



# LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

*Changing Lives,  
Creating Futures*

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**TO:** Dr. Monty Sullivan  
LCTCS President

**FROM:** Joseph F. Marin <sup>JFM</sup>  
Vice President of Operations

APPROVED  
*SJC* 4/12/23  
LCTCS BOARD OF SUPERVISORS

**DATE:** April 12, 2023

**SUBJECT:** Appointment of Acting Director of Internal Audit

## FOR BOARD ACTION

**Recommendation:** Staff recommends the Board appoint Mr. Jeffery Fleming as acting Director of Internal Audit, effective April 17, 2023 through June 26, 2023 or until a permanent replacement is found for position. This recommendation includes an annualized base salary increase of \$8,400 resulting in a base annualized salary of \$115,000.

**Background:** Current Director of Internal Audit, Michael Redmond, announced his upcoming retirement date of June 22, 2023 and his desire to take extended leave from April 13, 2023 through June 22, 2023. We have begun the search to fill the Director of Internal Audit position, but while Mr. Redmond is on leave and prior to us filling the position, we will need an acting director. Mr. Fleming has been in the LCTCS Internal Audit division for 15 years with progressively more responsibilities through the years. He is currently the interim Senior Internal Audit Manager and is well suited to fill this acting role while Mr. Redmond is on extended leave.

**Fiscal Impact:** \$8,400

**History of Prior Actions:** None

**Benefits to the System:** This appointment will allow for seamless operations of the LCTCS Internal Audit division.

**Approved for Recommendation to the Board**  
**Dr. Monty Sullivan, LCTCS President**

April 12, 2023  
**Date**

**Signature:** *Joseph F. Marin*  
Joseph F. Marin (Apr 12, 2023 17:12 CDT)

**Email:** jmarin@lctcs.edu









# I.12.Acting Director of Internal Audit

Final Audit Report

2023-04-12

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