



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
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Student Members:

Matthew Durette

Franchesca Jimenez

Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Vice President of Operations
FROM: Donna Perez
Human Resources Coordinator

RECEIVED
APPROVED

6/14/23
LCTCS BOARD OF SUPERVISORS

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical Community College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: May 17, 2023

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 5 retirement, 21 resignations; 3 terminations; 7 other cessations of employment; 0 leave of absence; 24 new positions; 15 promotions/changes/salary increases, and 9 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Handwritten signature of Monty Sullivan

Approved for Distribution to the Board
Dr. Monty Sullivan, President

June 14, 2023
Date

**Louisiana Community and Technical College System
Personnel Summary
June 2023**

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only	
	Retirements	Resignations	Terminations	Other						
Baton Rouge Community College	0	2	2	0	0	0	2	0	1	
Bossier Parish Community College	3	5	0	5	0	0	13	0	0	
Central La. Technical Community College	0	0	0	0	0	0	0	1	1	
Delgado Community College	1	2	0	0	0	0	1	8	2	
Fletcher Technical Community College	0	1	0	0	0	0	1	0	0	
Louisiana Delta Community College	0	1	0	0	0	0	0	1	1	
Northshore Technical Community College	0	0	0	0	0	0	1	1	1	
Northwest Louisiana Technical Community	0	1	1	0	0	0	1	0	0	
Nunez Community College	0	1	0	0	0	0	1	1	1	
River Parishes Community College	0	1	0	0	0	0	1	0	0	
South Louisiana Community College	0	5	0	1	0	0	0	1	1	
Sowela Technical Community College	1	1	0	0	0	0	1	0	0	
LCTC System Operations	0	1	0	1	0	0	2	2	1	
Total LCTCS	5	21	3	7	0	0	24	15	9	



May 1, 2023

Summary of Unclassified HIRES

JUNE 2023								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire - Competitive Hire	04/17/2023	Donald Howard	DIRECTOR, Workforce Development	12 Month Regular	MS	\$81,464.00	\$32,585.60	\$114,049.60
Unclassified Hire - Competitive Hire	05/01/2023	Anthony LaCaze	CAMPUS ADMINISTRATOR, External Affairs	12 Month Regular	PhD	\$78,220.00	\$31,288.00	\$109,508.00
Unclassified Hire - Competitive Hire	05/01/2023	Ragan Haynie	CAMPUS COUNSELOR, Student Services	12 Month Regular	MS	\$75,000.00	\$30,000.00	\$105,000.00
Unclassified Hire - Competitive Hire	05/01/2023	Roxanne Meshell	GRANT ACCOUNTANT, Finance	12 Month Regular	AS	\$50,479.00	\$20,191.60	\$70,670.60
Unclassified Hire - Competitive Hire	5/15/2023	Richard Smith	PROJECT DIRECTOR-LED/GDIT, Business & Information Technology	12 Month Regular	MS	\$60,000.00	\$24,000.00	\$84,000.00
Unclassified Hire - Competitive Hire	5/15/2023	Alyssa Coats	DIRECTOR, Student Success & Retention	12 Month Regular	MBA	\$69,760.00	\$27,904.00	\$97,664.00
Unclassified Hire - Competitive Hire	5/15/2023	Hasim Jones	PROGRAM SUPPORT COORDINATOR-Advanced Manufacturing, Science, Tech, Engineering & Math	12 Month Regular	MS	\$54,934.00	\$21,973.00	\$76,907.00
Unclassified Hire - Competitive Hire	8/14/2023	Courtney Case	INSTRUCTOR - DMS CLINICAL COORDINATOR, Nursing & Allied Health	9 Month Faculty	BA	\$45,000.00	\$18,000.00	\$63,000.00
Unclassified Hire - Competitive Hire	8/14/2023	Karel Brummett	INSTRUTOR / PRG DIRECTOR PHAR TECH, Nursing & Allied Health	9 Month Faculty	PhD	\$55,650.00	\$22,260.00	\$77,910.00
Unclassified Hire - Competitive Hire	8/14/2023	Amanda Herrington	INSTRUCTOR -NURSING, Nursing & Allied Health	9 Month Faculty	BS	\$55,000.00	\$22,000.00	\$76,907.00
Unclassified Hire - Competitive Hire	8/14/2023	Lawanda Jefferson	INSTRUCTOR -PRAC NURSING, Nursing & Allied Health	9 Month Faculty	BS	\$45,000.00	\$18,000.00	\$63,000.00
Unclassified Hire - Competitive Hire	8/14/2023	Brandi Fredieu	INSTRUCTOR -PRAC NURSING, Nursing & Allied Health	9 Month Faculty	AS	\$45,000.00	\$18,000.00	\$63,000.00
Unclassified Hire - Competitive Hire	8/14/2023	Cassandra Coyle	PROGRAM SUPPORT COORDINATOR-Advanced Manufacturing, Science, Tech, Engineering & Math	9 Month Faculty	MS	\$45,000.00	\$18,000.00	\$63,000.00

