



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
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Zachary Hitt
Darell Richardson

Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President

Received
APPROVED

THROUGH: Joseph F. Marin
Chief Operations Officer

Slk 11/8/17
LCTCS BOARD OF SUPERVISORS

FROM: Suzette Meiske
Director of Human Resources

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, L.E. Fletcher Technical Community College, La. Delta
Community College, Northshore Technical Community College,
Northwest La. Technical College, Nunez Community College, River
Parishes Community College, South Central La. Technical College, South
La. Community College, SOWELA Technical Community College, and
Louisiana Community & Technical College System Operations Office

DATE: October 17, 2017

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: Staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College
System there are: 11 retirements; 32 resignations; 6 terminations; 19 other cessations of
employment; 1 leave of absence; 40 new positions; 97 promotions/changes/salary
increases, and 59 replacements. In addition, Northshore Community College gave merit
increases and adjustments resulting from a salary study; and South Louisiana Community
College provided equity pay adjustments to employees. Details on these actions are
attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Monty Sullivan
Approved for Distribution to the Board
Dr. Monty Sullivan, President

11-8-17
Date

Louisiana Community and Technical College System
 Personnel Summary
 November 2017

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retire-ment	Resig-nation	Termination	Other					
Baton Rouge Community College	3	11	0	11	1	0	11	14	20
Bossier Parish Community College	0	1	0	2	0	0	0	5	5
Central La. Technical Community College	0	6	4	0	0	0	0	15	5
Delgado Community College	7	7	1	3	0	0	8	43	8
L. E. Fletcher Technical Community College	0	1	0	0	0	0	0	1	1
Louisiana Delta Community College	0	1	0	3	0	0	5	4	1
Northshore Technical Community College*	0	0	0	0	0	0	5	1	1
Northwest La. Technical College	0	1	1	0	0	0	2	2	7
Nunez Community College	0	0	0	0	0	0	0	1	1
River Parishes Community College	0	0	0	0	0	0	0	2	0
South Central La. Technical College	0	0	0	0	0	0	0	1	0
South La. Community College**	0	0	0	0	0	0	1	3	2
SOWELA Technical Community College	1	3	0	0	0	0	1	3	3
LCTC System Operations	0	1	0	0	0	0	7	2	5
Total LCTCS	11	32	6	19	1	0	40	97	59

NOTES: *Northshore's submission includes spreadsheets detailing merit & salary study changes.
 **SLCC's submission includes spreadsheets detailing equity adjustments.

Louisiana Community and Technical College System

BATON ROUGE COMMUNITY COLLEGE

October 9, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	Name	Salary	Benefits	Total Impact
5/22/2017	Cindy Decker	(\$47,452.68)	(\$17,794.76)	(\$65,247.44)
5/22/2017	Mary McKeough	(\$48,793.01)	(\$18,297.38)	(\$67,090.39)
5/31/2017	Cynthia Lockett	(\$70,000.00)	(\$26,250.00)	(\$96,250.00)
6/2/2017	Rebecca Lovell	(\$65,000.00)	(\$24,375.00)	(\$89,375.00)
6/4/2017	Christina Hanson	(\$38,000.00)	(\$14,250.00)	(\$52,250.00)
6/16/2017	Eric Whitfield	(\$45,783.50)	(\$17,168.81)	(\$62,952.31)
6/30/2017	Shelsi Barber Carter	(\$53,400.00)	(\$20,025.00)	(\$73,425.00)
6/30/2017	Domingo Carrasquel	(\$50,000.00)	(\$18,750.00)	(\$68,750.00)
6/30/2017	Michael Constantin	(\$78,364.46)	(\$29,386.67)	(\$107,751.13)
6/30/2017	Juanita Floyd Crochet	(\$42,654.35)	(\$15,995.38)	(\$58,649.73)
6/30/2017	Lorraine Raffray	(\$52,299.88)	(\$19,612.46)	(\$71,912.34)
6/30/2017	Jolanda Taylor	(\$53,400.00)	(\$20,025.00)	(\$73,425.00)
6/30/2017	Shannon Scott	(\$50,000.00)	(\$18,750.00)	(\$68,750.00)
7/2/2017	Donna Perez	(\$63,345.00)	(\$23,754.38)	(\$87,099.38)
07/07/217	Leslie Edmond	(\$50,000.00)	(\$18,750.00)	(\$68,750.00)
7/10/2017	Donald Morgan	(\$70,000.00)	(\$26,250.00)	(\$96,250.00)
7/12/2017	Karen Jackson	(\$48,000.00)	(\$18,000.00)	(\$66,000.00)
7/16/2017	Cheri McFerrin	(\$49,186.00)	(\$18,444.75)	(\$67,630.75)
7/21/2017	William Smith	(\$102,000.00)	(\$38,250.00)	(\$140,250.00)
8/11/2017	Delandria Anderson	(\$47,380.00)	(\$17,767.50)	(\$65,147.50)
8/13/2017	Amy Pinero	(\$70,018.79)	(\$26,257.05)	(\$96,275.84)
8/13/2017	Zachary Gasior	(\$41,685.00)	(\$15,631.88)	(\$57,316.88)
8/17/2017	Heath Hinson	(\$58,240.00)	(\$21,840.00)	(\$80,080.00)
8/27/2017	Cynthia Gueho	(\$42,000.00)	(\$15,750.00)	(\$57,750.00)
8/27/2017	Debra Williams	(\$41,200.00)	(\$15,450.00)	(\$56,650.00)

REPLACEMENTS ONLY

Date	Name	Salary	Benefits	Total Impact
6/5/2017	Tommy	\$64,375.00	\$24,140.63	\$88,515.63
6/19/2017	Paula	\$83,540.00	\$31,327.50	\$114,867.50
7/3/2017	Miracle	\$75,000.00	\$28,125.00	\$103,125.00
7/1/2017	Domingo	\$40,000.00	\$15,000.00	\$55,000.00
7/17/2017	Mary	\$104,000.00	\$39,000.00	\$143,000.00
7/17/2017	Jasmyn	\$30,000.00	\$11,250.00	\$41,250.00
7/24/2017	Jarkus	\$85,000.00	\$31,875.00	\$116,875.00
7/31/2017	Edrie	\$30,000.00	\$11,250.00	\$41,250.00
7/31/2017	Toni	\$123,000.00	\$46,125.00	\$169,125.00
7/31/2017	Grady	\$40,000.00	\$15,000.00	\$55,000.00
7/31/2017	Tawna	\$99,910.00	\$37,466.25	\$137,376.25
8/14/2017	Heather	\$46,185.00	\$17,319.38	\$63,504.38
8/14/2017	Patrick	\$53,688.00	\$20,133.00	\$73,821.00
8/14/2017	Nicole	\$87,975.00	\$32,990.63	\$120,965.63
8/14/2017	Bridget	\$68,000.00	\$25,500.00	\$93,500.00
8/14/2017	Mydra	\$55,000.00	\$20,625.00	\$75,625.00
9/5/2017	Ava	\$41,900.00	\$15,712.50	\$57,612.50
9/18/2017	Ciera	\$41,900.00	\$15,712.50	\$57,612.50
9/18/2017	Robin	\$60,000.00	\$22,500.00	\$82,500.00
9/27/2017	Angela	\$44,302.00	\$16,613.25	\$60,915.25
Total:		\$1,125,860	422,198	1,548,058

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

**PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: Baton Rouge Community College (BRCC)

DATE SUBMITTED: October 9, 2017

Date Received by LCTCS: 10/16/17

Effective Date	Full Name of Employee		Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget Position Affected <small>*list all funds affected in group order</small>	Tenured		Reason for Change	
	From	To	Deg. Held	Prof. Exp. Here					Total	Yes		No
05/22/17		Cindy Decker	BA	6.6	6.6	FT Unclassified Faculty INSTRUCTOR, Construction Trades Admin.	12	\$47,452.68	State		N/A	Resignation
05/22/17		Mary McKeough	MA	14.7	30	FT Unclassified Faculty ASSOCIATE PROFESSOR, Beh Sci-Humanities	9	\$48,793.01	State		N/A	Retirement
05/31/17		Cynthia Lockett	Diploma	1.3	1.3	FT Unclassified Non-Faculty MGR-INDUS TRN SPC-INTERM, Comp&Community Trng (Continuing Ed)	12	\$70,000.00	State		N/A	Transfer to RPCC
06/02/17		Rebecca Lovell	BA	10	12	FT Unclassified Non-Faculty DIRECTOR-IR-INTERIM, Institutional Research	12	\$65,000.00	State		N/A	Resignation
06/04/17		Christina Hanson	BS	1.9	4	FT Unclassified Non-Faculty SPECIALIST, Student Services	12	\$38,000.00	State		N/A	Transfer to LCTCS
06/18/17		Eric Whitfield	MA	5.8	22	FT Unclassified Non-Faculty ADVISOR-RETENTION, Advising & Retention	12	\$45,783.50	State		N/A	Resignation

06/30/17	Shelsi Barber Carter	MA		1.5	7	FT Unclassified Non-Faculty COORD-CAREER TRANS, Student Services	12	\$53,400.00	Carl Perkins Grant	N/A	Grant funding eliminated
06/30/17	Domingo Carrasquel	BA		5	10	FT Unclassified Non-Faculty ADVISOR, Advising &Retention- CTE	12	\$50,000.00	Carl Perkins Grant	N/A	Grant funding eliminated
06/30/17	Michael Constantin	BA		14.1	20	FT Unclassified Non-Faculty DIR-PURCH-AUXILIARIES, Purchasing	12	\$78,364.00	State	N/A	Retirement
06/30/17	Juanita Floyd Crochet	Nursing Certificate (LPN)		10.9	15	FT Unclassified Faculty INSTRUCTOR-Medical Assistant	12	\$42,654.35	State	N/A	Transfer to RPCC
06/30/17	Lorraine Raffray	Nursing Certificate (LPN)		9	10	FT Unclassified Faculty DEPT CHAIR-ALLIED HEALTH, Allied Health-Practical Nursing	12	\$52,299.88	State	N/A	Transfer to RPCC
06/30/17	Jalonda Taylor	MA		1.5	11	FT Unclassified Non-Faculty COORD-COLLEGE&CAREER, Student Services	12	\$53,400.00	Carl Perkins Grant	N/A	Grant funding eliminated
06/30/17	Shannon Scott	MA		1.4	19	FT Unclassified Non-Faculty SPECIALIST, Student Services	12	\$50,000.00	Carl Perkins Grant	N/A	Grant funding eliminated
07/02/17	Donna Perez	BA		14.8	15	FT Unclassified Non-Faculty SPECIALIST-PAYROLL, Human Resources	12	\$63,345.00	State	N/A	Transferred to LCTCS
07/07/17	Leslie Edmond	MA		0.4	2	FT Unclassified Faculty INSTRUCTOR, Program for Successful Employment	12	\$50,000.00	Other	N/A	Resignation
07/10/17	Donald Morgan	Certification		2.9	2.9	FT Unclassified Non-Faculty PROGRAM MANAGER, Corp&Community Trng (Continuing Ed)	12	\$70,000.00	State	N/A	Death

07/12/17	Karen Jackson	MBA	1	15	FT Unclassified Non-Faculty MANAGER-CAREER & JOB COACH, Career Placement/Services	12	\$48,000.00	State	N/A	Resignation
07/16/17	Cheri McFerrin	Ph.D.	5.9 mos	34	FT Unclassified Faculty INSTRUCTOR, Chemistry	9	\$49,186.00	State	N/A	Resignation
07/21/17	William Smith	AA	2	2	FT Unclassified Non-Faculty DIRECTOR, Facilities & Plant Services	12	\$102,000.00	State	N/A	Resignation
08/11/17	Delandria Anderson	MPA	9.6	11	FT Unclassified Non-Faculty COORDINATOR –Admin (Dean) Prof Skilled Craft	12	\$47,380.00	State	N/A	Resignation
08/13/17	Amy Pinero	MA	11.6	11.6	FT Unclassified Faculty DEPT CHAIR-Social Science	12	\$70,018.79	State	N/A	Transfer Out to Juvenile Justice
08/13/17	Zachary Gasior	MA	2	3	FT Unclassified Faculty INSTRUCTOR-Beh-Sci, Psychology	9	\$41,685.00	State	N/A	Resignation
08/17/17	Heath Hinson	ACR Certification	1.5	19	FT Unclassified Non-Faculty HVAC Technician, Facilities & Services	12	\$58,240.00	State	N/A	Resignation
08/27/17	Cynthia Gueho	BA	20.1	20.1	FT Unclassified Non-Faculty AP CLERK, St. Travel- Acct-Finance	12	\$42,000.00	State	N/A	Retirement
08/27/17	Debra Williams	MA	15	12	FT Unclassified Non-Faculty ADVISOR, Disability Services, Student Services	12	\$41,200.00	State	N/A	Resign to accept new PBI position

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
NEW POSITIONS ONLY**

INSTITUTION: **Baton Rouge Community College (BRCC)**

DATE SUBMITTED: **October 9, 2017**

Date Received by LCTCS: 10/16/17

Effective Dates	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency	
			Deg Held	Yrs. Exp			State	Federal/Other			Yes	No
07/17/17	Susanna Greggio	FT Unclassified Non-Faculty CTE Curriculum Developer	Ph.D.	7	12	\$55,000.00	Federal	Federal		Develop, write and standardize the curriculum in all CTE areas	N	
07/31/17	Timothy Johnson	FT Unclassified Non-Faculty DIRECTOR, PBI	MA	4	12	\$72,500.00	Federal	Federal		New position as a result of personnel to fulfill PBI grant	N	
07/31/17	Kenneth Sims	FT Unclassified Non-Faculty ASST DIRECTOR, PBI	MA	18	12	\$67,500.00	Federal	Federal		New position as a result of personnel to fulfill PBI grant	N	
08/07/17	Jayson Purdy	FT Unclassified Non-Faculty PROGRAM MG-ATC-INTERIM, Mechanical-Automotive Tech	BA	19	12	\$80,000.00	State	State		Develop retention and strengthen community partnerships for Automotive Program	N	
08/14/17	Stephen Lentz	FT Unclassified Faculty INSTRUCTOR, Business-Paralegal Studies	Ph.D.	1 mo	9	\$47,686.00	State	State		New position allocated to Business	N	

08/22/17	Latasha Howard	FT Unclassified Non-Faculty HUMAN RESOURCES COORDINATOR – Human Resources	MA	1	12	\$38,500.00	State			New position allocation to the Human Resources Office	N		
08/28/17	Kent Battiste	FT Unclassified Non-Faculty OUTREACH COORDINATOR, PBI	BA	1	12	\$42,000.00	Federal			New position as a result of personnel to fulfill PBI grant.	N		
08/28/17	Takara Turner	FT Unclassified Non-Faculty COORDINATOR, PBI	MA	2	12	\$42,000.00	Federal			New position as a result of personnel to fulfill PBI grant.	N		
08/28/17	Debra Williams	FT Unclassified Non-Faculty SPECIALIST-PBI	MA	15	12	\$48,000.00	Federal			New position as a result of personnel to fulfill PBI grant	N		
08/31/17	Susan Nealy	FT Unclassified Non-Faculty DIRECTOR, Innovative Learning	MBA	11	12	\$72,000.00	State			New position allocated to Innovative Learning	N		
09/05/17	Ranoda Taylor	FT Unclassified Non-Faculty COORDINATOR, PBI	Associate	15	12	\$45,000.00	Federal			New position as a result of personnel to fulfill PBI grant.	N		

**Louisiana Community and Technical College System
NON CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: **Baton Rouge Community College (BRCC)**

DATE SUBMITTED: **October 9, 2017**

Date Received by LCTCS: 10/16/17

Effective Dates	Full Name of Employee		Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date
	From	To	Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/ other (specify)		
05/22/17		Darica Simon	MPA	10	Upward Bound Program Director	Upward Bound Program Director	12	12	\$49,173.23	\$57,769.00		Federal	Salary adjustment afforded by Upward Bound funding to align with similar position in Upward Bound	
07/03/17		Kimberly Zanders	MA	3	Interim Director, Financial Aid	Assistant Director, Financial Aid	12	12	\$63,000.00	\$53,560.00	State		End of Interim Appointment and return to regular position in Financial Aid	
08/14/17		Gabriel Aluko	Ph.D.	10	Assistant Professor	Associate Professor	9	9	\$47,196.00	\$48,396.00	State		Rank and Promotion	Yes
08/14/17		Erica Burrell	MA	14	Assistant Professor	Associate Professor	9	9	\$44,541.23	\$45,741.23	State		Rank and Promotion	Yes
08/14/17		Vinetta Frie	MA	15	Assistant Professor	Associate Professor	9	9	\$48,826.13	\$50,026.13	State		Rank and Promotion	Yes
08/14/17		Thomas Domangue	Ph.D.	10	Assistant Professor	Associate Professor	9	9	\$43,764.98	\$44,964.98	State		Rank and Promotion	Yes

