



# LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

**TO:** Dr. Monty Sullivan  
LCTCS President

**FROM:** Joseph F. Marin *JFM*  
Chief Operations Officer

**SUBJECT:** Chancellor Contracts

**DATE:** December 6, 2019

*SK*  
12/11/19  
**APPROVED**  
LCTCS BOARD OF SUPERVISORS

## FOR BOARD ACTION

**Recommendation:** Given compensation comparisons of LCTCS chancellors to those within the southern region and factoring performance towards the “Our Louisiana 2020” goals, the LCTCS President recommends the following contract terms for LCTCS Chancellors with an effective date of December 11, 2019 as follows:

1. **Neil Aspinwall:** Chancellor of SOWELA Technical Community College with an annual compensation package comprised of a base salary of \$222,000, a housing allowance of \$20,000, a vehicle allowance of \$5,000 or the use of a state vehicle, a civic organization allowance of \$2,500 and a deferred retirement contribution of \$30,000, for a total compensation of \$279,500 through June 30, 2024.
2. **Douglas Bateman:** Chancellor of Bossier Parish Community College with an annual compensation package comprised of a base salary of \$200,813, a housing allowance of \$20,000, a vehicle allowance of \$5,000 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$20,000 for a total compensation package of \$248,313 through June 30, 2023.
3. **Dale Doty:** Chancellor of River Parishes Community College with his current contract terms remaining however, providing for a deferred retirement contribution of \$25,000 for a total compensation of \$207,155.
4. **Dennis Epps:** Chancellor of Louisiana Delta Community College with an annual compensation package comprised of a base salary of \$208,170, a housing allowance of \$20,000, a vehicle allowance of \$5,000 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$25,000 for a total compensation package of \$260,670 through June 30, 2024.
5. **Earl Meador:** Chancellor of Northwest Louisiana Technical Community College with an annual compensation package comprised of a base salary of \$180,105, a housing allowance of \$20,000, a vehicle allowance of \$5,000 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$15,000 for a total compensation package of \$222,605 through June 30, 2023.
6. **Natalie Robinson (Harder):** Chancellor of South Louisiana Community College with an annual compensation package comprised of a base salary of \$217,895, a housing allowance of \$20,000, a vehicle allowance of \$5,000 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$15,000 for a total compensation package of \$260,395 through June 30, 2021.

*Changing Lives,  
Creating Futures*

Monty Sullivan  
System President

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265 South Foster Drive  
Baton Rouge, LA 70806

Phone: 225-922-2800  
Fax: 225-922-1185

[www.lctcs.edu](http://www.lctcs.edu)

7. **James R. Sawtelle, III:** Chancellor of Central Louisiana Technical Community College with an annual compensation package comprised of a base salary of \$183,067, a housing allowance of \$20,000, a vehicle allowance of \$5,000 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$15,000 for a total compensation package of \$225,567 through June 30, 2023.
8. **Kristine Strickland:** Chancellor of Fletcher Technical Community College with an annual compensation package comprised of a base salary of \$183,469 housing allowance of \$20,000, a vehicle allowance of \$5,000 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$15,000 for a total compensation package of \$225,969 through June 30, 2023.
9. **Tina Tinney:** Chancellor of Nunez Community College with an annual compensation package comprised of a base salary of \$183,125, a housing allowance of \$20,000, a vehicle allowance of \$5,000 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$15,000 for a total compensation package of \$225,625 through June 30, 2023.
10. **William Wainwright:** Chancellor of Northshore Technical Community College with an annual compensation package comprised of a base salary of \$217,953, a housing allowance of \$20,000, a vehicle allowance of \$5,000 or the use of a state vehicle, a civic organization allowance of \$2,500, and a deferred retirement contribution of \$25,000 for a total compensation package of \$270,453 through June 30, 2024.

**Background:** Currently, the compensation of LCTCS chancellors, on average, is 84.5% as compared to their peers in the southern regional states. Given the performance evaluation of chancellors which factor performance towards the LCTCS “Our Louisiana 2020” goals, the LCTCS President is recommending the contracted compensation terms for LCTCS chancellors outlined herein.

**History of Prior Actions:** The Board last acted on chancellor contracts at the November 2018 meeting.

**Benefits to System:** Approval of these contracts will provide continued leadership at LCTCS colleges.



Approved for Distribution to the Board  
Dr. Monty Sullivan, President

12-11-19

Date