



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

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Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Chief Operations Officer
FROM: Rhonda Madere
Human Resources Project Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, L.E. Fletcher Technical Community College, La. Delta
Community College, Northshore Technical Community College,
Northwest La. Technical College, Nunez Community College, River
Parishes Community College, South La. Community College, SOWELA
Technical Community College, and Louisiana Community & Technical
College System Operations Office

DATE: May 20, 2019

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College
System there are: 8 retirements, 26 resignations; 6 terminations; 6 other cessations of
employment; 0 leave of absence; 25 new positions; 207 promotions/changes/salary
increases, and 30 replacements. Note: This includes LCTC System Office personnel
actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Received
APPROVED
6/12/19
LCTCS BOARD OF SUPERVISORS

Approved for Distribution to the Board
Dr. Monty Sullivan, President

6/12/19
Date

**Louisiana Community and Technical College System
Personnel Summary
June, 2019**

	Cessation of Employment					Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other	Leave of Absence				
Baton Rouge Community College	0	0	0	1	0	0	3	1	3
Bossier Parish Community College	0	2	0	0	0	0	0	0	1
Central La. Technical Community College	0	2	0	0	0	0	1	1	0
Delgado Community College	3	4	1	3	0	0	7	12	10
L. E. Fletcher Technical Community College	0	2	2	0	0	0	1	0	1
Louisiana Delta Community College	2	3	3	1	0	0	3	172	4
Northshore Technical Community College	0	3	0	1	0	0	0	5	2
Northwest La. Technical College	0	1	0	0	0	0	0	0	0
Nunez Community College	1	0	0	0	0	0	0	1	1
River Parishes Community College	0	0	0	0	0	0	0	1	0
South La. Community College	0	5	0	0	0	0	4	5	0
SOWELA Technical Community College	1	2	0	0	0	0	1	4	1
LCTC System Operations	1	2	0	0	0	0	5	5	7
Total LCTCS	8	26	6	6	0	0	25	207	30

Note: The above includes merit increases for Louisiana Delta Community College.



**Baton Rouge Community College
Summary of Unclassified Personnel Actions
June, 2019**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	BRCC	04/16/2019	Eric Kallio	(\$102,900)	(\$38,587.50)	(\$141,487.50)
Retirements/Resignations/Terminations - Total				(\$102,900)	(\$38,587.50)	(\$141,487.50)
New Positions	BRCC	03/25/2019	Micah Green	32,000	12,000	44,000
	BRCC	03/25/2019	Uletta Stepter	55,000	20,625	75,625
	BRCC	04/29/2019	Lisa Parker	58,000	21,750	79,750
New Positions - Total				145,000	54,375	199,375
Promotions/Changes in Classification/Salary Etc.	BRCC	03/25/2019	Dava Prince	9,400	3,525	12,925
Promotions/Changes in Classification/Salary Etc. - Total				9,400	3,525	12,925
Replacements	BRCC	04/22/2019	Larry Stephens	96,500	36,187.5	132,687.5
	BRCC	04/22/2019	Sofiya Williams	40,000	15,000	55,000
	BRCC	04/29/2019	Alicia Breazeale	74,500	27,937.5	102,437.5
Replacements - Total				211,000	79,125	290,125



Retirements/Resignations/Terminations

Date Submitted: May 20, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
04/16/2019	Eric Kalilo	Ph.D	3.6	15.	DEPT CHAIR-TRAN TEC-INT. Airframe & Powerplant (AAP) Program	12	\$102,900.00	State	No	Transfer Out System



New Positions

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
03/25/2019		Micah Green	0.5	COORDINATOR, Student Services - General Expense	Diploma	12	\$32,000.00	Federal	N/A	Emergency Interim Appointment	N/A
03/25/2019		Uelta Stepler	16	EXECUTIVE ASSIST, Human Resources	MS	12	\$55,000.00	State	N/A	Unclassified Hire	N/A
04/29/2019		Lisa Parker	25	CONSULTANT, Human Resources	BA	12	\$58,000.00	State	N/A	Unclassified Hire	N/A



Promotions/Changes in Classification/Salary Etc.

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
03/25/2019		Dava Prince	10.4	15	BA	SPECIALIST-LEAD, Innovative Learning	COACH-LEAD, Innovative Learning	12	12	\$43,000.00	\$52,400.00	Federal	New Position	N/A	Yes



Replacements

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recomm. Salary	Budget State/ Federal	Sem. Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
04/22/2019		Larry Stephens	DIRECTOR, General Operations&Maintenance Exp	MBA	12	\$96,500.00	State	N/A	William Smith	Resignation	07/21/2017	\$102,000.00	N/A
04/22/2019		Sofya Williams	ANALYST, Human Resources	BA	12	\$40,000.00	State	N/A	Ciera Green	Resignation, Transfer Out System	10/21/2018	\$41,900.00	N/A
04/29/2019		Alicia Breazeale	MANAGER, Human Resources	BA	12	\$74,500.00	State	N/A	Donna Perez	Transfer Out Campus, New Position	09/25/2016	\$63,345.00	N/A



Bossier Parish Community College
Summary of Unclassified Personnel Actions
June, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	BPCC	04/24/2019	Payne Mitchell	(\$47,500)	(\$17,812.50)	(\$65,312.50)
	BPCC	05/03/2019	Amy Jones	(\$48,400)	(\$18,150)	(\$66,550)
Retirements/Resignations/Terminations - Total				(\$95,900)	(\$35,962.50)	(\$131,862.50)
Promotions/Changes in Classification/Salary Etc.						
Promotions/Changes in Classification/Salary Etc. - Total				0.	0	0.
Replacements	BPCC	04/30/2019	John Hughes	35,000	13,125	48,125
Replacements - Total				35,000	13,125	48,125
Summer Faculty				383,179	143,692	526,871
Summer Faculty - Total				383,179	143,692	526,871



Retirements/Resignations/Terminations

Date Submitted: May 20, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
04/24/2019	Payne Mitchell	BS- Finance (ACT 0.6		1	CONSULTANT, Economic Workforce / SBDC	12	\$47,500.00	Reimbursement funding	N/A	Resignation
05/03/2019	Amy Jones	BS	0.6	1	CONSULTANT, Economic Workforce / SBDC	12	\$48,400.00	Reimbursement funding	N/A	Resignation



Replacements

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State /Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
04/30/2019		John Hughes	COORDINATOR, Educational/Workforce Services		12	\$35,000.00		N/A	Wardena Jenkins		12/31/2018	\$44,447.00	

Summer Faculty 2019

Name		Salary	Benefit	Total	Department
Agan	John	\$6,150	\$2,306	\$8,456	Behavioral Social Science
Cain	Danny	\$14,350	\$5,381	\$19,731	Behavioral Social Science
Gennaro	Michael	\$4,100	\$1,538	\$5,638	Behavioral Social Science
Hinze	Wesley	\$2,050	\$769	\$2,819	Behavioral Social Science
James	Barbara	\$6,150	\$2,306	\$8,456	Behavioral Social Science
Lord	Alana	\$6,150	\$2,306	\$8,456	Behavioral Social Science
Lynn	Jeff	\$6,150	\$2,306	\$8,456	Behavioral Social Science
Mikle	Sharonda	\$10,250	\$3,844	\$14,094	Behavioral Social Science
Spratley	Horace	\$6,150	\$2,306	\$8,456	Behavioral Social Science
Theus	Sandra	\$6,150	\$2,306	\$8,456	Behavioral Social Science
Young	Dawn	\$6,150	\$2,306	\$8,456	Behavioral Social Science
Cason	Elisabeth	\$6,150	\$2,306	\$8,456	Business
Crawford	Stacey	\$8,200	\$3,075	\$11,275	Business
Gaines	Raymond	\$8,200	\$3,075	\$11,275	Business
Grant	Daphnee	\$8,200	\$3,075	\$11,275	Business
Manning	Nathaniel	\$6,150	\$2,306	\$8,456	Business
Osborne	Leonard	\$6,150	\$2,306	\$8,456	Business
Shorb	Delbert	\$8,200	\$3,075	\$11,275	Business
Turbeville	Rebecca	\$8,200	\$3,075	\$11,275	Business
Alexander	Robert	\$2,050	\$769	\$2,819	Communications & Performing Arts
Barattini	Kathryn	\$2,050	\$769	\$2,819	Communications & Performing Arts
Chandler	Gulnara	\$2,050	\$769	\$2,819	Communications & Performing Arts
Elmore	Jonathan	\$2,050	\$769	\$2,819	Communications & Performing Arts
Hamilton	Lakeisha	\$6,150	\$2,306	\$8,456	Communications & Performing Arts
Lea	Melanie	\$2,050	\$769	\$2,819	Communications & Performing Arts
Leber	Rona	\$6,150	\$2,306	\$8,456	Communications & Performing Arts
Robison	Jennifer	\$4,100	\$1,538	\$5,638	Communications & Performing Arts
Bickham	Katherine	\$2,050	\$769	\$2,819	Liberal Arts
Brown	Jonathan	\$4,100	\$1,538	\$5,638	Liberal Arts
Cobbs	Jessica	\$4,100	\$1,538	\$5,638	Liberal Arts
Cooper	Yolanda	\$2,050	\$769	\$2,819	Liberal Arts
Dickson	Anna	\$2,050	\$769	\$2,819	Liberal Arts
Duncan	Linda	\$4,100	\$1,538	\$5,638	Liberal Arts
Fontenot	Charles	\$4,100	\$1,538	\$5,638	Liberal Arts
Guerin	Karen	\$4,100	\$1,538	\$5,638	Liberal Arts
Lofton	Jennifer	\$4,100	\$1,538	\$5,638	Liberal Arts
Thompson	Lily	\$2,050	\$769	\$2,819	Liberal Arts
Tournebize	Genevieve	\$4,100	\$1,538	\$5,638	Liberal Arts
Wagoner	John	\$6,150	\$2,306	\$8,456	Liberal Arts
Wilson	Rachel	\$2,050	\$769	\$2,819	Liberal Arts
Adams	Jamie	\$8,200	\$3,075	\$11,275	Science, Nursing & Allied Health

