

Changing Lives, Creating Futures

Monty Sullivan System President

Officers: Timothy W. Hardy Chair

Stephen Toups First Vice Chair

Helen Bridges Carter Second Vice Chair

Members: Tari T. Bradford Alterman L. "Chip" Jackson Erika McConduit Willie L. Mount Michael J. Murphy N. J. "Woody" Ogé Joe Potts Paul Price, Jr. Stephen C. Smith Mark D. Spears, Jr.

> Student Members: Zachary Hitt Darell Richardson

Craig Spohn

Vincent St. Blanc, III

Louisiana Community & Technical College System

265 South Foster Drive Baton Rouge, LA 70806

Phone: 225-922-2800 Fax: 225-922-1185

www.lctcs.edu

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Monty Sullivan

LCTCS President

THROUGH: Joseph F. Marin

Chief Operations Officer

FROM: Rhonda Madere

Human Resources Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and

Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, L.E. Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical College, Nunez Community College, River Parishes Community College, South Central La. Technical College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: March 20, 2018

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 4 retirements, 19 resignations; 7 terminations; 5 other cessations of employment; 1 leave of absence; 5 new positions; 19 promotions/changes/salary increases, and 16 replacements. Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board

Dr. Monty Sullivan, President

Date



Changing Lives, Creating Futures

Monty Sullivan

System President

Officers: Timothy W. Hardy Chair

Stephen Toups First Vice Chair

Helen Bridges Carter Second Vice Chair

Members:

Tari T. Bradford

Alterman L. "Chip" Jackson
Erika McConduit
Willie L. Mount
Michael J. Murphy
N. J. "Woody" Ogé
Joe Potts
Paul Price, Jr.
Stephen C. Smith
Mark D. Spears, Jr.
Craig Spohn

Student Members: Zachary Hitt Darell Richardson

Vincent St. Blanc, III

Louisiana
Community
& Technical
College System

265 South Foster Drive Baton Rouge, LA 70806

Phone: 225-922-2800 Fax: 225-922-1185

www.lctcs.edu

LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO:

Dr. Monty Sullivan LCTCS President

THROUGH: Joseph Marin

Chief Operations Officer

FROM:

Rhonda Madere

Human Resources Manager

SUBJECT:

Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, L.E. Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical College, Nunez Community College, River Parishes Community College, South Central La. Technical College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE:

March 20, 2018

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 4 retirements, 19 resignations; 7 terminations; 5 other cessations of employment; 1 leave of absence; 5 new positions; 19 promotions/changes/salary increases, and 16 replacements. Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Louisiana Community and Technical College System Personnel Summary April, 2018

| | Retirements | Cessation of Employment | ployment | 2 | | | | , , | , , |
|--|-------------|-------------------------|----------|---|---------|-----|-------------------------|--------------------|-----|
| | | | | Ç | Absence | ved | Committee Establishment | nure New Positions | |
| Baton Rouge Community College | 1 | 6 | 4 | ω | 0 | | 0 | 0 1 | |
| Bossier Parish Community College | 2 | 1 | 2 | 0 | 0 | | 0 | | 1 |
| Central La. Technical Community College | 0 | ь | ъ | 0 | 0 | | 0 | | 0 |
| Delgado Community College | 0 | 2 | 0 | 0 | L | | 0 | | - |
| L. E. Fletcher Technical Community College | 0 | 0 | 0 | 0 | 0 | | 0 | | |
| Louisiana Delta Community College | 0 | ъ | 0 | ы | 0 | | 0 | | 0 |
| Northshore Technical Community College* | 0 | 0 | 0 | 0 | 0 | | 0 | 0 1 | 1 |
| Northwest La. Technical College | 0 | щ | 0 | 0 | 0 | | 0 | 0 | 0 |
| Nunez Community College | 0 | 0 | 0 | 0 | 0 | | 0 | 0 0 | |
| River Parishes Community College | 0 | 0 | 0 | 0 | 0 | | 0 | 0 0 | |
| South Central La. Technical College | 0 | 1 | 0 | 0 | 0 | | 0 | 0 0 | |
| South La. Community College | 0 | 2 | 0 | Д | 0 | | 0 | 0 0 | |
| SOWELA Technical Community College | 1 | 2 | 0 | 0 | 0 | | 0 | 0 0 | |
| LCTC System Operations | 0 | 2 | 0 | o | 0 | | 0 | 0 1 | |
| Total LCTCS | 4 | 19 | 7 | 5 | 1 | | 0 | 0 5 | |
| | | | | | | | | | |

Louisiana Community and Technical College System

Bossier Parish Community College

April, 2018

Unclassified Personnel Actions

| OPERATING BUDGET | r | |
|--|---|--|
| RE | TIREMENTS/RESIGNATIONS/T | ERMINATIONS |
| Date | NAME | Salary |
| 04/02/18 07/02/18 08/05/18 03/30/18 03/30/18 | Abby Benzinger Michael Hart Carol Adkins Stephanie Jackson Nicholas Olsen | (\$65,000) (\$24,375) (\$89,375) (\$50,179) (\$18,817) (\$68,996) (\$58,189) (\$21,821) (\$80,010) (\$45,000) (\$16,875) (\$61,875) (\$40,000) (\$15,000) (\$55,000) |
| Total 5 | | (\$258,368) (\$96,888) (\$355,256) |
| | LEAVES OF ABSENCE | E |
| Date | NAME | Salary |
| Total 0 | | |
| | NEW POSITIONS ONL | Y |
| Date | NAME | Salary |
| 02/26/18 | LaNelda Scott | \$40,000 \$15,000 \$55,000 |
| Total 1 | | \$40,000 \$15,000 \$55,000 |
| PROMOTI | ONS/CHANGES IN CLASSIFICA | TION, SALARY, ETC. |
| Date | NAME | Salary |
| 02/26/18 04/01/18 | Jennifer Lawrence John Rennie | \$26,000 \$9,750 \$35,750 |
| | John Reinie | 1 1/2/24 \$450 |
| Total 2 | REPLACEMENTS ONL | \$32,050 \$12,019 \$44,069 |
| | | |
| Date 02/26/18 | N A M E | Salary |
| 02/26/18 | Adrian Crawford | \$40,000 \$15,000 \$55,000 |
| Total 1 | CHAMPS CROSSON APPOINT | \$40,000 \$15,000 \$55,000 |
| | SUMMER SESSION APPOINTME | INTS ONLY |
| Date | NAME | Salary |
| TOTAL 0 | | |

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

DATE SUBMITTED: INSTITUTION: March 19, 2018

BOSSIER PARISH COMMUNITY COLLEGE

Date Received by LCTCS_

| 03/30/18 | 03/30/18 | 08/05/18 | 0 //20/18 | 04/02/18 | From | Effective Date |
|--|--|--|--|---|----------------------|---|
| | | | | | То | |
| Nicholas Olsen | Stephanie Jackson | Carol Adkins | Michael Hart | Abby Benzinger | | Full Name of Employee |
| ВА | BA | MEd | PhD | MS | Deg. Held | Qualifications |
| _ | 2 | 22 | 23 | 6 | Prof Her | ations |
| ω | 23 | 4 | 38 | ∞ | Prof.Exp. HereTotal | |
| Specialist - Career Coach, Technology, Engineering & Mathematics | Specialist –Job Development, Technology, Engineering & Mathematics | Professor, Behavioral & Social Sciences | Professor/ Music Program Director, Communication and Performing Arts | Recruiting, Transition & Retention Coordinator / QEP Director | | Rank, Position Title and Department |
| 12 | 12 | 9 | 9 | 12 | | Mths Emp |
| \$40,000 | \$45,000 | \$58,189 | \$50,179 | \$43,000 / \$22,000 | | Salary Rate |
| TAACCCT IV | TAACCCTIV | State | State | 50% Carl Perkins / 50% state 100% state | State/Federal/ Other | Identify Budget Position Affected *list all funds affected in group order |
| | | × | | | Yes | Tenured |
| × | × | | × | × | ₹ V | red |
| Grant funding for position ending | Grant funding for position ending | Retirement | Retirement | Resigned - Moving out of state with spouse. | | Reason for Change |

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

"NEW POSITIONS ONLY"

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: March 19, 2018

Date Received by LCTCS

| | | | | | 02/20 | From | Effec |
|---|--|---|--|--|---|--------------------|---|
| - | | _ | | | | | tive Da |
| | | | | | 00/30/10 | To | tes |
| | | | | | Laneida Scott | | Full Name of Employee |
| | | | | | Coordinator, 5 for 6 Program, College Transition Programs, Economic & Workforce Development | Department | Rank, Position, Title and |
| | | | | | BA | Deg Held | Qualifications |
| | | | | | O | Yrs Exp | 8 |
| | | | | | 12 | 9 - 12 | Months Employed |
| | | | | | \$40,000.00 | | Recommen ded Salary Rate |
| | | | | | | State | Identif Positio |
| | | | | | Grant | Federal/Other | Identify Budget Position Affected |
| | | | | | N/A | Can | Semest er Teachin |
| | | | | | Grant specified | | Reason for New Position |
| | | | | | No | Yes No | Appo Anot |
| | | | | | N/A | Agency | Appointee Transferring Another State Agency |
| | | | | | N/A | Salary Rate Pd. | nsferring Agency |

Louisiana Community and Technical College System NON CLASSIFIED PERSONNEL CHANGES "PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC."

