



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

**Changing Lives,
Creating Futures**

Monty Sullivan
System President

Officers:

Willie L. Mount
Chair

Alterman L. "Chip" Jackson
First Vice Chair

Rhoman J. Hardy
Second Vice Chair

Members:

Ellis Bourque, III

Tari T. Bradford

Cynthia Butler-McIntyre

Timothy W. Hardy

Jennifer Lee

Erika McConduit

Michael J. Murphy

Paul Price, Jr.

Stanton W. Salathe

Stephen C. Smith

Stephen Toups

Student Members:

Matthew Durette

Franchesca Jimenez

Louisiana
Community
& Technical
College System

265 South Foster Drive
Baton Rouge, LA 70806

Phone: 225-922-2800

Fax: 225-922-1185

www.lctcs.edu

TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph F. Marin ^{JFM}
Vice President of Operations

FROM: Donna Perez ^{DP}
Human Resources Coordinator

Received
APPROVED

RAW 5/10/23
LCTCS BOARD OF SUPERVISORS

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical Community College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: April 14, 2023

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 1 retirement, 9 resignations; 1 termination; 4 other cessations of employment; 0 leave of absence; 18 new positions; 13 promotions/changes/salary increases, and 11 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

May 10, 2023
Date

**Louisiana Community and Technical College System
Personnel Summary
May 2023**

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only	
	Retirements	Resignations	Terminations	Other						
Baton Rouge Community College	0	0	0	1	0	0	2	1	1	
Bossier Parish Community College	0	2	1	2	0	0	5	1	0	
Central La. Technical Community College	0	1	0	0	0	0	0	2	1	
Delgado Community College	0	0	0	0	0	0	5	0	0	
Fletcher Technical Community College	0	0	0	0	0	0	0	0	0	
Louisiana Delta Community College	0	0	0	0	0	0	3	2	0	
Northshore Technical Community College	0	0	0	1	0	0	0	1	1	
Northwest Louisiana Technical Community	0	0	0	0	0	0	0	0	0	
Nunez Community College	1	3	0	0	0	0	0	2	0	
River Parishes Community College	0	0	0	0	0	0	0	1	0	
South Louisiana Community College	0	0	0	0	0	0	0	3	3	
Sowela Technical Community College	0	1	0	0	0	0	0	0	3	
LCTC System Operations	0	2	0	0	0	0	3	0	2	
Total LCTCS	1	9	1	4	0	0	18	13	11	



Apr 6, 2023

Summary of Unclassified HIRES

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
HIRE	03/20/2023	Jazzmine Nelson	ADVISOR, Advising & Retention	12 Month Regular	BA	\$46,000.00	\$18,400.00	\$64,400.00
HIRE	03/20/2023	Terrell Stepter	ADVISOR, Advising & Retention	12 Month Regular	BS	\$48,500.00	\$19,400.00	\$67,900.00
Replacement	04/03/2023	Carlton Johnson	SPECIALIST, Student Services - General Expense	12 Month Regular	BS	\$42,000.00	\$16,800.00	\$58,800.00

Summary of Unclassified CHANGES

MAY 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Corrective Pay	03/20/2023	Cardice Sylvan	INSTRUCTOR, Allied Health- Pharmacy Technician	INSTRUCTOR, Allied Health- Pharmacy Technician	12 Month Faculty	\$66,999.11	\$66,999.11	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Non-Renewal of FacultyContract	03/30/2023	Cardice Sylvan	INSTRUCTOR, Allied Health- Pharmacy Technician	12 Month Faculty	(\$66,999.11)	(\$26,799.64)	(\$93,798.75)