Summary of Unclassified SEPARATIONS

JUNE 2023								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact	
Resignation	04/21/2023	Tiffany Pendergrass	PROGRAM DIRECTOR-DMS Program, Nursing & Allied Health	12 Month Regular	(\$78,000.00)	(\$31,200.00)	(\$109,200.00)	
Resignation	04/26/2023	Michael Dearmond	SUPPORT TECHNICIAN, Ed Tech	12 Month Regular	(\$41,344.00)	(\$16,538.00)	(\$57,882.00)	
Retirement	5/12/2023	Karen Humphrey	ASSISTANT PROFESSOR, Nursing & Allied Health	9 Month Faculty	(\$68,481.00)	(\$27,392.00)	(\$95,873.00)	
Resignation	5/12/2023	Vladimir Chaynikov	INSTRUCTOR - Business & Information Technology	9 Month Faculty	(\$47,500.00)	(\$19,000.00)	(\$66,500.00)	
Interim Appointment Ending	5/12/2023	Karel Brummett	INSTRUTOR / PRG DIRECTOR PHAR TECH, Nursing & Allied Health	9 Month Faculty	(\$55,650.00)	(\$22,260.00)	(\$77,910.00)	
Interim Appointment Ending	5/12/2023	Amanda Herrington	INSTRUCTOR -NURSING, Nursing & Allied Health	9 Month Faculty	(\$55,000.00)	(\$22,000.00)	(\$76,907.00)	
Interim Appointment Ending	5/12/2023	Lawanda Jefferson	INSTRUCTOR -PRAC NURSING, Nursing & Allied Health	9 Month Faculty	(\$45,000.00)	(\$18,000.00)	(\$63,000.00)	
Interim Appointment Ending	5/12/2023	Brandi Fredieu	INSTRUCTOR -PRAC NURSING, Nursing & Allied Health	9 Month Faculty	(\$45,000.00)	(\$18,000.00)	(\$63,000.00)	
Interim Appointment Ending	5/12/2023	Cassandra Coyle	PROGRAM SUPPORT COORDINATOR-Advanced Manufacturing, Science, Tech, Engineering & Math	9 Month Faculty	(\$45,000.00)	(\$18,000.00)	(\$63,000.00)	
Resignation	5/19/2023	Alicia Rossano	LIBRARY ASSISTANT, Learning Commons	12 Month Regular	(\$32,979.00)	(\$13,192.00)	(\$46,171.00)	
Resignation	5/19/2023	Shalese Mitchell	ENROLLMENT ADVISOR, Admissions	12 Month Regular	(\$43,358.00)	(\$17,343.00)	(\$60,701.00)	
Retirement	5/31/2023	Gordon Marshall	PROJECT DIRECTOR-CAMET, Science, Technology, Engineering & Math	12 Month Regular	(\$67,600.00)	(\$27,040.00)	(\$94,640.00)	
Retirement	8/7/2023	Richard Cockerham	REGISTRAR, Admissions	12 Month Regular	(\$67,883.00)	(\$27,153.00)	(\$95,036.00)	



