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APPROVED

Signature and date 6-12-19
LCTCS BOARD OF SUPERVISORS

TO: Dr. Monty Sullivan
LCTCS President
FROM: Joseph F. Marin
Chief Operations Officer
DATE: May 30, 2019
RE: Contract Amendment for South Louisiana Community College
Chancellor

FOR BOARD ACTION

Recommendation: Staff recommends that the Board amend the current compensation contract provided to Dr. Natalie Harder to provide for a compensation package consisting of an annual base salary of \$217,895, a housing allowance of \$20,000, a car allowance of \$5,000 or the use of a state vehicle, a \$2,500 civic organization allowance and an employer sponsored qualified deferred compensation package of \$10,000, effective July 1, 2019 through June 30, 2020.

Background: Staff recognizes that the compensation for LCTCS chancellors is the lowest in this state and the south and as such makes this recommendation to elevate the compensation provided to Dr. Harder in keeping with compensation market trends for college CEO's.

Fiscal Impact: \$40,745 annually.

History of Prior Board Action: Dr. Harder's compensation was adjusted at the November 2018 meeting.

Benefits to the System: This adjustment will more closely align the compensation of this leadership position with the market.

Signature of Monty Sullivan
Approved for Recommendation to the Board
Dr. Monty Sullivan, President

6/12/19
Date