



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
System President

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Chair

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Stephen C. Smith
Stephen Toups
Matthew Wood

Student Members:

- David Payne
Jamie Zeringue

Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Vice President of Operations
FROM: Donna Perez
Human Resources Coordinator

Received
APPROVED

8/9/23
LCTCS BOARD OF SUPERVISORS

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical Community College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: July 14, 2023

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 15 retirements, 61 resignations; 5 terminations; 27 other cessations of employment; 0 leave of absence; 33 new positions; 66 promotions/changes/salary increases, and 35 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Handwritten signature of Monty Sullivan

Approved for Distribution to the Board
Dr. Monty Sullivan, President

August 9, 2023
Date

**Louisiana Community and Technical College System
Personnel Summary
August 2023**

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only	
	Retirements	Resignations	Terminations	Other						
Baton Rouge Community College	0	7	1	1	0	0	2	9	5	
Bossier Parish Community College	2	7	0	2	0	0	8	6	0	
Central La. Technical Community College	1	6	1	0	0	0	1	3	3	
Delgado Community College	3	5	0	1	0	0	0	2	0	
Fletcher Technical Community College	1	4	0	2	0	0	1	5	1	
Louisiana Delta Community College	1	4	1	8	0	0	3	8	0	
Northshore Technical Community College	0	7	0	4	0	0	1	4	2	
Northwest Louisiana Technical Community	0	0	0	0	0	0	1	0	1	
Nunez Community College	0	0	0	0	0	0	0	2	0	
River Parishes Community College	1	8	1	0	0	0	1	5	2	
South Louisiana Community College	3	8	0	6	0	0	12	9	12	
Sowela Technical Community College	0	4	1	2	0	0	1	6	4	
LCTC System Operations	3	1	0	1	0	0	2	7	5	
Total LCTCS	15	61	5	27	0	0	33	66	35	



Jul 11, 2023

Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	05/15/2023	Mchele Whitaker	DIRECTOR, Instl Advancement (Foundation)	12 Month Regular	BGS	\$73,500.00	\$29,400.00	\$102,900.00
Initial Hire	07/05/2023	Dianna Gilbert	DIRECTOR, Recruiting and Enrollment Services	12 Month Regular	BS	\$90,000.00	\$36,000.00	\$126,000.00
Replacement	05/22/2023	Axel Vasquez	ADVISOR, Student Services - General Expense	12 Month Regular	MBA	\$55,000.00	\$22,000.00	\$77,000.00
Replacement	05/22/2023	Byron Starks	COACH, Basketball-men	12 Month Regular	MBE	\$70,000.00	\$28,000.00	\$98,000.00
Replacement	06/12/2023	Jason Butcher	INSTRUCTOR, Corp&Community Trng(Continuing Ed)	12 Month Faculty	HS Diploma	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	06/19/2023	Ross Myers	SPECIALIST, Business and Management Adm.	12 Month Regular	HS Diploma	\$42,900.00	\$17,160.00	\$60,060.00
Replacement	07/03/2023	Willie Parns	ASST DIRECTOR, Plant Opr&Maint-Custodial Svcs	12 Month Regular	BA	\$72,714.00	\$29,085.60	\$101,799.60

Summary of Unclassified CHANGES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	05/20/2023	Ralph Butler	PROGRAM MANAGER, Precision Trades-Process Technology	INSTRUCTOR, Precision Trades-Process Technology	12 Month Regular	\$97,000.00	\$35,590.72	\$24,563.71	\$85,972.99
Promotion	05/29/2023	Christopher Johnson	ASST DIRECTOR, Campus Police Admin Office	POLICE SERGEANT-A, Campus Police Admin Office	12 Month Regular	\$80,000.00	\$60,132.80	\$7,946.88	\$27,814.08
Promotion	05/29/2023	Paula Celestine-Jackson	MANAGER, Plant Opr&Maint-Custodial Svcs	CUSTODIAN SUPERVISOR 2, Plant Opr&Maint-Custodial Svcs	12 Month Regular	\$55,000.00	\$35,318.40	\$7,872.64	\$27,554.24
Title Change	06/12/2023	Jennifer Leonard	CONSULTANT - BENEFITS & WELLNESS, Human Resources	CONSULTANT - EMPLOYEE SERVICES & SUPPORT, Human Resources	12 Month Regular	\$60,250.00	\$60,250.00	\$0.00	\$0.00
Title Change	06/12/2023	Latasha Howard	CONSULTANT - TALENT ACQUISITION, TRAINING & DEVELO, Human Resources	CONSULTANT - EMPLOYEE EXPERIENCES & SUCCESS, Human Resources	12 Month Regular	\$62,000.00	\$62,000.00	\$0.00	\$0.00
Title Change	06/12/2023	Uletta Stepter	CONSULTANT - TALENT ACQUISITION & EMPLOYEE ENGAGEM, Human Resources	CONSULTANT - EMPLOYEE EXPERIENCE & SUCCESS, Human Resources	12 Month Regular	\$61,000.00	\$61,000.00	\$0.00	\$0.00
Increase	06/19/2023	Benjamin Ledoux	SPECIALIST, Advising & Retention	ADVISOR, Advising & Retention	12 Month Regular	\$50,000.00	\$47,000.00	\$1,200.00	\$4,200.00
Promotion	06/19/2023	Stacie Davis	EXECUTIVE ASSISTANT, VC for Student Affairs (Adm)	ADMIN ASST 2, Financial Aid (include Vet Affairs)	12 Month Regular	\$49,000.00	\$34,798.40	\$5,680.64	\$19,882.24
Position Data Update	06/26/2023	Chandra Joseph	DEAN, Administration (Dean), Business	INSTRUCTOR, Beh Sci-Social Sci-Criminal Justice	12 Month Regular	\$105,000.00	\$50,303.40	\$21,878.64	\$76,575.24

Summary of Unclassified SEPARATIONS

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/12/2023	Ryan Pereira	ASST COMPTROLLER, Accounting/Finance	12 Month Regular	(\$76,500.00)	(\$30,600.00)	(\$107,100.00)
Discharge	05/19/2023	Donald Green	COACH, Basketball-men	12 Month Regular	(\$62,380.92)	(\$24,952.37)	(\$87,333.29)
Resignation	05/26/2023	Jennifer Trahan	SPECIALIST, Registrar's Office	12 Month Regular	(\$44,595.20)	(\$17,838.08)	(\$62,433.28)
Resignation	06/06/2023	Olen Parker	ASSISTANT COACH, Baseball-men	12 Month Regular	(\$35,000.00)	(\$14,000.00)	(\$49,000.00)
Resignation	06/11/2023	Justin Dedden	SPECIAL ASSISTANT, VC for Economic Development	12 Month Regular	(\$93,766.05)	(\$37,506.42)	(\$131,272.47)
Transfer Out Within System	06/11/2023	Justin Dedden	SPECIAL ASSISTANT, VC for Economic Development	12 Month Regular	(\$93,766.05)	(\$37,506.42)	(\$131,272.47)
Resignation	06/22/2023	Jennifer Flowers	MANAGER, Human Resources	12 Month Regular	(\$79,310.00)	(\$31,724.00)	(\$111,034.00)
Resignation	06/26/2023	Elton Derouen	COUNSELOR, Financial Aid (include Vet Affairs)	12 Month Regular	(\$40,100.00)	(\$16,040.00)	(\$56,140.00)
Resignation	06/30/2023	Jennifer Leonard	CONSULTANT - BENEFITS & WELLNESS, Human Resources	12 Month Regular	(\$60,250.00)	(\$24,100.00)	(\$84,350.00)



