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LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Stephen Toups, Chair

LCTCS Board of Supervisors

FROM: Timothy W. Hardy, Chair

Personnel Committee, LCTCS Board of Supervisors

DATE: December 10, 2019

RE: Dr. Monty Sullivan – Contract and Compensation

Due to Dr. Sullivan's recent exemplary performance evaluation and in accordance with the LCTCS Board Policy #6.005, Evaluation Process for LCTCS President, we are requesting the following actions effective December 11, 2019 and extended through December 31, 2024.

As the Chair of the Personnel Committee, I request that Dr. Sullivan's annual base pay be consistent with the fifth year of the existing contract at \$352,496. As is the case with the existing contract, the contract shall include a 5% escalator pending favorable performance evaluations. In addition to base pay, Dr. Sullivan's housing allowance will be \$40,000 and his auto allowance will be \$20,000. Dr. Sullivan's deferred compensation retirement contribution will remain the same as described in his current contract amendment along with other contract stipulations and terms.

We are also requesting that Mr. Joseph Marin, Chief Operations Officer at the Board Office be notified of this implementation.