(Requires Chancellor Certification of "Satisfactory or above" on Performance Evaluation within previous 12 months of effective date)

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: March 19, 2018

Date Received by LCTCS:

| Effective Dates | From | 02/20/10 | 04/01/18 | | | |
|---|--|---|---|--|--|--|
| | То | 00/30/18 | 06/30/18 | | | |
| Full Name of Employee | | Jennifer Lawrence | John Rennie | | | |
| Qualifications | Deg. Held | MA | BS | | | |
| ations | Prof.Exp. Here Total | 4 7 | 4 6 | | | |
| Rank, Title Position and Department(s) | From | Director of Grants, Academic Affairs | Athletic Director / Head Coach Women's Basketball, Student Services | | | |
| | То | Director of Institutional Advancement and Grants, Administration Office | Athletic Director, Student Services | | | |
| Months Employed | From | 12 | 12 | | | |
| | То | 12 | 12 | | | |
| Salary Rate | From | \$75,000 | \$53,950 | | | |
| Identify Budget | То | \$101,000 | \$60,000 | | | |
| ē 4 | o → ω → Ω | × | | | | |
| | Federal/ other (specify) | 4 | Auxili ary | | | |
| Reason for Change | | Additional duties of institutional advancement | Additional duties related to athletic strategic planning & policy development | | | |
| Chancellor Certifies Satisfactory | or above Performanc e Eval. within prev. 12 mos of Eff. Date | Yes | Yes | | | |

Louisiana Community and Technical College System

PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: BOSSIER PARISH COMMUNITY COLLEGE

DATE SUBMITTED: March 19, 2018

DATE RECEIVED BY LCTCS:

| Effective Date Of Appointment | FROM | 02/26/18 | | |
|--|---|---|--|--|
| ate nent | 70 | 06/30/18 | | |
| Employee 's Full Name | | Adrian Crawford | | |
| Rank, Title, Position and Department | | Public Service Librarian / Instructor, Learning Resources | | |
| Qualification Deg Yrs | | MLS | | |
| cation Yrs | | 12 | | |
| Months Employed 9/12 | | 12 | | |
| Recom mended Salary Rate | | \$40,000 | | |
| Identify Budget Position Affecto *List all funds a in group order | State Appr | × | | |
| Identify Budget Position Affected *List all funds affected in group order | Federal – self generated (specify) | | | |
| Semest er teachin g | | N/A | | |
| Replacing | Previous Employee's Full Name | Sarah Mazur | | |
| Whom | Reason for Leaving | Promoted within college | | |
| | Date Left | 01/29/18 | | |
| | Salary Rate | \$42,000 | | |
| | | No | | |
| Person Transfer. Other State Agency | Agency | | | |
| ansfer. e Agen | Salary Rec'd | | | |



Baton Rouge Community College April, 2018 Summary of Unclassified Personnel Actions

| | Institution | Date | Last Name | First Name | Salary | Benefits | Total Impact |
|---|-------------|------------|-------------------|------------|----------------|----------------|------------------|
| Retirements/Resignations/Terminations | BRCC | 11/29/2017 | Turner | Takara | (\$42,000.00) | (\$15,750.00) | (\$57,750.00 |
| | BRCC | 12/1/2017 | Backstedt | Carol | (\$62,811.05) | (\$23,554.14) | (\$86,365.19 |
| | BRCC | 12/17/2017 | Wilder | Emmett | (\$47,336.70) | (\$17,751.26) | (\$65,087.96 |
| | BRCC | 12/18/2017 | Otto | Gregory | (\$65,000.00) | (\$24,375.00) | (\$89,375.00 |
| | BRCC | 12/18/2017 | Sedevie | David | (\$45,317.48) | (\$16,994.06) | (\$62,311.54 |
| | BRCC | 12/22/2017 | Martin | Stephanie | (\$42,472.73) | (\$15,927.27) | (\$58,400.00 |
| | BRCC | 1/1/2018 | Garrison | Whitley | (\$40,000.00) | (\$15,000.00) | (\$55,000.00 |
| | BRCC | 1/5/2018 | Zanders | Kimberly | (\$53,560.00) | (\$20,085.00) | (\$73,645.00 |
| | BRCC | 1/21/2018 | Jordan | Robin | (\$60,000.00) | (\$22,500.00) | (\$82,500.00 |
| | BRCC | 1/28/2018 | Appeaning | Vladimir | (\$110,000.00) | (\$41,250.00) | (\$151,250.00 |
| | BRCC | 2/12/2018 | Robinson | Evelyn | (\$58,167.00) | (\$21,812.63) | (\$79,979.63 |
| | BRCC | 2/16/2016 | Sims | Willie | (\$42,966.99) | (\$16,112.62) | (\$59,079.61 |
| | | 2/28/2018 | Gaines | Lynda | (\$49,351.91) | (\$18,506.97) | (\$67,858.88 |
| | BRCC | 3/2/2018 | Bourgeois | Lee | (\$53,962.71) | (\$20,236.02) | (\$74,198.73 |
| Retirements/Resignations/Terminations - Total | 13 | | n section of Lat. | | (\$772,946.57) | (\$289,854.96) | (\$1,062,801.53) |
| New Positions | BRCC | 1/22/2018 | Mills | Donta | \$51,500.00 | \$19,312.50 | \$70,812.50 |
| New Positions - Total | 1 | | | | \$51,500.00 | \$19,312.50 | \$70,812.50 |
| Promotions/Changes in Classification/Salary, Etc. | BRCC | 11/20/2017 | Manogin | Toni | \$2,000.00 | \$750.00 | \$2,750.00 |
| | BRCC | 12/18/2017 | Saia St | Angela | (\$701.85) | (\$263.19) | (\$965.04) |
| romotions/Changes in Classification/Salary, Etc Total | 1 | | | | \$1,298.15 | 487 | \$1,784.96 |
| Replacements | BRCC | 3/5/2018 | Foreman | Dakora | 58,000 | \$21,750.00 | \$79,750.00 |
| Replacements - Total | 1 | | | | \$58,000 | 21,750 | 79,750 |



| batonrou contege | nrouge | | | | | | | | | |
|------------------|---------------------------|--------------------------------|----------------------|---|---|--------------------|--------------|---------------|---------|-------------------------|
| | | Retire | emen. | ts/Resigna | Retirements/Resignations/Terminations | | | | | |
| Date Subn | Date Submitted: March 19, | 19, 2018 | | | | | | | | |
| | | | | | | | | | | |
| Effective Date | Full Employee Name | Qualifications Degrees Held | Prof. Exp Here | Professional Experience - Total | Rank, Position Title & Department | Months Employed | Salary Rate | et eral/Ot | Tenured | Reason for Change |
| 11/29/2017 | Takara Tumer | MA | 0.3 | 1.5 | COORDINATOR-PBI. | 12 | \$42 000 00 | Grant/DBI | | |
| 12/01/2017 | Carol Backstadt | MA | 1 | ACCORDING TO THE PERSON AND ASSESSMENT OF THE PERSON ASSESSMENT OF THE | Student Services - General Expense | 7 | \$42,000.00 | Granties | N/A | Non-Disciplinary |
| 40044 | | Š | <u>-</u> | 30. | ASSOCIATE PROFESSOR, Allied Health-Nursing | 9 | \$62,811.05 | State | N/A | Death |
| 1000000 | Emmett Wilder | MA | 16.9 | 24. | ASSOCIATE PROFESSOR Beh Sci-Humanities | 9 | \$47,336.70 | State | | Retirement |
| 10210112 | Gregory Otto | None | 2.6 | 35. | INSTRUCTOR-AVIATION, Airframe & Powerplant (A&P) Program | 12 | \$65,000.00 | State | | Non-Renewal of Contract |
| 12/16/2017 | David Sedevie | PhD | 13.3 | 13. | ASSISTANT PROFESSOR, Vis/Perf. Arts- Film | 9 | \$45,317.48 | State | | Non-Renewal of Contract |
| 12/2/2/2017 | Stephanie Martin | PhD | 3.9 | . 3 | INSTRUCTOR, Beh Sci-Psychology-Psychology | Q | \$45,472.73 | State | | Resignation |
| 111111010 | venitley Garrison | BS | 1.5 | _. | TRANSCRIPT ANALYST, Student Services | 12 | \$40,000.00 | State | | Transfer Out System |
| 010072010 | Nimberly Landers | MA | 4.8 | 18. | ASST DIRECTOR Financial Aid (include Vet Affairs) | 12 | \$53,560.00 | State | À 1 | Non-Disciplinary |
| 01/21/2018 | Robin Jordan | None | 0.3 | 24.5 | SPECIALIST-PAYROLL, Human Resources | 12 | \$60,000.00 | State | | Transfer Out System |
| 01/28/2018 | Vladimir Appeaning | PhD | 0.8 | 18. | VICE CHANCELLOR-INTERIM Institutional Research | 12 | \$110,000.00 | State | | Transfer Out System |
| 02/12/2018 | Evelyn Robinson | PhD | 9,4 | 31. | ASSOCIATE PROFESSOR Allied Health-Nursing | 9 | \$58,167.00 | State | 2/2 | Death |
| 02/10/2018 | Willie Sims | AA | 4.2 | 9. | INSTRUCTOR-HORTICULTURE Agriculture Production-Horticulture | 12 | \$42,966.99 | State | N/A | Resignation |
| 03/02/2010 | Lynda Gaines | PhD | 19.1 | 33. | PROFESSOR Beh Sci-Social Sci-Sociology | Q | \$49,351.91 | State | N/A | Death |
| | ree boargeois | Š | 21.4 | 21. | MASTER INSTRUCTOR Personal and Misc-Upholstery Tech | 12 | | State | | Transfer Out System |