Allison	Michelle	\$6,150	\$2,306	\$8,456	Science, Nursing & Allied Health
Anderson	Jeffery	\$4,100	\$1,538	\$5,638	Science, Nursing & Allied Health
Brandon	Kelly	\$2,050	\$769	\$2,819	Science, Nursing & Allied Health
Breeland-S	Tara	\$4,100	\$1,538	\$5,638	Science, Nursing & Allied Health
Bryant	Laura	\$6,150	\$2,306	\$8,456	Science, Nursing & Allied Health
Coston	Judith	\$2,050	\$769	\$2,819	Science, Nursing & Allied Health
Coston	Judith	\$8,200	\$3,075	\$11,275	Science, Nursing & Allied Health
Cox	Margaret	\$6,150	\$2,306	\$8,456	Science, Nursing & Allied Health
Cox	Kimberly	\$8,200	\$3,075	\$11,275	Science, Nursing & Allied Health
Emory	Cammie	\$4,100	\$1,538	\$5,638	Science, Nursing & Allied Health
Franks	Kenneth	\$4,100	\$1,538	\$5,638	Science, Nursing & Allied Health
Hart	Alexandra	\$6,150	\$2,306	\$8,456	Science, Nursing & Allied Health
Hendrix	Natalie	\$6,150	\$2,306	\$8,456	Science, Nursing & Allied Health
Hinze	Addie	\$2,050	\$769	\$2,819	Science, Nursing & Allied Health
Hoston	Danny	\$10,250	\$3,844	\$14,094	Science, Nursing & Allied Health
Humphrey	Karen	\$2,050	\$769	\$2,819	Science, Nursing & Allied Health
Johnson	Roishene	\$4,100	\$1,538	\$5,638	Science, Nursing & Allied Health
McGee	Wendy	\$6,150	\$2,306	\$8,456	Science, Nursing & Allied Health
McNamara	Kerry	\$6,150	\$2,306	\$8,456	Science, Nursing & Allied Health
Nutt	Allison	\$3,929	\$1,473	\$5,403	Science, Nursing & Allied Health
Persley	Marilyn	\$6,150	\$2,306	\$8,456	Science, Nursing & Allied Health
Reed	Charles	\$10,250	\$3,844	\$14,094	Science, Nursing & Allied Health
Smith	Allen	\$6,150	\$2,306	\$8,456	Science, Nursing & Allied Health
Staats	Dee	\$4,100	\$1,538	\$5,638	Science, Nursing & Allied Health
Barnickel	Michelle	\$4,100	\$1,538	\$5,638	Technology, Engineering & Mathematics
Black	Stacey	\$6,150	\$2,306	\$8,456	Technology, Engineering & Mathematics
Densmore	Donna	\$4,100	\$1,538	\$5,638	Technology, Engineering & Mathematics
Hardy	Deanna	\$2,050	\$769	\$2,819	Technology, Engineering & Mathematics
Igo	Jennifer	\$2,050	\$769	\$2,819	Technology, Engineering & Mathematics
Robey	Skylar	\$4,100	\$1,538	\$5,638	Technology, Engineering & Mathematics
Small	Lindsay	\$2,050	\$769	\$2,819	Technology, Engineering & Mathematics
Viviano	Frank	\$8,200	\$3,075	\$11,275	Technology, Engineering & Mathematics
Rondeau	Chris	\$2,050	\$769	\$2,819	Technology, Engineering & Mathematics
Weaver	Paul	\$6,150	\$2,306	\$8,456	Technology, Engineering & Mathematics
		\$383,179	\$143,692	\$526,871	



Central Louisiana Technical Community College Summary of Unclassified Personnel Actions June, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	CENLA	04/05/2019	Sarah Laycock	(\$10,920)	(\$4,095)	(\$15,015)
	CENLA	04/08/2019	Linda Bowers	(\$41,687.36)	(\$15,629.39)	(\$57,307.75)
Retirements/Resignations/Terminations - Total				(\$52,607.36)	(\$19,724.39)	(\$72,322.75)
New Positions	CENLA	04/15/2019	Katrina Collins	39,578.4	14,841.9	54,420.3
New Positions - Total				39,578.4	14,841.9	54,420.3
Promotions/Changes in Classification/Salary Etc.	CENLA	04/22/2019	Sarah McDonald	-7,280	-2,730	-10,010
Promotions/Changes in Classification/Salary Etc. - Total				-7,280	-2,730	-10,010



Retirements/Resignations/Terminations

Date Submitted: May 20, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Reason For Change
04/05/2019	Sarah Laycock	BA	1.3	1.3	HASET Examiner	12	\$10,920.00	Grant	No	Resignation
04/08/2019	Linda Bowers	Med	5.4	17.4	INSTRUCTOR, Adult Basic Education	12	\$41,678.36	Grant	No	Resignation



New Positions

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget: State/ Federal	Semester Teaching Load	Appointee Transferring Another State Agency
04/15/2019		Katrina Collins	1.5	INSTRUCTOR, Adult Basic Education	BA	12	\$39,578.40	Grant	N/A	No



Promotions/Changes in Classification/Salary Etc.

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State /Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
04/22/2019		Sarah McDonald	2.4	2.4	AS	AIDE/PARAEDUCATOR, Adult Basic Education	DJUNCT FACUL TY, Adult Basic Education	12	12	\$21,840.00	\$14,560.00	Grant	Position Status Change	Full	Yes



Delgado Community College
Summary of Unclassified Personnel Actions
June, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DCC	03/11/2019	Alaney Hawkins	(12,480.00)	(4,680.00)	(17,160.00)
	DCC	03/21/2019	Gail Markey	(25,750.00)	(9,656.25)	(35,406.25)
	DCC	03/26/2019	Merna Brown	(22,593.00)	(8,472.38)	(31,065.38)
	DCC	04/09/2019	Kierra Irvin	(46,230.00)	(17,336.25)	(63,566.25)
	DCC	04/15/2019	Steven Baker	(35,000.00)	(13,125.00)	(48,125.00)
	DCC	05/04/2019	Edwin Compass	(82,400.00)	(30,900.00)	(113,300.00)
	DCC	05/10/2019	Thomas Lovince	(128,340.35)	(48,127.63)	(176,467.98)
	DCC	05/12/2019	Susan Varble	(66,187.88)	(24,820.46)	(91,008.34)
	DCC	3/15/2019	Brandye DeLarge	(35,720.40)	(13,395.15)	(49,115.55)
	DCC	3/1/2019	Janelle Williams	(22,900.00)	(8,587.50)	(31,487.50)
DCC	5/16/2019	Linda Donahue	(64,882.95)	(24,331.11)	(89,214.06)	
Retirements/Resignations/Terminations - Total				(542,484.58)	(203,431.73)	(745,916.31)
New Positions	DCC	04/08/2019	Kristi Lamarque	51,500.	19,312.5	70,812.5
	DCC	04/08/2019	Troy Baldwin	29,230.74	10,961.53	40,192.27
	DCC	04/10/2019	Matthew Ford	56,000	21,000	77,000
	DCC	04/22/2019	Bobbie Fontenot	62,000	23,250	85,250
	DCC	04/24/2019	Aaron Jackson	42,000	15,750	57,750
	DCC	04/29/2019	Tober Corrigan	38,000	14,250	52,250
	DCC	05/08/2019	Chasity Jackson	50,000	18,750	68,750
New Positions - Total				328,730.74	123,274.03	452,004.77
Promotions/Changes in Classification/Salary Etc.	DCC	03/11/2019	Alcindo Frye	3,368.8	1,263.3	4,632.1
	DCC	03/11/2019	Kim Tubre	12,000	4,500	16,500
	DCC	03/11/2019	Victoria Mongiat	6,380.8	2,392.8	8,773.6
	DCC	03/18/2019	Cherie Larocca	14,470	5,426.25	19,896.25
	DCC	04/22/2019	Jacqueline Juneau	3,000	1,125	4,125
	DCC	05/06/2019	Leslie Salinero	4,374.8	1,640.55	6,015.35
	DCC	05/06/2019	Traci Jones	1,940	727.5	2,667.5
	DCC	05/13/2019	Warren Atkins	12,390.45	4,646.42	17,036.87
	DCC	3/4/2019	Nicole Dingle	6,099.	2,287.13	8,386.13
	DCC	6/12/2019	Jennifer Limon	2,000.	750.	2,750.
	DCC	6/12/2019	Francesca Langlow	1,000.	375.	1,375.
DCC	6/12/2019	Linda Kelley	2,000.	750.	2,750.	
Promotions/Changes in Classification/Salary Etc. - Total				69,023.85	25,883.95	94,907.8
Replacements	DCC	03/25/2019	Kena Edwards	22,464	8,424	30,888

DCC	04/01/2019	Erica Leblanc	38,000.	14,250.	52,250.
DCC	04/22/2019	Crystal Jackson	35,500	13,312.5	48,812.5
DCC	04/22/2019	Danielle Casey	40,000	15,000	55,000
DCC	04/22/2019	Gypsy Schneider	36,750	13,781.25	50,531.25
DCC	04/22/2019	Laura Houlihan	35,500	13,312.5	48,812.5
DCC	04/29/2019	Henry Dean	66,479.4	24,929.78	91,409.18
DCC	04/29/2019	Hilton Guidry	45,339	17,002.13	62,341.13
DCC	04/29/2019	Sheila Dickerson	78,504	29,439	107,943
DCC	05/06/2019	Vanessa Williams	103,000	38,625	141,625
Replacements - Total			501,536.4	188,076.16	689,612.56