Jul 11, 2023

Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/Degree Held	Salary	Benefits	Total Impact
Unclassified Hire - Competitive Hire	05/15/2023	Kimberly McKinney	ACADEMIC AFFAIRS COORDINATOR, Academic Affairs	12 Month Regular	HS	\$43,425.00	\$17,370.00	\$60,795.00
Unclassified Hire - Competitive Hire	05/30/2023	Dominick Mercer	RECRUITER, Enrollment Management	12 Month Regular	BA	\$44,438.00	\$17,775.20	\$62,213.20
Unclassified Hire - Competitive Hire	8/14/2023	Karen Johnson	INSTRUCTOR, Arts, Humanities and Social Sciences	9 Month Faculty	MA	\$40,000.00	\$16,000.00	\$56,000.00
Unclassified Hire - Competitive Hire	8/14/2023	Cynthia Butler	INSTRUCTOR, Arts, Humanities and Social Sciences	9 Month Faculty	MA	\$40,000.00	\$16,000.00	\$56,000.00
Unclassified Hire - Competitive Hire	6/12/2023	Deborah Woods	PROGRAM COORDINATOR, Workforce Development	12 Month Regular	BA	\$44,236.00	\$17,694.00	\$61,930.00
Unclassified Hire - Competitive Hire	06/12/2023	Jamie Hilburn	PROGRAM COORDINATOR, Admissions	12 Month Regular	BA	\$48,982.00	\$19,592.80	\$68,574.80
Unclassified Hire - Competitive Hire	06/12/2023	Justin Woods	STUDENT SUCCESS COORDINATOR, Academic Affairs	12 Month Regular	MA	\$47,108.00	\$18,843.00	\$65,951.00
Unclassified Hire - Competitive Hire	06/12/2023	Jonathan Hickman	INSTRUCTOR / PRG DIRECTOR, Adv	12 Month Regular	BS	\$67,500.00	\$27,000.00	\$94,500.00

Summary of Unclassified CHANGES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	06/05/2023	Karen Woodel	PROPERTY CONTROL/ INVENTORY MANAGER, Purchasing	ACCOUNTING COORDINATOR, Finance	12 Month Regular	\$49,100.00	\$44,254.00	\$1,938.40	\$6,784.00
Lateral	7/10/2023	Karen Reochia	EXECUTIVE DIRECTOR, Athletics	VICE CHANCELLOR, Student Services	12 Month Interim	\$92,980.00	\$140,296.00	(\$18,926.00)	\$ (66,242.00)
Additional Duty Increase	06/12/2023	Richard Smith	PROJECT DIRECTOR, Business and Management Adm.	PROJECT DIRECTOR, Business and Management Adm.	12 Month Regular	\$70,000.00	\$60,000.00	\$4,000.00	\$14,000.00
Promotion	06/26/2023	Cecilia Frett	ASSISTANT DEAN, Nursing & Allied Health	INSTRUCTOR, Science, Technology, Engineering & Math	12 Month Regular	\$67,924.00	\$40,000.00	\$11,169.60	\$39,093.00
Promotion	7/10/2023	Mandy Cole	ASSISTANT DIRECTOR, Human Resources	HR COORDINATOR, Human Resources	12 Month Regular	\$60,129.00	\$50,951.00	\$3,671.00	\$12,849.00
Promotion	7/10/2023	Teresa Jones	VICE CHANCELLOR, Enrollment Management & Student Services	EXECUTIVE DIRECTOR, Enrollment Management	12 Month Interim	\$140,000.00	\$130,000.00	\$4,000.00	\$14,000.00

Summary of Unclassified SEPARATIONS

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Interim Appointment Ending	5/12/2023	Karen Johnson	INSTRUCTOR, Arts, Humanities & Social Sciences	9 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Interim Appointment Ending	5/12/2023	Cynthia Butler	INSTRUCTOR, Arts, Humanities & Social Sciences	9 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Retirement	8/7/2023	Frank Viviano	ASSOCIATE PROFESSOR, Science, Technology, Engineering & Math	9 Month Faculty	(\$58,991.00)	(\$23,596.00)	(\$82,587.00)
Resignation	7/21/2023	Addie Hinze	ASSOCIATE PROFESSOR, Science, Technology, Engineering & Math	9 Month Faculty	(\$50,000.00)	(\$20,000.00)	(\$70,000.00)
Resignation	06/02/2023	Jarrett Clifton	ASSISTANT COACH, Athletics	12 Month Regular	(\$38,538.00)	(\$15,415.20)	(\$53,953.20)
Resignation	06/02/2023	Latonya Shelton	BUSINESS OFFICE ASSISTANT / CASHIER, Finance	12 Month Regular	(\$37,164.00)	(\$14,865.60)	(\$52,029.60)
Resignation	6/21/2023	Roxanne Meshell	GRANT ACCOUNTANT, Finance	12 Month Regular	(\$50,479.00)	(\$20,191.60)	(\$70,670.60)
Resignation	8/12/2023	Gretchen Ferguson	INSTRUCTOR, Nursing & Allied Health	9 Month Faculty	(\$46,500.00)	(\$18,600.00)	(\$65,100.00)
Resignation	06/26/2023	Clarissa Frazier	STUDENT SUCCESS COORDINATOR, Enrollment Management	12 Month Regular	(\$39,725.00)	(\$15,890.00)	(\$55,615.00)
Resignation	06/29/2023	Gabriel Powell	INSTRUCTOR, Science, Technology, Engineering & Math	9 Month Faculty	(\$44,500.00)	(\$17,800.00)	(\$62,300.00)
Retirement	07/07/2023	Sarra Martin	DIRECTOR, Institutional Effectiveness Initiatives	12 Month Regular	(\$97,405.00)	(\$38,962.00)	(\$136,367.00)



Jul 13, 2023

Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	05/22/2023	Jennifer Phillips	COORDINATOR, Financial Aid (include Vet Affairs)	12 Month Regular	MBA	\$35,000.00	\$14,000.00	\$49,000.00
Replacement	06/12/2023	Amy Ennis	INSTRUCTOR, Adult Basic Education	12 Month Faculty	MA	\$45,000.00	\$18,000.00	\$63,000.00
Replacement	06/12/2023	Hali Wanersdorfer	INSTRUCTOR, Adult Basic Education	12 Month Faculty	MA	\$45,000.00	\$18,000.00	\$63,000.00
Replacement	06/26/2023	James Smilie	COORDINATOR, Transp-Heavy Constr Vehicle Op	12 Month Regular	BA	\$45,000.00	\$18,000.00	\$63,000.00