New Positions

| Z | Unclassified Hire | N/A | Grant/Upward Bound N/ | \$51,500.00 | 12 | MBA | Student Services - General Expense | | | |
|--|--|---------------------------|--------------------------|-----------------------|--------------------|----------------------------|------------------------------------|--------------------|-------------|------------|
| | | | | | | | ASST DIDECTOR | 7.7 | Donta Mills | 01/22/2018 |
| Appointee Transferring Another State Agency | Semester Reason for al Teaching Load the New Position | Semester Teaching Load | Budget State/Federal | Recommended Salary | Months Employed | Qualifications Degree Held | Rank, Position Title & Department | Experience - Total | Name | From Date |



Promotions/Changes in Classification/Salary Etc.

Date Submitted:

| From Date | 11/20/2017 | | 1107/01/71 | |
|--|--------------------------------------|--|----------------------------|--|
| From Name Here Experience Date Total | Toni Manorio | o o in man by | Angela Saia St | |
| Here | : | - | 20.4 | |
| Here Experience- | 2 | 23. | 35 | |
| Degree Held | | Health Science | AAS | Graphic Communic |
| From Position | | VC for Academic Affairs Adm | ASSISTANT PROFESSOR | Graphic Communic Comm&Media-Graphic Com-ProcessPrint |
| To Position | | VC-ACAD & STUDENT AFFRS, VC for Academic Affairs Adm | TSINICER | Comm&Media-Graphic Com- ProcessPrint |
| Months Employed From | | 12 | | (|
| Months Employed To | | - | Oriotal minima distributes | |
| Months From Salary To Salary Budget Employed State/Federa To | | 12 \$123,000.00 \$125,000.00 | - | 641,701.00 |
| To Salary | | \$125,000.0 | | \$41,000.0 |
| Budget State/Federal | |)O State | | STITUTED SHIPPURD GRANDFERMS POSIBOR Change |
| Reason For Change | | Promotion | | Position Change |
| Semester Teaching Load | | n N/A | | N/A |
| Chancellor Certifles Satisified or Above | Performance Eval w/ln previous 12 | A Yes | | A Yes |



Replacements

Date Submitted:

| | \$45,000.00 | 11/03/2017 | Resignation | Keith Mitchell | N/A | State | \$58,000.00 | 12 | MBA Business Admin | Accounting/Finance | Dakora Foreman | d | 03/03/2018 |
|---|-------------|------------|-----------------------|------------------------------------|------------------------------|-----------------------|---------------------|-----------------------|----------------------------|--------------------|----------------|------------|------------|
| Date Left Salary Rate Person Transfe Other State Agen | Salary Rate | Date Left | Reason for Leaving | Previus Employee's Full Name | Semester al Teaching Load | Budget State/Feder | commended Salary | Months Re Employed | Qualifications Degree Held | & Department | Date Name | ii lo Date | Date |



Central Louisiana Technical Community College April, 2018 Summary of Unclassified Personnel Actions

| | Institution | Date | Name | Salary | Benefits | T | otal Impact |
|--|------------------------------------|------------|-------------------|--------------------|----------------|----|-------------|
| Retirements/Resignations/Terminations | CENLA | 2/26/2018 | Billy Rachal | \$ (49,346.90) | \$ (18,505.08) | \$ | (67,851.98 |
| | CENLA | 3/14/2018 | Randall Bradford | \$ (66,000.00) | \$ (22,500.00) | \$ | (88,500.00 |
| Retirements/Resignations/Terminations - Total | | | | \$ (115,346.90) | \$ (41,005.08) | \$ | (156,351.98 |
| Replacements | CENLA | 02/26/2018 | Misty King | \$ 40,982.15 | \$ 15,368.31 | \$ | 56,350.46 |
| | CENLA | 2/26/2018 | Rachal Snellgrove | \$ 47,000.00 | \$ 17,625.00 | \$ | 64,625.00 |
| deplacements - Total | | | | \$ 87,982.15 | \$ 32,993.31 | \$ | 120,975.46 |
| Promotions/Changes in Classification/Salary Etc. | CENLA | 02/26/2018 | Melissa Bradford | \$ 54,000.00 | \$ 20,250.00 | \$ | 74,250.00 |
| romotions/Changes in Classification/Salary Etc Total | Western and a second of the second | | | \$ 54,000.00 | \$ 20,250.00 | \$ | 74,250.00 |
| | | | | | | | |
| New Positions lew Positions Total | CENLA | | NONE | | | | |



Retirements/Resignations/Terminations

| | | 1 -1 -1 | | | | | | | | |
|------------|---------|---------------|--------------|---|--|--------------|--|--------------|------------------|-----------|
| Discharge | No C | State | \$ 49,346.90 | 9 | Instructor, Allied Health-Practical Nursing | 18 | 1.1 | BSN | Billy Rachai | 7/20/2010 |
| resigned | | 0.000 | 1 | And Proportional Association of the Control of the | The state of the s | | The second secon | 2 | Dilly Dashal | 7/76/7010 |
| Recianed | No. | State | \$ 66,000,00 | 12 . | Campus Dean | 24 | 0.1 | MS, JD | Randall Bradford | 3/14/2018 |
| | | Budget | | | | Total | | | | |
| Change | | /Other | | Employed | | Experience - | Here | Degrees Held | Name | Date |
| Reason For | Tenured | State/Federal | Salary Rate | Months | Rank, Position Title & Department | Professional | Prof. Exp | TOTAL STREET | Full Employee | Effective |



Replacements

| Name Experience - Total Rachel Snellgrove 8 MANAGER, Adult Basic E | th-Pi | INSTRUCTOR, Allied Health-Practical Nursing RN | lth-Practical Nursing RN 9 | 9 \$ 40,982.15 | 9 \$ 40,982.15 State | 9 \$ 40,982.15 | 9 \$ 40,982.15 State | 9 \$ 40,982.15 State Full P |
|--|--------|--|--|--|---|--|---|--|
| me Experience - Total MANAGER, Adult Basic Education | 36 | White the particular for the particular and a second second | CT CONTRACTOR NAMED AND PASSED AS PROPERTY OF THE PASSED AND ASSESSMENT OF THE PASSED ASSESS | + +,,000.00 | | The state of the s | | V Tripocoo Origin W/A Geralyn Janice > |
| me Experience - Total | | MS | | MS 12 \$ 47,000,00 | MS 12 \$ 47,000,00 Grant | MS 12 \$ 47,000,00 Grant N/A | MS 12 \$ 47,000,00 Grant N/A | MS 12 \$ 47,000,00 Graph N/A Grand Indian |
| byee | 1 | The state of the s | | | era i | | COLUMN TO SERVICE AND ADDRESS OF THE PROPERTY | COLUMN TO SERVICE AND ADDRESS OF THE PROPERTY |
| me Experience - | | | | | | | - 6 | - 6 |
| me Experience | | Degre | Degree Held Employed | Degree Held Employed Salary | | Salary | Salary State/Fed | Salary State/Fed Teaching |
| proyee Professional Rank, Position little & D | | , |) | | | | | |
| ipioyee Professional Kank, Position little & D | | | | - | - | andre publi | Canal Canal Control | Canal Canal Control |
| TOVER PICIESSIONAL KANK, POSITION LITTLE & L. | - word | Cudillion Cadillion | Controlly Michigan | CHICAGO PROJECT VECOUNTEDOED | ECO TENORO | ECOMPINED BIOSET | ECOMMENDED BIJOSET SEMESTER | ecolimended Bildpet Semester Previous |
| THE RESERVE TO STATE OF THE RE | | ATTICITED TO THE PROPERTY. | ATTITUTE THE PROPERTY OF THE P | 2 | 000000000000000000000000000000000000000 | Commonded D. Janet | Commond D. Jack | Commondo Division Commondo Div |
| | | 200 | 03055 | Charten Charles and Charles an | | | | |
| THE PARTY OF THE P | 0 | |) | | | The state of the s | | |