Apr 10, 2023

Summary of Unclassified HIRES

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire - Competitive Hire	03/20/2023	Richard Robins	STUDENT SUCCESS COACH, Academic Advising	12 Month Regular	MED	\$50,383.00	\$20,153.20	\$70,536.20
Unclassified Hire - Competitive Hire	03/23/2023	Megan Bange	ASSOC VICE-CHANCELLOR, Academic Affairs	12 Month Regular	MA- English	\$114,400.00	\$45,760.00	\$160,160.00
Unclassified Hire - Competitive Hire	03/23/2023	Sharonda Mikle	ASSOC VICE-CHANCELLOR, Academic Affairs	12 Month Regular	MA	\$114,400.00	\$45,760.00	\$160,160.00
Unclassified Hire - Competitive Hire	4/3/2023	Michael Goings	Facilities / Property Manager-Natchitoches/Sabine Valley, Physical Plant	12 Month Regular	HS	\$50,353.00	\$20,141.00	\$70,494.00
Unclassified Hire - Competitive Hire	4/3/2023	Olivia Johnson	Support Coordinator, Cavalier Care Center	12 Month Regular	AS	\$41,010.00	\$16,404.00	\$57,414.00

Summary of Unclassified CHANGES

MAY 2023

Action	Date	Employee Name	Position Title & Department To	From	Appointment Type	Salary To	From	Benefits	Total Impact
Promotion	03/27/2023	Kayla Hullaby	ASSOCIATE DIRECTOR, Financial Aid	COORDINATOR, Financial Aid	12 Month Regular	\$59,692.00	\$43,233.00	\$6,583.60	\$23,042.60

Summary of Unclassified SEPARATIONS

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Discharge	03/21/2023	Loren Elwell	INVENTORY / PROPERTY MANAGER, Purchasing	12 Month Regular	(\$51,801.00)	(\$20,720.40)	(\$72,521.40)
Resignation	03/31/2023	George D'Artois	INTERIM INSTRUCTOR, Nursing & Allied Health	9 Month Faculty	(\$45,000.00)	(\$18,000.00)	(\$63,000.00)
Interim Appointment Ending	3/22/2023	Megan Bange	INTERIM ASSOCIATE VICE CHANCELLOR, Academic Affairs	12 Month Regular	(\$114,400.00)	(\$45,760.00)	(\$160,160.00)
Interim Appointment Ending	3/22/2023	Sharonda Mikle	INTERIM ASSOCIATE VICE CHANCELLOR, Academic Affairs	12 Month Regular	(\$114,400.00)	(\$45,760.00)	(\$160,160.00)
Resignation	4/3/2023	Rhonda Neil	ASSISTANT PROFESSOR, Business and Information Technology	9 Month Faculty	(\$63,032.00)	(\$25,213.00)	(\$88,245.00)



Apr 11, 2023

Summary of Unclassified HIRES

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	03/27/2023	Raynore Jones	ASSISTANT/ADM ASSIST, Student Services	12 Month Regular	TCA	\$33,600.00	\$13,440.00	\$47,040.00

Summary of Unclassified CHANGES

MAY 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	04/03/2023	Elizabeth Allen	COORDINATOR, Adult Basic Education	INSTRUCTOR, Adult Basic Education	12 Month Regular	\$52,000.00	\$46,283.05	\$2,286.78	\$8,003.73
New Position	04/03/2023	Skylar Ford	ASST DIRECTOR Interim, Financial Aid (include Vet Affairs)	SPECIALIST, Financial Aid (include Vet Affairs)	12 Month Regular	\$36,350.00	\$31,350.00	\$2,000.00	\$7,000.00

Summary of Unclassified SEPARATIONS

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	03/20/2023	Nellie Miller	COORDINATOR, Workforce Development	12 Month Regular	(\$45,000.00)	(\$18,000.00)	(\$63,000.00)



Apr 10, 2023

Summary of Unclassified HIRES

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	03/20/2023	Danielle Beamon	COORDINATOR, Adult Basic Education	12 Month Regular	BA, BS	\$54,247.60	\$21,699.04	\$75,946.64
Unclassified Hire	04/03/2023	Ginnane Guity Huete	ANALYST, Registrar's Office	12 Month Regular	BS-Psych	\$42,284.70	\$16,913.88	\$59,198.58
Unclassified Hire	04/03/2023	Shelina Gethers	SPECIALIST, Business and Management Adm.	12 Month Regular	BS-BADM	\$47,128.30	\$18,851.32	\$65,979.62
Unclassified Hire	03/20/2023	Channel Clivens-Smith	ADVISOR, Admissions Adm.	12 Month Regular	MBA	\$43,494.60	\$17,397.84	\$60,892.44
Transfer within System	03/20/2023	Nichole Labat	DIRECTOR, Financial Aid (include Vet Affairs)	12 Month Regular	BS-MGMT	\$93,000.00	\$37,200.00	\$130,200.00

