

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

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Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph F. Marin
Chief Operations Officer

FROM: Rhonda Madere
Human Resources Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, L.E. Fletcher Technical Community College, La. Delta
Community College, Northshore Technical Community College,
Northwest La. Technical College, Nunez Community College, River
Parishes Community College, South Central La. Technical College, South
La. Community College, SOWELA Technical Community College, and
Louisiana Community & Technical College System Operations Office

DATE: February 20, 2018

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College
System there are: 11 retirements, 39 resignations; 3 terminations; 2 other cessations of
employment; 0 leave of absence; 44 new positions; 164 promotions/changes/salary
increases, and 56 replacements. These include one-time pay adjustments given by some
colleges to its employees. Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

Louisiana Community and Technical College System Personnel Summary

March, 2018

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other					
Baton Rouge Community College	0	0	0	0	0	0	0	0	0
Bossier Parish Community College	1	0	0	0	0	0	1	5	6
Central La. Technical Community College	1	5	0	0	0	0	6	42	7
Delgado Community College	3	8	1	1	0	0	2	12	11
L. E. Fletcher Technical Community College	1	3	0	0	0	0	1	70	3
Louisiana Delta Community College	0	3	0	0	0	0	13	0	3
Northshore Technical Community College*	0	3	1	0	0	0	2	4	3
Northwest La. Technical College	1	3	0	0	0	0	0	2	3
Nunez Community College	2	3	0	0	0	0	0	2	3
River Parishes Community College	0	2	0	0	0	0	4	0	3
South Central La. Technical College	0	0	0	0	0	0	0	0	0
South La. Community College	1	4	1	0	0	0	1	17	6
SOWELA Technical Community College	0	1	0	1	0	0	6	3	4
LCTC System Operations	1	4	0	0	0	0	8	7	4
Total LCTCS	11	39	3	2	0	0	44	164	56

NOTE: Central Louisiana Technical Community College, Fletcher Technical Community College and South Louisiana Community College awarded one-time pay/ adjustments to employees. Central Louisiana Technical Community College is submitting edits/corrections to personnel actions submitted in November, 2017. Edits are noted on the individual forms.

Louisiana Community and Technical College System

Bossier Parish Community College

March, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary
03/09/18	Edwin Smith	(\$47,303) (\$17,739) (\$65,042)
Total 1		(\$47,303) (\$17,739) (\$65,042)

LEAVES OF ABSENCE

Date	N A M E	Salary
Total 0		

NEW POSITIONS ONLY

Date	N A M E	Salary
01/02/18	Ashley Bagley	\$42,000 \$15,750 \$57,750
Total 1		\$42,000 \$15,750 \$57,750

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Salary
12/18/17	Kristen Roohani	No Fiscal Impact
12/05/17	Erin Liesveld	\$4,000 \$1,500 \$5,500
12/11/17	Timothy Osteen	No Fiscal Impact
11/06/17	Justin Tison	\$10,000 \$3,750 \$13,750
01/29/18	Sarah Mazur	\$2,000 \$750 \$2,750
Total 5		\$16,000 \$6,000 \$22,000

REPLACEMENTS ONLY

Date	N A M E	Salary
01/08/18	Rebecca Turbeville	\$30,000 \$11,250 \$41,250
01/08/18	Darrell Thurmon	\$62,000 \$23,250 \$85,250
01/02/18	Leana Stevens	\$30,000 \$11,250 \$41,250
01/02/18	Christian Garrett	\$47,500 \$17,813 \$65,313
01/02/18	Steven Turner	\$45,000 \$16,875 \$61,875
01/29/18	Susannah Stinson	\$60,000 \$22,500 \$82,500
Total 6		\$274,500 \$102,938 \$377,438

SUMMER SESSION APPOINTMENTS ONLY

Date	N A M E	Salary
TOTAL 0		

**Louisiana Community and Technical College System
NON CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: February 19, 2018

Date Received by LCTCS :

Effective Dates	From	To	Full Name of Employee	Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identity Budget	Reason for Change	Chancellor Certifies Satisfactory		
				Deg. Held	Prof. Exp. Here Total	From	To	From	To	From	To					
12/18/17		06/30/18	Kristen Roohani	MS	4	4	Interim Project Director On Demand, Innovative Learning	Project Director On Demand, Innovative Learning	12	12	\$60,000	\$60,000	State	Rapid Response grant	Interim appointment ended: Position filled in normal manner by policy.	Yes
12/05/17		06/30/18	Erin Liesveld	AS	1	9	Interim Program Coordinator, Science, Nursing, and Allied Health	Program Coordinator, Science, Nursing and Allied Health	12	12	\$39,500	\$39,500	X		Interim appointment ended: Position filled in normal manner by policy.	Yes
12/11/17		06/30/18	Timothy Osleen	MLS	5	7	Assistant Professor/Catalog Librarian, Learning Resources	Assistant Professor/Systems Librarian/Cataloger, Learning Resources	12	12	\$42,000	\$46,000	X		Position filled in normal manner by policy.	Yes
11/06/17		06/30/18	Justin Tison	BS	6	6	Assistant Director, College Transition Programs, Workforce Development and Continuing Education	Assistant Director, College Transition Programs, Workforce Development and Continuing Education	12	12	\$47,000	\$57,000		Work ready U – Adult Education grant	Additional duties related to grant with an end date of 09/30/18.	Yes
01/29/18		06/30/18	Sarah Mazur	MLS	0	5	Reference Librarian/Instructor, Learning Resources	Electronic Resources/ Instructor / Learning Resources	12	12	\$42,000	\$44,000	X		Position filled in normal manner by policy.	Yes

**Louisiana Community and Technical College System
PERSONNEL CHANGES
"REPLACEMENTS ONLY"**

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE
DATE SUBMITTED: February 19, 2018

DATE RECEIVED BY LCTCS:

Effective Date Of Appointment	FROM	TO	Employee's Full Name	Rank, Title, Position and Department	Qualification Deg	Yrs Exp	Months Employed 9/12	Recommended Salary Rate	Identify Budget Position Affected *List all funds affected in group order		Semester teaching Load	Replacing Whom			Person Transfer. Other State Agency	Salary Received		
									State Appr	Federal - self generated (specify)		Previous Employee's Full Name	Reason for Leaving	Date Left			Salary Rate	Yes
01/08/18		05/11/18	Rebecca Turbeville	Interim Instructor, Business department, Academic Affairs	MBA	9	9	\$30,000	X		15	Stephen Fess	Retirement	7/30/17	\$52,356	No	Agency	
01/08/18		06/30/18	Darrell Thurmon	Interim Instructor /Program Director of Advanced Welding, Technology, Engineering & Mathematics, Academic Affairs	BS	26	9	\$62,000		TAACCT 4	15	Paul Green	Interim Appointment ended	08/13/16	\$65,000	No		
01/02/18		06/30/18	Leana Stevens	Adult Ed Instructor, College Transition Programs, Workforce Development & Continuing Education	MA	1	10	\$30,000		Adult Ed	15	Julia Beshirs	Resignation - Moved out of state	05/16/14	\$30,000	No		
01/02/18		06/30/18	Christian Garrett	Training Coordinator, Educational Technology department, Academic Affairs	MA	11	12	\$47,500	X		N/A	Rachel Basco	Promotion within College	10/30/17	\$47,500	No		
01/02/18		06/30/18	Steven Turner	Instructor, CIT, Technology, Engineering & Mathematics, Academic Affairs	MS	6	9	\$45,000	X		15	Dalla Gurneel	Resignation - Moved out of state	12/21/14	\$48,050	No		
01/29/18		06/30/18	Susannah Stinson	Development Director, Institutional Advancement and Grants	JD	6	12	\$60,000	X		N/A	Stephanie Rogers		07/07/17	\$59,321	Yes	Southwestern University - Shreveport	Unknown

Louisiana Community and Technical College System

Central Louisiana Technical Community College

March, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
12/1/2017	Jason Brock	\$ (39,127.48)	\$ (14,672.81)	\$ (53,800.29)
12/15/2017	Rowena Lipsey	\$ (52,002.68)	\$ (19,501.01)	\$ (71,503.69)
1/16/2018	Shannon Parker	\$ (35,761.57)	\$ (13,410.59)	\$ (49,172.16)
2/1/2018	Pamela Williams	\$ (42,593.50)	\$ (15,972.56)	\$ (58,566.06)
1/1/2018	Shannon Kidombo	\$ (55,700.00)	\$ (20,887.50)	\$ (76,587.50)
2/9/2018	Melissa Slaydon	\$ (18,817.33)	\$ (7,056.50)	\$ (25,873.83)
		\$ (244,002.56)	\$ (91,500.96)	\$ (335,503.52)
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
	NONE			
Total 0				
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
11/21/2017	Michelle Cloud	\$ 41,500.00	\$ 15,562.50	\$ 57,062.50
1/1/2018	Melissa Slaydon	\$ 18,817.33	\$ 7,056.50	\$ 25,873.83
1/1/2018	Vickie Cheatwood	\$ 65,905.49	\$ 24,714.56	\$ 90,620.05
1/1/2018	Detre Willis	\$ 15,107.67	\$ 5,665.38	\$ 20,773.05
1/29/2018	Dana Stanley	\$ 34,000.00	\$ 12,750.00	\$ 46,750.00
10/23/2017	Gwendolyn Andress (Edit/Correction)	\$ 51,282.50	\$ 19,230.94	\$ 70,513.44
Total 5		\$ 226,612.99	\$ 84,979.88	\$ 311,592.87
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
6/19/2017	40 CLTCC Employees-See attached (Edit/Correction)	\$ 214,035.11	\$ 80,263.17	\$ 294,298.28
1/28/2018	Tiffany Howard	\$ 1,500.00	\$ 562.50	\$ 2,062.50
6/5/2018	Franchesca Phoenix	\$ (14,309.92)	\$ (5,366.22)	\$ (19,676.14)
Total 42		\$ 201,225.19	\$ 75,459.45	\$ 276,684.64
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
1/29/2018	John Eskew	\$ 46,000.00	\$ 17,250.00	\$ 63,250.00
1/29/2018	Melinda Patt	\$ 41,774.15	\$ 15,665.31	\$ 57,439.46
1/8/2018	Rodney Texada	\$ 42,000.00	\$ 15,750.00	\$ 57,750.00
1/16/2018	Joseph Borne	\$ 106,000.00	\$ 39,750.00	\$ 145,750.00
1/8/2018	James Mashburn	\$ 32,500.00	\$ 12,187.50	\$ 44,687.50
1/8/2018	Bryan Broussard	\$ 43,352.70	\$ 16,257.26	\$ 59,609.96
2/5/2018	Randall Bradford	\$ 66,000.00	\$ 24,750.00	\$ 90,750.00
Total 8		\$ 377,626.85	\$ 141,610.07	\$ 519,236.92
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
	NONE			
Total 0				



Terminations/Resignations/Retirements

Submitted on February 19, 2018

Institution	Effective Date	Full Employee Name	Degrees Held	Prof. Exp Here	Professional Experience - Career Total	Position	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason for Change
CENLA	12/1/2017	Jason Brock	TD	3	25	Information Tech Instructor	9	\$39,127.48	State	No	Resigned
CENLA	12/15/2017	Rowena Lipsey	ASN	25	43	PN Instructor	9	\$ 52,002.68	State	No	Retired
CENLA	1/16/2018	Shannon Parker	AS	7.4	28	Collision Instructor	9	\$ 35,761.57	State	No	Resigned
CENLA	2/1/2018	Pamela Williams	ASN	0.4	26	PN Instructor	9	\$ 42,593.50	State	No	Resigned
Cenla	1/1/2018	Shannon Kidombo	Ph.D	0.3	10	Forestry Instructor	9	\$ 55,700.00	State	No	Resigned
CENLA	2/9/2018	Meilissa Slaydon	HSD	0.1	10	Data Entry/Para	12	\$ 18,817.33	Grant	No	Resigned



New Hires

Submitted February 19, 2018

Institution	Effective From Date	To Date	Full Employee Name	Position	Degree	Months Employed	Recommended Salary	Funding	Reason for New Position	Appointee Transferring Another State Agency	Pro. Exp
CENLA	11/21/2017		Michelle Cloud	Admin & Student Success Assistant	BA	12	\$ 41,500.00	state	staff needed	n/a	6.5
CENLA	1/1/2018		Vickie Cheatwood	Adult Ed Teacher	BS	12	\$ 65,905.49	grant	staff needed	yes-cpsb	4.5
CENLA	1/1/2018		Melissa Slaydon	Data Entry/Para	HSD	12	\$ 18,817.33	grant	staff needed	yes-cpsb	2.5
CENLA	1/1/2018		Detre Willis	Para	TD	12	\$ 15,107.67	grant	staff needed	yes-cpsb	2.0
CENLA	1/29/2018		Dana Stanley	Interim A.E. Student Data/Transitions Coordinator	TD	12	\$ 34,000.00	grant	staff needed	n/a	7.5
CENLA	10/23/2017		Gwendolyn Andress	Financial Aid/VA Specialist	BS	12	\$ 51,282.50	state	staff needed	yes-tsu	2.3



Promotions/Changes in Classification/Salary Etc.