Summary of Unclassified CHANGES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Advanced Degree Increase	05/15/2023	Roberto O'Neal	INSTRUCTOR/NCCER COORD, Prec Trds-Advanced Manufacturing	INSTRUCTOR/NCCER COORD, Prec Trds-Advanced Manufacturing	12 Month Faculty	\$72,132.85	\$70,882.85	\$500.00	\$1,750.00
New Position	05/22/2023	Skylar Ford	CAMPUS SERVICES COORD, Financial Aid (include Vet Affairs)	ASST DIRECTOR Interim, Financial Aid (include Vet Affairs)	12 Month Regular	\$33,000.00	\$36,350.00	(\$1,340.00)	(\$4,690.00)
Title Change	05/29/2023	Lynda Garvin	VICE-CHANCELLOR ASST, Registrar's Office	VICE-CHANCELLOR ASST, INTERIM, Registrar's Office	12 Month Regular	\$75,000.00	\$75,000.00	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/12/2023	Ronald Mayeaux	INSTRUCTOR, Prec Trds-Drafting & Design Tech	9 Month Faculty	(\$2,595.78)	(\$1,038.31)	(\$3,634.09)
Resignation	05/14/2023	Darla Boyd	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$2,552.70)	(\$1,021.08)	(\$3,573.78)
Non-Disciplinary	05/15/2023	Virginia Davis	PARAEDUCATOR, Adult Basic Education	12 Month Faculty	(\$21,840.00)	(\$8,736.00)	(\$30,576.00)
Resignation	05/16/2023	Kassie Lambeth	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$44,100.00)	(\$17,640.00)	(\$61,740.00)
Retirement	05/19/2023	Charlotte Barnes	CAMPUS SERVICES COORD, General Institutional Expense	12 Month Regular	(\$36,662.25)	(\$14,664.90)	(\$51,327.15)
Resignation	05/23/2023	Allyson Landers	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$46,000.00)	(\$18,400.00)	(\$64,400.00)
Resignation	05/23/2023	Michelle Bordelon	ACCOUNTANT, Accounting/Finance	12 Month Regular	(\$47,000.00)	(\$18,800.00)	(\$65,800.00)
Resignation	05/23/2023	Vernon White	INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	(\$51,680.00)	(\$20,672.00)	(\$72,352.00)



Jul 10, 2023

Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
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Summary of Unclassified CHANGES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	05/29/2023	Ashley James	COORDINATOR, Testing and Assessment	COORDINATOR-INTERIM, Testing and Assessment	12 Month Regular	\$53,984.60	\$49,706.90	\$1,711.08	\$5,988.78
Promotion	06/12/2023	David Davis	MANAGER, Support Services	ADVISOR, VC for Student Affairs (Adm)	12 Month Regular	\$70,531.00	\$48,294.60	\$8,894.56	\$31,130.96

Summary of Unclassified SEPARATIONS

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out System	05/12/2023	Lisa Williams	COUNSELOR, VC for Student Affairs (Adm)	12 Month Regular	(\$39,712.68)	(\$15,885.07)	(\$55,597.75)
Resignation	05/14/2023	Christina Albers	TUTOR, Liberal Arts-English-English	12 Month Regular	(\$21,216.00)	(\$8,486.40)	(\$29,702.40)
Resignation	05/17/2023	Caitlin Barnes	COORDINATOR, Admissions Adm.	12 Month Regular	(\$50,672.50)	(\$20,269.00)	(\$70,941.50)
Resignation	05/24/2023	Dashika Davis	MANAGER, VC for Student Affairs (Adm)	12 Month Regular	(\$52,767.80)	(\$21,107.12)	(\$73,874.92)
Resignation	05/30/2023	Samantha Elliott	ADVISOR, VC for Academic Affairs Adm	12 Month Regular	(\$42,961.60)	(\$17,184.64)	(\$60,146.24)
Retirement	06/09/2023	Richard Berlier	DIRECTOR, Plant Opr&Maint-Plant Maint	12 Month Regular	(\$84,691.13)	(\$33,876.45)	(\$118,567.58)
Resignation	06/21/2023	Debra Gilbert	MANAGER, Human Resources	12 Month Regular	(\$73,325.38)	(\$29,330.15)	(\$102,655.53)
Retirement	06/30/2023	Dania Hernandez-Flores	ASSISTANT PROFESSOR, Allied Health-Nursing	9 Month Faculty	(\$69,400.00)	(\$27,760.00)	(\$97,160.00)
Retirement	07/01/2023	Barry Brantley	PROFESSOR, Business-Hospitality/Tourism	9 Month Faculty	(\$64,500.00)	(\$25,800.00)	(\$90,300.00)

Jul 10, 2023

Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	05/22/2023	Madison Limer	EXECUTIVE ASSIST, VC for Academic Affairs Adm	12 Month Regular	BS- Mathematics	\$42,565.70	\$17,026.28	\$59,591.98
Replacement	06/01/2023	Monique Crochet	VICE CHANCELLOR, Inst'l Advancement (Foundation)	12 Month Regular	MS	\$120,000.00	\$48,000.00	\$168,000.00

Summary of Unclassified CHANGES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	05/16/2023	Carrie Cortez	VICE-CHANCELLOR FOR ACADEMIC AFFAIRS & WORKFORCE I, VC for Academic Affairs Adm	INTERIM VICE-CHANCELLOR FOR ACADEMIC AFFAIRS & INI, VC for Academic Affairs Adm	12 Month Regular	\$130,000.00	\$111,935.00	\$7,226.00	\$25,291.00
Reallocation	05/29/2023	Cassidy Carson	INSTITUTIONAL RESEARCH ANALYST, Institutional Research	INST RES ANALYST, Institutional Research	12 Month Regular	\$42,800.00	\$40,000.00	\$1,120.00	\$3,920.00
Replacement/Interim	6/5/2023	Kara Celestine	INTERIM DIRECTOR OF LIBRARY & ACADEMIC SUPPORT, Academic Learning Resource-Library	TECHNICAL SERVICES LIBRARIAN, Library	12 Month Regular	\$63,971.67	\$56,115.50	\$3,142.47	\$10,998.64
New Position	06/26/2023	Tina Templett	BEAMS WORKFORCE COORDINATOR, Admin (Dean) Arts and Humanities	DEANS COORDINATOR, Admin (Dean) Arts and Humanities	12 Month Regular	\$36,092.00	\$36,092.00	\$0.00	\$0.00
Equity in Range Pay Increase	07/01/2023	Christie Landry	LaSTEM REG 3 DIRECTOR, Math and Sciences Adm.	LaSTEM REG 3 DIRECTOR, Math and Sciences Adm.	12 Month Regular	\$85,000.00	\$70,000.00	\$6,000.00	\$21,000.00

Summary of Unclassified SEPARATIONS

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/10/2023	Mark Davis	MANAGER COLLEGE OPER, Plant Opr&Maint-Plant Maint	12 Month Regular	(\$74,577.66)	(\$29,831.06)	(\$104,408.72)
Non-Renewal of Faculty Contract	05/19/2023	Ronnie Hayes	INSTRUCTOR, Mechanical-Diesel Powered Equipment	9 Month Faculty	(\$49,000.76)	(\$19,600.30)	(\$68,601.06)
Non-Renewal of Faculty Contract	5/19/2023	Mary Ann Brisco	WORKREADY U INSTRUCTOR, Adult Basic Education	9 Month Faculty	(\$35,500.00)	(\$14,200.00)	(\$49,700.00)
Retirement	05/20/2023	Noel George	INSTRUCTOR, Industrial Trades-Technology	9 Month Faculty	(\$49,487.47)	(\$19,794.99)	(\$69,282.46)
Resignation	06/02/2023	Ryan Ohmer	FALCON ACADEMY ASST DIRECTOR, Juvenile Justice	12 Month Regular	(\$47,483.00)	(\$18,993.20)	(\$66,476.20)
Resignation	06/16/2023	James Dire	DEAN OF STEM, Admin (Dean) Sci Tech Engin Math	12 Month Regular	(\$94,081.11)	(\$37,632.44)	(\$131,713.55)
Resignation	7/7/2023	Ryan Devillier	DEVELOPMENT & OUTREACH SPECIALIST, Academic Affairs	12 Month Regular	(\$44,200.00)	(\$17,680.00)	(\$61,880.00)