May 10, 2023

Summary of Unclassified HIRES

May-23								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	05/01/2023	Beandrica Cole	EXECUTIVE ASSIST, Inst'l Advancement (Foundation)	12 Month Regular	BA	\$57,000.00	\$22,800.00	\$79,800.00
Initial Hire	05/01/2023	Dirnelda Hunt	SPECIALIST, Student Services - General Expense	12 Month Regular	MA	\$52,000.00	\$20,800.00	\$72,800.00
Replacement	05/01/2023	Sidtreyelle Taylor	SPECIALIST, Student Services - General Expense	12 Month Regular	MBA	\$52,000.00	\$20,800.00	\$72,800.00

Summary of Unclassified SEPARATIONS

May-23							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	04/14/2023	Tommy Morris	DIRECTOR, Student Life	12 Month Regular	(\$73,144.42)	(\$29,257.77)	(\$102,402.19)
Resignation	04/28/2023	Madeline LeBlanc	DIRECTOR, Corporate Workforce Solutions	12 Month Regular	(\$81,300.00)	(\$32,520.00)	(\$113,820.00)
Terminated - Ineligible/Rehire	05/05/2023	Carlton Johnson	SPECIALIST, Student Services - General Expense	12 Month Regular	(\$42,000.00)	(\$16,800.00)	(\$58,800.00)
Terminated - Ineligible/Rehire	05/05/2023	Kristen Delabretonne	MANAGER, Safety/Risk Management	12 Month Regular	(\$63,654.00)	(\$25,461.60)	(\$89,115.60)

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Summary of Unclassified HIRES

JUNE 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	04/17/2023	Ashley Duhon	FINANCIAL AID DIRECTOR, Financial Aid (include Vet Affairs)	12 Month Regular	High School	\$55,000.00	\$22,000.00	\$77,000.00

Summary of Unclassified CHANGES

JUNE 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Normal Career Progression	04/17/2023	Cynthia Hair	PARAEDUCATOR, Adult Basic Education	INSTRUCTORS AID, Adult Basic Education	12 Month Regular	\$31,200.00	\$21,840.00	\$3,744.00	\$13,104.00



May 10, 2023

Summary of Unclassified HIRES

JUNE 2023								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	05/01/2023	Logan Leblanc	ANALYST, Business and Management Adm.	12 Month Regular	BA	\$43,284.70	\$17,313.88	\$60,598.58
Replacement	04/17/2023	Destiny Simms	ADVISOR, Business and Management Adm.	12 Month Regular	BS- Psychology	\$42,961.60	\$17,184.64	\$60,146.24
Replacement	04/17/2023	Kristen Velez	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	BS	\$56,500.00	\$22,600.00	\$79,100.00