Submitted February 19, 2018

Institution	Effective From Date	To Date	Full Employee Name	Degree	Prof. Exp Here	From Position	To Position	From Salary	To Salary	Funding	Semester Teaching Load	Reason
CENLA	06/05/2017		Franchesca Phoenix	MPA	2.7	COORDINATOR, Office of Public Relations	COORDINATOR, Office of Public Relations	\$57,209.92	\$42,900.00	SGF	n/a	Adjustment
CENLA	06/19/2017		Amber Ford	BA	2.6	STUDENT SUCCESS COORD, Admissions and Records	STUDENT SUCCESS COORD, Admissions and Records	\$34,241.72	\$37,697.27	SGF	n/a	Adjustment
CENLA	06/19/2017		Angela Morgan	AA	1.4	CAMPUS SERVICES COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	\$30,118.11	\$36,049.56	SGF	n/a	Adjustment
CENLA	06/19/2017		Anita Kerry	MEd	1.7	Inst/Site Coord AED, Adult Basic Education	Inst/Site Coord AED, Adult Basic Education	\$41,466.46	\$43,048.90	Fed Grant	n/a	Adjustment
CENLA	06/19/2017		Casey Soleau	HS Diploma	1.4	CAMPUS SERVICES COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	\$27,278.28	\$27,881.46	SGF	n/a	Adjustment
CENLA	06/19/2017	08/13/2017	Cassandra Evans	BSN	5.5	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	\$52,450.20	\$55,898.48	SGF	full	Adjustment
CENLA	06/19/2017		Charlotte Barnes	LPN	2.4	CAMPUS SERVICES COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	\$29,782.23	\$35,083.49	SGF	n/a	Adjustment
CENLA	06/19/2017		Christine Fontenot	HS Diploma	0.8	STUDENT SUCCESS COORD, General Institutional Expense	STUDENT SUCCESS COORD, General Institutional Expense	\$28,777.96	\$30,601.39	SGF	n/a	Adjustment
CENLA	06/19/2017		Darla Boyd	BSN	11.9	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	\$60,850.67	\$67,860.71	SGF	full	Adjustment
CENLA	06/19/2017		Elizabeth Lewis	BS	0.5	Human Resources General, Human Resources	Human Resources General, Human Resources	\$35,500.00	\$ 36,283.71	SGF	n/a	Adjustment
CENLA	06/19/2017		Gary Yelm	BSBA	15.1	COORDINATOR, Safety/Risk Management	COORDINATOR, Safety/Risk Management	\$48,302.88	\$54,635.05	SGF	n/a	Adjustment
CENLA	06/19/2017		Gerilyn Janice	MA	5.8	DEAN, Grant - Administration	DEAN, Grant - Administration	\$51,387.00	\$60,000.00	SGF	n/a	Adjustment
CENLA	06/19/2017		Gregory Willis	MPA	4	DIRECTOR, Human Resources	DIRECTOR, Human Resources	\$64,979.61	\$75,448.43	SGF	n/a	Adjustment
CENLA	06/19/2017		Helen Lewis	BS	19.7	Financial Aid Tech, Student Services	Financial Aid Tech, Student Services	\$34,821.50	\$39,034.66	SGF	n/a	Adjustment
CENLA	06/19/2017		Jackie Coates	AA	7.5	STUDENT SUCCESS COORD, Student Services	STUDENT SUCCESS COORD, Student Services	\$53,565.55	\$70,582.40	SGF	n/a	Adjustment
CENLA	06/19/2017		Jacqueline Ausbon	MA	28.7	Asst Dir of Fin Aid, Financial Aid (include Vet Affairs)	Asst Dir of Fin Aid, Financial Aid (include Vet Affairs)	\$34,354.44	\$39,034.66	SGF	n/a	Adjustment
CENLA	06/19/2017		Jennifer Van Mol	BA	2.1	Accounting Coordinator, Accounting/Finance	Accounting Coordinator, Accounting/Finance	\$40,053.69	\$45,000.00	SGF	n/a	Adjustment
CENLA	06/19/2017		Justina Salassi	MA	0.7	COORDINATOR, Liberal Arts-General Studies	COORDINATOR, Liberal Arts-General Studies	\$51,175.57	\$53,381.24	SGF	n/a	Adjustment
CENLA	06/19/2017		Kathryn Brown	AS	16.2	STUDENT SUCCESS COORD, Admissions and Records	STUDENT SUCCESS COORD, Admissions and Records	\$39,355.96	\$45,314.90	SGF	n/a	Adjustment
CENLA	06/19/2017		Kelly Caruso	MS	1.3	FINANCIAL AID COORD, Financial Aid (include Vet Affairs)	FINANCIAL AID COORD, Financial Aid (include Vet Affairs)	\$65,964.37	\$68,149.03	SGF	n/a	Adjustment
CENLA	06/19/2017		Kimberly Andrews	BS	26.2	FIN AID OFF/ASSOC MGR, Student Services	FIN AID OFF/ASSOC MGR, Student Services	\$61,652.31	\$62,949.46	SGF	n/a	Adjustment
CENLA	06/19/2017		Kimberly James	MEd	3.3	INSTRUCTOR, Adult Basic Education	INSTRUCTOR, Adult Basic Education	\$36,840.00	\$37,807.32	Fed Grant	full	Adjustment
CENLA	06/19/2017		Laurel Comeaux	BA	15.1	INSTRUCTOR, Business-Office Technology	INSTRUCTOR, Business-Office Technology	\$57,904.77	\$60,305.76	SGF	full	Adjustment
CENLA	06/19/2017		Leola Ellis	HS Diploma	0.5	CAMPUS SERVICES COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	\$26,956.80	\$35,252.95	SGF	n/a	Adjustment
CENLA	06/19/2017		Linda Bowers	MEd	3.6	INSTRUCTOR, Adult Basic Education	INSTRUCTOR, Adult Basic Education	\$39,795.38	\$41,678.36	Fed Grant	full	Adjustment
CENLA	06/19/2017		Lisa Hernton	MBA	4.5	Business Mgmt Instr, Business-Office Technology	Business Mgmt Instr, Business-Office Technology	\$54,595.23	\$55,641.23	SGF	n/a	Adjustment
CENLA	06/19/2017		Megan Souleau	AS	16.7	MANAGER, Human Resources	MANAGER, Human Resources	\$57,763.58	\$57,665.80	SGF	n/a	Adjustment
CENLA	06/19/2017		Michelle Tiffie	MSN	11.3	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	\$59,693.42	\$70,331.14	SGF	full	Adjustment
CENLA	06/19/2017		Mignonne Aler	MSN	26.8	Dir of Acad & Health Pr, Admin (Dean) Allied Health	Dir of Acad & Health Pr, Admin (Dean) Allied Health	\$81,806.75	\$86,242.12	SGF	n/a	Adjustment
CENLA	06/19/2017		Nelaria Thompson	HS Diploma	1.8	CAMPUS SERVICES COORD, General Institutional Expense	CAMPUS SERVICES COORD, General Institutional Expense	\$31,382.73	\$39,686.95	SGF	n/a	Adjustment
CENLA	06/19/2017		Ree Smith	BSN	3.7	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	\$45,470.20	\$49,898.29	SGF	full	Adjustment
CENLA	06/19/2017		Regina Lee	BSN	23.4	PROFESSOR, Allied Health-Practical Nursing	PROFESSOR, Allied Health-Practical Nursing	\$54,797.30	\$64,287.69	SGF	full	Status Change
CENLA	06/19/2017		Roberto O'Neal	Th.M.	4.9	INSTRUCTOR/NCCER COORD, Prec Trds-Advanced Manufacturing	INSTRUCTOR/NCCER COORD, Prec Trds-Advanced Manufacturing	\$62,000.00	\$67,485.98	SGF	n/a	Adjustment
CENLA	06/19/2017		Sandy Johnson	BS	1	STUDENT SUCCESS COORD, Academic Advising	STUDENT SUCCESS COORD, Academic Advising	\$35,755.72	\$37,173.65	SGF	n/a	Adjustment
CENLA	06/19/2017		Sharon Laycock	Ph.D	11.8	Instructional Tech Manage, IT Adm, Office	Instructional Tech Manage, IT Adm, Office	\$59,636.13	\$60,079.18	SGF	n/a	Adjustment

CENLA	06/19/2017	10/2/2018	Taetha Moore	MBA	1.5	CHIEF FINANCIAL OFFICER, VC/NP of Business&Administration	CHIEF FINANCIAL OFFICER, VC/NP of Business&Administration	\$94,555.96	\$102,916.50	SGF	n/a	Adjustment
CENLA	06/19/2017		Teresa Gilmore	ASN	8.9	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	\$61,002.82	\$65,009.68	SGF	full	Adjustment
CENLA	06/19/2017		Tiffany Thomas	BSN	4.4	Instructor, Allied Health-Practical Nursing	Instructor, Allied Health-Practical Nursing	\$56,314.64	\$64,314.09	SGF	full	Adjustment
CENLA	06/19/2017		William Tuak	MA	2.3	VICE-CHANC Acad & Stud, VC for Student Affairs (Adm)	VICE-CHANC Acad & Stud, VC for Student Affairs (Adm)	\$97,000.62	\$104,037.76	SGF	n/a	Adjustment
CENLA	07/03/2017		Jeffrey Johnson	MA	4.9	MANAGER AED, Adult Basic Education	DIRECTOR, Adult Basic Education	\$58,191.25	\$58,191.25	Fed Grant	n/a	Status Change
CENLA	07/03/2017		Kristy Lowe	AS	15.1	BURSAR, Bursar's Office	BURSAR, Bursar's Office	\$46,558.22	\$46,558.22	SGF	n/a	Adjustment
CENLA	1/29/2018		Tiffany Howard	MPA	1.4	Workforce Project Manager	Workforce Project Manager/ Interim Campus Dean	\$50,000.00	\$61,500.00	SGF/Grant	n/a	Position Change



