



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
System President

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Stephen Toups
Matthew Wood

Student Members:

- David Payne
Jamie Zeringue

Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Vice President of Operations
FROM: Donna Perez
Human Resources Coordinator
DATE: November 17, 2023
SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical Community College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

Received
APPROVED
12/13/23
LCTCS BOARD OF SUPERVISORS

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 4 retirements, 29 resignations; 5 terminations; 18 other cessations of employment; 0 leave of absence; 48 new positions; 235 promotions/changes/salary increases, and 37 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Monty Sullivan signature

12/13/23

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

**Louisiana Community and Technical College System
Personnel Summary
December 2023**

| | Cessation of Employment | | | | | | | | | |
|-----------------------------------------|-------------------------|--------------|--------------|-----------|------------------|------------------------------------------------|---------------|-----------------------------------------------------|-------------------|--|
| | Retirements | Resignations | Terminations | Other | Leave of Absence | Request for LTC Tenure Committee Establishment | New Positions | Promotions/ Changes in Classification, Salary, etc. | Replacements Only | |
| Baton Rouge Community College | 0 | 0 | 1 | 2 | 0 | 0 | 1 | 97 | 1 | |
| Bossier Parish Community College | 2 | 4 | 2 | 1 | 0 | 0 | 15 | 12 | 0 | |
| Central La. Technical Community College | 0 | 5 | 0 | 1 | 0 | 0 | 3 | 1 | 2 | |
| Delgado Community College | 1 | 3 | 1 | 2 | 0 | 0 | 3 | 7 | 4 | |
| Fletcher Technical Community College | 0 | 1 | 0 | 0 | 0 | 0 | 4 | 5 | 1 | |
| Louisiana Delta Community College | 0 | 5 | 0 | 4 | 0 | 0 | 5 | 1 | 6 | |
| Northshore Technical Community College | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 3 | 1 | |
| Northwest Louisiana Technical Community | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 69 | 2 | |
| Nunez Community College | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | |
| River Parishes Community College | 0 | 4 | 0 | 0 | 0 | 0 | 6 | 5 | 3 | |
| South Louisiana Community College | 0 | 1 | 1 | 2 | 0 | 0 | 4 | 7 | 9 | |
| Sowela Technical Community College | 1 | 1 | 0 | 1 | 0 | 0 | 2 | 12 | 5 | |
| LCTC System Operations | 0 | 2 | 0 | 3 | 0 | 0 | 2 | 15 | 1 | |
| Total LCTCS | 4 | 29 | 5 | 18 | 0 | 0 | 48 | 235 | 37 | |



Nov 14, 2023

Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/ Degree Held | Salary | Benefits | Total Impact |
|--------------------------------------------------|------------|--------------------|-------------------------------------------------------------------------------------|------------------|-----------------------------|--------------|-------------|--------------|
| Unclassified Hire-Competitive Hire | 09/05/2023 | Charles Wardlaw | ATHLETIC TRAINER, Athletics | 12 Month Regular | MS | \$48,000.00 | \$19,200.00 | \$67,200.00 |
| Emergency Interim Appointment | 09/18/2023 | Tracie Harper | INSTRUCTOR- Cosmetology, Business and Information Technology | 9 Month Faculty | AS / Cosmetology License | \$40,000.00 | \$16,000.00 | \$56,000.00 |
| Unclassified Hire-Competitive Hire | 09/25/2023 | Donovan Turner | MANAGER, Financial Aid | 12 Month Regular | BS | \$40,109.00 | \$16,043.60 | \$56,152.60 |
| Emergency Interim Appointment | 11/13/2023 | Nicollette Blenker | ATHLETIC COORDINATOR, Athletics | 12 Month Regular | HS | \$39,800.00 | \$15,920.00 | \$55,720.00 |
| Unclassified Hire-Competitive Hire | 11/13/2023 | NyKendra White | TESTING COORDINATOR, Testing Center | 12 Month Regular | BA | \$41,265.00 | \$16,506.00 | \$57,771.00 |
| Transfer from WTA College to another WTA College | 11/13/2023 | Holland Sanders | CLIENT SOLUTIONS SPECIALIST, Workforce Training Alliance | 12 Month Regular | MA | \$70,000.00 | \$28,000.00 | \$98,000.00 |
| Transfer from WTA College to another WTA College | 11/13/2023 | Kevin Cuppia | CHIEF EXECUTIVE OFFICER, Workforce Training Alliance | 12 Month Regular | BA | \$160,000.00 | \$64,000.00 | \$224,000.00 |
| Transfer from WTA College to another WTA College | 11/13/2023 | Kimberly Owens | BUSINESS SOLUTIONS SPECIALIST, Workforce Training Alliance | 12 Month Regular | BGS- General Studies | \$65,000.00 | \$26,000.00 | \$91,000.00 |
| Unclassified Hire-Competitive Hire | 09/04/2023 | Melinda Brazzel | SUPPORT COORDINATOR, Facilities / Physical Plant | 12 Month Regular | BS | \$46,630.00 | \$18,652.00 | \$65,282.00 |
| Unclassified Hire-Competitive Hire | 09/18/2023 | Gary Roberson | ASSISTANT COACH, Athletics | 12 Month Regular | BS- General Science | \$39,228.00 | \$15,691.20 | \$54,919.20 |
| Unclassified Hire-Competitive Hire | 09/18/2023 | Michael Broadway | INSTRUCTOR, Advanced Industrial Technology, Science, Technology, Engineering & Math | 9 Month Faculty | AS / CDL License, Class A | \$40,000.00 | \$16,000.00 | \$56,000.00 |
| Emergency Interim Appointment | 09/19/2023 | Michelle Elder | FIN AID ADVISOR, Financial Aid | 12 Month Regular | BS & BSN | \$40,870.00 | \$16,348.00 | \$57,218.00 |
| Unclassified Hire-Competitive Hire | 09/19/2023 | Nicolle Niette | CAMPUS MARKETING COORDINATOR, Natchitoches Campus | 12 Month Regular | BA | \$44,045.00 | \$17,618.00 | \$61,663.00 |
| Unclassified Hire-Competitive Hire | 09/25/2023 | Justin Terry | ADULT ED INSTRUCTOR, College Transition Programs | 12 Month Faculty | BA | \$46,000.00 | \$18,400.00 | \$64,400.00 |
| Unclassified Hire-Competitive Hire | 10/02/2023 | Stormy Epps | PROGRAM SUPPORT COORDINATOR, Business and Information Technology | 12 Month Regular | AS & AS- General Science | \$41,831.00 | \$16,732.40 | \$58,563.40 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|--------------------------------|------------|------------------|--------------------------------------------------|----------------------------------------------------------------------|------------------|--------------|--------------|------------|--------------|
| | | | To | From | | To | From | | |
| Promotion | 10/02/2023 | Callie Eliis | STUDENT SUCCESS COACH, Academic Advising | PROGRAM SUPPORT COORDINATOR, Science, Technology, Engineering & Math | 12 Month Regular | \$52,097.00 | \$48,947.00 | \$1,260.00 | \$4,410.00 |
| Promotion | 10/02/2023 | Ashley Bagley | REGISTRAR, Admissions | ASSOCIATE REGISTRAR, Admissions | 12 Month Regular | \$68,952.00 | \$54,151.00 | \$5,920.40 | \$20,721.40 |
| Promotion | 11/13/2023 | Bryan Babcock | ASSOCIATE REGISTRAR, Admissions | PROGRAM COORDINATOR, Admissions | 12 Month Regular | \$54,112.00 | \$49,175.00 | \$1,975.00 | \$6,912.00 |
| Equity in Pay Range Adjustment | 11/13/2023 | Veloria Nanze | EXECUTIVE DIRECTOR, Business Operations, Finance | EXECUTIVE DIRECTOR, Business Operations, Finance | 12 Month Regular | \$130,000.00 | \$120,464.00 | \$3,814.00 | \$13,350.00 |
| Promotion | 10/16/2023 | Courtney Giddens | SPECIALIST, Admissions and Records | EVALUATOR, Admissions and Records | 12 Month Regular | \$43,044.00 | \$41,704.00 | \$536.00 | \$1,876.00 |
| Equity in Pay Range Adjustment | 11/13/2023 | Karen Recchia | EXECUTIVE DIRECTOR, Athletics | EXECUTIVE DIRECTOR, Athletics | 12 Month Regular | \$98,000.00 | \$92,980.00 | \$2,008.00 | \$7,028.00 |

| | | | | | | | | | |
|--------------------------------|------------|-------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------|------------------|--------------|--------------|------------|-------------|
| Equity in Pay Range Adjustment | 11/13/2023 | Jennifer Lawrence | VICE CHANCELLOR, External Affairs / Chief of Staff | VICE CHANCELLOR, External Affairs / Chief of Staff | 12 Month Regular | \$146,000.00 | \$140,400.00 | \$2,240.00 | \$7,840.00 |
| Equity in Pay Range Adjustment | 11/13/2023 | Holly Hart | VICE CHANCELLOR, Academic Affairs & Institutional Effectiveness / Provost | VICE CHANCELLOR, Academic Affairs & Institutional Effectiveness / Provost | 12 Month Regular | \$146,000.00 | \$135,200.00 | \$4,320.00 | \$15,120.00 |
| Equity in Pay Range Adjustment | 11/13/2023 | Teresa Jones | VICE CHANCELLOR, Enrollment Management & Student Services | VICE CHANCELLOR, Enrollment Management & Student Services | 12 Month Regular | \$146,000.00 | \$140,000.00 | \$2,400.00 | \$8,400.00 |
| Equity in Pay Range Adjustment | 11/13/2023 | Tierney Bashara | DIRECTOR, Human Resources | DIRECTOR, Human Resources | 12 Month Regular | \$105,000.00 | \$96,038.00 | \$3,585.00 | \$12,547.00 |
| Equity in Pay Range Adjustment | 11/13/2023 | Christy Moore | EXECUTIVE ASSISTANT, Chancellor's Office | EXECUTIVE ASSISTANT, Chancellor's Office | 12 Month Regular | \$70,000.00 | \$65,488.00 | \$1,805.00 | \$6,317.00 |
| Promotion | 10/30/2023 | Stephen Chisley | ASST DIRECTOR, Middle College | COORDINATOR, Adult Basic Education | 12 Month Regular | \$66,112.00 | \$44,562.00 | \$8,620.00 | \$30,170.00 |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|-------------|------------|---------------------|---------------------------------------------------------------|------------------|---------------|---------------|----------------|
| Resignation | 09/08/2023 | Laura Bass | FIN AID ADVISOR, Financial Aid | 12 Month Regular | (\$40,780.00) | (\$16,312.00) | (\$57,092.00) |
| Discharge | 09/08/2023 | William Davis | ASST DIRECTOR, Purchasing | 12 Month Regular | (\$75,000.00) | (\$30,000.00) | (\$105,000.00) |
| Death | 09/29/2023 | Petula Holden | INSTRUCTOR-Cosmetology, Business & Information Technology | 9 Month Faculty | (\$46,072.00) | (\$18,428.80) | (\$64,500.80) |
| Resignation | 11/27/2023 | Kareem Awad | DATA ANALYTICS SPECIALIST, Computer Services & IR | 12 Month Regular | (\$62,400.00) | (\$24,960.00) | (\$87,360.00) |
| Resignation | 10/01/2023 | Elizabeth Smallwood | INSTRUCTOR, Sciences, Technology, Engineering & Math | 9 Month Faculty | (\$41,600.00) | (\$16,640.00) | (\$58,240.00) |
| Retirement | 1/22/2024 | Joey Brown | BURSAR, Business Office, Finance | 12 Month Regular | (\$68,290.00) | (\$27,316.00) | (\$95,606.00) |
| Retirement | 1/7/2024 | June Schneider | ASSOCIATE PROFESSOR, Sciences, Technology, Engineering & Math | 9 Month Faculty | (\$97,706.00) | (\$39,082.00) | (\$136,788.00) |
| Discharge | 10/23/2023 | Lawanda Jefferson | INSTRUCTOR-Practical Nursing, Nursing & Allied Health | 9 Month Faculty | (\$46,800.00) | (\$18,720.00) | (\$65,520.00) |
| Resignation | 11/10/2023 | Teri Walston | ASSISTANT-Payroll, Human Resources | 12 Month Regular | (\$42,198.00) | (\$16,879.20) | (\$59,077.20) |



