



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Monty Sullivan
LCTCS President
FROM: Joseph F. Marin
Chief Operations Officer
DATE: April 10, 2019
SUBJECT: Appointment of Chancellor of Delgado Community College

APPROVED
slk 4/10/19
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Louisiana
Community
& Technical
College System

265 South Foster Drive
Baton Rouge, LA 70806

Phone: 225-922-2800
Fax: 225-922-1185

www.lctcs.edu

FOR BOARD ACTION

Recommendation: Staff recommends the Board appoint Dr. Larissa Littleton-Steib as the Chancellor of Delgado Community College with a compensation package consisting of a base salary of \$231,250, a housing allowance of \$20,000, a car allowance of \$5,000 or the use of a state vehicle, a \$2,500 civic organization allowance and an employer sponsored qualified deferred compensation package of \$15,000, effective July 1, 2019 through June 30, 2023. Dr. Littleton-Steib will also be required to attend fundraising leadership training for college chief executive officers, as approved by the System President.

Background: Dr. Larissa Littleton-Steib has over two decades of higher education experience, serving as a relentless advocate for students and increased educational opportunities. She served as the fifth Chancellor of Baton Rouge Community College (BRCC), a multi-campus institution, which serves more than 18,800 students. Under her leadership, the college has experienced student enrollment growth, increased graduation and transfer rates, improved fiscal health and financial sustainability and over \$40 million in facility developments and improvements. As Chancellor of BRCC, Dr. Littleton-Steib developed new business, industry, and community partnerships while facilitating the development and implementation of demand-driven programs that respond to the needs of the emerging workforce. Additionally, she has led the college through successful offsite and onsite reaffirmation reviews by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). As a result of her leadership, BRCC has become a major player in the educational and business landscape of the capital city.

Prior to being selected as the Chancellor of Baton Rouge Community College, Dr. Littleton-Steib served in various roles at Delgado Community College, where she was a highly regarded leader in technical education and workforce development, and developed vital, cutting edge curricula to solve critical workforce needs. While at Delgado, she served as the Vice Chancellor of Workforce Development, Dean of Technical Education, Campus Executive Dean, Executive Assistant to the Chancellor, and Director of Community and Economic Development. During her time at Delgado, she chaired the 2011-2016 Strategic Plan (Reason, Research and Purpose-Creating a Culture of Evidence), and she also played a key role in developing the Maritime Center, the River City Campus, as well as the college's designation as an Advanced Manufacturing Center of Workforce Excellence.

She possesses an extensive background in program development, grant writing and workforce training. Dr. Littleton-Steib has a keen forte of working collaboratively with multiple business partners and stakeholders, and over the course of her career, she has secured and successfully managed over \$75 million in grants and external funding.

Dr. Littleton-Steib is active in the Baton Rouge Community serving on the boards of the Baton Rouge Area Chamber (BRAC), Capital Area United Way (CAUW), and East Baton Rouge Schools Foundation. She also served as member of Mayor-President Sharon Weston Broome's Transition Team on Education. Additionally, Dr. Littleton-Steib serves as an American Association of Community Colleges Commissioner for Research, Data and Accountability and as a representative on the Louisiana Board of Regents' Historically Black Colleges and Universities (HBCU) Advisory Council. She is a member of Rotary Club of Baton Rouge – Capital City and the Baton Rouge Chapter of Jack and Jill of America.

Dr. Littleton-Steib is a native of Louisiana and earned a Doctorate in Urban Higher Education from Jackson State University in Mississippi and her Bachelor and Master Degrees from Xavier University of Louisiana.

Fiscal Impact: No fiscal impact beyond funding already set aside for the position.

History of Prior Actions: N/A

Benefits to the System: The appointment of a Chancellor for Delgado Community College will provide the leadership necessary to continue to best serve students, workforce needs and the community in the greater New Orleans area, while contributing to the overall economy of the State of Louisiana.



Approved for Recommendation to the Board
Dr. Monty Sullivan, President

4/10/19

Date