LCTCS HR FORM #4 – Board Personnel Action Rev. 8/16/01

08/14/17	Lynda Gaines	MA	18	37	Associate Professor	Professor	9	9	\$49,351.91	\$51,151.91	State	Rank and Promotion	Yes
08/14/17	Marla Kameny	DBA	9	22	Assistant Professor	Associate Professor	9	9	\$46,093.73	\$47,293.73	State	Rank and Promotion	Yes
08/14/17	Steven Keeton	MA	4	13	Assistant Professor	Associate Professor	9	9	\$48,808.53	\$50,008.53	State	Rank and Promotion	Yes
08/14/17	Jennifer Knapp	MA	17	19	Instructor	Assistant Professor	9	9	\$45,473.76	\$46,073.76	State	Rank and Promotion	Yes
08/14/17	Richard Long	MA	5	17	Instructor	Assistant Professor	9	9	\$44,697.51	\$45,297.51	State	Rank and Promotion	Yes
08/14/17	Pamela Potter	MS	2	23	Instructor	Assistant Professor	9	9	\$51,098.00	\$51,698.00	State	Rank and Promotion	Yes
08/14/17	Danielle Vignes	MA	13	18	Assistant Professor	Associate Professor	9	9	\$45,058.73	\$46,258.73	State	Rank and Promotion	Yes
08/14/17	Sirwana L. Granger	MA	1.11	9	Interim Director HR/Pay, Human Resources	Assistant Director HR/Pay, Human Resources	12	12	\$86,250.00	\$75,000.00	State	End of Interim Appt and return to regular unclassified position	

**Louisiana Community and Technical College System
Louisiana Community and Technical College System**

**PERSONNEL CHANGES
"REPLACEMENTS ONLY"**

INSTITUTION: **Baton Rouge Community College (BRCC)**

DATE SUBMITTED:

DATE RECEIVED BY LCITCS: 10/16/17

Effective Date Of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9/12	Recom- mended Salary Rate	Identify Budget Position Affected		Semester teaching Load	Replacing Whom				Salary Rate	Agency	Salary Receive
			Deg Exp	Yrs			*List all funds affected in group order	Federal – self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left				
FROM	TO															
06/05/17	Tommy Morris	Director, Student Life	MA	16	16	\$64,375.00	State				Howard Gibson	Personal	07/31/15	No	\$65,000.00	
06/19/17	Paula Lee	Athletics – Head Coach	MA	28	12	\$83,540.00		Other Athl Fee			Neil Hayhurst	Personal	03/24/17	No	\$72,100.00	
07/03/17	Miracle Davis	Financial Aid Director	BA	9	12	\$75,000.00	State				Amy Cable	Personal	07/31/16	No	\$72,100.00	
07/17/17	Domingo Carrasquel	Specialist, Student Services	MA	10	12	\$40,000.00	State				Eric Whitfield	Personal	06/18/17	No	\$45,783.50	
07/17/17	Mary Gloston	Interim Chief Human Resources Officer	AS	35	12	\$104,000.00	State				Gail Perry	Personal	08/12/16	No	\$95,000.00	
07/17/17	Jasmyn Clark	Coordinator- SGA	BA	1	12	\$30,000.00	State				Jeda McGlothlan	Personal	01/08/16	No	\$30,900.00	

07/24/17	Jarkus McKinley	Assistant Director, Facilities	BA	9	12	\$85,000.00	State				Gregory McFarland	Personal	10/24/16	\$78,000.00	No
07/31/17	Edrie Durgon	Interim Specialist, Registrar's Office	Diploma	1	12	\$30,000.00	State				Winifred Meeks				No
07/31/17	Toni Manogin	Interim Vice Chancellor for Academic & Student Services	Ph.D.	11	12	\$123,000.00	State				Monique Cross	Transfer out	06/15/14	\$114,705.00	No
07/31/17	Grady Noland	Testing Specialist, Testing Center	MA	15	12	\$40,000.00	State				Debra Graham	Personal	05/13/17	\$38,000.00	No
07/31/17	Tawna Ponders	Interim Dean, Allied Health/Nursing	MN-Sc. Nursing	11	12	\$99,910.00	State				Toni Manogin	Interim Appt to Vice Chancellor ASA	07/30/17	\$99,910.00	No
08/14/17	Heather Draxl	Instructor, Beh-Sci-Humanities	Ph.D.	1 mo	9	\$46,185.00	State				Mary McKeough	Retirement	05/22/17	\$48,793.01	No
08/14/17	Patrick Kolniak	Instructor, Math and Sciences-Chemistry	Ph.D.	1 mo	9	\$53,688.00					Cheri McFerrin	Personal	07/10/17	\$49,186.00	No
08/14/17	Nicole Robert	Interim Dept Chair-Allied Health/Nursing	MSN	20	12	\$87,975.00	State				Tawna Ponders	Interim Appt to Dean Allied Health/Nursing	07/30/17	\$87,975.00	No
08/14/17	Bridget Sonnier-Hills	Interim Dept Chair-Social Science	Ph.D.	15	12	\$68,000.00	State				Amy Pinero	Transfer to a state agency	08/13/17	\$70,018.79	No
08/28/17	Mydra Kelly	Coordinator, NSF Step	MA	3	12	\$55,000.00		Federal			Sharon Robbins	Transfer Out System	12/04/16	\$55,000.00	Yes
09/05/17	Ava Miles	HR Operations Analyst	MA	5	12	\$41,900.00	State				Lauri Lee	Transfer Out System	10/09/16	\$49,440.00	Yes

LCTCS HR FORM #4 – Board Personnel Action Rev. 8/16/01

09/18/17	Ciera Green	HR Payroll Analyst	BA	9 mo	12	\$41,900.00	State			Danielle Ford	Personal	08/01/16	\$44,290.00	No
09/18/17	Robin Jordan	HR Payroll Specialist	Diploma	22	12	\$60,000.00	State			Donna Perez	Transfer Out Campus	07/02/17	\$63,345.00	Yes
09/27/17	Angela Brown	Instructor- Pharmacy Tech, Allied Health- Pharmacy	Certification	1 mo		\$44,302.00	State			Patrick Hoffman	Personal	03/17/17	\$42,000.00	No

Louisiana Community and Technical College System

Bossier Parish Community College

(Name of Institution)

October 16, 2017

Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary
09/05/17	Deana Elliott	(\$40,000) (\$15,000) (\$55,000)
09/08/17	Veloria Nanze	(\$53,500) (\$20,063) (\$73,563)
11/03/17	Debra Harmon	(\$46,000) (\$17,250) (\$63,250)
Total 3		(\$139,500) (\$52,313) (\$191,813)

LEAVES OF ABSENCE

Date	N A M E	Salary
Total 0		

NEW POSITIONS ONLY

Date	N A M E	Salary
Total 0		

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Salary
08/28/17	Paul Spivey	No Fiscal Impact
09/11/17	Chad Johnston	\$10,000 \$3,750 \$13,750
09/11/17	Wesley Bange	\$10,000 \$3,750 \$13,750
08/01/17	Christy Moore	\$5,000 \$1,875 \$6,875
10/05/14	Kristen Roohani	No Fiscal Impact
Total 5		\$25,000 \$9,375 \$34,375

REPLACEMENTS ONLY

Date	N A M E	Salary
09/11/17	Charles Cavell	\$35,000 \$13,125 \$48,125
09/18/17	Charles Glasgow	\$40,000 \$15,000 \$55,000
09/25/17	Suzanne Shipp	\$45,000 \$16,875 \$61,875
09/25/17	Maudie Rosenberry	\$40,000 \$15,000 \$55,000
10/09/17	Kathy DeWitt	\$40,000 \$15,000 \$55,000
Total 5		\$200,000 \$75,000 \$275,000

SUMMER SESSION APPOINTMENTS ONLY

Date	N A M E	Salary
TOTAL 0		

Louisiana Community and Technical College System

Central Louisiana Technical Community College

October 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	Name	Salary	Benefits (37.5%)	Total Impact
8/18/2017	Starlite Hamous	\$ (45,916.00)	\$ (17,218.50)	\$ (63,134.50)
8/25/2017	Julie Crews	\$ (46,000.00)	\$ (17,250.00)	\$ (63,250.00)
9/1/2017	Cleotha Amos	\$ (47,682.00)	\$ (17,880.75)	\$ (65,562.75)
9/1/2017	Todd Curry	\$ (47,682.00)	\$ (17,880.75)	\$ (65,562.75)
9/1/2017	Theodore Johnson	\$ (47,682.00)	\$ (17,880.75)	\$ (65,562.75)
9/25/2017	Ramon Milano	\$ (49,589.28)	\$ (18,595.98)	\$ (68,185.26)
10/2/2017	Hannah Hemphill	\$ (42,000.00)	\$ (15,750.00)	\$ (57,750.00)
10/2/2017	Lee Moore	\$ (102,916.50)	\$ (38,593.69)	\$ (141,510.19)
10/13/2017	Alyssa Collins	\$ (42,000.00)	\$ (15,750.00)	\$ (57,750.00)
9/15/2017	Gerry Kesselbach	\$ (47,682.00)	\$ (17,880.75)	\$ (65,562.75)
Total 10		\$ (519,149.78)	\$ (194,681.17)	\$ (713,830.95)

LEAVES OF ABSENCE

Date	Name	Salary	Benefits (37.5%)	Total Impact
	NONE			
Total 0				

NEW POSITIONS ONLY

Date	Name	Salary	Benefits (37.5%)	Total Impact
	NONE			
Total 0				

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
7/1/2017	Joey Blackmon	-11479.00	-4304.63	-15783.63
7/1/2017	Petula Holden	-11443.00	-4291.13	-15734.13
7/1/2017	Gabriel McDaniel	-9435.00	-3538.13	-12973.13
7/1/2017	Sundown Myers	-11479.00	-4304.63	-15783.63
7/1/2017	Shawn Tarro	-11920.52	-4470.20	-16390.72
7/1/2017	Lisa Yerby	-11479.00	-4304.63	-15783.63
7/1/2017	Lisa Worsham	-11479.00	-4304.63	-15783.63
7/1/2017	Randy Troutman	-11929.48	-4473.56	-16403.04
7/10/2017	Randell Caskey	-14,063.00	\$ (5,273.63)	\$ (19,336.63)
8/14/2017	Paula Dugas	30,125.00	\$ 11,296.88	\$ 41,421.88
8/14/2017	Michelle Morea	11,418	\$ 4,281.68	\$ 15,699.50
8/14/2017	Shannon Parker	\$ (11,920.52)	\$ (4,470.20)	\$ (16,390.72)
8/28/2017	Jennifer Van Mol	\$ 3,911.38	\$ 1,466.77	\$ 5,378.15
9/11/2017	Lacey Hardy-Brown	\$ (60,000.00)	\$ (22,500.00)	\$ (82,500.00)
9/11/2017	Geralyn Janice	\$ 8,186.17	\$ 3,069.81	\$ 11,255.98
			\$ -	\$ -
Total 0		\$ (32,343.15)	\$ (12,128.69)	\$ (44,471.84)

REPLACEMENTS ONLY

Date	Name	Salary	Benefits (37.5%)	Total Impact
8/21/2017	Thomas Coutee	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
8/21/2017	Kacey Rodgers	\$ 45,000.00	\$ 16,875.00	\$ 61,875.00
9/5/2017	Pamela Williams	\$ 42,593.50	\$ 15,972.56	\$ 58,566.06
9/14/2017	Shannon Kidombo	\$ 55,700.00	\$ 20,887.50	\$ 76,587.50
10/9/2017	Alecia Wiley	\$ 41,643.80	\$ 15,616.43	\$ 57,260.23
			\$ -	\$ -
			\$ -	\$ -
Total 5		\$ 224,937.30	\$ 84,351.49	\$ 309,288.79

**Louisiana Community and Technical College System
NON CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: Central Louisiana Technical Community College

DATE SUBMITTED: October 13, 2017

Date Received by LCTCS 10/17/17

Effective Dates	Full Name of Employee		Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory
	From	To	Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	State	Federal/ other (specify)		
9/11/2017		Gerilyn Janice	MA	6	Campus Dean/TAACC CT PM	Campus Dean/ Perkins Admin	12	12	\$51,813.83	\$60,000.00	yes		Additional duties	Yes
8/14/2017		Michelle Morea	ASN	3.2	9M PN Instructor	12M PN/Coord	9	12	45,671.28	57,089.10	yes		Changed Positions	yes
8/14/2017		Paula Dugas	TD	.9	Adj Instructor	9M Nursing Assistant Inst	Adj	9	30.00ph	30,125.00	yes		Changed Positions	yes
7/10/2017		Randell Caskey	TD	.3	Adju Instructor	9M Welding Instr	Adj	9	48,500.00	34,437.00	yes		Budget constraints	n/a-transfer from Northwest
7/1/2017		Joey Blackmon	AS	.3	12M Instr	9M Instr	12	9	45916.00	\$34,437.00	yes		Budget constraints	n/a-transfer from Northwest
7/1/2017		Petula Holden	TD	.3	12M Instr	9M Instr	12	9	45916.00	\$34,473.00	yes		Budget constraints	n/a-transfer from Northwest
7/1/2017		Gabriel McDaniel	TD	.3	12M Instru	9M Instr	12	9	37740.00	28,305.00	yes		Budget constraints	n/a-transfer from Northwest
7/1/2017		Sundown Myers	TD	.3	12M Instr	9M Instr	12	9	45916.00	34,437.00	yes		Budget constraints	n/a-transfer from Northwest
8/14/2017		Shannon Parker	AS	7	12M Instr	9M Instr	12	9	47,682.09	35,761.57	yes		Budget constraints	yes
7/1/2017		Shawn Tarro	TD	.3	12M Instr	9M Instr	12	9	45916.00	34,437.00	yes		Budget constraints	n/a-transfer from Northwest

7/1/2017	Lisa Yerby	BS	.3	32	12M Instr	9M Instr	12	9	45,916.00	34,437.00	yes	Budget constraints	n/a-transfer from Northwest
8/28/2017	Jennifer Van Mol	BS	2.5	4.5	Accounting Coord	Grant Coord	12	12	41088.62	45000.00	yes	Budget constraints	yes
7/1/2017	Lisa Worsham	BA	.3	32	12M Instr	9M Instr	12	9	45916.00	34,437.00	yes	Budget constraints	n/a-transfer from Northwest
7/1/2017	Randy Troutman	TD	.3	30	12M Instr	9M Instr	12	9	47719.36	35,789.52	yes	Budget constraints	n/a-transfer from Northwest
9/11/2017	Lacey Hardy-Brown	JD	1	1	CCT/Perkins Admin	Adj Instructor	12	Adj	60000.00	30.00ph	yes	Resigned FT position, continued Adj	yes

Louisiana Community and Technical College System
 DELGADO COMMUNITY COLLEGE
 Monday, October 16, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET					
RETIREMENTS/RESIGNATIONS/TERMINATIONS					
Date	N A M E	Salary	Benefits	Total Impact	
08/01/2017	Perkins, Robert	(\$43,406.00)	\$ (10,560.00)	\$ (53,966.00)	
08/03/2017	Jones, Randall	(\$34,861.32)	\$ (10,560.00)	\$ (45,421.32)	
08/04/2017	Williams, Alfred	(\$51,500.00)	\$ (16,995.00)	\$ (68,495.00)	
08/04/2017	Peters, Bridget	(\$64,065.04)	\$ (21,141.46)	\$ (85,206.50)	
08/04/2017	Fulwiler, Madeleine	(\$66,836.00)	\$ (22,055.88)	\$ (88,891.88)	
08/05/2017	Ariza, Ramon	(\$81,353.00)	\$ (26,846.49)	\$ (108,199.49)	
08/06/2017	Kern, Debbie	(\$71,233.00)	\$ (23,506.89)	\$ (94,739.89)	
08/06/2017	Brewster, Douglas	(\$32,000.00)	\$ (10,560.00)	\$ (42,560.00)	
08/06/2017	Scanlan, Jeffrey	(\$46,259.00)	\$ (15,265.47)	\$ (61,524.47)	
08/06/2017	Dunn, Robert	(\$34,000.00)	\$ (11,220.00)	\$ (45,220.00)	
08/06/2017	Hague, Susan	(\$59,142.00)	\$ (19,516.86)	\$ (78,658.86)	
08/08/2017	Watson, Ernest	(\$33,600.00)	\$ (11,088.00)	\$ (44,688.00)	
08/13/2017	Anderson, Alencia	(\$32,000.00)	\$ (10,560.00)	\$ (42,560.00)	
08/18/2017	Haynes, Robyn	(\$41,999.88)	\$ (13,859.96)	\$ (55,859.84)	
08/31/2017	McNeely, Stanton	(\$121,500.00)	\$ (40,095.00)	\$ (161,595.00)	
09/01/2017	Deihl, Sharon	(\$30,000.10)	\$ (9,900.03)	\$ (39,900.13)	
09/10/2017	Rush, Emily	(\$41,600.00)	\$ (13,728.00)	\$ (55,328.00)	
09/24/2017	Hailey, Sarah	(\$37,000.00)	\$ (12,210.00)	\$ (49,210.00)	
	Total	\$ (922,355.34)	\$ (299,669.05)	\$ (1,222,024.39)	
LEAVES OF ABSENCE					
Date	N A M E	Salary	Benefits	Total Impact	
		\$ -	\$ -	\$ -	
	Total	\$ -	\$ -	\$ -	
NEW POSITIONS ONLY					
Date	N A M E	Salary	Benefits	Total Impact	
08/07/2017	Shedrick, Dietra	\$ 32,000.00	\$ 10,560.00	\$ 42,560.00	
08/07/2017	Majors, Joanne	\$ 32,000.00	\$ 10,560.00	\$ 42,560.00	