Retirements/Resignations/Terminations

Date Submitted: May 20, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Reason For Change
03/11/2019	Alaney Hawkins	BS	0.9	3.1	PARAEDUCATOR, Day Care Center	12	\$12,480.00	Auxiliary	No	Job Abandonment
03/21/2019	Gail Markey	Masters	0.2	8.5	INSTRUCTOR, Allied Health-Nursing	9	\$25,750.00	State	No	Resignation
03/26/2019	Merna Brown	HS	5.2	5.2	TEACH PROFESSIONAL, Day Care Center	12	\$22,593.00	Auxiliary	No	Discharge
04/09/2019	Kierra Irvin	Masters	6.9	8.	ASST DIRECTOR, Admissions Adm.	12	\$46,230.00	State	No	Resignation
04/15/2019	Steven Baker	PhD	5.3	9.	INSTRUCTOR, Math and Sciences-Physics	9	\$35,000.00	State	No	Job Abandonment
05/04/2019	Edwin Compass	Masters	1.7	37.7	DIRECTOR, Campus Police Admin Office	12	\$82,400.00	State	No	Retirement
05/10/2019	Thomas Lovince	Masters	16.7	35.	ASST VICE-PRESIDENT, IT Adm. Office	12	\$128,340.35	State	No	Retirement
05/12/2019	Susan Varble	BS	15.2	28.7	DIRECTOR, Purchasing	12	\$66,187.88	State	No	Resignation
3/15/2019	Brandye DeLarge	MBA	7.6	19.1	ASST PROFESSOR, Business-Business Administration	9	\$35,720.40	State	No	Resignation
3/11/2019	Janelle Williams	HS	0.3	0.3	PARAEDUCATOR, Day Care Center	12	\$22,900.00	Auxiliary	No	Job Abandonment
5/16/2019	Linda Donahue	AAS	17.8	17.8	PROFESSOR, Allied Health- Health Info Tech	9	\$64,882.95	State	No	Retirement



Delgado

COMMUNITY COLLEGE

Promotions/Changes in Classification/Salary Etc.

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Ev: within previous 12 mos. of Eff. Date
03/11/2019		Alcirio Frye	5.1	21.6	AAS	COORDINATOR, Precision Trades-Welding	COORDINATOR, Precision Trades-Welding	12	12	\$54,631.20	\$58,000.00	Grant	Promotion	n/a	n
03/11/2019		Kim Tubre	13.9	17.1	BS	DIRECTOR, Workforce Development	DIRECTOR, Workforce Development	12	12	\$60,000.00	\$72,000.00	State	Additional Duty Increase	n/a	n
03/11/2019		Victoria Mongiat	5	8	BA	SPECIALIST, Facilities Adm (Project Mgt, etc.)	SPECIALIST, Facilities Adm (Project Mgt, etc.)	12	12	\$33,619.20	\$40,000.00	State	Additional Duty Increase	n/a	n
03/18/2019		Cherie Larocca	4.9	11.	PhD	DIRECTOR, VC for Academic Affairs Adm	DIRECTOR, VC for Academic Affairs Adm	12	12	\$52,530.00	\$67,000.00	State	Additional Duty Increase	n/a	n
04/22/2019		Jacqueline Juneau	5.8	9.3	CDA	TEACH PROFESSIONAL, Day Care Center	TEACH PROFESSIONAL, Day Care Center	12	12	\$24,584.04	\$27,584.04	Auditory	Promotion	n/a	n
05/08/2019		Leslie Salinero	11.3	11.3	MA	COORDINATOR, Office of Public Relations	COORDINATOR, Office of Public Relations	12	12	\$44,125.20	\$48,500.00	State	Additional Duty Increase	n/a	n
05/08/2019		Traci Jones	4.7	7.1	Master's	ASST DIRECTOR, Student Affairs Answer Center	ASST DIRECTOR, Admissions Adm.	12	12	\$44,290.00	\$46,230.00	State	Promotion	n/a	n
05/13/2019		Warren Atkins	9.4	27.3	MBA	COUNSELOR, Advising, Retention & Counseling	COORDINATOR, Grant - General	12	12	\$38,809.55	\$51,000.00	Grant	Promotion	n/a	n
3/4/2019		Nicole Dingle	5.4	9.7	Bachelor	ADVISOR, Admissions	ASST DIRECTOR, Enrollment Management	12	12	\$36,771.00	\$42,870.00	State	Promotion	n/a	n
6/12/2019		Jennifer Limon	13.9	13.9	Edd	PROFESSOR, Veterinary Tech	PROFESSOR, Veterinary Tech	12	12	\$58,492.16	\$60,492.16	State	Advanced Degree Increase	Full	n
6/12/2019		Francesca Langlow	19.2	21.5	MS	PROFESSOR, Ophthalmology Med Asst	PROFESSOR, Ophthalmology Med Asst	12	12	\$68,219.66	\$69,219.66	State	Advanced Degree Increase	Full	n
6/12/2019		Linda Kelly	24.2	47.5	PhD	PROFESSOR, Occupational Therapy Asst	PROFESSOR, Occupational Therapy Asst	12	12	\$76,219.74	\$78,219.74	State	Advanced Degree Increase	Full	n

Delgado

COMMUNITY COLLEGE

Replacements

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Que. Degree Held	Months Employed	Recomm. Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
03/25/2019		Kena Edwards	INSTRUCTORS AID, Day Care Center	HS	12	\$22,464.00	Auxiliary	n/a	Cherrell Simmons	Resignation	02/24/2019	\$22,400.00	No
04/01/2019		Erica Leblanc	INSTRUCTOR, Allied H-Medical Laboratory Tech	Bachelors	9	\$38,000.00	State	Full	Linda Christof	Retirement	12/31/2017	\$52,262.00	No
04/22/2019		Crystal Jackson	COUNSELOR, Student Affairs Answer Center	Masters	12	\$35,500.00	State	n/a	Laya Jack	Resignation	01/03/2019	\$35,699.90	No
04/22/2019		Danielle Casey	COORDINATOR, Financial Aid (include Vet Affairs)	Bachelors	12	\$40,000.00	State	n/a	Virginia Miles	Resignation	07/29/2018	\$40,000.00	No
04/22/2019		Gypsy Schneider	COORDINATOR, Financial Aid (include Vet Affairs)	AAS	12	\$36,750.00	State	n/a	Denise Scioneaux	Resignation	12/03/2018	\$35,699.90	No
04/22/2019		Laura Houlihan	COUNSELOR, Student Affairs Answer Center	BA	12	\$35,500.00	State	n/a	Tayisha Green	Resignation	01/18/2019	\$35,699.90	No
04/29/2019		Henry Dean	DIRECTOR-INTERIM, Campus Police Admin Office	Bachelors	12	\$66,479.40	State	n/a	Edwin Compass	Retirement	05/04/2019	\$82,400.00	No
04/29/2019		Hilton Guidry	COORDINATOR, Office of Public	Bachelors	12	\$45,339.00	State	n/a	Elaine Broussard	Resignation	01/10/2019	\$45,339.00	No
04/29/2019	06/30/2019	Shella Dickerson	DIRECTOR, Business-Business Administration	Masters	12	\$78,504.00	Grant	n/a	Myra Corrello	Resignation	01/04/2019	\$78,540.00	No
05/06/2019		Vanessa Williams	ASST VC-INTERIM, IT Adm. Office	BBA	12	\$103,000.00	State	n/a	Thomas Lovince	Retirement	05/10/2019	\$128,340.35	No



**Fletcher Technical Community College
Summary of Unclassified Personnel Actions
June, 2019**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	FTCC	04/01/2019	Michelle Votaw	(\$45,189.48)	(\$16,946.05)	(\$62,135.53)
	FTCC	04/04/2019	Craig Rodrigue	(\$40,092.70)	(\$15,034.76)	(\$55,127.46)
	FTCC	04/29/2019	Matthew Swanson	(\$107,161.20)	(\$40,185.45)	(\$147,346.65)
	FTCC	05/08/2019	David Raffray	(\$38,697.36)	(\$14,511.51)	(\$53,208.87)
Retirements/Resignations/Terminations	- Total			(\$231,140.74)	(\$86,677.77)	(\$317,818.51)
New Positions	FTCC	5/6/2019	Summerrae Arcemont	5,890.00	2,208.75	8,098.75
New Positions	- Total			5,890.00	2,208.75	8,098.75
Replacements	FTCC	03/25/2019	Caitlin Bruce	6,862.19	2,573	9,436
Replacements	- Total			6,862.19	2,573	9,436



Retirements/Resignations/Terminations

Date Submitted: May 20, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
04/01/2019	Michelle Volaw	M.Ed	15.6	23	E LEARNING COORDINATOR, Info Tech for Acad Support	9	\$45,189.48	State	No	Resignation
04/04/2019	Craig Rodrigue	A.A.T.	17.8	35	INSTRUCTOR, Mechanical-Automotive Tech	9	\$40,082.70	State	No	Misappropriation Funds/Theft
04/29/2019	Matthew Swanson	MBA	2.3	10	VICE-CHANCELLOR, VCA/P of Business&Administration	12	\$107,161.20	State	No	Resignation
05/08/2019	David Raffray	A.A.S	1.	12	INSTRUCTOR, Electrical	9	\$38,897.36	State	No	Non-Disciplinary



New Positions

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
5/6/2019		Summerse Arcamont	5	INTERIM ASST DIRECTOR- Student Success	M.S	12	\$5,890.00	State	N/A	Reorganization of Department	N/A