09/07/23 - 11/13/23

Nov 13, 2023

Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/Degree Held | Salary | Benefits | Total Impact |
|-------------------|------------|---------------------|-------------------------------------|------------------|-------------------------|--------------|-------------|--------------|
| Unclassified Hire | 11/13/2023 | Terrilyn Cunningham | DIRECTOR PERSONNEL, Human Resources | 12 Month Regular | MBA | \$150,000.00 | \$60,000.00 | \$210,000.00 |
| Replacement | 09/25/2023 | Latoya Jones | ADVISOR, Advising & Retention | 12 Month Regular | MBA | \$46,000.00 | \$18,400.00 | \$64,400.00 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|------------------------------|------------|----------------------|------------------------------------------------------|------------------------------------------------------|------------------|--------------|--------------|------------|--------------|
| | | | To | From | | To | From | | |
| Equity in Range Pay Increase | 10/02/2023 | Danielle Gremillion | FIN AID OFFICER, Financial Aid (include Vet Affairs) | FIN AID OFFICER, Financial Aid (include Vet Affairs) | 12 Month Regular | \$42,131.18 | \$35,008.76 | \$2,848.97 | \$9,971.39 |
| Promotion | 10/02/2023 | Joy Davis | PROFESSOR, Math and Sciences-Biology | PROFESSOR, Math and Sciences-Biology | 10 Month Faculty | \$69,626.17 | \$68,861.04 | \$306.05 | \$1,071.18 |
| Contract Revised Increase | 10/16/2023 | Willie Smith | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | 12 Month Regular | \$223,778.00 | \$217,260.00 | \$2,607.20 | \$9,125.20 |
| Adjustment | 10/30/2023 | Alisha Diggs | COUNSELOR, Disability Services | COUNSELOR, Disability Services | 12 Month Regular | \$58,515.54 | \$56,811.20 | \$681.74 | \$2,386.08 |
| Adjustment | 10/30/2023 | Anh Huynh | SPECIALIST, Info Tech for Acad Support | SPECIALIST, Info Tech for Acad Support | 12 Month Regular | \$49,749.00 | \$48,300.00 | \$579.60 | \$2,028.60 |
| Adjustment | 10/30/2023 | Annessia Collins | CLERK, Accounting/Finance | CLERK, Accounting/Finance | 12 Month Regular | \$41,767.83 | \$40,551.29 | \$486.62 | \$1,703.16 |
| Adjustment | 10/30/2023 | Antoinette Patterson | DIRECTOR, Admin Dean (Nursing) | DIRECTOR, Admin Dean (Nursing) | 12 Month Regular | \$75,705.00 | \$73,500.00 | \$882.00 | \$3,087.00 |
| Adjustment | 10/30/2023 | Armondo Frank | ASST DIRECTOR, Office of Public Relations | ASST DIRECTOR, Office of Public Relations | 12 Month Regular | \$76,384.80 | \$74,160.00 | \$889.92 | \$3,114.72 |
| Adjustment | 10/30/2023 | Ashley Tate | SPECIALIST, Registrar's Office | SPECIALIST, Registrar's Office | 12 Month Regular | \$39,964.00 | \$38,800.00 | \$465.60 | \$1,629.60 |
| Adjustment | 10/30/2023 | Barbara Linder | SPECIALIST, Admin (Dean) Teaching and Learning | SPECIALIST, Admin (Dean) Teaching and Learning | 12 Month Regular | \$81,228.18 | \$78,862.31 | \$946.35 | \$3,312.22 |
| Adjustment | 10/30/2023 | Benjamin Lowenkron | DIRECTOR, Student Services - General Expense | DIRECTOR, Student Services - General Expense | 12 Month Regular | \$68,675.25 | \$66,675.00 | \$800.10 | \$2,800.35 |
| Adjustment | 10/30/2023 | Benjamin Stove | ADMINISTRATOR, Admin (Dean) Process Technology | ADMINISTRATOR, Admin (Dean) Process Technology | 12 Month Regular | \$114,736.34 | \$111,394.50 | \$1,336.74 | \$4,678.58 |
| Adjustment | 10/30/2023 | Bland Washington | ASST DIRECTOR, Purchasing | ASST DIRECTOR, Purchasing | 12 Month Regular | \$66,950.00 | \$65,000.00 | \$780.00 | \$2,730.00 |
| Adjustment | 10/30/2023 | Brandon McCarroll | MANAGER, VC/VP/Dir/CIO Info Technology | MANAGER, VC/VP/Dir/CIO Info Technology | 12 Month Regular | \$70,040.00 | \$68,000.00 | \$816.00 | \$2,856.00 |
| Adjustment | 10/30/2023 | Brandy Tyson-Polk | ASST VICE-PRESIDENT, VC for Academic Affairs Adm | ASST VICE-PRESIDENT, VC for Academic Affairs Adm | 12 Month Regular | \$124,630.00 | \$121,000.00 | \$1,452.00 | \$5,082.00 |
| Adjustment | 10/30/2023 | Buffy Brinkley | ASST DIRECTOR, Admissions and Records | ASST DIRECTOR, Admissions and Records | 12 Month Regular | \$60,271.01 | \$58,515.54 | \$702.19 | \$2,457.66 |
| Adjustment | 10/30/2023 | Candace Oliver | ACCOUNTANT, Accounting/Finance | ACCOUNTANT, Accounting/Finance | 12 Month Regular | \$60,271.01 | \$58,515.54 | \$702.19 | \$2,457.66 |
| Adjustment | 10/30/2023 | Carla Reddick | MANAGER, Financial Aid (include Vet Affairs) | MANAGER, Financial Aid (include Vet Affairs) | 12 Month Regular | \$51,833.06 | \$50,323.36 | \$603.88 | \$2,113.58 |
| Adjustment | 10/30/2023 | Carmelle | ACCOUNTANT, | ACCOUNTANT, | 12 Month Regular | \$72,100.00 | \$70,000.00 | \$840.00 | \$2,940.00 |

| | | | | | | | | | |
|------------|------------|-----------------------|-------------------------------------------------------------|-------------------------------------------------------------|------------------|--------------|--------------|------------|------------|
| | | Brumfield | Accounting/Finance | Accounting/Finance | | | | | |
| Adjustment | 10/30/2023 | Cassandra Jackson | EXECUTIVE ASSIST, VC/VP of Business&Administration | EXECUTIVE ASSIST, VC/VP of Business&Administration | 12 Month Regular | \$59,740.00 | \$58,000.00 | \$696.00 | \$2,436.00 |
| Adjustment | 10/30/2023 | Cecil Clark | MANAGER, General Operations&Maintenance Exp | MANAGER, General Operations&Maintenance Exp | 12 Month Regular | \$75,190.00 | \$73,000.00 | \$876.00 | \$3,066.00 |
| Adjustment | 10/30/2023 | Chad Wilson | MANAGER, Admin Dean (Nursing) | MANAGER, Admin Dean (Nursing) | 12 Month Regular | \$63,887.26 | \$62,026.47 | \$744.32 | \$2,605.11 |
| Adjustment | 10/30/2023 | Chandra Joseph | DEAN, Administration (Dean), Business | DEAN, Administration (Dean), Business | 12 Month Regular | \$108,150.00 | \$105,000.00 | \$1,260.00 | \$4,410.00 |
| Adjustment | 10/30/2023 | Claire Knight | COORDINATOR, Corporate Workforce Solutions | COORDINATOR, Corporate Workforce Solutions | 12 Month Regular | \$59,410.40 | \$57,680.00 | \$692.16 | \$2,422.56 |
| Adjustment | 10/30/2023 | Clifton Fox | DIRECTOR, Testing and Assessment | DIRECTOR, Testing and Assessment | 12 Month Regular | \$63,104.99 | \$61,266.98 | \$735.20 | \$2,573.21 |
| Adjustment | 10/30/2023 | Cynthia Smith | COORDINATOR, Student Services - General Expense | COORDINATOR, Student Services - General Expense | 12 Month Regular | \$41,921.00 | \$40,700.00 | \$488.40 | \$1,709.40 |
| Adjustment | 10/30/2023 | Darica Simon-Baptiste | DIRECTOR, Student Services - General Expense | DIRECTOR, Student Services - General Expense | 12 Month Regular | \$84,262.36 | \$81,808.12 | \$981.70 | \$3,435.94 |
| Adjustment | 10/30/2023 | Darlene St Romain | SPECIALIST, Innovative Learning | SPECIALIST, Innovative Learning | 12 Month Regular | \$46,350.00 | \$45,000.00 | \$540.00 | \$1,890.00 |
| Adjustment | 10/30/2023 | Delonderia Ball | ANALYST, Registrar's Office | ANALYST, Registrar's Office | 12 Month Regular | \$43,997.73 | \$42,716.24 | \$512.60 | \$1,794.09 |
| Adjustment | 10/30/2023 | Dionne Andrus | DIRECTOR, VC/VP/Dir/CIO Info Technology | DIRECTOR, VC/VP/Dir/CIO Info Technology | 12 Month Regular | \$108,487.79 | \$105,327.95 | \$1,263.94 | \$4,423.78 |
| Adjustment | 10/30/2023 | Donavan Johnson | DEAN OF STUDENTS, Student Affairs (Adm) | DEAN OF STUDENTS, Student Affairs (Adm) | 12 Month Regular | \$98,345.43 | \$95,481.00 | \$1,145.77 | \$4,010.20 |
| Adjustment | 10/30/2023 | Donna Hudson | INFOR SERVICES STAFF ME, Student Services - General Expense | INFOR SERVICES STAFF ME, Student Services - General Expense | 12 Month Regular | \$36,162.60 | \$35,109.32 | \$421.31 | \$1,474.59 |
| Adjustment | 10/30/2023 | Donta Mills | ASST DIRECTOR, Student Services - General Expense | ASST DIRECTOR, Student Services - General Expense | 12 Month Regular | \$62,830.00 | \$61,000.00 | \$732.00 | \$2,562.00 |
| Adjustment | 10/30/2023 | Dorothy Thomas | EXECUTIVE ASSIST, Corporate Workforce Solutions | EXECUTIVE ASSIST, Corporate Workforce Solutions | 12 Month Regular | \$58,710.00 | \$57,000.00 | \$684.00 | \$2,394.00 |
| Adjustment | 10/30/2023 | Duc Nguyen | DIRECTOR, Info Tech for Acad Support | DIRECTOR, Info Tech for Acad Support | 12 Month Regular | \$98,365.00 | \$95,500.00 | \$1,146.00 | \$4,011.00 |
| Adjustment | 10/30/2023 | Elmira Hawkins | COUNSELOR, Financial Aid (include Vet Affairs) | COUNSELOR, Financial Aid (include Vet Affairs) | 12 Month Regular | \$49,468.03 | \$48,027.21 | \$576.33 | \$2,017.15 |
| Adjustment | 10/30/2023 | Ethel Germany | COORDINATOR, Admin (Dean) Process Technology | COORDINATOR, Admin (Dean) Process Technology | 12 Month Regular | \$59,510.12 | \$57,776.82 | \$693.32 | \$2,426.62 |
| Adjustment | 10/30/2023 | Genoria Tilley | CHIEF CAMP SECURITY, Campus Police Admin Office | CHIEF CAMP SECURITY, Campus Police Admin Office | 12 Month Regular | \$86,066.98 | \$83,560.17 | \$1,002.72 | \$3,509.53 |
| Adjustment | 10/30/2023 | Grady Noland | SPECIALIST, Testing and Assessment | SPECIALIST, Testing and Assessment | 12 Month Regular | \$46,812.43 | \$45,448.96 | \$545.39 | \$1,908.86 |
| Adjustment | 10/30/2023 | Hilary Stephenson | DIRECTOR, Purchasing | DIRECTOR, Purchasing | 12 Month Regular | \$89,610.00 | \$87,000.00 | \$1,044.00 | \$3,654.00 |
| Adjustment | 10/30/2023 | Jacqueline Jones | DIRECTOR, Admin (Dean) Library Services | DIRECTOR, Admin (Dean) Library Services | 12 Month Regular | \$79,798.93 | \$77,474.69 | \$929.70 | \$3,253.94 |
| Adjustment | 10/30/2023 | Jalesia Rhynes | ADVISOR, Advising & Retention | ADVISOR, Advising & Retention | 12 Month Regular | \$49,153.04 | \$47,721.40 | \$572.66 | \$2,004.30 |
| Adjustment | 10/30/2023 | Jason Haynes | COUNSELOR AID, Financial Aid (include Vet Affairs) | COUNSELOR AID, Financial Aid (include Vet Affairs) | 12 Month Regular | \$50,627.63 | \$49,153.04 | \$589.84 | \$2,064.43 |
| Adjustment | 10/30/2023 | Jayson Purdy | PROGRAM MANAGER, Admin (Dean) Technical Division | PROGRAM MANAGER, Admin (Dean) Technical Division | 12 Month Regular | \$93,624.85 | \$90,897.91 | \$1,090.78 | \$3,817.72 |
| Adjustment | 10/30/2023 | Jerome Vernell | MANAGER, Office of Public Relations | MANAGER, Office of Public Relations | 12 Month Regular | \$61,903.00 | \$60,100.00 | \$721.20 | \$2,524.20 |
| Adjustment | 10/30/2023 | Jevon Grant | MANAGER, Property Control/Management | MANAGER, Property Control/Management | 12 Month Regular | \$63,378.17 | \$61,532.20 | \$738.39 | \$2,584.36 |
| Adjustment | 10/30/2023 | John Warren | DIRECTOR, VC/VP/Dir/CIO Info Technology | DIRECTOR, VC/VP/Dir/CIO Info Technology | 12 Month Regular | \$98,365.00 | \$95,500.00 | \$1,146.00 | \$4,011.00 |