Promotions/Changes in Classification/Salary Etc.

| | From Date 02/26/2018 |
|-----------------------|---|
| | |
| | Name Melissa Bradford |
| | Here |
| | From Date Name Here Experience - Degree Held Employed Total From 02/26/2018 Melissa Bradford 5.1 26 M.E. |
| MITER | Experience - Degree Held Total |
| Counselor | - |
| Manager | |
| PARTTIME | Employed From |
| 12 | Employee To |
| \$30 HOUR | Salary |
| \$30 HOUR \$54,000.00 | io salary |
| Grant | State/Federal |
| New Position | Reason For Change |
| N/A | Semester Teaching Load |
| Yes | Chancellor Certifies Satisfactory or above Perofrmance Eval. within previous 12 mos. of Eff. Date |



New Positions

Date Submitted: March 19, 2018

| Date | ctive From To Date |
|---------------|---------------------------|
| | Full Employee Name |
| Here | Prof. Exp |
| Total | Professional Experience - |
| Held | Qualifications Degree |
| | Position |
| Employed | Months |
| odiary | Calas. |
| State/Federal | 7 |
| Keason Code | |
| Reason | |
| Teaching Load | |

NONE



Delgado Community College April, 2018 Summary of Unclassified Personnel Actions

| | Institution | Date | Name | Salary | Benefits | Total Impact |
|---|-------------|------------|-----------------------|------------|------------|--------------|
| Retirements/Resignations/Terminations | DCC | 3/13/2018 | Herman Guillory | (\$34,272) | (\$12,852) | (\$47,124 |
| | DCC | 3/9/2018 | Demetrice Douglas | (\$32,640) | (\$12,240) | (\$44,880 |
| etirements/Resignations/Terminations - Total | | | | (\$66,912) | (\$25,092) | (\$92,004 |
| Leave of Absence | DCC | 03/26/2018 | Pamela Charles | (\$58,140) | (\$21,803) | (\$79,943 |
| ave of Absence - Total | | | | (\$58,140) | (\$21,803) | (\$79,943 |
| New Positions | DCC | 02/26/2018 | Christopher McFarland | 40,000 | 15,000 | 55,00 |
| w Positions - Total | | | | 40,000 | 15,000 | 55,000 |
| Promotions | DCC | 2/12/2018 | Shelley Tigler | \$800 | \$300 | \$1,100 |
| | DCC | 2/12/2018 | Terri Jordan | \$800 | \$300 | \$1,100 |
| | DCC | 2/12/2018 | Rachel Harrell | \$600 | \$225 | \$825 |
| | DCC | 2/12/2018 | Ingrid Collins | \$500 | \$188 | \$688 |
| | DCC | 2/12/2018 | Angela St Hill | \$800 | \$300 | \$1,100 |
| | DCC | 3/26/2018 | Brandi Matthews | (\$5,800) | (\$2,175) | (\$7,975) |
| emotions/Changes in Classification/Salary Etc Total | | | | (\$2,300) | (\$863) | (\$3,163) |
| Replacements | DCC | 02/21/2018 | Berna Harden | \$29,000 | 10,875 | 39,875 |
| | DCC | 03/12/2018 | Scott St Pierre | \$60,000 | 22,500 | 31,625 |
| | DCC | 3/12/2018 | Karen Thomas | \$35,000 | 13,125 | 39,875 |
| placements - Total | | | | 124,000 | 46,500 | 111,375 |



Retirements/Resignations/Terminations

| Salary Rate State/Fede her Bud | Resignation | Oldica | 401,010.00 | i | | | | | | |
|--|-------------------|------------------|-------------------|------------|--|--------------|-----------|----------------|--------------------|--|
| Qualifications Prof. Exp Professional Degrees Held Rank, Position Title & Department Months Bachelor 4. 506750-SPECIALIST, Advising, Retention & Counseling 12 | | State | \$32 640 00 | 12 | OUG/OU-OFECIALIST, Admin Dean (Nursing) | 12.1 | 0.0 | | | |
| Qualifications Prof. Exp Professional Experience - Total Rank, Position Title & Department Months Employed Bachelor 4. 506750-SPECIALIST, Advising, Retention & Counseling 12 | _ | Oldica | An. 1 1 1 1 1 1 1 | , | TOO OF OUR LOST | 107 | n n | | Demetrice Douglas | 0107/8/0 |
| Qualifications Prof. Exp Professional Rank, Position Title & Department Months Degrees Held Here Experience - Employed Total A SOCIETY STEELY OF THE PROPERTY OF THE PROPERT | | State | \$34 272 00 | 12 | Counseling Retention & Counseling | it. | | | | 30000 |
| Qualifications Prof. Exp Professional Rank, Position Title & Department Months Degrees Held Here Experience - Total Employed | | | | | SORTED COMPONENTS A LINE OF THE STATE OF THE | 4 | 4 | Bachelor | Herman Guillory | 3/13/2018 |
| Qualifications Prof. Exp Professional Rank, Position Title & Department Months Degrees Held Here Experience - Employed | | • | | | | IOLAI | | | - | 04000 |
| Qualifications Prof. Exp Professional Rank, Position Title & Department Months Degrees Held Here Experience | | her Budget | | Employed | | | | | | ente. |
| Qualifications Prof. Exp Professional Rank, Position Title & Department Months | enure | oldie/Federal/Ut | Saidiy Kale | | | Experience - | Here | Degrees Held | | e de la constante de la consta |
| Qualifications Book E | Separate Separate | 21.1.1 | Colon Data | Nobember 1 | Rank, Position Title & Department | Professional | TIOI. EXP | addillications | Service Control | |
| | | | | | | | Drof Eur | Qualifications | Full Employee Name | checuye Date |



Leave of Absence

| MANAGER Human Document | es | |
|-----------------------------------|--------------------------|---|
| | | |
| Rank, Position Title & Department | 80 | Months Salary Rate State/Federal/ Tenured Reason For Employed Other Budget Change |
| | teles constitution and a | - |



New Positions

| | 02/26/2018 | | | Date | PHOCUAE LION |
|-----------------------|----------------------------|---------------|---------------|----------------|--|
| | 8 Christopher McFarland | | | | Lifective From To Date Full Employee Name Professional |
| | 7 | | Total | Experience - | Professional |
| Addit basic Education | NISTBI ICTOR Add Basic Ed. | | | | Rank, Position Title & Department |
| MA | | | pregion freid | Degrap Hold | Ouglifications |
| 12 | | | Limbioyeu | Sumonus | |
| \$40,000.00 | | | Salary | nded | The statement of the st |
| Grant | | | State/Federal | Budget | Christment del topical de sonice a principal de service de la composición del composición de la composición del composición de la composic |
| FT | | Load | Teaching | Semester | SOMEONE SOURCE S |
| Unclassified Hire | | | Position | Reason for New | The state of the s |
| No | Agency | Another State | Transferring | Appointee | |



Promotions/Changes in Classification/Salary Etc.

| Yes | N/A | Promotion | Grant to State | \$35,000.00 | \$40,800.00 | 12 | 12 | ADVISOR, Adv., Ret., & Couns. | TROSECT COOK, WKI, Dev. | 11100001010 | | | | |
|---|------------------------------|----------------------|-------------------------|-------------|-------------------------|--------------------------|----------------------------|---------------------------------|---------------------------------|-----------------------|--|----------------------|------|-----------|
| Yes | A/N | Increase | Grant | \$40,800.00 | \$40,000.00 | 12 | 12 | STOD SER, DIV ST MB, WKT. LIEV. | DEO ISCT COOR WILL DOW | Mas | 3 | | Bran | 3/26/2018 |
| Yes | N/A | Increase | Grant | \$25,500.00 | \$25,000.00 | 7.F | | STID SEE OF CT IN SALE | STUD SE | | 14 | Angela St Hill 14 | Ą | 2/12/2018 |
| Yes | N/A | Increase | Grant | \$30,600.00 | \$30,000.00 | 21 | 1 0 | SPECIALIST WAY DOW | | GED | 5 | Ingrid Collins | - | 2/12/2018 |
| Yes | N/A | Increase | Grant | a40,000.00 | 610,000.00 | 1 | 1 6 | SPECIALIST WAY Day | HS SPECIALIST Wkf Dev. | | 3. 14.5 | Rachel Harrell | R | 2/12/2018 |
| Yes | WINI | 110000 | O G GI | 940,000,00 | | 13 | 10 | COORDINATOR Wkf Dev | HS COORDINATOR, Wkf. Dev. | | 2. 15 | Terri Jordan | | 211212110 |
| | 2//2 | boroses | Grant | \$40 800 00 | \$40,000,00 \$40,800,00 | 12 | 12 | PROGRAM ASSISTANT WK. Dev. | BS PROGRAM ASSISTANT, Wkf. Dev. | | 18 | offelley Ligier 11.5 | 0 | 200000 |
| Chancellor Certifies Satisfactory or above Perofimance Eval. within previous 12 mos. of Eff. Date | Semester Teaching Load | Reason For Change | Budget State/Federal | To Salary | From Salary To Salary | Months Employed To | Months Employed From | To Position | B PROTECTION | ons Degree Held | al ons Experienc Degree e - Total Held | Name Exp Here | | From Date |