Replacements

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
03/25/2019		Caitlin Bruce	INTERIM DIRECTOR, Career Placement/Services	B.S.	12	\$6,852.19	State	N/A	Jaell Gordon	Discharge	03/01/2019	\$50,000.00	No



Louisiana Delta Community College
Summary of Unclassified Personnel Actions
June, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DELTA	03/15/2019	Shane Sullivan	(36,075.00)	(13,528.13)	(49,603.13)
	DELTA	03/22/2019	Kathy Gardner	(65,000.00)	(24,375.00)	(89,375.00)
	DELTA	04/05/2019	RJohn Poss	(44,149.82)	(16,556.18)	(60,706.00)
	DELTA	04/10/2019	Jeremy Jenkins	(47,000.00)	(17,625.00)	(64,625.00)
	DELTA	04/12/2019	Kelsey Newman	(35,000.00)	(13,125.00)	(48,125.00)
	DELTA	04/21/2019	Justin Downs	(63,242.00)	(23,715.75)	(86,957.75)
	DELTA	04/21/2019	Rande Kessler	(120,154.65)	(45,057.99)	(165,212.64)
	DELTA	04/23/2019	R Baugh	(70,000.00)	(26,250.00)	(96,250.00)
	DELTA	04/30/2019	Jessica Stevens	(35,000.00)	(13,125.00)	(48,125.00)
Retirements/Resignations/Terminations - Total				(515,621.47)	(193,358.05)	(708,979.52)
New Positions	DELTA	03/25/2019	Tatyana Davis	40,000.00	15,000.00	55,000.00
	DELTA	04/15/2019	Hannah Boone	37,000.00	13,875.00	50,875.00
	DELTA	04/29/2019	Hollie King	42,000.00	15,750.00	57,750.00
New Positions - Total				119,000.00	44,625.00	163,625.00
Replacements	DELTA	03/25/2019	Russell Pirkle	36,000.00	13,500.00	49,500.00
	DELTA	04/01/2019	Kaitlin Arnett	40,000.00	15,000.00	55,000.00
	DELTA	04/15/2019	Megan Jackson-Ezell	35,000.00	13,125.00	48,125.00
	DELTA	04/22/2019	Raymond Clary	52,500.00	19,687.50	72,187.50
Replacements - Total				163,500.00	61,312.50	224,812.50
Promotions/Changes in Classification/Salary Etc.	DELTA	7/1/2019	See Attached Spreadsheet			
Replacements - Total						



Retirements/Resignations/Terminations

Date Submitted: May 20, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Reason For Change
03/15/2019	Shane Sullivan	High School Diploma	0.6	0.6	INSTRUCTOR, Precision Trades-Welding	9	36,075.00	State	No	Violation of Rules
03/22/2019	Kathy Gardner	Bachelors	14.3	39	DIRECTOR, Recruiting and Enrollment Services	12	65,000.00	State	No	Retirement
04/05/2019	RJohn Pass	Associates	7.8	41	SAFETY COORDINATOR, Property Control/Managemt	12	44,149.82	State	No	Retirement
04/10/2019	Jeremy Jenkins	Bachelors	0	13	SENIOR ACCOUNTANT, Comptroller's Office	12	47,000.00	State	No	Resignation
04/12/2019	Kelsey Newman	Bachelors	1.6	3	COORDINATOR, Grant - General	12	35,000.00	Federal	No	Resignation
04/21/2019	Justin Downs	Masters	1.3	6	FINANCIAL MANAGER, Educational/Workforce Servic	12	63,242.00	Federal	No	Unsatisfactory Performance
04/21/2019	Rande Kessler	Masters	1.3	36	STATE DIRECTOR, Educational/Workforce Services	12	120,154.65	Federal	No	Unsatisfactory Performance
04/23/2019	R Baugh	Bachelors	7	21	DIRECTOR, Workforce Development	12	70,000.00	Workforce	No	Resignation
04/30/2019	Jessica Stevens	Associates	4.1	4.1	PHOCAS COORDINATOR, Allied Health-Practical Nur	12	35,000.00	PHOCAS	No	Transfer Out System



New Positions

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Prof. Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
03/25/2019		Tayana Davis	13	JUBS PLUS SITE WORK, Grant - General ADMISSIONS COORDINATOR.	Bachelors	12	\$40,000.00	Federal	N/A	Unclassified Hire	No
04/15/2019		Hannah Boone	2	ADMISSIONS and Records HR/BENEFITS COORDINATOR, Human Resources	Masters	12	\$37,000.00	State	N/A	Unclassified Hire	No
04/29/2019		Hollie King	12	HR/BENEFITS COORDINATOR, Human Resources	Associates	12	\$42,000.00	State	N/A	Unclassified Hire	No



Replacements

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qua. Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
03/25/2019		Russell Pirkle	INSTRUCTOR, Adult Basic Education	Bachelors	12	\$36,000.00 Federal	Federal	N/A	Cheranda Ogletree	Emp Class/Record Change	09/23/18	\$42,000.00 No	No
04/01/2019		Kaitlin Arnett	DUAL ENROLLMENT COORD, Recruiting and Enrollment Services	Bachelors	12	\$40,000.00 State	State	N/A	Mary Peterson	Emp Class/Record Change	02/24/19	\$42,000.00 No	No
04/15/2019		Megan Jackson-Ezell	CTE COORDINATOR, Grants	Bachelors	12	\$35,000.00 Federal	Federal	N/A	Kelsey Newman	Resignation	04/12/19	\$35,000.00 No	No
04/22/2019		Raymond Clary	MANAGER, Safety Property Fleet	Bachelors	12	\$52,500.00 State	State	N/A	RJohnn Poss	Retirement	04/05/19	\$44,149.82 No	No

Louisiana Delta Community College
Merits Eff. 7/1/2019

ID	NAME	TITLE	Current Salary	2% Merit	New Salary
L01421899	Ainsworth, Stacy Ann	503820-DIRECTOR IR AND EFFECT	65,000.00	1,300.00	66,300.00
L01662831	Anderson, Vickie G	509030-ASSISTANT PROFESSOR	53,900.00	1,078.00	54,978.00
L01228771	Antley, Daphne Brown	509400-CORE SERVICES COORD	35,000.00	700.00	35,700.00
L00010608	Armintor, Brett	509040-INSTRUCTOR	41,580.00	831.60	42,411.60
L00011106	Ashcraft, Kathleen	506750-SR PAYROLL SPECIALIST	47,395.87	947.92	48,343.79
L00010610	Atkins, Darian	503820-EXEC DIR COMM/PUB REL	80,000.00	1,600.00	81,600.00
L00258756	Ballard, Andrea Lynn Hollins	509400-CTE COORDINATOR	35,000.00	700.00	35,700.00
L00030776	Banner, Charles	509030-ASSISTANT PROFESSOR	42,735.00	854.70	43,589.70
L01339030	Barfield, Nicole J	502810-COUNSELOR	35,000.00	700.00	35,700.00
L01277877	Barker, Brenda Renee	509030-ASSISTANT PROFESSOR	50,000.00	1,000.00	51,000.00
L01199625	Bassett, Amy Mercer	509040-INSTRUCTOR	35,020.00	700.40	35,720.40
L00239059	Bayless, James M	509040-INSTRUCTOR	36,400.00	728.00	37,128.00
L00032893	Bearden, Marsha K	500020-GRANTS ACCOUNTANT	45,000.00	900.00	45,900.00
L00010596	Bennett, Sandra O	500020-ACCOUNTANT	38,600.00	772.00	39,372.00
L01452918	Black, Harry D	509860-CHIEF CAMP SECURITY	57,500.00	1,150.00	58,650.00
L00160331	Blake, Lacie Dee	504890-INSTRUCTOR	35,000.00	700.00	35,700.00
L01419263	Bonner, Alison Anderson	509400-STUDENT LOAN COORD	40,000.00	800.00	40,800.00
L00042571	Boone, Frank D	504890-INST/DIV CHAIR/COORD	62,000.00	1,240.00	63,240.00
N00017494	Bowman, Sharon	509020-ASSOCIATE PROFESSOR	43,505.00	870.10	44,375.10
L01549167	Boyd, Darrell Glynn	500320-FINANCIAL AID ADVISOR	34,500.00	690.00	35,190.00
N00030141	Braddock, Alton	509020-ASSOCIATE PROFESSOR	43,000.00	860.00	43,860.00
L01223966	Breedlove, Annie Christine	509400-COORDINATOR	47,500.00	950.00	48,450.00
L01468826	Brown, Bruce Edward	509400-COORDINAT	37,500.00	750.00	38,250.00
L01228770	Brown, Karen Kay	509400-HEP ED SERV COORDINATOR	54,000.00	1,080.00	55,080.00
L00010628	Brown, Lena	509030-ASSISTANT PROFESSOR	54,500.00	1,090.00	55,590.00
N00030184	Bruce, Kimberly	503820-DIRECTOR	60,000.00	1,200.00	61,200.00
L01517961	Bryan, Cornelia Ann	509040-INSTRUCTOR/PROGRAM DIR	43,260.00	865.20	44,125.20
L01314111	Burns, Lisa Kae	509040-INSTRUCTOR	38,500.00	770.00	39,270.00
L01806753	Camp, Rebecca Ross	500020-GRANTS ACCOUNTANT	41,200.00	824.00	42,024.00
L00035805	Campbell, Natalie C	509030-ASSISTANT PROFESSOR	39,655.00	793.10	40,448.10
L00010637	Carr, Connie	509230-EXEC SECRETARY	48,072.52	961.45	49,033.97
L00198598	Carroll, Deborah Athena	502810-COUNSELOR/TRANS COACH	32,000.00	640.00	32,640.00
N00027970	Carroll, Tracie Shopher	509040-INSTRUCTOR	33,800.00	676.00	34,476.00
L01228410	Carter, LaTanya M	504890-INSTRUCTOR	42,000.00	840.00	42,840.00
L01844921	Caskey, Gerry W	509040-INSTRUCTOR	40,000.00	800.00	40,800.00
L01642774	Clark, Traci Boyett	503820-DIRECTOR OF COUNSELING	60,000.00	1,200.00	61,200.00
N00025576	Clement, Kendra	503820-EXEC HR DIRECTOR	80,000.00	1,600.00	81,600.00
L00010648	Cloe, Kim	509040-INSTRUCTOR	39,665.00	793.30	40,458.30
L01789625	Collie, Donna Gayle	510240-EXEC ASSISTANT	42,000.00	840.00	42,840.00
L01590650	Collins, Candice Ann	509040-INSTRUCTOR	35,020.00	700.40	35,720.40
L00010650	Colvin, Micheal	503820-FACILITIES DIRECTOR	77,500.00	1,550.00	79,050.00
L00207341	Comfort, Wendy	504890-ABE/ESL INST/HEP LIASON	40,000.00	800.00	40,800.00
L00699370	Cooper, Emily Jean	506750-MEDIA ADMIN SPECIALIST	38,000.00	760.00	38,760.00
L00011155	Cooper, Jodie D	506750-ENROLL SERV SPECIALIST	33,000.00	660.00	33,660.00
L00010601	Coplin, Wendell	510210-INT VC FIN AND ADMIN	90,000.00	1,800.00	91,800.00