| | | | | | | | | | |
|------------|------------|---------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|------------------|--------------|--------------|------------|------------|
| Adjustment | 10/30/2023 | Jolanda Taylor | ASST DIRECTOR, Student Life | ASST DIRECTOR, Student Life | 12 Month Regular | \$63,378.17 | \$61,532.20 | \$738.39 | \$2,584.36 |
| Adjustment | 10/30/2023 | Joseph Smith | DEVELOPER, Office of Public Relations | DEVELOPER, Office of Public Relations | 12 Month Regular | \$72,325.19 | \$70,218.63 | \$842.62 | \$2,949.18 |
| Adjustment | 10/30/2023 | Ke'Ara Willhite | ANALYST, Budget Office | ANALYST, Budget Office | 12 Month Regular | \$61,808.24 | \$60,008.00 | \$720.10 | \$2,520.34 |
| Adjustment | 10/30/2023 | Lacey Kelly | ASSISTANT DIRECTOR, Student Services - General Expense | ASSISTANT DIRECTOR, Student Services - General Expense | 12 Month Regular | \$62,830.00 | \$61,000.00 | \$732.00 | \$2,562.00 |
| Adjustment | 10/30/2023 | LaCrystal Wilson | COUNSELOR, Disability Services | COUNSELOR, Disability Services | 12 Month Regular | \$58,515.51 | \$56,811.17 | \$681.74 | \$2,386.08 |
| Adjustment | 10/30/2023 | Laddawan Kongchum | LIBRARIAN, Academic Learning Resource-Library | LIBRARIAN, Academic Learning Resource-Library | 12 Month Faculty | \$63,012.69 | \$61,177.37 | \$734.13 | \$2,569.45 |
| Adjustment | 10/30/2023 | Lakiesha London | INSTRUCTOR, Corp&Community Trng(Continuing Ed) | INSTRUCTOR, Corp&Community Trng(Continuing Ed) | 12 Month Faculty | \$60,471.30 | \$58,710.00 | \$704.52 | \$2,465.82 |
| Adjustment | 10/30/2023 | Latasha Howard | CONSULTANT - TALENT ACQUISITION, TRAINING & DEVELO, Human Resources | CONSULTANT - TALENT ACQUISITION, TRAINING & DEVELO, Human Resources | 12 Month Regular | \$63,860.00 | \$62,000.00 | \$744.00 | \$2,604.00 |
| Adjustment | 10/30/2023 | Latreka Barrow | SPECIALIST, Campus Police Admin Office | SPECIALIST, Campus Police Admin Office | 12 Month Regular | \$35,109.32 | \$34,086.72 | \$409.04 | \$1,431.64 |
| Adjustment | 10/30/2023 | Lauren McAdams | LIBRARIAN, Academic Learning Resource-Library | LIBRARIAN, Academic Learning Resource-Library | 12 Month Faculty | \$63,012.69 | \$61,177.37 | \$734.13 | \$2,569.45 |
| Adjustment | 10/30/2023 | Lenora White | SYSTEMS SUPPORT ANALYST, VC/VP/Dir/CIO Info Technology | SYSTEMS SUPPORT ANALYST, VC/VP/Dir/CIO Info Technology | 12 Month Regular | \$73,530.62 | \$71,388.95 | \$856.67 | \$2,998.34 |
| Adjustment | 10/30/2023 | Linda Shaffer | MANAGER, Admin (Dean) Sci Tech Engin Math | MANAGER, Admin (Dean) Sci Tech Engin Math | 12 Month Regular | \$66,298.09 | \$64,367.08 | \$772.40 | \$2,703.41 |
| Adjustment | 10/30/2023 | Lurtisha Wade | ASST DIRECTOR, Student Services - General Expense | ASST DIRECTOR, Student Services - General Expense | 12 Month Regular | \$62,830.00 | \$61,000.00 | \$732.00 | \$2,562.00 |
| Adjustment | 10/30/2023 | Lyndra Smith | ASST VICE-PRESIDENT, Accounting/Finance | ASST VICE-PRESIDENT, Accounting/Finance | 12 Month Regular | \$111,394.50 | \$108,150.00 | \$1,297.80 | \$4,542.30 |
| Adjustment | 10/30/2023 | Margaret McMichael | PROGRAM MANAGER, VC for Academic Affairs Adm | PROGRAM MANAGER, VC for Academic Affairs Adm | 12 Month Regular | \$97,721.06 | \$94,874.82 | \$1,138.50 | \$3,984.74 |
| Adjustment | 10/30/2023 | Mark Suire | COACH, Softball-women | COACH, Softball-women | 12 Month Regular | \$54,590.00 | \$53,000.00 | \$636.00 | \$2,226.00 |
| Adjustment | 10/30/2023 | Meghan Williams | COMPLIANCE OFFICER, Human Resources | COMPLIANCE OFFICER, Human Resources | 12 Month Regular | \$90,706.95 | \$88,065.00 | \$1,056.78 | \$3,698.73 |
| Adjustment | 10/30/2023 | Melanie Williams | ADMINISTRATOR, VC for Technical Education | ADMINISTRATOR, VC for Technical Education | 12 Month Regular | \$58,515.54 | \$56,811.20 | \$681.74 | \$2,386.08 |
| Adjustment | 10/30/2023 | Michelle Dennis | DEAN, Admin Dean (Nursing) | DEAN, Admin Dean (Nursing) | 12 Month Regular | \$120,199.97 | \$116,699.00 | \$1,400.39 | \$4,901.36 |
| Adjustment | 10/30/2023 | Michelle Joseph | MANAGER, Bursar's Office | MANAGER, Bursar's Office | 12 Month Regular | \$62,193.65 | \$60,382.18 | \$724.59 | \$2,536.06 |
| Adjustment | 10/30/2023 | Milton Bradley | SPECIALIST, Corp&Community Trng(Continuing Ed) | SPECIALIST, Corp&Community Trng(Continuing Ed) | 12 Month Regular | \$49,640.85 | \$48,195.00 | \$578.34 | \$2,024.19 |
| Adjustment | 10/30/2023 | Miracle Davis | ASST VICE-PRESIDENT, VC for Student Affairs (Adm) | ASST VICE-PRESIDENT, VC for Student Affairs (Adm) | 12 Month Regular | \$118,450.00 | \$115,000.00 | \$1,380.00 | \$4,830.00 |
| Adjustment | 10/30/2023 | Pamela Jones | VICE-CHANCELLOR, Institutional Effectiveness | VICE-CHANCELLOR, Institutional Effectiveness | 12 Month Regular | \$149,350.00 | \$145,000.00 | \$1,740.00 | \$6,090.00 |
| Adjustment | 10/30/2023 | Pamela Morgan | FIN AID OFFICER, Financial Aid (include Vet Affairs) | FIN AID OFFICER, Financial Aid (include Vet Affairs) | 12 Month Regular | \$43,395.12 | \$42,131.18 | \$505.58 | \$1,769.52 |
| Adjustment | 10/30/2023 | Patricia McClanahan | ADMINISTRATOR, VC for Academic Affairs Adm | ADMINISTRATOR, VC for Academic Affairs Adm | 12 Month Regular | \$66,298.14 | \$64,367.13 | \$772.40 | \$2,703.41 |
| Adjustment | 10/30/2023 | Paul Kantrow | DIRECTOR, Athletics Adm. | DIRECTOR, Athletics Adm. | 12 Month Regular | \$128,750.00 | \$125,000.00 | \$1,500.00 | \$5,250.00 |
| Adjustment | 10/30/2023 | Paula Lee | COACH, Basketball-women | COACH, Basketball-women | 12 Month Regular | \$70,000.00 | \$65,722.69 | \$1,710.92 | \$5,988.23 |
| Adjustment | 10/30/2023 | Pilar Eble | VICE-CHANCELLOR, Inst'l Advancement (Foundation) | VICE-CHANCELLOR, Inst'l Advancement (Foundation) | 12 Month Regular | \$149,350.00 | \$145,000.00 | \$1,740.00 | \$6,090.00 |

| | | | | | | | | | |
|------------|------------|--------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|------------------|--------------|--------------|------------|------------|
| Adjustment | 10/30/2023 | Raven Dora | DEAN, Admin (Dean) Sci Tech Engin Math | DEAN, Admin (Dean) Sci Tech Engin Math | 12 Month Regular | \$108,150.00 | \$105,000.00 | \$1,260.00 | \$4,410.00 |
| Adjustment | 10/30/2023 | Rhett Poche | DEAN, Admin (Dean) Liberal Arts | DEAN, Admin (Dean) Liberal Arts | 12 Month Regular | \$108,150.00 | \$105,000.00 | \$1,260.00 | \$4,410.00 |
| Adjustment | 10/30/2023 | Ronald Solomon | INFORMATION OFFICER, VC/VP/Dir/CIO Info Technology | INFORMATION OFFICER, VC/VP/Dir/CIO Info Technology | 12 Month Regular | \$127,025.80 | \$123,326.02 | \$1,479.91 | \$5,179.69 |
| Adjustment | 10/30/2023 | Sandra Taylor | SPECIALIST, Career Placement/Services | SPECIALIST, Career Placement/Services | 12 Month Regular | \$65,815.94 | \$63,898.97 | \$766.79 | \$2,683.76 |
| Adjustment | 10/30/2023 | Sarah Barlow | VICE-CHANCELLOR, VC for Student Affairs (Adm) | VICE-CHANCELLOR, VC for Student Affairs (Adm) | 12 Month Regular | \$185,400.00 | \$180,000.00 | \$2,160.00 | \$7,560.00 |
| Adjustment | 10/30/2023 | Shawn LaFleur | ADVISOR, Advising & Retention | ADVISOR, Advising & Retention | 12 Month Regular | \$69,388.16 | \$67,367.15 | \$808.40 | \$2,829.41 |
| Adjustment | 10/30/2023 | Stacia Hardy | ASSOCIATE DEAN, Student Affairs (Adm) | ASSOCIATE DEAN, Student Affairs (Adm) | 12 Month Regular | \$93,624.85 | \$90,897.91 | \$1,090.78 | \$3,817.72 |
| Adjustment | 10/30/2023 | Sulithian Williams | ADVISOR, Advising & Retention | ADVISOR, Advising & Retention | 12 Month Regular | \$54,590.00 | \$53,000.00 | \$636.00 | \$2,226.00 |
| Adjustment | 10/30/2023 | Sylvia Manolov | MANAGER, Student Services - General Expense | MANAGER, Student Services - General Expense | 12 Month Regular | \$60,271.01 | \$58,515.54 | \$702.19 | \$2,457.66 |
| Adjustment | 10/30/2023 | Taylor David | REGISTRAR, Registrar's Office | REGISTRAR, Registrar's Office | 12 Month Regular | \$70,316.99 | \$68,268.92 | \$819.23 | \$2,867.30 |
| Adjustment | 10/30/2023 | Taylor Washington | MANAGER, VC/VP/Dir/CIO Info Technology | MANAGER, VC/VP/Dir/CIO Info Technology | 12 Month Regular | \$74,736.04 | \$72,559.26 | \$870.71 | \$3,047.49 |
| Adjustment | 10/30/2023 | Teresa Naquin | DIRECTOR, Safety/Risk Management | DIRECTOR, Safety/Risk Management | 12 Month Regular | \$76,070.19 | \$73,854.55 | \$886.26 | \$3,101.90 |
| Adjustment | 10/30/2023 | Teriyon Maurice | SPECIALIST, Student Services - General Expense | SPECIALIST, Student Services - General Expense | 12 Month Regular | \$43,260.00 | \$42,000.00 | \$504.00 | \$1,764.00 |
| Adjustment | 10/30/2023 | Terri Dawson | ADVISOR, Student Services - General Expense | ADVISOR, Student Services - General Expense | 12 Month Regular | \$48,925.00 | \$47,500.00 | \$570.00 | \$1,995.00 |
| Adjustment | 10/30/2023 | Tessica Johnson | COORDINATOR, Student Services - General Expense | COORDINATOR, Student Services - General Expense | 12 Month Regular | \$66,950.00 | \$65,000.00 | \$780.00 | \$2,730.00 |
| Adjustment | 10/30/2023 | Thomas Simoneaux | COACH, Baseball-men | COACH, Baseball-men | 12 Month Regular | \$54,636.35 | \$53,045.00 | \$636.54 | \$2,227.89 |
| Adjustment | 10/30/2023 | Trudy Brown | COORDINATOR, Career Placement/Services | COORDINATOR, Career Placement/Services | 12 Month Regular | \$56,052.03 | \$54,419.45 | \$653.03 | \$2,285.61 |
| Adjustment | 10/30/2023 | Tuesday Gray | ASSISTANT TO CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | ASSISTANT TO CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | 12 Month Regular | \$60,856.15 | \$59,083.64 | \$709.00 | \$2,481.51 |
| Adjustment | 10/30/2023 | Tyrone Perkins | PROGRAM MANAGER, Financial Aid (include Vet Affairs) | PROGRAM MANAGER, Financial Aid (include Vet Affairs) | 12 Month Regular | \$46,679.60 | \$45,320.00 | \$543.84 | \$1,903.44 |
| Adjustment | 10/30/2023 | Uletta Stepter | CONSULTANT - TALENT ACQUISITION & EMPLOYEE ENGAGEM, Human Resources | CONSULTANT - TALENT ACQUISITION & EMPLOYEE ENGAGEM, Human Resources | 12 Month Regular | \$62,830.00 | \$61,000.00 | \$732.00 | \$2,562.00 |
| Adjustment | 10/30/2023 | Vickie Jackson | COMPTRROLLER, Accounting/Finance | COMPTRROLLER, Accounting/Finance | 12 Month Regular | \$95,481.00 | \$92,700.00 | \$1,112.40 | \$3,893.40 |
| Adjustment | 10/30/2023 | Wilburn Jones | DIRECTOR, Dual Enroll, Weekend/Eve, Dist, Admin | DIRECTOR, Dual Enroll, Weekend/Eve, Dist, Admin | 12 Month Regular | \$82,781.72 | \$80,370.60 | \$964.45 | \$3,375.57 |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|--------------------------------|------------|-----------------|----------------------------------|------------------|---------------|---------------|---------------|
| Transfer Out Within System | 09/15/2023 | Iesha George | CASHIER, Bursar's Office | 12 Month Regular | (\$26,634.53) | (\$10,653.81) | (\$37,288.34) |
| Transfer Out System | 10/22/2023 | Benjamin Ledoux | SPECIALIST, Advising & Retention | 12 Month Regular | (\$50,000.00) | (\$20,000.00) | (\$70,000.00) |
| Terminated - Ineligible/Rehire | 10/26/2023 | Clarence Rogers | CLERK, Accounting/Finance | 12 Month Regular | (\$43,717.57) | (\$17,487.03) | (\$61,204.60) |



