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TO: Dr. Monty Sullivan
LCTCS President
FROM: Joseph F. Marin
Vice President of Operations

DATE: October 4, 2023

SUBJECT: Appointment of Chancellor for Northshore Technical Community College

APPROVED
Signature and date 10/4/23
LCTCS BOARD OF SUPERVISORS

FOR BOARD ACTION

Recommendation: For compelling and exigent circumstances, staff recommends the Board grant an exception to Policy #6.032 and appoint Dr. Jim Carlson as chancellor of Northshore Technical Community College (NTCC), with an employment contract effective October 16, 2023, through December 31, 2026. Staff further recommends a fair and equitable chancellor package consisting of an annual base salary of \$200,000, a housing allowance of \$25,000, a vehicle allowance of \$7,500 (or the use of a college vehicle), a civic organization allowance of \$2,500 and an employer sponsored deferred compensation package of \$20,000, for a total compensation package of \$255,000.

Background: Dr. Carlson has been interim chancellor for Northshore Technical Community College since the departure of the previous chancellor in June of 2023. He has proven that he can be the stable leadership the college needs. After careful consideration and in consultation with the stakeholders, Dr. Carlson is the right leader to take NTCC into the future.

Previously, Dr. Carlson was the Vice Chancellor of Strategic Initiatives & External Affairs at Northshore Technical Community College (NTCC). Additional positions that he served at NTCC were Dean of Academics, Associate Provost of Academics, and Dean of Campus Administration (Lacombe Campus). Dr. Carlson has a BA and MS in Speech Communication from the University of Southern Mississippi in Hattiesburg, MS, and an EdD in Higher Education Leadership and Administration from Northeastern University in Boston, MA. Dr. Carlson brings a breadth of experience and education in serving as the acting/interim chancellor of River Parishes Community College from October 1, 2020 through June 1, 2022.

Fiscal Impact: None, as the funds are budgeted for the chancellor position.

History of Prior Actions: At the May 10, 2023 meeting, the Board appointed Dr. Jim Carlson as acting chancellor of Northshore Technical Community College, effective May 10, 2023, until June 4, 2023 and interim chancellor, effective June 5, 2023, through December 31, 2023, or until a suitable candidate could be found.

Benefits to System: This appointment will allow for the continued operational leadership of Northshore Technical Community College.

Signature of Monty Sullivan

October 4, 2023

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

Signature: Joseph J. Marin  
Joseph J. Marin (Oct 4, 2023 15:46 CDT)

Email: jmarin@lctcs.edu









# Appointment of Chancellor for Northshore Technical Community College

Final Audit Report

2023-10-04

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