Summary of Unclassified CHANGES

JUNE 2023									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Position Status Change	04/17/2023	Ashley James	ADVISOR, Advising, Retention & Counseling	COORDINATOR-INTERIM, Advising, Retention & Counseling	12 Month Regular	\$43,036.00	\$49,706.90	(\$2,668.36)	(\$9,339.26)
Promotion	04/17/2023	Cristina Alvarado-Suarez	DEAN, Admin (Dean) Technical Division	ASSISTANT PROFESSOR, Prec Trds-Drafting & Design Tech	12 Month Regular	\$98,350.00	\$51,800.00	\$18,620.00	\$65,170.00
Promotion	04/17/2023	Elizabeth Duett	DEAN, Administration (Dean), Business	DIRECTOR, VC for Academic Affairs Adm	12 Month Regular	\$102,164.30	\$72,500.00	\$11,865.72	\$41,530.02
Promotion	04/17/2023	Emily Cosper	DEAN, Admin (Dean) Arts and Humanities	DEAN, Admin (Dean) Communication	12 Month Regular	\$120,000.00	\$112,650.00	\$2,940.00	\$10,290.00
Position Status Change	04/17/2023	Jennifer Bennett	ASSISTANT DEAN, Admin (Dean) Arts and Humanities	DEAN-INTERIM, Admin (Dean) Arts and Humanities	12 Month Regular	\$89,296.60	\$97,297.00	(\$3,200.16)	(\$11,200.56)
Demotion	04/17/2023	Peter Cho	EXECUTIVE DEAN, Provost/Executive Dean Office (Westbank)	DEAN, Provost/Executive Dean Office	12 Month Regular	\$109,762.00	\$119,500.00	(\$3,895.20)	(\$13,633.20)
Promotion	04/17/2023	Raymond Duplessis	DEAN, Admin (Dean) Sci and Math	DEAN-INTERIM, Admin (Dean) Sci and Math	12 Month Regular	\$120,000.00	\$99,993.00	\$8,002.80	\$28,009.80
Position Status Change	04/22/2023	Regina Radosta	COORDINATOR, Workforce Development-Fire School	DIRECTOR-INTERIM, Workforce Development-Fire School	12 Month Regular	\$60,447.24	\$73,766.50	(\$5,327.70)	(\$18,646.96)

Summary of Unclassified SEPARATIONS

JUNE 2023								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact	
Resignation	3/31/2023	L'Oreal Birden	COUNSELOR, Advising	12 Month Regular	(\$45,461.60)	(\$18,184.64)	(\$63,646.24)	
Retirement	04/16/2023	Marla Garrity	COUNSELOR, Financial Aid (include Vet Affairs)	12 Month Regular	(\$49,233.00)	(\$19,693.20)	(\$68,926.20)	
Resignation	05/30/2023	Leighla Waterman	ANALYST, Grant - General	12 Month Regular	(\$54,202.60)	(\$21,681.04)	(\$75,883.64)	



May 9, 2023

Summary of Unclassified HIRES

JUNE 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Rehire	04/17/2023	Haejin Kim	ADM ASSISTANT, Chanc/Reg Director/ Pres Office Adm	12 Month Regular	BS	\$39,722.00	\$15,888.80	\$55,610.80

Summary of Unclassified SEPARATIONS

JUNE 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	04/26/2023	Rebecca Boquet	CORP TRAINING PROG COOR, Grant - Administration	12 Month Regular	(\$36,092.00)	(\$14,436.80)	(\$50,528.80)



May 10, 2023

LOUISIANA DELTA

COMMUNITY COLLEGE

Summary of Unclassified HIRES

JUNE 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	04/17/2023	Emy Traylor	TEACH PROFESSIONAL, Adult Basic Education	12 Month Regular	MA	\$43,000.00	\$17,200.00	\$60,200.00

Summary of Unclassified CHANGES

JUNE 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Demotion	05/01/2023	Austin Hoggatt	COORDINATOR INSTITUTIONAL RESEARCH, Institutional Research	DIRECTOR INST RESEARCH, Institutional Research	12 Month Regular	\$45,000.00	\$75,000.00	(\$12,000.00)	(\$42,000.00)

Summary of Unclassified SEPARATIONS

JUNE 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	04/14/2023	Emily Cooper	MEDIA ADMIN SPECIALIST, Office of Public Relations	12 Month Regular	(\$41,922.80)	(\$16,769.12)	(\$58,691.92)



May 4, 2023

Summary of Unclassified HIRES

JUNE 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	04/17/2023	Courtney Booth	ADMIN ASSOCIATE, General Institutional Expense	12 Month Regular	BA	\$38,230.40	\$15,292.16	\$53,522.56
Replacement	04/27/2023	Richard Butler	PURCHASING SPECIALIST, Accounting/Finance	12 Month Regular	BS- Computer Science	\$59,654.40	\$23,861.76	\$83,516.16