08/07/2017	Smetana, Robin	\$	51,500.00	\$	16,995.00	\$	68,495.00
08/07/2017	Candler, Samantha	\$	46,000.00	\$	15,180.00	\$	61,180.00
08/07/2017	Kliebert, Tammy	\$	40,000.00	\$	13,200.00	\$	53,200.00
08/07/2017	Becker, Tammy	\$	32,000.00	\$	6,864.00	\$	38,864.00
08/14/2017	Bright, Kiwana	\$	52,500.00	\$	21,450.00	\$	73,950.00
08/28/2017	James, Lyubov	\$	35,000.00	\$	11,550.00	\$	46,550.00
	Total	\$	321,000.00	\$	106,359.00	\$	427,359.00
PROMOTIONS / CHANGES IN CLASSIFICATION / SALARY / ETC...							
Date	N A M E	Amt. of Increase		Benefits		Total Impact	
08/07/2017	Alexis, Rupert	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Auffenberg, Jennifer	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Barrow, Mary	\$	5,000.00	\$	1,650.00	\$	6,650.00
08/07/2017	Briscoe, Vernell	\$	2,999.60	\$	989.87	\$	3,989.47
08/07/2017	Camaille, Angela	\$	2,999.80	\$	989.93	\$	3,989.73
08/07/2017	Chowdhury, Amzad	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Cole, Robin	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Davenport, Donald	\$	5,000.00	\$	1,650.00	\$	6,650.00
08/07/2017	Delarge, Brandye	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Demolle, Diondra	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Diaz, Melissa	\$	5,000.30	\$	1,650.10	\$	6,650.40
08/07/2017	Ellis, Kiel	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Felty, Elizabeth	\$	5,000.00	\$	1,650.00	\$	6,650.00
08/07/2017	Flowers, Natasha	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Frickey, Dena	\$	3,000.00	\$	990.00	\$	3,990.00
08/07/2017	Gatzke, Kim	\$	5,000.20	\$	1,650.07	\$	6,650.27
08/07/2017	Guenther, James	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Hunter, Sarah	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Kookan, Jennifer	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Labbe-Morrell, GERALYN	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Laiche, Daniel	\$	5,000.20	\$	1,650.07	\$	6,650.27
08/07/2017	Lamorte, Kristopher	\$	5,000.00	\$	1,650.00	\$	6,650.00
08/07/2017	Limon, Jennifer	\$	4,999.80	\$	1,649.93	\$	6,649.73
08/07/2017	Loney, Daphne	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Mahmud, Abdulbasit	\$	2,000.00	\$	660.00	\$	2,660.00

08/07/2017	Mata, Ira	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	McDonald, Lyle	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	McHenry, Melanie	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Munro, Sean	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Phillips, Celeste	\$	5,000.00	\$	1,650.00	\$	6,650.00
08/07/2017	Ray, Sadhana	\$	5,000.00	\$	1,650.00	\$	6,650.00
08/07/2017	Richard, Jacqueline	\$	2,999.80	\$	989.93	\$	3,989.73
08/07/2017	Robinson, Sharon	\$	3,000.00	\$	990.00	\$	3,990.00
08/07/2017	Rome, Patricia	\$	5,000.00	\$	1,650.00	\$	6,650.00
08/07/2017	Stamas, Lawrence	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Toomer, Nell	\$	2,000.00	\$	660.00	\$	2,660.00
08/07/2017	Traylor, William	\$	5,000.30	\$	1,650.10	\$	6,650.40
08/07/2017	Vila, Janet	\$	4,999.00	\$	1,649.67	\$	6,648.67
08/07/2017	Vonsteuben, Erin	\$	5,000.20	\$	1,650.07	\$	6,650.27
08/07/2017	Zeiger, Ari	\$	2,000.00	\$	660.00	\$	2,660.00
08/14/2017	Buggs, Latoya	\$	2,000.00	\$	660.00	\$	2,660.00
08/14/2017	Cousin, Lolita	\$	12,000.00	\$	3,960.00	\$	15,960.00
08/14/2017	Murphy, Lynn	\$	3,949.96	\$	1,303.49	\$	5,253.45
	Total	\$	144,949.16	\$	47,833.22	\$	192,782.38
REPLACEMENTS ONLY							
Date	N A M E	Salary	Benefits	Total Impact			
08/07/2017	Gibbs, Andrew	\$ 32,000.00	\$ 10,560.00	\$ 42,560.00			
08/07/2017	Gordon, Diana	\$ 32,000.00	\$ 10,560.00	\$ 42,560.00			
08/07/2017	Trainor, Megan	\$ 35,000.00	\$ 11,550.00	\$ 46,550.00			
08/07/2017	Anding, Michael	\$ 46,000.00	\$ 15,180.00	\$ 61,180.00			
08/14/2017	Dix, Dillon	\$ 33,000.00	\$ 10,890.00	\$ 43,890.00			
08/14/2017	Compass, Edwin	\$ 80,000.00	\$ 26,400.00	\$ 106,400.00			
08/14/2017	Murphy, Lynn	\$ 40,000.00	\$ 13,200.00	\$ 53,200.00			
09/11/2017	Johnson, Lanitra	\$ 67,600.00	\$ 22,308.00	\$ 89,908.00			
	Total	\$ 365,600.00	\$ 120,648.00	\$ 486,248.00			

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION:

DELGADO COMMUNITY COLLEGE

DATE SUBMITTED:

October 16, 2017

Date Received by LCTCS 10/16/17

Effective Date	Name of Employee	Qualifications		Rank, Title, Position and Department	Months Employed	Salary Rate	Identify Budget, Position Affected *List all funds affected in group order*	Tenured	Reason for Change
		Deg. Held	Prof. Exp. Here/Total						
08/01/2017	Perkins, Robert	MS	14	INSTRUCTOR, Math and Sciences-Biology	9	\$43,406.00	State	X	Retirement
08/03/2017	Jones, Randall	BA	12	SPECIALIST, Media Services	12	\$34,861.32	State	X	Discharge
08/04/2017	Williams, Alfred	MSN	0.6	INSTRUCTOR, Allied Health-Nursing	9	\$51,500.00	State	X	Resignation
08/04/2017	Peters, Bridget	BA	14	COORDINATOR, Office of Public Relations	12	\$64,065.04	State	X	Resignation
08/04/2017	Fulwiler, Madeleine	MS	27	PROFESSOR, Lib Arts-Reading	9	\$66,836.00	State	X	Retirement
08/05/2017	Ariza, Ramon	MSEE	32	PROFESSOR, Elect-Electrical Engineering	9	\$81,353.00	State	X	Retirement
08/06/2017	Kern, Debbie	Med	23	PROFESSOR, Allied Health	9	\$71,233.00	State	X	Retirement
08/06/2017	Brewster, Douglas	MFA	11	INSTRUCTOR, Visual/Perf. Arts - Fine Arts	9	\$32,000.00	State	X	Retirement
08/06/2017	Scanlan, Jeffrey	MFA	14	ASSOCIATE PROFESSOR, Visual/Perf. Arts - Interior Design	9	\$46,259.00	State	X	Elimination of Position
08/06/2017	Dunn, Robert	MA	10	ASSISTANT PROFESSOR, Comm&Media-Television/TeleComm Prod	9	\$34,000.00	State	X	Elimination of Position
08/06/2017	Hague, Susan	MA, MS	23.6	PROFESSOR, Beh Sci-Humanities	9	\$59,142.00	State	X	Retirement
08/08/2017	Watson, Ernest	BA	14	INSTRUCTOR, Lib Arts-ESL	9	\$33,600.00	Grant	X	Resignation
08/13/2017	Anderson, Alencia	MS	7.6	INSTRUCTOR, Beh Sci-Social Sci-Criminal Justice	9	\$32,000.00	State	X	Elimination of Position

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
"RETIREMENTS/RESIGNATIONS/TERMINATIONS"**

INSTITUTION: **DELGADO COMMUNITY COLLEGE**
 DATE SUBMITTED: **October 16, 2017** Date Received by LCTCS 10/16/17

Effective Date	Name of Employee	Qualifications		Rank, Title, Position and Department	Months Employed	Salary Rate	Identify Budget, Position Affected *List all funds affected in group order*	Tenured Yes No	Reason for Change
		Deg. Held	Prof. Exp. Here/Total						
08/18/2017	Haynes, Robyn	None	3.9	ANALYST, IT User Desktop Support Services	12	\$41,999.88	State	x	Resignation
08/31/2017	McNeely, Stanton	PhD	3.8	VICE-CHANCELLOR INTERIM, Inst'l Advancement (Foundation)	12	\$121,500.00	Auxiliary	x	Resignation
09/01/2017	Deihi, Sharon	None	5.3	BUSINESS & FISCAL ST ME, Bursar's Office	12	\$30,000.10	State	x	Retirement
09/10/2017	Rush, Emily	MS	5.3	LIBRARIAN, Academic Learning Resource-Library	12	\$41,600.00	State	x	Resignation
09/24/2017	Hailey, Sarah	BA	2.9	PROGRAM SUPERVISOR, Adult Basic Education	12	\$37,000.00	State	x	Resignation

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
NEW POSITIONS ONLY**

INSTITUTION: DELGADO COMMUNITY COLLEGE
DATE SUBMITTED: October 16, 2017

Date Received by LCTCS 10/16/17

Effective Dates		Full Name of Employee	Rank, Title, Position, and Department	Qualifications		Months Employed 9 mo. or 12 mo.	Recommended Salary Rate	Identify Budget Position Affected		Semester	Reason for	Appointee Transferring Another State Agency		
From	To			Deg. Held	Yrs Exp			State	Federal or Other			Teaching Load	New Position	Yes, or No
08/07/2017		Shedrick, Dietra	INSTRUCTOR, Lib Arts-Career&Success Skills	BA	5	9	\$32,000.00	Auxiliary	Auxiliary		Unclassified Hire	No		
08/07/2017		Majors, Joanne	INSTRUCTOR, Lib Arts-Foreign Languages-Spanish	MA	18	9	\$32,000.00	Auxiliary	Auxiliary		Unclassified Hire	No		
08/07/2017		Smetana, Robin	INSTRUCTOR, Allied Health-Nursing	MSN	5	9	\$51,500.00	State			Unclassified Hire	No		
08/07/2017		Candler, Samantha	INSTRUCTOR, Mechanical-Motor Vehicle	AS	9	9	\$46,000.00	Auxiliary	Auxiliary		Unclassified Hire	No		
08/07/2017		Becker, Tammy	INSTRUCTOR, Lib Arts-Reading Deval Education	MA	5	9	\$32,000.00	State			Transfer	No		
08/07/2017		Kliebert, Tammy	INSTRUCTOR, Allied Health	BS	6	9	\$40,000.00	State			Transfer	No		
08/14/2017		Bright, Kiuana	INSTRUCTOR, Allied Health-Nursing	MSN	8	9	\$52,500.00	Grant	Grant		Unclassified Hire	No		
08/28/2017		James, Lyubov	ANALYST, Human Resources	BA	10	12	\$35,000.00	State			Unclassified Hire	No		

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
NON-CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: DELGADO COMMUNITY COLLEGE /LTC Region One

DATE SUBMITTED: October 16, 2017

Date Received by LCTCS: 10/16/17

Effective Dates	Full Name of Employee	Qualifications		Rank, Title, Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor or Certifies Satisfactory
		Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To	From	To		
08/07/2017	Alexis, Rupert	BS	15yrs	INSTRUCTOR, Math and Sciences Adm.	ASSISTANT PROFESSOR, Math and Sciences Adm.	9	9	\$32,000.00	\$34,000.00				Yes
08/07/2017	Auffenberg, Jennifer	BS	14yrs	INSTRUCTOR, Math and Sciences Adm.	ASSISTANT PROFESSOR, Math and Sciences Adm.	9	9	\$32,000.00	\$34,000.00		X		Yes
08/07/2017	Barrow, Mary	MSN	20yrs	ASSOCIATE PROFESSOR, Allied Health-Nursing	PROFESSOR, Allied Health-Nursing	12	12	\$80,000.00	\$85,000.00		X		Yes
08/07/2017	Briscoe, Vernell	MS	29yrs	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9	9	\$38,990.40	\$41,990.00		X		Yes
08/07/2017	Camaille, Angela	MA, MFA	22yrs	ASSISTANT PROFESSOR, Beh Sci-Philosophy	ASSOCIATE PROFESSOR, Beh Sci-Philosophy	9	9	\$39,636.20	\$42,636.00		X		Yes
08/07/2017	Chowdhury, Amzad	MBSS	11yrs	INSTRUCTOR, Math and Sciences-Biology	ASSISTANT PROFESSOR, Math and Sciences-Biology	9	9	\$32,000.00	\$34,000.00		X		Yes

08/07/2017	Cole, Robin	MFA	40yrs	INSTRUCTOR, Liberal Arts Adm.	ASSISTANT PROFESSOR, Liberal Arts Adm.	9	\$32,000.00	\$34,000.00	x	Promotion	Yes
08/07/2017	Davenport, Donald	AS	31yrs	ASSOCIATE PROFESSOR, Mechanical- Motor Vehicle	- PROFESSOR, Mechanical- Motor Vehicle	12	\$68,100.00	\$73,100.00	x	Promotion	Yes
08/07/2017	Delarge, Brandye	PhD	12yrs	INSTRUCTOR, Business- Business Administration	ASSISTANT PROFESSOR, Business- Business Administration	9	\$32,000.00	\$34,000.00	X	Promotion	Yes
08/07/2017	Demolle, Diondra	MS	16yrs	INSTRUCTOR, Math and Sciences- Chemistry	ASSISTANT PROFESSOR, Math and Sciences- Chemistry	9	\$32,000.00	\$34,000.00	X	Promotion	Yes
08/07/2017	Diaz, Melissa	MA	39yrs	ASSOCIATE PROFESSOR, Lib Arts-English Deval Education	PROFESSOR, Lib Arts-English Deval Education	9	\$43,418.70	\$48,419.00	X	Promotion	Yes
08/07/2017	Ellis, Kiel	BS	8yrs	INSTRUCTOR, Math&Sciences- Math Deval Ed	ASSISTANT PROFESSOR, Math&Sciences- Math Deval Ed	9	\$32,000.00	\$34,000.00	x	Promotion	Yes
08/07/2017	Felley, Elizabeth	MA	11yrs	ASSOCIATE PROFESSOR, Liberal Arts- English-English	PROFESSOR, Liberal Arts- English-English	9	\$44,532.00	\$49,532.00	x	Promotion	Yes
08/07/2017	Flowers, Natasha	BA	18yrs	INSTRUCTOR, Math and Sciences- Mathematics	ASSISTANT PROFESSOR, Math and Sciences- Mathematics	9	\$32,000.00	\$34,000.00	X	Promotion	Yes
08/07/2017	Frickey, Dena	MST	10yrs	PROFESSOR, Math and Sciences- Mathematics	PROFESSOR, Math and Sciences- Mathematics	9	\$56,995.00	\$59,995.00	x	MER	Yes
08/07/2017	Gatzke, Kim	MS	20yrs	ASSOCIATE PROFESSOR, Business- Accounting	PROFESSOR, Business- Accounting	9	\$43,418.80	\$48,419.00	x	Promotion	Yes
08/07/2017	Guenther, James	PhD	15yrs	INSTRUCTOR, Math and Sciences-Biology	ASSISTANT PROFESSOR, Math and Sciences-Biology	9	\$35,000.00	\$37,000.00	x	Promotion	Yes
08/07/2017	Hunter, Sarah	MA	9yrs	INSTRUCTOR, Math and Sciences-Biology	ASSISTANT PROFESSOR, Math and Sciences-Biology	9	\$32,000.00	\$34,000.00	x	Promotion	Yes