Nov 16, 2023

Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/ Degree Held | Salary | Benefits | Total Impact |
|-------------------------------|------------|-----------------|------------------------------------------------------|------------------|-----------------------------|-------------|-------------|--------------|
| Unclassified Hire | 09/11/2023 | Pamela Williams | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | ASN | \$37,975.00 | \$15,190.00 | \$53,165.00 |
| Unclassified Hire | 10/16/2023 | Teresa Louis | ASST DIRECTOR, Accounting/Finance | 12 Month Regular | BA | \$55,000.00 | \$22,000.00 | \$77,000.00 |
| State Agency Transfer Hire In | 11/06/2023 | Madeline Dauzat | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | BSN | \$28,175.00 | \$11,270.00 | \$39,445.00 |
| Replacement | 09/11/2023 | Deanna Smith | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | ASN | \$39,611.11 | \$15,844.44 | \$55,455.55 |
| Replacement | 10/23/2023 | Jazmine Hooper | CAMPUS SERVICES COORD, General Institutional Expense | 12 Month Regular | BS | \$30,000.00 | \$12,000.00 | \$42,000.00 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|-----------|------------|----------------|----------------------------------|-------------------------------------------|------------------|-------------|-------------|----------|--------------|
| | | | To | From | | To | From | | |
| Promotion | 09/18/2023 | Christina Hurd | DIRECTOR, Grant - Administration | DIRECTOR /INTERIM, Grant - Administration | 12 Month Regular | \$66,500.00 | \$65,335.00 | \$466.00 | \$1,631.00 |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|---------------------|------------|-------------------|--------------------------------------------------------------|------------------|---------------|---------------|---------------|
| Resignation | 09/22/2023 | Dan Weaver | SPECIALIST FAid/St Serv, Financial Aid (include Vet Affairs) | 12 Month Regular | (\$39,710.00) | (\$15,884.00) | (\$55,594.00) |
| Resignation | 09/29/2023 | Lois Jenkins | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | (\$56,108.58) | (\$22,443.43) | (\$78,552.01) |
| Resignation | 10/13/2023 | Gary Brister | INSTRUCTOR, Transp-Commercial Truck Driving | 12 Month Faculty | (\$47,840.00) | (\$19,136.00) | (\$66,976.00) |
| Resignation | 10/13/2023 | Jennifer Smith | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | (\$3,967.39) | (\$1,586.96) | (\$5,554.35) |
| Resignation | 10/13/2023 | Lenetta Hall | INSTRUCTOR, Adult Basic Education | 12 Month Faculty | (\$46,000.00) | (\$18,400.00) | (\$64,400.00) |
| Transfer Out System | 10/31/2023 | Alisha Ferrington | COORDINATOR, Workforce Development | 12 Month Regular | (\$65,360.00) | (\$26,144.00) | (\$91,504.00) |

Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/ Degree Held | Salary | Benefits | Total Impact |
|-------------------------------|------------|------------------------------|-------------------------------------------------------|------------------|---------------------------|--------------|-------------|--------------|
| Unclassified Hire | 10/02/2023 | Catherine Glostou-Perrilloux | COORDINATOR, Grant - General | 12 Month Regular | BGS | \$52,988.50 | \$21,195.40 | \$74,183.90 |
| Unclassified Hire | 10/30/2023 | Katherine Kelly | PROJECT COORDINATOR, Admin (Dean) Communication | 12 Month Regular | MA-English | \$40,000.00 | \$16,000.00 | \$56,000.00 |
| Emergency Interim Appointment | 11/03/2023 | Angela Camaille | ASST VICE-PRESIDENT-INTERIM, IT Adm. Office | 12 Month Regular | MA- Philosophy | \$120,000.00 | \$48,000.00 | \$168,000.00 |
| Replacement | 09/04/2023 | Judith Halverson | ASSISTANT PROFESSOR, Allied H-Physical Therapist Asst | 9 Month Faculty | MHA-Healthcare Management | \$49,777.78 | \$19,911.11 | \$69,688.89 |
| Replacement | 09/18/2023 | Heath Crespo | DIRECTOR, Operations & Maintenance- Admin | 12 Month Regular | Technical license | \$80,279.40 | \$32,111.76 | \$112,391.16 |
| Replacement | 10/02/2023 | Alfonso Rowland | INSTRUCTOR, Workforce Development | 12 Month Faculty | Technical license | \$60,000.00 | \$24,000.00 | \$84,000.00 |
| Replacement | 10/30/2023 | Coye Prevost | SPECIALIST, IT User Desktop Support Services | 12 Month Regular | BS | \$49,133.40 | \$19,653.36 | \$68,786.76 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|---------------------------|------------|-------------------------|----------------------------------------------------|------------------------------------------------------------|------------------|--------------|--------------|------------|--------------|
| | | | To | From | | To | From | | |
| Promotion | 09/18/2023 | Channel Clivens-Smith | DIRECTOR, Veterans Upward Bound | ADVISOR, Admissions Adm. | 12 Month Regular | \$61,306.50 | \$43,494.60 | \$7,124.76 | \$24,936.66 |
| Promotion | 09/18/2023 | Rachel Wilkerson | COORDINATOR, Strategic Initiative | ADVISOR, Allied Health | 12 Month Regular | \$62,322.40 | \$53,000.00 | \$3,728.96 | \$13,051.36 |
| Promotion | 10/02/2023 | Andre Gibbs | BUSINESS & FISCAL ST ME, Bursar's Office | BUSINESS & FISCAL ST ME-INTERIM, Bursar's Office | 12 Month Regular | \$64,166.00 | \$56,633.00 | \$3,013.20 | \$10,546.20 |
| Contract Revised Increase | 10/16/2023 | Larissa Littleton Steib | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | 12 Month Regular | \$248,848.00 | \$235,875.00 | \$5,189.20 | \$18,162.20 |
| Promotion | 10/30/2023 | Amanda Rosenzweig | ASSISTANT DEAN, Math and Sciences-Biology | ASSISTANT DEAN-INTERIM, Math and Sciences-Biology | 12 Month Regular | \$106,955.00 | \$97,292.80 | \$3,864.88 | \$13,527.08 |
| Promotion | 10/30/2023 | Carole Bonney | ASST DIRECTOR, Financial Aid (include Vet Affairs) | ASST DIRECTOR-INTERIM, Financial Aid (include Vet Affairs) | 12 Month Regular | \$65,596.00 | \$58,499.59 | \$2,838.56 | \$9,934.97 |
| Promotion | 11/13/2023 | Heather Royer | Sr.Human Resources Generalist, Human Resources | MANAGER, Human Resources | 12 Month Regular | \$63,465.30 | \$61,713.90 | \$700.56 | \$2,451.96 |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|----------------------------|------------|-------------------|-------------------------------------------------|------------------|---------------|---------------|----------------|
| Discharge | 09/12/2023 | Khalid Saleh | PROFESSOR, Prec Trds-Civil Construction Mgmt | 9 Month Faculty | (\$78,749.47) | (\$31,499.78) | (\$110,249.25) |
| Resignation | 09/29/2023 | Tayisha Green | ADVISOR, Adult Basic Education | 12 Month Regular | (\$50,500.00) | (\$20,200.00) | (\$70,700.00) |
| Retirement | 10/02/2023 | Tony Cook | DIRECTOR, Office of Public Relations | 12 Month Regular | (\$95,069.20) | (\$38,027.68) | (\$133,096.88) |
| Transfer Out Within System | 10/15/2023 | Simone DeDeaux | Sr. Human Resources Generalist, Human Resources | 12 Month Regular | (\$64,413.00) | (\$25,765.20) | (\$90,178.20) |
| Transfer Out System | 10/31/2023 | Brian Manuel | ANALYST, Accounts Receivable Department | 12 Month Regular | (\$45,517.90) | (\$18,207.16) | (\$63,725.06) |
| Resignation | 11/03/2023 | Tyra Flowers | COUNSELOR, Advising, Retention & Counseling | 12 Month Regular | (\$42,768.10) | (\$17,107.24) | (\$59,875.34) |
| Resignation | 11/8/2023 | Katherine Seghers | Director, Accounts Receivable Department | 12 Month Regular | (\$72,500.00) | (\$29,000.00) | (\$101,500.00) |

Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/ Degree Held | Salary | Benefits | Total Impact |
|-------------------|------------|-----------------|------------------------------------------------------------|------------------|-----------------------------|-------------|-------------|--------------|
| Unclassified Hire | 09/18/2023 | Kenneth Verdin | MARKETING SPECIALIST, Office of Public Relations | 12 Month Regular | BS- Business Management | \$49,263.00 | \$19,705.20 | \$68,968.20 |
| Unclassified Hire | 10/02/2023 | Chera Woods | ACCOUNTING ASSISTANT, Accounting/Finance | 12 Month Regular | AS- Accounting | \$44,000.00 | \$17,600.00 | \$61,600.00 |
| Unclassified Hire | 10/09/2023 | Sara Gaudet | INSTRUCTOR, Allied Health Nursing | 9 Month Faculty | BSN- Nursing | \$57,332.00 | \$22,932.80 | \$80,264.80 |
| Unclassified Hire | 10/16/2023 | Calvin Rodrigue | INDUSTRY OUTREACH & TRAINING SPECIALIST, Academic Outreach | 12 Month Faculty | N/A | \$67,948.00 | \$27,179.20 | \$95,127.20 |
| Replacement | 10/16/2023 | Alli Comeaux | ACCOUNTANT, Accounting/Finance | 12 Month Regular | BS- Accounting | \$61,350.00 | \$24,540.00 | \$85,890.00 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|---------------------------|------------|----------------------|--------------------------------------------------------------------------|------------------------------------------------------------------------------------|------------------|--------------|--------------|--------------|---------------|
| | | | To | From | | To | From | | |
| Title Change | 09/18/2023 | Maya Kennedy-Sanchez | ENROLLMENT SERVICES DATA COORDINATOR, Recruiting and Enrollment Services | ENROLLM SVCS DATA SPEC, Recruiting and Enrollment Services | 12 Month Regular | \$45,842.00 | \$45,842.00 | \$0.00 | \$0.00 |
| Promotion | 10/02/2023 | Josie Clark | ASSISTANT DEAN, Admin (Dean) Technical Division | TECH PROGRAMS COORD, Technical Studies | 12 Month Regular | \$62,000.00 | \$45,114.00 | \$6,754.40 | \$23,640.40 |
| Demotion | 10/02/2023 | Lee Babin | INS ACADEMIC ASSES SPEC, Institutional Research | INTERIM DIRECTOR OF INSTITUTIONAL RESEARCH & EFFECTIVENESS, Institutional Research | 12 Month Regular | \$62,314.00 | \$71,037.96 | (\$3,489.58) | (\$12,213.54) |
| Contract Revised Increase | 10/16/2023 | Kristine Strickland | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | 12 Month Regular | \$202,274.00 | \$192,642.00 | \$3,852.80 | \$13,484.80 |
| Promotion | 11/13/2023 | Jodi Duet | ASSOCIATE VICE CHANCELLOR FOR ACADEMICS, VC for Academic Affairs Adm | INTERIM ASSOCIATE VICE CHANCELLOR FOR ACADEMIC AFF, VC for Academic Affairs Adm | 12 Month Regular | \$108,209.00 | \$94,475.65 | \$5,493.34 | \$19,226.69 |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|-------------|------------|------------------|------------------------------------------------|------------------|---------------|---------------|---------------|
| Resignation | 10/20/2023 | Amber Bonvillain | BENEFITS & PAYROLL SPECIALIST, Human Resources | 12 Month Regular | (\$54,173.00) | (\$21,669.20) | (\$75,842.20) |



Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/ Degree Held | Salary | Benefits | Total Impact |
|-------------------|------------|--------------------|------------------------------------------------------------------------|------------------|-----------------------------|-------------|-------------|--------------|
| Unclassified Hire | 10/16/2023 | Samantha Huckaby | FRONT DESK MANAGER, Bursar's Office | 12 Month Regular | AAS | \$30,000.00 | \$12,000.00 | \$42,000.00 |
| Unclassified Hire | 10/19/2023 | Matthew Nappier | DIRECTOR OF WORKFORCE ED AND RECRUITMENT, Workforce Development | 12 Month Regular | DOP | \$65,000.00 | \$26,000.00 | \$91,000.00 |
| Unclassified Hire | 10/23/2023 | Treyvonne Williams | COORDINATOR CTE, Grant - General | 12 Month Regular | MBA | \$38,700.00 | \$15,480.00 | \$54,180.00 |
| Unclassified Hire | 11/01/2023 | Sandra Ofallon | MANAGER FRONT DESK, FINANCIAL AID, Financial Aid (include Vet Affairs) | 12 Month Regular | BS | \$30,000.00 | \$12,000.00 | \$42,000.00 |
| Unclassified Hire | 11/13/2023 | Ashley Easterling | CTE COORDINATOR, Grant - General | 12 Month Regular | BS | \$38,700.00 | \$15,480.00 | \$54,180.00 |
| Replacement | 09/05/2023 | Joel Rogers | TEACH PROFESSIONAL, Adult Basic Education | 12 Month Regular | MA- Teaching (Gr 1-5) | \$43,000.00 | \$17,200.00 | \$60,200.00 |
| Replacement | 10/16/2023 | Terrance Miller | INSTRUCTOR, Mech-HVAC | 9 Month Faculty | CERT- HVAC/R Technician | \$49,328.00 | \$19,731.20 | \$69,059.20 |
| Replacement | 10/30/2023 | Markice Jones | COORDINATOR, Recruiting and Enrollment Services | 12 Month Regular | BSH | \$40,000.00 | \$16,000.00 | \$56,000.00 |
| Replacement | 10/30/2023 | Terra Stewart | PARAEDUCATOR, Allied H-Patient Care Technician | 12 Month Regular | AA, AAS- Nursing | \$65,000.00 | \$26,000.00 | \$91,000.00 |
| Replacement | 11/01/2023 | Patience Talley | CAMPUS DIRECTOR, Campus Provost/Administrator | 12 Month Regular | MS | \$70,000.00 | \$28,000.00 | \$98,000.00 |
| Replacement | 11/13/2023 | Jeffrey Watkins | GAS TECHNICIAN INSTRUCTOR, Workforce Development | 12 Month Regular | High School Diploma | \$60,000.00 | \$24,000.00 | \$84,000.00 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|---------------------------|------------|----------------|------------------------------------------------|------------------------------------------------|------------------|--------------|--------------|------------|--------------|
| | | | To | From | | To | From | | |
| Contract Revised Increase | 10/16/2023 | Randall Esters | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | 12 Month Regular | \$204,000.00 | \$200,000.00 | \$1,600.00 | \$5,600.00 |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|----------------------------------------------------------------------|------------|------------------|------------------------------------------------------------|------------------|----------------|---------------|----------------|
| Resignation | 09/30/2023 | Magen Martin | CAMPUS COORDINATOR, Campus Provost/Administrator | 12 Month Regular | (\$40,635.04) | (\$16,254.02) | (\$56,889.06) |
| Resignation | 10/15/2023 | Kimberly Watson | SPECIALIST JAG, Adult Basic Education | 12 Month Regular | (\$43,000.00) | (\$17,200.00) | (\$60,200.00) |
| Resignation | 10/27/2023 | Lynettod Gipson | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | (\$49,328.00) | (\$19,731.20) | (\$69,059.20) |
| Resignation | 10/30/2023 | Chelsea Matthews | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | (\$49,328.00) | (\$19,731.20) | (\$69,059.20) |
| Transfer Out System | 11/03/2023 | Austin Hoggatt | COORDINATOR INSTITUTIONAL RESEARCH, Institutional Research | 12 Month Regular | (\$45,000.00) | (\$18,000.00) | (\$63,000.00) |
| Resignation | 11/09/2023 | Herdrea Brice | ACCOUNTANT, Comptroller's Office | 12 Month Regular | (\$40,000.00) | (\$16,000.00) | (\$56,000.00) |
| Transfer Out From One Workforce Training Alliance College to Another | 11/12/2023 | Holland Sanders | SPECIALIST, Educational/Workforce Services | 12 Month Regular | (\$70,000.00) | (\$28,000.00) | (\$98,000.00) |
| Transfer Out From One Workforce Training Alliance College to Another | 11/12/2023 | Kevin Cuppia | CHIEF EXECUTIVE OFFICER, Workforce Development | 12 Month Regular | (\$160,000.00) | (\$64,000.00) | (\$224,000.00) |
| Transfer Out From One Workforce Training Alliance College to Another | 11/12/2023 | Kimberly Owens | SPECIALIST, Workforce Development | 12 Month Regular | (\$65,000.00) | (\$26,000.00) | (\$91,000.00) |

Nov 8, 2023

Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee | Position Title & Department | Appointment Type | Credentials/ Degree Held | Salary | Benefits | Total Impact |
|--------------|------------|------------------|-------------------------------------------|------------------|-----------------------------|-------------|-------------|--------------|
| | | Name | | | | | | |
| Initial Hire | 09/25/2023 | Daniel Vinti | PARAEDUCATOR, Computer Network Specialist | 12 Month Regular | Associate | \$24,180.00 | \$9,672.00 | \$33,852.00 |
| Replacement | 09/06/2023 | Cassandra Newton | ACCOUNTING ASSISTANT, Accounting/Finance | 12 Month Regular | Bachelors | \$40,352.00 | \$16,140.80 | \$56,492.80 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|---------------------------|------------|------------------|----------------------------------------------------------------------------|--------------------------------------------------|------------------|--------------|--------------|-------------|--------------|
| | | | To | From | | To | From | | |
| New Position | 10/02/2023 | Britanie Breland | DIRECTOR NSG & AH Division, Allied Health-Practical Nursing | LEAD INSTRUCTOR, Allied Health-Practical Nursing | 12 Month Regular | \$85,781.00 | \$77,318.40 | \$3,385.04 | \$11,847.64 |
| Contract Revised Increase | 10/16/2023 | James Carlson | CHANCELLOR, Admin (Dean) Sci and Math | CHANCELLOR INTERIM, Admin (Dean) Sci and Math | 12 Month Regular | \$200,000.00 | \$169,089.09 | \$12,364.36 | \$43,275.27 |
| New Position | 10/16/2023 | Melanie McGee | - V PROV Research, Assessment, & Planning-INTERIM, Academic Administration | DIR of Inst Rsrch & Eff, Academic Administration | 12 Month Regular | \$102,281.00 | \$88,837.35 | \$5,377.46 | \$18,821.11 |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|----------------------------|------------|---------------------|-------------------------------------------------|------------------|----------------|---------------|----------------|
| Transfer Out Within System | 10/08/2023 | Paul Donaldson | ASSC PROV Aca & TrsPth, Academic Administration | 12 Month Regular | (\$108,587.88) | (\$43,435.15) | (\$152,023.03) |
| Elimination of Position | 10/20/2023 | Shelleigh Armstrong | ADMIN ASSOCIATE, General Institutional Expense | 12 Month Regular | (\$41,724.80) | (\$16,689.92) | (\$58,414.72) |

Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/ Degree Held | Salary | Benefits | Total Impact |
|-------------------|------------|-----------------|-----------------------------------------------|------------------|-----------------------------|-------------|-------------|--------------|
| Unclassified Hire | 09/18/2023 | Kyndall Wise | STUDENT SUCCESS COORDINATOR, Student Services | 12 Month Regular | AAS Business | \$31,200.00 | \$12,480.00 | \$43,680.00 |
| Replacement | 09/06/2023 | Brandon Akins | INSTRUCTOR, Precision Trades-Welding | 12 Month Faculty | Technical Diploma Welding | \$48,648.00 | \$19,459.20 | \$68,107.20 |
| Replacement | 10/16/2023 | Felton Williams | INSTRUCTOR, Mech-HVAC | 12 Month Faculty | Technical Diploma HVAC | \$48,868.00 | \$19,547.20 | \$68,415.20 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|------------------|------------|-------------------|------------------------------------------------------|------------------------------------------------------|------------------|-------------|-------------|----------|--------------|
| | | | To | From | | To | From | | |
| Transfer/Lateral | 10/02/2023 | Richard Bates | TESTING COORDINATOR, Testing and Assessment | COUNSELOR, Adult Basic Education | 12 Month Regular | \$59,603.00 | \$59,603.00 | \$0.00 | \$0.00 |
| Adjustment | 10/30/2023 | Alena Harris | TEACH PROFESSIONAL, Academic Administration | TEACH PROFESSIONAL, Academic Administration | 12 Month Regular | \$67,174.78 | \$65,857.63 | \$526.86 | \$1,844.01 |
| Adjustment | 10/30/2023 | Amber Saunders | DIRECTOR, Human Resources | DIRECTOR, Human Resources | 12 Month Regular | \$82,257.90 | \$80,645.00 | \$645.16 | \$2,258.06 |
| Adjustment | 10/30/2023 | Amy Gates | FIN AID OFFICER, Financial Aid (include Vet Affairs) | FIN AID OFFICER, Financial Aid (include Vet Affairs) | 12 Month Regular | \$45,900.00 | \$45,000.00 | \$360.00 | \$1,260.00 |
| Adjustment | 10/30/2023 | Calie Dison | LIBRARIAN, Academic Learning Resource-Library | LIBRARIAN, Academic Learning Resource-Library | 12 Month Faculty | \$56,100.00 | \$55,000.00 | \$440.00 | \$1,540.00 |
| Adjustment | 10/30/2023 | Chaka Green | FIN AID OFFICER, Financial Aid (include Vet Affairs) | FIN AID OFFICER, Financial Aid (include Vet Affairs) | 12 Month Regular | \$45,900.00 | \$45,000.00 | \$360.00 | \$1,260.00 |
| Adjustment | 10/30/2023 | Charles Strawn | FIN AID OFFICER, Financial Aid (include Vet Affairs) | FIN AID OFFICER, Financial Aid (include Vet Affairs) | 12 Month Regular | \$45,900.00 | \$45,000.00 | \$360.00 | \$1,260.00 |
| Adjustment | 10/30/2023 | Craton Roberson | INSTRUCTOR, Computer Network Specialist | INSTRUCTOR, Computer Network Specialist | 12 Month Faculty | \$51,509.17 | \$50,499.19 | \$403.99 | \$1,413.97 |
| Adjustment | 10/30/2023 | Crystal Rhodes | INSTRUCTOR, Allied H-Patient Care Technician | INSTRUCTOR, Allied H-Patient Care Technician | 9 Month Faculty | \$38,652.90 | \$37,895.00 | \$303.16 | \$1,061.06 |
| Adjustment | 10/30/2023 | Daniel Williams | INSTRUCTOR, Elect-Industrial Inst Tech | INSTRUCTOR, Elect-Industrial Inst Tech | 12 Month Faculty | \$60,112.26 | \$59,031.63 | \$432.25 | \$1,512.88 |
| Adjustment | 10/30/2023 | Danna Spires | DIRECTOR OF INITIATIVES, Institutional Effectiveness | DIRECTOR OF INITIATIVES, Institutional Effectiveness | 12 Month Regular | \$71,400.00 | \$70,000.00 | \$560.00 | \$1,960.00 |
| Adjustment | 10/30/2023 | David Prothro | INSTRUCTOR, Elect-Industrial Inst Tech | INSTRUCTOR, Elect-Industrial Inst Tech | 12 Month Faculty | \$63,617.63 | \$62,468.26 | \$459.75 | \$1,609.12 |
| Adjustment | 10/30/2023 | Debbie Washington | COUNSELOR, Counseling | COUNSELOR, Counseling | 12 Month Regular | \$81,111.93 | \$79,521.50 | \$636.17 | \$2,226.60 |
| Adjustment | 10/30/2023 | Desiree Wilson | ADMIN BUSINESS OFFICER, Accounting/Finance | ADMIN BUSINESS OFFICER, Accounting/Finance | 12 Month Regular | \$57,582.88 | \$56,453.80 | \$451.63 | \$1,580.71 |
| Adjustment | 10/30/2023 | Dylan Merritt | ASSISTANT FACILITY COOR, Plant Opr&Maint-Plant Maint | ASSISTANT FACILITY COOR, Plant Opr&Maint-Plant Maint | 12 Month Regular | \$31,824.00 | \$31,200.00 | \$249.60 | \$873.60 |
| Adjustment | 10/30/2023 | Holly Watson | STUDENT SUCCESS COOR, Student Services | STUDENT SUCCESS COOR, Student Services | 12 Month Regular | \$31,879.08 | \$31,254.00 | \$250.03 | \$875.11 |
| Adjustment | 10/30/2023 | Jacqueline Jordan | INSTRUCTOR, Business-Office Systems Technology | INSTRUCTOR, Business-Office Systems Technology | 12 Month Faculty | \$58,950.69 | \$57,794.79 | \$462.36 | \$1,618.26 |
| Adjustment | 10/30/2023 | Jacques Brooks | DEPARTMENT HEAD, Allied Health-Practical Nursing | DEPARTMENT HEAD, Allied Health-Practical Nursing | 12 Month Faculty | \$71,160.00 | \$70,000.00 | \$464.00 | \$1,624.00 |
| Adjustment | 10/30/2023 | James | INSTRUCTOR, Mechanical- | INSTRUCTOR, Mechanical- | 12 Month Faculty | \$61,542.34 | \$60,335.63 | \$482.68 | \$1,689.39 |