Summary of Unclassified CHANGES

JUNE 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	04/17/2023	Kimberly Zanders	FINANCIAL AID DIRECTOR, Student Services	COUNSELOR, Student Services	12 Month Regular	\$76,095.00	\$48,094.36	\$11,200.26	\$39,200.90

Summary of Unclassified HIRES

JUNE 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	04/17/2023	Justin Payne	INSTRUCTOR, Precision Trades-Welding	12 Month Faculty	AAS Welding	\$50,000.00	\$20,000.00	\$70,000.00

Summary of Unclassified SEPARATIONS

JUNE 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/01/2023	Justin Payne	INSTRUCTOR, Precision Trades-Welding	12 Month Faculty	(\$50,000.00)	(\$20,000.00)	(\$70,000.00)
Discharge	05/05/2023	Haylie Benoit	COORDINATOR, Student Services	12 Month Regular	(\$31,255.77)	(\$12,502.31)	(\$43,758.08)



May 10, 2023

Summary of Unclassified HIRES

May-23

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
New Employee	05/08/2023	Kennedy Asevado	ADM ASSISTANT, Business-Business Administration	12 Month Regular	BA	\$39,674.00	\$15,869.60	\$55,543.60
Replacement	04/17/2023	Amanda Davis	DIR. INST. ADV/ DEVELOP, Business-Business Administration	12 Month Regular	BA	\$61,757.10	\$24,702.84	\$86,459.94

Summary of Unclassified CHANGES

May-23

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Title Change	04/25/2023	Tai Nguyen	VICE-CHANCELLOR, Accounting/Finance	CHIEF FISCAL OFF, Accounting/Finance	12 Month Regular	\$127,528.13	\$127,528.13	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

May-23

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	04/16/2023	Carol Morales	INSTRUCTOR, Allied Health-Nursing LPN	9 Month Faculty	(\$904.11)	(\$361.64)	(\$1,265.75)



May 11, 2023

Summary of Unclassified CHANGES

MAY 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	04/17/2023	Chance Lyons	WELDING COORDINATOR, Precision Trades-Welding	ADJUNCT INSTRUCTOR, Workforce Development	12 Month Regular	\$52,750.00	\$15,600.00	\$14,860.00	\$52,010.00

Summary of Unclassified SEPARATIONS

MAY 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	04/14/2023	Angie Bell	COORDINATOR, Recruiting and Enrollment Services	12 Month Regular	(\$50,985.00)	(\$20,394.00)	(\$71,379.00)

May 4, 2023

Summary of Unclassified HIRES

MAY 2023									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact	
Replacement	04/24/2023	Virginia Stelly	GRANTS SPECIALIST INTERIM, Grant - Administration	12 Month Regular	TD- Business Office Technology	\$41,964.29	\$16,785.72	\$58,750.01	

Summary of Unclassified CHANGES

MAY 2023										
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact	
			To	From		To	From			
Emergency Interim Appointment	4/24/2023	Caleb Verrett	DIRECTOR OF GRANTS ADMINISTRATION INTERIM, Office of Grants Development	GRANTS SPECIALIST, Grant - Administration	Emergency Interim Appointment	\$65,000.00	\$47,456.96	\$7,017.22	\$24,560.26	

Summary of Unclassified SEPARATIONS

MAY 2023									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact		
Resignation	04/14/2023	Carnesiha Walker	MANAGER OF CUSTOMER SERVICE, Financial Aid (include Vet Affairs)	12 Month Regular	(\$54,446.18)	(\$21,778.47)	(\$76,224.65)		
Resignation	04/14/2023	Megan Bergeron	DIRECTOR OF GRANTS ADMINISTRATION, Office of Grants Development	12 Month Regular	(\$70,000.00)	(\$28,000.00)	(\$98,000.00)		
Resignation	04/24/2023	Kevin Benoit	INSTRUCTOR, Mechanical-Outdoor Power Equip Tech	12 Month Faculty	(\$62,100.00)	(\$24,840.00)	(\$86,940.00)		
Resignation	04/28/2023	Megan Pete	FINANCIAL AID ADVISOR 2, Financial Aid (include Vet Affairs)	12 Month Regular	(\$39,204.00)	(\$15,681.60)	(\$54,885.60)		
Resignation	04/30/2023	Lance Oubre	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	(\$44,293.24)	(\$17,717.30)	(\$62,010.54)		
Transfer Out System	04/30/2023	Luis Marimon	COORDINATOR, Office of Public Relations	12 Month Regular	(\$47,095.00)	(\$18,838.00)	(\$65,933.00)		