08/07/2017	Kooken, Jennifer	MA	34yrs	INSTRUCTOR, Liberal Arts- English-English	ASSISTANT PROFESSOR, Liberal Arts- English-English	9		\$32,000.00	\$34,000.00	x		Promotion	Yes
08/07/2017	Labbe-Morrell, Geralyn	MSW	21yrs	INSTRUCTOR, Lib Arts- Career&Success Skills	ASSISTANT PROFESSOR, Lib Arts- Career&Success Skills	9		\$32,000.00	\$34,000.00	x		Promotion	Yes
08/07/2017	Laiche, Daniel	MS	20yrs	ASSOCIATE PROFESSOR, Allied H- Respiratory Care Tech	PROFESSOR, Allied H- Respiratory Care Tech	9		\$55,222.80	\$60,223.00	x		Promotion	Yes
08/07/2017	Lamorte, Kristopher	MFA	9yrs	ASSOCIATE PROFESSOR, Visual/Perf. Arts - Theater Arts	PROFESSOR, Visual/Perf. Arts - Theater Arts	9		\$43,419.00	\$48,419.00	x		Promotion	Yes
08/07/2017	Limon, Jennifer	MA	23yrs	ASSOCIATE PROFESSOR, Allied Health Adm	PROFESSOR, Allied Health Adm	9		\$50,675.20	\$55,675.00	x		Promotion	Yes
08/07/2017	Loney, Daphne	MFA	12yrs	INSTRUCTOR, Liberal Arts Adm.	ASSISTANT PROFESSOR, Liberal Arts Adm.	9		\$32,000.00	\$34,000.00	x		Promotion	Yes
08/07/2017	Mahmud, Abdulbasit	BS	8yrs	INSTRUCTOR, Construction Trades- Electrician	ASSISTANT PROFESSOR, Construction Trades- Electrician	9		\$32,000.00	\$34,000.00	x		Promotion	Yes
08/07/2017	Mata, Ira	AAS	28yrs	INSTRUCTOR, Mechanical- Motor Vehicle	ASSISTANT PROFESSOR, Mechanical- Motor Vehicle	12		\$63,000.00	\$65,000.00	x		Promotion	Yes
08/07/2017	McDonald, Lyle	BS	39yrs	INSTRUCTOR, Technical Education Dept Adm	ASSISTANT PROFESSOR, Technical Education Dept Adm	9		\$42,000.00	\$44,000.00	x		Promotion	Yes
08/07/2017	McHenry, Melanie	PhD	15yrs	INSTRUCTOR, Math and Sciences-Biology	ASSISTANT PROFESSOR, Math and Sciences-Biology	9		\$35,000.00	\$37,000.00	x		Promotion	Yes
08/07/2017	Munro, Sean	MFA	6yrs	INSTRUCTOR, Liberal Arts- English-English	ASSISTANT PROFESSOR, Liberal Arts- English-English	9		\$32,000.00	\$34,000.00	x		Promotion	Yes

08/07/2017	Phillips, Celeste	MSN	14yrs	ASSOCIATE PROFESSOR, Allied Health-Nursing	PROFESSOR, Allied Health-Nursing	9		\$62,386.00	\$67,386.00	x		Promotion	Yes
08/07/2017	Ray, Sadhana	MA	11yrs	ASSOCIATE PROFESSOR, Beh Sci-Psychology	PROFESSOR, Beh Sci-Psychology	9		\$43,959.00	\$48,959.00	x		Promotion	Yes
08/07/2017	Richard, Jacqueline	BS	15yrs	ASSISTANT PROFESSOR, Math and Sciences-Geology	ASSOCIATE PROFESSOR, Math and Sciences-Geology	9		\$38,230.20	\$41,230.00	x		Promotion	Yes
08/07/2017	Robinson, Sharon	MS	27yrs	ASSISTANT PROFESSOR, Academic Learning Resource-Library	ASSOCIATE PROFESSOR, Academic Learning Resource-Library	12		\$47,427.00	\$50,427.00	x		Promotion	Yes
08/07/2017	Rome, Patricia	MST	31yrs	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	- PROFESSOR, Math and Sciences-Mathematics	9		\$43,419.00	\$48,419.00	x		Promotion	Yes
08/07/2017	Stamas, Lawrence	MA	8yrs	INSTRUCTOR, Math and Sciences-Biology	ASSISTANT PROFESSOR, Math and Sciences-Biology	9		\$33,600.00	\$35,600.00	x		Promotion	Yes
08/07/2017	Toomer, Neil	MBA	15yrs	INSTRUCTOR, Business-Administration	ASSISTANT PROFESSOR, Business-Administration	9		\$32,000.00	\$34,000.00	x		Promotion	Yes
08/07/2017	Traylor, William	AS	13yrs	ASSOCIATE PROFESSOR, Mechanical-Motor Vehicle	PROFESSOR, Mechanical-Motor Vehicle	12		\$72,734.70	\$77,735.00	x		Promotion	Yes
08/07/2017	Vila, Janet	MST	5yrs	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	PROFESSOR, Math and Sciences-Mathematics	9		\$49,468.00	\$54,467.00	x		Promotion	Yes
08/07/2017	Vonsteuben, Erin	MA	23yrs	ASSOCIATE PROFESSOR, Lib Arts-English Deval Education	PROFESSOR, Lib Arts-English Deval Education	9		\$46,108.80	\$51,109.00	x		Promotion	Yes
08/07/2017	Zeiger, Ari	MFA	21yrs	INSTRUCTOR, Liberal Arts-English-English	ASSISTANT PROFESSOR, Liberal Arts-English-English	9		\$32,000.00	\$34,000.00	x		Promotion	Yes

08/14/2017	Buggs, Latoya	BBA	1yr	PROJECT COOR.- INTERIM, Grant - General	PROJECT COORDINATOR, Workforce Development	12		\$38,000.00	\$40,000.00	x	Promotion	Yes
08/14/2017	Cousin, Lolita	AS	15yrs	ACCOUNTANT, Comptroller's Office	MANAGER, Accounts Payable Department	12		\$38,000.00	\$50,000.00	x	Promotion	Yes
08/14/2017	Murphy, Lynn	MA	15yrs	COUNSELOR, Liberal Arts Adm.	DIRECTOR, Admin (Dean) Arts and Humanities	12		\$36,050.04	\$40,000.00	x	Promotion	Yes

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

NON-CLASSIFIED PERSONNEL CHANGES REPLACEMENTS ONLY

INSTITUTION: **DELGADO COMMUNITY COLLEGE**
 DATE SUBMITTED: **October 16, 2017** DATE RECEIVED BY LCTCS: 10/16/17

Effective Date Of Appointment	FROM	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed 9 mos/ 12 mos	Recom- mended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Se- m- este r Tea- ch- ing Loa d	Replac ing Whom				Person Transfer Other Sta Agency	
				Degree	Yrs Exp			State Appr.	Federal-Self-generated (Specify)		Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate		Age n-cy
08/07/2017		Gibbs, Andrew	INSTRUCTOR, Liberal Arts-English-English	MA	1	9	\$32,000.00	X			Matthew Zimmerman	Resignation, Retirement	05/21/2017	\$35,600.00		
08/07/2017		Gordon, Diana	INSTRUCTOR, Liberal Arts-English-English	MA	9	9	\$32,000.00	X			Joel Dailey	Retired, Retirement	05/22/2017	\$58,422.00		
08/07/2017		Trainor, Megan	COUNSELOR, Student Affairs Answer Center	BA	7	12	\$35,000.00	X			Nicole Pananos	Resignation, End Temporary Employment	07/17/2017	\$35,000.00		
08/07/2017		Anding, Michael	INSTRUCTOR, Mechanical-Motor Vehicle	AS	13	9	\$46,000.00	X			Eddie Coronado	Resignation	07/30/2017	\$42,000.00		
08/14/2017		Dix, Dillon	SPECIALIST-INTERIM, Testing and Assessment	BA	0	12	\$33,000.00	X			Kathleen Barre	Resignation	07/30/2017	\$32,999.98		
08/14/2017		Compass, Edwin	DIRECTOR, Campus Police Admin Office	MCI	36	12	\$80,000.00	X			Julie Lea	Discharge	01/30/2017	\$80,000.00		
08/14/2017		Murphy, Lynn	DIRECTOR-INTERIM, Admin (Dean) Arts and Humanities	MA	35	12	\$40,000.00	X			Kayla Smith	Resignation	07/30/2017	\$45,000.00		
09/11/2017		Johnson, Lanitra	ADVISOR-INTERIM, Workforce Development	MB A	15	12	\$67,600.00				Grant Goldman Sachs	Promotion	06/05/2016	\$67,600.00		

Louisiana Community and Technical College System

Fletcher Technical Community College

October 13, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
10/02/17	Jessica Gomez	(27284)	(10232)	(37516)
Total 1		(27284)	(10232)	(37516)

LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
Total 0				

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
Total 0				

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
09/11/2017	Krysta Baron	8000	3000	11000
09/25/2017	Silas Payne	2000	750	2750
Total 2		10000	3750	13750

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
09/11/2017	Henrietta Bailey	30000	11250	41250
Total 1		30000	11250	41250

Louisiana Community and Technical College System

Louisiana Delta Community College

October 16, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (40%)	Total Impact
8/20/2017	Jacky Thames	(\$42,000)	(\$16,800)	(\$58,800)
8/21/2017	Annie McKinney	(\$60,000)	(\$24,000)	(\$84,000)
8/31/2017	Andres Enriquez	(\$60,000)	(\$24,000)	(\$84,000)
10/2/2017	Ashley Gosdin	(\$28,000)	(\$11,200)	(\$39,200)
Total		\$ (190,000)	\$ (76,000)	\$ (266,000)
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (40%)	Total Impact
	None to Report			
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (40%)	Total Impact
8/14/2017	Harrison Tribble	45,000	18,000	63,000
8/14/2017	Rhonda Lindsay	40,000	16,000	56,000
8/21/2017	Donna Collie	42,000	16,800	58,800
8/21/2017	Kelsey Newman	35,000	14,000	49,000
9/5/2017	Victoria Ward	35,000	14,000	49,000
Total		\$ 197,000	\$ 78,800	\$ 275,800
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (40%)	Total Impact
8/14/2017	Charles Stevenson	\$ 12,000	\$ 4,800	\$ 16,800
8/14/2017	Frank Boone	\$ 15,500	\$ 6,200	\$ 21,700
8/14/2017	Ryan Pierce	\$ 14,597	\$ 5,839	\$ 20,436
8/14/2017	Raquel Elder	\$ -	\$ -	\$ -
Total		\$ 42,097	\$ 16,839	\$ 58,936
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (40%)	Total Impact
8/14/2017	Gladys Fife	\$ 53,900	\$ 21,560	\$ 75,460
Total		\$ 53,900	\$ 21,560	\$ 75,460
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (40%)	Total Impact
N/A	None to Report	N/A	N/A	N/A
Total				

Louisiana Community and Technical College System
Northshore Technical Community College
 Date: October 12, 2017
Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
Total: 0				

LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
Total: 0				

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
12/11/17	Lizette Leader	67,740	25,403	93,143
10/09/17	Sandy Yaeger	59,366	22,262	81,628
10/02/17	Owen Smith	52,000	19,500	71,500
10/09/17	Jennifer Dannels	43,041	16,140	59,181
10/09/17	Brennan Fitzgerald	55,773.48	20,915.06	76,688.54
Total: 5		277,920.48	104,220.06	382,140.54

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
09/25/17	Edward Blohm	0	0	0
07/01/17	***See Merit & Salary Study Spreadsheet	656,886.59	229910.30	886,796.89
Total: 137		656,886.59	229,910.30	886,796.89

Dates (Begin & End)	N A M E	Amt. of Increase	Benefits	Total Impact
Total : 0				

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
10/16/17	Veronica Flynn	49,254	18,470	67,725
TOTAL: 1		49,254	18,470	67,725

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES NEW POSITIONS ONLY

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: October 12, 2017

Date Received by LCTCS: 10/16/17

Effective Dates	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency	
			Deg Held	Yrs. Exp.			State	Federal/Other			Yes	No
12/11/17	Lizette Leader	Director of Connect to Success CTS Site	Doctorate of Education	7 years	12	67,740	X			Support for the growth and development of NTCC	N	
10/09/17	Sandy Yaeger	Director of Admissions/Student Services Coordinator Lacombe campus	Bachelor of Science in Business Administration	11 years	12	59,366	X			Support for the growth and development of NTCC	N	
10/02/17	Owen Smith	Director of Career & Placement Services Lacombe Campus	Bachelor of Science in Computer Science	15 years	12	52,000		X		Support for the growth and development of NTCC	N	
10/09/17	Jennifer Dannels	Criminal Justice Lead Instructor/Program Coordinator Lacombe Campus	Juris Doctorate	14 years	9	43,041	X			Support for the growth and development of NTCC	N	
10/09/17	Brennan Fitzgerald	Veterinary Technician Lead Instructor/Program Director Florida Parishes Campus	Doctor of Veterinary Medicine	6 years	12	55,773.48	X			Support for the growth and development of NTCC	N	

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
"PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: October 12, 2017 Date Received by LCTCS 10/16/17

Effective Dates	Employee's Name		Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason	
	From	To	Full Name of Employee	Deg. Held	Prof. Exp. Here	From	To	From	To	From	To	State		Federal/ot her (specify)
09/25/17			Edward Blohm	Associates Information Technology	12 years	IT Specialist IT Administration Office Lacombe Campus	IT Network Engineer IT Administration Office Lacombe Campus	12	12	59,917	59,917	X		Position title better aligned to assigned duties.

Northshore Technical Community College

FY 2018 Institutional Merit & Salary Study Increase

Eff Date	Full Name of Employee	Position Title	Salary as of 6/30/17	Total Merit Increase %	Total Annual Merit Increase Amount	Salary as of 7/01/17 including 5% Merit Increase	Total Salary Study Increase Amount (Implemented in multi-year phases)	FY 18 - 1st Year Salary Study Increase Amount	1st Year Phase In Annual Salary After Salary Study Increase	NOTES
8/14/2017	Alessi, Janet	509040-INSTRUCTOR	42,301	0%	0	\$42,301	3,061	2,357	\$44,658	
7/2/2017	Alford, Beth Perkins	502800-DEPARTMENT HEAD MAT&SCI	52,250	5%	2,613	\$54,863	9,412	7,247	\$62,110	**Effective 08/14/17 - EE transitioned from 9 month to 12 month. New salary 46,428
8/14/2017	Alford, Sarah Runyon	509040-INSTRUCTOR	34,769	5%	1,738	\$36,507	4,598	3,540	\$40,048	
7/1/2017	Baldwin, Errick L	509400-TEST SERV COORDINATOR	37,000	5%	1,850	\$38,850	2,748	2,116	\$40,966	** 50%/50%
8/14/2017	Bates, Tracie Marie	509020-ASSOCIATE PROFESSOR	38,245	5%	1,912	\$40,157	4,099	3,156	\$43,313	
7/1/2017	Bell, Kristen Elizabeth	509730-FISCAL ANALYST	51,008	0%	0	\$51,008	8,659	6,667	\$57,675	
8/14/2017	Berkeley, Kimberly	509040-INSTRUCTOR	34,769	5%	1,738	\$36,507	6,143	4,730	\$41,237	
11/22/2017	Blohm, Edward C	507370-IT Network Engineer	55,000	5%	2,750	\$57,750	13,288	4,917	\$62,667	**Effective 07/01/17 - EE will receive annualized increase \$4,917 due to salary study making his salary 59,917.00. Effective 11/22/2017, EE will receive an annualized merit increase of 2,750 making his new annual salary 62,667.
8/14/2017	Bonnet, Jennifer	509040-INSTRUCTOR	43,200	0%	0	\$43,200	0	0	\$43,200	
8/14/2017	Brouillette, Chaundell A	509040-INSTRUCTOR	35,360	5%	1,768	\$37,127	5,522	4,252	\$41,379	
7/1/2017	Brown, Chietra D	500020- RESTRICTED FUNDS ACCOUNTANT	49,000	5%	2,450	\$51,450	3,521	2,711	\$54,161	
8/14/2017	Brown, James H	509040-INSTRUCTOR	34,768	5%	1,738	\$36,506	5,244	4,038	\$40,544	
8/14/2017	Brown, Owen	509040-INSTRUCTOR	43,200	5%	2,160	\$45,360	0	0	\$45,360	
8/14/2017	Brownlow, Dawn	509040-INSTRUCTOR	35,762	5%	1,788	\$37,550	4,600	3,542	\$41,092	
8/14/2017	Bruce, Debra	509040-INSTRUCTOR	43,899	5%	2,195	\$46,094	0	0	\$46,094	**
7/1/2017	Bruno, Debra	509020-ASSOCIATE PROF/LEAD INS	70,472	5%	3,524	\$73,995	0	0	\$73,995	
8/14/2017	Cali, Katie Patton	509040-INSTRUCTOR	28,577	5%	1,429	\$30,006	5,494	4,230	\$34,236	
8/14/2017	Caminita, Lizabeth L	509040-INSTRUCTOR	40,824	5%	2,041	\$42,865	0	0	\$42,865	
8/14/2017	Carambat, Deborah	509040-INSTRUCTOR	42,140	5%	2,107	\$44,247	0	0	\$44,247	
7/1/2017	Carlson, James S	509140-ASSOC PROVOST OF ACADEMICS/CAMPUS DEAN	76,680	5%	3,834	\$80,514	28,649	6,303	\$86,817	**Effective 07/31/17 - EE took on an additional role. New salary 91,816.78
8/14/2017	Casanave, Louis J	509040-INSTRUCTOR	42,301	5%	2,115	\$44,416	0	0	\$44,416	
8/14/2017	Chandler, C Kyle	509040-INSTRUCTOR	29,393	5%	1,470	\$30,863	7,330	5,644	\$36,507	
7/1/2017	Charrier, Sharon K	505260-PURCHASING MANAGER	40,000	5%	2,000	\$42,000	20,753	4,566	\$46,566	