LOUISIANA DELTA
COMMUNITY COLLEGE

Jul 13, 2023

Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	05/30/2023	Camryn Price	COORDINATOR MULTI MEDIA MARKETING, Office of Public Relations	12 Month Regular	B- Interdisciplinary Studies(ACT)	\$45,000.00	\$18,000.00	\$63,000.00
Unclassified Hire	05/30/2023	Sharon Bryant	ACCOUNTANT, Bursar's Office	12 Month Regular	HSD	\$35,000.00	\$14,000.00	\$49,000.00
Unclassified Hire	06/26/2023	Felecia Rogers	COORDINATOR COMMUNITY AND WORKFORCE, Adult Basic Education	12 Month Regular	BA- History	\$45,000.00	\$18,000.00	\$63,000.00

Summary of Unclassified CHANGES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department To From	Appointment Type	Salary To From	Benefits	Total Impact
Promotion	05/30/2023	Steffany Windham	ASSISTANT PROFESSOR/ASN PROG DIRECTOR, Allied H-Registered Nurse Program ASSISTANT PROFESSOR/ASN ASST DIRECTOR, Allied H-Registered Nurse Program	12 Month Faculty	\$75,000.00 \$70,000.00	\$2,000.00	\$7,000.00
Title Change	06/12/2023	Kelly Bennett	COORDINATOR PCT/MA PROGRAM, Allied Health-Nursing Assistant COORDINATOR LPN PROGRAM, Allied Health-Nursing Assistant	12 Month Regular	\$48,000.00 \$48,000.00	\$0.00	\$0.00
Promotion	06/26/2023	Shelley Johnston	EXECUTIVE DIRECTOR FINANCIAL SERVICES, Bursar's Office DIRECTOR STUDENT ACCTS, Bursar's Office	12 Month Regular	\$75,000.00 \$62,000.00	\$5,200.00	\$18,200.00
Outstanding Performance	07/01/2023	Andrea Eppinello	ANALYST, Adult Basic Education ANALYST, Adult Basic Education	12 Month Regular	\$48,000.00 \$44,000.00	\$1,600.00	\$5,600.00
Promotion	07/01/2023	Antonio Hearn	DIRECTOR, Allied Health-Nursing Assistant INTERIM DIRECTOR, Allied Health-Nursing Assistant	12 Month Regular	\$74,000.00 \$64,500.00	\$3,800.00	\$13,300.00
Additional Duty Increase	07/01/2023	Daphne Antley	COORDINATOR CORE SERVIC, Enrollment Services/Recruitment COORDINATOR CORE SERVIC, Enrollment Services/Recruitment	12 Month Regular	\$50,000.00 \$45,000.00	\$2,000.00	\$7,000.00
Outstanding Performance	07/01/2023	Kelsey Vallee	DIRECTOR ABE, Adult Basic Education DIRECTOR ABE, Adult Basic Education	12 Month Regular	\$75,000.00 \$60,000.00	\$6,000.00	\$21,000.00
Additional Duty Increase	07/01/2023	Whitney Livly	TEACH/HEP PROG LEAD, Adult Basic Education TEACH/HEP PROG LEAD, Adult Basic Education	12 Month Regular	\$53,000.00 \$48,000.00	\$2,000.00	\$7,000.00

Summary of Unclassified SEPARATIONS

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/12/2023	Katrina Rogers-Lewis	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$48,202.03)	(\$19,280.81)	(\$2,383.35)
Elimination of Position	05/14/2023	Geneva Johnson	COORDINATOR Heavy Equip, Workforce Development	12 Month Regular	(\$45,000.00)	(\$18,000.00)	(\$63,000.00)
Non-Renewal of FacultyContract	05/16/2023	James Machnik	INSTRUCTOR, Prec Trnds-Industrial Maint Tech	9 Month Faculty	(\$44,250.61)	(\$17,700.24)	(\$3,342.79)
Non-Renewal of FacultyContract	05/16/2023	John Swett	INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	(\$47,496.70)	(\$18,998.68)	(\$3,324.64)
Non-Renewal of FacultyContract	05/16/2023	Lena Brown	ASSISTANT PROFESSOR, Allied H-Registered Nurse Program	9 Month Faculty	(\$56,590.00)	(\$22,636.00)	(\$3,961.30)
Resignation	05/16/2023	Linda Deleon	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$47,754.01)	(\$19,101.60)	(\$66,855.61)
Resignation	05/19/2023	Kathleen Candler	ASSISTANT PROFESSOR/DIRECTOR ASN PROGRAM, Allied H-Registered Nurse Program	12 Month Faculty	(\$80,000.00)	(\$32,000.00)	(\$112,000.00)
Job Abandonment	05/25/2023	Matthew Reynolds	TEACH PROFESSIONAL, Adult Basic Education	12 Month Regular	(\$43,000.00)	(\$17,200.00)	(\$60,200.00)
Elimination of Position	06/14/2023	Pamela Cook	LAB COORDINATOR, Allied H-Registered Nurse Program	12 Month Regular	(\$50,000.00)	(\$20,000.00)	(\$70,000.00)
Transfer Out System	06/16/2023	Harry Anderson	SPECIALIST Student Retention, Financial Aid (include Vet Affairs)	12 Month Regular	(\$47,000.00)	(\$18,800.00)	(\$65,800.00)
Resignation	06/16/2023	Jarrod Townsend	LANDSCAPE AND GROUNDS MANAGER, Plant Opr&Maint- Grounds Maint	12 Month Regular	(\$36,000.00)	(\$14,400.00)	(\$50,400.00)
Transfer Out System	06/27/2023	Brenda Barker	ASSISTANT PROFESSOR, Allied H-Registered Nurse Program	10 Month Faculty	(\$68,500.00)	(\$27,400.00)	(\$95,900.00)
Retirement	06/29/2023	Darrell Boyd	FINANCIAL AID ADVISOR, Financial Aid (include Vet Affairs)	12 Month Regular	(\$38,635.04)	(\$15,454.02)	(\$54,089.06)
Non-Renewal of FacultyContract	07/10/2023	Dequest Cain	ASSISTANT PROFESSOR, Allied H-Registered Nurse Program	9 Month Faculty	(\$54,900.00)	(\$21,960.00)	(\$38,430.00)

Jul 13, 2023

Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Transfer In Within System	07/03/2023	Megan Fabian	COUNSELOR, Student Services	12 Month Regular	MHS	\$42,910.00	\$17,164.00	\$60,074.00
Replacement	06/05/2023	James Carlson	CHANCELLOR INTERIM, Admin (Dean) Sci and Math	12 Month Regular	Doctorate	\$169,089.09	\$67,635.64	\$236,724.73
Replacement	06/20/2023	Tyler Aldana	FISCAL ANALYST, Accounting/Finance	12 Month Regular	MBA	\$60,099.00	\$24,039.60	\$84,138.60