Replacements

| From Date | (engrant) | Name | Rank, Position Title & Department | Qualifications | Months | Recommended | Budget | Semester | Previous | Reason for | Date Left | Salary Rate | Pareon Trai |
|------------|-----------|--|---|----------------------|----------|-------------|---------------|----------|-----------------|--|------------|-------------|-------------------|
| | e rejecto | | | Degree Held Employed | Employed | Salary | State/Federal | Heat | Employee's Full | | | | Other Stat |
| 02/21/2018 | | Berna Harden | TEACH PROFESSIONAL Day Care Carte | | | | | | Maint | | | | Agency |
| 200 | | | TENOTE SOLUNAL, Day Care Center | Associate | 12 | \$29,000.00 | Auxillary | N/A | .lennie Hill | Decimation | - 1 | 200 | The second second |
| 03/12/2018 | | Scott St Pierre | MANAGER Facilities Adm (Project Mot atc.) | Doobala | | | | , , , , | ocinac i an | 1. Capinginging | 1107/16/10 | \$24,440.00 | |
| 010000 | | The second second second second second second second | mana (Servin assinges Sonii (Libiject Migr. etc.) | pachelor | 12 | \$60,000.00 | State | N/A | Corey Valdary | Resignation | 12/09/2017 | \$60 000 00 | |
| 0.14.40.0 | | Naiell Homas | ACCOUNTANT, Comptroller's office | Associate | 12 | 35 000 00 | Ctato | 4734 | | The state of the s | | | |
| | | | | | i | 400,000.00 | Oldic | AIN | Lollia Cousin | Promotion | 8/13/2018 | \$38 000 00 | |



Fletcher Technical Community College April, 2018 Summary of Unclassified Personnel Actions

| | Institution | Date | Name | Salary | Benefits | Total Impact |
|---|-------------|------------|------------------------|-------------|-------------|--------------|
| Promotions/Changes in Classification/Salary Etc. | FTCC | 02/26/2018 | Alexis Knight | \$19,334.40 | \$7,250.40 | \$26,584.80 |
| Promotions/Changes in Classification/Salary Etc Total | | | Para and wear a second | \$19,334.40 | \$7,250.40 | \$26,584,80 |
| Replacements | FTCC | 03/12/2018 | Christina Bonvillian | \$32,000.00 | \$12,000.00 | \$44,000.00 |
| | FTCC | 03/12/2018 | Lauren Melancon | \$32,000.00 | \$12,000.00 | \$44,000.00 |
| | FTCC | 03/12/2018 | Summerrae Arcemont | \$30,000.00 | \$11,250.00 | \$41,250.00 |
| Replacements - Total | | | | \$94,000.00 | \$35,250.00 | \$129,250.00 |



Replacements

Kepiac

| \$30,600.00 | 02/11/2018 | Lauren Guidry Transfer Out Campus/System | Lauren Guidry | N/A | State | \$30,000.00 | 12 | Conseing Medical Mental Health Counseling | | |
|-------------|------------|--|----------------------|----------|---------------|-------------|-----------------|---|--------------------|------------|
| \$32,000.0 | 12/17/2017 | Resignation | Kendra Lovincy | N/A | State | 00.000,204 | 21 | COORDINATOR Advicing Beteating 8. Counciling bits interinsciplinary studies | Summerrae Arcemont | 03/12/2018 |
| 3,040,00 | 01/20/2010 | 1.5 | a conjunction of the | M/MI | | #33 000 00 | 13 | COUNSELOR, Student Services B & Interdisciplinary Studios | Lauren Melancon | 03/12/2018 |
| 2000 | 9100/90/10 | | Reniamin Duet | N/A | Chata | \$32,000.00 | 12 | COUNSELOR, Student Services B.S Kinesiology | CHISUIA BONVINAN | 101010 |
| | | | | Load | | | | | Childian Post Was | 03/17/2018 |
| | | | Full Name | Teaching | State/Federal | Salary | Employed Salary | | | |
| Salary Rat | Date Left | Reason for Leaving | Previous Employee's | Semester | Budget | Recommended | Months | Cuairreations Degree Held Months Recommended | Date | Date |



Promotions/Changes in Classification/Salary Etc.

| 02/26/2018 | Effective To Date From Date |
|---|---|
| Alexis Knight | Full Employee Name |
| 7.6 | orof, Exp Here |
| 7.6 | Professional C Experience - Total |
| B.S Business Admin Admin, Asst. (Classified) | To Date Full Employee Prof. Exp Professional Qualifications Degree From Positio Name Here Experience - Held Total |
| dmin. Asst. Classified) | rom Position |
| Registrar | To Position |
| 12 | Months Employe From |
| 12 | Months Fi |
| \$26,665.60 | From Salary To Salary |
| \$26,665.60 \$46,000.00 State | THE STREET |
| State | Budget State/Federal |
| Normal Career Progression | Reason For Change |
| N/A | Semester Teaching Load |
| Yes | Chancellor Certifies Satisfactory or above Perofrmance Eval. within previous 12 mos. of Eff. Date |



Delta Community College April, 2018 Summary of Unclassified Personnel Actions

| | Institution | Date | Name | Salary | Benefits | Total Impact |
|---|-------------|------------|------------------|-------------|-------------|--------------|
| Retirements/Resignations/Terminations | DELTA | 02/14/2018 | Harrison Tribble | (45,000.00) | (16,875.00) | (61,875.00 |
| | DELTA | 02/16/2018 | Ed Jackson | (39,200.00) | (14,700.00) | (53,900.00) |
| etirements/Resignations/Terminations - Total | | | | (84,200.00) | (31,575.00) | (115,775.00) |
| Promotions/Changes in Classification/Salary Etc. | DELTA | 02/12/2018 | Alexa Lambert | 60,000.00 | 22,500.00 | 82,500.00 |
| | DELTA | 02/12/2018 | Marsha Bearden | 45,000.00 | 16,875.00 | 61,875.00 |
| | DELTA | 02/19/2018 | Laurie McGuffee | 45,000.00 | 16,875.00 | 61,875.00 |
| omotions/Changes in Classification/Salary Etc Total | | | | 150,000.00 | 56,250.00 | 206,250.00 |



Retirements/Resignations/Terminations

Date Submitted: 3/11/2018

| chective Date BANNERID | Full Employee Name | E a | Exp Here | Professional Experience - Total | Rank, Position Title & Department | Months Employed | Salary Rate | Salary Rate State/Federal/ Tenured Other Budget | nured . | Job Reason Code | Reason For Char |
|---------------------------------------|-----------------------|--------------------------|----------|---------------------------------------|--|--------------------|-------------|---|---------|--------------------|-----------------|
| 02/14/2018 L01766391 Harrison Tribble | Harrison Tribble | Bachelor of Liberal Arts | 0.7 | C TI | PACT PROG COORDINATOR, Workforce Development | 15 | \$45,000,00 | Other | 25 | 5 | D |
| 00/16/0019 101466740 | 7 | | | | | | W.000.00 | Care | 140 | 300 | · |
| 02/10/2010 10/1400/42 | Ed Jackson | High School Diploma | 3.1 | 24 | 24 INSTRUCTOR, Mechanical-Diesel Powered Equipment | " | \$39,200.00 | State | No | RES | S |



Promotions/Changes in Classification/Salary Etc.