Louisiana Delta Community College

Merits Eff. 7/1/2019

L01835484	Corsi, Dan J	510210-VC FOR ACADEMIC AFFAIRS	104,000.00	2,080.00	106,080.00
N00025349	Cox, Mason Scott	503820-CAMPUS DIRECTOR	69,182.51	1,383.65	70,566.16
L00011097	Davis, Dorothy	500320-FIN AID ADVISOR	35,000.00	700.00	35,700.00
L00010611	Deutsch, Amber Dajsanay	509400-WORKFORCE COORDINATOR	50,000.00	1,000.00	51,000.00
L00011015	Drew, Sharon	500320-FIN AID ADVISOR	35,000.00	700.00	35,700.00
L00010668	Dunn, Jack	509030-ASSISTANT PROFESSOR	43,505.00	870.10	44,375.10
L00010667	Dunn, Patricia	509400-COORDINATOR	35,000.00	700.00	35,700.00
L01274663	Eggert, Harold P	509040-INSTRUCTOR	38,500.00	770.00	39,270.00
L00689449	Ellis, Chanetrese Samone'	506930-CHILDCARE CENTER STAFF	19,200.00	384.00	19,584.00
L00011093	Evans, Margaret	500020-ACCOUNTANT	32,000.00	640.00	32,640.00
L00032760	Everett, Nancy Lynn	509040-INSTRUCTOR	37,740.00	754.80	38,494.80
L00258052	Fields, Jared B	500440-ANALYST	50,000.00	1,000.00	51,000.00
L01788376	Fife, Gladys Pugh	509020-ASSOCIATE PROFESSOR	53,900.00	1,078.00	54,978.00
L01128988	Fletcher, Julie Deann	507710-TUTOR	52,000.00	1,040.00	53,040.00
L01622685	Flurry, Phillip J	509040-INSTRUCTOR	40,800.00	816.00	41,616.00
L01687319	Ford, Daniel	504890-TECHNICAL INSTRUCTOR	40,000.00	800.00	40,800.00
L01844183	Foy, Hayward Dewayne	506750-JAG SPECIALIST	30,000.00	600.00	30,600.00
L01777736	Frost, Rock D	509040-INSTRUCTOR	50,000.00	1,000.00	51,000.00
L00010684	Gaines, Crystal	500320-FINANCIAL AID ADVISOR	32,000.02	640.00	32,640.02
L00011129	Gault, Allison	509010-PROFESSOR	50,000.00	1,000.00	51,000.00
L01526011	George, Gloria Joann	503820-DIRECTOR VET UP BOUND	60,000.00	1,200.00	61,200.00
L00254253	Gray, Joseph G	509040-INSTRUCTOR	35,750.00	715.00	36,465.00
L01228684	Green, Shirley Jo	500320-REGISTRATION ADVISOR	32,000.00	640.00	32,640.00
N00029348	Green, Tiffany Morgan	509020-ASSOCIATE PROFESSOR	45,869.00	917.38	46,786.38
L01806776	Greenwood, Bryan Lynn	503820-ASSOC STATE DIRECTOR	88,425.50	1,768.51	90,194.01
L01665803	Gregory, Sydney Fontenot	506330-ASSISTANT REGISTRAR	50,000.00	1,000.00	51,000.00
L00252464	Guidroz, Monique Rene'	504890-INSTRUCTOR	32,000.00	640.00	32,640.00
L01359144	Hale, Jody	509040-INSTRUCTOR	36,725.00	734.50	37,459.50
N00026472	Hall, Gwenn	506330-REGISTRAR	65,000.00	1,300.00	66,300.00
L01854938	Hall, Nathan Levin	503820-CAMPUS DIRECTOR	72,000.00	1,440.00	73,440.00
L01833927	Hampton, Dustin A	500440-DATA ANALYST	45,000.00	900.00	45,900.00
L01546705	Hankins, Christopher L	509040-INSTRUCTOR	33,475.00	669.50	34,144.50
L00010941	Harrell, Michael	509020-ASSOCIATE PROFESSOR	44,275.00	885.50	45,160.50
L00011132	Hawthorne, Alvin	509400-AWS COORDINATOR	57,250.00	1,145.00	58,395.00
L01368790	Haynie, Nadja Helbling	509400-CTE COORDINATOR	35,000.00	700.00	35,700.00
L00010944	Hemphill, Bruce	500440-ANALYST	52,477.88	1,049.56	53,527.44
L01787955	Henderson, Shalene Williams	509040-INSTRUCTOR	39,960.00	799.20	40,759.20
L00010945	Henson, James	509040-INSTRUCTOR	37,375.00	747.50	38,122.50
L00010948	Higginbotham, Scott Mcvea	509020-ASSOCIATE PROFESSOR	42,480.00	849.60	43,329.60
L00010604	Holland, Linda	500020-ACCOUNTANT	41,500.00	830.00	42,330.00
L00035810	Jackson, Chresancio Orestes	509040-INSTRUCTOR	38,500.00	770.00	39,270.00
L01811239	Jacobs, Kevin L	509400-PACT PROGRAM COORD	50,000.00	1,000.00	51,000.00
L00696249	Jefferson, DaWon Maurice	506750-SPECIALIST	30,000.00	600.00	30,600.00
L00011104	Johns, Ruta	506750-ENROLL SERV SPECIALIST	35,750.00	715.00	36,465.00
L00032805	Johnson, David Lynn	504890-INSTRUCTOR	38,000.00	760.00	38,760.00
L00011152	Jolivet, Kimberly	509040-INSTRUCTOR	34,450.00	689.00	35,139.00
L01851459	Jones, Brice C	503820-DIRECTOR OF GRANTS DEV	64,000.00	1,280.00	65,280.00
L01802240	Jones, Georgia M	509030-ASSISTANT PROFESSOR	59,640.00	1,192.80	60,832.80
L00688427	Jordan, Robert Charles	509040-INSTRUCTOR	50,000.00	1,000.00	51,000.00