| | | | | | | | | | |
|------------|------------|---------------------|----------------------------------------------------------------|----------------------------------------------------------------|------------------|--------------|--------------|----------|------------|
| | | Thomas | Automotive Tech | Automotive Tech | | | | | |
| Adjustment | 10/30/2023 | Jason Kendall | FAC PLAN CONT CHF, Plant Opr&Maint-Plant Maint | FAC PLAN CONT CHF, Plant Opr&Maint-Plant Maint | 12 Month Regular | \$66,300.00 | \$65,000.00 | \$520.00 | \$1,820.00 |
| Adjustment | 10/30/2023 | Jennie Cruse | INSTRUCTOR, Transp-Heavy Constr Vehicle Op | INSTRUCTOR, Transp-Heavy Constr Vehicle Op | 12 Month Faculty | \$64,319.55 | \$63,087.79 | \$492.70 | \$1,724.46 |
| Adjustment | 10/30/2023 | Jerry Watkins | INSTRUCTOR, Prec Trds-Advanced Manufacturing | INSTRUCTOR, Prec Trds-Advanced Manufacturing | 12 Month Faculty | \$58,924.37 | \$57,768.99 | \$462.15 | \$1,617.53 |
| Adjustment | 10/30/2023 | John Holley | DEAN MANUFACTURING TECHNOLOGY, Admin (Dean) Technical Division | DEAN MANUFACTURING TECHNOLOGY, Admin (Dean) Technical Division | 12 Month Regular | \$71,400.00 | \$70,000.00 | \$560.00 | \$1,960.00 |
| Adjustment | 10/30/2023 | Johnathan Pagel | INSTRUCTOR, Prec Trds-Industrial Maint Tech | INSTRUCTOR, Prec Trds-Industrial Maint Tech | 12 Month Faculty | \$49,846.13 | \$48,868.75 | \$390.95 | \$1,368.33 |
| Adjustment | 10/30/2023 | Joni Nelson | WORKREADYU DIRECTOR, Adult Basic Education | WORKREADYU DIRECTOR, Adult Basic Education | 12 Month Regular | \$60,034.65 | \$58,857.50 | \$470.86 | \$1,648.01 |
| Adjustment | 10/30/2023 | Joy Dowden | INSTRUCTOR, Allied Health-Practical Nursing | INSTRUCTOR, Allied Health-Practical Nursing | 12 Month Faculty | \$66,160.00 | \$65,000.00 | \$464.00 | \$1,624.00 |
| Adjustment | 10/30/2023 | Kelly Guillory | COORDINATOR, Accounting/Finance | COORDINATOR, Accounting/Finance | 12 Month Regular | \$52,577.24 | \$51,546.31 | \$412.37 | \$1,443.30 |
| Adjustment | 11/13/2023 | Kelli Fisher | ASST DIRECTOR, Student Services | ASST DIRECTOR, Student Services | 12 Month Regular | \$55,590.00 | \$54,500.00 | \$436.00 | \$1,526.00 |
| Adjustment | 10/30/2023 | Kelsey Meshell | PUBLIC RELATIONS COORDINATOR, Office of Public Relations | PUBLIC RELATIONS COORDINATOR, Office of Public Relations | 12 Month Regular | \$45,900.00 | \$45,000.00 | \$360.00 | \$1,260.00 |
| Adjustment | 10/30/2023 | Ketrick Duncan | INSTRUCTOR, Mechanical-Diesel Powered Equipment | INSTRUCTOR, Mechanical-Diesel Powered Equipment | 12 Month Faculty | \$47,806.13 | \$46,868.75 | \$374.95 | \$1,312.33 |
| Adjustment | 10/30/2023 | Kevin Kiser | INSTRUCTOR, Elect-Industrial Inst Tech | INSTRUCTOR, Elect-Industrial Inst Tech | 9 Month Faculty | \$41,802.54 | \$40,982.88 | \$327.86 | \$1,147.52 |
| Adjustment | 10/30/2023 | Kevin Richardson | INSTRUCTOR, Precision Trades-Welding | INSTRUCTOR, Precision Trades-Welding | 9 Month Faculty | \$43,141.29 | \$42,295.38 | \$338.36 | \$1,184.27 |
| Adjustment | 10/30/2023 | Kimberly Bachman | INSTRUCTOR, Allied Health-Practical Nursing | INSTRUCTOR, Allied Health-Practical Nursing | 12 Month Faculty | \$65,618.28 | \$64,468.99 | \$459.72 | \$1,609.01 |
| Adjustment | 10/30/2023 | Kontiki Smith | INSTRUCTOR, Allied Health-Practical Nursing | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | \$43,957.29 | \$43,095.38 | \$344.76 | \$1,206.67 |
| Adjustment | 10/30/2023 | Kristina Purvis | INSTRUCTOR, Allied Health-Practical Nursing | INSTRUCTOR, Allied Health-Practical Nursing | 12 Month Faculty | \$66,160.00 | \$65,000.00 | \$464.00 | \$1,624.00 |
| Adjustment | 10/30/2023 | Lawrence Richardson | INSTRUCTOR, Personal and Misc-Barber/Styling | INSTRUCTOR, Personal and Misc-Barber/Styling | 12 Month Faculty | \$54,604.30 | \$53,533.63 | \$428.27 | \$1,498.94 |
| Adjustment | 10/30/2023 | Lewis McCrary | INSTRUCTOR, Elect-Industrial Inst Tech | INSTRUCTOR, Elect-Industrial Inst Tech | 12 Month Faculty | \$52,806.13 | \$51,868.75 | \$374.95 | \$1,312.33 |
| Adjustment | 10/30/2023 | Lisa Walker | PAYROLL COORDINATOR, Payroll | PAYROLL COORDINATOR, Payroll | 12 Month Regular | \$62,111.75 | \$60,893.87 | \$487.15 | \$1,705.03 |
| Adjustment | 10/30/2023 | Margaret White | INSTRUCTOR, Technical Studies | INSTRUCTOR, Technical Studies | 12 Month Faculty | \$56,393.64 | \$55,287.88 | \$442.30 | \$1,548.06 |
| Adjustment | 10/30/2023 | Mary Simms | FINANCIAL AID DIRECTOR, Financial Aid (include Vet Affairs) | FINANCIAL AID DIRECTOR, Financial Aid (include Vet Affairs) | 12 Month Regular | \$58,267.50 | \$57,125.00 | \$457.00 | \$1,599.50 |
| Adjustment | 10/30/2023 | Mary Toups | INSTRUCTOR, Adult Basic Education | INSTRUCTOR, Adult Basic Education | 9 Month Faculty | \$50,534.68 | \$49,543.80 | \$396.35 | \$1,387.23 |
| Adjustment | 10/30/2023 | Max Deitenbeck | COORDINATOR, Student Services | COORDINATOR, Student Services | 12 Month Regular | \$31,878.10 | \$31,253.04 | \$250.02 | \$875.08 |
| Adjustment | 10/30/2023 | Mechelle Harris | INSTRUCTOR, Business-Office Systems Technology | INSTRUCTOR, Business-Office Systems Technology | 12 Month Faculty | \$55,797.99 | \$54,703.91 | \$437.63 | \$1,531.71 |
| Adjustment | 10/30/2023 | Melanie Geoghagan | DEPARTMENT HEAD, Allied Health-Practical Nursing | DEPARTMENT HEAD, Allied Health-Practical Nursing | 12 Month Faculty | \$79,919.64 | \$78,587.88 | \$532.70 | \$1,864.46 |
| Adjustment | 10/30/2023 | Melanie Sotak | VC of Finance and Admin, Accounting/Finance | VC of Finance and Admin, Accounting/Finance | 12 Month Regular | \$113,337.30 | \$111,115.00 | \$888.92 | \$3,111.22 |
| Adjustment | 10/30/2023 | Michael Holomon | INSTRUCTOR, Prec Trds-Industrial Maint Tech | INSTRUCTOR, Prec Trds-Industrial Maint Tech | 12 Month Faculty | \$58,924.37 | \$57,768.99 | \$462.15 | \$1,617.53 |
| Adjustment | 10/30/2023 | Michael Ritchie | FACILITY COORDINATOR, Plant Opr&Maint-Plant Maint | FACILITY COORDINATOR, Plant Opr&Maint-Plant Maint | 12 Month Regular | \$58,140.00 | \$57,000.00 | \$456.00 | \$1,596.00 |
| Adjustment | 10/30/2023 | Monica Fisher | INSTRUCTOR, Allied Health- | INSTRUCTOR, Allied Health- | 12 Month Faculty | \$66,160.00 | \$65,000.00 | \$464.00 | \$1,624.00 |

| | | | | | | | | | | |
|------------|------------|-------------------|----------------------------------------------------------------|----------------------------------------------------------------|------------------|--------------|--------------|----------|------------|--|
| | | | Practical Nursing | Practical Nursing | | | | | | |
| Adjustment | 10/30/2023 | Priscilla Stewart | INSTRUCTOR, Allied Health-Practical Nursing | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | \$52,640.29 | \$51,745.38 | \$357.96 | \$1,252.87 | |
| Adjustment | 10/30/2023 | Randell Caskey | INSTRUCTOR, Elect-Industrial Inst Tech | INSTRUCTOR, Elect-Industrial Inst Tech | 12 Month Faculty | \$54,718.63 | \$53,743.75 | \$389.95 | \$1,364.83 | |
| Adjustment | 10/30/2023 | Renee Sears | VICE-CHANCELLOR, VC for Academic Affairs Adm | VICE-CHANCELLOR, VC for Academic Affairs Adm | 12 Month Regular | \$108,120.00 | \$106,000.00 | \$848.00 | \$2,968.00 | |
| Adjustment | 10/30/2023 | Richard Bates | TESTING COORDINATOR, Testing and Assessment | TESTING COORDINATOR, Testing and Assessment | 12 Month Regular | \$60,795.06 | \$59,603.00 | \$476.82 | \$1,668.88 | |
| Adjustment | 10/30/2023 | Robert Brents | FACILITY COORDINATOR, Plant Opr&Maint-Plant Maint | COORDINATOR, Plant Opr&Maint-Plant Maint | 12 Month Regular | \$56,100.00 | \$55,000.00 | \$440.00 | \$1,540.00 | |
| Adjustment | 10/30/2023 | Robert McGuire | DIRECTOR DUAL ENROLLMEN, Dual Enroll,Weekend/Eve,Dist,Admin | DIRECTOR DUAL ENROLLMEN, Dual Enroll,Weekend/Eve,Dist,Admin | 12 Month Regular | \$66,300.00 | \$65,000.00 | \$520.00 | \$1,820.00 | |
| Adjustment | 10/30/2023 | Ronald Jackson | INSTRUCTOR, Transp-Heavy Constr Vehicle Op | INSTRUCTOR, Transp-Heavy Constr Vehicle Op | 9 Month Faculty | \$43,141.29 | \$42,295.38 | \$338.36 | \$1,184.27 | |
| Adjustment | 10/30/2023 | Shadealia Hudson | ASST REGISTER, Registrar's Office | ASST REGISTER, Registrar's Office | 12 Month Regular | \$55,590.00 | \$54,500.00 | \$436.00 | \$1,526.00 | |
| Adjustment | 10/30/2023 | ShaSheri McLemore | DEAN of ALLIED HEALTH, Admin (Dean) Allied Health | DEAN of ALLIED HEALTH, Admin (Dean) Allied Health | 12 Month Regular | \$84,660.00 | \$83,000.00 | \$664.00 | \$2,324.00 | |
| Adjustment | 10/30/2023 | Sheri Butler | PATHWAYS TRANSITION COO, Institutional Effectiveness | PATHWAYS TRANSITION COO, Institutional Effectiveness | 12 Month Regular | \$55,717.50 | \$54,625.00 | \$437.00 | \$1,529.50 | |
| Adjustment | 10/30/2023 | Sonja Ayers | DEPARTMENT HEAD, Allied Health-Practical Nursing | DEPARTMENT HEAD, Allied Health-Practical Nursing | 12 Month Faculty | \$71,160.00 | \$70,000.00 | \$464.00 | \$1,624.00 | |
| Adjustment | 10/30/2023 | Stacey Thomas | INSTRUCTOR, Allied H-Patient Care Technician | INSTRUCTOR, Allied H-Patient Care Technician | 9 Month Faculty | \$44,467.70 | \$43,595.78 | \$348.77 | \$1,220.69 | |
| Adjustment | 10/30/2023 | Stacy Shepherd | REGISTRAR, Registrar's Office | REGISTRAR, Registrar's Office | 12 Month Regular | \$48,228.77 | \$47,283.11 | \$378.26 | \$1,323.92 | |
| Adjustment | 10/30/2023 | Stephanie Lento | INSTRUCTOR, Allied Health-Practical Nursing | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | \$49,427.29 | \$48,595.38 | \$332.76 | \$1,164.67 | |
| Adjustment | 10/30/2023 | Stephen Long | ASSOC VICE CHANC STRAT, Institutional Research | ASSOC VICE CHANC STRAT, Institutional Research | 12 Month Regular | \$85,680.00 | \$84,000.00 | \$672.00 | \$2,352.00 | |
| Adjustment | 10/30/2023 | Steven Perryman | INSTRUCTOR, Precision Trades-Welding | INSTRUCTOR, Precision Trades-Welding | 9 Month Faculty | \$44,671.70 | \$43,795.78 | \$350.37 | \$1,226.29 | |
| Adjustment | 10/30/2023 | Tabitha Scott | COORDINATOR, Accounting/Finance | COORDINATOR, Accounting/Finance | 12 Month Regular | \$57,582.88 | \$56,453.80 | \$451.63 | \$1,580.71 | |
| Adjustment | 10/30/2023 | Taylor Bailey | INSTRUCTOR, Allied Health-Practical Nursing | INSTRUCTOR, Allied Health-Practical Nursing | 9 Month Faculty | \$49,427.29 | \$48,595.38 | \$332.76 | \$1,164.67 | |
| Adjustment | 10/30/2023 | Trence McCoy | DEAN OF INDUSTRIAL TECHNOLOGY, Admin (Dean) Technical Division | DEAN OF INDUSTRIAL TECHNOLOGY, Admin (Dean) Technical Division | 12 Month Regular | \$77,010.00 | \$75,500.00 | \$604.00 | \$2,114.00 | |
| Adjustment | 10/30/2023 | Tuwaun Law | INSTRUCTOR, Adult Basic Education | INSTRUCTOR, Adult Basic Education | 9 Month Faculty | \$42,358.85 | \$41,528.28 | \$332.23 | \$1,162.80 | |
| Adjustment | 10/30/2023 | William Crumpler | INSTRUCTOR, Elect-Industrial Inst Tech | INSTRUCTOR, Elect-Industrial Inst Tech | 12 Month Faculty | \$52,806.13 | \$51,868.75 | \$374.95 | \$1,312.33 | |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|-------------|------------|---------------|-------------------------------|------------------|---------------|---------------|---------------|
| Resignation | 10/09/2023 | Noah Bury | INSTRUCTOR, Mech-HVAC | 12 Month Faculty | (\$48,243.75) | (\$19,297.50) | (\$67,541.25) |
| Resignation | 11/13/2023 | Shelly Owens | COORDINATOR, Student Services | 12 Month Regular | (\$31,200.00) | (\$12,480.00) | (\$43,680.00) |



Nov 8, 2023

Summary of Unclassified HIRES

Nov-23

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/ Degree Held | Salary | Benefits | Total Impact |
|---------------------------|------------|--------------------|---------------------------------------------------------|------------------|-----------------------------|-------------|-------------|--------------|
| Transfer In Within System | 10/16/2023 | Simone DeDeaux | - Human Resources Director, Human Resources | 12 Month Regular | MS | \$80,000.00 | \$32,000.00 | \$112,000.00 |
| Replacement | 10/03/2023 | Racquelle Bertucci | COORDINATOR, Allied Health Adm | 12 Month Regular | HS Diploma | \$30,000.00 | \$12,000.00 | \$42,000.00 |
| Replacement | 11/06/2023 | Nicole Kellum | ADM ASSISTANT, Chanc/RegDirector/Pres Office Adm. | 12 Month Regular | BA | \$54,861.30 | \$21,944.52 | \$76,805.82 |

