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Creating Futures

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Chief Operations Officer
FROM: Joel Watkins
Director of Budget and Planning
DATE: October 23, 2018
RE: Consulting Services Contract between South Louisiana Community College
and Studer Education Group

APPROVED

11/14/18
LCTCS BOARD OF SUPERVISORS

FOR BOARD ACTION

Recommendation: Staff recommends that the Board approve a consulting services contract
between South Louisiana Community College and Studer Education Group, effective October
1, 2018 to September 30, 2021. This contract is subject to the approval of the Office of State
Procurement, Professional Contracts.

Background: South Louisiana Community College (SLCC) seeks to enter into a consulting
services contract with Studer Education Group to provide training and resources to the
leadership of SLCC to maximize institutional effectiveness. Studer Education Group will
provide leadership development, training, and resources to SLCC leaders through the
implementation of Studer's Evidence-Based Leadership Framework and Nine Principles of
Organizational Excellence.

Studer will provide SLCC services related to: facilitating and aligning plans within the
college, such as action plans and strategic plans; team retreats; implementation of
development institutes; employee surveys and communications; executive coaching;
frameworks for improvement processes; and an Emerging Leaders Institute. This contract is
similar to one currently between Studer and BPCC that was approved by the board.

Fiscal Impact: Not to exceed \$302,400.

History of Prior Actions: The Board approved a similar contract between Bossier Parish
Community College and Studer Education Group at the April 2018 meeting.

Benefits to the System: The execution of this contract will provide leadership development
to employees of South Louisiana Community College, improve faculty and staff engagement,
and promote systems improvement for better institutional effectiveness.

Approved for Recommendation to the Board
Dr. Monty Sullivan, President

11-14-18
Date