Louisiana Delta Community College

Merits Eff. 7/1/2019

L00036400	Karl, Jessica Patrick	509040-INSTRUCTOR	38,500.00	770.00	39,270.00
L01578527	Ketchell, Mark	509040-INSTRUCTOR	41,140.00	822.80	41,962.80
L01050305	Kidrick, Forrest	509040-INSTRUCTOR	36,725.00	734.50	37,459.50
L00036265	Kilbride, Jana Michelle	509040-INSTRUCTOR	35,020.00	700.40	35,720.40
L00011098	Kiper, DeAnne	503820-CAMPUS DIRECTOR	75,000.00	1,500.00	76,500.00
L00010972	Kwashnak, Joseph	509040-INSTRUCTOR	25,900.00	518.00	26,418.00
L00010973	Lane, Joseph	509020-ASSOCIATE PROFESSOR	46,500.00	930.00	47,430.00
L00010975	Lavigne, Janis E	509020-ASSOCIATE PROFESSOR	45,045.00	900.90	45,945.90
L00035917	Lenard, Amanda Faye	509040-INSTRUCTOR	33,800.00	676.00	34,476.00
L00222145	Lewis, Lisa Nadine	502810-COUNSELOR	32,000.00	640.00	32,640.00
L01441603	Lindsay, Rhonda L	500270-CHIEF TESTING ADMIN	40,000.00	800.00	40,800.00
L00695922	Lively, Whitney Blair	506750-JAG SPECIALIST	30,000.00	600.00	30,600.00
L00011137	Lofstrom, Vicki Rogers	509400-PHOCAS COORDINATOR	40,000.00	800.00	40,800.00
L00691257	Martin, Magen Michelle	509400-CAMPUS COORDINATOR	32,500.00	650.00	33,150.00
L00010984	Masters, Bradley	504750-INFORMATION OFFICER	90,000.00	1,800.00	91,800.00
L01858959	Maxwell, Jacob Wayne	506750-GRANTS ACCT SPECIALIST	45,000.00	900.00	45,900.00
L00011153	Mays, John	509040-INSTRUCTOR	38,350.00	767.00	39,117.00
L00249783	Mays, Lucas Edward	509040-INSTRUCTOR	36,075.00	721.50	36,796.50
L01830654	McAllister, Kelly Suzanne	509040-INSTRUCTOR	39,960.00	799.20	40,759.20
N00026331	McDougal, Janice Marie	509400-STUDENT SERV COORD	45,000.00	900.00	45,900.00
L01200553	McFarland, Barbara Renee	509040-INSTRUCTOR	53,900.00	1,078.00	54,978.00
L00011121	McGowen, Sheila A	503820-PN PROGRAM DIRECTOR	60,000.00	1,200.00	61,200.00
L00011108	McGuffee, Laurie	509400-HR COORDINATOR	45,000.00	900.00	45,900.00
L00698498	McMurray, Leslie Rene	509040-INSTRUCTOR	35,020.00	700.40	35,720.40
L00011110	McNeese, Michael E	500440-ANALYST	55,987.13	1,119.74	57,106.87
L00010992	Medaries, Stacy	509040-INSTRUCTOR	42,735.00	854.70	43,589.70
L00010993	Mercy, Carla	509040-INSTRUCTOR	39,655.00	793.10	40,448.10
L00700725	Millsap Hardie, Layonda	503820-CAMPUS DIRECTOR INTERIM	65,000.00	1,300.00	66,300.00
L01415071	Moring, Debra H	509040-INSTRUCTOR	45,000.00	900.00	45,900.00
H00252461	Nichols, John A	509040-INSTRUCTOR	36,075.00	721.50	36,796.50
L01355102	Niemeyer, Fanny Janet	504890-INSTRUCTOR	37,740.00	754.80	38,494.80
L01228750	Ogletree, Cheranda Rene	506750-RETENTION SPECIALIST	42,000.00	840.00	42,840.00
L01806752	Parker, Barry W	503820-PROJECT DIRECTOR	85,824.75	1,716.50	87,541.25
L01806747	Phelps, Sherry W	505260-OFFICE MANAGER	43,692.60	873.85	44,566.45
L01790192	Phillips, Stephanie J	509040-INSTRUCTOR	39,960.00	799.20	40,759.20
L00011013	Pierce, Ryan	504890-INSTRUCTOR/DIV CHAIR	58,387.00	1,167.74	59,554.74
L00011084	Postel, Douglas R	503820-CAMPUS DIRECTOR	77,000.00	1,540.00	78,540.00
N00026117	Putman, Janet Marie	509040-INSTRUCTOR	36,380.00	727.60	37,107.60
L01693218	Pyles, Lydia Denise	509040-INSTRUCTOR	37,500.00	750.00	38,250.00
L01252584	Ramirez, Lisandro Junior	504890-INSTRUCTOR	36,000.00	720.00	36,720.00
L01566318	Rawls, Amber Celeste	509040-INSTRUCTOR	39,270.00	785.40	40,055.40
L00010977	Robinson, Deborah Staten	509030-ASSISTANT PROFESSOR	42,735.00	854.70	43,589.70
L00011116	Rogers, Alicia	509040-INSTRUCTOR	38,520.00	770.40	39,290.40
L01264629	Saleh, Abdolhossein	509040-INSTRUCTOR	40,425.00	808.50	41,233.50
L00036516	Salter, Julie Woodworth	502810-COUNSELOR	39,500.00	790.00	40,290.00
L01538062	Sangster, Douglas A	509040-INSTRUCTOR	38,500.00	770.00	39,270.00
L00011036	Scott, Bennie	509040-INSTRUCTOR	43,260.00	865.20	44,125.20
L00011144	Sepulvado, Gerald	509040-INSTRUCTOR	35,425.00	708.50	36,133.50
L01318218	Shepard, Claire E	509020-ASSOCIATE PROFESSOR	41,900.00	838.00	42,738.00

**Louisiana Delta Community College
Merits Eff. 7/1/2019**

L01582286	Sheppard, Brenda Kay	507710-TUTOR VUB	38,500.00	770.00	39,270.00
L01742932	Shrestha, Asmita	509040-INSTRUCTOR	38,500.00	770.00	39,270.00
L00090249	Simonton, Alisha M	505260-FRONT DESK MANAGER	28,000.00	560.00	28,560.00
L01709302	Simpson, Paul B	509400-COORDINATOR	44,000.00	880.00	44,880.00
L01804859	Smith, Roger F	503820-LIBRARY DIRECTOR	60,000.00	1,200.00	61,200.00
L01355536	Spillers, Thomas Delton	500300-BURSAR	48,000.00	960.00	48,960.00
L01806794	Starns, Roman Ami	505260-AREA SERVICE MANAGER	65,000.00	1,300.00	66,300.00
L00011051	Stevenson, Charles	504890-INSTRUCTOR	72,000.00	1,440.00	73,440.00
H00257652	Swett, John Paul	509040-INSTRUCTOR	35,750.00	715.00	36,465.00
L01734989	Talbert, Melody Ann	510240-ASSISTANT BURSAR	35,000.00	700.00	35,700.00
L01806772	Talley, DeRon Lamar	506750-COMMUN SPECIALIST	47,380.00	947.60	48,327.60
L00011058	Thomas, Alvina	509140 - DEAN STUDENT AFFAIRS	71,500.00	1,430.00	72,930.00
L00011060	Thompson, Richard	509040-INSTRUCTOR	40,040.00	800.80	40,840.80
L00011165	Tolar, Karen	509040-INSTRUCTOR	48,895.00	977.90	49,872.90
L00011150	Toliver, Julia Fay	509400-CAMPUS COORDINATOR	35,000.00	700.00	35,700.00
L01464047	Underwood, Joni Leigh	500320-FIN AID ADVISOR	33,600.00	672.00	34,272.00
L01651597	Vallee, Kelsey Doyle	504890-INSTRUCTOR	35,500.00	710.00	36,210.00
L01702669	Vines, Christopher Bryan	504890-INSTRUCTOR	35,000.00	700.00	35,700.00
L00693704	Walker, Naomi Latriece	504890-INSTRUCTOR	35,000.00	700.00	35,700.00
L01489150	Warner, Penny K	509040-INSTRUCTOR	40,425.00	808.50	41,233.50
L01654704	Watkins, Mary C	505260-FRONT DESK MANAGER	28,000.00	560.00	28,560.00
L01223863	Wheelis, Vickie P	503820-DIRECTOR LINC CORE SERV	65,000.00	1,300.00	66,300.00
L01435961	Wilkerson, Randy F	505260-MANAGER	61,500.00	1,230.00	62,730.00
L01266284	Williams, Elizabeth Evans	505260-FRONT DESK MANAGER	28,000.00	560.00	28,560.00
L01200593	Williams, Keith Edward	509040-INSTRUCTOR	37,740.00	754.80	38,494.80
L00011074	Williams, Willie Sherita	503820-PROGRAM DIRECTOR ASN	85,000.00	1,700.00	86,700.00
L00011585	Wilson, Meltida G	509400-STUDENT SERV COORD	45,000.00	900.00	45,900.00
L01356817	Woodard, Charles E	509400-TECHNICAL COORDINATOR	55,000.00	1,100.00	56,100.00
L01224000	Young, Tamara Lea	509040-INSTRUCTOR	38,500.00	770.00	39,270.00
			\$ 7,857,774.78	\$ 157,155.50	\$ 8,014,930.28



Northshore Technical Community College Summary of Unclassified Personnel Actions June, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/ Terminations	NSHORE	4/14/2019	Bobbie Fontenot	(\$56,277.10)	(\$21,103.91)	(\$77,381.01)
	NSHORE	05/05/2019	Kelly Page	(\$5,002.78)	(\$1,876.04)	(\$6,878.82)
	NSHORE	6/3/2019	Bridget LaBorde	(\$79,425.36)	(\$29,784.51)	(\$109,209.87)
	NSHORE	6/3/2019	Crystal Hill	(\$53,390.00)	(\$20,021.25)	(\$73,411.25)
Retirements/Resignations/Terminations - Total				(\$194,096.24)	(\$72,785.71)	(\$266,880.95)
New Positions	NSHORE					
New Positions - Total						
Promotions/Changes in Classification/Salary Etc.	NSHORE	3/25/2019	Jennifer Bonnet	\$44,496.00	\$16,686.00	\$61,182.00
	NSHORE	5/6/2019	Owen Smith	\$57,000.00	\$21,375.00	\$78,375.00
	NSHORE	5/20/2019	Kimberly Showers	\$95,000.00	\$35,625.00	\$130,625.00
	NSHORE	6/3/2019	Bridget LaBorde	\$70,980.00	\$26,617.50	\$97,597.50
	NSHORE	6/3/2019	Sandy Yaeger	\$64,366.00	\$24,137.25	\$88,503.25
Promotions/Changes in Classification/Salary Etc. - Total				\$331,842.00	\$124,440.75	\$456,282.75
Replacements	NSHORE	04/15/2019	Mary Llorance	\$39,258.00	\$14,721.75	\$53,979.75
	NSHORE	05/20/2019	Christine Brown	\$95,000.00	\$35,625.00	\$130,625.00
Replacements - Total				\$134,258.00	\$50,346.75	\$184,604.75



NORTHSHORE
TECHNICAL COMMUNITY COLLEGE

Retirements/Resignations/Terminations

Date Submitted: May 20, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Terminated	Reason For Change
04/14/2019	Bobbie Fontenot	High School	4.1	16 years	B&I SOLUTIONS DIR, Workforce Development	12	\$56,277.10	Federal/Self Generated		Resignation
05/05/2019	Kelly Page	Associate	1.7	13 years	INSTRUCTOR, Allied Health-Practical Nursing	9	\$5,002.78	State		Resignation
6/2/2019	Bridget Laborde	Bachelors	7.	24 years	DEAN OF ADMINISTRATION, Hammond Area Campus	12	\$79,425.36	State		New Position
6/3/2019	Crystal Hill	High School	13	13 years	Administrative Services Officer II-HR	12	\$53,390.00	State		Resignation



Promotions/Changes in Classification/Salary Etc.

