac ing Whom				Person Transfer, Other State Agency				
			Deg	Exp			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received		
FROM																		
TO																		
02/27/17	Deborah Carambat	Instructor Allied Health-Nursing Assistant Sullivan-St. Tammany Parish Schools	Associates of Nursing-RN	16	9	\$42,139	X		NA	Deborah Carambat	Resigned	02/02/17	\$42,139	N				



**Louisiana Community and Technical College System**

NORTHWEST LOUISIANA TECHNICAL COLLEGE

03/16/2017

**Unclassified Personnel Actions – Campuses**

**LTC HR Form #1**

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
02/17/2017	Booker, Marcus	(\$34,437)	(\$12,913)	(\$47,350)
<b>TOTAL: 1</b>	<b>TOTALS: 1</b>	<b>(\$34,437)</b>	<b>(\$12,913)</b>	<b>(\$47,350)</b>
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS: 0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
02/27/2017	Lewis, Crystal	\$45,916	\$17,218	\$63,134
03/06/2017	Waldron, John	\$45,916	\$17,218	\$63,134
<b>TOTAL: 2</b>	<b>TOTALS: 2</b>	<b>\$91,832</b>	<b>\$34,437</b>	<b>\$126,269</b>

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED  
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: 03/16/2017

Date Received by LCTCS March 16, 2017

Effective Date	Full Name of Employee		Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget	Tenured		Reason for Change	
	From	To	Deg. Held	Prof. Exp. Here					State-Funded	Federal Other		Yes
02/17/2017	n/a	Booker, Marcus	Technical Diploma in Welding	.5	33	9	\$34,437	SGF			X	Terminated- Job Abandonment

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED  
"REPLACEMENTS ONLY"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: 03/16/2017

Date Received by LCTCS March 16, 2017

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected	Quarter Teaching Load	Replacing Whom				Person Transfer, Other State Agency						
			Deg	Yrs Exp					Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received				
FROM							State Appr												
TO							Federal - self generated (specify)												
02/27/17	Lewis, Crystal	Practical Nursing Instructor, Northwest LTC- Minden Campus	Associates in Nursing	16	12	\$45,916	SGF					Melinda Parnell	Resignation	01/03/16	\$45,916	Yes	NSU	Not available	
03/06/17	Waldon, John	Welding Instructor, Northwest LTC- Minden Campus	Technical Diploma in Welding	24	12	\$45,916	SGF					James Acklin	Resignation	12/30/16	\$45,916	No	n/a	n/a	

NCC - BOARDSHEET SUMMARY

Louisiana Community and Technical College System				
<i>NUNEZ COMMUNITY COLLEGE</i>				
Summary of Unclassified Personnel Actions				
<b>OPERATING BUDGET</b>				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>				0.00
LEAVES OF ABSENCE				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>				
NEW POSITIONS				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
<b>TOTAL</b>				
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
2/27/2017	Katie Townsend	34,000.00	12,750.00	46,750.00
2/27/2017	Larry Whitmarsh	5,000.00	1,875.00	6,875.00
2/27/2017	Donalyn Lott	28,000.00	10,500.00	38,500.00
<b>TOTAL</b>		<b>67,000.00</b>	<b>25,125.00</b>	<b>92,125.00</b>
REPLACEMENTS ONLY				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
2/20/2017	David Ballero	25,000.00	9,375.00	34,375.00
<b>TOTAL</b>		<b>25,000.00</b>	<b>9,375.00</b>	<b>34,375.00</b>
<b>GRAND TOTAL</b>		<b>92,000.00</b>	<b>34,500.00</b>	<b>126,500.00</b>







**Louisiana Community and Technical College System**

*(River Parishes Community College)*

3.16.2017

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
3/3/2017	Leslie Kirk	52,000	19,500	71,500
<b>Total</b>		<b>52,000</b>	<b>19,500</b>	<b>71,500</b>

**LEAVES OF ABSENCE**

Date	N A M E	Salary	Benefits	Total Impact
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**Total**

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
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**Total**

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
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**Total**

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
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**Total**