Summary of Unclassified CHANGES

MAY 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Position Status Change	03/20/2023	Lesha Coulon	MANAGER, Technical Education Dept Adm	DEAN-INTERIM, Technical Division	12 Month Regular	\$89,383.00	\$94,488.00	(\$2,042.00)	(\$7,147.00)
Position Status Change	03/20/2023	Leslie Falkins	INSTRUCTOR, Construction Trades-Electrician	MANAGER-INTERIM, Technical Division	9 Month Faculty	\$51,500.00	\$76,728.00	(\$10,091.20)	(\$35,319.20)
Transfer/Demotion	03/20/2023	Tomeka Black	ADVISOR, VC for Academic Affairs Adm	ASST DIRECTOR, Enrollment Management	12 Month Regular	\$49,170.00	\$63,494.70	(\$5,729.88)	(\$20,054.58)
Promotion	04/03/2023	Stacey Robertson	DIRECTOR, Student Life	DIRECTOR, VC for Student Affairs (Adm)	12 Month Regular	\$84,301.00	\$67,500.00	\$6,720.40	\$23,521.40



Apr 11, 2023

LOUISIANA DELTA

COMMUNITY COLLEGE

Summary of Unclassified HIRES

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
State Agency Transfer Hire In	03/20/2023	Kimberly Robinson	COORDINATOR/RECRUITING ENROLLMENT SERVICES, Recruiting and Enrollment Services	12 Month Regular	MBA	\$40,000.00	\$16,000.00	\$56,000.00
Unclassified Hire	03/27/2023	Deljorie Stewart	STUDENT NAVIGATOR, Adult Basic Education	12 Month Regular	MED	\$45,000.00	\$18,000.00	\$63,000.00
Unclassified Hire	03/20/2023	Kimberley Moore	COORDINATOR CTE ALLIED HEALTH, Grants	12 Month Regular	BS	\$37,000.00	\$14,800.00	\$51,800.00

Summary of Unclassified CHANGES

MAY 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Equity in Range Pay Increase	03/20/2023	Frank Boone	COLLEGE DEAN, Admin (Dean) Academic Affairs	COLLEGE DEAN, Admin (Dean) Academic Affairs	12 Month Faculty	\$92,500.00	\$83,595.68	\$3,561.73	\$12,466.05
Equity in Range Pay Increase	03/20/2023	Randall Esters	CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	CHANCELLOR, Chanc/RegDirector/P res Office Adm.	12 Month Regular	\$200,000.00	\$190,000.00	\$4,000.00	\$14,000.00



Apr 12, 2023

Summary of Unclassified HIRES

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary		Benefits	Total Impact
						To	From		
Replacement	03/20/2023	Megan Allyn	ADM ASSOCIATE, General Institutional Expense	12 Month Regular	HS Diploma	\$38,230.40	\$15,292.16	\$53,522.56	

Summary of Unclassified CHANGES

MAY 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	04/03/2023	Patrick Lonergan	CAMPUS LIBRARIAN, Academic Learning Resource-Library	OER&CURR SUP LIBRARIAN, Academic Learning Resource-Library	12 Month Faculty	\$50,717.10	\$50,717.10	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary		Benefits	Total Impact
					To	From		
Transfer Out Within System	03/19/2023	Nichole Labat	DIR FIN AID & RECRUITIN, Student Services (Roll-up)	12 Month Regular	(\$79,099.97)	(\$31,639.99)	(\$110,739.96)	