Summary of Unclassified CHANGES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Job Re Classified	05/15/2023	Lauren Donaldson	STRAT INITIAT & PR MGR, Workforce Development	STRAT INITIAT & PR COOR, Workforce Development	12 Month Regular	\$53,901.00	\$44,592.82	\$3,723.27	\$13,031.45
New Position	05/15/2023	Vera Sims	COUNSELOR, Student Services	COUNSELOR, Student Services	12 Month Regular	\$49,530.38	\$44,925.51	\$1,841.95	\$6,446.82
Promotion	06/12/2023	Catherine Simpson	BURSAR, Accounting/Finance	ACCOUNTANT, Accounting/Finance	12 Month Regular	\$67,825.00	\$61,565.81	\$2,503.68	\$8,762.87
Equity in Range Pay Increase	06/12/2023	Lisa Killens	BURSAR, Accounting/Finance	BURSAR, Accounting/Finance	12 Month Regular	\$67,825.00	\$65,723.57	\$840.57	\$2,942.00

Summary of Unclassified SEPARATIONS

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/14/2023	Paulette Alexis	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$18,019.31)	(\$7,207.72)	(\$25,227.03)
Non-Renewal of Faculty Contract	05/15/2023	Angel Perilloux	INSTRUCTOR, Math and Sciences-Biology	9 Month Faculty	(\$2,464.30)	(\$985.72)	(\$3,450.02)
Resignation	05/15/2023	James Rayburn	INSTRUCTOR, Mechanical-Automotive Tech	9 Month Faculty	(\$2,096.20)	(\$838.48)	(\$2,934.68)
Return To Retirement Status	05/15/2023	Shirley Millbern	INSTRUCTOR, Allied H-Patient Care Technician	9 Month Faculty	(\$41,559.00)	(\$16,623.60)	(\$58,182.60)
Resignation	05/23/2023	Jessica Seals	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$51,667.80)	(\$20,667.12)	(\$72,334.92)
Resignation	06/01/2023	Tyna Wright	FISCAL ANALYST, Accounting/Finance	12 Month Regular	(\$70,716.45)	(\$28,286.58)	(\$99,003.03)
Transfer Out System	06/04/2023	William Wainwright	CHANCELLOR, Chanc/Reg Director/Pres Office Adm.	12 Month Regular	(\$222,312.00)	(\$88,924.80)	(\$311,236.80)
Resignation	06/09/2023	Pamela Idberka	ADMIN ASSOCIATE, Allied Health-Practical Nursing	12 Month Regular	(\$41,724.80)	(\$16,689.92)	(\$58,414.72)
Resignation	06/25/2023	Kerilynn Guerra	INSTRUCTOR, EMT/Basic	9 Month Faculty	(\$38,220.42)	(\$15,288.17)	(\$53,508.59)
Elimination of Position	06/30/2023	Keasha Hodges	PARAEDUCATOR/AMCO ASSIT, Academic Administration	12 Month Regular	(\$22,167.60)	(\$8,867.04)	(\$31,034.64)
Resignation	07/04/2023	Christopher Smith	Cam Sec Sfty Coor, Campus Police	12 Month Regular	(\$26,988.00)	(\$10,795.20)	(\$37,783.20)

Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	06/05/2023	Shelly Owens	COORDINATOR, Student Services	12 Month Regular	BS-Public Safety Admin	\$31,200.00	\$12,480.00	\$43,680.00
Replacement	05/15/2023	Rodney Doyle	INSTRUCTOR, Precision Trades-Welding	12 Month Faculty	AAS Welding	\$48,743.75	\$19,497.50	\$68,241.25



Jul 5, 2023

Summary of Unclassified CHANGES

Jul-23

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	05/15/2023	Seth Braniff	COORDINATOR, IT Adm. Office	STUDENT, Student Life	12 Month Regular	\$34,983.90	\$13,000.00	\$8,793.56	\$30,777.46
Position Status Change	05/29/2023	Sonia Collins	ment, Business and Management Adm.	ASSISTANT TO CHANCELLOR, Business and Management Adm.	12 Month Regular	\$52,000.00	\$52,000.00	\$0.00	\$0.00



Jul 10, 2023

Summary of Unclassified HIRES

JULY 2023								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
State Agency Transfer Hire In	05/22/2023	Carmel Bourg	STUDENT SUCCESS COACH, Student Services	12 Month Regular	MS	\$55,000.00	\$22,000.00	\$77,000.00
Replacement	05/01/2023	Ashley Naquin	ACCOUNTING ASSISTANT, Accounts Payable Department	12 Month Regular	AS- Accounting	\$41,600.00	\$16,640.00	\$58,240.00
Replacement	05/08/2023	Billy Doncer	DIRECTOR OF FACILITIES, Facilities Adm (Project Mgt, etc.)	12 Month Regular	MBA	\$82,500.00	\$33,000.00	\$115,500.00

Summary of Unclassified CHANGES

JULY 2023									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Corrective Pay	05/01/2023	Ariel Triggs	CAMPUS DIRECTOR, Student Services	CAMPUS DIRECTOR, Student Services	12 Month Regular	\$71,000.00	\$65,000.00	\$2,400.00	\$8,400.00
Additional Duty Increase	05/01/2023	Velma Phipps-Leblanc	EXECUTIVE ASSIST/SPECIAL EVENTS COORDINATOR, Chanc/RegDirector/Pres Office Adm.	EXECUTIVE ASSIST, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	\$60,000.00	\$52,305.00	\$3,078.00	\$10,773.00
New Position	05/08/2023	Ellen Whitehead	ASST DIRECTOR OF CAREER AND WORKFORCE DEVELOPMENT, Admissions and Records	ADVISING SPECIALIST, Admissions and Records	12 Month Regular	\$62,500.00	\$40,000.00	\$9,000.00	\$31,500.00
Promotion	05/11/2023	Diva Jones	DEAN OF STUDENTS/DIRECTOR OF STUDENT SERVICES, Recruiting and Enrollment Services	DIRECTOR, Recruiting and Enrollment Services	12 Month Regular	\$65,000.00	\$50,000.00	\$6,000.00	\$21,000.00
Promotion	05/15/2023	Keiara Neal	STUDENT SUCCESS COACH, Student Services	ADVISOR, Student Services	12 Month Regular	\$55,000.00	\$40,000.00	\$6,000.00	\$21,000.00