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Change or Continuation of Position
3/25/2019	5/20/2019	Jennifer Bonnet	1.6	10 years	Bachelors	INSTRUCTOR, EMT/Basic	INTERIM LEAD INSTRUCTOR, EMT/Basic	9	9	\$44,498.00	\$44,498.00	State	Additional Duty	Full	Yes
5/6/2019	6/16/2019	Owen Smith	4	17 years	Bachelors	Director of Career Services	Director of Career Services/Interim HR	12	12	\$52,000.00	\$57,000.00	Federal /State	Interim Increase Additional Duty	N/A	Yes
5/20/2019		Kimberly Showers	8	24 years	Masters	Accounting Director	Accounting Director	12	12	\$88,857.37	\$85,000.00	State	Salary Adjustment	N/A	Yes
6/3/2019		Bridget Lubardo	7	24 years	Bachelors	Dean of Campus Administration, Hammond Area Campus	Business and Industry Solutions Director	12	12	\$79,426.36	\$70,890.00	Federal Grant- Revenue Generated	Change in position	N/A	Yes
6/3/2019		Sandy Yeager	4	13 years	Masters	Interim Dean of Campus Administration, Laconie Campus	Interim Dean of Campus Administration, Hammond Area Campus	12	12	\$64,396.00	\$64,396.00	State	Change in position	N/A	Yes

Replacements

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary/Rate	Person Transfer Other State Agency
04/15/2019		Mary Lorance	ACCOUNTING ASSISTANT, Accounting/Finance DIRECTOR OF HUMAN RESOU	BA	12	\$39,258.00	State	N/A	Caltherne Simpson	New Position	03/08/2019	\$39,920.00	No
05/20/2019		Christine Brown	Human Resources	MBA	12	\$95,000.00	State	N/A	Joanna Dillman	Resignation	02/11/2019	\$75,153.21	No

Louisiana Community and Technical College System

Northwest Louisiana Technical College Summary of Unclassified Personnel Actions June, 2019

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
05/17/2019	Adams, Jared Luke	(\$39,634)	(\$14,862)	(\$54,496)
TOTAL: 1	TOTALS: 1	(\$39,634)	(\$14,862)	(\$54,496)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0



**Nunez Community College
Summary of Unclassified Personnel Actions
June, 2019**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	NUNEZ	04/12/2019	Ernest Frazier	\$ (61,000.00)	\$ (22,875.00)	\$ (83,875.00)
Retirements/Resignations/Terminations - Total				\$ (61,000.00)	\$ (22,875.00)	\$ (83,875.00)
Promotions/Changes in Classification/Salary Etc.	NUNEZ	05/06/2019	Nadla James	\$ 4,840.00	\$ 1,815.00	\$ 6,655.00
Promotions/Changes in Classification/Salary Etc. - Total				\$ 4,840.00	\$ 1,815.00	\$ 6,655.00
Replacements	NUNEZ	04/29/2019	Desiree Copping	\$ 42,000.00	\$ 15,750.00	\$ 57,750.00
Replacements - Total				\$ 42,000.00	\$ 15,750.00	\$ 57,750.00

NUNEZ COMMUNITY COLLEGE

Retirements/Resignations/Terminations

Date Submitted: May 20, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
04/12/2019	Ernest Frazier	MA	20	20	DIRECTOR, Workforce Development	12	\$61,000.00	State/Federal/Other	NA	Retirement

NUNEZ COMMUNITY COLLEGE

Promotions/Changes in Classification/Salary Etc.

Date Submitted: May 20, 2019

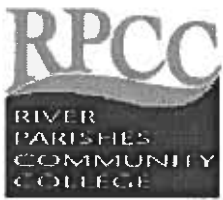
Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
05/06/2019		Nadia James	2.9	2.9	AA	COORDINATOR, Student Life	COUNSELOR, Financial Aid	12	12	\$30,160.00	\$35,000.00	State	Promotion	NA	NA

NUNEZ COMMUNITY COLLEGE

Replacements

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Field	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
04/29/2019		Desiree Copping	COORDINATOR, Purchasing NA		12	\$42,000.00 State	NA	NA	Elizabeth Scallan	Deceased	8/16/2018	\$45,115.20	N/A



**River Parishes Community College
Summary of Unclassified Personnel Actions
June, 2019**

	Institution	Date	Name	Salary	Benefits	Total Impact
Promotions/Changes in Classification/Salary Etc.	RPCC	03/11/2019	Chandra Webster	(\$5,920)	(\$2,220)	(\$8,140)
Promotions/Changes in Classification/Salary Etc. - Total				(\$5,920)	(\$2,220)	(8,140)



Promotions/Changes in Classification/Salary Etc.

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Sem. Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
03/1/2019		Chandra Webster	2 6 7		BGS- General Studies	HSET TEST SPECIALIST, Testing and Assessment	COORDINATOR, Testing and Assessment	12	12	\$28,080.00	\$34,000.00	Federal	Promotion	N/A	Yes



South Louisiana
Community College

South Louisiana Community College

Summary of Unclassified Personnel Actions

June, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/ Terminations	SLCC	03/22/2019	Robin Winston	73,336.98	27,501.37	100,838.35
	SLCC	03/29/2019	Marc Pavao	41,265.12	15,474.42	56,739.54
	SLCC	05/01/2019	Atia Garrett	35,608.2	13,353.08	48,961.28
	SLCC	05/03/2019	Chelsae Long	35,540.88	13,327.83	48,868.71
	SLCC	05/03/2019	Jessica Fontenot	47,220.9	17,707.84	64,928.74
Retirements/Resignations/Terminations - Total				232,972.08	87,364.54	320,336.62
New Positions	SLCC	04/01/2019	Shavondali Cawthorne	45,000	16,875.	61,875.
	SLCC	04/15/2019	Brandi Harrison	40,785	15,294.38	56,079.38
	SLCC	04/15/2019	Emma Bush	98,956	37,108.5	136,064.5
	SLCC	04/15/2019	Shawn Guidry	50,052.85	18,769.82	68,822.67
New Positions - Total				234,793.85	88,047.7	322,841.55
Promotions/Changes in Classification/Salary Etc.	SLCC	03/25/2019	Tiffany Williams	6,605	2,476.88	9,081.88
	SLCC	04/15/2019	Brandon Rousseau	2,217	831.38	3,048.38
	SLCC	04/15/2019	Emma Bush	3,958.24	1,484.34	5,442.58
	SLCC	04/21/2019	Billy Francis	-20,690	-7,759	-28,449
	SLCC	05/06/2019	Katharina Dischler	24,582	9,218.25	33,800.25
Promotions/Changes in Classification/Salary Etc. - Total				16,672.24	6,252.1	22,924.34

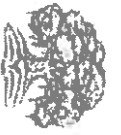


South Louisiana
Community College

Retirements/Resignations/Terminations

Date Submitted: May 20, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
03/22/2019	Robin Winston	MS	2.4	25.4	FINAN AID DIR-INTERIM, Financial Aid (include Vet Affairs)	12	\$73,336.98	State	No	Resignation
03/29/2019	Marc Pavao	BS	2.3	17.3	ADVISOR, Counseling	12	\$41,285.12	State	No	Resignation
05/01/2019	Alia Garrett	BGS	4.6	6.6	SPECIALIST, Admissions and Records	12	\$35,608.20	State	No	Resignation
05/03/2019	Chelsae Long	MA	2.2	4.8	COORDINATOR, Admissions and Records	12	\$35,540.88	State	No	Resignation
05/03/2019	Jessica Fontenot	MS	1.9	14.4	COORDINATOR, Safety/Risk Management	12	\$47,220.90	State	No	Resignation



South Louisiana
Community College

New Positions

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exper. - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recomm. Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
04/01/2019		Shavondall Cawthorne	10	INSTRUCTOR, Allied Health-Practical Nursing	BS	9	\$45,000.00	State	Full	Unclassified Hire	No
04/15/2019		Brandi Harrison	2	PERSONNEL TECH, Human Resources	BA	12	\$40,785.00	State	N/A	Unclassified Hire	No
04/15/2019		Emma Bush	18	EXEC DIRECTOR-WIOA, Workforce Development	EDD	12	\$98,956.00	WIOA Grant	N/A	Unclassified Hire	No
04/15/2019		Shawn Guidry	26	INSTRUCTOR, Elect-Electric Line Technician	Lineman Certification	12	\$50,052.85	State	Full	Unclassified Hire	No



South Louisiana
Community College

Promotions/Changes in Classification/Salary Etc.

