



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

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Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph F. Marks
Chief Operations Officer

FROM: Rhonda Madere
Human Resources Project Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, L.E. Fletcher Technical Community College, La. Delta
Community College, Northshore Technical Community College,
Northwest La. Technical College, Nunez Community College, River
Parishes Community College, South La. Community College, SOWELA
Technical Community College, and Louisiana Community & Technical
College System Operations Office

DATE: July 22, 2019

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College
System there are: 8 retirements, 40 resignations; 1 termination; 16 other cessations of
employment; 0 leave of absence; 39 new positions; 223 promotions/changes/salary
increases, and 16 replacements. Note: This includes LCTC System Office personnel
actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Date

Received
APPROVED

8/14/19
LCTCS BOARD OF SUPERVISORS

Monty Sullivan signature

8-14-19

**Louisiana Community and Technical College System
Personnel Summary
August, 2019**

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other					
Baton Rouge Community College	2	2	0	7	0	0	0	8	2
Bossier Parish Community College	2	7	1	2	0	0	2	23	0
Central La. Technical Community College	0	3	0	2	0	0	5	0	0
Delgado Community College	2	7	0	2	0	0	11	14	0
L. E. Fletcher Technical Community College	0	1	0	0	0	0	1	2	1
Louisiana Delta Community College	1	2	0	0	0	0	1	0	4
Northshore Technical Community College	0	2	0	0	0	0	0	6	1
Northwest La. Technical College	0	3	0	1	0	0	0	0	0
Nunez Community College	0	0	0	0	0	0	0	0	0
River Parishes Community College	0	0	0	0	0	0	0	0	0
South La. Community College	1	5	0	2	0	0	14	6	2
SOWELA Technical Community College	0	7	0	0	0	0	1	160	6
LCTC System Operations	0	1	0	0	0	0	4	4	0
Total LCTCS	8	40	1	16	0	0	39	223	16

Note: The above includes equity adjustments for employees of SOWELA Technical Community College.



**Baton Rouge Community College
Summary of Unclassified Personnel Actions
August, 2019**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/ Terminations	BRCC	05/31/2019	Elizabeth Irvine	47,910.72	17,966.52	65,877.24
	BRCC	06/01/2019	Jean French	45,089.75	16,908.66	61,998.41
	BRCC	06/16/2019	Mason Chambers	57,750	21,656.25	79,406.25
	BRCC	06/28/2019	Yvonne Dorsey	60,000	22,500	82,500
	BRCC	06/30/2019	Christian Jones	28,000	10,500	38,500
	BRCC	06/30/2019	Ginger Jones	28,000	10,500	38,500
	BRCC	06/30/2019	Helen Harris	127,050	47,643.75	174,693.75
	BRCC	06/30/2019	James Worley	45,116.12	16,918.55	62,034.67
	BRCC	06/30/2019	Larissa Littleton Steib	172,499	64,687.13	237,186.13
	BRCC	06/30/2019	Quintesah Syas	84,357	31,633.88	115,990.88
BRCC	07/07/2019	Carla Mitchell	55,649.88	20,868.71	76,518.59	
Retirements/Resignations/Terminations - Total				751,422.47	281,783.45	1,033,205.92

New Positions						

Promotions/Changes in Classification/Salary Etc.	Institution	Date	Name	Salary	Benefits	Total Impact
	BRCC	06/03/2019	Hilary Stephenson	0	0	0
	BRCC	06/17/2019	Annessia Collins	1,784.5	669.19	2,453.69
	BRCC	06/17/2019	Clarence Rogers	5,750	2,156.25	7,906.25
	BRCC	06/17/2019	Dennis Taylor	2,000	750	2,750
	BRCC	06/17/2019	Sarah Barlow	21,000	7,875	28,875
	BRCC	06/17/2019	Wilburn Jones	7,357.16	2,758.94	10,116.1
	BRCC	7/1/2019	Chandra Joseph	21,096.6	7,911.23	29,007.83
	BRCC	07/01/2019	Shineil Smith	0	0	0
Promotions/Changes in Classification/Salary Etc. - Total				58,988.	22,121.	81,109.

Replacements	Institution	Date	Name	Salary	Benefits	Total Impact
	BRCC	06/17/2019	Willie Smith	172,499	64,687.13	237,186.13
	BRCC	07/08/2019	Carla Mitchell	55,649.88	20,868.71	76,518.59
Replacements - Total				228,148.88	85,555.84	313,704.72



Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
05/31/2019	Elizabeth Irvine	MA	17.2	30	INSTRUCTOR, Personal and Misc-Culinary Arts	12	\$47,910.72			Retirement
06/01/2019	Jean Franch	MA	15.8	35	INSTRUCTOR, Personal and Misc-Culinary Arts	12	\$45,089.75			Retirement
06/16/2019	Masson Chambers	BA	4.7	11	DIRECTOR - TESTING CENT, Testing and Assessment	12	\$57,750.00			Transfer Out System
06/28/2019	Yvonne Dorsey	BA	19.3	32	SPECIALIST-COMM OUTRCH, VC for Student Affairs (Adm)	12	\$60,000.00			Resignation
06/30/2019	James Worley	MS	5.8	15	ASSISTANT PROFESSOR, Beh Sc-Humanities	9	\$45,116.12			Resignation
06/30/2019	Christian Jones Jr	Diploma	1.7	9	COOR-OUTREACH-INTERIM, Student Services - General Expense	12	\$28,000.00			End Emergency Interim Appointment
06/30/2019	Ginger Jones Jr	Diploma	1.7	7	COORD-OUTREACH-INTERIM, Student Services - General Expense	12	\$28,000.00			End Emergency Interim Appointment
06/30/2019	Helen Harris	MS	17.2	20	VICE CHANCELL-FIN & ADM, VC/VP of Business&Administration	12	\$127,050.00			Transfer Out System
06/30/2019	Quinteseah Syas	BA	6	10	DIRECTOR-BUDGET, Budget Office	12	\$84,357.00			Transfer Out System
06/30/2019	Larissa Littleton Steib	PhD	2.5	15	CHANCELLOR, ChandRegDirector/Pres Office Adm.	12	\$172,499.00			Transfer Out Campus
07/07/2019	Carla Mitchell	BS	5.3	9	CONSULTANT-BEN & RET, Human Resources	12	\$55,649.88			Title Change



Promotions/Changes in Classification/Salary Etc.

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. Total	Qual. Degree Held	From Position	To Position	Months Empl. From	Months Empl. To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
06/03/2019		Hilary Stephenson	3.7	15	BA	ASST DIR-PURCH	DIRECTOR, Purchasing	12	12	\$73,500.00	\$73,500.00	State	Title Change	N/A	Yes
06/17/2019		Annessia Collins	6.6	10.	High School Diploma	COORDINATOR Accounting/Finance	CLERK-ACCOUNTS PAYABLE	12	12	\$35,689.50	\$37,474.00	State	Title Change	N/A	Yes
06/17/2019		Clarence Rogers	2.9	5	High School Diploma	SPECIALIST-CUSTOMER SERVICE	CLERK-ACCTS RECEIVABLE	12	12	\$34,650.00	\$40,400.00	State	Title Change	N/A	Yes
06/17/2019		Dennis Taylor	20.4	30	MS	DEAN-STEM INTERIM, Admin (Dean) Sci Tech	DEAN-STEM, Admin (Dean) Sci Tech Engin	12	12	\$89,250.00	\$91,250.00	State	Promotion	N/A	Yes
06/17/2019		Sarah Barlow	8.8	12	PHD	EXEC DIRECTOR-INTERIM, Student Services	ASST VICE-PRESIDENT, Student Services	12	12	\$84,000.00	\$105,000.00	State	Promotion	N/A	Yes
06/17/2019		Wilburn Jones	1.7	20	MED- Education	SPECIALIST, Corp&Community Trng(Continuing Ed)	ADVISOR, Dual Enroll,Weekend/Eve Dist, Admin	12	12	\$62,642.84	\$70,000.00	State	Title Change	N/A	Yes
07/01/2019		Shinell Smith	1.7	5.	High School Diploma	COORDINATOR-INTERIM, Student Services - General Expense	COORDINATOR-INTERIM, Student Services - General Expense	12	12	\$28,000.00	\$28,000.00	State	New Position	N/A	Yes
07/01/2019		Chandra Joseph	4	11	MA	INSTRUCTOR, Beh Sci-Criminal Justice	DEPARTMENT HEAD, Beh Sci-Social Sci-	9	12	\$50,303.40	\$71,400.00	State	Promotion	N/A	Yes



Replacements

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recomm. Salary	Budget State/Federal	Sem. Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
06/17/2019		Willie Smith	CHANCELLOR-INTERIM, Chanc/RegDirector/Pres Office Adm.	EDD	12	\$172,499.00	State	N/A	Larissa Littleton Steib	Transfer Out Campus	06/30/2019	\$172,499.00	Yes
07/08/2019		Carla Mitchell	ANALYST, Budget Office	BS	12	\$55,649.88	State	N/A	Caronda Bean	Transfer Out System	03/31/2014	\$60,000.00	No



Bossier Parish Community College
Summary of Unclassified Personnel Actions
August, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	BPCC	05/10/2019	Alfred Shaw	\$ (46,350.00)	\$ (17,381.00)	\$ (63,731.00)
	BPCC	05/10/2019	Richard Pool	\$ (43,758.00)	\$ (18,409.00)	\$ (60,167.00)
	BPCC	05/10/2019	Sandra Todaro	\$ (43,251.00)	\$ (16,219.00)	\$ (59,470.00)
	BPCC	05/10/2019	Jennifer McCoy	\$ (46,350.00)	\$ (17,381.00)	\$ (63,731.00)
	BPCC	05/29/2019	Jennifer Malone	\$ (38,000.00)	\$ (14,250.00)	\$ (52,250.00)
	BPCC	06/03/2019	Dee Staats	\$ (38,304.00)	\$ (14,364.00)	\$ (52,668.00)
	BPCC	06/03/2019	Frances Shipp	\$ (46,350.00)	\$ (17,381.00)	\$ (63,731.00)
	BPCC	06/07/2019	Jasmine Horton	\$ (46,662.00)	\$ (17,498.00)	\$ (64,160.00)
	BPCC	06/20/2019	John Hughes	\$ (35,000.00)	\$ (13,125.00)	\$ (48,125.00)
	BPCC	06/30/2019	Constance McConathy	\$ (64,890.00)	\$ (24,334.00)	\$ (89,224.00)
	BPCC	07/05/2019	Aubrey Wynn	\$ (56,650.00)	\$ (21,244.00)	\$ (77,894.00)
	BPCC	07/12/2019	Robert Thurmon	\$ (63,860.00)	\$ (23,948.00)	\$ (87,808.00)
	Retirements/Resignations/Terminations - Total				\$ (569,425.00)	\$ (213,534.00)
New Positions	BPCC	05/22/2019	Michael Jerome	\$ 43,017.00	\$ 16,131.38	\$ 59,148.38
	BPCC	3/11/2019	Jennifer Ware	\$ 37,171.00	\$ 13,939.00	\$ 51,110.00
New Positions - Total				\$ 80,188.00	\$ 30,070.38	\$ 110,258.38
Promotions/Changes in Classification/Salary Etc.	BPCC	07/01/2019	Deborra Bury	\$ -	\$ -	\$ -
	BPCC	07/01/2019	Angela Herren	\$ 1,200.00	\$ 450.00	\$ 1,650.00
	BPCC	07/01/2019	Carolyn Doucet	\$ 22,000.00	\$ 8,250.00	\$ 30,250.00
	BPCC	07/01/2019	Chad Johnston	\$ 16,000.00	\$ 6,000.00	\$ 22,000.00
	BPCC	07/01/2019	Cheryl Wieser	\$ 4,000.00	\$ 1,500.00	\$ 5,500.00
	BPCC	07/01/2019	Cielitia Adams	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
	BPCC	07/01/2019	Cynthia Johnson	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
	BPCC	07/01/2019	David White	\$ 3,000.00	\$ 1,125.00	\$ 4,125.00
	BPCC	07/01/2019	Joseph Opperman	\$ 8,000.00	\$ 3,000.00	\$ 11,000.00
	BPCC	07/01/2019	Justin Tison	\$ 2,500.00	\$ 937.50	\$ 3,437.50
	BPCC	07/01/2019	Kimberli Condon	\$ 2,500.00	\$ 937.50	\$ 3,437.50
	BPCC	07/01/2019	Linda Sandifer	\$ 1,500.00	\$ 562.50	\$ 2,062.50
	BPCC	07/01/2019	Marjoree Harper	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
	BPCC	07/01/2019	Mark Hux	\$ 1,200.00	\$ 450.00	\$ 1,650.00
	BPCC	07/01/2019	Mary Jane Myers	\$ 2,500.00	\$ 937.50	\$ 3,437.50
	BPCC	07/01/2019	Michelle Triplet	\$ 1,500.00	\$ 562.50	\$ 2,062.50
	BPCC	07/01/2019	Paul Beicher	\$ 2,500.00	\$ 937.50	\$ 3,437.50
	BPCC	07/01/2019	Qi Cao	\$ 2,500.00	\$ 937.50	\$ 3,437.50
	BPCC	07/01/2019	Quintina Miles	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00
	BPCC	07/01/2019	Rachael Carter	\$ 4,000.00	\$ 1,500.00	\$ 5,500.00
BPCC	07/01/2019	Rachel Randolph	\$ 1,000.00	\$ 375.00	\$ 1,375.00	
BPCC	07/01/2019	Tiffany Sandifer	\$ 1,500.00	\$ 562.50	\$ 2,062.50	
BPCC	07/01/2019	Vicki Temple	\$ 5,000.00	\$ 1,875.00	\$ 6,875.00	
Promotions/Changes in Classification/Salary Etc. - Total				\$ 100,400.00	\$ 37,650.00	\$ 138,050.00



Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Reason For Change
05/10/2019	Alfred Shaw	MS	5.5	18	INSTRUCTOR, Technology, Engineering & Mathematics	9	\$46,350.00	State	No	Resignation-Moved in state
05/10/2019	Richard Pool	MA- Criminal Justice	17.3	27	ASSOCIATE PROFESSOR, Behavioral / Social Sciences	9	\$43,758.00	State	No	Retirement
05/10/2019	Sandra Todaro	MA	22.3	25	ASSISTANT PROFESSOR, Behavioral / Social Sciences	9	\$43,251.00	State	No	Retirement
05/10/2019	Jennifer McCoy	MS	3	21	INSTRUCTOR, Technology, Engineering & Mathematics	9	\$46,350.00	State	No	Resignation- Job at LaTech
05/29/2019	Jennifer Malone	BA- Health Science	0.9	8	COORDINATOR, Innovative	12	\$38,000.00	State	N/A	Terminated
06/03/2019	Dee Staats	PHD	7.8	9	ASSISTANT PROFESSOR, Science, Nursing & Allied Health	9	\$38,304.00	State	No	Contract not renewed
06/03/2019	Frances Shipp	MS- Computer Info Technology	1.7	19	INSTRUCTOR, Technology, Engineering & Mathematics	9	\$46,350.00	State	No	Resignation-Moved out of state
06/07/2019	Jasmine Horton	BA	15.1	15	COORDINATOR, Workforce Development & Continuing Ed	12	\$46,662.09	State	N/A	Resignation-Southern Univ
06/20/2019	John Hughes	MBA	0.1	8	SBDC REGIONAL COORDINATOR, Economic &	12	\$35,000.00	State / Federal	N/A	Resignation-Moved out of state
06/30/2019	Constance McConathy	BS	14.5	34	PROJECT DIRECTOR, BPCC at NSU, Student Services	12	\$64,890.00	State	N/A	Resignation-Return To Retirement Status
07/05/2019	Aubrey Wynn	MA	2.9	32	INSTRUCTOR, Science, Nursing & Allied Health	9	\$56,650.00	State	No	Contract not renewed
07/12/2019	Robert Thurmon	BS	1.5	27	INSTRUCTOR, Technology, Engineering & Mathematics	9	\$63,860.00	State	No	Resignation-other opportunity



New Positions

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
05/22/2019		Michael Jerome	4	TELE/COMP TECHNICIAN Computer Services	AS	12	\$43,017	State	N/A	Business need	No
3/11/2019		Jennifer Ware	4	ADMISSIONS EVALUATOR Admissions/Registrar's Office	AS	12	\$37,171	State	N/A	Business need-new process established	No



Promotions/Changes in Classification/Salary Etc.

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above within previous 12 mos. of Eff. Date
07/01/2019	12/31/2019	Deborra Bury	3	13	MA	PROJECT DIRECTOR, Innovative Learning	INTERIM PROJECT DIRECTOR, Innovative Learning	12	12	\$51,500.00	\$51,500.00	AE Credits Count grant	Grant funding extend to 12/31/19	N/A	yes
07/01/2019		Angela Herren	24	32	AD	RECRUITING DIRECTOR, Student Affairs	RECRUITING DIRECTOR, Student Affairs	12	12	\$41,900.40	\$43,100.40	state	Pay Adjustment	N/A	yes
07/01/2019		Carolyn Doucet	22	32	BS	PURCHASING DIRECTOR, Business Affairs	PURCHASING DIRECTOR, Business Affairs	12	12	\$118,054.22	\$138,054.22	state	*Note- \$44,400 of base salary is for purchasing duties for LDCC, NMLTC, CLTCC through on-going MOU.	N/A	yes
07/01/2019		Chad Johnston	14	14	BS	FACILITIES DIRECTOR, Business Affairs	FACILITIES DIRECTOR, Business Affairs	12	12	\$61,800.00	\$77,800.00	state	Pay Adjustment	N/A	yes
07/01/2019		Cheryl Wesser	7	17	MED	TESTING COORDINATOR,	TESTING COORDINATOR,	12	12	\$43,549.00	\$47,549.00	state	Pay Adjustment	N/A	yes
07/01/2019		Cheilia Adams	11	14	MA- English	ACADEMIC PLANNING DIRECTOR, Academic	ACADEMIC PLANNING DIRECTOR, Academic	12	12	\$72,100.00	\$77,100.00	state	Pay Adjustment	N/A	yes
07/01/2019		Cynthia Johnson	13	14	AAS	ACADEMIC PLANNING SPECIALIST, Academic	ACADEMIC PLANNING SPECIALIST, Academic	12	12	\$56,650.00	\$59,650.00	state	Pay Adjustment	N/A	yes
07/01/2019		David White	12	16	BA	COORDINATOR, Communications and	COORDINATOR, Communications and	12	12	\$40,170.00	\$43,170.00	state	Pay Adjustment	N/A	yes
07/01/2019		Joseph Opperman	13	13	ASSOC	LANDSCAPE & GROUNDS MANAGER,	LANDSCAPE & GROUNDS MANAGER,	12	12	\$38,625.00	\$46,625.00	state	Pay Adjustment	N/A	yes
07/01/2019		Justin Tison	80	8	MED	ASST DIRECTOR, College Transition Programs	ASST DIRECTOR, College Transition	12	12	\$58,710.00	\$61,210.00	state	Pay Adjustment	N/A	yes
07/01/2019		Kimberl Condon	2	7	BA	COORDINATOR, Communications and	COORDINATOR, Communications and	12	12	\$36,050.00	\$38,550.00	state	Pay Adjustment	N/A	yes
07/01/2019		Linda Sandifer	8	11	BS	TEACH PROFESSIONAL, College Transition	TEACH PROFESSIONAL, College Transition	12	12	\$43,280.00	\$44,760.00	state	Pay Adjustment	N/A	yes

07/01/2019	Marjorie Harper	22	32	MA	STUDENT LIFE DIRECTOR, Student	STUDENT LIFE DIRECTOR, Student	12	12	\$53,684.63	\$58,684.63	state	Pay Adjustment	N/A	yes
07/01/2019	Mark Hux	7	10	BS	ELS COORDINATOR, College Transition	ELS COORDINATOR, College Transition	12	12	\$45,423.00	\$46,623.00	state	Pay Adjustment	N/A	yes
07/01/2019	Mary Jane Myers	13	17	BGS	ASST DIRECTOR, MEDIA SPECIALIST,	ASST DIRECTOR, MEDIA SPECIALIST,	12	12	\$39,140.00	\$41,640.00	state	Pay Adjustment	N/A	yes
07/01/2019	Michelle Triplett	16	18	AD	MANAGER, Communications and	MANAGER, Communications and	12	12	\$30,920.00	\$32,420.00	state	Pay Adjustment	N/A	yes
07/01/2019	Paul Belcher	5	10	BA- Theatre	STUDENT & DISABILITY SERVICES SPECIALIST,	STUDENT & DISABILITY SERVICES SPECIALIST,	12	12	\$36,050.00	\$38,550.00	state	Pay Adjustment	N/A	yes
07/01/2019	Qi Cao	12	12	BS	ASSOCIATE DIRECTOR, PROGRAM	ASSOCIATE DIRECTOR, PROGRAM	12	12	\$53,045.00	\$55,545.00	state	Pay Adjustment	N/A	yes
07/01/2019	Quintina Miles	18	18	MED	COORDINATOR, PROGRAM	COORDINATOR, PROGRAM	12	12	\$51,950.11	\$56,950.11	state	Pay Adjustment	N/A	yes
07/01/2019	Rachael Carter	13	13	BA	RECRUITER, Recruiting	RECRUITER, Recruiting	12	12	\$41,200.00	\$45,200.00	state	Pay Adjustment	N/A	yes
07/01/2019	Rachel Randolph	1	11	BA	COORDINATOR, Student	COORDINATOR, Student	12	12	\$32,960.00	\$33,960.00	state	Pay Adjustment	N/A	yes
07/01/2019	Tiffany Sandifer	4	14	MA	FINANCIAL AID DIRECTOR, Student	FINANCIAL AID DIRECTOR, Student	12	12	\$39,140.00	\$40,640.00	state	Pay Adjustment	N/A	yes
07/01/2019	Vicki Temple	26	26	MA	STUDENT LIFE DIRECTOR, Student	STUDENT LIFE DIRECTOR, Student	12	12	\$65,037.29	\$70,037.29	state	Pay Adjustment	N/A	yes



**Central Louisiana Technical Community College
Summary of Unclassified Personnel Actions
August, 2019**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	CENLA	05/08/2019	James Hargrove	(\$913.32)	(\$342.50)	(\$1,255.82)
	CENLA	05/20/2019	John Young	(\$1,415.25)	(\$530.72)	(\$1,945.97)
	CENLA	05/20/2019	Shawn Tarro	(\$1,339.22)	(\$502.21)	(\$1,841.43)
	CENLA	05/21/2019	Rachel Snellgrove	(\$47,008.00)	(\$17,628.00)	(\$64,636.00)
	CENLA	07/07/2019	Gregory Willis	(\$75,448.43)	(\$28,293.16)	(\$103,741.59)
Retirements/Resignations/Terminations - Total				(\$126,124.22)	(\$47,296.59)	(\$173,420.81)
New Positions	CENLA	05/20/2019	Danielle James	45,795.45	17,173.29	62,968.74
	CENLA	06/03/2019	Donald Sanders	80,000	30,000	110,000
	CENLA	06/03/2019	Mary Doney	75,000	28,125	103,125
	CENLA	07/01/2019	Karen Layton	40,000	15,000	55,000
	CENLA	07/01/2019	Martin Motes	40,000	15,000	55,000
New Positions - Total				280,795.45	105,298.29	386,093.74



Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal /Other Budget	Tenured	Reason For Change
05/08/2019	James Hargrove	CWI	0.9	14	INSTRUCTOR, Precision Trades-Welding	9	\$913.32	Grant	No	Job Abandonment
05/20/2019	Shawn Tarro	HS Diploma	1.9	25	INSTRUCTOR, Prec Trds-Advanced Manufacturing	9	\$1,339.22	Grant	No	Resignation
05/20/2019	John Young	Welding Diploma	1.9	4	INSTRUCTOR, Precision Trades-Welding	9	\$1,415.25	State	No	Resignation
05/21/2019	Rachel Snellgrove	MS	1.2	6	MANAGER, Adult Basic Education	12	\$47,008.00	Grant	N/A	Resignation
07/07/2019	Gregory Willis	MPA	6	23	DIRECTOR, Human Resources	12	\$75,448.43	State	N/A	Death



New Positions

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. I Exper.- Total	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recomm. Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
05/20/2019		Danielle James	7	COORDINATOR, Bursar's Office	BS	12	\$45,795.45	State	N/A	Unclassified Hire	No
06/03/2019		Donald Sanders	42	DIRECTOR, Precision Trades-Welding	BS	12	\$80,000.00	Grant	N/A	Unclassified Hire	No
06/03/2019		Mary Doney	21	DEAN, Campus Provost/Administrator	MA	12	\$75,000.00	State	N/A	Unclassified Hire	No
07/01/2019		Karen Layton	14	COORDINATOR, Adult Basic Education	AS	12	\$40,000.00	Grant	N/A	New Position	No
07/01/2019		Martin Moles	20	COORDINATOR, Workforce Development	BS	12	\$40,000.00	Grant	N/A	Unclassified Hire	No



Delgado Community College
 Summary of Unclassified Personnel Actions
 August, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/ Terminations	DCC	05/16/2019	Barbara Hebert	(\$80,651.41)	(\$30,244.28)	(\$110,895.68)
	DCC	05/17/2019	Dustin Hollifield	(\$57,783.00)	(\$21,668.63)	(\$79,451.63)
	DCC	05/17/2019	Tiffany Vickers	(\$2,705.27)	(\$1,014.48)	(\$3,719.75)
	DCC	05/21/2019	Kena Edwards	(\$22,464.00)	(\$8,424.00)	(\$30,888.00)
	DCC	05/21/2019	William Gray	(\$53,770.50)	(\$20,163.94)	(\$73,934.44)
	DCC	06/07/2019	Kenisha Solomon	(\$12,480.00)	(\$4,680.00)	(\$17,160.00)
	DCC	6/26/2019	Robert Mildenberger	(\$34,680.00)	(\$13,005.00)	(\$47,685.00)
	DCC	06/28/2019	Kayla Wilson	(\$27,000.00)	(\$10,125.00)	(\$37,125.00)
	DCC	06/30/2019	Adam Muhsin	(\$36,050.00)	(\$13,518.75)	(\$49,568.75)
	DCC	06/30/2019	Ariel Zaleha	(\$35,700.00)	(\$13,387.50)	(\$49,087.50)
	DCC	07/14/2019	Gretchen Peoples	(\$45,701.10)	(\$17,137.91)	(\$62,839.01)
Retirements/Resignations/Terminations - Total				(\$408,985.28)	(\$153,369.49)	(\$562,354.76)
New Positions	DCC	05/20/2019	Alisha Reese	52,000	19,500	71,500
	DCC	05/20/2019	Evelyn Jackson	42,000	15,750	57,750
	DCC	05/20/2019	Kendra Newton	35,000	13,125	48,125
	DCC	05/27/2019	Debra Bryant	35,000	13,125	48,125
	DCC	06/10/2019	Krystal James	72,000	27,000	99,000
	DCC	06/10/2019	Nydia Araya	37,000	13,875	50,875
	DCC	06/10/2019	Precious Alridge	37,000	13,875	50,875
	DCC	06/17/2019	Benedict Montalbano	36,700	13,762.5	50,462.5
	DCC	07/01/2019	Dana Smith	51,000	19,125	70,125
	DCC	07/01/2019	Kimberlee Glover	36,700	13,762.5	50,462.5
	DCC	07/15/2019	Tajuanda Montreuil	36,700	13,762.5	50,462.5
New Positions - Total				471,100	176,662.5	647,762.5
Promotions/Changes in Classification/Salary Etc.	DCC	05/20/2019	Chyna Andrews	3,927.8	1,472.93	5,400.73
	DCC	05/20/2019	Lea Downing	5,976	2,241	8,217
	DCC	06/03/2019	Brandi Matthews	950	356.25	1,306.25
	DCC	06/03/2019	James Newchurch	12,832.37	4,812.14	17,644.51
	DCC	06/03/2019	Paulette White	3,399.75	1,274.91	4,674.66
	DCC	06/03/2019	Yolanda Helaire	4,000	1,500	5,500
	DCC	06/10/2019	Tracey Sheffield	10,843.52	4,066.32	14,909.84
	DCC	06/17/2019	Stephanie Claverie	9,290	3,483.75	12,773.75
	DCC	06/17/2019	Tony Cook	13,824.03	5,184.01	19,008.04
	DCC	07/15/2019	Rachel Harrell	4,000	1,500	5,500
	DCC	8/12/2019	Keil Ellis	500	188	688
	DCC	8/12/2019	Alexis Parent	1,000	375	1,375
	DCC	8/12/2019	Amanda Rosenzweig	2,000	750	2,750
	DCC	8/12/2019	Malene Arnaud-Davis	1,000	375	1,375
Promotions/Changes in Classification/Salary Etc. - Total				73,543.47	27,578.81	101,122.78



Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
05/16/2019	Barbara Hebert	MSN	25.8	30+	PROFESSOR, Allied Health-Nursing	9	\$80,651.41	State	No	Retirement
05/17/2019	Dustin Hollifield	CGS	6.7	13.7	COMPUTER ANALYST, IT Network	12	\$57,783.00	State	No	Resignation
5/19/2019	Tiffany Vickers	MSN	2.8	19.8	INSTRUCTOR, Allied Health-Nursing	9	\$54,105.90	State	Bi	Resignation
05/21/2019	Kena Edwards	None	0.2	17.2	INSTRUCTORS AID, Day Care Center	12	\$22,464.00	Auxiliary	No	Resignation
05/21/2019	William Gray	AS	8.8	15.8	ASSISTANT PROFESSOR, Mechanical-Motor Vehicle	9	\$53,770.50	State	No	Non-Renewal of Faculty Contract
6/26/2019	Robert Mildenberger	MS	27.	40+	INSTRUCTOR, Mathematics	9	\$34,680.00	State	No	Retirement
06/07/2019	Kenisha Solomon	None	0.4	3.4	PARAEDUCATOR, Day Care Center	12	\$12,480.00	Auxiliary	No	Resignation
06/28/2019	Kayla Wilson	BS	1.8	0.2	TEACH PROFESSIONAL, Day Care Center	12	\$27,000.00	Auxiliary	No	Resignation
06/30/2019	Adam Muhsin	BS	1.2	2.7	PROGRAM ASSISTANT, Workforce Development	12	\$36,050.00	Grant	No	Resignation
06/30/2019	Anel Zaleha	MA	0.7	3.7	ADVISOR, Advising, Retention & Counseling	12	\$35,700.00	State	No	Elimination of Position
07/14/2019	Gretchen Peoples	MS	2.6	17.6	COORDINATOR, Advising, Retention & Counseling	12	\$45,701.10	State	No	Resignation

Delgado

COMMUNITY COLLEGE

New Positions

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exper. - Total	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
05/20/2019		Aisha Reese	10	COORDINATOR, Grant - General	CTS	12	\$52,000.00	Grant		Unclassified Hire	N/A
05/20/2019		Evelyn Jackson	15	INSTRUCTOR, Adult Basic Education	BA	12	\$42,000.00	State		Unclassified Hire	N/A
05/20/2019	06/30/2020	Kendra Newton	9	COORDINATOR, Grant - General	AS	12	\$35,000.00	Grant		Unclassified Hire	N/A
05/27/2019		Debra Bryant	25	COUNSELOR, Admissions Adm.	BA	12	\$35,000.00	State		Unclassified Hire	N/A
06/10/2019		Krystal James	25	IT APPL PROG 1, Grant - General	MPA	12	\$72,000.00	Grant		Unclassified Hire	N/A
06/10/2019		Nydia Araya	2	COUNSELOR, Advising, Retention & Counseling	MED	12	\$37,000.00	State		Unclassified Hire	N/A
06/10/2019		Precious Alridge	7	ADVISOR, Advising, Retention & Counseling	MED	12	\$37,000.00	State		Unclassified Hire	N/A
06/17/2019		Benedict Montalban	20	ADVISOR, Student Affairs Answer Center	MED	12	\$36,700.00	Grant		Unclassified Hire	N/A
07/01/2019		Dana Smith		MANAGER-INTERIM, Workforce Development		12	\$51,000.00			Emergency Interim Appointment	N/A
07/01/2019		Kimberlee Glover	15	ADVISOR, Grant - General	BS	12	\$36,700.00	Grant		Unclassified Hire	N/A
07/15/2019		Tajuanda Montreuil	8	ADVISOR, Grant - General	MBA	12	\$36,700.00	Grant		Unclassified Hire	N/A



Promotions/Changes in Classification/Salary Etc.

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper.-Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
05/20/2019		Clyna Andrews	7.8			PROGRAM SUPERVISOR, Acad Support - Curriculum Develop	INSTRUCTOR, Adult Basic Education	12	12	\$36,872.20	\$42,800.00	State	Promotion		Yes
05/20/2019		Lea Downing	4.7	8	BS	INSTRUCTOR, Adult Basic Education	MANAGER, Adult Basic Education	12	12	\$42,024.00	\$48,000.00	State	Promotion		Yes
06/03/2019		Brandi Matthews	2.3	15	MA	ADVISOR, Advising, Retention & Counseling	COUNSELOR, Advising, Retention & Counseling	12	12	\$36,050.00	\$37,000.00	State	Promotion		Yes
06/03/2019		James Newchurch	16.5	5	MED	COUNSELOR, Advising, Retention & Counseling	DIRECTOR, Grant - General	12	12	\$47,167.63	\$60,000.00	Grant	Promotion		Yes
06/03/2019		Paulette White	19.4	18	AS	TEACH PROFESSIONAL, Day Care Center	TEACH PROFESSIONAL, Day Care Center	12	12	\$24,256.25	\$27,656.00	Auxiliary	Promotion		Yes
06/03/2019		Yolanda Helaire	7.8	19.4	None	TEACH PROFESSIONAL, Day Care Center	TEACH PROFESSIONAL, Day Care Center	12	12	\$23,491.42	\$27,491.42	Auxiliary	Promotion		Yes
06/10/2019		Tracey Sheffield	12.2	32.8	None	ASST DIRECTOR, Purchasing	DIRECTOR, Purchasing	12	12	\$55,156.48	\$66,000.00	State	Promotion		Yes
06/17/2019		Stephanie Claverie	5.6	20	None	COUNSELOR, Student Affairs Answer Center	ASST DIRECTOR, Student Affairs Answer Center	12	12	\$35,000.00	\$44,290.00	State	Promotion		Yes
06/17/2019		Tony Cook	8.1	14	BA	ASST DIRECTOR, Office of Public Relations	DIRECTOR, Office of Public Relations	12	12	\$48,175.97	\$62,000.00	State	Promotion		Yes
07/15/2019		Rachael Harrell	4.5	32	MA	ADVISOR, Workforce Development	SPECIALIST, Workforce Development	12	12	\$32,000.00	\$36,000.00	Grant	Promotion		Yes
8/12/2019		Keil Ellis	6	10	None	ASSISTANT PROFESSOR, Mathematics	ASSISTANT PROFESSOR, Mathematics	9	9	\$35,720.40	\$36,220.40	State	Advance Degree Pay		Yes
8/12/2019		Alexis Parent	8	10	M.S	ASSISTANT PROFESSOR, Biology	ASSISTANT PROFESSOR, Biology	9	9	\$35,720.00	\$36,720.00	State	Advance Degree Pay		Yes
8/12/2019		Amanda Rosenzweig	15	8	MPH	PROFESSOR, Biology	PROFESSOR, Biology	9	9	\$52,040.42	\$54,040.42	State	Advance Degree Pay		Yes
				15	PHD							State			Yes