Replacements

Submitted on February 19, 2018

Institution	Effective From Date	To Date	Full Employee Name	Position	Qualifications	Months Employed	Recommended Salary	Budget	Semester Teaching Load	Previos Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State	Pro. Exper.
CENLA	1/29/2018		John Eskew	Autobody Collision	TD	9	\$ 46,000.00	state	full	Shannon Parker	Resigned	1/16/2018	\$ 35,761.57	yes	40
CENLA	1/29/2018		Melinda Patt	PN Instructor	RN	9	\$ 41,774.15	state	full	Cherie Lipsey	Retired	12/15/2017	\$ 52,002.68	no	22
CENLA	1/8/2018		Rodney Texada	Auto Instructor	TD	9	\$ 42,000.00	state	full	Gerry Kesselbch	Resigned	9/15/2017	\$ 47,682.00	no	35
CENLA	1/16/2018		Joseph Borne	VC of Finance & Admin	BS	12	\$ 106,000.00	state	n/a	Talettha Moore	Resigned	10/2/2017	\$ 102,916.50	no	17
CENLA	1/8/2018		James Mashburn	Welding Instructor	TD	9	\$ 32,500.00	state	full	Shawn Tarro	Transfer to Sabine Site	9/18/2017	\$ 34,437.00	no	9
CENLA	1/8/2018		Bryan Broussard	Comp Tech Instructor	MS	9	\$ 43,352.70	state	full	Jason Brock	Resigned	12/1/2017	\$ 39,122.78	no	14
CENLA	2/5/2018		Randell Bradford	Interim Campus Deans	JD	12	\$ 66,000.00	state	N/A	Donnis Poe	Retired	4/29/2016	\$ 69,014.40	no	20

Louisiana Community and Technical College System
Delgado Community College

March, 2018

Summary of Unclassified Personnel Actions

				Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DCC	1/3/2018	Jason Callico	(\$40,799.96)	(\$15,299.99)	(\$56,099.95)
	DCC	01/14/2018	Stacy Wyllie	(\$35,600.00)	(\$13,350.00)	(\$48,950.00)
	DCC	01/16/2018	Steven Baker	(\$35,700.00)	(\$13,387.50)	(\$49,087.50)
	DCC	01/17/2018	Marie Miguel	(\$61,200.00)	(\$22,950.00)	(\$84,150.00)
	DCC	01/23/2018	Natalie Yahr	(\$40,800.00)	(\$15,300.00)	(\$56,100.00)
	DCC	01/30/2018	Verleka Williby	(\$21,216.00)	(\$7,956.00)	(\$29,172.00)
	DCC	02/03/2018	Sharon Robinson	(\$51,435.54)	(\$19,288.33)	(\$70,723.87)
	DCC	05/26/2013	Renee Westman	(\$32,640.00)	(\$12,240.00)	(\$44,880.00)
	DCC	11/29/2017	Licerio Bernas	(\$52,499.98)	(\$19,687.49)	(\$72,187.47)
	DCC	12/09/2017	Corey Valdary	(\$60,000.00)	(\$22,500.00)	(\$82,500.00)
	DCC	12/15/2017	Henrietta Walton-Nunez	(\$56,075.00)	(\$21,028.13)	(\$77,103.13)
	DCC	12/31/2017	David Cook	(\$51,044.70)	(\$19,141.76)	(\$70,186.46)
	DCC	12/31/2017	Linda Christofi	(\$52,262.00)	(\$19,598.25)	(\$71,860.25)
Retirements/Resignations/Terminations - Total				(\$591,273.18)	(\$221,727.44)	(\$813,000.62)
New Positions	DCC	01/03/2018	John Dyer	40,000	15,000	55,000
	DCC	01/08/2018	Hillary Williams Jr	65,000	24,375	89,375
New Positions - Total				\$105,000.00	\$39,375.00	\$144,375.00
Promotions/Changes in Classification/Salary Etc.	DCC	01/01/2018	Elaine Broussard	889	333	1,222
	DCC	01/03/2018	Emily Cospier	10,000	3,750	13,750
	DCC	01/03/2018	Andre Gibbs	3,072	1,152	4,224
	DCC	01/12/2018	Lysa Nguyen	0	0	0
	DCC	01/22/2018	Patricia Ross	14,540	5,453	19,993
	DCC	1/29/2018	Amy Trainor	2,100	788	2,888
	DCC	1/29/2018	Jason Briggs	3,000	1,125	4,125
	DCC	01/29/2018	Michelle Greco	13,030	4,886	17,916
	DCC	01/29/2018	Peter Brandt	1,050	394	1,444
	DCC	01/29/2018	Traci Jones	3,001	1,125	4,126
	DCC	01/29/2018	Virginia Miles	5,000	1,875	6,875
	DCC	2/12/2018	Philius Denette	(\$26,795)	(\$10,048)	(\$36,843)
Promotions/Changes in Classification/Salary Etc. - Total				\$28,887.10	\$10,832.86	\$39,719.76
Replacements	DCC	01/01/2018	Cristin Favre	\$32,000.00	\$12,000.00	\$44,000.00
	DCC	01/03/2018	Madeline Mayes	\$40,000.00	\$15,000.00	\$55,000.00
	DCC	01/08/2018	Michelle Wilson	\$51,500.00	\$19,312.50	\$70,812.50
	DCC	01/08/2018	Richelle Dinwiddie	\$32,000.00	\$12,000.00	\$44,000.00
	DCC	01/08/2018	Tenisha Slaughter	\$32,000.00	\$12,000.00	\$44,000.00
	DCC	01/08/2018	Jared Sampson	\$37,500.00	\$14,062.50	\$51,562.50
	DCC	01/15/2018	Christine Foy	\$35,000.00	\$13,125.00	\$48,125.00
	DCC	01/22/2018	Dionne Nichols	\$61,000.00	\$22,875.00	\$83,875.00
	DCC	02/15/2018	Natasha Wedley	\$65,000.00	\$24,375.00	\$89,375.00
	DCC	12/11/2017	David Tembile	\$38,000.00	\$14,250.00	\$52,250.00
	DCC	2/12/2018	Abu Kabir Sarwar	\$110,000.00	\$41,250.00	\$151,250.00
	Replacements - Total				\$534,000.00	\$200,250.00



Retirements/Resignations/Terminations

Date Submitted: February 19, 2018

Effective Date	Full Employee Name	Qualifications Degrees	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal /Other Budget	Tenured	Job Reason Code	Reason For Change
01/03/2018	Jason Calico	MS	3.2	8.0	COORDINATOR, Student Affairs Answer Center	12	\$40,799.96	State N/A	N/A	RES	Resignation
01/14/2018	Stacy Wylie	MS	13.4	34.0	ASSISTANT PROFESSOR, Beh Sci-Psychology	9	\$35,600.00	State N/A	N/A	RES	Resignation
01/16/2018	Steven Baker	PHD	4	24.0	INSTRUCTOR, Math and Sciences-Physics	9	\$35,700.00	State N/A	N/A	RES	Resignation
01/17/2018	Maria Miguel	BS	3.8	34.0	ASST DIRECTOR, Human Resources	12	\$61,200.00	State N/A	N/A	TPM	Transfer/Promotion
01/23/2018	Natalie Yahr	BS	4.7	10.0	COORDINATOR, Grant - General	12	\$40,800.00	Grant N/A	N/A	RES	Resignation
01/30/2018	Verleka Williby	Cert	0.7	6.0	INSTRUCTORS AID, Day Care Center	12	\$21,216.00	Auxiliary N/A	N/A	DSC	Discharge
02/03/2018	Sharon Robinson	MLIS	9.1	18.0	ASSOCIATE PROFESSOR, Academic Learning Resource-Library	12	\$51,435.54	State N/A	N/A	RTM	Retirement
1/8/2018	Renae Westman	MA	7.4	8.0	INSTRUCTOR, Lib Arts-Career&Success Skills	9	\$32,640.00	State N/A	N/A	RES	Resignation
11/29/2017	Licorio Bernas	AS	13.5	13.5	ANALYST, IT User Desktop Support Services	12	\$52,499.96	State N/A	N/A	RES	Resignation
12/09/2017	Corey Valdary	MS	5.7	21.0	MANAGER, Facilities Adm (Project Mgt, etc.)	12	\$60,000.00	State N/A	N/A	RES	Resignation
12/15/2017	Hennretta Walton-Nunez	MSN	7.3	7.3	ASSISTANT PROFESSOR, Allied Health-Nursing	9	\$56,075.00	State N/A	N/A	RES	Resignation
12/31/2017	David Cook	MA	26.6	43.0	INSTRUCTOR, Liberal Arts Adm	9	\$51,044.70	State N/A	N/A	RTM	Retirement
12/31/2017	Linda Christofi	AS	43.1	43.0	INSTRUCTOR, Allied Health-Surgical Technology	9	\$52,262.00	State N/A	N/A	RTM	Retirement



New Positions

Date Submitted: February 19, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
01/03/2018		John Dyer	3	PROGRAM SUPERVISOR, Adult Basic Education	BS	12	\$40,000.00	Grant	UNH	N/A	Unclassified Hire	NO
01/08/2018		Hillary Williams Jr	22	DIRECTOR, VC for Academic Affairs Adm	BS	12	\$65,000.00	State	UNH	N/A	Unclassified Hire	NO



Promotions/Changes in Classification/Salary, Etc.

Date Submitted: February 19, 2018

Effective From Date	To Date	Full Employee Name	Prof Exp Here	Professional Experience - Total	Qualifications Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Job Reason Code	Reason For Change	Semester Teaching Load	Characelor Certifies Satisfactory or above within previous 12 mos of Eff Date
01/01/2018		Elaine Brounstad	0.1	2.5	MA	COORDINATOR, Office of Public Relations	COORDINATOR, Office of Public Relations	12	12	\$44,450.00	\$45,339.00	State	COR	Corrective Pay	N/A	
01/03/2018		Emily Cosper	20.4	21	MA	DEAN-INTERIM, Admin (Dean), Communication	DEAN, Admin (Dean), Communication	12	12	\$80,000.00	\$100,000.00	State	PRO	Promotion	N/A	
01/03/2018		Andie Sable	13	13	BS	ACCOUNTING TECH, Accounts Receivable	BUSINESS & FISCAL ST ME, Accounts Receivable	12	12	\$31,928.00	\$35,000.00	State	LNH	Promotion, Classified to Unclassified	N/A	
01/12/2018		Lysa Nguyen	0.6	1	MA	MANAGER, Day Care Center	MANAGER, Day Care Center	12	12	\$40,000.00	\$40,000.00	Auxiliary	TFL	Transfer, Lateral	N/A	
01/22/2018		Patricia Rose	1.4	25	Ph.D	COORDINATOR, VC for Academic Affairs Adm	DIRECTOR, VC for Academic Affairs Adm	12	12	\$46,960.00	\$63,500.00	State	PRO	Promotion	N/A	
1/29/2018		Amy Tranter	13.8	14	BS	COORDINATOR, Student Life	ASST DIRECTOR, Student Life	12	12	\$45,900.00	\$48,000.00	State	PRO	Promotion	N/A	
1/29/2018		Jason Briggs	1.6	2	BS	ASST DIRECTOR-INTERIM, Financial Aid (include Vet Affairs)	ASST DIRECTOR, Financial Aid (include Vet Affairs)	12	12	\$45,000.00	\$48,000.00	State	PRO	Promotion	N/A	
01/29/2018		Michelle Greco	13.5	16	MBA	DIRECTOR, Student Life	DIRECTOR, Enrollment Management	12	12	\$74,970.00	\$89,000.00	State	PRO	Promotion	N/A	
01/29/2018		Peter Brandt	2.2	3	MS	ADVISOR, Advising, Retention & Counseling	COUNSELOR, Advising, Retention & Counseling	12	12	\$35,700.00	\$39,599.00	State	PRO	Promotion	N/A	
01/29/2018		Tina Jones	3.5	4	MS	COORDINATOR, Student Affairs Answer Center	ASST DIRECTOR, Student Affairs Answer Center	12	12	\$39,999.00	\$43,000.00	State	PRO	Promotion	N/A	
01/29/2018		Virginia Miles	8.8	9	AS	COUNSELOR, Financial Aid (include Vet Affairs)	COORDINATOR, Financial Aid (include Vet Affairs)	12	12	\$34,999.90	\$40,000.00	State	PRO	Promotion	N/A	
2/12/2018		Phillips Dorette	27	27	MS	DEAN-INTERIM, Admin (Dean) Science and Math	PROFESSOR, Biology	12	9	\$90,000.00	\$63,205.60	State	PRO	Return from Interim Dean to Original Position	N/A	