Summary of Unclassified CHANGES

Nov-23

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|---------------------------|------------|---------------|------------------------------------------------------|------------------------------------------------------|------------------|--------------|--------------|------------|--------------|
| | | | To | From | | To | From | | |
| Contract Revised Increase | 10/16/2023 | Tina Tinney | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | 12 Month Regular | \$202,856.00 | \$192,281.00 | \$4,230.00 | \$14,805.00 |

Summary of Unclassified SEPARATIONS

Nov-23

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|-------------|------------|-----------------|-----------------------------------------------------|------------------|---------------|---------------|---------------|
| Resignation | 10/15/2023 | Kennedy Asevado | ADM ASSISTANT, Business- Business Administration | 12 Month Regular | (\$39,674.00) | (\$15,869.60) | (\$55,543.60) |



Nov 14, 2023

Summary of Unclassified HIRES

NOVEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/Degree Held | Salary | Benefits | Total Impact |
|-------------------------------|------------|------------------|----------------------------------------------------------------|------------------|-------------------------|--------------|-------------|--------------|
| Unclassified Hire | 09/18/2023 | Renata Nelson | COORDINATOR, Allied Health- Practical Nursing | 12 Month Regular | AST | \$50,000.00 | \$20,000.00 | \$70,000.00 |
| State Agency Transfer Hire In | 10/05/2023 | Travis Arledge | ADULT EDUCATION INSTRUCTOR/CAREER COACH, Adult Basic Education | 12 Month Regular | BS | \$41,000.00 | \$16,400.00 | \$57,400.00 |
| State Agency Transfer Hire In | 10/09/2023 | Debbie Craighead | SPECIALIST, Adult Basic Education | 12 Month Regular | BA | \$41,000.00 | \$16,400.00 | \$57,400.00 |
| Transfer In Within System | 10/30/2023 | Clayton White | TECHNOLOGY INFORMATION LEAD, IT Adm. Office | 12 Month Regular | BS | \$70,980.00 | \$28,392.00 | \$99,372.00 |
| Transfer In Within System | 10/30/2023 | John Dixon | IT Manager, IT Adm. Office | 12 Month Regular | BGS | \$75,000.00 | \$30,000.00 | \$105,000.00 |
| Transfer In Within System | 10/30/2023 | Kaleb Nicholas | INFORMATION TECHNOLOGY TECHNICIAN, IT Adm. Office | 12 Month Regular | H S Diploma | \$54,600.00 | \$21,840.00 | \$76,440.00 |
| Replacement | 09/11/2023 | Rondreka Pitts | SSISTANT DIRECTOR OF ACCOUNTING, Accounting/Finance | 12 Month Regular | MBA | \$75,000.00 | \$30,000.00 | \$105,000.00 |
| Replacement | 10/09/2023 | Paul Donaldson | VICE-CHANCELLOR, VC for Academic Affairs Adm | 12 Month Regular | DOC, DOP | \$125,000.00 | \$50,000.00 | \$175,000.00 |
| Replacement | 10/30/2023 | Amanda Simoneaux | STUDENT RECORDS ANALYST, Student Services | 12 Month Regular | H S Diploma | \$45,000.00 | \$18,000.00 | \$63,000.00 |

Summary of Unclassified CHANGES

NOVEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|---------------------------|------------|-------------------|----------------------------------------------------------------|------------------------------------------------|------------------|--------------|--------------|-------------|--------------|
| | | | To | From | | To | From | | |
| New Position | 09/04/2023 | Rosie Johnson | STUDENT SUCCESS COACH, Student Services | ADMIN COORD 3, VC for Student Affairs (Adm) | 12 Month Regular | \$55,000.00 | \$28,641.60 | \$10,543.36 | \$36,901.76 |
| Promotion | 09/25/2023 | Angela Pea | FINANCIAL AID COUNSELOR, Financial Aid (include Vet Affairs) | COUNSELOR, Financial Aid (include Vet Affairs) | 12 Month Regular | \$45,000.00 | \$22,756.50 | \$8,897.40 | \$31,140.90 |
| Promotion | 10/16/2023 | Jacqueline Sharp | ADULT EDUCATION INSTRUCTOR/CAREER COACH, Adult Basic Education | WRU SUPPORT ASSOCIATE, Adult Basic Education | 12 Month Regular | \$41,000.00 | \$31,200.00 | \$3,920.00 | \$13,720.00 |
| Promotion | 10/16/2023 | Jaleesa Alexander | ADULT EDUCATION INSTRUCTOR/CAREER COACH, Adult Basic Education | ADULT ED INSTRUCTOR WRU, Adult Basic Education | 12 Month Regular | \$41,000.00 | \$26,000.00 | \$6,000.00 | \$21,000.00 |
| Contract Revised Increase | 10/16/2023 | Quintin Taylor | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | 12 Month Regular | \$193,800.00 | \$190,000.00 | \$1,520.00 | \$5,320.00 |

Summary of Unclassified SEPARATIONS

NOVEMBER 2023

| Action | Date | Employee | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|--------|------|----------|-----------------------------|------------------|--------|----------|--------------|
|--------|------|----------|-----------------------------|------------------|--------|----------|--------------|

| | | Name | | | | | |
|-------------|------------|-----------------|-------------------------------------------------------------------------|------------------|----------------|---------------|----------------|
| Resignation | 09/01/2023 | Biyaka Williams | DIRECTOR OF ADVANCEMENT AND FOUNDATION, Inst'l Advancement (Foundation) | 12 Month Regular | (\$84,000.00) | (\$33,600.00) | (\$117,600.00) |
| Resignation | 09/22/2023 | Karen Carey | STUDENT RECORDS ANALYST, Registrar's Office | 12 Month Regular | (\$45,000.00) | (\$18,000.00) | (\$63,000.00) |
| Resignation | 10/20/2023 | Emily Erwin | VC ACADEMIC AFFAIRS IE, VC for Student Affairs (Adm) | 12 Month Regular | (\$135,000.00) | (\$54,000.00) | (\$189,000.00) |
| Resignation | 10/29/2023 | Chance Lyons | WELDING INSTRUCTOR, Precision Trades-Welding | 9 Month Faculty | (\$4,395.83) | (\$1,758.33) | (\$6,154.16) |

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Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/ Degree Held | Salary | Benefits | Total Impact |
|-------------------|------------|------------------------|--------------------------------------------------------------------------|------------------|-----------------------------|-------------|-------------|--------------|
| Unclassified Hire | 09/11/2023 | Sarah Johnson | STUDENT SUCCESS COORDINATOR, Student Services | 12 Month Regular | BBA | \$38,278.14 | \$15,311.26 | \$53,589.40 |
| Unclassified Hire | 09/18/2023 | Killian Anderson | INSTRUCTOR, Math and Sciences- Mathematics | 9 Month Faculty | MED | \$33,862.94 | \$13,545.18 | \$47,408.12 |
| Unclassified Hire | 09/25/2023 | Brianne Hendricks | ADVANCEMENT SERVICES MANAGER, Inst'l Advancement (Foundation) | 12 Month Regular | BA | \$45,411.14 | \$18,164.46 | \$63,575.60 |
| Unclassified Hire | 11/06/2023 | Thomas Falgout | DEV AND ANNUAL GIVING MANAGER, Inst'l Advancement (Foundation) | 12 Month Regular | BS | \$61,512.00 | \$24,604.80 | \$86,116.80 |
| Replacement | 09/11/2023 | Delilah Journet | DIRECTOR OF ADMISSIONS & RECRUITING, Admissions and Records | 12 Month Regular | BS | \$60,528.14 | \$24,211.26 | \$84,739.40 |
| Replacement | 09/18/2023 | Penny Zimmerman | RISK SUPPORT COORDINATOR, Property Control/Management | 12 Month Regular | N/A | \$44,223.29 | \$17,689.32 | \$61,912.61 |
| Replacement | 09/25/2023 | Nicole Matthews | DIRECTOR OF CADS, Disability Services | 12 Month Regular | MS | \$64,000.00 | \$25,600.00 | \$89,600.00 |
| Replacement | 10/01/2023 | Robin Winston | ASSOCIATE DIRECTOR OF FA INTERIM, Financial Aid (include Vet Affairs) | 12 Month Regular | BA | \$88,676.00 | \$35,470.40 | \$124,146.40 |
| Replacement | 10/02/2023 | Roxanne Chaisson-Pitre | ONE-STOP CENTER COORDINATOR, Grant - General | 12 Month Regular | BS | \$52,164.95 | \$20,865.98 | \$73,030.93 |
| Replacement | 10/02/2023 | Schuyler Bernard | MANAGER OF CUSTOMER SERVICE INTERIM, Financial Aid (include Vet Affairs) | 12 Month Regular | AA- Health Svc Admin (ACT) | \$46,348.00 | \$18,539.20 | \$64,887.20 |
| Replacement | 10/02/2023 | Terra Glover | STUDENT DATA COORDINATOR- INTERIM, Grant - General | 12 Month Regular | AGS | \$40,978.71 | \$16,391.48 | \$57,370.19 |
| Replacement | 10/09/2023 | Cheyenne Champagne | TALENT SPECIALIST, Human Resources | 12 Month Regular | AGS | \$36,569.07 | \$14,627.63 | \$51,196.70 |
| Replacement | 11/06/2023 | Terrell Briggs | COORDINATOR, Student Programs & Resources | 12 Month Regular | MS | \$34,088.43 | \$13,635.37 | \$47,723.80 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|------------------------|------------|------------------|---------------------------------------------------------------|-----------------------------------------------------|------------------|--------------|--------------|----------|--------------|
| | | | To | From | | To | From | | |
| Title Change | 09/04/2023 | Adam Davis | WORKFORCE STUDENT ADVISOR, Office of Public Relations | COORDINATOR-CLIENT RELA, Office of Public Relations | 12 Month Regular | \$40,867.21 | \$40,867.21 | \$0.00 | \$0.00 |
| Title Change | 09/04/2023 | Anthony Baham | DEAN OF WORKFORCE PROGRAMS, Admin (Dean) Prof Skilled Craft | DEAN, Admin (Dean) Prof Skilled Craft | 12 Month Regular | \$101,518.99 | \$101,518.99 | \$0.00 | \$0.00 |
| Title Change | 09/04/2023 | Heather Guidry | ASSISTANT DEAN OF WORKFORCE PROGRAMS, Admin Dean (Nursing) | DIRECTOR-HEALTHCARE-WORKFORCE, Admin Dean (Nursing) | 12 Month Regular | \$77,105.48 | \$77,105.48 | \$0.00 | \$0.00 |
| Position Status Change | 09/04/2023 | Michelle Fournet | MARITIME SUPPORT COORDINATOR, Admin (Dean) Prof Skilled Craft | COORDINATOR, Admin (Dean) Prof Skilled Craft | 12 Month Regular | \$35,978.46 | \$35,978.46 | \$0.00 | \$0.00 |

| | | | | | | | | | |
|---------------------------|------------|-----------------------|--------------------------------------------------------------------|--------------------------------------------------------------------|------------------|--------------|--------------|------------|-------------|
| Contract Revised Increase | 10/16/2023 | Vincent June | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | CHANCELLOR, Chanc/RegDirector/ Pres Office Adm. | 12 Month Regular | \$204,000.00 | \$200,000.00 | \$1,600.00 | \$5,600.00 |
| New Position | 10/30/2023 | Joseph Druilhet | H2THEFUTURE PROJECT DIRECTOR, Educational/Workforce Services | SPEC PROJ - BUS DEV OFF, Admin (Dean) Prof Technical Prog | 12 Month Regular | \$80,000.00 | \$61,615.12 | \$7,353.95 | \$25,738.83 |
| New Position | 10/30/2023 | Rebecca Hetherwick | ASST DIRECTOR OF CAREER & TESTING, Career Placement/Services | CAREER COACH, Career Placement/Services | 12 Month Regular | \$49,435.57 | \$42,126.00 | \$2,923.83 | \$10,233.40 |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|-----------------------------------|------------|---------------------|---------------------------------------------------------------------------|------------------|---------------|---------------|---------------|
| Transfer Out System | 09/17/2023 | Tanya Martinez | TANF STUDENT SUCCESS NAVIGATOR, Financial Aid (include Vet Affairs) | 12 Month Regular | (\$41,823.00) | (\$16,729.20) | (\$58,552.20) |
| Death | 09/20/2023 | Christina Martin | COORDINATOR, Registrar's Office | 12 Month Regular | (\$41,678.83) | (\$16,671.53) | (\$58,350.36) |
| Terminated - Ineligible/Rehire | 09/25/2023 | Sharon Broussard | HR SPECIALIST, Human Resources | 12 Month Regular | (\$46,699.68) | (\$18,679.87) | (\$65,379.55) |
| Resignation | 10/27/2023 | Kayla Judice | COORDINATOR, Grant - General | 12 Month Regular | (\$38,022.40) | (\$15,208.96) | (\$53,231.36) |