8/12/2019

Malene Anand-Davis 15

15

MED

PROFESSOR, Biology

PROFESSOR, Biology

9

9

\$52,040.42

\$54,040.42

State

Advance
Degree Pay

Yes



Replacements

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recomm. Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
05/20/2019		Phillip Albert	COORDINATOR, Student Affairs Answer Center	BS- Marketing/Management	12	\$41,200.00	State	N/A	Awaionica Smith	Resignation	10/26/2018	\$40,000.00	N/A
05/20/2019		Roxanne Ponson	SPECIALIST, Admissions Adm.	AAS	12	\$32,000.00	State	N/A	Arthur Williamson	Promotion	01/27/2019	\$32,000.00	N/A
05/20/2019		Tara Cullen	LAB ASSISTANT, Math and Sciences-Biology	AS	12	\$32,000.00	State	N/A	Gregory Eschele	Resignation	08/08/2013	\$29,620.50	N/A
06/04/2019		Katherine Seghers	ASST DIRECTOR, Accounts Receivable Department	MBA	12	\$45,000.00	State	N/A	Shuna Hughson	Resignation	01/04/2019	\$40,800.00	N/A
06/17/2019		Mane Miguel	MANAGER, Human Resources	BPA	12	\$62,000.00	State	N/A	Pamela Charles	Transfer Out Campus, Transfer Campus to Campus	03/03/2019	\$59,884.20	N/A
07/01/2019		Larissa Littleton	CHANCELLOR, Chanc/Reg/Director/Pres Office Adm.	PHD	12	\$231,250.00	State	N/A	Joan Davis	Resignation, Transfer In Within System	09/12/2018	\$185,000.00	N/A
07/08/2019		Ashley Cooper	ADVISOR, Advising, Retention & Counseling	BA	12	\$36,700.00	Grant	N/A	Krystal James	Transfer Position	06/16/2019	\$72,000.00	N/A



Fletcher Technical Community College
Summary of Unclassified Personnel Actions
August, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/ Terminations	FTCC	06/21/2019	Sarah Dauterive	(\$52,530.00)	(\$19,698.75)	(\$72,228.75)
Retirements/Resignations/Terminations - Total				(\$52,530.00)	(\$19,698.75)	(\$72,228.75)
New Positions	FTCC	07/01/2019	Logan Borne	36,500	13,687.5	50,187.5
New Positions - Total				36,500	13,687.5	50,187.5
Promotions/Changes in Classification/Salary Etc.	FTCC	06/03/2019	Summerrae Arcemont	0	0	0
	FTCC	06/17/2019	Angela Gengarely	13,581.86	5,093.2	18,675.06
	FTCC	07/15/2019	Jodi Duet	4,723	1,771.13	6,494.13
Promotions/Changes in Classification/Salary Etc. - Total				18,304.86	6,864.33	25,169.19
Replacements	FTCC	07/15/2019	Mark McLean	110,000	41,250	151,250
Replacements - Total				110,000	41,250	151,250



Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
06/21/2019	Sarah Dauterive	M.L.I.S Library & Information Studies	2	7	LIBRARIAN, Academic Learning Resource-Library	12	\$52,530.00	State	No	Resignation



New Positions

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
07/01/2019	N/A	Logan Borne	0	INSTI ADVANCEMENT COORD, M.Ed Higher Ed Instl Advancement (Foundation)	M.Ed Higher Ed Administration	12	\$36,500.00 State	State	N/A	Institutional Support	N/A



Promotions/Changes in Classification/Salary Etc.

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval within previous 12 mos. of Eff. Date
06/03/2019	N/A	Summerrae Arcmont	1.2	6	MA Counseling	INTERIM ASST DIRECTOR, Advising, Retention & Counseling	ASST DIRECTOR, Advising, Retention & Counseling	12	12	\$43,382.00	\$43,382.00	State	Promotion	N/A	Ye
06/17/2019	N/A	Angela Gengareilly	1.8	8	B.S Business Administration	INSTRUCTOR, Adult Basic Education	DIRECTOR OF WORKREADY U, Adult Basic Education	9	12	\$37,312.43	\$50,894.29	Work Ready U Grant	New Position	N/A	Ye
07/15/2019	N/A	Jodi Duet	10.9	13	M.L.I.S Library & Information Systems	LIBRARIAN, Academic Learning Resource-Library	LIBRARIAN, Academic Learning Resource-Library	12	12	\$47,277.00	\$52,000.00	State	Promotion	N/A	Ye



Replacements

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recomm. Salary	Budget State/ Federal	Sem. Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
07/15/2019	N/A	Mark McLean	VICE-CHANCELLOR, VC/NP of Business&Administration	Ph.D Capital Development	12	\$110,000.00	State	N/A	Matthew Swanson	End Temporary Employment, Resignation	04/29/2019	\$107,161.20	Yes



Delgado Community College
Summary of Unclassified Personnel Actions
August, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/ Terminations	DCC	05/16/2019	Barbara Hebert	(\$80,651.41)	(\$30,244.28)	(\$110,895.68)
	DCC	05/17/2019	Dustin Hollifield	(\$57,783.00)	(\$21,668.63)	(\$79,451.63)
	DCC	05/17/2019	Tiffany Vickers	(\$2,705.27)	(\$1,014.48)	(\$3,719.75)
	DCC	05/21/2019	Kena Edwards	(\$22,464.00)	(\$8,424.00)	(\$30,888.00)
	DCC	05/21/2019	William Gray	(\$53,770.50)	(\$20,163.94)	(\$73,934.44)
	DCC	06/07/2019	Kenisha Solomon	(\$12,480.00)	(\$4,680.00)	(\$17,160.00)
	DCC	6/26/2019	Robert Mildenberger	(\$34,680.00)	(\$13,005.00)	(\$47,685.00)
	DCC	06/28/2019	Kayla Wilson	(\$27,000.00)	(\$10,125.00)	(\$37,125.00)
	DCC	06/30/2019	Adam Muhsin	(\$36,050.00)	(\$13,518.75)	(\$49,568.75)
	DCC	06/30/2019	Ariel Zaleha	(\$35,700.00)	(\$13,387.50)	(\$49,087.50)
	DCC	07/14/2019	Gretchen Peoples	(\$45,701.10)	(\$17,137.91)	(\$62,839.01)
Retirements/Resignations/Terminations - Total				(\$408,985.28)	(\$153,369.49)	(\$562,354.76)
New Positions	DCC	05/20/2019	Alisha Reese	52,000	19,500	71,500
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	DCC	06/10/2019	Krystal James	72,000	27,000	99,000
	DCC	06/10/2019	Nydia Araya	37,000	13,875	50,875
	DCC	06/10/2019	Precious Alridge	37,000	13,875	50,875
	DCC	06/17/2019	Benedict Montalbano	36,700	13,762.5	50,462.5
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	DCC	06/03/2019	Paulette White	3,399.75	1,274.91	4,674.66
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	DCC	06/17/2019	Stephanie Claverie	9,290	3,483.75	12,773.75
	DCC	06/17/2019	Tony Cook	13,824.03	5,184.01	19,008.04
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	DCC	8/12/2019	Malene Arnaud-Davis	1,000	375	1,375
Promotions/Changes in Classification/Salary Etc. - Total				73,543.47	27,578.81	101,122.78



Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

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05/21/2019	Kena Edwards	None	0.2	17.2	INSTRUCTORS AID, Day Care Center	12	\$22,464.00	Auxiliary	No	Resignation
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6/26/2019	Robert Mildemberger	MS	27.	40+	INSTRUCTOR, Mathematics	9	\$34,680.00	State	No	Retirement
06/07/2019	Kenisha Solomon	None	0.4	3.4	PARAEDUCATOR, Day Care Center	12	\$12,480.00	Auxiliary	No	Resignation
06/28/2019	Kayla Wilson	BS	1.8	0.2	TEACH PROFESSIONAL, Day Care Center	12	\$27,000.00	Auxiliary	No	Resignation
06/30/2019	Adam Muhsin	BS	1.2	2.7	PROGRAM ASSISTANT, Workforce Development	12	\$36,050.00	Grant	No	Resignation
06/30/2019	Ariel Zaleha	MA	0.7	3.7	ADVISOR, Advising, Retention & Counseling	12	\$35,700.00	State	No	Elimination of Position
07/14/2019	Gretchen Peoples	MS	2.6	17.6	COORDINATOR, Advising, Retention & Counseling	12	\$45,701.10	State	No	Resignation

Delgado

COMMUNITY COLLEGE

New Positions

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exper. - Total	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
05/20/2019		Alisha Reese	10	COORDINATOR, Grant - General	CTS	12	\$52,000.00	Grant		Unclassified Hire	N/A
05/20/2019		Evelyn Jackson	15	INSTRUCTOR, Adult Basic Education	BA	12	\$42,000.00	State		Unclassified Hire	N/A
05/20/2019	06/30/2020	Kendra Newton	9	COORDINATOR, Grant - General	AS	12	\$35,000.00	Grant		Unclassified Hire	N/A
05/27/2019		Debra Bryant	25	COUNSELOR, Admissions Adm.	BA	12	\$35,000.00	State		Unclassified Hire	N/A
06/10/2019		Krystal James	25	IT APPL PROG 1, Grant - General	MPA	12	\$72,000.00	Grant		Unclassified Hire	N/A
06/10/2019		Nydia Araya	2	COUNSELOR, Advising, Retention & Counseling	MEd	12	\$37,000.00	State		Unclassified Hire	N/A
06/10/2019		Precious Alhodge	7	ADVISOR, Advising, Retention & Counseling	MEd	12	\$37,000.00	State		Unclassified Hire	N/A
06/17/2019		Benedict Montalano	20	ADVISOR, Student Affairs Answer Center	MEd	12	\$36,700.00	Grant		Unclassified Hire	N/A
07/01/2019		Dana Smith	5	MANAGER-INTERIM, Workforce Development	MPH	12	\$51,000.00	State		Emergency Interim Appointment	N/A
07/01/2019		Kimberlee Glover	15	ADVISOR, Grant - General	BS	12	\$36,700.00	Grant		Unclassified Hire	N/A
07/15/2019		Tajuanda Monteuil	8	ADVISOR, Grant - General	MBA	12	\$36,700.00	Grant		Unclassified Hire	N/A



Promotions/Changes in Classification/Salary Etc.