Replacements

Date Submitted: February 19, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/01/2018		Cristin Favre	INSTRUCTOR, Beh Sci-Psychology-Psychology	BS	9	\$32,000.00	State	UNH	Full	Robert Lawyer	Retirement	7/1/2017	\$78,634.50	No
01/03/2018		Maddeline Mayes	PROGRAM SUPERVISOR, Adult Basic Education	BS	12	\$40,000.00	State	UNH	N/A	Sarah Hailey	Resignation	09/24/2017	\$37,000.00	No
01/08/2018		Michelle Wilson	INSTRUCTOR, Allied Health-Nursing	MSN	9	\$51,500.00	State	UNH	Full	Alfred Williams	Resignation	08/13/2017	\$51,500.00	No
01/08/2018		Richelle Dinwiddie	INSTRUCTOR, Lib Arts-Career&Success Skills	BS	9	\$32,000.00	State	UNH	Full	Renee Westman	End Temporary Employment	05/26/2013	\$29,250.00	No
01/08/2018		Tenista Slaughter	INSTRUCTOR, Personal and Misc-Cosmetology	HS	9	\$32,000.00	State	UNH	Full	Nicole Mulder	Resignation	07/30/2017	\$32,000.00	No
01/08/2018		Jared Sampson	INSTRUCTOR, Business-Business Administration	MS	9	\$37,500.00	State	UNH	Full	Maurice Bode	Deceased	12/16/2015	\$35,600.00	No
01/15/2018		Christine Foy	COUNSELOR, Admin (Dean) Arts and Humanities	MS	12	\$35,000.00	State	UNH	N/A	Lynn Murphy	Promotion	8/13/2017	\$38,054.00	No
01/22/2018		Dionne Nichols	DIRECTOR, Day Care Center	Ph.D	12	\$51,000.00	Auxiliary	NEW	N/A	Adrian Norman	Discharge	10/17/2017	\$55,000.00	No
02/15/2018		Natasha Wedley	ASST DIRECTOR, Human Resources	MA	12	\$55,000.00	State	UNH	N/A	Marie Miguel	Resignation, Transfer	01/17/2018	\$51,200.00	PRCC
12/11/2017		David Terrible	ANALYST, IT User Desktop Support Services	BS	12	\$38,000.00	State	UNH	N/A	Robyn Haynes	Resignation	08/27/2017	\$41,999.88	No
2/12/2018		Abu Kabir Sarwar	DEAN, Admin (Dean) Science and Math	Ph.D	12	\$110,000.00	State	UNH	N/A	Thomas Guber	Retirement	7/2/2017	\$111,417.60	No

Louisiana Community and Technical College System

Fletcher Technical Community College

March, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
12/15/17	Kendra Lovincy	(32000.00)	(12000.00)	(44000.00)
01/12/18	Joseph Zorn	(49159.02)	(18434.63)	(67593.65)
01/28/18	Benjamin Duet	(32640.00)	(12240.00)	(44880.00)
02/11/18	Lauren Guidry	(30600.00)	(11475.00)	(42075.00)
Total 4		(144399.02)	(54149.63)	(198548.65)

LEAVES OF ABSENCE

Date	N A M E	Salary Impact	Benefits	Total
Total 0				

NEW POSITIONS ONLY

Date	N A M E	Salary Impact	Benefits	Total
01/12/18	Melissa Frenz	44000.00	16500.00	60500.00
Total 1		48500.00	16500.00	60500.00

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase Impact	Benefits	Total
12/31/17	Nicol Blanchard	(3866.00)	(1449.75)	(5315.75)
01/01/18	Nicol Blanchard	3866.00	1449.75	5315.75
01/12/18	Cory Blanchard	5000.00	1875.00	6875.00
01/11/18	Bonnie Le	(5000.00)	(1875.00)	(6875.00)
01/15/18	Gina Naquin	5000.00	1875.00	6875.00
01/01/18	Merit Spreadsheet Attached	62132.00	23299.50	85431.50
Total 70		67132.00	25174.50	92306.50

REPLACEMENTS ONLY

Date	N A M E	Salary Impact	Benefits	Total
01/12/18	Charles Fontana	34750.00	13031.25	47781.25
01/16/18	William "Chandler" LeBoeuf	71000.00	26625.00	97625.00
02/07/18	Clint Domangue	36000.00	13500.00	49500.00
Total 3		141750.00	53156.25	194906.25

**Louisiana Community and Technical College System
NON CLASSIFIED PERSONNEL CHANGES
"PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."**

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: **Fletcher Technical Community College**

DATE SUBMITTED: February 16, 2018

Date Received by LCTCS _____

Effective Dates	From	To	Full Name of Employee	Qualifications		Rank, Title Position and Department(s)		Months Employed		Salary Rate		Identify Budget		Reason for Change	Chancellor Certifies Satisfactory or above Performance Eval. within prev. 12 mos of Eff. Date
				Prof. Exp. Here	Total	From	To	From	To	From	To	State	Federal/ other (specify)		
12/31/17		N/A	Nicol Blanchard	B.S. Acct.	20	25	Interim – Executive Director of Institutional Advancement & Community Relations	Program Coordinator	12	12	65000.00	61134.00	X	Permanent Executive Director of Institutional Advancement & Community Relations Hired	Yes
01/01/18		N/A	Nicol Blanchard	B.S. Acct.	20	25	Program Coordinator	Community Outreach Coordinator	12	12	61134.00	65000.00		Title Change Due to Additional Duties	Yes
01/12/18		N/A	Coty Blanchard	M.S. Fine Arts	2	4	Art Instructor	Art Instructor/ English & Humanities Department Head	9	9	33660.00	38660.00	X	Addition of Department Head Duties	Yes
01/11/18		N/A	Bonnie Le	M.A. Musicology	9	15	Music Instructor/ English & Humanities Department Head	Music Instructor	9	9	43209.20	38209.20	X	Resigned from Department Head Duties	Yes
01/15/18		06/30/18	Gina Naquin	No Degree	.5	12	Work Ready U Project Coordinator	Interim Work Ready U Project Manager	12	12	44129.28	49129.28	X	Employee given \$5,000 added to her base pay for interim duties. Position created to better manage the Work Ready U employees.	Yes

Fletcher Technical Community College Merit Adjustment Spreadsheet

Employee Last Name	Employee First Name	Title of Position	Annual Salary	Base Salary	New 2% Annual Salary	New Base Plus Stipends
Adams	Allison	509030-ASSISTANT PROFESSOR	\$ 51,094.31	\$ 44,894.31	\$ 45,792.20	\$ 51,992.20
Arnold	Ann	509040-INSTRUCTOR	\$ 46,800.00		\$ 47,736.00	
Authement	Terry	509040-INSTRUCTOR	\$ 45,397.37	\$ 40,397.37	\$ 41,205.32	\$ 46,205.32
Barber	Catherine	503820-DIRECTOR	\$ 57,656.58		\$ 58,809.71	
Bardwell	Martha	509400-PROP & COMPL COORD	\$ 43,680.00		\$ 44,553.60	
Blanchard	Cory	509040-INSTRUCTOR	\$ 33,000.00		\$ 33,660.00	
Blythe	Alyson	509030-ASSISTANT PROFESSOR	\$ 37,720.00		\$ 38,474.40	
Brupbacher	Rebecca	509400-COORDINATOR	\$ 40,157.64		\$ 40,960.79	
Callahan	Lynette	509040-INSTRUCTOR CIS	\$ 42,000.00	\$ 37,000.00	\$ 37,740.00	\$ 42,740.00
Callais	Tony	509040-ASSOC MASTER INSTRUCTOR	\$ 48,366.83		\$ 49,334.17	
Carmichael	Tracy	509040-INSTRUCTOR	\$ 40,768.00		\$ 41,583.36	
Champagne	Errol	509030-ASSISTANT PROFESSOR	\$ 57,045.17		\$ 58,186.07	
Champagne	Kelly	509460-LECTURER	\$ 30,867.20		\$ 31,484.54	
Chauvin	Marlene	500120-ADM ASSISTANT	\$ 30,160.15		\$ 30,763.35	
Chiasson	Crystal	509400-COORDINATOR	\$ 39,200.00		\$ 39,984.00	
Clarke	Sonia	509140-DEAN	\$ 73,020.15	\$ 71,520.15	\$ 72,950.55	\$ 74,450.55
Claville	Wilford	509040-INSTRUCTOR	\$ 35,620.00		\$ 36,332.40	
Clement	Nancy	503820-DIRECTOR	\$ 70,000.00		\$ 71,400.00	
Cortez	Carrie	509320-DIR INST RESEARCH	\$ 63,700.00		\$ 64,974.00	
Cypret	Janie	504890-INSTRUCTOR	\$ 43,516.36		\$ 44,386.69	
Dauterive	Sarah	509620-LIBRARIAN	\$ 50,000.00		\$ 51,000.00	
Doiron	Greg	509040-INSTRUCTOR	\$ 44,814.54	\$ 39,814.54	\$ 40,610.83	\$ 45,610.83
Douglas	Ashley	509400-COORDINATOR	\$ 35,000.00		\$ 35,700.00	
Duet	Benjamin	502810-ENROLLMENT COUNSELOR	\$ 32,000.00		\$ 32,640.00	
Duet	Jodi	509620-LIBRARIAN	\$ 45,000.00		\$ 45,900.00	
Estrada	Donna	509140-DEAN	\$ 70,928.08		\$ 72,346.64	
Faucheux	Adam	509040-INSTRUCTOR	\$ 34,320.00		\$ 35,006.40	
Gaspard	Greg	509090-TECHNICIAN	\$ 39,800.00		\$ 40,596.00	
Gengarelly	Angela	504890-INSTRUCTOR	\$ 34,410.00		\$ 35,098.20	
Guidry	Lauren	509400-COORDINATOR	\$ 30,000.00		\$ 30,600.00	
Guidry	Stacey	509040-INSTRUCTOR	\$ 33,250.00		\$ 33,915.00	
Guillot	Frannie	506750-HR GENERALIST	\$ 41,878.00		\$ 42,715.56	
Hamner	John	509040-INSTRUCTOR	\$ 39,520.00		\$ 40,310.40	
Kraemer	Darren	509330-INST RES STAFF MEMBER	\$ 61,530.06		\$ 62,760.66	
Lane	Amy	509040-INSTRUCTOR	\$ 33,750.00		\$ 34,425.00	
LaRussa	Kelly	509040-INSTRUCTOR	\$ 35,250.00		\$ 35,955.00	
Le	Bonnie	509030-ASSISTANT PROFESSOR	\$ 42,460.00	\$ 37,460.00	\$ 38,209.20	\$ 43,209.20
Lee	Steven	503820-DIR OF RESEARCH & DEVEL	\$ 54,178.80		\$ 55,262.38	
LeMay	Tandra	510210-VICE-CHANCELLOR	\$ 90,000.00		\$ 91,800.00	
LeRay	Daphne	509040-INSTRUCTOR	\$ 36,140.00		\$ 36,862.80	
Lopez	William	509030-ASSISTANT PROFESSOR	\$ 45,320.00	\$ 40,320.00	\$ 41,126.40	\$ 46,126.40
Marcel	Gina	503820- DIRECTOR	\$ 69,825.00		\$ 71,221.50	
Matherne	Kem	509030-ASSISTANT PROFESSOR	\$ 38,300.00		\$ 39,066.00	
McCoy	Herbert	509040-INSTRUCTOR	\$ 49,390.24	\$ 44,390.24	\$ 45,278.04	\$ 50,278.04
Mewherter	Thomas	509040-INSTRUCTOR	\$ 48,459.60		\$ 49,428.79	
Michot	Janet	500020-ACCOUNTANT	\$ 41,643.76		\$ 42,476.64	
Morrison	Melinda	509040-INSTRUCTOR	\$ 35,000.00		\$ 35,700.00	
Naquin	Gina	509400-COORDINATOR	\$ 43,264.00		\$ 44,129.28	
Nolan	Katie	509090-TECHNICIAN	\$ 41,600.00		\$ 42,432.00	
Olin	Loyd	509010-PROFESSOR	\$ 40,035.89		\$ 40,836.61	
Pitre	Dean	509040-INSTRUCTOR	\$ 36,306.40		\$ 37,032.53	
Prejean	Stacy	509040-INSTRUCTOR	\$ 36,400.00		\$ 37,128.00	
Rodrigue	Craig	509040-INSTRUCTOR	\$ 36,991.82		\$ 37,731.66	
Shaw	Nicole	506750-SPECIALIST	\$ 35,000.00		\$ 35,700.00	
Swanson	Matthew	510210-VICE-CHANCELLOR	\$ 100,000.00		\$ 102,000.00	
Thomas	Chantell	509040-INSTRUCTOR	\$ 45,000.00		\$ 45,900.00	
Toups	Caitlin	502810-COUNSELOR	\$ 35,000.00		\$ 35,700.00	
Toups	Eloise	509040-INSTRUCTOR	\$ 41,126.04		\$ 41,948.56	
Triggs	Ariel	506330-REGISTRAR	\$ 50,000.00		\$ 51,000.00	