**Louisiana Community and Technical College System**

SOUTH CENTRAL LOUISIANA TECHNICAL COLLEGE

March 17, 2017

**Unclassified Personnel Actions – Campuses**

**LTC HR Form #1**

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
03/01/2017	Knight, Emily	(\$47,476)	(\$17,804)	(\$65,280)
03/31/2017	Ferchaud, Alex	(\$40,850)	(\$15,319)	(\$56,169)
<b>TOTAL: 2</b>	<b>TOTALS:</b>	(\$88,326)	(\$33,123)	(\$121,449)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS:</b>	\$	\$	\$
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS:</b>	\$	\$	\$
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
<b>TOTAL: 0</b>	<b>TOTALS:</b>	\$	\$	\$
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
03/06/2017	Pontiff, Michael	\$33,730	\$12,649	\$46,379
<b>TOTAL: 1</b>	<b>TOTALS:</b>	\$33,730	\$12,649	\$46,379





**Louisiana Community and Technical College System**

*South Louisiana Community College*

March 20, 2017

**Summary of Unclassified Personnel Actions**

**OPERATING BUDGET**

**RETIREMENTS / RESIGNATIONS / TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
03/01/17	Jeremy Navarre	{88,708}	{33,266}	{121,974}
02/10/17	Roland Kerlegan	{60,000}	{22,500}	{82,500}
		<b>Totals</b>		
		<b>(148,708)</b>	<b>(55,766)</b>	<b>(204,474)</b>

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
03/01/2017	Robert Vaughn	60,000	22,500	82,500
03/01/2017	Stephen North	64,000	24,000	88,000
		<b>124,000</b>	<b>46,500</b>	<b>170,500</b>

**PROMOTIONS / CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
02/23/2017	Robert Mire	60,000	22,500	82,500
02/13/2017	Robert Anderson	45,750	17,156	62,906
03/01/2017	Chelsae Long	34,844	13,067	47,911
		<b>140,594</b>	<b>57,723</b>	<b>193,317</b>

**ONE TIME SUPPLEMENTS**



**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM**

**PERSONNEL CHANGES - UNCLASSIFIED  
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: March 20, 2017 Date Received by LCTCS March 20, 2017

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here				State-Funded	Federal Other	Yes	No	
08/01/16	03/01/17	Jeremy Navarre	MBA	7mo	6yr	12	88,708	X			X	Voluntary Resignation
03/30/15	02/10/17	Roland Kerlegan	HS	2	4.5	12	60,000		X		X	Terminated





Louisiana Community and Technical College System

**SOWELA TECHNICAL COMMUNITY COLLEGE**

March 16, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
2/15/2017	Leslie Ferrygood	\$ (57,558.10)	\$ (21,584.29)	\$ (79,142.39)
2/17/2017	Joshua Seaman	\$ (45,461.10)	\$ (17,047.91)	\$ (62,509.01)
3/1/2017	Wallace Deshotel	\$ (37,022.88)	\$ (13,883.58)	\$ (50,906.46)
<b>Total 3</b>		<b>\$ (140,042.08)</b>	<b>\$ (52,515.78)</b>	<b>\$ (192,557.86)</b>
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
3/1/2017	Natalie Ieyoub	\$ 30,000.00	\$ 11,250.00	\$ 41,250.00
<b>Total 1</b>		<b>\$ 30,000.00</b>	<b>\$ 11,250.00</b>	<b>\$ 41,250.00</b>
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
3/13/2017	Celeste Jarrell	\$ 50,211.90	\$ 18,829.46	\$ 69,041.36
<b>Total 1</b>		<b>\$ 50,211.90</b>	<b>\$ 18,829.46</b>	<b>\$ 69,041.36</b>
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
<b>Total 0</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>









Louisiana Community and Technical College System  
*System Operations*  
 Summary of Unclassified Personnel Actions  
**April 2017**

**OPERATING BUDGET****RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
3/17/2017	Ginger LeBlanc	(\$62,512.80)	(\$23,442.30)	(\$85,955.10)
<b>TOTAL</b>		<b>(\$62,512.80)</b>	<b>(\$23,442.30)</b>	<b>(\$85,955.10)</b>

**NEW POSITIONS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>TOTAL</b>				

**PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.**

Date	N A M E	Amt. of Increase	Benefits	Total Impact
2/27/2017	Sean Martin	\$ 0.00	\$ 0.00	\$ 0.00
3/6/2017	Jeffrey Elliott	\$ 3,940.17	\$1,477.56	\$ 5,417.73
3-6-2017	David Fox	\$21,700.19	\$8,137.57	\$29,873.76
<b>TOTAL</b>		<b>\$ 25,640.36</b>	<b>\$9,615.14</b>	<b>\$35,255.49</b>

**REPLACEMENTS ONLY**

Date	N A M E	Salary	Benefits	Total Impact
<b>TOTAL</b>				