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
05/20/2019		Chyna Andrews	7.8			PROGRAM SUPERVISOR Acad Support - Curriculum Develop	INSTRUCTOR, Adult Basic Education	12	12	\$38,872.20	\$42,800.00	State	Promotion		Yes
05/20/2019		Lea Downing	4.7	8	BS	INSTRUCTOR, Adult Basic Education	MANAGER, Adult Basic Education	12	12	\$42,024.00	\$48,000.00	State	Promotion		Yes
06/03/2019		Brandt Matthews	2.3	15	MA	ADV/SOR, Advising, Retention & Counseling	COUNSELOR, Advising, Retention & Counseling	12	12	\$36,050.00	\$37,000.00	State	Promotion		Yes
06/03/2019		James Newchurch	16.5	5	Med	COUNSELOR, Advising, Retention & Counseling	DIRECTOR, Grant - General	12	12	\$47,167.63	\$60,000.00	Grant	Promotion		Yes
06/03/2019		Paulette White	19.4	18	AS	TEACH PROFESSIONAL, Day Care Center	TEACH PROFESSIONAL, Day Care Center	12	12	\$24,256.25	\$27,656.00	Auxiliary	Promotion		Yes
06/03/2019		Yolanda Helaine	7.8	19.4	AS	TEACH PROFESSIONAL, Day Care Center	TEACH PROFESSIONAL, Day Care Center	12	12	\$23,491.42	\$27,491.42	Auxiliary	Promotion		Yes
06/10/2019		Tracey Sheffield	12.2	32.8	None	ASST DIRECTOR, Purchasing	DIRECTOR, Purchasing	12	12	\$55,156.48	\$66,000.00	State	Promotion		Yes
06/17/2019		Stephanie Claverie	5.6	20	None	COUNSELOR, Student Affairs Answer Center	ASST DIRECTOR, Student Affairs Answer Center	12	12	\$35,000.00	\$44,290.00	State	Promotion		Yes
06/17/2019		Tony Cook	8.1	14	BA	ASST DIRECTOR, Office of Public Relations	DIRECTOR, Office of Public Relations	12	12	\$48,175.97	\$62,000.00	State	Promotion		Yes
07/15/2019		Rachel Harrell	4.5	32	MA	ADV/SOR, Workforce Development	SPECIALIST, Workforce Development	12	12	\$32,000.00	\$36,000.00	State	Promotion		Yes
8/1/2019		Keil Ellis	6	10	None	ASSISTANT PROFESSOR, Mathematics	ASSISTANT PROFESSOR, Mathematics	9	9	\$35,720.40	\$36,220.40	Grant	Advance Degree Pay		Yes
8/1/2019		Alexis Parent	8	10	MS	ASSISTANT PROFESSOR, Biology	ASSISTANT PROFESSOR, Biology	9	9	\$35,720.00	\$36,720.00	State	Advance Degree Pay		Yes
8/1/2019		Amanda Rosenzweig	15	8	MPH	PROFESSOR, Biology	PROFESSOR, Biology	9	9	\$52,040.42	\$54,040.42	State	Advance Degree Pay		Yes
8/1/2019				15	PHD							State	Advance Degree Pay		Yes

8/12/2019 Malene Arnaud-Davis 15 15 MED PROFESSOR, Biology PROFESSOR, Biology 9 9 \$52,040.42 \$54,040.42 State Advance Degree Pay Yes



Replacements

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recomm. Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
05/20/2019		Phillip Albert	COORDINATOR, Student Affairs Answer Center	BS-Marketing/Management	12	\$41,200.00	State	N/A	Awaionca Smith	Resignation	10/26/2018	\$40,000.00	N/A
05/20/2019		Roxanne Ponson	SPECIALIST, Admissions Adm.	AAS	12	\$32,000.00	State	N/A	Arthur Williamson	Promotion	01/27/2019	\$32,000.00	N/A
05/20/2019		Tara Cullen	LAB ASSISTANT, Math and Sciences-Biology	AS	12	\$32,000.00	State	N/A	Gregory Eschete	Resignation	08/08/2013	\$29,620.50	N/A
06/04/2019		Katherine Seghers	ASST DIRECTOR, Accounts Receivable Department	MBA	12	\$45,000.00	State	N/A	Shuna Hughson	Resignation	01/04/2019	\$40,800.00	N/A
06/17/2019		Marie Miguel	MANAGER, Human Resources	BPA	12	\$62,000.00	State	N/A	Pamela Charles	Transfer Out Campus, Transfer Campus to Campus	03/03/2019	\$59,884.20	N/A
07/01/2019		Lanessa Littleton Ste	CHANCELLOR, Chanc/Reg/Director/Pres Office Adm.	PhD	12	\$231,250.00	State	N/A	Joan Davis	Resignation, Transfer In Within System	09/12/2018	\$185,000.00	N/A
07/08/2019		Ashley Cooper	ADVISOR, Advising, Retention & Counseling	BA	12	\$36,700.00	Grant	N/A	Kystal James	Transfer Position	06/16/2019	\$72,000.00	N/A



**Fletcher Technical Community College
Summary of Unclassified Personnel Actions
August, 2019**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/ Terminations	FTCC	06/21/2019	Sarah Dauterive	(\$52,530.00)	(\$19,698.75)	(\$72,228.75)
Retirements/Resignations/Terminations - Total				(\$52,530.00)	(\$19,698.75)	(\$72,228.75)
New Positions	FTCC	07/01/2019	Logan Borne	36,500	13,687.5	50,187.5
New Positions - Total				36,500	13,687.5	50,187.5
Promotions/Changes in Classification/Salary Etc.	FTCC	06/03/2019	Summerrae Arcemont	0	0	0
	FTCC	06/17/2019	Angela Gengarely	13,581.86	5,093.2	18,675.06
	FTCC	07/15/2019	Jodi Duet	4,723	1,771.13	6,494.13
Promotions/Changes in Classification/Salary Etc. - Total				18,304.86	6,864.33	25,169.19
Replacements	FTCC	07/15/2019	Mark McLean	110,000	41,250	151,250
Replacements - Total				110,000	41,250	151,250



Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
06/21/2019	Sarah Dauterive	M.L.I.S Library & Information Studies	2	7	LIBRARIAN, Academic Learning Resource-Library	12	\$52,530.00	State	No	Resignation



New Positions

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
07/01/2019	N/A	Logan Borne	0	INSTI ADVANCEMENT COORD, M.Ed Higher Ed Instl Advancement (Foundation)	Administration	12	\$36,500.00 State		N/A	Institutional Support	N/A

Promotions/Changes in Classification/Salary Etc.

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
06/03/2019	N/A	Summerae Arcemont	12	6	MA Counseling	INTERIM ASST DIRECTOR, Advising, Retention & Counseling	ASST DIRECTOR, Advising, Retention & Counseling	12	12	\$43,382.00	\$43,382.00	State	Promotion	N/A	Yes
06/17/2019	N/A	Angela Genareilly	1.8	8	B.S Business Administration	INSTRUCTOR, Adult Basic Education	DIRECTOR OF WORKREADY U, Adult Basic Education	9	12	\$47,312.43	\$50,894.29	Work Ready U Grant	New Position	N/A	Yes
07/15/2019	N/A	Jodi Duelt	10.9	13	M.L.I.S Library & Information Systems	LIBRARIAN, Academic Learning Resource-Library	LIBRARIAN, Academic Learning Resource-Library	12	12	\$47,277.00	\$52,000.00	State	Promotion	N/A	Yes



Replacements

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recomm. Salary	Budget State/Federal	Sem. Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
07/15/2019	N/A	Mark McLean	VICE CHANCELLOR, VCMVP of Business&Administration	Ph.D Capital Development	12	\$110,000.00	State	N/A	Matthew Swanson	End Temporary Employment, Resignation	04/29/2019	\$107,161.20	Yes



Louisiana Delta Community College
Summary of Unclassified Personnel Actions
August, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DELTA	05/17/2019	Tamika Speight	(34,125.00)	(12,796.88)	(46,921.88)
	DELTA	05/20/2019	Donna Guice	(46,161.00)	(17,310.38)	(63,471.38)
	DELTA	07/01/2019	Amber Deutsch	(50,000.00)	(18,750.00)	(68,750.00)
Retirements/Resignations/Terminations - Total				(130,286.00)	(48,857.26)	(179,143.26)
New Positions	DELTA	05/20/2019	Crystal Owen	30,000.00	11,250.00	41,250.00
New Positions - Total				30,000.00	11,250.00	41,250.00
Promotions/Changes in Classification/Salary Etc.						
Promotions/Changes in Classification/Salary Etc. - Total						
Replacements	DELTA	05/20/2019	Michael Anderson	60,000.00	22,500.00	82,500.00
	DELTA	06/03/2019	Faye Ainsworth	35,000.00	13,125.00	48,125.00
	DELTA	06/24/2019	Cynthia Wilson	45,000.00	16,875.00	61,875.00
	DELTA	07/10/2019	Melisa Amy	60,000.00	22,500.00	82,500.00
Replacements - Total				200,000.00	75,000.00	275,000.00



Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other <i>Resident</i>	Tenured	Reason For Change
05/17/2019	Tamika Speight	Associates	1.5	9	INSTRUCTOR, Allied H-Patient Care Technician	9	\$34,125.00	State	No	Resignation
05/20/2019	Donna Guice	Masters	15.8	32	ASSOCIATE PROFESSOR, Beh Sci-Ed-Care&Dev Childrel	9	\$46,161.00	State	No	Retirement
07/01/2019	Amber Deutsch	Bachelors	9	9	WORKFORCE COORDINATOR, Workforce Developmen	12	\$50,000.00	State	No	Resignation



New Positions

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
05/20/2019		Crystal Owen	14	SPECIALIST, Student Services	Bachelors	12	\$30,000.00	Federal	N/A	Unclassified Hire	No

Replacements

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recomm. Salary	Budget State/Federal	Sem. Teach. Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
05/20/2019		Michael Anderson	RECRUITMENT DIRECTOR, Recruiting and Enrollment	Masters	12	\$60,000.00	State	N/A	Kathy Gardner	Retired, Retirement	03/22/2019	\$65,000.00	No
06/03/2019		Faye Ainsworth	INSTRUCTOR, Adult Basic Education	Masters	12	\$35,000.00	Federal	N/A	Gwendolyn Smith	Resignation	02/19/2019	\$35,000.00	No
06/24/2019		Cynthia Wilson	SENIOR ACCOUNTANT, ACCOUNTANT,	Bachelors	12	\$45,000.00	State	N/A	Jeremy Jenkins	Resignation	04/10/2019	\$47,000.00	No
07/10/2019		Melisa Amy	DIR OF INST ADV/DEV, Inst'l Advancement	Bachelors	12	\$60,000.00	State	N/A	James Jopling	Employee Class/Record Change	4/21/2019	\$75,000.00	No



**Northshore Technical Community College
Summary of Unclassified Personnel Actions
August, 2019**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	NSHORE	06/03/2019	Crystal Hill	(\$53,390.00)	(\$20,021.25)	(\$73,411.25)
	NSHORE	07/05/2019	Tekeisha Ard	(\$45,872.00)	(\$17,202.00)	(\$63,074.00)
Retirements/Resignations/Terminations - Total				(\$99,262.00)	(\$37,223.25)	(\$136,485.25)
Promotions/Changes in Classification/Salary Etc.	NSHORE	05/27/2019	Kayla Cooper	\$9,160.00	\$3,435.00	\$12,595.00
	NSHORE	06/03/2019	Charles Crabtree	0	0	0
	NSHORE	07/01/2019	April Smith	\$5,000.00	\$1,875.00	\$6,875.00
	NSHORE	07/01/2019	Owen Smith	\$5,000.00	\$1,875.00	\$6,875.00
	NSHORE	07/01/2019	Sandy Yaeger	\$5,755.00	\$2,158.13	\$7,913.13
	NSHORE	07/01/2019	William Wainwright	\$26,371.95	\$9,889.48	\$36,261.43
Promotions/Changes in Classification/Salary Etc. - Total				\$48,286.95	\$12,315.60	\$60,602.55
Replacements	NSHORE	06/17/2019	Regina Ferrer	\$53,216.00	\$19,956.00	\$73,172.00
Replacements - Total				\$53,216.00	\$19,956.00	\$73,172.00



NORTHSHORE
TECHNICAL COMMUNITY COLLEGE

Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience- Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal /Other Budget	Tenured	Reason For Change
06/03/2019	Crystal Hill	High School	12.7	13yrs	ADMIN STAFF OFFICER, Human Res	12	\$53,390.00	State	n/a	Resignation
07/05/2019	Tekeisha Ard	Master's	0.5	15yrs	COORD, Academic Administration	12	\$45,872.00	DOL	n/a	Resignation



NORTHSHORE
TECHNICAL COMMUNITY COLLEGE

Promotions/Changes in Classification/Salary Etc.