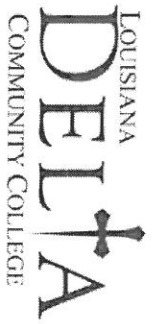
Fletcher Technical Community College Merit Adjustment Spreadsheet

Vo	TuyetNhu	509040-INSTRUCTOR	\$	35,100.00	\$	35,802.00
Votaw	Michelle	509040-E LEARNING COORDINATOR	\$	41,724.80	\$	42,559.30
Walker	Olivia	509040-INSTRUCTOR	\$	44,000.00	\$	44,880.00
Watson	Maureen	509040-INSTRUCTOR	\$	38,480.00	\$	39,249.60
Zeringue	Edward	509040-INSTRUCTOR	\$	39,024.39	\$	39,804.88
Zorn	Joseph	509040-INSTRUCTOR	\$	48,195.12	\$	49,159.02



Delta Community College
March, 2018
Summary of Unclassified Personnel Actions

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DELTA	01/26/2018	Rhonda Collins	(28,000.00)	(10,500.00)	(38,500.00)
	DELTA	02/02/2018	John Turner	(120,000.00)	(45,000.00)	(165,000.00)
	DELTA	12/01/2017	Cheranda Ogletree	(37,740.00)	(14,152.50)	(51,892.50)
Retirements/Resignations/Terminations - Total				(185,740.00)	(69,652.50)	(255,392.50)
New Positions	DELTA	01/01/2018	Barry Parker	85,824.75	32,184.28	118,009.03
	DELTA	01/01/2018	Bryan Greenwood	88,425.50	33,159.56	121,585.06
	DELTA	01/01/2018	DeRon Talley	47,380.00	17,767.50	65,147.50
	DELTA	01/01/2018	Justin Downs	63,242.00	23,715.75	86,957.75
	DELTA	01/01/2018	Rande Kessler	120,154.65	45,057.99	165,212.64
	DELTA	01/01/2018	Rebecca Camp	41,200.00	15,450.00	56,650.00
	DELTA	01/01/2018	Robbie Jester	82,400.00	30,900.00	113,300.00
	DELTA	01/01/2018	Sherry Phelps	43,692.60	16,384.73	60,077.33
	DELTA	01/02/2018	Rhonda Collins	28,000.00	10,500.00	38,500.00
	DELTA	01/16/2018	Mary Watkins	28,000.00	10,500.00	38,500.00
	DELTA	01/19/2018	Kevin Jacobs	50,000.00	18,750.00	68,750.00
	DELTA	12/04/2017	Brenda Sheppard	38,500.00	14,437.50	52,937.50
DELTA	12/04/2017	Phillip Staten	42,500.00	15,937.50	58,437.50	
New Positions - Total				880,039.50	330,014.81	1,210,054.31
Replacements	DELTA	01/08/2018	Amy Bassett	35,020.00	13,132.50	48,152.50
	DELTA	01/29/2018	Bobbie Holley	45,000.00	16,875.00	61,875.00
	DELTA	11/27/2017	Roger Smith	60,000.00	22,500.00	82,500.00
Replacements - Total				122,510.00	45,941.25	168,451.25



Retirements/Resignations/Terminations

Date Submitted: February 19, 2018

Effective Date	BANNERID	Full Employee Name	Qualifications Degrees Held	Prof Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Job Reason Code	Reason For Change
01/28/2018	L01808617	Rhonda Collins	Bachelor's	0.1	32	FRONT DESK MANAGER, Campus Provost/Administrator	12	\$28,000.00	State	N/A	RES	Resignation
02/02/2018	L01515273	John Turner	Doctorate	2.6	14	VC STUDENT/ACADEMICS, VC for Student Affairs (Adm)	12	\$120,000.00	State	N/A	RES	Resignation
12/01/2017	L01228750	Cheranda Ogletree	Bachelor's	5.4	18	INSTRUCTOR, Adult Basic Education	12	\$37,740.00	Federal	N/A	RES	Resignation



New Positions

Date Submitted: February 19, 2018

Effective From Date	To Date	BANNERID	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
01/01/2018		LO1806752	Bary Parker	36	PROJECT DIRECTOR, VC for Student Affairs (Adm)	Master's	12	\$83,824.75	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	
01/01/2018		LO1806776	Bryan Greenwood	19	ASSOC STATE DIRECTOR, VC for Student Affairs (Adm)	Master's	12	\$88,425.50	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	
01/01/2018		LO1806772	DeRon Talley	6	COMMUN SPECIALIST, VC for Student Affairs (Adm)	Bachelor's	12	\$47,380.00	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	
01/01/2018		LO1806751	Justin Downs	5	FINANCIAL MANAGER, VC for Student Affairs (Adm)	Bachelor's	12	\$63,242.00	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	
01/01/2018		LO1806794	Rebecca Kessler	35	STATE DIRECTOR, VC for Student Affairs (Adm)	Master's	12	\$120,154.65	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	
01/01/2018		LO1806753	Randa Kessler	31	GRANTS ACCOUNTANT, VC for Student Affairs (Adm)	Bachelor's	12	\$41,200.00	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	
01/01/2018		LO1806756	Robbie Jester	24	CONSULTANT, Student Services - General Expense	Master's	12	\$82,400.00	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	
01/01/2018		LO1806747	Shery Phelps	40	OFFICE MANAGER, VC for Student Affairs (Adm)	High School Diploma	12	\$43,892.60	Federal	STF N/A	N/A	State Agency Transfer Hire in ULM	
01/02/2018	01/28/2018	LO1809617	Rhonda Collins	32	FRONT DESK MANAGER, Campus Provost/Administrator	Bachelor's	12	\$28,000.00	State	UNH N/A	N/A	Unclassified Hire No	
01/16/2018		LO1854704	Mary Watkins	18	FRONT DESK MANAGER, General Institutional Expense	High School Diploma	12	\$28,000.00	State	UNH N/A	N/A	Unclassified Hire No	
01/19/2018		LO1811239	Kevin Jacobs	29	PACT PROGRAM COORD, Workforce Development	High School Diploma	12	\$50,000.00	State	UNH N/A	N/A	Unclassified Hire No	
12/04/2017		LO1582286	Brenda Sheppard	27	TUTOR VUB, Student Services	Master's	12	\$38,500.00	Federal	UNH N/A	N/A	Unclassified Hire No	
12/04/2017		LO1805734	Phillip Staten	13	OUTREACH COORD VUB, Student Services	High School Diploma	12	\$42,500.00	Federal	UNH N/A	N/A	Unclassified Hire No	

Replacements

Date Submitted: February 19, 2018

Effective From Date	To Date	BANNERID	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/08/2018		LO1198625	Amy Bassett	INSTRUCTOR, Allied Health-Practical Nursing	Associate's	9	\$35,020.00	State	URH		Jessica Beard	Promotion	11/09/2014	\$2,833.33	NO
01/29/2018		NO0025963	Bobbie Holley	SENIOR ACCOUNTANT, Comptroller's Office	Bachelor's	12	\$45,000.00	State	STF		Doris Tate	Transfer Out System	05/05/2017	\$47,000.00	BPCC
11/27/2017		LO1804859	Roger Smith	LIBRARY DIRECTOR, Admin (Dean) Library Services	Master's	12	\$60,000.00	State	UNH		Annie McKinney	Job Abandonment	08/21/2017	\$60,000.00	NO



**Louisiana Community and Technical College System Office
Summary of Unclassified Personnel Actions
March, 2018**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	LCTCS	01/05/2018	Crystal Ridgley	\$65,000.00	\$24,375.00	\$89,375.00
	LCTCS	12/15/2017	Jason Comeaux	\$70,000.00	\$26,250.00	\$96,250.00
	LCTCS	01/26/2018	Helen Mitchell	\$65,047.50	\$24,392.81	\$89,440.31
	LCTCS	11/15/2017	Patrick Nelson	\$33,022.08	\$12,383.28	\$45,405.36
	LCTCS	12/03/2017	David Helveston	\$138,600.00	\$51,975.00	\$190,575.00
Retirements/Resignations/Terminations - Total				\$371,669.58	\$139,376.09	\$511,045.67
New Positions	LCTCS	01/01/2018	Tawn Augustus	\$75,000.00	\$28,125.00	\$103,125.00
	LCTCS	01/02/2018	Glen Hill	\$15,080.00	\$5,655.00	\$20,735.00
	LCTCS	01/02/2018	Whitley Garrison	\$40,000.00	\$15,000.00	\$55,000.00
	LCTCS	01/03/2018	Denise Tonic	\$55,780.00	\$20,917.50	\$76,697.50
	LCTCS	11/06/2017	Domingo Carrasquel	\$50,000.00	\$18,750.00	\$68,750.00
	LCTCS	11/06/2017	Michael Theodos	\$85,780.00	\$32,167.50	\$117,947.50
	LCTCS	12/06/2017	Lucille Fitzgibbon	\$43,000.00	\$16,125.00	\$59,125.00
	LCTCS	12/18/2017	Joy Thomas	\$40,000.00	\$15,000.00	\$55,000.00
New Positions - Total				\$512,640.00	\$192,240.00	\$704,880.00
Promotions/Changes in Classification/Salary Etc.	LCTCS	01/01/2018	Angela Day	\$0.00	\$0.00	\$0.00
	LCTCS	01/01/2018	Kolby Kernber	\$3,000.00	\$1,125.00	\$4,125.00
	LCTCS	11/06/2017	Quintin Taylor	\$9,267.00	\$3,475.13	\$12,742.13
	LCTCS	12/04/2017	Emily Campbell	\$17,500.00	\$6,562.50	\$24,062.50
	LCTCS	12/04/2017	Emily Mastrantonio	\$5,000.00	\$1,875.00	\$6,875.00
	LCTCS	12/04/2017	Rene Cintron	\$17,250.00	\$6,468.75	\$23,718.75
LCTCS	12/18/2017	Jamisha Politte	\$0.00	\$0.00	\$0.00	
Promotions/Changes in Classification/Salary Etc. - Total				\$52,017.00	\$19,506.38	\$71,523.38
Replacements	LCTCS	01/08/2018	Daniel Stumper	\$78,000.00	\$29,250.00	\$107,250.00
	LCTCS	01/30/2018	Albert Vanzant	\$70,780.00	\$26,542.50	\$97,322.50
	LCTCS	2/12/2018	Genia Huffstetter	\$42,500.00	\$15,937.50	\$58,437.50
	LCTCS	10/30/2017	Angela Hopper	\$60,780.00	\$22,792.50	\$83,572.50
Replacements - Total				\$279,560.00	\$104,835.00	\$384,395.00