Summary of Unclassified SEPARATIONS

JULY 2023								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact	
Retirement	05/14/2023	Annette Thornton	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	(\$58,386.00)	(\$23,354.40)	(\$81,740.40)	
Resignation	05/15/2023	Lisa Jackson	DIRECTOR-FINANCIAL AID, Financial Aid (include Vet Affairs)	12 Month Regular	(\$62,494.00)	(\$24,997.60)	(\$87,491.60)	
Resignation	05/28/2023	Andrea Alexander	HEAD PUBLIC SERV-LIBR, Academic Learning Resource-Library	12 Month Faculty	(\$51,500.00)	(\$20,600.00)	(\$72,100.00)	
Terminated - Ineligible/Rehire	06/01/2023	Micah Andrade	PROJECT ADVISOR, General Operations&Maintenance Exp	12 Month Regular	(\$55,000.00)	(\$22,000.00)	(\$77,000.00)	
Resignation	06/09/2023	Sandra Washington	STUDENT SUCCESS COACH, Financial Aid (include Vet Affairs)	12 Month Regular	(\$55,000.00)	(\$22,000.00)	(\$77,000.00)	
Resignation	06/30/2023	Amanda Simoneaux	ADVISOR, VC for Instruction (Adm)	12 Month Regular	(\$40,131.00)	(\$16,052.40)	(\$56,183.40)	
Resignation	06/30/2023	Chandra Webster	COORDINATOR DUAL ENROLL, Testing and Assessment	12 Month Regular	(\$35,700.00)	(\$14,280.00)	(\$49,980.00)	
Resignation	06/30/2023	Deborah Chatman	COUNSELOR, Financial Aid (include Vet Affairs)	12 Month Regular	(\$36,500.00)	(\$14,600.00)	(\$51,100.00)	
Resignation	06/30/2023	Gail Manuel	CASHIER, Bursar's Office	12 Month Regular	(\$34,320.00)	(\$13,728.00)	(\$48,048.00)	
Resignation	06/30/2023	Natasha Johnson	DIRECTOR, Admissions and Records	12 Month Regular	(\$63,750.00)	(\$25,500.00)	(\$89,250.00)	



Jul 10, 2023

Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	05/01/2023	Alexis Farris	STUDENT SUCCESS COORDINATOR, Student Services	12 Month Regular	AS	\$39,727.43	\$15,890.97	\$55,618.40
Unclassified Hire	05/15/2023	Kenneth Hanks	MANAGER, Plant Opr&Maint-Plant Maint	12 Month Regular	CERT- Automotive Tech/Mech	\$60,878.00	\$24,351.20	\$85,229.20
Unclassified Hire	05/15/2023	Remona Thomas	TRAVEL COMPLIANCE COORDINATOR, Accounting/Finance	12 Month Regular	BSAD- Business Administration	\$45,992.00	\$18,396.80	\$64,388.80
Emergency Interim Appointment	06/01/2023	Crystal Lee	SPECIAL ASSISTANT INTERIM, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	PHD- Education	\$141,840.29	\$56,736.12	\$198,576.41
Unclassified Hire	06/05/2023	Jamie Thomas	CROP RECRUITER, Dual Enroll,Weekend/Eve,Dist,Admin	12 Month Regular	MA	\$19,614.40	\$7,845.76	\$27,460.16
Unclassified Hire	06/26/2023	Elaine Muggivan	CAMPUS OPERATIONS COORDINATOR, Plant Opr&Maint-Plant Maint	12 Month Regular	N/A	\$42,111.09	\$16,844.44	\$58,955.53
Unclassified Hire	06/26/2023	Frederick Fournet	ASST DIRECTOR OF OPERATIONS & MAINTENANCE, Plant Opr&Maint-Plant Maint	12 Month Regular	BS	\$71,590.78	\$28,636.31	\$100,227.09
Unclassified Hire	06/26/2023	Hannah Breaux	COORDINATOR, Plant Opr&Maint-Plant Maint	12 Month Regular	AS	\$39,829.03	\$15,931.61	\$55,760.64
Unclassified Hire	06/26/2023	Michelle Calloway	COORDINATOR, Plant Opr&Maint-Plant Maint	12 Month Regular	PHD- Education Administration (ACT)	\$44,012.80	\$17,605.12	\$61,617.92
Unclassified Hire	06/26/2023	Tatyana Charles	COORDINATOR, Safety/Risk Management	12 Month Regular	N/A	\$40,589.71	\$16,235.88	\$56,825.59
Unclassified Hire	07/03/2023	Allie May	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	BS- Nursing	\$65,000.00	\$26,000.00	\$91,000.00
Unclassified Hire	07/03/2023	Rachel Alexander	WORKFORCE STUDENT ADVISOR, Business Office-WD and E	12 Month Regular	MBA- Business Administration	\$40,750.29	\$16,300.12	\$57,050.41
Replacement	05/01/2023	Chelsea Smith	OFFICE ASSISTANT, Grant - General	12 Month Regular	AS	\$22,712.11	\$9,084.84	\$31,796.95
Replacement	05/01/2023	Kayla Judice	COORDINATOR, Grant - General	12 Month Regular	BS- Business Administration	\$38,022.40	\$15,208.96	\$53,231.36
Replacement	05/15/2023	Gregory Thornburg	FINANCIAL AID DIRECTOR, Financial Aid (include Vet Affairs)	12 Month Regular	MS- Counseling & Stu Svcs (ACT)	\$87,000.00	\$34,800.00	\$121,800.00
Replacement	05/15/2023	Marlon Moore	COORDINATOR, Grant - General	12 Month Regular	MPA	\$45,977.00	\$18,390.80	\$64,367.80
Replacement	05/15/2023	Rhonda Duplissey	INSTRUCTOR, Transp-Commercial Truck Driving	12 Month Faculty	AS	\$60,000.00	\$24,000.00	\$84,000.00
Replacement	05/26/2023	Amanda Price	INSTRUCTOR INTERIM, Allied Health-Practical Nursing	12 Month Faculty	MSN	\$65,000.00	\$26,000.00	\$91,000.00
Replacement	05/29/2023	Miranda Olivier	LECTURER, Adult Basic Education	12 Month Faculty	BS- Education	\$47,980.73	\$19,192.29	\$67,173.02
Replacement	06/05/2023	Phyllis Crochet	COORDINATOR, Accounting/Finance	12 Month Regular	BA- Sociology	\$46,177.00	\$18,470.80	\$64,647.80
Replacement	06/12/2023	Amanda Griffin	SR HR GENERALIST, Human Resources	12 Month Regular	AGS- General Studies	\$61,461.50	\$24,584.60	\$86,046.10
Replacement	06/12/2023	Robin Winston	ASSOCIATE DIRECTOR OF FA INTERIM, Financial Aid (include Vet Affairs)	12 Month Regular	BA- Human Resources	\$88,676.00	\$35,470.40	\$124,146.40

Replacement	06/12/2023	Stacy Upton	DIRECTOR OF CADS INTERIM, Disability Services	12 Month Regular	MED	\$53,623.00	\$21,449.20	\$75,072.20
Replacement	07/03/2023	Monica Delegal	BENEFITS COORDINATOR, Human Resources	12 Month Regular	BA	\$35,505.60	\$14,202.24	\$49,707.84