Mar 9, 2018

Date Submitted: 3/11/2018

| Date Comparison | HR COCRDINATOR, Human Resources | | 75 | 12 12 \$35,000,00 \$45,000,00 | 12 12 \$35,000,00 \$45,000,00 State | 12 12 \$35,000,00 \$45,000,00 State PRO | 12 \$35,000.00 \$45,000.00 State PRO Promotion |
|--------------------|-----------------------------------|-------|------------------------|--|---|---|---|
| Bachelons | COUNTANT, Complroller's O | ffice | ffice 12 | ffice 12 12 \$42,000.00 \$45,000.00 | 12 12 \$42,000.00 | 12 12 \$42,000.00 | 12 12 \$42,000.00 \$45,000.00 State |
| | COMPTROLLER, Comptroller's Office | lice | fice 12 | fice 12 12 \$51,885.08 \$60,000.00 | 12 12 \$51,885.08 | 12 12 \$51,885,06 \$60,000,00 | 12 12 \$51,885.08 \$60,000.00 State |
| | | | | | | | |
| | | | Employed From Employed | Employed From Employed To | Employed From Employed To Stafe/Federal | ployed To | ployed To State/Federal |
| | | | | Visite in a summer of the summer of summer | moints From salary to salary | mounts river analy to analy budget a | mounts right salety to salety sought Job Reason R |

Louisiana Community and Technical College System

Northshore Technical Community College
Date: March 19, 2018

Summary of Unclassified Personnel Actions

| ODEDATING DUDG | N TO AT | |
|---------------------|--------------------------------|---|
| OPERATING BUDG | TE1 | |
| R | ETIREMENTS/RESIGNATIONS | S/TERMINATIONS |
| Date | NAME | Salary Benefits Total Impact |
| Total: 0 | | |
| | LEAVES OF ABSE | NCE |
| Date | NAME | Salary Benefits Total Impact |
| Total: 0 | | |
| | NEW POSITIONS C | ONLY |
| Date | NAME | Salary Benefits Total Impact |
| 03/01/2018 | Contessa Richard | 40,049.48 15,018.56 55,068.04 |
| M-4-1-1 | | 20 |
| Total: 1 | L TIONS/CHANGES IN CLASSIFI | 40,049.48 15,018.56 55,068.04 |
| Date | N A M E | Amt. of Increase Benefits Total Impact |
| Total: 0 | | |
| | | |
| Dates (Begin & End) | NAME | Amt. of Increase Benefits Total Impact |
| Total : 0 | | |
| | REPLACEMENTS OF | NLY |
| Date | NAME | Salary Benefits Total Impact |
| 02/26/2018 | Christopher Helluin | 59,667.00 22,375.13 82,042.13 |
| TOTAL: 1 | * | 59,667.00 22,375.13 82,042.13 |
| | | |

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES NEW POSITIONS ONLY

INSTITUTION: Northshore Technical Community College
DATE SUBMITTED: March 19, 2018

Date Received by LCTCS:

| | | 05/01/2018 | From | Effective Dates |
|--|--|--|--------------------|--|
| | | | To | |
| | | Contessa Richard | Limprojee | Full Name of Employee |
| | | Instructor, Allied Health-Practical Nursing-Hammond Area Campus | Бера шен | Rank, Position, Title and |
| | | Bachelor of Science Nursing | Deg Held | Qualifications |
| | | 9 | Yrs. Exp. | ns |
| | | 9 | 9 - 12 | Months Employed |
| | | 40,049.48 | | Recommended Salary Rate |
| | | × | State | Identify Budget Position Affecte |
| | | | Federal/Other | Identify Budget Position Affected |
| | | 40 hrs | | Semester Teaching Load |
| | | Support for the growth and development of NTCC | Position | Reason for New |
| | | × | Yes No | Appo |
| | | Lollie Kemp Hospital | Agency | Appointee Transferrin Another State Agency |
| | | 50,000.00 | Salary Rate Pd. | Appointee Transferring Another State Agency |

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

UNCLASSIFED "REPLACEMENTS ONLY"

| DATE SUBMITTED: | INSTITUTION: |
|----------------------|--|
| March 19, 2018 | Northshore Technical Community College |
| Date Received by LCT | |

| Effective Date of Appointment | CX | 2/26/2018 | | | |
|--|---|--|---|-----|----|
| | ō | | | | |
| Employee's Full Name | | Christopher Helluin | 8 | | |
| Rank, Title, Position and Department | | Fiscal Analyst Accounting/ Finance | | | |
| Qualification Deg Exp | | Bachelor | | | |
| ä | | 7 yrs | | | |
| Mon ths Empl oyed | | 12 | | | |
| Recom mended Salary Rate | | 59,667.00 | | | |
| lder Posit *Lis in g | State Appr | × | | | |
| Identify Budget Position Affected *List all funds affected in group order tate Federal - | Federal – self generated (specify) | | | | |
| Quarter Teaching Load | | N/A | | | |
| Previous | Previous Employee's Full Name | Kristen Bell | | , " | |
| Replacing | Reason For Leaving | Received New Position | | | |
| Whom | Date Left | 1/14/18 | | | 11 |
| | Salary Rate | 57,675.00 | | | |
| | Yes No | z | | | |
| Person T Other Stat | Agency | | | | |
| Person Transfer. Other State Agency | Salary Received | | | | |

Louisiana Community and Technical College System

NORTHWEST LOUISIANA TECHNICAL COLLEGE

April, 2018

Summary of Unclassified Personnel Actions

| OPERATING | BUDGET | | | 25.42 |
|------------|---------------------------|------------------|------------|------------|
| (4) | RETIREMENTS/RESIGNAT | ΓΙΟΝS/TERMINATI | ONS | |
| DATE | NAME | SALARY | BENEFITS | TOTAL |
| 03/09/2018 | Bilak, Ronald | (\$36,273) | (\$13,602) | (\$49,875 |
| TOTAL: 1 | TOTALS: 1 | (\$36,273) | (\$13,602) | (\$49,875) |
| | LEAVE OF A | | | |
| DATE | NAME | SALARY | BENEFITS | TOTAL |
| TOTAL: 0 | TOTALS: 0 | \$0 | \$0 | \$0 |
| | NEW POSI | TIONS | | |
| DATE | NAME | SALARY | BENEFITS | TOTAL |
| TOTAL: 0 | TOTALS: 0 | \$0 | \$0 | \$0 |
| | PROMOTIONS/CHANGES IN CLA | SSIFICATION, SAL | | |
| DATE | NAME | SALARY | BENEFITS | TOTAL |
| TOTAL: 0 | TOTALS: 0 | \$0 | \$0 | \$0 |
| | REPLACEN | MENTS | | |
| DATE | NAME | SALARY | BENEFITS | TOTAL |
| | | | | |
| TOTAL: 0 | TOTALS: 0 | \$0 | \$0 | \$0 |

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: Northwest Louisiana Technical College

DATE SUBMITTED: March 19, 2018

Date Received by LCTCS

| | | | 03/09/2018 | From | Effective Date |
|--|--|--|---|------------------|-------------------------------------|
| | | | 8 n/a | То | Date |
| | | | Bilak, Ronald | | Full Name of Employee |
| | | | Associates of Arts | Deg. Held | Qua |
| | | | 1.5 1 | Prof. Exp. Here | Qualifications |
| | | | 11 Informatio Northwest | | Rank, Position Title and Department |
| | | | Information Technology Instructor, Northwest LTC- Shreveport Campus | | tion repartment |
| | | | 9 | | Months Employed |
| | | | \$36,273 | | Salary Rate |
| | | | SGF | State- Funded | Identify Budget |
| | | | | Federal Other | |
| | | | × | Yes No | Tenured |
| | | | Resignation | | Reason for Change |



Nunez Community College April, 2018 Summary of Unclassified Personnel Actions

| | RETIREMENTS | RESIGNATIONS/TERMINA | ATIONS | |
|----------|--------------------|------------------------|--------------|-------------|
| DATE | NAME | SALARY IMPACT | BENEFITS | TOTAL |
| TOTAL | | | | |
| | LE | AVES OF ABSENCE | | |
| DATE | NAME | SALARY IMPACT | BENEFITS | TOTAL |
| TOTAL | | | | |
| | | NEW POSITIONS | | |
| DATE | NAME | SALARY IMPACT | BENEFITS | TOTAL |
| TOTAL | | | | |
| | PROMOTIONS/CHANG | SES IN CLASSIFICATION, | SALARY, ETC. | |
| DATE | NAME | SALARY IMPACT | BENEFITS | TOTAL |
| TOTAL | | : 01 | | |
| | RE | PLACEMENTS ONLY | | |
| | NAME | SALARY IMPACT | BENEFITS | TOTAL |
| 3/5/2018 | Jennifer Fillinger | \$44,000.00 | \$16,500.00 | \$60,500.00 |
| TOTAL | | \$44,000.00 | \$16,500.00 | \$60,500.00 |

Louisiana Community and Technical College System

PERSONNEL CHANGES "REPLACEMENTS ONLY"