**Louisiana Community &
Technical College System**
Changing Lives, Creating Futures

Retirements/Resignations/Terminations

Date Submitted: February 19, 2018

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Job Reason Code	Reason For Change
01/05/2018	Crystal Ridgley	MBA	0.6	10	COOR OF RURAL ENROLLMENT MANAGEMENT	12	\$65,000.00	State	N/A	RES	Resignation
01/26/2018	Helen Mitchell	B.S. - Bus. Educ.	5.3	30	EXEC ASST TO THE CHIEF CONTENT OFFICER	12	\$65,047.50	State	N/A	RTM	Retirement
11/15/2017	Patrick Nelson	M.S. Social Work	3.2	48	SKILLS USA COORDINATOR	12	\$33,022.08	Federal	N/A	RES	Resignation
12/03/2017	David Helveston	J.D.	2.9	8	CHIEF EXTERNAL AFFAIRS OFFICER	12	\$138,600.00	Federal	N/A	RES	Resignation
12/15/2017	Jason Comeaux	ATT - Comp. Tech.	0.3	10	NETWORK ENGINEER-INTERIM	12	\$70,000.00	State	N/A	RES	Resignation



Louisiana Community & Technical College System
Changing Lives, Creating Futures

New Positions

Date Submitted: February 19, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
01/01/2018	10/31/2018	Tawn Augustus		ASSOCIATE DIRECTOR OF PROGRAM COMP -INTERIM		12	\$75,000.00	Federal	EIA N/A		Emergency Interim Appointment	N/A
01/02/2018	7/31/2018	Glen Hill	1.5	DATA ENTRY CLERK - INTERIM	A.S.-Gen Stud	12	\$15,080.00	State	EIA N/A		Emergency Interim Appointment	N/A
01/02/2018	N/A	Whitley Garrison	5	ENROLLMENT MANAGEMENT SPECIALIST	B.S.-Gen Stud	12	\$40,000.00	State	TRI N/A		Transfer In Within System	Baton Rouge CC
01/03/2018	N/A	Denise Tonic	3	WORKFORCE COORDINATOR	H.S. Diploma	12	\$55,780.00	FastStart	UNH N/A		Unclassified Hire	N/A
10/02/2017	N/A	Ali Ahmad	12	DIRECTOR OF OPERATIONS-MEPOL	Ph.D	12	\$108,000.00	MEPOL	STF N/A		State Agency Transfer	University of La.
11/06/2017	N/A	Domingo Carrasquel	10	RECORDS SPECIALIST	B.S.-Bus Mgt.	12	\$50,000.00	State	TRI N/A		Transfer In Within System	Baton Rouge CC
11/06/2017	N/A	Michael Theodos	20	ADV. MANUFACTURING PROGRAM MANAGER	M.S.-Engineering	12	\$85,780.00	FastStart	UNH N/A		Unclassified Hire	N/A
12/06/2017	N/A	Lucille Fitzgibbon	4	ADMINISTRATIVE ASSISTANT	B.A.-History	12	\$43,000.00	State	UNH N/A		Unclassified Hire	N/A
12/18/2017	N/A	Joy Thomas	3	ENROLLMENT MANAGEMENT SPECIALIST	M.S.-Higher Ed.	12	\$40,000.00	State	STF N/A		State Agency Transfer	Dept. of Ed.



Louisiana Community & Technical College System
Changing Lives, Creating Futures

Promotions/Changes in Classification/Salary Etc.

Date Submitted: February 19, 2018

Effective From Date	To Date	Full Employee Name	Prof Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal
01/01/2018	N/A	Angela Day	2		26 M. Ed - A&S	COOR OF WRU INTEGRATED ENROLLMENT MGT	ASSOCIATE DIRECTOR OF WRU SERVICES-INTERIM	12	12	\$96,625.00	\$86,625.00	Federal
01/01/2018	N/A	Kelby Kembar	3.5		8 B.S. Comp. Anim.	ANIMATION SPECIALIST	VISUAL EFFECTS LEAD	12	12	\$63,000.00	\$66,000.00	Fed/State
11/06/2017	N/A	Quintin Taylor	5.5		19 B.A. - Comm.	EXECUTIVE DIRECTOR OF MEDIA RELATIONS	CHIEF PUBLIC RELATIONS OFFICER	12	12	\$120,393.00	\$129,660.00	State
12/04/2017	N/A	Emily Campbell	2.5		14 Ph.D.	CHIEF ENROLLMENT MANAGEMENT OFFICER-INTERIM	CHIEF ENROLLMENT MANAGEMENT OFFICER	12	12	\$115,000.00	\$132,500.00	Federal
12/04/2017	N/A	Emily Mastarlonio	0.5		7 B.S. Mass Comm.	SSOC. DIRECTOR OF COMMUNICATIONS & OUTREACH	DIRECTOR OF COMMUNICATIONS & OUTREACH	12	12	\$65,000.00	\$70,000.00	State
12/04/2017	N/A	Rena Carlton	2		18 Ph.D.	CHIEF ACADEMIC OFFICER-INTERIM	CHIEF ACADEMIC OFFICER	12	12	\$115,000.00	\$132,250.00	State
12/18/2017	N/A	Jamisha Politte	0.4		5 B.A. - Spanish	COORDINATOR OF OUTREACH & RECEPTION	ENROLLMENT MANAGEMENT SPECIALIST	12	12	\$40,000.00	\$40,000.00	Federal

Job Reason Code	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval within previous 12 mos. of Eff. Date
JRS	Job Reclassification	N/A	Yes
JRE	Job Reclassification	N/A	Yes
JRE	Job Reclassification	N/A	Yes
STC	Status Change	N/A	Yes
ADI	Additional Duty Increase	N/A	N/A
STC	Status Change	N/A	Yes
NEW	New Position	N/A	N/A



Louisiana Community & Technical College System
Changing Lives, Creating Futures

Replacements

Date Submitted: February 19, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/08/2018	N/A	Daniel Stumper	PROJECT MANAGER-MEPOL	MBA	12	\$78,000.00	MEPOL	UNH	N/A	Rebecca Scherff	Resignation	06/02/2017	\$70,070.00	NO
01/30/2018	N/A	Albert Vanzant	MANUFACTURING PROJECT MANAGER	Masters - HR Mgt.	12	\$70,780.00	FastStart	UNH	N/A	Brandon Morgan	Resignation	07/06/2017	\$75,780.00	NO
10/09/2017	N/A	Samuel Bourque	MANAGER/SYSTEMS ADMINISTRATOR	B.S. Inf. Sys.	12	\$70,000.00	State	STF	N/A	Mack McBride	Discharge	12/16/2016	\$80,961.15	NO
10/30/2017	N/A	Angela Hopper	MANUFACTURING TRAINING SPECIALIST	B.A. Gen. Stud.	12	\$60,780.00	FastStart	UNH	N/A	Danny Simpson	Resignation	09/22/2017	\$55,780.00	NO

Louisiana Community and Technical College System
Northshore Technical Community College
March, 2018
Summary of Unclassified Personnel Actions

OPERATING BUDGET**RETIREMENTS/RESIGNATIONS/TERMINATIONS**

Date	N A M E	Salary	Benefits	Total Impact
11/24/17	David Frantz	(45,211.22)	(16,954.21)	(62,165.43)
12/17/17	Justin Jenkins	(38,144.04)	(14,304.02)	(52,448.06)
01/01/18	Tina Tinney	(114,713.50)	(43,017.56)	(157,731.06)
01/28/18	Lora Haddox	(25,412.85)	(9,529.82)	(34,942.67)
Total: 4		(223,481.61)	(83,805.61)	(307,287.22)

LEAVES OF ABSENCE

Date	N A M E	Salary	Benefits	Total Impact
Total: 0				

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
12/14/17	Emma Ryan	32,697.60	12,261.60	44,959.20
01/15/18	Kristen Bell	39,141.00	14,677.88	53,818.88
Total: 2		71,838.60	26,939.48	98,778.08

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
11/20/17	Alan Dykes	1,758.63	659.49	2,418.12
12/18/17	Paul Donaldson	0	0	0
01/15/18	Dawn Brownlow	1,512.00	567.00	2,079.00
01/15/18	Charles Crabtree	23,825.00	8,934.38	32,759.38
Total: 4		27,095.63	10,160.87	37,256.50

Dates (Begin & End)	N A M E	Amt. of Increase	Benefits	Total Impact
Total : 0				

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
01/01/18	Rocky Bork	43600.00	16350.00	59950.00
01/10/18	Robert McNabb	40606.00	15227.25	55833.25
01/15/18	Mickel Briscoe	39306.00	14739.75	54045.75
TOTAL: 3		123512.00	46317.00	169829.00

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED

"RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: February 19, 2018

Date Received by LCTCS: _____

Effective Date		Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget		Tenured Yes No	Reason for Change
From	To		Deg. Held	Prof. Exp. Here				State-Funded	Federal Other		
8/19/2013	1/01/2018	Tina Timney	Doctorate of Education	4 4	Vice Chancellor for Economic Development	12	114,713.50	X		X	Resigned - transferred to Nunez
7/01/2011	1/28/2018	Lora Haddox	Bachelor of Science in Nursing	8 3	Instructor-Allied Health-Nursing Assistant	9	42865.00	X		X	Contract terminated due to low student enrollment
7/01/2011	12/17/17	Justin Jenkins	Technical - Welding	6	Instructor-Precision Trades-Welding	9	38,144.04	X		X	Resigned
2/13/2017	11/24/17	David Franz	Bachelor's- Marketing	9mths	Purchasing Specialist	12	45,211.22	X		X	Resigned

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES NEW POSITIONS ONLY

INSTITUTION: Northshore Technical Community College
 DATE SUBMITTED: February 19, 2018

Date Received by LCTCS: _____

Effective Dates	From	To	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency		
					Deg Held	Yrs. Exp.			State	Federal/Other			Yes No	Agency	Salary Rate Pd.
12/14/2017			Emma Ryan	Administrative Associate, Dean of Campus Administration, Hammond Area Campus	Technical - Office System Technology	5 yrs	12	32,697.60	X		N/A	Support for the growth and development of NTCC	N		
01/15/2018			Kristen Bell	Interim Instructor, Developmental Technical Education, Lacombe Campus	Master of Business Administration	13 yrs	9	39,141.00	X		Full Time	Support for the growth and development of NTCC	N		

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
"PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: February 19, 2018

Date Received by LCTCS _____

Effective Dates	From	To	Employee's Name Full Name of Employee	Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		State	Identity Budget Federal/lot her (specify)	Reason
				Deg Held	Prof. Exp.	From	To	From	To	From	To			
1/15/2018			Charles Crabtree	Masters of Science in Mechanical Engineering	3	Instructor, Developmental Technical Education	Director of STEM, Developmental Technical Education - Interim Appt	9	12	34,769.00	58,594.00		Rapid Response	Interim Appointment- Due to obtained Rapid Response funds, the college is in a position to create of Director of STEM position. Due to the growth of the college, especially the STEM program, NTCC is in immediate need to fill this position with an experienced STEM faculty member to continue our growth.
1/15/2018			Dawn Brownlow	Bachelors of Arts	8.4	Instructor, business-Office Technology	Instructor, Office Technical / Academic Advising Coordinator (Interim Appt)	9	9	41,092.04	42,603.14	X		Due to the growth of the college, NTCC is in need of an Academic Advising Coordinator. Mrs. Brownlow will be provided \$1512 additional duty pay to perform the additional tasks.
12/18/17			Paul Donaldson	Doctor of Philosophy- Measurement Quantitative Methods, & Learning Sciences	12	Interim Asst Provost of Compliance, Analytics, & Records	Asst Provost for Programs & Assessment	12	12	74,104	74,104	X		Recommended by Search Committee to fill position of Assistant Provost of Programs and Assessment
11/20/17			Alan Dykes	High School	38	Instructor-Const-Bldg Technology Specialist- Sullivan	Instructor-Const-Bldg Technology Specialist- Sullivan	9	9	44,579.76	46,338.39	X		Employee was provided \$1,738.63 critical supply compensation to fulfill an assignment at RCC.

