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TO: Dr. Monty Sullivan
LCTCS President
FROM: Joseph F. Marin
Chief Operations Officer
SUBJECT: LCTCS Chancellor Contract Recommendations
DATE: November 5, 2017

APPROVED

Signature and date: 11/8/17
LCTCS BOARD OF SUPERVISORS

Recommendation: The staff recommends that the Board authorize the President to amend college chancellor contracts as follows:

- All contracts for chancellors will continue to include allowances for housing and personal vehicle usage, or use of a state vehicle, and an allowance for civic organization expenses, as in past years.
Contracts for chancellors in the first year of office will be extended to June 30, 2021 but otherwise remain unchanged with regards to the compensation terms initially approved by the Board.
Contracts for all chancellors, except those in their first year of office, will include an annual deferred compensation benefit of \$10,000 effective January 1, 2018.
The contract for the chancellor of Delgado Community College shall be extended to June 30, 2020.
Due to additional duties from the realignment of former technical college campuses, contracts for the chancellors of South Louisiana Community College, Central Louisiana Technical Community College and Fletcher Technical Community College will provide for a 3% increase of base salary and be extended to June 30, 2020.
Due to additional duties from the realignment of a former technical college campus, the contract for the chancellor of River Parishes Community College shall provide for a 3% percent increase of base salary and be extended to June 30, 2019.
The contract for the chancellor of Bossier Parish Community College shall provide for a 5% increase to base salary and be extended to June 30, 2020.
The contract for the chancellor of Northshore Technical Community College and SOWELA Technical Community College shall provide for a 7.3% increase to base salary and be extended to June 30, 2021.
All above actions would be effective July 1, 2017. As per federal tax guidelines, the deferred compensation amount shall not be retroactive to the July 1, 2017 effective date.

Background: The Board last acted on chancellor contracts at the November 9th, 2016 meeting.

Fiscal Impact: Implementation of this action may increase personnel costs by approximately \$128,000 in salaries and benefits.

History of Prior Actions: N/A

Benefits to System: This action will improve retention efforts for chancellors.

Signature of Monty Sullivan
Approved for Distribution to the Board
Dr. Monty Sullivan, President

11-8-17
Date