INSTITUTION: Nunez Community College

DATE SUBMITTED: March 19, 2018

DATE RECEIVED BY LCTCS: ___

| | | | | T | | - | _ | | |
|---|------|---|----------------|---|---|---|------|---------|---|
| Effective Date Of Appointment | FROM | - I NOW | 3/5/2018 | | | | | | |
| Date tment | 10 | 5 | N/A | | | | | | |
| Employee's Full Name | | | Jennifer | Fillinger | | | | | |
| Rank, Title, Position and Department | | | PTECH | Advisor | | | | | |
| Qualification Deg Yrs | | | Asoc | App. Tech & BA Eng | | | | | |
| | 8 | | თ | | | | | \perp | - |
| Months Employed 9/12 | | | 12 | i | | | | | |
| Recom mended Salary Rate | | | \$44,000 | -,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | |
| Identify Budget Position Affected *List all funds affering group order | | State Appr | | | | | | | |
| Identify Budget Position Affected *List all funds affected in group order | | Federal – self generated (specify) | PTECH | Grant | | | | | |
| Semester teaching Load | | | N/A | Z | | | | | |
| Replacing | | Previous Employee's Full Name | Katio Charries | Katte Charrier | | | | | |
| Whom | | Reason for Leaving | | Resigned | | | **** | | |
| | | Date Left | | 2-9- 2018 | | | | | |
| | | Salary Rate | | \$43,900 | | | | | |
| | | Agency | | N _O | + | | | | |
| Person Transfer. Other State Agency | | ٧ | | | | | | | |



River Parishes Community College April, 2018 Summary of Unclassified Personnel Actions

| | Institution | Date | Name | Salary | Benefits | Total Impact |
|--------------|-------------|------------|--------------|----------------|--|------------------------------|
| Replacements | RPCC | 02/26/2018 | Ariel Triggs | 36,000 | 13,500 | |
| | | | | and the second | errore Production and Community Contract | NOTE HAVE TO LOCATE LA COMMI |
| | | | | | | |



Replacements

| Name Name Degree Held Employed Salary State/Federal Teaching Employee's Full Leaving Leaving Load Name Page Held Employee Salary State/Federal Teaching Employee's Full Leaving Load Name 12 \$38,000.00 Ceb. | Fletcher Community College | \$33,000.00 F | 12/31/2017 | Promotion | Elletti Marshall | N/A | SIDIE | | The same of the sa | | | The state of the s | |
|--|----------------------------|---------------|------------|------------|------------------|--|---------------|-------------|--|----------------|----------------------------------|--|------------|
| Name Degree Held Employed Salary State/Federal Teaching Employee's Full Leaving Leaving Leaving Leaving Leaving Leaving Leaving Load Name | | B | | | | Balling Control of the Control | | \$36,000,00 | 13 | MEd | Advisor, Recruiting & Enrollment | Ariel Triggs / | 02/26/2018 |
| Name Degree Held Employed Salary State/Federal Teaching Employee's Full Leaving | | | | | Name | Load | | | | | | | |
| Name Name | State Agency | | | Leaving | Employee's Full | Teaching | State/Federal | | cinbioged | Defined Held | | | |
| Reason for Date Left Colonial Monthly Recommended Budget Semester Previous Reason for Date Left Colonial Recommended | | Salary Nate | המופ דפור | TOUR TOUR | | The second secon | | 201 | Employed | Dograp Hald | | Name | From Date |
| | | Calant Data | Date Left | Reason for | Previous | Semester | Budget | Recommended | Months | Guaillications | rain, resident tide & Department | . an emproyee | 1 |

Louisiana Community and Technical College System

SOUTH CENTRAL LOUISIANA TECHNICAL COLLEGE

April, 2018

Summary of Unclassified Personnel Actions

| OPERATING | BUDGET | | | |
|------------|-----------------------------|---------------|------------|-----------|
| | RETIREMENTS/RESIGNATION | ONS/TERMINATI | ONS | |
| DATE | NAME | SALARY | BENEFITS | TOTAL |
| 12/15/2018 | Jones, Troy | (\$34,480) | (\$12,930) | (\$47,410 |
| TOTAL: 1 | TOTALS: | (\$34,480) | (\$12,930) | (\$47,410 |
| | LEAVE OF AB | | (\$12,750) | (ψ+7,+10 |
| DATE | NAME | SALARY | BENEFITS | TOTAL |
| TOTAL: 0 | TOTALS: | \$ | \$ | |
| | NEW POSITI | | | |
| DATE | NAME | SALARY | BENEFITS | TOTAL |
| | | \$ | \$ | \$ |
| TOTAL: 0 | TOTALS: | \$ | \$ | \$ |
| | PROMOTIONS/CHANGES IN CLASS | | | |
| DATE | NAME | SALARY | BENEFITS | TOTAL |
| | | \$ | \$ | \$ |
| TOTAL: 0 | TOTALS: | \$ | \$ | \$ |
| www. | REPLACEME | | | |
| DATE | NAME | SALARY | BENEFITS | TOTAL |
| | | | | |
| TOTAL: 0 | TOTALS: | \$ | \$ | \$ |

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES - UNCLASSIFIED "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: South Central Louisiana Technical College

DATE SUBMITTED: March 19, 2018

Date Received by LCTCS_

| впесиче Бате | | of Employee | Qualif | Qualifications | | Title and Department | Months | Salary | Identify | | Reason for Change |
|--------------|----|-------------|-----------------|-------------------|-------|--|--------|----------|--------------------------------|---------|-----------------------|
| From | | | 7 | 7-60 | | | | | | Tenured | |
| From | 10 | | Deg. Held | L. | Total | | | | State- Federal Funded Other | | |
| 12/15/2017 | 1 | Jones, Troy | H.S. Diploma | Less than 1 | 20 | Instructor, Automotive Technology, Lafourche Campus | 9 | \$34,480 | × | × | Voluntary Resignation |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | - | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |



South Louisiana Community College April, 2018 Summary of Unclassified Personnel Actions

| | Institution | Date | Name | Salary | Benefits | Total Impact |
|---|-------------|------------|--------------------|---------------|---------------|---------------|
| Retirements/Resignations/Terminations | SLCC | 02/12/2018 | Maria Schexnayder | (\$41,000.00) | (\$15,375.00) | (\$56,375.00 |
| | SLCC | 03/11/2018 | Marsha Trahan | (\$2,613.10) | (\$979.91) | (\$3,593.01 |
| | SLCC | 03/16/2018 | Jill Sevier | (\$36,179.00) | (\$13,567.13) | (\$49,746.13) |
| Retirements/Resignations/Terminations - Total | | | | (\$79,792.10) | (\$29,922.04) | (\$109,714.14 |
| Promotions/Changes in Classification/Salary Etc. | SLCC | 02/14/2018 | April Jones | \$3,764.00 | \$1,411.50 | \$5,175.50 |
| | SLCC | 02/27/2018 | Tiffany Williams | \$3,447.00 | \$1,292.63 | \$4,739.63 |
| | SLCC | 03/16/2018 | Wendi Robicheaux | \$22,224.00 | \$8,334.00 | \$30,558.00 |
| | SLCC | 03/19/2018 | Maia Smith | \$1,742.00 | \$653.25 | \$2,395.25 |
| Promotions/Changes in Classification/Salary Etc Total | | | j. | \$31,177.00 | \$11,691.38 | \$42,868.38 |
| Replacements | SLCC | 02/26/2018 | Katharina Dischler | \$50,650.00 | \$18,993.75 | \$69,643.75 |
| Replacements - Total | | | | \$50,650.00 | \$18,993.75 | \$69,643.75 |



Retirements/Resignations/Terminations

| Lilective Date | run Emproyee Name | Linective Date Full Elliphoyee Name Qualifications Degrees Held Prof. Exp. Professional Here Experience- | Prof. Exp Here | Professional Experience - Total | Rank, Position Title & Department | Months Employed | Salary Rate | State/Federal/O ther Budget | Tenured | Salary Rate State/Federal/O Tenured Reason For Change ther Budget |
|----------------|-------------------|--|-------------------|---------------------------------------|--|---|---------------|--------------------------------|---------|---|
| 02/12/2018 | Maria Schexnayder | BFA | (u) | 6 | ILLUSTRATOR, Office of Public Relations | 10 | \$41,000,00 | State | 200 | loh Ahandonmoni |
| 03/11/2018 | Marsha Trahan | DCM | 0 | 3 | | THE RESERVE AND ADDRESS OF THE PARTY OF THE | | 0 | 110 | and and and and and |
| 20140100 | | CON | 0.0 | 20 | ING INCLOR, Alled Health-Practical Nursing | " | \$2,613.10 | State | No | Resignation |
| 03/16/2018 | Jill Sevier | BS- Business Administration | 0.3 | 21 | COORDINATOR, Accounting/Finance | 12 | 2 \$36,179.00 | State | No | Resignation |



Promotions/Changes in Classification/Salary Etc.

