



## LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

### *Changing Lives, Creating Futures*

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**TO:** Dr. Monty Sullivan  
LCTCS President

**THROUGH:** Dr. René Cintrón *RC*  
Interim Chief Academic Affairs Officer

**FROM:** Dr. Adrienne Fontenot *AF*  
Director of Adult Learning and Educational Programs

Melissa LaCour *ML*  
Director of New Markets

Will Seaman *WS*  
Director of Workforce Alignment

Erica Hughes  
Academic and Workforce Records Manager

**SUBJECT:** Report on Strategic Sustainability and Growth Initiative 3B  
Faculty Expertise and Technology

**DATE:** August 24, 2017

### **FOR BOARD INFORMATION:**

**Background:** In March 2017, the Board approved the Strategic Sustainability and Growth Plan aimed at ensuring the sustainability and growth of colleges.

At the request of the Board of Supervisors, the LCTCS staff, Chief Academic Officers and Chief Workforce Officers reviewed the Strategic Sustainability and Growth Plan initiative 3B to make strategic investments in our people and technology and agreed that faculty peer groups from LCTCS colleges would be convened in Summer 2017.

To date LCTCS staff convened 15 faculty peer groups involving over 120 faculty across all LCTCS colleges to address a common goal: expanding the reach of our instructional capabilities and offerings. These meetings establish a peer support system for mentoring and collaboration, a network to share best practices, and a new means to elevate faculty needs to the college and system leadership. Example of initiatives in progress as a result of this effort include:

- Math - Reducing time to complete of developmental math sequence
- Process Technology (PTEC) - Standardizing curriculum across all programs and reducing time to completion of PTEC degree

- Nursing - Developing consistency of hours awarded for LPN to RN transition programs for a consistent transition into RN programs at all LCTCS colleges
- English - Establish consistency of course content and sequencing across programs and colleges
- Teaching 1-5 and CDYC - Collaboration with Board of Regents and BESE regarding policies for new certification requirements
- Adult Basic Education - Realignment of WorkReadyU programs across eight workforce regions shifting to comprehensive centers and mission-driven programs
- Maintenance/C4M - Standardizing curriculum across all colleges to align with industry needs
- Welding - Standardizing curriculum across all colleges to align with industry needs

On Friday September 22, 2017, during the LCTCS Annual Conference, these faculty groups will meet in person to continue their work.

**History of Prior Actions:** The Board approved the strategic sustainability and growth plan recommendations at the March 2017 meeting.

**Fiscal Impact:** TBD

**Benefits to the System:** Leveraging existing faculty expertise will result in newfound efficiencies.



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**Approved for Recommendation to the Board**  
**Dr. Monty Sullivan**

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**Date**