Eff Date	Full Name of Employee	Position Title	Salary as of 6/30/17	Total Merit Increase %	Total Annual Merit Increase Amount	Salary as of 7/01/17 including 5% Merit Increase	Total Salary Study Increase Amount (Implemented in multi-year phases)	FY 18 - 1st Year Salary Study Increase Amount	1st Year Phase In Annual Salary After Salary Study Increase	NOTES
7/1/2017	Chauvin, Marc	510210-VICE-CHANCELLOR OF ADMIN & FIN	113,400	5%	5,670	\$119,070	51,939	11,427	\$130,497	
7/1/2017	Chauvin, Mindy	509400- FINANCIAL AID SYSTEMS COORDINATOR	56,056	5%	2,803	\$58,859	0	0	\$58,859	
8/14/2017	Cocran, Wallace	509040-INSTRUCTOR	34,768	0%	0	\$34,768	7,382	5,684	\$40,452	
7/1/2017	Corkern, Mark	509030-ASSISTANT PROFESSOR	56,431	5%	2,822	\$59,253	0	0	\$59,253	
8/14/2017	Crabtree, Charles Albert	509040-INSTRUCTOR	34,769	5%	1,738	\$36,507	4,098	3,155	\$39,663	
8/14/2017	Crippin, Phoebe Lise	509040-INSTRUCTOR	31,435	5%	1,572	\$33,006	6,614	5,093	\$38,099	
8/14/2017	Curry, Stephen N	509040-INSTRUCTOR	34,769	5%	1,738	\$36,507	5,243	4,037	\$40,544	
8/14/2017	Cutrer, Brittany N	509040-INSTRUCTOR	28,577	5%	1,429	\$30,006	7,687	5,919	\$35,925	**Grant funds
8/14/2017	Dickens, Sharon	509030-ASSISTANT PROFESSOR	35,762	5%	1,788	\$37,550	4,600	3,542	\$41,092	
8/14/2017	Didier, Rebecca	509040-INSTRUCTOR	28,577	0%	0	\$28,577	6,923	5,331	\$33,908	
8/14/2017	Dieutto, Brandy A	509040-INSTRUCTOR	32,692	5%	1,635	\$34,327	3,866	2,977	\$37,304	
7/1/2017	Dillman, Joanna D	509380-DIRECTOR OF HUMAN RESOU	55,280	5%	2,764	\$58,044	1,610	1,240	\$59,283	
8/14/2017	Domaschk, Natasha Leigh	509040-INSTRUCTOR	31,977	5%	1,599	\$33,576	3,244	2,498	\$36,074	
7/1/2017	Donaldson, Paul Warren	503820-DIR OF ENROLL MGMT	60,292	5%	3,015	\$63,307	7,936	6,111	\$69,418	an additional role. New salary 74,104.
8/14/2017	Dooley, Sharon Crowe	509040-INSTRUCTOR	33,431	5%	1,672	\$35,103	6,002	4,622	\$39,724	**Grant funds
7/1/2017	Dumas, Dana Michelle	501020-ASST DIRECTOR OF ACCT	60,000	5%	3,000	\$63,000	3,351	2,580	\$65,580	
8/14/2017	Dunham, Kenneth	504890-INSTRUCTOR	42,301	5%	2,115	\$44,416	0	0	\$44,416	
7/2/2017	Durnin, Karly	502810-FIN AID COUN/INSTRUCTOR	39,627	5%	1,981	\$41,608	0	0	\$41,608	
8/14/2017	Dykes, Alan	509040-INSTRUCTOR	42,457	5%	2,123	\$44,580	0	0	\$44,580	
8/14/2017	Elizy, Lance G	509040-INSTRUCTOR	37,825	5%	1,891	\$39,716	2,040	1,571	\$41,287	
7/1/2017	Estes, Sharon Elaine Wales	504890-LEAD INSTRUCTOR	56,276	0%	0	\$56,276	1,787	1,376	\$57,652	
7/1/2017	Finch, Kimberly	506330-DEAN CAMP ADM/ONLINE	71,000	5%	3,550	\$74,550	0	0	\$74,550	
8/14/2017	Fitzgerald, Brennan Kel	509040-INSTRUCTOR/PROGRAM DIR	39,000	5%	1,950	\$40,950	1,143	880	\$41,830	
7/2/2017	Fleming, Amy Pellittieri	502800-DEPARTMENT HEAD LA&S	48,200	5%	2,410	\$50,610	5,313	4,091	\$54,701	**Effective 08/14/17 - EE transitioned from 9 month to 12 month. New salary 41,026
8/14/2017	Florea, Viorel	509040-INSTRUCTOR	47,236	5%	2,362	\$49,598	0	0	\$49,598	
7/1/2017	Fontenot, Bobbie Louise	506110-B&I SOULUTIONS DIR	45,000	5%	2,250	\$47,250	14,786	5,471	\$52,721	**Grant funds
7/1/2017	Frantz, David Paul	509300-PURCHASING SPECIALIST	38,710	5%	1,936	\$40,646	5,930	4,566	\$45,211	
8/14/2017	Frazier, Adronisha	509040-INSTRUCTOR	32,692	0%	0	\$32,692	6,929	5,335	\$38,027	
7/1/2017	Froeba, Elizabeth Reneau	501020-ASST DIR STUDENT AFFAIR	54,853	5%	2,743	\$57,596	0	0	\$57,596	
8/14/2017	George, Rhonda	509040-INSTRUCTOR	33,113	5%	1,656	\$34,769	7,381	5,684	\$40,452	
7/1/2017	Guidry, Michelle Lynn	509620-PART-TIME LIBRARIAN	29,120	0%	0	\$29,120	116	90	\$29,210	

Eff Date	Full Name of Employee	Position Title	Salary as of 6/30/17	Total Merit Increase %	Total Annual Merit Increase Amount	Salary as of 7/01/17 including 5% Merit Increase	Total Salary Study Increase Amount (Implemented in multi-year phases)	FY 18 - 1st Year Salary Study Increase Amount	1st Year Phase In Annual Salary After Salary Study Increase	NOTES
8/14/2017	Haddox, Lora	509040-INSTRUCTOR	40,824	5%	2,041	\$42,865	0	0	\$42,865	
8/14/2017	Haralson, Monica E	509040-INSTRUCTOR	28,577	5%	1,429	\$30,006	11,099	4,107	\$34,113	**Grant funds
8/14/2017	Harrell, Karolyn P	509040-INSTRUCTOR	37,729	5%	1,886	\$39,615	1,490	1,147	\$40,762	
8/14/2017	Harrington, Patricia Noonan	509040-INSTRUCTOR	42,301	5%	2,115	\$44,416	546	420	\$44,836	
8/14/2017	Harris, Eleanor Maurice	509040-INSTRUCTOR	33,431	5%	1,672	\$35,103	5,502	4,237	\$39,339	**Grant funds
8/14/2017	Harris, Neal	509040-INSTRUCTOR	37,192	5%	1,860	\$39,052	4,704	3,622	\$42,674	
7/1/2017	Haydel, Gail	506750-FIN AID SPECIALIST	40,976	5%	2,049	\$43,025	0	0	\$43,025	
7/1/2017	Hill, Crystal	505410-ADMIN STAFF OFFICER	41,040	5%	2,052	\$43,092	9,645	7,427	\$50,519	
7/1/2017	Hodges, Jeffery	504890-INSTRUCTOR/MSHA COORDINATOR	47,031	5%	2,352	\$49,382	0	0	\$49,382	**Grant funds
8/14/2017	Hynes, John Harvey	509040-INSTRUCTOR	38,246	5%	1,912	\$40,158	0	0	\$40,158	
8/14/2017	Jacob, Amanda L	509040-INSTRUCTOR	30,909	5%	1,545	\$32,454	5,739	4,419	\$36,873	
8/14/2017	Jenkins, Deborah	509040-INSTRUCTOR	42,301	0%	0	\$42,301	3,061	2,357	\$44,658	
8/14/2017	Jenkins, Justin	509040-INSTRUCTOR	35,762	5%	1,788	\$37,550	771	594	\$38,144	
8/14/2017	Johnson, Carolyn	509020-ASSOCIATE PROFESSOR	39,064	5%	1,953	\$41,017	2,133	1,642	\$42,659	
7/1/2017	Jones, Wilburn Burke	501020-ASSIST DIR STUDENT AFF	56,819	5%	2,841	\$59,660	0	0	\$59,660	
7/1/2017	Keller, Margaret Mary	503820-DIRECTOR	62,640	5%	3,132	\$65,772	0	0	\$65,772	
7/1/2017	Keys, Danielle Jenene	505260-PROGRAM DIRECTOR	60,480	5%	3,024	\$63,504	0	0	\$63,504	**Grant funds
7/1/2017	Killens, Lisa	500300-BURSAR	50,000	5%	2,500	\$52,500	6,983	5,377	\$57,877	
8/14/2017	Kinchen, Wallace	509040-INSTRUCTOR	35,762	5%	1,788	\$37,550	2,600	2,002	\$39,552	
8/14/2017	Konzelman, Mark Randal	509040-INSTRUCTOR	34,000	5%	1,700	\$35,700	4,450	3,427	\$39,127	
8/14/2017	Kupper, Julie F	509040-INSTRUCTOR	38,245	5%	1,912	\$40,157	4,099	3,156	\$43,313	
8/14/2017	Laamarti, Abdallah	504890-INSTRUCTOR	37,800	5%	1,890	\$39,690	4,566	3,516	\$43,206	
7/1/2017	Labat, Nichole Cryer	510040-FINANCIAL AID DIRECTOR	58,000	5%	2,900	\$60,900	0	0	\$60,900	
7/1/2017	LaBorde, Bridget Bankston	509140-DEAN OF CAMPUS ADMINIST	73,440	5%	3,672	\$77,112	0	0	\$77,112	
7/1/2017	Lambert, Dewayne	509140-DEAN OF CAMP ADM/ TECH	76,680	5%	3,834	\$80,514	24,780	5,452	\$85,966	**Effective 7/3/17- EE took on an additional role. New salary 90,966
7/1/2017	Lang, Beth	504890-INSTRUCTOR	50,436	5%	2,522	\$52,958	7,525	5,794	\$58,752	
8/14/2017	Laurant, Daniel	509040-INSTRUCTOR	32,744	5%	1,637	\$34,381	0	0	\$34,381	**Effective 08/14/17- Additional hours were added to employees work schedule. New salary 36,498.65.
7/1/2017	Laverigne, April Aylor	501020-Assist Dir Stud Affairs	54,800	5%	2,740	\$57,540	0	0	\$57,540	
7/1/2017	Lawson, Lisa Y	502810-COUNSELOR	44,928	5%	2,246	\$47,174	0	0	\$47,174	
7/1/2017	Leader, Jason J	509400-COORDINATOR	58,000	5%	2,900	\$60,900	0	0	\$60,900	**Grant funds
8/14/2017	Leader, Lizette L	504890-INSTRUCTOR	38,232	5%	1,912	\$40,144	0	0	\$40,144	
7/1/2017	Lebreton, Richard Leon	500020-ACCOUNTANT	49,000	0%	0	\$49,000	7,038	5,419	\$54,419	

Eff Date	Full Name of Employee	Position Title	Salary as of 6/30/17	Total Merit Increase %	Total Annual Merit Increase Amount	Salary as of 7/01/17 including 5% Merit Increase	Total Salary Study Increase Amount (Implemented in multi-year phases)	FY 18 - 1st Year Salary Study Increase Amount	1st Year Phase In Annual Salary After Salary Study Increase	NOTES
7/1/2017	Lee, Darriona Shuntel	500530-ASSOCIATE DIRECTOR IR	47,000	5%	2,350	\$49,350	7,790	5,998	\$55,348	**Effective 07/31/17 - EE took on an additional role. New salary 58,781
8/14/2017	Lee, Joycelyn M	509040-LEAD INSTRUCTOR	39,824	5%	1,991	\$41,816	5,340	4,112	\$45,928	
7/1/2017	Lloyd, David L	503820- DIRECTOR OF GRANTS &	60,500	5%	3,025	\$63,525	0	0	\$63,525	**60%/40%
8/14/2017	Martin, Joshua	509040-INSTRUCTOR	37,800	0%	0	\$37,800	2,350	1,810	\$39,610	
7/1/2017	Marvil, Cassandra	504890-INSTRUCTOR	52,450	5%	2,623	\$55,073	4,876	3,755	\$58,827	
8/14/2017	Mays, Randy Paul	509040-INSTRUCTOR	29,720	5%	1,486	\$31,206	5,687	4,379	\$35,585	
8/14/2017	McDaniel, Emily	509040-INSTRUCTOR	28,577	0%	0	\$28,577	8,243	6,347	\$34,924	
8/14/2017	Meier, Adam James	509040-INSTRUCTOR	32,145	5%	1,607	\$33,752	3,068	2,362	\$36,114	
8/14/2017	Mizell, Robin W	504890-INSTRUCTOR	38,089	5%	1,904	\$39,993	1,357	1,045	\$41,038	
8/14/2017	Mizell, Tony	550590-MASTER INSTRUCTOR	41,920	5%	2,096	\$44,016	0	0	\$44,016	**Effective 07/31/17 - EE took on an additional role. New salary 84,320.15
7/1/2017	Montgomery, Christy Monique	509590 - V PROV OF STUD AFFAIR	71,000	5%	3,550	\$74,550	6,195	4,770	\$79,320	
7/1/2017	Moses, Keran	509400-CASE MANAGER/TRANS COORDINATOR	35,000	0%	0	\$35,000	9,281	7,146	\$42,146	**Grant funds
8/14/2017	Moten, Candace	509040-INSTRUCTOR	34,000	0%	0	\$34,000	5,121	3,943	\$37,943	
7/1/2017	Mumphrey, Sheila	550590-MASTER INSTRUCTOR	52,168	5%	2,608	\$54,776	357	275	\$55,051	
7/1/2017	Ngo, Khiem	504740-DIRECTOR OF IT	68,000	5%	3,400	\$71,400	16,253	6,014	\$77,414	
7/12/2017	Olinik, Andrew A	509620-ELECTRONIC RES LIBRARY	41,216	0%	0	\$41,216	6,312	4,860	\$46,076	
7/1/2017	O'Ree, Michael	502810-COUNSELOR	38,880	5%	1,944	\$40,824	2,460	1,894	\$42,718	**Grant funds
7/1/2017	Perrin, Kelly J	503820-DIRECTOR OF FACILITIES	64,000	5%	3,200	\$67,200	0	0	\$67,200	
7/1/2017	Pigott, Loran	509730-ADMINISTRATIVE ANALYST	43,200	5%	2,160	\$45,360	14,307	5,294	\$50,654	**Effective 07/31/17 - EE accepted another position w/in the college. New salary 45,525.70
8/14/2017	Pokhrel, Sagar	509040-INSTRUCTOR	31,435	0%	0	\$31,435	6,258	4,819	\$36,253	
8/14/2017	Polk, John R	509040-INSTRUCTOR	40,674	5%	2,034	\$42,708	248	191	\$42,899	
8/14/2017	Powers, Daina	509040-INSTRUCTOR	29,720	0%	0	\$29,720	7,573	5,831	\$35,551	
8/14/2017	Riche', Cary	509040-INSTRUCTOR	34,768	0%	0	\$34,768	7,382	5,684	\$40,452	
7/1/2017	Roberts, Daniel	510210-VICE-CHANCELLOR OF ACADEMICS/PROVOST	99,000	5%	4,950	\$103,950	56,168	12,357	\$116,307	
8/14/2017	Rodosta, Sherry L	509040-INSTRUCTOR	42,301	0%	0	\$42,301	2,661	2,049	\$44,350	
8/14/2017	Romito, A Scott	509040-INSTRUCTOR	38,245	5%	1,912	\$40,157	0	0	\$40,157	** 50%/50%
8/14/2017	Salmon, Lynette Lee	509040-INSTRUCTOR	42,301	5%	2,115	\$44,416	546	420	\$44,836	
8/8/2017	Sharpe, Teresa Lynn Barrett	509400-WRKRDY U TRANS COORD	40,000	0%	0	\$40,000	3,767	2,901	\$42,901	**Grant funds

