



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

Monty Sullivan
System President

Officers:

Stephen Toups
Chair

Paul Price, Jr.
First Vice Chair

Willie L. Mount
Second Vice Chair

Members:

Tari T. Bradford
Helen Bridges Carter
Timothy W. Hardy
Alterman L. "Chip" Jackson

Erika McConduit
Michael J. Murphy
Joe Potts
Stanton W. Salathe
Stephen C. Smith
Mark D. Spears, Jr.
Craig Spohn
Vincent St. Blanc, III

Student Members:

Jeremy Gray
Raissa Oliveira Yantis

Louisiana
Community
& Technical
College System

265 South Foster Drive
Baton Rouge, LA 70806

Phone: 225-922-2800
Fax: 225-922-1185

www.lctcs.edu

TO: Dr. Monty Sullivan
LCTCS President

FROM: Joseph F. Marin
Chief Operations Officer

DATE: May 30, 2019

RE: Contract for Northwest Louisiana Technical Community College
Chancellor

APPROVED

LCTCS BOARD OF SUPERVISORS
6-12-19

FOR BOARD ACTION

Recommendation: Staff recommends that the Board provide a chancellor compensation contract to Mr. Earl Meador, effective July 1, 2019 through June 30, 2022, to provide for an annual base salary of \$144,084, a housing allowance of \$20,000, a vehicle allowance of \$5,000 (or the use of a college vehicle), a civic organization allowance of \$2,500 and an employer sponsored qualified deferred compensation package of \$10,000 to account for additional duties required to transition the college from a technical college to a technical community college.

Background: Mr. Earl Meador has served as the director of the Northwest Louisiana Technical College since June 2017 and prior was the former director of South Central Louisiana Technical College, effective November 2012. With the anticipated passage of House Bill 89, the Northwest Louisiana Technical College is poised to transition from a technical college to a technical community college. Mr. Meador will transition from his current role as director to chancellor over the college and falls under the expectation and compensation due chancellors. Transitioning the college will be a multi-year endeavor, which will require strong leadership and organizational skills. Mr. Meador has those skills and, as the current chief executive officer of the college, should be compensated accordingly as other college chancellors in the LCTCS.

Fiscal Impact: \$10,000 annually.

History of Prior Board Action: None

Benefits to the System: Provides for compensation appropriate for a college chancellor and provides continued leadership for the college as it transitions from a technical college to a technical community college.

Approved Recommendation to the Board
Dr. Monty Sullivan, President

Date
6/12/19