Apr 11, 2023

Summary of Unclassified CHANGES

Apr-23

Action	Date	Employee Name	Position Title & Department		Appointment Type	Credentials/ Degree Held	Salary		Benefits	Total Impact
			To	From			To	From		
Equity in Range Pay Increase	03/20/2023	Toni Humphrey	COORDINATOR, Human Resources	COORDINATOR, Human Resources	12 Month Regular	MBA	\$52,000.00	\$48,504.60	\$1,398.16	\$4,893.56
Position Status Change	04/03/2023	Mary Llorance	BUDGET OFFICER, Accounting/Finance	SPECIALIST, Accounting/Finance	12 Month Regular	HS Diploma	\$48,977.12	\$44,803.35	\$1,669.51	\$5,843.28

Summary of Unclassified SEPARATIONS

Apr-23

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	03/19/2023	Jason Leader	DIRECTOR, Human Resources	12 Month Regular	(\$76,957.97)	(\$30,783.19)	(\$107,741.16)
Resignation	03/20/2023	Jarrett Orr	COORDINATOR, Business and Management Adm.	12 Month Regular	(\$35,500.00)	(\$14,200.00)	(\$49,700.00)
Retirement	03/30/2023	Josephine Dietz	EXEC SECRETARY, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	(\$44,873.66)	(\$17,949.46)	(\$62,823.12)
Resignation	04/10/2023	Courtney Evans	COUNSELOR, Counseling	12 Month Regular	(\$45,124.56)	(\$18,049.82)	(\$63,174.38)



Apr 11, 2023

Summary of Unclassified CHANGES

APRIL 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	03/13/2023	Micah Andrade	PROJECT ADVISOR, General Operations&Maintenance Exp	INTERIM CAMPUS DIRECTO, Student Services	12 Month Regular	\$55,000.00	\$55,000.00	\$0.00	\$0.00

LCTCS_Board_Report_Revised 2020



Apr 10, 2023

South Louisiana
Community College

Summary of Unclassified HIRES

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	03/20/2023	Nicholas Bourque	INSTRUCTOR, Transp-Commercial Truck Driving	12 Month Faculty	TCA- Commercial Vehicle Operator	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	03/27/2023	Geniece Chambers	ONLINE LEARNING FACILITATOR, Adult Basic Education	12 Month Faculty	BGS- Behavioral Sciences	\$44,973.13	\$17,989.25	\$62,962.38
Replacement	04/01/2023	Roxanne Chaisson-Pitre	COORDINATOR, Grant - General	12 Month Regular	BS	\$42,226.00	\$16,890.40	\$59,116.40

Summary of Unclassified CHANGES

MAY 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Equity in Range Pay Increase	03/20/2023	Vincent June	CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	\$200,000.00	\$186,915.00	\$5,234.00	\$18,319.00
New Position	3/20/2023	Elyse McIver	PAYROLL & BENEFITS SPECIALIST, Human Resources	BENEFITS COORDINATOR, Human Resources	12 Month Regular	\$51,401.14	\$41,767.18	\$3,853.58	\$13,487.54
New Position	04/03/2023	Collise Dupont	EXECUTIVE DIRECTOR ENROLLMENT SERVICES, Admissions Adm.	ASSOCIATE DEAN OF STUDENTS & EM, Admissions Adm.	12 Month Regular	\$85,630.24	\$79,576.30	\$2,421.58	\$8,475.52



Apr 11, 2023

Summary of Unclassified HIRES

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	03/20/2023	Chad Clarkson	COMPUTER ANALYST, VC/VP/Dir/CIO Info Technology	12 Month Regular	AS- Computer Information Systems	\$44,085.00	\$17,634.00	\$61,719.00
Replacement	03/20/2023	Jordan Gribble	ADVISOR, Academic Advising	12 Month Regular	B- Mass Communication	\$41,000.00	\$16,400.00	\$57,400.00
Replacement	03/20/2023	Ronald Hixson	DIRECTOR, Accounting/Finance	12 Month Regular	M- Information Technology	\$75,000.00	\$30,000.00	\$105,000.00

Summary of Unclassified CHANGES

MAY 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		

Summary of Unclassified SEPARATIONS

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	03/25/2023	Dylan Lewis	COORDINATOR, Campus Police	12 Month Regular	(\$27,352.00)	(\$10,940.80)	(\$38,292.80)



