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TO: Dr. Monty Sullivan
LCTCS President

FROM: Joseph F. Marin
Chief Operations Officer

DATE: May 30, 2019

RE: Contract Amendment for Northshore Technical Community College
Chancellor

APPROVED

SLK 6.12.19
LCTCS BOARD OF SUPERVISORS

FOR BOARD ACTION

Recommendation: In recognition of his exemplary work serving as the Interim Chancellor at Delgado Community College, staff recommends that the Board amend the current compensation contract provided to Dr. William Wainwright to continue his current compensation and provide for a compensation package consisting of an annual base salary of \$202,183, a housing allowance of \$20,000, a car allowance of \$5,000 or the use of a state vehicle, a \$2,500 civic organization allowance and an employer sponsored qualified deferred compensation package of \$10,000, effective July 1, 2019 through June 30, 2021.

Background: Dr. Wainwright received an adjustment in compensation in assuming the duties of the Interim Chancellor of Delgado Community College at the September 2018 board meeting and performed those duties extraordinarily while a candidate was sought and selected as the permanent chancellor of the college. Additionally, recognizing that the compensation for LCTCS chancellors are the lowest in this state and the south, this recommendation is being made to maintain the current compensation provided to Dr. Wainwright.

Fiscal Impact: N/A

History of Prior Board Action: Dr. Wainwright's compensation was adjusted at the September 2018 meeting.

Benefits to the System: This adjustment will more closely align the compensation of this leadership position with the market.

Monty Sullivan
Approved for Recommendation to the Board
Dr. Monty Sullivan, President

6/12/19
Date