Summary of Unclassified CHANGES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	05/01/2023	Christine Judson	RISK SUPPORT COORDINATOR, Property Control/Management	COORDINATOR, Office of Public Relations	12 Month Regular	\$39,936.43	\$34,911.00	\$2,010.17	\$7,035.60
New Position	05/01/2023	Keleta Johnson	MANAGER OF CROP, Dual Enroll, Weekend/Eve, Dist, Admin	COORDINATOR, Counseling	12 Month Regular	\$50,200.00	\$47,137.53	\$1,224.99	\$4,287.46
New Position	05/01/2023	Lawrence Andrus	ASST DIRECTOR OF OPERATIONS & MAINTENANCE, Plant Opr&Maint-Plant Maint	FACILITIES AREA MANAGER, Plant Opr&Maint-Plant Maint	12 Month Regular	\$72,148.35	\$68,461.00	\$1,474.94	\$5,162.29
Title Change	05/01/2023	Nicholas Boudreaux	MANAGER OF OPERATIONS & MAINTENANCE, Plant Opr&Maint-Plant Maint	FACILITIES AREA MANAGER, Plant Opr&Maint-Plant Maint	12 Month Regular	\$57,852.60	\$57,852.60	\$0.00	\$0.00
Position Status Change	05/12/2023	Ashley Hymel	LEARNING FACILITATOR, Adult Basic Education	INSTRUCTOR, Adult Basic Education	12 Month Faculty	\$54,549.78	\$42,164.08	\$4,954.28	\$17,339.98
Adjustment	05/15/2023	Keleta Johnson	MANAGER OF CROP, Dual Enroll, Weekend/Eve, Dist, Admin	MANAGER OF CROP, Dual Enroll, Weekend/Eve, Dist, Admin	12 Month Regular	\$51,160.00	\$50,200.00	\$384.00	\$1,344.00
New Position	06/12/2023	Kevin Oakley	TALENT SPECIALIST, Human Resources	HR COORDINATOR, Human Resources	12 Month Regular	\$39,865.00	\$35,051.31	\$1,925.48	\$6,739.17
New Position	06/26/2023	Rachel Babin	SENIOR RECORDS SPECIALIST, Registrar's Office	RECORDS SPECIALIST, Registrar's Office	12 Month Regular	\$44,757.64	\$35,628.84	\$3,651.52	\$12,780.32
New Position	07/03/2023	Onita Key	INSTRUCTOR, Allied Health-Practical Nursing	PN PROGRAM ADMIN, Admin (Dean) Allied Health	12 Month Faculty	\$66,724.07	\$66,724.07	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	05/12/2023	Aline Breaux	INSTRUCTOR, Business and Management Adm.	9 Month Faculty	(\$46,656.69)	(\$18,662.68)	(\$65,319.37)
Resignation	05/12/2023	Christine Bourque	FA OUTREACH SPECIALIST, Financial Aid (include Vet Affairs)	12 Month Regular	(\$39,747.50)	(\$15,899.00)	(\$55,646.50)
End Emergency Interim Appointm	05/14/2023	Brady Baker	INSTRUCTOR INTERIM, Math and Sciences-Natural Sciences	9 Month Faculty	(\$36,527.00)	(\$14,610.80)	(\$51,137.80)
Transfer Out System	05/14/2023	Caronda Bean	OFFICER, K-12 PARTNERSHIPS & CROP, Dual Enroll, Weekend/Eve, Dist, Admin	12 Month Regular	(\$79,315.00)	(\$31,726.00)	(\$111,041.00)
End Emergency Interim Appointm	05/14/2023	Marcel St.Pierre	INSTRUCTOR, Visual/Perf. Arts -Fine Arts	9 Month Faculty	(\$35,824.00)	(\$14,329.60)	(\$50,153.60)
Resignation	05/15/2023	Amanda Carnes	HR MANAGER, Human Resources	12 Month Regular	(\$67,392.00)	(\$26,956.80)	(\$94,348.80)
Resignation	05/19/2023	Jamie Herndon	COORDINATOR, Registrar's Office	12 Month Regular	(\$38,028.14)	(\$15,211.26)	(\$53,239.40)
Retirement	06/01/2023	Katherine Rolfes	DIRECTOR, Academic Learning Resource-Library	12 Month Regular	(\$74,406.71)	(\$29,762.68)	(\$104,169.39)
Resignation	06/09/2023	Cheryl Fruge	DIRECTOR OF CADS, Disability	12 Month Regular	(\$65,655.89)	(\$26,262.36)	(\$91,918.25)

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End Emergency Interim Appointm	06/11/2023	Robin Winston	DIRECTOR OF FINANCIAL AID INTERIM, Financial Aid (include Vet Affairs)	12 Month Regular	(\$88,676.00)	(\$35,470.40)	(\$124,146.40)
Retirement	06/12/2023	Crystal Lee	SPECIAL ASSISTANT INTERIM, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	(\$141,840.29)	(\$56,736.12)	(\$198,576.41)
Resignation	06/23/2023	Erica Hughes	DIRECTOR, SACS/COE	12 Month Regular	(\$82,646.59)	(\$33,058.64)	(\$115,705.23)
Non-Renewal of FacultyContract	06/30/2023	Arsenio Andrus	LECTURER, Adult Basic Education	12 Month Faculty	(\$47,514.91)	(\$19,005.96)	(\$66,520.87)
Resignation	06/30/2023	Gwendolyn Foreman	MANAGER-PROGRAM, Admin (Dean) Prof Technical Prog	12 Month Regular	(\$50,843.34)	(\$20,337.34)	(\$71,180.68)
Non-Renewal of FacultyContract	06/30/2023	Larry Carrier	INSTRUCTOR, Precision Trades-Welding	12 Month Faculty	(\$51,804.70)	(\$20,721.88)	(\$72,526.58)
Resignation	07/05/2023	Carol Perro	OFFICE ASSISTANT, Grant - General	12 Month Regular	(\$23,514.40)	(\$9,405.76)	(\$32,920.16)
Resignation	07/06/2023	Kasha Williams	COORDINATOR, Grant - General	12 Month Regular	(\$37,467.64)	(\$14,987.06)	(\$52,454.70)

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Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	05/29/2023	Travis Spears	ADVISOR, Academic Advising	12 Month Regular	M	\$41,414.00	\$16,565.60	\$57,979.60
Replacement	06/05/2023	Stephen Cyprien	COORDINATOR, Campus Police	12 Month Regular	BOLS	\$39,535.00	\$15,814.00	\$55,349.00
Replacement	06/12/2023	Robert Null	DEAN, Admin (Dean) Transp & Applied Tech	12 Month Regular	MA, MBA	\$95,900.00	\$38,360.00	\$134,260.00
Replacement	06/28/2023	Rachel Miseles	DIRECTOR, Admissions and Records	12 Month Regular	MA	\$70,895.00	\$28,358.00	\$99,253.00
Replacement	07/10/2023	Cathy Liles	CONTROLLER, Accounting/Finance	12 Month Regular	B- Accounting	\$98,300.00	\$39,320.00	\$137,620.00

Summary of Unclassified CHANGES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	05/22/2023	Danielle Schofield	ASSISTANT TO CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	COORDINATOR, VC/VP/Dir/CIO Info Technology	12 Month Regular	\$51,525.00	\$43,552.77	\$3,188.89	\$11,161.12
Promotion	05/22/2023	Romona Thomas	MANAGER, Academic Computing Services	- PROGRAMMER ANALYST, Info Tech for Acad Support	12 Month Regular	\$70,000.00	\$62,976.32	\$2,809.47	\$9,833.15
Advanced Degree Increase	05/29/2023	Bethanie Pete	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	\$65,332.24	\$63,732.24	\$640.00	\$2,240.00
Promotion	06/05/2023	Jenna Amy	SPECIALIST, Registrar's Office	ADMIN ASST 2, Precision Trades-Process Technology	12 Month Regular	\$29,506.05	\$20,800.00	\$3,482.42	\$12,188.47
Position Data Update	06/14/2023	Jared Menard	TUTOR, Student Outreach	TUTOR, Student Outreach	12 Month Regular	\$24,742.92	\$14,845.75	\$3,958.87	\$13,856.04
Additional Duty Increase	06/28/2023	Maegan Lewis	INTERIM DIRECTOR, Student Services	COORDINATOR, Financial Aid (include Vet Affairs)	12 Month Regular	\$58,575.60	\$48,813.00	\$3,905.04	\$13,667.64