May 10, 2023

Summary of Unclassified HIRES

JUNE 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	04/24/2023	Mike McNair	DEAN, Admin (Dean) Technical Division	12 Month Regular	M- Education	\$92,121.00	\$36,848.40	\$128,969.40

Summary of Unclassified SEPARATIONS

JUNE 2023

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	04/14/2023	Logan Starnes	SPECIALIST, Registrar's Office	12 Month Regular	(\$31,819.59)	(\$12,727.84)	(\$44,547.43)
Retirement	04/30/2023	Gwendolyn Andress	COORDINATOR, Financial Aid (include Vet Affairs)	12 Month Regular	(\$54,090.21)	(\$21,636.08)	(\$75,726.29)



Summary of Unclassified HIRES

JUNE 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Credentials/ Degree Held	Salary		Benefits	Total Impact
			To	From			To	From		
State Agency Transfer Hire In	04/17/2023	Renita Williams	LEGAL AND COMPLIANCE OFFICER, Chanc/RegDirector/Pres Office Adm.		12 Month Regular	JD	\$122,500.00	\$49,000.00	\$171,500.00	
Unclassified Hire	05/01/2023	Brody Falcon	FS BUSINESS OPERATIONS COORDINATOR, Grant - General		12 Month Regular	BBA- Business Administration	\$60,000.00	\$24,000.00	\$84,000.00	
Replacement	05/01/2023	Katherine Maxcy	FS MULTI-MEDIA DESIGN SPECIALIST, Grant - General		12 Month Regular	BFA- Graphic Design	\$67,000.00	\$26,800.00	\$93,800.00	

Summary of Unclassified CHANGES

JUNE 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact	
			To	From		To	From			
Promotion	04/17/2023	David West	MANAGER OF APPLICATION DEVELOPMENT, IT Adm. Office	NET DEVELOPER, IT Adm. Office	12 Month Regular		\$100,000.00	\$89,707.80	\$4,116.88	\$14,409.08
Promotion	05/01/2023	Jeffrey Elliott	FS DIRECTOR OF CREATIVE SOLUTIONS, Grant - General	FS SNRMGRCREATIVESOLNS, Grant - General	12 Month Regular		\$118,000.00	\$102,752.00	\$6,099.20	\$21,347.20

Summary of Unclassified SEPARATIONS

JUNE 2023

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary	Benefits	Total Impact
			To	From				
Resignation	04/14/2023	Sara Kleinpeter	COOROFBOARDSERV, Board Members		12 Month Regular	(\$89,509.75)	(\$35,803.90)	(\$125,313.65)
Death	04/29/2023	Louis Gallo	PROGRAMMERANALYST, ERP		12 Month Regular	(\$87,284.92)	(\$34,913.97)	(\$122,198.89)

LCTCS_Board_Report_Revised 2020

Signature: Donna Perez
Donna Perez (Jun 8, 2023 11:22 CDT)
 Email: donnaperez@lctcs.edu

Signature: Joseph J. Marin
Joseph J. Marin (Jun 8, 2023 13:17 CDT)
 Email: jmarin@lctcs.edu











Report on General Personnel Actions for LCTCS Colleges and System Office

Final Audit Report

2023-06-08

Created:	2023-06-08
By:	Katie Waldrop (katiewaldrop@lctcs.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA_3zbBrfXsHIEKREFLWP1eKqT69pBF3je

"Report on General Personnel Actions for LCTCS Colleges and System Office" History

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