Apr 13, 2023

Summary of Unclassified HIRES

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	04/03/2023	Anderson Park	.NET FULL STACK WEB DEVELOPER, IT Adm. Office	12 Month Regular	BA	\$86,000.00	\$34,400.00	\$120,400.00
Unclassified Hire	04/03/2023	Christian Luciani	.NET FRONT END WEB DEVELOPER, IT Adm. Office	12 Month Regular	BS- Computer Science	\$73,000.00	\$29,200.00	\$102,200.00
Unclassified Hire	04/03/2023	Jason Guillot	INFO TECHNOLOGY TECHNICIAN - CLTCC, IT Adm. Office	12 Month Regular	TD- Industrial Electronics Tech	\$53,000.00	\$21,200.00	\$74,200.00
Replacement	03/20/2023	Daniel Littleton	INFORMATION TECHNOLOGY LEAD - CLTCC, IT Adm. Office	12 Month Regular		\$63,000.00	\$25,200.00	\$88,200.00
Replacement	04/03/2023	Harriet Gold	RECRUIT ADMINISTRATOR, IT Adm. Office	12 Month Regular	MA- Education	\$80,000.00	\$32,000.00	\$112,000.00

Summary of Unclassified SEPARATIONS

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	03/24/2023	Stephen Llorens	FS DESKTOP PUBLISHER, Grant - General	12 Month Regular	(\$54,860.00)	(\$21,944.00)	(\$76,804.00)
Resignation	04/14/2023	Sara Kleinpeter	COOROFBOARDSERV, Board Members	12 Month Regular	(\$89,509.75)	(\$35,803.90)	(\$125,313.65)

LCTCS_Board_Report_Revised 2020

Signature: Donna Perez
Donna Perez (May 2, 2023 16:53 CDT)
 Email: donnaperez@lctcs.edu

Signature: Joseph J. Marin
Joseph J. Marin (May 2, 2023 17:11 CDT)
 Email: jmarin@lctcs.edu











Report on General Personnel Actions for LCTCS Colleges & System Office

Final Audit Report

2023-05-03

Created:	2023-05-02
By:	Katie Waldrop (katiewaldrop@lctcs.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAiVZucB-QHqFC1C3z-qpoZKBiHUFWoeP3

"Report on General Personnel Actions for LCTCS Colleges & System Office" History

-  Document created by Katie Waldrop (katiewaldrop@lctcs.edu)
2023-05-02 - 9:31:48 PM GMT- IP address: 76.165.120.2
-  Document emailed to Donna Perez (donnaperez@lctcs.edu) for signature
2023-05-02 - 9:32:17 PM GMT
-  Email viewed by Donna Perez (donnaperez@lctcs.edu)
2023-05-02 - 9:52:56 PM GMT- IP address: 104.47.55.126
-  Document e-signed by Donna Perez (donnaperez@lctcs.edu)
Signature Date: 2023-05-02 - 9:53:31 PM GMT - Time Source: server- IP address: 24.158.221.6
-  Document emailed to Joseph Marin (jmarin@lctcs.edu) for signature
2023-05-02 - 9:53:32 PM GMT
-  Email viewed by Joseph Marin (jmarin@lctcs.edu)
2023-05-02 - 10:11:34 PM GMT- IP address: 68.105.38.238
-  Document e-signed by Joseph Marin (jmarin@lctcs.edu)
Signature Date: 2023-05-02 - 10:11:46 PM GMT - Time Source: server- IP address: 68.105.38.238
-  Document emailed to Katie Waldrop (katiewaldrop@lctcs.edu) for signature
2023-05-02 - 10:11:47 PM GMT
-  Email viewed by Katie Waldrop (katiewaldrop@lctcs.edu)
2023-05-03 - 2:59:05 PM GMT- IP address: 104.47.58.126
-  Document e-signed by Katie Waldrop (katiewaldrop@lctcs.edu)
Signature Date: 2023-05-03 - 2:59:50 PM GMT - Time Source: server- IP address: 76.165.120.2

✔ Agreement completed.

2023-05-03 - 2:59:50 PM GMT