Summary of Unclassified SEPARATIONS

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out Within System	05/14/2023	Alyssa Coats	DIRECTOR, Academic Advising	12 Month Regular	(\$67,184.33)	(\$26,873.73)	(\$94,058.06)
Resignation	05/22/2023	Julie Carroll	ASSISTANT TO CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	(\$47,576.94)	(\$19,030.78)	(\$66,607.72)
Job Abandonment	06/14/2023	Ronald Hixson	DIRECTOR, Accounting/Finance	12 Month Regular	(\$75,000.00)	(\$30,000.00)	(\$105,000.00)
Resignation	06/20/2023	Chad Clarkson	COMPUTER ANALYST, VC/VP/Dir/CIO Info Technology	12 Month Regular	(\$44,085.00)	(\$17,634.00)	(\$61,719.00)
Resignation	06/29/2023	Sarah Knepper	ENROLLMENT SPECIALIST, Admissions and Records	12 Month Regular	(\$41,058.75)	(\$16,423.50)	(\$57,482.25)
Transfer Out Within System	07/02/2023	Megan Fabian	DIRECTOR, Admissions and Records	12 Month Regular	(\$60,500.00)	(\$24,200.00)	(\$84,700.00)
Resignation	07/06/2023	Mike McNair	DEAN, Admin (Dean) Technical Division	12 Month Regular	(\$92,121.00)	(\$36,848.40)	(\$128,969.40)



Summary of Unclassified HIRES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Transfer In Within System	05/15/2023	Lisa Jackson	GRANTS ACCOUNTING ANALYST, Accounting/Finance	12 Month Regular	BS-Social/Behavioral Sciences	\$69,000.00	\$27,600.00	\$96,600.00
Return from Retirement	06/26/2023	John Dixon	INFORMATION TECHNOLOGY MANAGER - RPCC, IT Adm. Office	12 Month Regular	BGS	\$75,000.00	\$30,000.00	\$105,000.00
Replacement	05/22/2023	John Engler	FS RECRUITMENT SPECIALIST, Grant - General	12 Month Regular	BS	\$83,780.00	\$33,512.00	\$117,292.00
Replacement	06/12/2023	Justin Dedden	FS PROGRAM MANAGER WORKFORCE INITIATIVES, Grant - General	12 Month Regular	MS	\$100,000.00	\$40,000.00	\$140,000.00
Replacement	06/26/2023	Quentin Kelly	COORDINATOR FOR CAREER & TECHNICAL EDUCATION, Grant - General	12 Month Regular	MPA	\$88,000.00	\$35,200.00	\$123,200.00
Replacement	07/10/2023	Georgette Antwine	COORDINATOR OF PROGRAM COMPLIANCE, Grant - General	12 Month Regular	MED	\$90,000.00	\$36,000.00	\$126,000.00
Replacement	07/10/2023	Louis Rodriguez	FS PROJECT MANAGER MANUFACTURING, Grant - General	12 Month Regular		\$75,000.00	\$30,000.00	\$105,000.00

Summary of Unclassified CHANGES

AUGUST 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	05/15/2023	Cristy Duplichan	FS GRAPHIC DESIGN LEAD, Grant - General	FS DESKTOP PUBLISHER, Grant - General	12 Month Regular	\$60,000.00	\$54,923.65	\$2,030.54	\$7,106.89
Promotion	05/15/2023	Erica Wells	FS SENIOR GRAPHIC SOLUTIONS MANAGER, Grant - General	FS CREATIVE DESIGN LEAD, Grant - General	12 Month Regular	\$85,000.00	\$76,523.20	\$3,390.72	\$11,867.52
Promotion	05/15/2023	Michael Bourgeois	FS INTERACTIVE SOLUTIONS MANAGER, Grant - General	FS CREADSGNLEAD&ELSPEC, Grant - General	12 Month Regular	\$84,000.00	\$76,492.20	\$3,003.12	\$10,510.92
Promotion	05/29/2023	Jennifer Haigler	FS SENIOR RECRUITMENT MARKETER, Grant - General	FS RECRUITSPECIALIST, Grant - General	12 Month Regular	\$87,360.00	\$83,200.00	\$1,664.00	\$5,824.00
Promotion	05/29/2023	Tiffany Howard	EXTERNAL PARTNERSHIPS OFFICER, Educational/Workforce Services	DIRTRANSLOGISINITIATIVE, Educational/Workforce Services	12 Month Regular	\$122,000.00	\$106,704.00	\$6,118.40	\$21,414.40
Promotion	06/23/2023	Jeffery Fleming	DIRECTOR OF INTERNAL AUDIT, Internal Audit	ACTING DIRECTOR OF INTERNAL AUDIT, Internal Audit	12 Month Regular	\$126,500.00	\$115,000.00	\$4,600.00	\$16,100.00
Promotion	07/10/2023	Julian Allen	FS LEAD QUALITY SYSTEMS SPECIALIST, Grant - General	FS SNRQUALTRAININGSPEC, Grant - General	12 Month Regular	\$94,516.00	\$88,333.19	\$2,473.12	\$8,655.93

Summary of Unclassified SEPARATIONS

AUGUST 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	06/02/2023	Lou Guthrie	FS WORKFRANALYTICSMGR, Grant - General	12 Month Regular	(\$114,411.65)	(\$45,764.66)	(\$160,176.31)
Retirement	06/21/2023	Michael Redmond	DIRECTORINTERNALAUDIT, Internal Audit	12 Month Regular	(\$137,727.56)	(\$55,091.02)	(\$192,818.58)
Retirement	07/01/2023	Earl Meador	SPECIAL ADVISOR TO PRESIDENT - INTERIM, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	(\$183,707.00)	(\$73,482.80)	(\$257,189.80)
Transfer Out System	07/04/2023	Frederick Mack	FS BUSINESSOPERCOORD, Grant - General	12 Month Regular	(\$62,462.40)	(\$24,984.96)	(\$87,447.36)
Resignation	07/05/2023	Milton Corney	IT TECHNICIAN-RPCC, IT Adm. Office	12 Month Regular	(\$57,330.00)	(\$22,932.00)	(\$80,262.00)

Signature: Donna Perez
Donna Perez (Aug 3, 2023 16:19 CDT)
Email: donnaperez@lctcs.edu

Signature: Joseph J. Marin
Joseph J. Marin (Aug 3, 2023 16:41 CDT)
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Report on General Personnel Actions for LCTCS Colleges and System Office


Final Audit Report

2023-08-03


Created:	2023-08-03
By:	Monty Sullivan (katiewaldrop@lctcs.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAV7OotyL0I8JiKWjvi5yd-nHhEu_M1HH

"Report on General Personnel Actions for LCTCS Colleges and System Office" History

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2023-08-03 - 8:13:12 PM GMT- IP address: 24.158.216.220
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