| From Date | To Date | Errecture 10 Date Full Employee Prof. Exp Professiona Qualifications Degree From Date Name Here l Experience Held - Total | Prof. Exp Here | Professiona I Experience - Total | na Quali ce | ifications Degree Held | From Position | To Position | Months Employe d From | Months Employe d To | Months From Salary To Salary Employe d To | To Salary | Budget State/Fed eral | Reason For Change | Semester Teaching Load | Chancellor Certifles Satisfactory or above Perofrmance Eval. within previous 12 mos. of Eff. Date |
|------------|---------|---|-------------------|--|----------------|---------------------------|---|--|-----------------------------|---------------------------|---|-------------|-----------------------------|----------------------|------------------------------|---|
| 02/14/2018 | | April Jones | N | 2 | 4 | MS | MS FINANCIAL AID ADVISOR, Financial Aid | SPECIALIST, Counseling | 12 | 1. | 12 \$34,736.00 \$38,500.00 | \$38,500.00 | State | New Position | N/A | × |
| 02/27/2018 | | Tiffany Williams | 2.2 | 10 | .2 BGS | - General Studies | FINANCIAL AID ADVISOR, Financial Aid | 2.2 BGS- General Studies FINANCIAL AID ADVISOR, Financial Aid MANAGER OF OPERATIONS, Financial Aid | 12 | _ | 2 \$34,736.00 | \$38,183.00 | State | | NA | X |
| 03/16/2018 | | Wendi Robicheaux | 5.8 | w | Ō | BS- Accounting | Associate Director, Bursar's Office | DIRECTOR, Bursar's Office | 12 | _ | 2 \$45,000.00 | | State | New Position | NA | X |
| 03/19/2018 | | Maia Smith | | Ů, | 6. M | MA, MA- Education | ADVISOR, Counseling | Student Success Advisor 2, Counseling | 12 | _ | 12 \$36,360.00 \$38,102.00 | \$38,102.00 | State | New Position | NA | |



Replacements

| 02/26/2018 | Effective From Date |
|---|---|
| | To Date |
| Katharina Dischler | Full Employee Name |
| Katharina Dischler ACCOUNTANT, Accounting/Finance | Effective From Date To Date Full Employee Name Rank, Position Title & Department Qualifications Degree Held |
| BS | |
| _ | Months Employed |
| 2 \$50,650.00 | Recommended Salary |
| State | Budget State/Federal |
| N/A | Semester Teaching Load |
| Lacey Enicke | Previous Employee's Full Name |
| Resignation | Reason for Leaving |
| 12/15/2017 | Date Left |
| \$48,082.00 | Salary Rate |
| No | Person Transfer Other State Agency |



Sowela Technical Community College April, 2018 Summary of Unclassified Personnel Actions

| Г | | Summary O | Onolacon | 104 1 0 | | 011110171 | J. (101 | | | |
|--------------|-----------|--------------------|---------------|-----------|--------|---------------|---------|-------------|----|---------------|
| 10000000 | | RETIRE | MENTS/RESIGN | ATIONS/TE | RN | INATIONS | | | | |
| | Date | | Name | | | Salary | Benefi | its (37.5%) | Т | otal Impact |
| | 3/1/2018 | Mathilda Rigmaiden | | | \$ | (88,911.60) | | (33,341.85) | | (122,253.45) |
| I | 3/2/2018 | Anthony Bourgeois | | | \$ | (36,143.90) | | 13,553.96) | | (49,697.86) |
| 1 | 3/14/2018 | Jerome Gueringer | | | \$ | (55,326.07) | | 20,747.28) | | (76,073.35) |
| 1 | | J | | | | (,, | , | , | | , |
| | | | | | | | | | | |
| Total 3 | | | | | \$ | (180,381.57) | \$ (| 67,643.09) | \$ | (248,024.66) |
| | | | LEAVES OF | ABSENC | E | | | | | |
| | Date | | Name | | | Salary | Benefi | ts (37.5%) | To | otal Impact |
| | NONE | | | | | | | | | |
| | | | | | | | | | | |
| Total 0 | | | | | \$ | - | \$ | - | \$ | - |
| | | | NEW POSIT | IONS ONL | Υ | | | | | |
| <u> </u> | Date | | Name | | | Salary | Benefi | ts (37.5%) | To | otal Impact |
| | NONE | | | | | | | | | |
| | | | | | | | | | | |
| Total 0 | | 1 | | | \$ | _ | \$ | _ | \$ | |
| Total o | | PROMOTIONS | CHANGES IN CL | ASSIFICA | | N SALARY | | | Ψ | STATE TO CATE |
| S10270100053 | Date | I NOMO HONO | Name | AOI 1100A | | t of Increase | | ts (37.5%) | To | otal Impact |
| | NONE | | - Tunio | | , | | Donon | 10 (01.070) | | otal impaot |
| l | | | | | | | | | | |
| | | | | ĺ | | | | | | |
| | | | | 1 | | | | 1 | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| Total 0 | | | | | \$ | 1-1 | \$ | - | \$ | - |
| | | | REPLACME | NTS ONLY | | ar Parine | | | | |
| | Date | | Name | | | Salary | Benefi | ts (37.5%) | To | otal Impact |
| | NONE | | | | | | | | | |
| l | | | | 1 | | | | | | |
| | | | | 1 | | | | | | |
| | | | | - 1 | | | | | | |
| | | | | 1 | | | | | | |
| | | | | İ | 700000 | | | | | |
| Total 0 | | | | | \$ | - | \$ | - 1 | \$ | - |
| | | SL | IMMER SESSION | APPOINT | ME | | | | | |
| | Date | | Name | | | Salary | Benefi | ts (37.5%) | To | tal Impact |
| | NONE | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | _ | |
| Total 0 | | | | | \$ | - | \$ | - | \$ | - |

LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM

PERSONNEL CHANGES "RETIREMENTS/RESIGNATIONS/TERMINATIONS"

INSTITUTION: SOWELA TECHNICAL COMMUNITY COLLEGE
DATE SUBMITTED: March 19, 2018

Date Received by LCTCS:

| Effe | Effective Date | Full Name | Qua | Qualifications | | Rank, Position, | Months | Salary | Identify Budget Position Affected | Tenured | <u> </u> | Reason for Change |
|-----------|----------------|--------------------|--------|----------------|-------|----------------------|----------|--------------|--|---------|----------|-------------------|
| From | To | of Employee | Degree | Prof. Exp. | Exp. | Title and Department | Employed | Rate | List all funds affected in group order. State/Foderal/Other | Y PK | 5 | |
| 12/3/1984 | 3/1/2018 | Mathilda Rigmaiden | M. Ed. | 33.25 | 37.34 | Dean of Instruction | 12 | \$ 88,911.60 | State | | × | Retirement |
| 8/21/2017 | 3/2/2018 | Anthony Bourgois | N/A | 0.35 | 1 | Instructor | 9 | \$ 36,143.90 | State | | × | Resignation |
| 1/22/2014 | 3/14/2018 | Jerome Gueringer | A.A.S | 4.64 | 24.08 | Instructor | 12 | \$ 55,326.07 | State | | × | Resignation |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |



Louisiana Community & Technical College System Office

April, 2018

Summary of Unclassified Personnel Actions

| | Institution | Date | Name | Salary | Benefits | Total Impact |
|---|-------------|------------|------------------------|---------------|---------------|----------------|
| Retirements/Resignations/Terminations | LCTCS | 02/23/2018 | Timothy Tyren | (\$52,500.00) | (\$19,687.50) | (\$72,187.50) |
| | LCTCS | 03/01/2018 | Joy Thomas | (\$40,000.00) | (\$15,000.00) | (\$55,000.00) |
| Retirements/Resignations/Terminations - Total | | | | (\$92,500.00) | (\$34,687.50) | (\$127,187.50) |
| New Positions | LCTCS | 03/02/2018 | Christopher Broadwater | 149,850 | 56,193.75 | 206,043.75 |
| New Positions - Total | | | | 149,850 | 56,193.76 | 206,043.75 |



Retirements/Resignations/Terminations

| ite/Federal/O Tenure her Budget |
|---|
| Salary Rate State/Federal/O Tenure ther Budget \$52,500.00 State No |
| 9 |



New Positions

INCAL COUNT

| a. State Legislatur | State Agency Transfer La. State Le | N/A S | STF | State | \$149,850.00 | 12 | J.D. | VP-WORKFORCEPOLICY, Educational/Workforce Services | 16 yrs. | Christopher Broadwater | N/A | 03/02/2018 |
|------------------------------------|------------------------------------|------------------------|--|-------------------------|--------------|--------------------|---|--|-----------------------------------|---|---------|------------|
| Appointee Trans Another State A | Reason for New A | Semester Teaching Load | Job Reason Semest Code Teachi Load | Budget State/Federal | | Months Employed | Qualifications Months Recommended Degree Held Employed Salary | Rank, Position Title & Department | e Professional Experience - Total | Eniscive From 10 Date Full Employee Name Date | To Date | Date |