Eff Date	Full Name of Employee	Position Title	Salary as of 6/30/17	Total Merit Increase %	Total Annual Merit Increase Amount	Salary as of 7/01/17 including 5% Merit Increase	Total Salary Study Increase (Implemented in multi-year phases)	FY 18 - 1st Year Salary Study Increase Amount	1st Year Phase In Annual Salary After Salary Study Increase	NOTES
8/14/2017	Sheridan, Jenafer Ruth	509040-INSTRUCTOR	31,839	5%	1,592	\$33,431	2,089	1,609	\$35,040	
7/1/2017	Showers, Kimberly Jacobs	502980-ACCOUNTING DIRECTOR	68,040	5%	3,402	\$71,442	19,873	7,353	\$78,795	
7/1/2017	Simpson, Catherine Carol	510240-ACCOUNTING ASSISTANT	32,131	5%	1,607	\$33,738	6,281	4,837	\$38,574	
7/1/2017	Singletary, Shelia	509320-Vice Provost of Assessment	91,000	0%	0	\$91,000	0	0	\$91,000	**Effective 07/01/17 - EE resigned additional role. New salary 83,896.74
8/14/2017	Singley, Michael	509030-ASSISTANT PROFESSOR/LEAD INST	46,806	5%	2,340	\$49,146	0	0	\$49,146	
7/1/2017	Smith, April Rachelle	509400-DIR OF INST ADV SRVS	50,000	5%	2,500	\$52,500	14,403	5,329	\$57,829	**Grant funds
7/1/2017	Smith, Owen Rochelle	505410-ADMIN STAFF OFFICER	41,040	5%	2,052	\$43,092	9,645	7,427	\$50,519	
8/14/2017	St Pierre, Shanda	509040-INSTRUCTOR	37,606	5%	1,880	\$39,486	2,204	1,697	\$41,184	
7/1/2017	Sterling, Lorien Neel	504890-LEAD INSTRUCTOR	50,545	5%	2,527	\$53,072	5,525	4,254	\$57,326	
8/14/2017	Stewart, David K	509040-INSTRUCTOR	42,301	5%	2,115	\$44,416	0	0	\$44,416	
8/14/2017	Sylvest, Telisa Faye	504890-INSTRUCTOR	35,762	5%	1,788	\$37,550	5,100	3,927	\$41,477	
8/14/2017	Taylor, David	509040-INSTRUCTOR	36,159	0%	0	\$36,159	2,234	1,720	\$37,879	
7/1/2017	Tillman, Kenneth R	509140-DEAN	76,680	5%	3,834	\$80,514	40,766	8,969	\$89,483	**Effective 07/01/17 - EE will receive annualized increase \$10,764 due to salary study making her salary 109,764. Effective 08/27/2017, EE will receive an annualized merit increase of 4,950 making her new annual salary 114,714.
8/27/2017	Tinney, Tina Molero	510210-VICE-CHANCELLOR	99,000	5%	4,950	\$103,950	48,925	10,764	\$114,714	
8/14/2017	Vesper, Harold Mahlon	509040-INSTRUCTOR	38,246	5%	1,912	\$40,158	0	0	\$40,158	
7/1/2017	Vidato, Vera Sims	502810-COUNSELOR	41,540	5%	2,077	\$43,617	0	0	\$43,617	
7/1/2017	Walker, Phyllis	509400-COORDINATOR	23,184	5%	1,159	\$24,343	4,510	3,473	\$27,816	**Grant funds
8/14/2017	Williams, Brandy Emerson	509040-INSTRUCTOR	36,774	5%	1,839	\$38,613	2,492	1,919	\$40,532	
8/14/2017	Wilson, Gregory W	509040-INSTRUCTOR	42,301	5%	2,115	\$44,416	0	0	\$44,416	
7/1/2017	Winston, Wendy	506930-PARAEDUCATOR	31,200	5%	1,560	\$32,760	0	0	\$32,760	**Grant funds
7/1/2017	Yaeger, Sandy L	509400- CTS COORDINATOR	39,000	5%	1,950	\$40,950	3,521	2,711	\$43,661	
8/14/2017	Zenon, Arlendra Shantel	509040-LEAD INSTRUCTOR	33,085	5%	1,653	\$34,738	11,331	4,193	\$38,931	
					261,043			\$395,843		
									Total Costs	
									Salary	\$656,886.59
									Related Bene	\$229,910.30
										\$886,796.89

* The annual salary study increases will be implemented on a multi-year basis, depending on available funding, as illustrated in the NTCC Compensation Strategy Plan.

** For grant funded and off-budget funded positions, proposed merit & salary study increase(s) will be pending approval of grant budget revision and ability for off budget fund to accommodate & sustain the additional merit and/or salary study increase amount(s).

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: October 12, 2017

Date Received by LCTCS: 10/16/17

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Mon this Empl oyed 9/12	Recom mended Salary Rate	Identify Budget Position Affected		Quarter Teaching Load	Replacing Whom					Person Transfer. Other State Agency					
			Deg	Exp			State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received				
FROM																				
TO																				
10/16/17	Veronica Flynn	ASO II - Human Resources Lacombe Campus	Technical Diploma in Office Administration	7 years	12	49,254	X		N/A	Owen Smith	Resigned to accept new position within the College	10/1/17	50,519	N						

**Northshore Technical
Community College
Personnel Summary**

Date: October 12, 2017

Technical College	Retirements/ Resignations	Leaves of Absence	New Positions	Promotions/Changes in Classification	Replacements
Sullivan	0	0	0	0	0
Hammond Area	0	0	0	0	0
Florida Parishes	0	0	1	0	0
Lacombe	0	0	4	1	1
Total Northshore Technical Community College	0	0	5	1	1

Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE

(Name of Institution)

___ 10/16/2017 ___

(Date)

Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
08/02/2017	Wiley, Paula	(\$32,000)	(\$12,000)	(\$44,000)
09/20/2017	Langley, Stormy	(\$36,159)	(\$13,559)	(\$49,718)
TOTAL: 2		TOTALS: 2 (\$68,159)	(\$25,559)	(\$93,718)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
TOTAL: 0		TOTALS: 0 \$0	\$0	\$0
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
09/11/2017	Law, Tuwaun	\$31,206	\$11,702	\$42,908
10/02/2017	Thompson, Jenna Lee	\$33,752	\$12,657	\$46,409
TOTAL: 2		TOTALS: 2 \$64,958	\$24,359	\$89,317
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
08/14/2017	Shepherd, Stacy	\$5,000	\$1,875	\$6,875
10/23/2017	Rhodes, David	(\$16,609)	(\$6,228)	(\$22,837)
TOTAL: 2		TOTALS: 2 (\$11,609)	(\$4,353)	(\$15,962)
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
08/28/2017	Clary, Emily Michelle Vickers	\$36,159	\$13,559	\$49,718
08/28/2017	Robinson, April	\$24,648	\$9,243	\$33,891
09/11/2017	Roton, Pamela	\$36,159	\$13,559	\$49,718
09/13/2017	Ehrhard, Steven	\$40,000	\$15,000	\$55,000
09/25/2017	McMahon, John	\$40,055	\$15,020	\$55,075
09/29/2017	Griffith, DeDe	\$85,000	\$31,875	\$116,875
10/09/2017	Ford, Jessica	\$33,340	\$12,502	\$45,842
TOTAL: 7		TOTALS: 7 \$295,361	\$110,760	\$406,121

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: 10/16/2017

Date Received by LCTCS 10/16/17

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured		Reason for Change
From	To		Deg. Held	Prof. Exp. Here				State-Funded	Federal Other	Yes	No	
08/02/17	n/a	Wiley, Paula	Bachelors in Business Administration	2	17	Financial Aid Officer, Northwest LTC-Shreveport Campus	12	\$32,000	SGF		X	Discharge
09/20/17	n/a	Langley, Stormy	Journeyman Electrician	4	22	Electrician Instructor, Northwest LTC-Mansfield Campus	9	\$36,159	SGF		X	Resignation

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

**PERSONNEL CHANGES – UNCLASSIFIED
“NEW POSITIONS ONLY”**

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: October 16, 2017

Date Received by LCTCS: 10/16/17

Effective Dates From To	Employee's Name	Rank/Position Title And Department(s)	Qualifications Deg. Yrs. Held Exp	Months Employed Months	Recommended Salary Rate	Identify Budget Position Affected		Reason For New Position	Appointee Transferring To Another State Agency		
						State	Federal/Other		Yes/No	Agency	Salary Pd
09/11/2017	Law, Tuvaun	Instructor, Northwest LTC- Shreveport Campus	BS in Electrical Engineering Technology 4	9	\$31,206		Adult Education	Adult Education grant for Caddo Parish awarded to Northwest LTC	No	N/A	N/A
10/02/2017	Thompson, Jenna Lee	Instructor, Northwest LTC- Shreveport Campus	BS in Elementary Education 7	9	\$33,752		Adult Education	Adult Education grant for Caddo Parish awarded to Northwest LTC	No	N/A	N/A

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: 10/16/2017

Date Received by LCTCS 10/16/17

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification		Months Employed	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order	Quarter Teaching Load	Replacing Whom				Person Transfer. Other State Agency				
			Deg	Yrs Exp					Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received		
FROM TO					9/12												
08/28/17	Clary, Emily Michelle Vickers	Practical Nursing Instructor, Northwest LTC-Minden Campus	Associate's Degree in Nursing	2	9	\$36,159	SGF		Angela Griggs	Resignation	07/21/17	\$45,916	No	N/A	N/A	N/A	
08/28/17	Robinson, April	Student Affairs Coordinator/Academic Advisor, Northwest LTC-Minden Campus	Technical Diploma in Business	5	12	\$24,648	SGF		Christina LaMay	Resignation	08/17/09	\$36,288	No	N/A	N/A	N/A	
09/11/17	Roton, Pamela	Practical Nursing Instructor, Northwest LTC-Minden Campus	Associate's Degree in Nursing	1	9	\$36,159	SGF		Toshiyama Moore	Resignation	09/16/16	\$45,916	No	N/A	N/A	N/A	
09/13/17	Erhard, Steven	Facility Coordinator, Northwest LTC-Shreveport Campus	Apprenticeship in Industrial Technology	3	12	\$40,000	SGF		Ernest Johnson	Resignation	01/29/17	\$35,095	Yes	SUSLA	unknown	unknown	
09/25/17	McMahon, John	Development of Art in Education Instructor, Northwest LTC-Shreveport Campus	Masters of Art in Teaching	1	12	\$40,055	SGF		William Long	Retirement	06/30/14	\$61,308	No	N/A	N/A	N/A	
09/29/17	Griffith, DeDe	Chief Academic and Student Affairs Officer, Northwest LTC	Doctorate (ABD) in Professional Leadership and Education	2	12	\$85,000	SGF		Laurie Morrow	Transfer to CLTCC through realignment	06/30/17	\$96,736	Yes	CLTCC	unknown	unknown	

**Louisiana Community
and Technical College
System
Personnel Summary
October 16, 2017**

Technical College	Retirements/ Resignations	Leaves of Absence	New Positions	Promotions/Changes in Classification	Replacements
LA Technical College Central Office					
Combined LA Technical Colleges					
NWLTC Totals	2	0	2	2	7
Total Technical Colleges					

NCC - BOARDSHEET SUMMARY

Louisiana Community and Technical College System Nunez Community College October 2017 Summary of Unclassified Personnel Actions				
OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL		0.00	0.00	0.00
LEAVES OF ABSENCE				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL				
NEW POSITIONS				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL				
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
9/11/2017	Randy Mire	4,633.20	\$1,714.28	\$6,347.48
TOTAL		\$4,633.20	\$1,714.28	\$6,347.48
REPLACEMENTS ONLY				
	NAME	SALARY IMPACT	BENEFITS	TOTAL
9/11/2017	Quinn Banner	\$35,000	\$12,950.00	\$47,950.00
TOTAL		\$35,000.00	\$12,950.00	\$47,950.00
GRAND TOTAL		\$39,633.20	\$14,664.28	\$54,297.48

Louisiana Community and Technical College System

SOUTH CENTRAL LOUISIANA TECHNICAL COLLEGE

(Name of Institution)

October 16, 2017

(Date)

Unclassified Personnel Actions – Campuses

LTC HR Form #1

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$	\$	\$
TOTAL: 0	TOTALS:	\$	\$	\$
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS:	\$	\$	\$
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$	\$	\$
TOTAL: 0	TOTALS:	\$	\$	\$
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
09/11/2017	Adams, Cassie	\$15,000	\$5,625	\$20,625
TOTAL: 1	TOTALS:	\$15,000	\$5,625	\$20,625
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS:	\$	\$	\$

Louisiana Community and Technical College System

South Louisiana Community College

October 16, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
	None			

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
10/02/2017	Sarah Morrow	39,753	14,907	54,600
	Total:	39,753	14,907	54,600

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
9/04/2017	Amanda Linck	3,127	1,173	4,300
9/05/2017	Keleta Johnson	4,398	1,649	6,047
10/02/2017	Adam Pham	5,040	1,890	6,929
	Total:	12,565	4,712	17,276
6/19/2017	Equity Adjustment - 9 Month Faculty	80,282	22,359	102,641
6/19/2017	Equity Adjustment - 10 Month Faculty	24,538	6,834	31,372
6/19/2017	Equity Adjustment - 12 Month Faculty	59,577	16,592	76,169
6/19/2017	Equity Adjustment - Staff	55,099	15,345	70,444
	Total Equity Adjustment (see spreadsheet):	219,496	61,130	280,626

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
8/28/2017	Marsha Trahan	42,342	15,878	58,220
9/18/2017	Sandra Warren	42,342	15,878	58,220
	Total:	84,684	31,756	116,440

ONE TIME SUPPLEMENTS

	Amt of Increase	Benefits	Total Impact
9 month	\$ 80,282.16	\$ 22,358.58	\$ 102,640.74
10 month	\$ 24,538.36	\$ 6,833.93	\$ 31,372.29
12 month	\$ 59,576.65	\$ 16,592.10	\$ 76,168.75
Staff	\$ 55,098.91	\$ 15,345.05	\$ 70,443.95
Total:	\$ 219,496.08	\$61,129.66	\$ 280,625.73

