



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

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Community
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College System

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TO: Dr. Monty Sullivan
LCTCS President
FROM: Joseph F. Marin
Vice President of Operations
DATE: June 14, 2023
SUBJECT: Appointment of Director of Internal Audit

APPROVED

Signature and date: 6/14/23
LCTCS BOARD OF SUPERVISORS

FOR BOARD ACTION

Recommendation: Staff recommends the Board appoint Mr. Jeffery Fleming as the Louisiana Community and Technical College System's Director of Internal Audit effective June 23, 2023. Staff further recommends a fair and equitable annual base salary of \$126,500.

Background: LCTCS undertook a comprehensive search for a permanent director. After following the LCTCS search protocols that have been in place for years, Mr. Fleming has been nominated as the candidate most qualified for the position.

Mr. Fleming has held the position of Acting Director of Internal Audit since the current Director of Internal Audit, Michael Redmond, announced his upcoming retirement date of June 22, 2023, and his desire to take extended leave from April 13, 2023, through June 22, 2023. He has done an outstanding job of preparing for this role and has managed his acting position with the upmost professionalism. Mr. Fleming has been in the LCTCS Internal Audit division for 15 years with progressively more responsibilities through the years.

Fiscal Impact: None (Replacement of Current Position)

History of Prior Actions: None

Benefits to the System: This appointment will allow for seamless operations of the LCTCS Internal Audit division.

Signature of Dr. Monty Sullivan

Approved for Recommendation to the Board
Dr. Monty Sullivan, LCTCS President

Date: June 14, 2023

Signature: Joseph F. Marin
Joseph F. Marin (Jun 14, 2023 14:32 CDT)

Email: jmarin@lctcs.edu









# Appointment of Director of Internal Audit

Final Audit Report

2023-06-14

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