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. - Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Sem. Teach. Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
05/27/2019		Kayla Cooper	1.2	4 yrs	Bachelors	ADMIN ASSOCIATE, General Institutional Expense	INTERIM STDNTSUCESCOACH,	12	12	\$32,205.00	\$41,365.00	State	Additional Duty Increase	N/A	Yes
06/03/2019		Charles Crabbree	4.4	15 yrs	Masters	DIR OF INST ADV SRVS, Developmental Technical Education	INTRMDIRINNOVTEC-STEM, Developmental Technical Education	12	12	\$60,345.00	\$60,345.00	Rapid Response	Title Change	N/A	Yes
07/01/2019		Apol Smith	4	18 yrs	Masters	DIR OF INST ADV SRVS, Workforce Development	INTRMDEANOCAMPUS ADMIN, General Institutional Expense	12	12	\$65,512.76	\$70,512.76	State	New Position-additional Duty Increase	N/A	Yes
07/01/2019		Owen Smith	4.3	17 yrs	Bachelors	DIR CAREER SERVICES, Career Placement/Services	DIR CAREER SERVICES, Career	12	12	\$62,527.00	\$67,527.00	40%Perkin 5	Additional Duty Increase	N/A	Yes
07/01/2019		Sandy Yeager	4.4	13 yrs	Masters	DEAN OF CAMPUS ADMINIST, Campus	DEAN OF CAMPUS ADMINIST, Campus	12	12	\$64,366.00	\$70,121.00	State	Adjustment	N/A	Yes
07/01/2019		William Wainwright	20.9	21 yrs	Doctorate	CHANCELLOR, Chanc/RegDirector/Pres	CHANCELLOR, Chanc/RegDirector/Pres	12	12	\$175,811.05	\$202,183.00	State	Adjustment	N/A	Yes



NORTHSHORE
TECHNICAL COMMUNITY COLLEGE

Replacements

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recomm. Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
06/17/2019		Regina Ferrier	ADMIN STAFF OFFICER, Human Resources	Masters	12	\$53,216.00	State	N/A	Crystal Hill	Resignation	06/04/2019	\$53,390.00	No

Louisiana Community and Technical College System
Northwest Louisiana Technical Community College
Summary of Unclassified Personnel Actions
August, 2019

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
06/28/2019	Dowe, Amy	(\$45,198)	(\$16,574)	(\$60,772)
07/02/2019	Fletcher, Christopher	(\$36,273)	(\$13,602)	(\$49,875)
07/03/2019	Thurman, Billy	(\$36,159)	(\$13,559)	(\$49,718)
08/04/2019	Champagne, Robyne	(\$47,458)	(\$17,796)	(\$65,254)
TOTAL: 4	TOTALS: 4	(\$164,088)	(\$61,533)	(\$225,621)
LEAVE OF ABSENCE				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
NEW POSITIONS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0
REPLACEMENTS				
DATE	NAME	SALARY	BENEFITS	TOTAL
TOTAL: 0	TOTALS: 0	\$0	\$0	\$0



South Louisiana
Community College

South Louisiana Community College Summary of Unclassified Personnel Actions August, 2019

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	SLCC	05/24/2019	Dawn Hopkins	38,933	14,599.88	53,532.88
	SLCC	06/07/2019	Nellie Prudhomme	81,946.8	30,730.05	112,676.85
	SLCC	06/28/2019	Eric Fontenot	49,671.21	18,626.7	68,297.91
	SLCC	06/28/2019	Ralph Bergeron	54,813	20,554.88	75,367.88
	SLCC	07/02/2019	Alanna Faulk	35,876.28	13,453.61	49,329.89
	SLCC	07/02/2019	Valerie Lewis	32,714.46	12,267.92	44,982.38
	SLCC	07/05/2019	Krystal Chevis	37,348.83	14,005.81	51,354.64
	SLCC	07/14/2019	Regina Villarreal	72,989.26	27,370.97	100,360.23
Retirements/Resignations/Terminations - Total				404,292.84	151,609.82	555,902.66
New Positions	SLCC	05/17/2019	Patricia Green	25,801.88	9,675.71	35,477.59
	SLCC	05/20/2019	Jada Delahoussaye	35,003	13,126.13	48,129.13
	SLCC	05/20/2019	Joseph Cormier	35,003	13,126.13	48,129.13
	SLCC	05/20/2019	Wendy Venable	32,757	12,283.88	45,040.88
	SLCC	05/20/2019	Yolanda Guillory	70,200	26,325	96,525
	SLCC	05/27/2019	Kendra Neal	35,003	13,126.13	48,129.13
	SLCC	06/17/2019	Carly Spoto	41,917	15,718.88	57,635.88
	SLCC	06/17/2019	Damian Glover	36,653	13,744.88	50,397.88
	SLCC	06/17/2019	Heather Guidry	70,310	26,366.25	96,676.25
	SLCC	06/24/2019	Jakia Steele	36,653	13,744.88	50,397.88
	SLCC	06/24/2019	John Lee	36,653	13,744.88	50,397.88
	SLCC	07/01/2019	Marylee Weir	36,653	13,744.88	50,397.88
	SLCC	07/01/2019	Shantrell Rogers Johnson	35,267	13,225.13	48,492.13
	SLCC	7/8/2019	Christina Martin	37,959	14,234.625	52,193.625
New Positions - Total				565,832.88	212,187.385	778,020.265
Promotions/Changes in Classification/Salary Etc.	SLCC	05/24/2019	Toni Doston	23,700	8,887.5	32,587.5
	SLCC	06/10/2019	Vincent Pierre	0	0	0
	SLCC	06/17/2019	Harmony Rochon	29,371.5	11,014.31	40,385.81
	SLCC	06/17/2019	Nedra Green	9,776	3,666	13,442
	SLCC	06/18/2019	Sarah Morrow	10,101.94	3,788.23	13,890.17
	SLCC	07/01/2019	Francena Lee	1,218.56	456.96	1,675.52
Promotions/Changes in Classification/Salary Etc. - Total				74,168	27,813	101,981
Replacements	SLCC	05/27/2019	Shereka Francis	46,723	17,521.13	64,244.13
	SLCC	07/01/2019	Erica Hughes	77,526	29,072.25	106,598.25
Replacements - Total				124,249	46,593.38	170,842.38



South Louisiana
Community College

Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Reason For Change
05/24/2019	Dawn Hopkins	MA	0.8	13.8	INSTRUCTOR, Visual/Perf. Arts -Fine Arts	9	\$38,933.00	State	No	Resignation
06/07/2019	Nelle Prudhomme	PhD	3.3	16.3	INSTRUCTOR, Allied H-Registered Nurse Program	12	\$81,946.80	State	No	Retirement
06/28/2019	Eric Fontenot	BSAS	0.8	16.8	INSTRUCTOR, Mechanical-Outdoor Power Equip Tech	12	\$49,671.21	Grant	No	Non-Renewal of Faculty Contract
06/28/2019	Ralph Bergeron	BA- Mass Communication	0.6	29.6	MANAGER, Workforce Development	12	\$54,813.00	WIOA GRANT	No	Resignation
07/02/2019	Alanna Faulk	BS	1.8	11.8	BASE MANAGER II, Workforce Development	12	\$35,876.28	WIOA GRANT	No	Resignation
07/02/2019	Valerie Lewis	Years of Experience	1.7	9.7	COUNSELOR, Workforce Development	12	\$32,714.46	WIOA GRANT	No	Resignation
07/05/2019	Krystal Chevis	MS	4.8	4.8	INSTRUCTOR, Adult Basic Education	9	\$37,348.83	Grant	No	Resignation
07/14/2019	Regina Villarreal	BS	5.1	30.1	ASST DIRECTOR, Human Resources	12	\$72,989.26	State	No	Transfer Out Campus

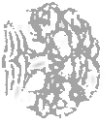


South Louisiana
Community College

New Positions

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exper.- Total	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recomm. Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
05/17/2019		Patricia Green	19.	INTERIM COORDINATOR, Admissions and Records		12	\$25,801.88	State	n/a	Emergency Interim Appointment	No
05/20/2019		Jada Delahoussaye	8.3	ADVISOR-WIOA WORKFORCE, Workforce Development	BS	12	\$35,003.00	WIOA Grant	n/a	Unclassified Hire	No
05/20/2019		Joseph Cormier	12.3	ADVISOR-WIOA WORKFORCE, Workforce Development	N/A	12	\$35,003.00	WIOA Grant	n/a	New Position	No
05/20/2019		Wendy Venable	15.	SPECIALIST-WIOA PROGRAM, Workforce Development	AAS	12	\$32,757.00	WIOA Grant	n/a	New Position	No
05/20/2019		Yolanda Gullory	17.	INSTRUCTOR, Allied H-Registered Nurse Program	MSN	12	\$70,200.00	State	Full	Unclassified Hire	No
05/27/2019		Kendra Neal	6.5	ADVISOR-WIOA WORKFORCE, Workforce Development	MBA	12	\$35,003.00	WIOA Grant	n/a	Unclassified Hire	No
06/17/2019		Carly Spoto	8.5	COORDINATOR, Inst'l Advancement (Foundation)	AA	12	\$41,917.00	State	n/a	Unclassified Hire	No
06/17/2019	07/28/2019	Darnian Glover	2.5	COORDINATOR, Student Programs & Resources	MA	12	\$36,653.00	State	n/a	Unclassified Hire	No
06/17/2019		Heather Gudyry	10.3	DIRECTOR, Public Service - General	MPA	12	\$70,310.00	WIOA Grant	n/a	Unclassified Hire	No
06/24/2019		Jaka Steele	1.	COORDINATOR, Student Programs & Resources	BA	12	\$36,653.00	State	n/a	Unclassified Hire	No
06/24/2019		John Lee	2.	COORDINATOR, Student Programs & Resources	BS	12	\$36,653.00	State	n/a	Unclassified Hire	No
07/01/2019		Marylee Weir	3.	COORDINATOR, Student Programs & Resources	MS	12	\$36,653.00	State	n/a	Unclassified Hire	No
07/01/2019		Shantrell Rogers Johnson	5.5	COORDINATOR, Admin (Dean) Arts and Humanities	BS	12	\$35,267.00	State	n/a	Unclassified Hire	No
07/08/2019		Christina Martin	12.2	COORDINATOR, Registrar's Office	AS	12	\$37,959.00	State	n/a	Unclassified Hire	No



South Louisiana
Community College

Promotions/Changes in Classification/Salary Etc.

