## **LCTCS Board of Supervisors**

## Resolution to Urge and Request LCTCS Colleges and Board Office to Provide Salary Merit Adjustments to Faculty and Staff

**Whereas**, LCTCS colleges have relentlessly found innovative means to meet the ever changing workforce demands of the state through the diverse field of students they serve, and

Whereas, given the ever changing and decreasing nature of resources available, LCTCS colleges have been in the forefront of Louisiana public higher education institutions, particularly through enterprise services and campus consolidation efforts, and

**Whereas**, LCTCS colleges have done extra ordinary work toward the goals of "Our Louisiana 2020: Building the Workforce of Tomorrow" even with these resource constraints, and

Whereas, salary adjustments are the primary means to award and recognize the valuable contributions faculty and staff provide toward the aforementioned.

Therefore be it resolved, the LCTCS Board of Supervisors Urges and

**Requests** the leadership of all LCTCS Colleges and Board Office to provide, to the practicable extent possible given the availability of financial resources, salary adjustments to faculty and staff for meritorious service as documented through performance evaluations based on plans that are to be submitted to the system President.

Timothy W. Hardy Chair LCTCS Board

Michael J. Marphy

Chair LCTCS Personnel Committee

Date: 9-20-2017