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFIED

"REPLACEMENTS ONLY"

INSTITUTION: Northshore Technical Community College

DATE SUBMITTED: February 19, 2018

Date Received by LCTCS: _____

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification	Deg	Exp	Mon this Empl oyeed	Recom mended Salary Rate	Identify Budget Position Affected		Quarter Teaching Load	Replac ing Whom			Person Transfer. Other State Agency			
								State Appr	Federal - self generated (Specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received
1/01/2018	Rocky Bork	Purchasing Specialist, Accounting/ Finance	Bachelor of Science in Applied Technology		5	12	43,600.00	X		N/A	David Franz	Received another position	11/24/17	45,211.22	N		
1/10/2018	Robert McNabb	Instructor, Mech-HVAC-Hammond Area Campus	Masters of Education		16	9	40,606.00	X		N/A	Vincent Calderone	Personal Reasons	3/27/17	33431.00	N		
1/15/2017	Mickel Briscoe	Instructor, Precision Trades-Welding-Hammond Area Campus	Technical-Welding		20	9	39,306.00	X		N/A	Justin Jenkins	Personal Reasons	12/17/17	38144.04	N		

Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE

March, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
12/31/2017	Nechvatal, Deborah	(\$36,273)	(\$13,602)	(\$49,875)
01/01/2018	Johnson, Susan	(\$36,273)	(\$13,602)	(\$49,875)
01/02/2018	Rhodes, David	(\$65,000)	(\$24,375)	(\$89,375)
02/09/2018	Lewis, Terry	(\$38,086)	(\$14,282)	(\$52,368)
TOTAL: 4	TOTALS: 4	(\$175,632)	(\$65,862)	(\$241,494)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
		\$0	\$0	\$0
		\$0	\$0	\$0
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
01/15/2018	Pye, Jennifer	\$10,000	\$3,750	\$13,750
01/15/2018	Richardson, Lawrence	(\$9,232)	(\$3,462)	(\$12,694)
TOTAL: 2	TOTALS: 2	\$768	\$288	\$1,056
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
01/09/2018	Smith, Tavarus Baker	\$35,102	\$13,163	\$48,265
01/16/2018	Askey, Treva	\$75,000	\$28,125	\$103,125
02/12/2018	Holley, John Heath	\$36,340	\$13,627	\$49,967
TOTAL: 3	TOTALS: 3	\$146,442	\$54,915	\$201,357

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

ATE SUBMITTED: February 19, 2018

Date Received by LCTCS

Effective Date	From	To	Full Name of Employee	Qualifications		Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget State-Funded	Federal Other	Tenured Yes No	Reason for Change	
				Deg. Held	Prof. Exp. Here								
12/31/2017		n/a	Nechivatal, Deborah	Associates Degree in Nursing	7	21	Practical Nursing Instructor, Northwest LTC- Mansfield Campus	9	\$36,273	SGF		X	Resignation
01/01/2018		n/a	Johnson, Susan Michelle	Associates Degree in Nursing	3	25	Practical Nursing Instructor, Northwest LTC- Shreveport Campus	9	\$36,273	SGF		X	Resignation
01/02/2018		n/a	Rhodes, David	Masters of Arts in Counseling and Guidance	23	40	Chief Institutional Research Officer, Northwest LTC	12	\$65,000	SGF		X	Retirement
02/09/2018		n/a	Lewis, Terry	Associates Degree in Occupational Education	12	22	Heating, Ventilation and Air Conditioning Instructor, Northwest LTC- Shreveport Campus	9	\$38,086	SGF		X	Resignation

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PROMOTIONS, CHANGES IN CLASSIFICATION, SALARY, ETC."**

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: February 19, 2018

Date Received by LCTCS: _____

Effective Dates		Employee's Full Name of Employee	Qualifications		Rank/Position Title And Department(s)		Months Employed		Salary Rate		Identify Budget		Reason
From	To		Deg. Held	Prof/Ex Here Total	From	To	From	To	From	To	State	Federal/ other (specify)	
01/15/18	n/a	Pye, Jennifer	Bachelor of Science in Accounting	3	8	Chief Finance Officer, Northwest LTC	Chief Finance Officer, Northwest LTC	12	12	\$67,600	\$77,600	SGF	Employee pay change due to equity in pay.
01/15/18	n/a	Richardson, Lawrence	Technical Degree and licensure in Barbering	7	11	Barber Styling Instructor, Northwest LTC- Shreveport Campus	Barber Styling Instructor, Northwest LTC- Shreveport Campus	12	9	\$44,000	\$34,768	SGF	Employee status changed from full time adjunct with benefits to 9 month employee

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED
"REPLACEMENTS ONLY"

INSTITUTION: Northwest Louisiana Technical College _____

DATE SUBMITTED: February 19, 2018 _____

Date Received by LCTCS _____

Effective Date of Appointment	Employee's Full Name	Rank, Title, Position and Department	Qualification Deg	Yrs Exp	Months Employed	Recommended Salary Rate	Identify Budget Position Affected		Quarter Teaching Load	Replacing Whom			Person Transfer Other State Agency			
							*List all funds affected in group order.	Federal - self generated (specify)		Previous Employee's Full Name	Reason For Leaving	Date Left	Salary Rate	Yes No	Agency	Salary Received
01/09/18	Smith, Tavarus Baker	Practical Nursing Instructor, Northwest LTC-Sireveport Campus	Bachelor's Degree in Nursing	9	9	\$35,102	SGF		Full	Susan Burnett	Retirement	05/07/17	\$47,291	No	N/A	N/A
01/16/18	Askey, Treva	Director of Curriculum, Northwest LTC	Master of Science Curriculum and Instruction	22	12	\$75,000	SGF		Full	David Rhodes	Retirement	01/02/18	\$65,000	No	N/A	N/A
02/12/18	Holley, John Heath	Electrician/Instructor, Northwest LTC-Mansfield Campus	Technical Diploma in Industrial Instrumentation	10	9	\$36,340	SGF		Full	Storrey Langley	Resignation	09/20/17	\$36,159	No	N/A	N/A

Louisiana Community and Technical College System

Nunez Community College

March, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
12/18/17	Kathy Solis Gibson	(21,000.00)	(\$7,770)	(\$28,770)
12/31/17	Elsa Winsor	(62,920.00)	(\$23,280)	(\$86,200)
12/31/17	Thomas R Warner	(142,990.00)	(\$52,906)	(\$195,896)
2/2/18	Victoria Palmisano	(44,909.00)	(\$16,613)	(\$60,522)
2/9/18	Katie Charrier	(44,909.00)	(\$16,613)	(60,522.00)
TOTAL		(316,728.00)	(117,182.00)	(433,910.00)

LEAVES OF ABSENCE

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL			\$0	\$0

NEW POSITIONS

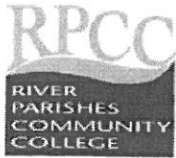
DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
TOTAL			\$0	\$0

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

DATE	NAME	SALARY IMPACT	BENEFITS	TOTAL
12/4/2017	Andrea Simien	5,001.00	1,850.37	6,851.37
2/12/2018	Kim Le	8,001.00	2,960.37	10,961.37
TOTAL		\$13,002.00	\$4,810.74	\$17,812.74

REPLACEMENTS ONLY

	NAME	SALARY IMPACT	BENEFITS	TOTAL
1/2/2018	Rachel Guidry	\$21,000	\$7,770	\$28,770
1/2/2018	Rebecca Sanchez	\$20,000	\$7,400	\$27,400
1/2/2018	Tina Tinney	\$146,500	\$54,205	\$200,705
TOTAL		\$187,500.00	\$69,375.00	\$256,875.00



River Parishes Community College
March, 2018
Summary of Unclassified Personnel Actions

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	RPCC	12/18/2017	Felicia Hebert	48,000	18,000	66,000
	RPCC	12/18/2017	Mary Viera	3,990	1,496.25	5,486.25
Retirements/Resignations/Terminations - Total				51,990	19,496.25	71,486.25
	Institution	Date	Name	Salary	Benefits	Total Impact
New Positions	RPCC	12/11/2017	Tonja Jones	40,000	15,000	55,000
	RPCC	01/03/2018	Keiara Neal	22,880	8,580	31,460
	RPCC	01/15/2018	Nicholas Holmes	24,960	9,360	34,320
	RPCC	01/18/2018	Marie Miguel	66,500	24,937.5	91,437.5
New Positions - Total				114,340	42,877.5	128,917.5
	Institution	Date	Name	Salary	Benefits	Total Impact
Replacements	RPCC	01/02/2018	Paul Lawrence	62,500	23,437.5	85,937.5
	RPCC	01/08/2018	Patricia Broussard	20,250	7,593.75	27,843.75
	RPCC	02/05/2018	Jemmia Njoku	48,000	18,000	66,000
Replacements - Total				130,750	49,031.25	179,781.25



Retirements/Resignations/Terminations

Date Submitted: February 19, 2018

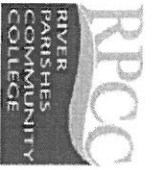
Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Job Reason Code	Reason For Change
12/18/2017	Felicia Hebert	AS	6.2	18	INSTRUCTOR, Allied Health-Practical Nursing	12	\$48,000.00	State	N	RES	Resignation
12/18/2017	Mary Viera	MBA- Business Administration	9.3	27	INSTRUCTOR, Lib Arts-Reading Deval Education	9	\$3,990.00	State	N	RES	Resignation



New Positions

Date Submitted: February 19, 2018

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
12/11/2017		Tonja Jones	23	STUDENT AFFAIRS COORD, Student Services	BS	12	\$40,000.00	State	HIRE	N/A	Initial Hire	N/A
01/03/2018		Kelera Neal	1.75	PROGRAM COORDINATOR, Admissions and Records	AS	12	\$22,880.00	State	HIRE	N/A	Initial Hire	N/A
01/15/2018		Nicholas Holmes	0	FACILITIES SPECIALIST, Student Services	Certificate	12	\$24,560.00	State	HIRE	N/A	Initial Hire	N/A
01/18/2018		Marie Miguel	34	DIRECTOR, Human Resources	BS	12	\$66,500.00	State	TRI	N/A	Transfer In Within System	Delgado Community College