VPDI	NAME	TITLE	CURRENT ANN_SALARY	New Annual Adjusted Salary	Amt of Increase	Benefits	Total Impact
SLCC	Breaux, Aline Agnes	504890-INSTRUCTOR	\$40,841.22	\$42,066.46	\$1,225.24	\$341.23	\$1,566.46
SLCC	Landreneau, Melissa	504890-INSTRUCTOR	\$45,293.09	\$46,651.88	\$1,358.79	\$378.42	\$1,737.22
SLCC	Misra, Mamta	504890-INSTRUCTOR	\$43,155.84	\$44,450.52	\$1,294.68	\$360.57	\$1,655.24
SLCC	Ogunyinka, Ebenezer Oluwa	504890-INSTRUCTOR	\$42,000.00	\$43,260.00	\$1,260.00	\$350.91	\$1,610.91
SLCC	Strain, Craig K	504890-INSTRUCTOR	\$37,886.00	\$39,022.58	\$1,136.58	\$316.54	\$1,453.12
SLCC	Sajjadi, Habib	509030-ASSISTANT PROFESSOR	\$54,156.79	\$55,781.49	\$1,624.70	\$452.48	\$2,077.18
SLCC	Ross, Larry Fontaine	504890-INSTRUCTOR	\$37,050.00	\$38,161.50	\$1,111.50	\$309.55	\$1,421.05
SLCC	Thibodeaux-Lyles, Harmony	509030-ASSISTANT PROFESSOR	\$38,450.88	\$39,604.41	\$1,153.53	\$321.26	\$1,474.78
SLCC	Wolske, David Lee	509030-ASSISTANT PROFESSOR	\$44,431.05	\$45,763.98	\$1,332.93	\$371.22	\$1,704.15
SLCC	Anderson, Kenneth Wayne	504890-INSTRUCTOR	\$35,550.00	\$36,616.50	\$1,066.50	\$297.02	\$1,363.52
SLCC	Andrus, Kristen Rose	504890-INSTRUCTOR	\$35,550.00	\$36,616.50	\$1,066.50	\$297.02	\$1,363.52
SLCC	Chivoiu, Oana Michaela	504890-INSTRUCTOR	\$39,114.40	\$40,287.83	\$1,173.43	\$326.80	\$1,500.23
SLCC	Jones, Alice Carey	504890-INSTRUCTOR	\$37,050.00	\$38,161.50	\$1,111.50	\$309.55	\$1,421.05
SLCC	Manuel, Christopher	504890-INSTRUCTOR	\$38,450.88	\$39,604.41	\$1,153.53	\$321.26	\$1,474.78
SLCC	Slater, Wendy Campbell	504890-INSTRUCTOR	\$39,199.00	\$40,374.97	\$1,175.97	\$327.51	\$1,503.48
SLCC	Smith, Daniel Aaron	504890-INSTRUCTOR	\$39,842.40	\$41,037.67	\$1,195.27	\$332.88	\$1,528.16
SLCC	Breaux, Erin	509030-ASSISTANT PROFESSOR	\$38,450.88	\$39,604.41	\$1,153.53	\$321.26	\$1,474.78
SLCC	LaRue, Mark	509030-ASSISTANT PROFESSOR	\$46,915.48	\$48,322.94	\$1,407.46	\$391.98	\$1,799.44
SLCC	Albert, Nolan James	504890-INSTRUCTOR	\$43,907.55	\$45,224.78	\$1,317.23	\$366.85	\$1,684.07
SLCC	Appleton, William S	504890-INSTRUCTOR	\$40,977.50	\$42,206.83	\$1,229.33	\$342.37	\$1,571.69
SLCC	Austin, Joiclyn Marie	504890-INSTRUCTOR	\$43,680.00	\$44,990.40	\$1,310.40	\$364.95	\$1,675.35
SLCC	Boffenmyer, James Russell	504890-INSTRUCTOR	\$36,810.00	\$37,914.30	\$1,104.30	\$307.55	\$1,411.85
SLCC	Bollich, Brent F	504890-INSTRUCTOR	\$44,767.42	\$46,110.44	\$1,343.02	\$374.03	\$1,717.05
SLCC	Breaux, Anika Tramine	504890-INSTRUCTOR	\$37,886.00	\$39,022.58	\$1,136.58	\$316.54	\$1,453.12
SLCC	Clardy, Melinda Bulin	504890-INSTRUCTOR	\$35,550.00	\$36,616.50	\$1,066.50	\$297.02	\$1,363.52
SLCC	Eggenberger, Joshua T	504890-INSTRUCTOR	\$36,972.00	\$38,081.16	\$1,109.16	\$308.90	\$1,418.06
SLCC	Gardner, Jonathan William	504890-INSTRUCTOR	\$35,550.00	\$36,616.50	\$1,066.50	\$297.02	\$1,363.52
SLCC	Lee, Meesook	504890-INSTRUCTOR	\$40,884.48	\$42,111.01	\$1,226.53	\$341.59	\$1,568.12
SLCC	McCarty, Constance Culp	504890-INSTRUCTOR	\$39,694.72	\$40,885.56	\$1,190.84	\$331.65	\$1,522.49
SLCC	Ofori-Dadzie, Emmanuel	504890-INSTRUCTOR	\$38,450.88	\$39,604.41	\$1,153.53	\$321.26	\$1,474.78
SLCC	Appleton, Laura Jo	509030-ASSISTANT PROFESSOR	\$40,977.50	\$42,206.83	\$1,229.33	\$342.37	\$1,571.69
SLCC	Basgul Martin, Ayda	504890-INSTRUCTOR	\$37,050.00	\$38,161.50	\$1,111.50	\$309.55	\$1,421.05

VPDI	NAME	TITLE	CURRENT ANN_SALARY	New Annual Adjusted Salary	Amt of Increase	Benefits	Total Impact
	SLCC Cosby, Richard	504890-INSTRUCTOR	\$43,376.00	\$44,677.28	\$1,301.28	\$362.41	\$1,663.69
	SLCC Dauzart, Ariel Judith Crista	504890-INSTRUCTOR	\$36,810.00	\$37,914.30	\$1,104.30	\$307.55	\$1,411.85
	SLCC Payne, Brandon T	504890-INSTRUCTOR	\$38,450.88	\$39,604.41	\$1,153.53	\$321.26	\$1,474.78
	SLCC Pritchard, Erin Michelle	504890-INSTRUCTOR	\$37,050.00	\$38,161.50	\$1,111.50	\$309.55	\$1,421.05
	SLCC Rasch, Jennifer Ann	504890-INSTRUCTOR	\$37,050.00	\$38,161.50	\$1,111.50	\$309.55	\$1,421.05
	SLCC Steffen, Brian W	504890-INSTRUCTOR	\$40,073.28	\$41,275.48	\$1,202.20	\$334.81	\$1,537.01
	SLCC Albert, Sara Holmberg	509020-ASSOCIATE PROFESSOR	\$41,436.10	\$42,679.18	\$1,243.08	\$346.20	\$1,589.28
	SLCC Boni, Lorne Vincent	504890-INSTRUCTOR	\$38,450.88	\$39,604.41	\$1,153.53	\$321.26	\$1,474.78
	SLCC Daigle, Demise T	504890-INSTRUCTOR	\$35,550.00	\$36,616.50	\$1,066.50	\$297.02	\$1,363.52
	SLCC Frederick, John	504890-INSTRUCTOR	\$46,834.36	\$48,239.39	\$1,405.03	\$391.30	\$1,796.33
	SLCC Harper, Buddy	504890-INSTRUCTOR	\$35,550.00	\$36,616.50	\$1,066.50	\$297.02	\$1,363.52
	SLCC Sharp, Eric Daniel	504890-INSTRUCTOR	\$40,977.50	\$42,206.83	\$1,229.33	\$342.37	\$1,571.69
	SLCC Dooley, Lois Broussard	509020-ASSOCIATE PROFESSOR	\$45,111.04	\$46,464.37	\$1,353.33	\$376.90	\$1,730.23
	SLCC Craven, Micah F	509030-ASSISTANT PROFESSOR	\$39,153.92	\$40,328.54	\$1,174.62	\$327.13	\$1,501.75
	SLCC Gibbens, Patrick	509030-ASSISTANT PROFESSOR	\$38,450.88	\$39,604.41	\$1,153.53	\$321.26	\$1,474.78
	SLCC Sahuac, Paul Nolan	509030-ASSISTANT PROFESSOR	\$41,876.00	\$43,132.28	\$1,256.28	\$349.87	\$1,606.15
	SLCC Schwamenfeld, Steven	509030-ASSISTANT PROFESSOR	\$42,599.90	\$43,877.90	\$1,278.00	\$355.92	\$1,633.92
	SLCC Galloway, Rebecca Credeur	504890-INSTRUCTOR	\$42,723.20	\$44,004.90	\$1,281.70	\$356.95	\$1,638.65
	SLCC Sajjadi, Nahid H	504890-INSTRUCTOR	\$39,813.70	\$41,008.11	\$1,194.41	\$332.64	\$1,527.05
	SLCC Jones, Jacqueline C	509010-PROFESSOR	\$47,726.68	\$49,158.48	\$1,431.80	\$398.76	\$1,830.56
	SLCC Campbell, James Darrin	504890-INSTRUCTOR	\$37,886.00	\$39,022.58	\$1,136.58	\$316.54	\$1,453.12
	SLCC Chevis, Krystal Ja'nae	504890-INSTRUCTOR	\$35,550.00	\$36,616.50	\$1,066.50	\$297.02	\$1,363.52
	SLCC Langlinalis, Christy Theriot	504890-INSTRUCTOR	\$41,522.41	\$42,768.08	\$1,245.67	\$346.92	\$1,592.59
	SLCC Soileau, Stewart Rene	504890-INSTRUCTOR	\$47,941.92	\$49,380.18	\$1,438.26	\$400.55	\$1,838.81
	SLCC David, Monica	504890-INSTRUCTOR	\$43,751.79	\$45,064.34	\$1,312.55	\$365.55	\$1,678.10
	SLCC Benoit, Veronica	504890-INSTRUCTOR	\$46,065.13	\$47,447.08	\$1,381.95	\$384.87	\$1,766.83
	SLCC Brignac, Melissa Ann	504890-INSTRUCTOR	\$40,376.00	\$41,587.28	\$1,211.28	\$337.34	\$1,548.62
	SLCC Emerson, Gloria F	504890-INSTRUCTOR	\$40,376.00	\$41,587.28	\$1,211.28	\$337.34	\$1,548.62
	SLCC Evans, Angela Greig	504890-INSTRUCTOR	\$41,176.00				

VPDI	NAME	TITLE	CURRENT ANN_SALARY	New Annual Adjusted Salary	Amt of Increase	Benefits	Total Impact
SLCC	May, Allie Richard	504890-INSTRUCTOR	\$36,110.00	\$36,110.00			
SLCC	Reviere, Shanon Stanford	504890-INSTRUCTOR	\$36,386.00	\$37,477.58	\$1,091.58	\$304.01	\$1,395.59
SLCC	Verret, Keith A	504890-INSTRUCTOR	\$50,398.00	\$51,909.94	\$1,511.94	\$421.08	\$1,933.02
SLCC	Kelly, Joseph Lee	504890-INSTRUCTOR	\$35,550.00	\$36,616.50	\$1,066.50	\$297.02	\$1,363.52
SLCC	McDonald, Lonny	504890-INSTRUCTOR	\$49,538.36	\$51,024.51	\$1,486.15	\$413.89	\$1,900.04
SLCC	Martin, Dale Eric	504890-INSTRUCTOR	\$36,244.00	\$37,331.32	\$1,087.32	\$302.82	\$1,390.14
SLCC	Simon, Donny Lee	504890-INSTRUCTOR	\$38,876.00	\$40,042.28	\$1,166.28	\$324.81	\$1,491.09
					\$80,282.16	\$22,358.58	\$102,640.74

VPDI	NAME	TITLE	CURRENT ANN_SALARY	New Adjusted Annual Salary	Amt of Increase	Benefits	Total Impact
SLCC	McGee, Paige Sieber	504890-INSTRUCTOR	\$41,066.67	\$42,298.67	\$1,232.00	\$343.11	\$1,575.11
SLCC	Prudhomme, Delana Shania	509030-ASSISTANT PROFESSOR	\$44,237.44	\$45,564.56	\$1,327.12	\$369.60	\$1,696.73
SLCC	Patrick, Mary Margaret Hughes	504890-INSTRUCTOR	\$41,080.00	\$42,312.40	\$1,232.40	\$343.22	\$1,575.62
SLCC	Eckhoff, Rebecca Groves	504890-INSTRUCTOR	\$44,237.44	\$45,564.56	\$1,327.12	\$369.60	\$1,696.73
SLCC	Regino, Celeste Aida Servando	504890-INSTRUCTOR	\$45,667.56	\$47,037.59	\$1,370.03	\$381.55	\$1,751.58
SLCC	Humphries, Bertha Ann	509020-ASSOCIATE PROFESSOR	\$44,237.44	\$45,564.56	\$1,327.12	\$369.60	\$1,696.73
SLCC	Patterson, Daniel A	504890 - INSTRUCTOR	\$43,264.00	\$44,561.92	\$1,297.92	\$361.47	\$1,659.39
SLCC	Deoras, Uma Dinesh	509010-PROFESSOR	\$49,031.64	\$50,502.59	\$1,470.95	\$409.66	\$1,880.61
SLCC	Kinchen, Nancy H	509010-PROFESSOR	\$52,128.30	\$53,692.15	\$1,563.85	\$435.53	\$1,999.38
SLCC	Markou, Athanasios Vasilios	504890-INSTRUCTOR	\$62,400.00	\$64,272.00	\$1,872.00	\$521.35	\$2,393.35
SLCC	Lebine, Shawndolyn Kenyitta	504890-INSTRUCTOR	\$60,000.00	\$61,800.00	\$1,800.00	\$501.30	\$2,301.30
SLCC	Lejeune, Monica Myers	504890-INSTRUCTOR	\$60,000.00	\$61,800.00	\$1,800.00	\$501.30	\$2,301.30
SLCC	Overbey, Mark Taylor	504890-INSTRUCTOR	\$45,012.22	\$46,362.59	\$1,350.37	\$376.08	\$1,726.44
SLCC	Anding, Joseph G	509010-PROFESSOR	\$49,753.38	\$51,245.98	\$1,492.60	\$415.69	\$1,908.29
SLCC	St Julien, Tanya Young	509030 - ASSISTANT PROFESSOR	\$49,484.40	\$50,968.93	\$1,484.53	\$413.44	\$1,897.97
SLCC	O'Pry, Michael David	504890-INSTRUCTOR	\$39,443.34	\$40,626.64	\$1,183.30	\$329.55	\$1,512.85
SLCC	Hoag, Chris A	504890-INSTRUCTOR	\$46,901.54	\$48,308.59	\$1,407.05	\$391.86	\$1,798.91
					\$24,538.36	\$6,833.93	\$31,372.29

VPDI	NAME	TITLE	CURRENT ANN_SALARY	New Adjusted Annual Salary	Amt of Increase	Benefits	Total Impact
SLCC Taylor, Elizabeth A	504890-INSTRUCTOR	\$54,539.00	\$56,175.17	\$1,636.17	\$455.67	\$2,091.84	
SLCC Lazard, Margaret	509010-PROFESSOR	\$63,197.04	\$65,092.95	\$1,895.91	\$528.01	\$2,423.92	
SLCC Dunbar, Alice G	504890-INSTRUCTOR	\$55,547.69	\$57,214.12	\$1,666.43	\$464.10	\$2,130.53	
SLCC Key, Onita	504890-INSTRUCTOR	\$52,521.42	\$54,097.06	\$1,575.64	\$438.82	\$2,014.46	
SLCC Greene, Sherilyn S	509010-PROFESSOR	\$59,476.44	\$61,260.73	\$1,784.29	\$496.93	\$2,281.22	
SLCC Charif, Mustapha M	509010-PROFESSOR	\$63,456.95	\$65,360.66	\$1,903.71	\$530.18	\$2,433.89	
SLCC Breaux, Graci-Ana Qunninci	504890-INSTRUCTOR	\$72,000.00	\$74,160.00	\$2,160.00	\$601.56	\$2,761.56	
SLCC Prudhomme, Nellie B	504890-INSTRUCTOR	\$78,000.00	\$80,340.00	\$2,340.00	\$651.69	\$2,991.69	
SLCC Patout, Jed M	504890-INSTRUCTOR	\$50,714.56	\$52,236.00	\$1,521.44	\$423.72	\$1,945.16	
SLCC Cormier, Jenae Thibodeaux	504890-INSTRUCTOR	\$37,186.00	\$38,301.58	\$1,115.58	\$310.69	\$1,426.27	
SLCC Gunnels, Lane E	504890-INSTRUCTOR	\$50,899.01	\$52,425.98	\$1,526.97	\$425.26	\$1,952.23	
SLCC Ward, Aaron Tremaine	504890-INSTRUCTOR	\$60,000.00	\$61,800.00	\$1,800.00	\$501.30	\$2,301.30	
SLCC Mai, Vu Thanh	504890-INSTRUCTOR	\$61,752.60	\$63,605.18	\$1,852.58	\$515.94	\$2,368.52	
SLCC Amidon, Dean P	504890-INSTRUCTOR	\$53,160.44	\$54,755.25	\$1,594.81	\$444.16	\$2,038.97	
SLCC Matte, Joel Louis	504890-INSTRUCTOR	\$55,548.06	\$57,214.50	\$1,666.44	\$464.10	\$2,130.55	
SLCC Potter, Richard W	504890-INSTRUCTOR	\$53,604.00	\$55,212.12	\$1,608.12	\$447.86	\$2,055.98	
SLCC Laborde, Brian Jude	504890-INSTRUCTOR	\$51,871.00	\$53,427.13	\$1,556.13	\$433.38	\$1,989.51	
SLCC Lemoine, Aaron Anthony	504890-INSTRUCTOR	\$64,896.00	\$66,842.88	\$1,946.88	\$542.21	\$2,489.09	
SLCC Anthony, Wilbert	504890-INSTRUCTOR	\$47,951.76	\$49,390.31	\$1,438.55	\$400.64	\$1,839.19	
SLCC Candelot, Tiago Lemgruber	509040-INSTRUCTOR	\$53,604.00	\$55,212.12	\$1,608.12	\$447.86	\$2,055.98	
SLCC Mabrey, James W	509040-INSTRUCTOR	\$42,752.50	\$44,035.08	\$1,282.58	\$357.20	\$1,639.77	
SLCC Peterson, Benjamin W	509040-INSTRUCTOR	\$50,124.00	\$51,627.72	\$1,503.72	\$418.79	\$1,922.51	
SLCC Riviere, George Boutcher	509040-INSTRUCTOR	\$40,687.50	\$41,908.13	\$1,220.63	\$339.94	\$1,560.57	
SLCC Walker, Justin Roy	509040-INSTRUCTOR	\$42,752.50	\$44,035.08	\$1,282.58	\$357.20	\$1,639.77	
SLCC Thomas, Earline M	509020-ASSOCIATE PROFESSOR	\$57,978.09	\$59,717.43	\$1,739.34	\$484.41	\$2,223.75	
SLCC Bernis, Sandy	504890-INSTRUCTOR	\$57,407.44	\$59,129.66	\$1,722.22	\$479.64	\$2,201.86	
SLCC Stutes, Donald	509020-ASSOCIATE PROFESSOR	\$56,826.18	\$58,530.97	\$1,704.79	\$474.78	\$2,179.57	
SLCC McCauley, Robert G	504890-INSTRUCTOR	\$58,200.18	\$59,946.19	\$1,746.01	\$486.26	\$2,232.27	
SLCC Netherland, Russell James	504890-INSTRUCTOR	\$45,392.88	\$46,754.67	\$1,361.79	\$379.26	\$1,741.04	
SLCC Randle, Cheyenne B	504890-INSTRUCTOR	\$49,246.08	\$50,723.46	\$1,477.38	\$411.45	\$1,888.83	
SLCC Simmons, Marcus James	504890-INSTRUCTOR	\$45,711.12	\$47,082.45	\$1,371.33	\$381.92	\$1,753.25	
SLCC Landry, Dena J	509010-PROFESSOR	\$53,160.44	\$54,755.25	\$1,594.81	\$444.16	\$2,038.97	
SLCC Charles, David C	509020-ASSOCIATE PROFESSOR	\$56,826.18	\$58,530.97	\$1,704.79	\$474.78	\$2,179.57	
SLCC Savoy, Arthur	509030-ASSISTANT PROFESSOR	\$64,001.33	\$65,921.37	\$1,920.04	\$534.73	\$2,454.77	
SLCC Ochoa, David Anthony	504890-INSTRUCTOR	\$60,000.00	\$61,800.00	\$1,800.00	\$501.30	\$2,301.30	
SLCC Hicks, Steven	509010-PROFESSOR	\$64,896.00	\$66,842.88	\$1,946.88	\$542.21	\$2,489.09	
				\$59,576.65	\$16,592.10	\$76,168.75	