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
03/25/2019		Tiffany Williams	3.3	5.3	BGS- General Studies	MANAGER OF OPERATIONS, Financial Aid (include Vet Affairs)	ASST DIRECTOR, Financial Aid (include Vet Affairs)	12	12	\$38,183.00	\$44,788.00	State	New Position	N/A	Yes
04/15/2019		Brandon Rousseau	6.6	11.6	BS	COORDINATOR, Student Services	COORDINATOR, Adult Basic Education	12	12	\$42,000.00	\$44,217.00	State	New Position	N/A	Yes
04/15/2019		Emma Bush	0	18	EDD	EXEC DIRECTOR-WIOA, Workforce Development	EXEC DIRECTOR-WIOA, Workforce Development	12	12	\$98,956.00	\$102,914.24	WIOA Grant	Duty Increase	N/A	N/A
04/21/2019		Billy Francis	1.6	12.4	MBA	DIRECTOR OF WD, Workforce Development	DIRECTOR OF WD, Workforce Development	12	12	\$72,809.00	\$52,119.00	WIOA Grant	Performance	N/A	No
05/06/2019		Katharina Dischler	1.3	26.7	BS	ACCOUNTANT, Accounting	DIRECTOR OF OPERATIONS, Educational/Workforce	12	12	\$51,663.00	\$76,245.00	WIOA Grant	New Position	N/A	Yes

Louisiana Community and Technical College System

Sowela Technical Community College Summary of Unclassified Personnel Actions June, 2019

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
4/12/2019	Sunshine Radford	\$ (57,300.44)	\$ (21,487.67)	\$ (78,788.11)
4/23/2019	Larriet Bebee	\$ (46,061.81)	\$ (17,273.18)	\$ (63,334.99)
5/19/2019	Phil Nicholson	\$ (45,000.00)	\$ (16,875.00)	\$ (61,875.00)
Total 3		\$ (148,362.25)	\$ (55,635.84)	\$ (203,998.09)
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
5/13/2019	Jennifer Powers	\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
Total 1		\$ 40,000.00	\$ 15,000.00	\$ 55,000.00
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
4/22/2019	Lakeisha Richard	\$ -	\$ -	\$ -
4/24/2019	Laura Lafleur	\$ 1,775.04	\$ 665.64	\$ 2,440.68
4/24/2019	Jeremy Ryder	\$ 6,400.00	\$ 2,400.00	\$ 8,800.00
5/6/2019	Megan Fabian	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
Total 4		\$ 13,175.04	\$ 4,940.64	\$ 18,115.68
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
3/18/2019	Jacob Hebert	\$ 37,999.52	\$ 14,249.82	\$ 52,249.34
Total 1		\$ 37,999.52	\$ 14,249.82	\$ 52,249.34
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -



Louisiana Community & Technical College System

Changing Lives, Creating Futures

Louisiana Community & Technical College System Summary of Unclassified Personnel Actions June, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	LCTCS	03/31/2019	Rhonda Madere	(\$90,900)	(\$34,087.50)	(\$124,987.50)
	LCTCS	04/12/2019	Michael Bourgeois	(\$68,250)	(\$25,593.75)	(\$93,843.75)
	LCTCS	05/05/2019	Carly Dartez	(\$61,900)	(\$23,212.50)	(\$85,112.50)
Retirements/Resignations/Terminations - Total				(\$221,050)	(\$82,893.75)	(\$303,943.75)
New Positions	LCTCS	03/25/2019	Toni Wilson	60,807	22,802.63	83,609.63
	LCTCS	04/02/2019	Rhonda Madere	90,900	34,087.5	124,987.5
	LCTCS	04/08/2019	Shannon Guillory	70,000	26,250	96,250
	LCTCS	04/15/2019	Anthony Perschall	73,400	27,525	100,925
	LCTCS	04/23/2019	Julie Rollins	57,750	21,656.25	79,406.25
New Positions - Total				352,857	132,321.38	485,178.38
Promotions/Changes in Classification/Salary Etc.	LCTCS	03/11/2019	AcQueena Grant	10,000	3,750	13,750
	LCTCS	03/25/2019	Jamisha Politte	8,000	3,000	11,000
	LCTCS	04/01/2019	Angela Day	0	0	0
	LCTCS	04/01/2019	Samuel Bourque	5,000	1,875	6,875
	LCTCS	04/01/2019	Tawn Augustus	5,000	1,875	6,875
Promotions/Changes in Classification/Salary Etc. - Total				28,000	10,500	38,500
Replacements	LCTCS	03/11/2019	Jas Duplessis	38,000	14,250	52,250
	LCTCS	03/11/2019	Madeleine Bergeron	70,780	26,542.5	97,322.5
	LCTCS	03/25/2019	Brie Collins	45,000	16,875	61,875
	LCTCS	03/25/2019	Landon Corbin	55,000	20,625	75,625
	LCTCS	04/08/2019	Michael Krutz	62,000	23,250	85,250
	LCTCS	04/08/2019	Stephen Llorens	50,000	18,750	68,750
	LCTCS	04/09/2019	Dominique Curington	65,780	24,667.5	90,447.5
Replacements - Total				386,560	144,960	531,520



**Louisiana Community &
Technical College System**
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Retirements/Resignations/Terminations

Date Submitted: May 20, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Reason For Change
03/31/2019	Rhonda Madere	Diploma	15.8 years	33 years	HRMANAGER-PROJECTS, Human Resources	12	\$90,900.00	State	N/A	Retirement
04/12/2019	Michael Bourgeois	B.S.	4.6 years	18 years	CREADSGNLEAD&ESPEC-FS, Grant - General	12	\$68,250.00	Fed.-Fas\$Start	N/A	Resignation
05/05/2019	Carly Darteaz	B.S.	5.5 years	9 years	COORDSTUDENTENGAGEMENT, VP of Student Svcs	12	\$61,900.00	State	N/A	Resignation



**Louisiana Community &
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New Positions

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
03/25/2019	N/A	Toni Wilson	15 years	EXECUTIVEASSTPRESOFFICE, Chanc/RegDirector/Pres Office Adm.	MS-Adm./Super.	12	\$60,807.00	State	N/A	Unclassified Hire	N/A
04/02/2019	N/A	Rhonda Madere	33 years	HUMANRESOURCESMANAGER, Human Resources	Diploma	12	\$90,900.00	State	N/A	Unclassified Hire	N/A
04/08/2019	N/A	Shannon Guillory	20 years	ERPFINANCIALAIDSPECLST, ERP	MS-Educ.	12	\$70,000.00	State	N/A	State Agency Transfer	N/A
04/15/2019	N/A	Anthony Perschall	10 years	SYSTEMADMINISTRATOR, IT Adm. Office	MS-Info. Technology	12	\$73,400.00	State	N/A	Hire In	N/A
04/23/2019	N/A	Julie Rollins	30 years	BUSANALYSTWKFRDEV, IT Adm. Office	BAS-Info. Systems Security	12	\$57,750.00	State	N/A	Unclassified Hire	N/A



Louisiana Community & Technical College System
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Promotions/Changes in Classification/Salary Etc.

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. Total	Qual. Degree Field	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
03/11/2019	N/A	AcQueena Grant	1	10	MA-Organ. Management	DIRECTORSTUDREGRLTUM ENT, VP of Student Svcs	DIRECTORCOMM&OUTREA CH, Office of Public Relations	12	12	\$75,000.00	\$85,000.00	State	New Position	N/A	Yes
03/25/2019	N/A	Jamisha Polite	1.7	5	BA- Foreign Lang: Spanish	ENROLLMENTMGMTSPECIAL IST, Admissions Adm.	EXECUTIVE ASSIST, VP of Student Svcs	12	12	\$42,000.00	\$50,000.00	State	New Position	N/A	Yes
04/01/2019	N/A	Angela Day	3.2	25	BA	ASSOCIIRWRUSRVCS-INTRIM, Grant - General	ASSOCIIRWRUSRVCS, Grant - General	12	12	\$87,525.00	\$87,525.00	State	Title Change	N/A	Yes
04/01/2019	N/A	Samuel Bourque	1.5	11	BS- Computing and Information Svcs	MGR-SYSTM ADMINISTRATOR, IT Adm. Office	SYSTEMADMINISTRATOR, IT Adm. Office	12	12	\$70,900.00	\$75,900.00	State	Additional Duty Increase	N/A	Yes
04/01/2019	N/A	Tawni Augustus	16.8	20	BS- Accounting Svcs	ASSOCIIRPRGRMCOMPL-INTRM, Grant - General	ASSOCIIRPRGRMCOMPLUNC E, Grant - General	12	12	\$75,900.00	\$80,900.00	State	Adjustment	N/A	Yes



**Louisiana Community &
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Replacements

Date Submitted: May 20, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
03/11/2019	N/A	Jas Duplessis	ENROLLMGT/SPECIALIST, Admissions Adm.	Associates	12	\$38,000.00	State	N/A	Jennifer Passman	Retired, Retirement	12/31/2018	\$47,250.00	No
03/11/2019	N/A	Madeleine Bergeron	PROJECTMGR-IT-FS, Grant - General	BS- General Business	12	\$70,780.00	Grant- FastStart	N/A	Lindsay Coffee	Resignation	12/04/2018	\$70,780.00	No
03/25/2019	N/A	Brie Collins	ENROLLMGT/SPECLST, Admissions Adm.	BS-Dental Hygiene	12	\$45,000.00	FastStart State	N/A	Jamisha Polite	New Position	03/24/2019	\$42,000.00	No
03/25/2019	N/A	Landon Corbin	CRDADULTD/GMEDOUTRCH, Office of Public Relations	BA-Communications/ Public Relations	12	\$55,000.00	State	N/A	Brittany Francis	Transfer Out System	12/15/2016	\$47,000.00	No
04/08/2019	N/A	Michael Krutz	VISUALEFFECTS/LEAD-F/S, Grant - General	BA-Communications	12	\$62,000.00	Grant- FastStart	N/A	Kelby Kember	Resignation	08/10/2018	\$66,000.00	No
04/08/2019	N/A	Stephen Lovrens	DESKTOP/PUBLISHER-F/S, Grant - General	BA-Fine Arts, Graphic Arts/Design	12	\$50,000.00	Grant- FastStart	N/A	Chantel Rome	Resignation	02/08/2019	\$57,750.00	No
04/09/2019	N/A	Dominique Curington	TRNGSPECTALM/TMGT-F/S, Grant - General	MS-Industrial/Organ. Psychology	12	\$65,780.00	Grant- FastStart	N/A	Karmen Davis	Transfer Out System	09/16/2018	\$76,419.00	No