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Professional Experience - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Sem. Teach. Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
05/24/2019		Toni Doston	0.7	8.7	MSN	INSTRUCTOR, Allied H-Registered Nurse Program	INSTRUCTOR, Allied H-Registered Nurse Program	10	12	\$46,500.00	\$70,200.00		n/a	yes
06/10/2019		Vincent Pierre	3.4	21.4	BS	BUSINESS DEV OFFICER, Business Office-WD and E	SPECIALIST, Dual Enroll, Weekend/Eve. Dist. Admin	12	12	\$56,064.30	\$56,064.30		n/a	yes
06/17/2019		Harmony Rochon	8.5	8.5	EDD	ASSOCIATE PROFESSOR, Beh Sci-Social Services	ASSISTANT DEAN, Admin (Dean) Allied Health	9	12	\$40,396.50	\$69,768.00		n/a	yes
06/17/2019		Nedra Green	1	12	BA	REPRESENTATIVE, Workforce Development	MANAGER-INTERIM, Workforce Development	12	12	\$40,475.00	\$50,251.00		n/a	yes
06/18/2019		Sarah Morrow	1.7	5	MA	ACCOUNTANT, Accounting/Finance	ACCOUNTANT, Accounting/Finance	12	12	\$40,548.06	\$50,650.00		n/a	yes
07/01/2019		Francena Lee	15.6	15.6	MA	COORDINATOR, Registrar's Office	COORDINATOR, Registrar's Office	12	12	\$36,385.44	\$37,604.00		n/a	yes



South Louisiana
Community College

Replacements

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recomm. Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
05/27/2019		Shereka Francis	MANAGER OF OPERATIONS, Financial Aid (include Vet Affairs)	BS	12	\$46,723.00	State	n/a	Tiffany Williams	New Position	03/24/2019	\$38,183.00	No
07/01/2019		Enca Hughes	DIRECTOR, SACS/COE	MS	12	\$77,526.00	State	n/a	Bridget Jacobs	Resignation	07/31/2018	\$69,009.00	No

Louisiana Community and Technical College System

SOWELA TECHNICAL COMMUNITY COLLEGE

Summary of Unclassified Personnel Actions

August, 2019

OPERATING BUDGET				
RETIREMENTS/RESIGNATIONS/TERMINATIONS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
5/31/2019	Mechelle Manuel	\$ (25,000.00)	\$ (9,375.00)	\$ (34,375.00)
6/14/2019	Darroll Carter	\$ (30,243.20)	\$ (11,341.20)	\$ (41,584.40)
6/28/2019	David Lafargue	\$ (84,416.43)	\$ (31,656.16)	\$ (116,072.59)
6/28/2019	Regina Stewart	\$ (27,560.00)	\$ (10,335.00)	\$ (37,895.00)
7/1/2019	Michael Pelafigue	\$ (40,000.00)	\$ (15,000.00)	\$ (55,000.00)
7/12/2019	Wendi Palmero	\$ (83,536.86)	\$ (31,326.32)	\$ (114,863.18)
7/15/2019	Shannon Kidombo	\$ (55,700.00)	\$ (20,887.50)	\$ (76,587.50)
Total 7		\$ (346,456.49)	\$ (129,921.18)	\$ (476,377.67)
LEAVES OF ABSENCE				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -
NEW POSITIONS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
6/10/2019	Zietta Celestine	\$ 35,360.00	\$ 13,260.00	\$ 48,620.00
Total 1		\$ 35,360.00	\$ 13,260.00	\$ 48,620.00
PROMOTIONS/CHANGES IN CLASSIFICATION, SALARY, ETC.				
Date	Name	Amt of Increase	Benefits (37.5%)	Total Impact
6/3/2019	Kristy Lowe	\$ 1,862.33	\$ 698.37	\$ 2,560.70
6/3/2019	Magan Soileau	\$ 2,306.63	\$ 864.99	\$ 3,171.62
6/17/2019	Lloyd Landry	\$ (10,854.77)	\$ (4,070.54)	\$ (14,925.31)
7/1/2019	Jeremy Ryder	\$ 3,600.00	\$ 1,350.00	\$ 4,950.00
	*See Attached Spreadsheet			
Total 4		\$ (3,085.81)	\$ (1,157.18)	\$ (4,242.99)
REPLACEMENTS ONLY				
Date	Name	Salary	Benefits (37.5%)	Total Impact
5/27/2019	Noel El-Bathy	\$ 44,000.00	\$ 16,500.00	\$ 60,500.00
5/27/2019	Pamela Boersig	\$ 98,000.00	\$ 36,750.00	\$ 134,750.00
6/3/2019	Sally Roche'	\$ 45,000.00	\$ 16,875.00	\$ 61,875.00
7/15/2019	John Guillory	\$ 30,500.00	\$ 11,437.50	\$ 41,937.50
7/15/2019	Trudy Tietje	\$ 35,000.00	\$ 13,125.00	\$ 48,125.00
7/17/2019	Matthew Ferguson	\$ 25,000.00	\$ 9,375.00	\$ 34,375.00
Total 6		\$ 277,500.00	\$ 104,062.50	\$ 381,562.50
SUMMER SESSION APPOINTMENTS				
Date	Name	Salary	Benefits (37.5%)	Total Impact
Total 0		\$ -	\$ -	\$ -

Sowela Equity Market Increases Eff. 8/12/2019

NAME	Current Salary	Increase	Revised Salary
Abel, Adrienne M	\$43,459.27	\$3,294.41	\$46,753.68
Amy, Rebecca Ann	\$37,289.97	\$426.91	\$37,716.88
Anderson, Andrea Dawn	\$37,285.61	\$1,200.31	\$38,485.92
Angelle, Roy Lee	\$49,789.28	\$6,660.96	\$56,450.24
Arias, Nuria L	\$90,000.00	\$6,097.76	\$96,097.76
Bell, Alexander Hyatt	\$43,449.91	\$483.11	\$43,933.02
Bennett, Rebecca Anne	\$40,000.00	\$1,457.68	\$41,457.68
Bertucci, Roy Berry	\$65,000.00	\$702.24	\$65,702.24
Bettis, Paul Anthony	\$40,000.00	\$2,513.68	\$42,513.68
Biggs, Avonda Renee	\$40,500.00	\$2,555.76	\$43,055.76
Bilbo, Racheal	\$54,753.82	\$2,156.11	\$56,909.93
Boersig, Pamela M	\$98,000.00	\$1,096.81	\$99,096.81
Boutte, Jonnika Lacole	\$30,759.51	\$6,094.89	\$36,854.40
Broussard, Amy L	\$47,200.00	\$12,877.20	\$60,077.20
Brown, Michael James	\$28,267.20	\$313.39	\$28,580.59
Buck, Darrell S	\$36,772.16	\$5,053.52	\$41,825.68
Byrd, Jonathan Clay	\$43,479.64	\$2,394.04	\$45,873.68
Byrley, Lindsay Chapman	\$46,008.51	\$524.62	\$46,533.13
Carrere, Todd M	\$44,006.11	\$1,087.11	\$45,093.22
Castille, Gregory John	\$39,375.00	\$5,426.68	\$44,801.68
Cheng, Lili	\$43,000.00	\$463.11	\$43,463.11
Chowdhury, Jamir	\$69,040.00	\$751.17	\$69,791.17
Clausen, Lois	\$32,940.61	\$3,913.79	\$36,854.40
Clouse, Veronica Raven	\$45,000.00	\$1,166.56	\$46,166.56
Coleman, Margaret Marie	\$51,000.00	\$1,141.11	\$52,141.11
Collins, Christine M	\$55,226.77	\$613.22	\$55,839.99
Cormier, Jenae Thibodeaux	\$45,000.00	\$13,562.24	\$58,562.24
Couch, Lacey Thibodeaux	\$40,173.28	\$1,284.40	\$41,457.68
Creel, Amanda B	\$60,376.77	\$9,790.51	\$70,167.28
Darbonne, Jonathan L	\$47,853.67	\$2,729.61	\$50,583.28
Dering, Allison Rhoden	\$57,745.25	\$3,271.31	\$61,016.56
Droddy, Latasha Dawn	\$52,000.00	\$462.00	\$52,462.00
Drost, Joni Boncille	\$49,997.14	\$1,149.11	\$51,146.25
Duhon, Anne Sievert	\$8,424.00	\$1,253.36	\$9,677.36
Duhon, Patricia Christine	\$30,000.00	\$6,854.40	\$36,854.40
Dye, Matthew B	\$39,941.76	\$8,955.92	\$48,897.68
Eaves, Kimberly Gayle	\$57,844.51	\$10,413.73	\$68,258.24
Edwards, Candyce Nicole	\$55,000.00	\$556.11	\$55,556.11
Fabian, Megan Drago	\$40,000.00	\$454.12	\$40,454.12
Figueroa, Aaron P	\$36,000.00	\$5,985.68	\$41,985.68
Fontenot, Christopher Dayne	\$47,407.14	\$6,931.10	\$54,338.24
Fontenot, Gregory Troy	\$57,200.00	\$633.48	\$57,833.48
Forsythe, Barbara	\$35,000.00	\$381.96	\$35,381.96
Frantz, Jonathan B	\$43,587.70	\$495.11	\$44,082.81
Freeman, Katrina Broussard	\$43,921.46	\$493.11	\$44,414.57
Fuselier, Kobi Caide	\$8,424.00	\$1,253.36	\$9,677.36

Sowela Equity Market Increases Eff. 8/12/2019

Gentry, Brady L	\$43,500.00	\$14,358.24	\$57,858.24
Goodman, Dexter Aaron	\$37,010.93	\$1,982.75	\$38,993.68
Goodwin, Holly N	\$16,900.00	\$174.63	\$17,074.63
Groth, Robert Eugene	\$47,328.64	\$521.11	\$47,849.75
Guidroz, Lara Storer	\$45,000.00	\$497.11	\$45,497.11
Hamilton, Amanda Perkins	\$38,940.47	\$933.21	\$39,873.68
Hanchey, Jeff A	\$48,000.00	\$6,573.20	\$54,573.20
Harmon, Arteria Lathan	\$33,000.00	\$601.92	\$33,601.92
Harrigill, Kristy	\$43,000.00	\$459.11	\$43,459.11
Hayes, David D	\$93,826.44	\$1,008.08	\$94,834.52
Hebert, Jacob Todd	\$37,999.52	\$4,953.28	\$42,952.80
Hellums, Paula Couch	\$108,068.70	\$8,106.84	\$116,175.54
Hess, Anthony W	\$28,267.20	\$313.39	\$28,580.59
Hoffpaur, Darlene Elizabeth	\$53,600.00	\$562.15	\$54,162.15
Humphfus, Barry	\$50,248.51	\$4,083.11	\$54,331.62
Isadore, Becky A	\$37,073.35	\$418.80	\$37,492.15
Ison, Kristen Stewart	\$42,837.34	\$481.11	\$43,318.45
Ivey, Marc Alan	\$46,798.00	\$508.21	\$47,306.21
Jessen, Erik Paul	\$39,073.48	\$3,984.20	\$43,057.68
Johnson, Robert Neal	\$57,342.66	\$1,219.58	\$58,562.24
Johnson, Tyler V	\$41,051.74	\$7,109.94	\$48,161.68
Joshua, Querencia Ciera	\$32,000.00	\$2,384.24	\$34,384.24
Kendall, Jan Rene	\$56,282.00	\$580.11	\$56,862.11
Kennerson, Mary E	\$61,986.14	\$692.15	\$62,678.29
Knepper, Sarah Ann Person	\$37,609.94	\$416.69	\$38,026.63
Lafleur, Laura Kay	\$55,000.00	\$607.14	\$55,607.14
Landry, Anna Marie	\$50,000.00	\$4,131.44	\$54,131.44
Landry, Dane A	\$40,633.04	\$3,112.64	\$43,745.68
Lavergne, Joseph W	\$55,924.43	\$599.35	\$56,523.78
Lejeune, Deborah A	\$70,496.48	\$4,026.81	\$74,523.29
Lewis, Maegan Prejean	\$39,000.00	\$962.56	\$39,962.56
Lewis-Thomas, Kathy Ann	\$41,869.88	\$4,515.80	\$46,385.68
Louviere, Richard C	\$49,430.68	\$7,019.56	\$56,450.24
MacLennan, Darren H	\$51,058.33	\$520.13	\$51,578.46
Madden, Angela Denise	\$39,997.22	\$5,348.46	\$45,345.68
Manuel, Katelyn Michelle	\$32,000.00	\$2,752.08	\$34,752.08
Martin, Elizabeth Brame	\$57,000.00	\$1,186.11	\$58,186.11
Mayo, William Emil	\$74,401.12	\$8,675.40	\$83,076.52
McCarty, Timothy Allen	\$37,878.58	\$3,579.10	\$41,457.68
McCleary, Judy Ann	\$52,000.00	\$3,488.40	\$55,488.40
McCormick, Dorothy E	\$51,131.52	\$8,561.68	\$59,693.20
McDonald, Paula Bea	\$43,508.84	\$1,292.84	\$44,801.68
McNicol, Debora Marcantel	\$48,000.00	\$501.11	\$48,501.11
Meche, Cathi Wilson	\$46,855.68	\$11,941.23	\$58,796.91
Menard, Jared W	\$8,424.00	\$1,253.36	\$9,677.36
Miseles, Rachel Regan	\$44,100.00	\$1,278.08	\$45,378.08
Mitchell, Kimberly Ann	\$30,000.05	\$6,854.35	\$36,854.40