VPDI	NAME	TITLE	CURRENT ANN_SALARY	New Adjusted Annual Salary	Amt of Increase	Benefits	Total Impact
SLCC	Beard, Margaret Emerson	509400-WKFC TRNG COORDIN	\$48,672.00	\$50,132.16	\$ 1,460.16	\$ 406.65	\$ 1,866.81
SLCC	Wright, John W	509140-DEAN OF LIBERAL ARTS	\$76,650.00	\$78,949.50	\$ 2,299.50	\$ 640.41	\$ 2,939.91
SLCC	Cernich, Rebecca Delcambi	509160-ASSISTANT DEAN	\$45,000.00	\$46,350.00	\$ 1,350.00	\$ 375.98	\$ 1,725.98
SLCC	Perez, Andre Etienne	503820-DIRECTOR	\$70,000.00	\$72,100.00	\$ 2,100.00	\$ 584.85	\$ 2,684.85
SLCC	Bex, Darcee Modisette	509140-DEAN STEM, TRANS, EMERG	\$78,956.80	\$81,325.50	\$ 2,368.70	\$ 659.68	\$ 3,028.39
SLCC	Randall, Anita Kristine	509400-COORDINATOR	\$34,610.94	\$35,649.27	\$ 1,038.33	\$ 289.17	\$ 1,327.50
SLCC	Duhon, Randy	506940-IT SPECIALIST LEVEL I	\$41,053.21	\$42,284.81	\$ 1,231.60	\$ 343.00	\$ 1,574.60
SLCC	Gaspard, Shane M	506940-TECHNICIAN	\$39,474.24	\$40,658.47	\$ 1,184.23	\$ 329.81	\$ 1,514.03
SLCC	Pham, Adam Duc	506940-TECHNICIAN	\$39,474.24	\$40,658.47	\$ 1,184.23	\$ 329.81	\$ 1,514.03
SLCC	Rolfes, Katherine J	503820-DIRECTOR	\$65,132.38	\$67,086.35	\$ 1,953.97	\$ 544.18	\$ 2,498.15
SLCC	French, Bill Franklin	509620-LIBRARIAN	\$45,968.00	\$47,347.04	\$ 1,379.04	\$ 384.06	\$ 1,763.10
SLCC	Schmidt, Jennifer Gauthier	509620-LIBRARIAN	\$50,009.76	\$51,510.05	\$ 1,500.29	\$ 417.83	\$ 1,918.12
SLCC	Breaux, Anita G	500320-FINANCIAL AID ADVISOR	\$36,125.44	\$37,209.20	\$ 1,083.76	\$ 301.83	\$ 1,385.59
SLCC	Fruge, Renee Antoinette	500530-ASSOCIATE DIRECTOR	\$45,000.00	\$46,350.00	\$ 1,350.00	\$ 375.98	\$ 1,725.98
SLCC	Luquette, Janelle Thompson	501020-ASST DIRECTOR	\$39,736.00	\$40,928.08	\$ 1,192.08	\$ 331.99	\$ 1,524.07
SLCC	Hunt, Brandon Oneil	502810-COUNSELOR	\$33,920.00	\$34,937.60	\$ 1,017.60	\$ 283.40	\$ 1,301.00
SLCC	Smith, Maia Jones	500320-ADVISOR	\$36,000.00	\$36,360.00	\$ 360.00	\$ 100.26	\$ 460.26
SLCC	Lachney, Kimberly Crystal	502810-COUNSELOR	\$38,413.44	\$39,565.84	\$ 1,152.40	\$ 320.94	\$ 1,473.35
SLCC	Bernard-Charles, Shelia Ma	500270-CAMPUS ADMINISTRATOR	\$48,672.00	\$50,132.16	\$ 1,460.16	\$ 406.65	\$ 1,866.81
SLCC	Jones, Carleen	500270-CAMPUS ADMINISTRATOR	\$48,672.00	\$50,132.16	\$ 1,460.16	\$ 406.65	\$ 1,866.81
SLCC	Lopez, Nicole	500270-CAMPUS ADMINISTRATOR	\$50,520.45	\$52,036.06	\$ 1,515.61	\$ 422.10	\$ 1,937.71
SLCC	Milton, Erika A	500270-CAMPUS ADMINISTRATOR	\$48,672.00	\$50,132.16	\$ 1,460.16	\$ 406.65	\$ 1,866.81
SLCC	Baudoin, Jessica Broussard	501020-ASST DIRECTOR	\$49,300.00	\$50,779.00	\$ 1,479.00	\$ 411.90	\$ 1,890.90
SLCC	Rowland, Ryan Thomas	504700-ILLUSTRATOR	\$26,000.00	\$26,780.00	\$ 780.00	\$ 217.23	\$ 997.23
SLCC	Miller, Charles	510210-ASSOC VC OF IE	\$86,528.00	\$89,123.84	\$ 2,595.84	\$ 722.94	\$ 3,318.78
SLCC	Jacobs, Bridget Marie	503820-DIRECTOR	\$60,000.00	\$61,800.00	\$ 1,800.00	\$ 501.30	\$ 2,301.30
SLCC	Glisson, Micheal Frederick	510210-VICE-CHANCELLOR	\$130,000.00	\$133,900.00	\$ 3,900.00	\$ 1,086.15	\$ 4,986.15
SLCC	Glatter, Bryan	510210-VICE-CHANCELLOR	\$130,000.00	\$133,900.00	\$ 3,900.00	\$ 1,086.15	\$ 4,986.15
SLCC	Boykin, Candace S	500020-ACCOUNTANT	\$45,000.00	\$46,350.00	\$ 1,350.00	\$ 375.98	\$ 1,725.98
SLCC	Manuel, Nicole L	502070-BUYER	\$49,000.00	\$50,470.00	\$ 1,470.00	\$ 409.40	\$ 1,879.40
SLCC	Landry, Anna Marie	500320-ADVISOR	\$33,400.00	\$34,402.00	\$ 1,002.00	\$ 279.06	\$ 1,281.06
SLCC	Heard, Katrina Patrice	503820-DIRECTOR	\$60,000.00	\$61,800.00	\$ 1,800.00	\$ 501.30	\$ 2,301.30
SLCC	Lopez, Edwin C	503820-DIRECTOR FACILITIES DIF	\$64,896.00	\$66,842.88	\$ 1,946.88	\$ 542.21	\$ 2,489.09
SLCC	Terro, Michael James	501020-ASST DIRECTOR	\$37,440.00	\$38,563.20	\$ 1,123.20	\$ 312.81	\$ 1,436.01
SLCC	Hulin, Alicia Renee	503820-DIRECTOR	\$85,000.00	\$85,850.00	\$ 850.00	\$ 236.73	\$ 1,086.73
					\$ 55,098.91	\$ 15,345.05	\$ 70,443.95

Louisiana Community and Technical College System

SOWELA TECHNICAL COMMUNITY COLLEGE

October 16, 2017

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
9/1/2017	Raphael Afonja	\$ (63,214.94)	\$ (23,705.60)	\$ (86,920.54)
9/5/2017	Brycson Torrans	\$ (56,968.00)	\$ (21,363.00)	\$ (78,331.00)
9/29/2017	Peggy Webb	\$ (36,024.25)	\$ (13,509.09)	\$ (49,533.34)
10/9/2017	Isaac Rodriguez	\$ (55,000.00)	\$ (20,625.00)	\$ (75,625.00)
Total 4		\$ (211,207.19)	\$ (79,202.70)	\$ (290,409.89)
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
NONE				
Total 0		\$ -	\$ -	\$ -
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
10/9/2017	Nicole Wiley	\$ 34,323.50	\$ 12,871.31	\$ 47,194.81
Total 1		\$ 34,323.50	\$ 12,871.31	\$ 47,194.81
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
6/26/2017	Sunshine Radford	\$ 4,375.00	\$ 1,640.63	\$ 6,015.63
8/14/2017	Dexter Goodman	\$ 2,500.00	\$ 937.50	\$ 3,437.50
8/14/2017	Dorothy McCormick	\$ 3,125.00	\$ 1,171.88	\$ 4,296.88
Total 3		\$ 10,000.00	\$ 3,750.00	\$ 13,750.00
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
8/28/2017	Tyler Johnson	\$ 40,051.74	\$ 15,019.40	\$ 55,071.14
9/18/2017	Rebecca Dent	\$ 32,377.95	\$ 12,141.73	\$ 44,519.68
10/9/2017	Tonya Sadler Grayson	\$ 110,000.00	\$ 41,250.00	\$ 151,250.00
Total 3		\$ 182,429.69	\$ 68,411.13	\$ 250,840.82
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -



Summary
November, 2017

Retirements/Resignations/Terminations						
Institution	Date	Name	Salary	Benefits	Total Impact	
LCTCS	09/22/2017	Danny Simpson	(\$65,780.00)	(\$24,667.50)	(\$90,447.50)	
Terminations/Resignations/Retirements - Total						
			(\$65,780.00)	(\$24,667.50)	(\$90,447.50)	
New Positions						
LCTCS	08/21/2017	Amanda Brady	\$45,500.00	\$17,062.50	\$62,562.50	
LCTCS	08/21/2017	Cristy Duplichan	\$50,780.00	\$19,042.50	\$69,822.50	
LCTCS	08/21/2017	David Thomas	\$52,000.00	\$19,500.00	\$71,500.00	
LCTCS	08/21/2017	Jason Comeaux	\$70,000.00	\$26,250.00	\$96,250.00	
LCTCS	08/28/2017	Scott Uffman	\$103,000.00	\$38,625.00	\$141,625.00	
LCTCS	09/05/2017	Milton Corney	\$50,000.00	\$18,750.00	\$68,750.00	
LCTCS	10/02/2017	Ali Ahmad	\$108,000.00	\$40,500.00	\$148,500.00	
New Hires - Total						
			\$479,280.00	\$179,730.00	\$659,010.00	
Promotions/Changes in Classification/Salary Etc.						
LCTCS	08/14/2017	Stephanie Eccles	\$19,000.00	\$7,125.00	\$26,125.00	
LCTCS	08/14/2017	Thaddius Guillot	\$7,840.08	\$2,940.03	\$10,780.11	
Promotions/Changes in Classification/Salary Etc. - Total						
			\$26,840.08	\$10,065.03	\$36,905.11	
Replacements						
LCTCS	09/05/2017	Marcel DelMaría	\$105,000.00	\$39,375.00	\$144,375.00	
LCTCS	09/11/2017	Phyllis Gilbert	\$60,000.00	\$22,500.00	\$82,500.00	
LCTCS	09/18/2017	Amy Tressitt	\$66,780.00	\$25,042.50	\$91,822.50	
LCTCS	09/25/2017	Britain Carbins	\$65,780.00	\$24,667.50	\$90,447.50	
LCTCS	10/09/2017	Samuel Bourque	\$70,000.00	\$26,250.00	\$96,250.00	
Replacements - Total						
			\$367,560.00	\$137,835.00	\$505,395.00	



Louisiana Community & Technical College System

Changing Lives, Creating Futures

Retirements/Resignations/Terminations

Date Submitted: October 16, 2017

Effective Date	Full Employee Name	Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
09/22/2017	Danny Simpson	AAAT - Accounting	2.1	13	Training Specialist, Manufacturing Operations	12	\$65,780.00	Fast/Start	N/A	Resignation



**Louisiana Community &
Technical College System**

Changing Lives, Creating Futures

New Positions Only

Date Submitted: October 16, 2017

Effective From Date	To Date	Full Employee Name	Rank, Position, Title and Department	Qualifications Degree Held	Years of Experience	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
08/21/2017	N/A	Amanda Brady	Financial Aid Support Specialist	B.A. - Mass Comm.	10 yrs.	12	\$45,500.00	State	N/A	Unclassified Hire	Transfer In From Louisiana State University
08/21/2017	N/A	Cristy Duplichan	Desktop Publisher	B.A. - Advertising	13 yrs.	12	\$50,780.00	FastStart	N/A	Unclassified Hire	N/A
08/21/2017	N/A	David Thomas	Financial Aid Support Specialist	B.S. - Accounting	21 yrs.	12	\$52,000.00	State	N/A	Unclassified Hire	N/A
08/21/2017	N/A	Jason Comeaux	Network Engineer	AAAT - Computer Tech.	10 yrs.	12	\$70,000.00	State	N/A	Emergency Interim Appointment	N/A
08/28/2017	N/A	Scott Uffman	Director of Business Development, MEPOL	B.S. - Communications	7 yrs.	12	\$103,000.00	Mepol	N/A	State Agency Transfer Hire In	N/A
09/05/2017	N/A	Milton Corney	I.T. Technician	B.S. - Computer Science	3 yrs.	12	\$50,000.00	State	N/A	Unclassified Hire	N/A
10/02/2017	N/A	Ali Ahmad	Director of Operations, MEPOL	Ph.D.	12 yrs.	12	\$106,000.00	Mepol	N/A	State Agency Transfer Hire In	Transfer In From Northwestern State Univ.



Louisiana Community &
Technical College System

Changing Lives, Creating Futures

Promotions/Changes in Classification, Salary, Etc.

Date Submitted: October 16, 2017

Effective From Date	To Date	Full Employee Name	Qualifications Degree Held	Prof. Exp. Here	Prof. Exp. Total	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget	Reason For Change	Chancellor Certifies Satisfactory or above within previous 12 mos. of Eff. Date
08/14/2017	N/A	Stephanie Eccles	B.A. - Art	3.4	9 yrs.	Video Editor	Media Specialist	12	12	\$55,780.00	\$74,760.00	FastStart	New Position	N/A
08/14/2017	N/A	Thaddius Guillot	B.A. - Art	7.1	11 yrs.	Senior Video Editor	Media Specialist	12	12	\$66,939.92	\$74,760.00	FastStart	New Position	N/A



Louisiana Community &
 Technical College System
Changing Lives, Creating Futures

Replacements

Date Submitted: October 16, 2017

Effective From Date	To Date	Full Employee Name	Rank, Title, Position and Department	Qualifications	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer In From Other State Agency
09/05/2017	N/A	Marcel DeMaria	Technical Architect	A.S. - Elec. Engineering	12	\$105,000.00	State	N/A	Michael Bennett	Death	10/02/2016	\$132,300.00	N/A
09/11/2017	N/A	Phyllis Gilbert	Grants Accounting Analyst	Masters - Accounting	12	\$60,000.00	State	N/A	Mary Gray	Transfer Out System	11/09/2015	\$46,200.00	Louisiana State University
09/18/2017	N/A	Amy Tressitt	Client Liaison	B.S. - General Studies	12	\$66,780.00	FastStart	N/A	Lindsay Coffee	New Position	07/16/2017	\$60,000.00	N/A
09/25/2017	N/A	Brittain Carbins	Talent Acquisition Specialist	Masters - Public Admin.	12	\$65,780.00	FastStart	N/A	Nicole Mathews	Resignation	03/04/2016	\$73,000.00	Louisiana State Civil Service
10/09/2017	N/A	Samuel Bourque	Systems Administrator	B.S. - Infor. Systems	12	\$70,000.00	State	N/A	Mack McEnde	Discharge	12/16/2016	\$80,961.15	Louisiana Legislative Auditors