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Nov 16, 2023

Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/Degree Held | Salary | Benefits | Total Impact |
|--------------|------------|--------------------|-------------------------------------------------|------------------|-------------------------|-------------|-------------|--------------|
| Initial Hire | 09/11/2023 | Jessica Duhon | ACCOUNTANT, Accounting/Finance | 12 Month Regular | B | \$50,000.00 | \$20,000.00 | \$70,000.00 |
| Initial Hire | 10/02/2023 | Tabatha Edwards | SPECIALIST, Admissions and Records | 12 Month Regular | BGS | \$21,650.72 | \$8,660.29 | \$30,311.01 |
| Replacement | 08/07/2023 | Cambridge Matthews | TUTOR, Academic Learning Center-Tutoring | 12 Month Regular | BA | \$20,956.00 | \$8,382.40 | \$29,338.40 |
| Replacement | 09/07/2023 | Jesus Valdez | COMPUTER ANALYST, VC/VP/Dir/CIO Info Technology | 12 Month Regular | ASSOC | \$45,323.71 | \$18,129.48 | \$63,453.19 |
| Replacement | 09/12/2023 | Susan Manuel | SPECIALIST, Admissions and Records | 12 Month Regular | M | \$40,115.00 | \$16,046.00 | \$56,161.00 |
| Replacement | 10/02/2023 | Blanche McGee | ADVISOR, Academic Advising | 12 Month Regular | MPA | \$43,000.00 | \$17,200.00 | \$60,200.00 |
| Replacement | 11/06/2023 | Haden Lafleur | SPECIALIST, Admissions and Records | 12 Month Regular | AA | \$31,844.80 | \$12,737.92 | \$44,582.72 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|---------------------------|------------|------------------|------------------------------------------------------|--------------------------------------------------|------------------|--------------|--------------|------------|--------------|
| | | | To | From | | To | From | | |
| Adjustment | 08/07/2023 | Denise Miller | INSTRUCTOR, Adult Basic Education | INSTRUCTOR, Adult Basic Education | 12 Month Faculty | \$53,888.19 | \$50,825.10 | \$1,225.24 | \$4,288.33 |
| Promotion | 08/14/2023 | Steve Streblov | INSTRUCTOR, Precision Trades-Process Technology | INSTRUCTOR, Precision Trades-Process Technology | 9 Month Faculty | \$53,690.82 | \$52,090.82 | \$640.00 | \$2,240.00 |
| New Position | 09/04/2023 | Byron Knox | PROFESSIONAL INSTR, Transp-Commercial Truck Driving | ADJUNCT FACULTY, Transp-Commercial Truck Driving | 12 Month Faculty | \$72,800.00 | \$62,400.00 | \$4,160.00 | \$14,560.00 |
| Adjustment | 09/18/2023 | Byron Kirklind | COORDINATOR, Campus Police | COORDINATOR, Campus Police | 12 Month Regular | \$34,319.39 | \$32,147.47 | \$868.77 | \$3,040.69 |
| Adjustment | 09/18/2023 | Clint Brightwell | COORDINATOR, Campus Police | COORDINATOR, Campus Police | 12 Month Regular | \$37,391.39 | \$33,654.40 | \$1,494.80 | \$5,231.79 |
| Adjustment | 09/18/2023 | John Guillory | COORDINATOR-LEAD SAFETY, Campus Police | COORDINATOR-LEAD SAFETY, Campus Police | 12 Month Regular | \$45,303.36 | \$41,528.08 | \$1,510.11 | \$5,285.39 |
| Adjustment | 09/18/2023 | Richard Caillier | COORDINATOR, Campus Police | COORDINATOR, Campus Police | 12 Month Regular | \$38,839.68 | \$35,360.00 | \$1,391.87 | \$4,871.55 |
| Adjustment | 09/18/2023 | Stephen Cyprien | COORDINATOR, Campus Police | COORDINATOR, Campus Police | 12 Month Regular | \$40,375.68 | \$39,535.00 | \$336.27 | \$1,176.95 |
| Promotion | 09/25/2023 | Vincent Fox | - COMPUTER PROGRAMMER, VC/VP/Dir/CIO Info Technology | ADMINISTRATOR, VC/VP/Dir/CIO Info Technology | 12 Month Regular | \$54,505.86 | \$49,624.71 | \$1,952.46 | \$6,833.61 |
| Contract Revised Increase | 10/16/2023 | Neil Aspinwall | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | CHANCELLOR, Chanc/RegDirector/Pres Office Adm. | 12 Month Regular | \$234,377.00 | \$228,660.00 | \$2,286.80 | \$8,003.80 |
| Promotion | 10/30/2023 | Arteria Harmon | SPECIALIST, Accounting/Finance | ACCOUNTANT, Accounting/Finance | 12 Month Regular | \$48,500.00 | \$38,872.68 | \$3,850.93 | \$13,478.25 |
| Promotion | 11/13/2023 | Audreana Silva | ADVISOR, Academic Advising | SPECIALIST, Admissions and Records | 12 Month Regular | \$38,386.00 | \$33,698.55 | \$1,874.98 | \$6,562.43 |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|-------------|------------|------------------|-----------------------------------------------------|------------------|---------------|---------------|---------------|
| Retirement | 09/11/2023 | Randall Guidry | TESTING CENTER PROCTOR, Academic Advising | 12 Month Regular | (\$47,742.49) | (\$19,097.00) | (\$66,839.49) |
| Death | 10/01/2023 | Ricky Monceaux | ASSOCIATE PROFESSOR, Business-Accounting Technology | 9 Month Faculty | (\$2,473.81) | (\$989.52) | (\$3,463.33) |
| Resignation | 10/02/2023 | Matthew Ferguson | ADVISOR, Academic Advising | 12 Month Regular | (\$41,151.25) | (\$16,460.50) | (\$57,611.75) |



Summary of Unclassified HIRES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Credentials/ Degree Held | Salary | Benefits | Total Impact |
|---------------------------|------------|---------------|---------------------------------------------------------------|------------------|-----------------------------|-------------|-------------|--------------|
| Transfer In Within System | 09/18/2023 | Angela Barton | COORDINATOR OF FACILITIES, Facilities Adm (Project Mgt, etc.) | 12 Month Regular | BS- Criminal Justice | \$65,000.00 | \$26,000.00 | \$91,000.00 |
| Unclassified Hire | 10/02/2023 | Paul Perkins | FS QUALITY TRAINING SPECIALIST, Grant - General | 12 Month Regular | BGS | \$70,000.00 | \$28,000.00 | \$98,000.00 |
| Replacement | 09/18/2023 | Hope Corbin | SENIOR INTERNAL AUDITOR, Internal Audit | 12 Month Regular | MLIS- Library Science (ACT) | \$85,000.00 | \$34,000.00 | \$119,000.00 |

Summary of Unclassified CHANGES

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | | Appointment Type | Salary | | Benefits | Total Impact |
|------------------------------|------------|--------------------|----------------------------------------------------------------------|-------------------------------------------------------|------------------|--------------|--------------|------------|--------------|
| | | | To | From | | To | From | | |
| Promotion | 09/18/2023 | David Fox | FS DIRECTOR OF MEDIA SERVICES, Grant - General | FS MGROFMEDIASERVICES, Grant - General | 12 Month Regular | \$115,000.00 | \$102,752.00 | \$4,899.20 | \$17,147.20 |
| Equity in Range Pay Increase | 09/18/2023 | Domingo Carrasquel | RECORDS MANAGER, Institutional Research | RECORDS MANAGER, Institutional Research | 12 Month Regular | \$81,245.00 | \$67,704.00 | \$5,416.40 | \$18,957.40 |
| Promotion | 09/18/2023 | Judy Cephus | FS DIRECTOR OF QUALITY PROGRAMS, Grant - General | FS SRMANAGERQUALPROG, Grant - General | 12 Month Regular | \$120,520.00 | \$112,636.74 | \$3,153.30 | \$11,036.56 |
| Promotion | 09/18/2023 | Sheila Derouen | PROGRAM DIRECTOR OF WRU DATA & EFFECTIVENESS, Institutional Research | WRUDATABASEADMINSTRATOR, Institutional Research | 12 Month Regular | \$93,634.00 | \$89,232.00 | \$1,760.80 | \$6,162.80 |
| Equity in Range Pay Increase | 10/02/2023 | Bethany Hyde | FS RECRUITMENT SPECLST, Grant - General | FS RECRUITMENT SPECLST, Grant - General | 12 Month Regular | \$77,850.00 | \$70,780.00 | \$2,828.00 | \$9,898.00 |
| Promotion | 10/30/2023 | Amy Tressitt | FS RECRUITMENT LEAD, Grant - General | FS RECRUIT SPECIALIST, Grant - General | 12 Month Regular | \$92,500.00 | \$84,126.85 | \$3,349.26 | \$11,722.41 |
| Promotion | 10/30/2023 | Brannan Webb | FS - RECRUITMENT MANAGER, Grant - General | FS - RECRUITMENT LEAD, Grant - General | 12 Month Regular | \$101,750.00 | \$92,500.00 | \$3,700.00 | \$12,950.00 |
| New Position | 10/30/2023 | John Marcin | FS QUALITY TRAINING SPECIALIST, Grant - General | FS TRAINING SPECIALIST MANUFACTURING, Grant - General | 12 Month Regular | \$74,750.00 | \$65,000.00 | \$3,900.00 | \$13,650.00 |
| Equity in Range Pay Increase | 11/13/2023 | Benjamin Knapp | FINANCIALANALYST, Accounting/Finance | FINANCIALANALYST, Accounting/Finance | 12 Month Regular | \$84,657.70 | \$75,657.70 | \$3,600.00 | \$12,600.00 |
| Equity in Range Pay Increase | 11/13/2023 | Jessica Gay | ACCOUNTANT, Accounting/Finance | ACCOUNTANT, Accounting/Finance | 12 Month Regular | \$74,326.78 | \$64,326.78 | \$4,000.00 | \$14,000.00 |
| Equity in Range Pay Increase | 11/13/2023 | Kaitlyn Chenevert | FINANCIAL ANALYST, Accounting/Finance | FINANCIAL ANALYST, Accounting/Finance | 12 Month Regular | \$75,200.00 | \$64,200.00 | \$4,400.00 | \$15,400.00 |
| Equity in Range Pay Increase | 11/13/2023 | Lisa Jackson | GRANTS ACCOUNTING ANALYST, Accounting/Finance | GRANTS ACCOUNTING ANALYST, Accounting/Finance | 12 Month Regular | \$80,000.00 | \$69,000.00 | \$4,400.00 | \$15,400.00 |
| Equity in Range Pay Increase | 11/13/2023 | Mary Gray | GRANTSACCTGANALYST, Accounting/Finance | GRANTSACCTGANALYST, Accounting/Finance | 12 Month Regular | \$77,222.70 | \$68,222.70 | \$3,600.00 | \$12,600.00 |
| Equity in Range Pay Increase | 11/13/2023 | Phyllis Gilbert | SENIOR GRANTS ACCOUNTING ANALYST, Accounting/Finance | SRGRANTSACCTNGANALYST, Accounting/Finance | 12 Month Regular | \$90,000.00 | \$85,000.00 | \$2,000.00 | \$7,000.00 |
| Equity in Range Pay Increase | 11/13/2023 | Suezett Blanton | ACCOUNTANT, Accounting/Finance | ACCOUNTANT, Accounting/Finance | 12 Month Regular | \$70,000.00 | \$60,000.00 | \$4,000.00 | \$14,000.00 |

Summary of Unclassified SEPARATIONS

DECEMBER 2023

| Action | Date | Employee Name | Position Title & Department | Appointment Type | Salary | Benefits | Total Impact |
|----------------------------|------------|----------------|-------------------------------------------------------|------------------|---------------|---------------|----------------|
| Resignation | 10/27/2023 | Udit Roy | FS RECRUITMENT SYSTEMS ANALYST, Grant - General | 12 Month Regular | (\$63,211.20) | (\$25,284.48) | (\$88,495.68) |
| Transfer Out Within System | 10/29/2023 | Clayton White | NETWORK ENGINEER, IT Adm. Office | 12 Month Regular | (\$70,980.00) | (\$28,392.00) | (\$99,372.00) |
| Transfer Out Within System | 10/29/2023 | John Dixon | INFORMATION TECHNOLOGY MANAGER - RPCC, IT Adm. Office | 12 Month Regular | (\$75,000.00) | (\$30,000.00) | (\$105,000.00) |
| Transfer Out Within System | 10/29/2023 | Kaleb Nicholas | IT TECHNICIAN - RPCC, IT Adm. Office | 12 Month Regular | (\$54,600.00) | (\$21,840.00) | (\$76,440.00) |
| Resignation | 11/10/2023 | Demond Spikes | FS QUALITY TRAINING SPECIALIST, Grant - General | 12 Month Regular | (\$81,963.65) | (\$32,785.46) | (\$114,749.11) |

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Signature: 
Joseph J. Marin (Dec 6, 2023 14:48 CST)

Email: jmarin@lctcs.edu

Signature: 
Donna Perez (Dec 6, 2023 14:49 CST)

Email: donnaperez@lctcs.edu












Report on General Personnel Actions

Final Audit Report

2023-12-06

| | |
|-----------------|----------------------------------------------|
| Created: | 2023-12-06 |
| By: | Ericka Poole (erickapoole@lctcs.edu) |
| Status: | Signed |
| Transaction ID: | CBJCHBCAABAAN_39aJ50R-XhVYx3Pg70_8JfT3slpMNu |

"Report on General Personnel Actions" History

-  Document created by Ericka Poole (erickapoole@lctcs.edu)
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-  Document emailed to Joseph Marin (jmarin@lctcs.edu) for signature
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-  Email viewed by Joseph Marin (jmarin@lctcs.edu)
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-  Document e-signed by Joseph Marin (jmarin@lctcs.edu)
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-  Email viewed by Katie Waldrop (katiewaldrop@lctcs.edu)
2023-12-06 - 9:17:37 PM GMT
-  Document e-signed by Katie Waldrop (katiewaldrop@lctcs.edu)
Signature Date: 2023-12-06 - 9:18:35 PM GMT - Time Source: server
-  Agreement completed.
2023-12-06 - 9:18:35 PM GMT