Sowela Equity Market Increases Eff. 8/12/2019

Monceaux, Ricky Dean	\$41,414.55	\$4,475.13	\$45,889.68
Montou, Patricia Ann	\$57,294.00	\$1,180.11	\$58,474.11
Mueller, Ronald	\$40,528.00	\$3,041.68	\$43,569.68
Munghor, Leonard Arbogast	\$61,394.03	\$647.25	\$62,041.28
Newman, Jeanine Schmitt	\$112,037.67	\$1,199.56	\$113,237.23
Nyberg, Richard James	\$38,000.00	\$4,865.68	\$42,865.68
Oubre, Heather Marie	\$30,000.00	\$4,274.24	\$34,274.24
Overmyer, Joey Andrew	\$28,267.20	\$313.39	\$28,580.59
Parker, Jason W	\$38,489.61	\$2,616.07	\$41,105.68
Pete, Bethanie Carol Fontenot	\$50,200.00	\$8,596.91	\$58,796.91
Pitre, Terry Blake	\$57,200.00	\$612.04	\$57,812.04
Powers, Jennifer Kathleen	\$40,000.00	\$454.12	\$40,454.12
Quibodeaux, Lisa Eileen	\$50,031.43	\$4,099.11	\$54,130.54
Rather, Michael Gordan	\$42,700.00	\$5,637.68	\$48,337.68
Reeder, Mary Hypolite	\$43,676.32	\$763.68	\$44,440.00
Reppond, Lindsey Marie	\$72,450.00	\$11,411.36	\$83,861.36
Richard, Devin L	\$40,000.00	\$455.11	\$40,455.11
Richard, Lakeisha Dean	\$31,344.77	\$683.71	\$32,028.48
Richmond, Eric James	\$40,000.00	\$419.11	\$40,419.11
Roche', Sally Ray	\$45,000.00	\$12,858.24	\$57,858.24
Rogers, Lisa	\$53,261.00	\$10,186.57	\$63,447.57
Ryder, Jeremy	\$42,000.00	\$449.53	\$42,449.53
Saucier, Terrell D	\$40,528.00	\$4,097.68	\$44,625.68
Schexneider, Martha Jo	\$97,400.48	\$2,730.80	\$100,131.28
Schexneider, Pierre	\$61,638.54	\$681.48	\$62,320.02
Schmaltz, Kylie G	\$48,967.20	\$2,824.32	\$51,791.52
Schofield, Danielle Renee	\$32,109.23	\$7,853.33	\$39,962.56
Shaffer, Susan Denise	\$38,707.08	\$5,038.60	\$43,745.68
Shankle, David A	\$78,669.19	\$9,859.00	\$88,528.19
Shepherd, Sallie	\$44,320.00	\$4,177.68	\$48,497.68
Sherwood, Mary Frances	\$64,288.31	\$680.46	\$64,968.77
Smith, Deanne Marie	\$57,000.00	\$592.11	\$57,592.11
Smith, Dedrick D	\$60,000.00	\$616.09	\$60,616.09
Smith, Pamela Kathryn	\$41,310.69	\$2,610.99	\$43,921.68
Smith, Sandra	\$48,000.00	\$505.11	\$48,505.11
Smith, Stephanie Hickman	\$75,841.22	\$7,935.00	\$83,776.22
Sonnier, Jerry Joseph	\$57,809.90	\$5,125.38	\$62,935.28
Spencer, Paige Sanders	\$47,225.00	\$1,127.11	\$48,352.11
Staves, Evan James	\$40,000.00	\$454.12	\$40,454.12
Stewart, Charles F	\$80,649.13	\$11,967.48	\$92,616.61
Stout, Kristine Lee	\$57,000.00	\$1,178.11	\$58,178.11
Stroh, Christina C	\$40,000.00	\$5,505.68	\$45,505.68
Thibodeaux, Krystal Lynette	\$26,312.00	\$297.70	\$26,609.70
Thomas, Romona Lucindia	\$54,851.37	\$295.63	\$55,147.00
Thomas, Tiffany A	\$64,914.09	\$668.15	\$65,582.24
Titus, Ricky J	\$40,877.39	\$3,396.29	\$44,273.68
Valdez, Jesus	\$34,070.97	\$8,881.83	\$42,952.80

Sowela Equity Market Increases Eff. 8/12/2019

Vandyke, Douglas E	\$40,000.00	\$5,153.68	\$45,153.68
Vaussine, John J	\$35,333.66	\$4,188.02	\$39,521.68
Veillon, Jarred M	\$55,000.00	\$591.34	\$55,591.34
Victorian, Costasia Devon	\$37,500.00	\$417.11	\$37,917.11
Waldmeier, Valarie S	\$67,561.16	\$2,687.90	\$70,249.06
Walton, Dedria Artleen	\$48,700.00	\$122.00	\$48,822.00
Washington, Brittany Danielle	\$30,000.00	\$4,752.08	\$34,752.08
Washington, Shajuana Shawntell	\$24,960.00	\$6,576.56	\$31,536.56
Wheat, Travis Cade	\$40,000.00	\$419.11	\$40,419.11
Whelan, Bridget A	\$41,773.75	\$6,915.93	\$48,689.68
Wiley, Nicole Marie	\$41,000.00	\$1,337.68	\$42,337.68
Wilkerson, Carl Daniel	\$65,000.00	\$376.00	\$65,376.00
Wilkins, Laura Modlin	\$48,638.39	\$3,191.85	\$51,830.24
Williams, Cicely Cori	\$49,698.69	\$551.39	\$50,250.08
Williams, Lewis R	\$60,266.28	\$2,594.15	\$62,860.43
Williams, Libbie Ruth	\$30,000.00	\$4,752.08	\$34,752.08
Williams, Matthew Wayne	\$56,249.09	\$632.41	\$56,881.50
Wyatt, Marialisa Michelle	\$43,065.10	\$1,736.58	\$44,801.68
Young, Blaine Kevin	\$60,000.00	\$629.23	\$60,629.23
Young, Joshua Ryan	\$47,102.64	\$7,956.32	\$55,058.96
	\$7,612,582.09	\$516,429.39	\$8,129,011.48



Louisiana Community & Technical College System
Changing Lives, Creating Futures

**Louisiana Community & Technical College System
 Summary of Unclassified Personnel Actions
 August, 2019**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/ Terminations	LCTCS	06/16/2019	Willie Smith	(\$151,050.00)	(\$56,643.75)	(\$207,693.75)
	LCTCS	06/30/2019	Erica Hughes	(\$62,000.00)	(\$23,250.00)	(\$85,250.00)
	LCTCS	06/30/2019	John Garrison	(\$82,000.00)	(\$30,750.00)	(\$112,750.00)
Retirements/Resignations/Terminations - Total				(\$295,050.00)	(110,643.75)	(\$405,693.75)
New Positions	LCTCS	05/20/2019	Lacey Hardy-Brown	\$76,500.00	\$28,687.50	\$105,187.50
	LCTCS	05/27/2019	Nelli Sichert	\$78,000.00	\$29,250.00	\$107,250.00
	LCTCS	6/3/2019	David West	\$77,500	\$29,062.50	\$106,562.50
	LCTCS	06/10/2019	Michael Bourgeois	\$70,000.00	\$26,250.00	\$96,250.00
New Positions - Total				\$302,000.00	\$113,250.00	\$415,250.00
Promotions/Changes in Classification/ Salary Etc.	LCTCS	05/20/2019	Tanekeia Diamond	\$6,500.00	\$2,437.50	\$8,937.50
	LCTCS	07/01/2019	Ingrid Cook	\$13,000.00	\$4,875.00	\$17,875.00
	LCTCS	07/01/2019	Joan Davis	-\$35,000.00	-\$13,125.00	-\$48,125.00
	LCTCS	07/01/2019	Rene Cintron	\$30,550.00	\$11,456.25	\$42,006.25
Promotions/Changes in Classification/Salary Etc. - Total				\$15,050.00	\$5,643.75	\$20,693.75



**Louisiana Community &
Technical College System**

Changing Lives, Creating Futures

Retirements/Resignations/Terminations

Date Submitted: July 22, 2019

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
06/16/2019	Willie Smith	EDD	1.5	VP/TRNG&BUSPARTNERSHIPS, Educational/Workforce Services	12	\$151,050.00	State	N/A	Transfer Out Campus
06/30/2019	Erica Hughes	MPA	3.5	MGREDUCPRGMS&ASSESSMENT, Institutional Research	12	\$62,000.00	State	N/A	Transfer Out Campus
06/30/2019	John Garrison	BS	0.6	PROJECT MANAGER-MEPOL, Educational/Workforce Services	12	\$82,000.00	State	N/A	Resignation



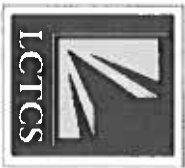
Louisiana Community & Technical College System

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New Positions

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
05/20/2019		Lacey Hardy-Brown	COORDPROGCOMPLIANCE, Grant - General	JD	12	\$76,500.00	State	N/A	Unclassified Hire	Louisiana Workforce Commission
05/27/2019		Neill Schwart	PROJECTMANAGER-MEPOL, Educational/Workforce Services	MS- Electrical Engineering	12	\$78,000.00	State	N/A	Emergency Interim Appointment	No
6/3/2019		David West	.NET DEVELOPER, Information Technology	BS-Computer Science	12	\$77,500.00	State	N/A	Unclassified Hire	No
06/10/2019		Michael Bourgeois	CREADSSGNLEAD&LSPEC- FS, Grant - General	BFA- Studio Arts	12	\$70,000.00	Federal-FastStart	N/A	Unclassified Rehire	No



Louisiana Community & Technical College System
Changing Lives, Creating Futures

Promotions/Changes in Classification/Salary Etc.

Date Submitted: July 22, 2019

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Qualif. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
05/20/2019	N/A	Taneketa Diamond	1 2	AA- Liberal Arts	ENROLLMNTMGMTS PECIALST. Admissions Adm.	ENROLLMNTMGMTSPE CIALST. Admissions Adm.	12	12	\$40,000.00	\$46,500.00	State	Increase	N/A	Yes
07/01/2019	N/A	Ingrid Cook	14	MBA	DIRINSTTRES&DQ. Institutional Research	EXECDIRINSTRES&PLN G. Institutional Research	12	12	\$87,000.00	\$100,000.00	State	Job Reclass.	N/A	Yes
07/01/2019	N/A	Joan Davis	0 8	JD	SRVPADMIN&POLICY. VP-INTRM. Chan/RegDirector/ Pres Office Adm.	POLICY&COMPLIANCE. Chan/RegDirector/Pres Office Adm.	12	12	\$185,000.00	\$150,000.00	State	Job Reclass.	N/A	Yes
07/01/2019	N/A	Rene Citron	3 6	DOP	CHIEFACADEMICAFF RSOFFCR. VP of Academics & Inst Research	CHIEFEDUC&TRNGOFF CR. VP of Academics & Inst Research	12	12	\$133,450.00	\$164,000.00	State	Job Reclass.	N/A	Yes