Replacements

Date Submitted: February 19, 2018

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Job Reason Code	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/02/2018		Paul Lawrence	COMPTROLLER, VCM/P of Business&Administration	BA/BS	12	\$62,500.00 State		HIRE N/A		Lisa Jackson	Resignation	05/12/2017	\$57,750.00 N/A	
01/08/2018		Patricia Broussard	INSTRUCTOR, Math and Sciences-Mathematics	MS	9	\$20,250.00 State		HIRE Full		Edward Thompson	Death	01/29/2017	\$2,341.49 N/A	
02/05/2018		Jermnia Njoku	INSTRUCTOR, Allied Health-Practical Nursing	MSN	12	\$48,000.00 State		HIRE Full		Felicia Hebert	Resignation	12/18/2017	\$48,000.00 N/A	

Louisiana Community and Technical College System

South Louisiana Community College

March, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET

RETIREMENTS/RESIGNATIONS/TERMINATIONS

Date	N A M E	Salary	Benefits	Total Impact
12/01/2017	Anna Landry	(34,402)	(12,900.75)	(47,302.75)
12/07/2017	Janelle Luquette	(60,117)	(22,543.88)	(82,660.88)
12/15/2017	Lacey Enicke	(48,082)	(18,030.75)	(66,112.75)
01/05/2018	Candace Boykin	(46,350)	(17,381.25)	(63,731.25)
01/05/2018	Veronica Benoit	(47,447)	(17,792.63)	(65,239.63)
01/16/2018	Melissa Ganaway	(45,473)	(17,052.38)	(62,525.38)
Total		(281,871)	(105,701.64)	(387,572.64)

NEW POSITIONS ONLY

Date	N A M E	Salary	Benefits	Total Impact
01/29/2018	Jeanine Thomas	92,230	34,586.25	126,816.25
Total		92,230	34,586.25	126,816.25

PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.

Date	N A M E	Amt. of Increase	Benefits	Total Impact
11/20/2017	Mary Patrick	1,500	562.50	2,062.50
11/27/2017	Carlos Harvin	22,853	8,569.88	31,422.88
12/18/2017	Elyse Anzalone	0	0	0
01/15/2018	Alicia Hulin	13,621	5,107.88	18,728.88
01/08/2018	Attached Spreadsheet	88,030	33,011.25	121,041.25
Total		126,004.68	47,251.76	173,255.51

REPLACEMENTS ONLY

Date	N A M E	Salary	Benefits	Total Impact
12/06/2017	Jill Sevier	36,179	13,567.13	49,746.13
12/06/2017	Robin Winston	71,899	26,962.13	98,861.13
12/11/2017	Katharina Dischler	50,650	18,993.75	69,643.75
01/02/2018	Celesta Johnson	60,000	22,500.00	82,500.00
01/08/2018	Danah Simon	36,527	13,697.63	50,224.63
02/19/2018	Brandy Martin	29,826	11,184.75	41,010.75
Total		285,081	106,905.39	391,986.39

ONE TIME SUPPLEMENTS

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED
 "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: South Louisiana Community College

DATE SUBMITTED: February 16, 2018 Date Received by LCTCS _____

Effective Date	From	To	Full Name of Employee	Qualifications			Rank, Position Title and Department	Months Employed	Salary Rate	Identify Budget	Federal Other	Tenured Yes No	Reason for Change
				Deg. Held	Prof. Exp. Here	Total							
03/09/15		12/01/17	Anna Landry	MS	2.75 yrs	6.25 yrs	Student Accounts Advisor/ Bursar's Office	12	34,402	X		X	Transfer
07/11/11		12/07/17	Janelle Thompson Luquette	MA	6.5 yrs	6.5 yrs	Director of Financial Aid / Financial Aid	12	60,117	X		X	Discharged
03/17/17		12/15/17	Lacey Enicke	BS in Business Admin.	9 mo	8 yrs	Senior Accountant/ Accounting & Finance	12	48,082	X		X	Resignation
01/04/93		01/05/18	Veronica Benoit	BS in Nursing	25 yrs	27 yrs	PN Instructor/ Allied Health	9	47,447	X		X	Retirement
06/01/15		01/05/18	Candace Boykin	MBA	2.5 yrs	6.5 yrs	Senior Accountant/ Accounting & Finance	12	46,350	X		X	Resignation
08/07/17		01/16/18	Melissa Ganaway	None	5 mo	14 yrs	Marine Operations Instructor/Marine Dept (SCLTC)	9	45,473	X		X	Resignation

South Louisiana Community College
 FY 17-18 Salary Plan Adjustments
 Effective January 01 2018

NAME	TITLE	Annual Salary	50th Percentile based on experience	Percentage difference	Annual Increase	Memo
Baudouin, Jessica Broussard	501020-ASSST DIRECTOR GRANTS	\$50,779.00	\$55,000.00	8.31%	\$4,221.00	Pay Plan Equity Adjustment
Lopez, Edwin C	503820-DIRECTOR FACILITIES DIR	\$66,842.88	\$72,356.00	8.25%	\$5,513.12	Pay Plan Equity Adjustment
Manuel, Nicole L	502070- SENIOR BUYER	\$50,470.00	\$59,436.00	17.77%	\$8,966.00	Pay Plan Equity Adjustment
Jacobs, Bridget Marie	503820-DIRECTOR OF ACCREDITATION	\$61,800.00	\$69,009.00	11.67%	\$7,209.00	Pay Plan Equity Adjustment
Fontenot, Lana M	510210- ASSOC VICE-CHANCELLOR IA	\$80,000.00	\$87,644.00	9.56%	\$7,644.00	Pay Plan Equity Adjustment
Glatfer, Bryan	510210-VICE-CHANCELLOR ADMIN & FINANCE	\$133,900.00	\$142,087.00	6.11%	\$8,187.00	Pay Plan Equity Adjustment
Bex, Darcee Modisette	509140-DEAN STEM TRANS ENERG (General Dean)	\$81,325.50	\$91,756.00	12.83%	\$10,430.50	Pay Plan Equity Adjustment
Lachney, Kimberly Crystal	502810- ADA COUNSELOR	\$39,565.84	\$43,995.00	11.19%	\$4,429.16	Pay Plan Equity Adjustment
Lee, Francena Marie	509400- Student Records COORDINATOR	\$33,000.00	\$35,672.00	8.10%	\$2,672.00	Pay Plan Equity Adjustment
Miller, Charles	510210-ASSOC VC OF IE	\$89,123.84	\$104,380.00	17.12%	\$15,256.16	Pay Plan Equity Adjustment
Milton, Erika A	500270-CAMPUS ADMINISTRATOR	\$50,132.16	\$53,922.40	7.56%	\$3,790.24	Pay Plan Equity Adjustment
North, Stephen Ray	503820-DIRECTOR SAFETY & SECURITY	\$64,000.00	\$66,929.00	4.58%	\$2,929.00	Pay Plan Equity Adjustment
Wright, John W	509140-DEAN OF LIBERAL ARTS	\$78,949.50	\$85,733.00	8.59%	\$6,783.50	Pay Plan Equity Adjust ment

I certify that any classified or unclassified employee hired on this form has met all hiring and recruitment criteria as set forth by Civil Service, Board of Regents, LCTCS, and has met the minimum qualifications for the position. I further certify compliance with the above referenced criteria.

Approval:

 12/11/17
 Chancellor

Louisiana Community and Technical College System

SOWELA TECHNICAL COMMUNITY COLLEGE

March, 2018

Summary of Unclassified Personnel Actions

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
1/26/2018	Shereka Francis	\$ (42,000.00)	\$ (15,750.00)	\$ (57,750.00)
2/3/2018	Ernest Duhon	\$ (38,723.78)	\$ (14,521.42)	\$ (53,245.20)
Total 2		\$ (80,723.78)	\$ (30,271.42)	\$ (110,995.20)
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
NONE				
Total 0		\$ -	\$ -	\$ -
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
1/3/2018	Anson Jones	\$ 28,267.20	\$ 10,600.20	\$ 38,867.40
1/3/2018	Anthony Hess	\$ 28,267.20	\$ 10,600.20	\$ 38,867.40
2/5/2018	Crystal Long	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
2/5/2018	Shajuana Washington	\$ 24,960.00	\$ 9,360.00	\$ 34,320.00
2/7/2018	Blaine Young	\$ 60,000.00	\$ 22,500.00	\$ 82,500.00
2/19/2018	Amy Broussard	\$ 45,700.00	\$ 17,137.50	\$ 62,837.50
Total 6		\$ 227,194.40	\$ 85,197.90	\$ 312,392.30
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
12/18/2017	Stephanie Smith	\$ 5,617.86	\$ 2,106.70	\$ 7,724.56
1/1/2018	Racheal Bilbo	\$ -	\$ -	\$ -
1/8/2018	Katrina Freeman	\$ 2,500.00	\$ 937.50	\$ 3,437.50
Total 3		\$ 8,117.86	\$ 3,044.20	\$ 11,162.06
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
11/27/2017	Latasha Drodgy	\$ 52,000.00	\$ 19,500.00	\$ 71,500.00
12/4/2017	Anna Landry	\$ 50,000.00	\$ 18,750.00	\$ 68,750.00
12/18/2017	Terry Pitre	\$ 52,000.00	\$ 19,500.00	\$ 71,500.00
12/18/2017	Jarred Veillon	\$ 50,000.00	\$ 18,750.00	\$ 68,750.00
Total 4		\$ 204,000.00	\$ 76,500.00	\$ 280,500.00
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
NONE				
Total 0		\$ -	\$ -	\$ -

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM
PERSONNEL CHANGES
"NEW POSITIONS ONLY"

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE
DATE SUBMITTED: February 19, 2018

Date Received by LCTCS:

Effective Date	Full Name of Employee	Rank, Position, Title and Department	Qualifications		Months Employed 9-12	Recommended Salary Rate	Identity Budget		Semester Teaching Load	Reason for New Position	Appointee Transferring		
			Degree Held	Years Exp.			Position Affected	Federal/Other			Yes/No	Agency	Salary Rate Pd.
1/3/2018	Anson Jones	Security Officer	None	1.26	12	\$ 28,267.20	X	-	-	SOWELA has developed its own Campus Security force instead of utilizing an outside security firm for the Main Campus and Instructional sites.	No	-	-
1/3/2018	Anthony Hess	Security Officer	None	16.51	12	\$ 28,267.20	X	-	-	SOWELA has developed its own Campus Security force instead of utilizing an outside security firm for the Main Campus and Instructional sites.	No	-	-
2/5/2018	Crystal Long	Assistant Professor/Reference Instruction Librarian	MLS	11.42	12	\$ 40,000.00	X	-	-	To replace Civil Service Library Specialist 3 with an ALA certified professional librarian to meet the growing needs of the College.	No	-	-
2/5/2018	Shajuana Washington	Help Desk Coordinator / Assistant to the CIO	AS	15.59	12	\$ 24,960.00	X	-	-	Needed to coordinate the duties of the technicians, to perform the clerical support work being done by technicians, to assist the CIRTO with clerical duties, enter, track, receive and coordinate the installation of all technical purchases and maintain first line phone support.	No	-	-
2/7/2018	Blaine Young	Web Tech Programmer	BS	11.34	12	\$ 60,000.00	X	-	-	Need to develop and maintain a dynamic, functioning website that will serve the needs of the Faculty, Students, Staff and Institutional Advancement. The position will make technical decisions about the web site and its configuration.	No	-	-
2/19/2018	Amy Broussard	Surgical Technology Instructor	AAS	18.42	12	\$ 45,700.00	X	-	-	New position to meet the needs of the newly developed and approved AAS Surgical Technology Program.	No	-	-

