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LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Dr. René Cintrón
Chief Education and Training Officer

FROM: Dr. Wendi Palermo
Executive Director of Nursing and Healthcare Initiatives

DATE: 01/22/2020

SUBJECT: Program Request at SOWELA Technical Community College

Received
APPROVED
SPK 2/12/20
LCTCS BOARD OF SUPERVISORS

FOR BOARD ACTION:

Recommendation: Staff recommends the Board approve the following program requests listed below.

Program Modification:

1. Associate of Applied Science (A.A.S.), Practical Nursing (CIP 51.3901) – 4 STARS

Background: SOWELA Technical Community College is requesting to modify the Associate of Applied Science in Practical Nursing. To receive the AAS degree, students may pursue 15 general education hours in addition to the 62 credit hours for the Technical Diploma in Practical Nursing. Additional faculty may be needed to accommodate increased enrollment in general education courses. Fiscal impact is expected to be minimum.

Fiscal Impact: The administrative structure and allocation of departmental funds will be unchanged, unless otherwise noted.

History of Prior Actions: There is a history of modifying curriculum to meet student and industry needs.

Benefits to the System: The changes will ensure curriculum is aligned to industry needs and better able to prepare students for successful entry into the workforce.

Approved for Recommendation to the Board
Dr. Monty Sullivan

2-12-20
Date

AAS - Practical Nursing - 01/10/2020

TYPE OF PROPOSED CHANGE : Curriculum Modification

PROGRAM NAME : AAS - Practical Nursing

AWARD LEVEL(S)

For Board of Regents and LCTCS Review:

Associate of Applied Science (A.A.S.)

Name:

For LCTCS Review:

Technical Diploma (T.D.)

Certificate of Technical Studies (C.T.S.)

Career and Technical Certificate (C.T.C)

TCA - For Archive Purpose Only

NAME OF PROGRAM(S) and AWARD LEVEL(S)

Stars : 5 Stars

Name: Associate of Applied Science - Practical Nursing

Program Delivery Mode: Standard

CIP:

Credit Hours: 77.00

Contact Hours: 1740.00

Associate of Applied
Science (A.A.S.)

PROPOSED CHANGE

a) For New Programs, state the purpose and objective; b) For Curriculum Modifications, state previous credit and clock hours; c) For Program Termination, state program and all award levels; d) For Curriculum Adoption, state the college from which curriculum is being adopted and the date it was approved by LCTCS.

The current Practical Nursing Technical Diploma is 62 credit hours and 1515 clock hours. The proposed Practical Nursing Associate of Applied Science Degree is 77 credit hours and 1740 clock hours.

**IMPLEMENTATION DATE
(Semester and Year)**

Fall 2020

HISTORY OF PRIOR ACTIONS

Provide an overview of changes to this program.

JUSTIFICATION FOR THE PROPOSED CHANGE

Include support such as four-year university agreements, industry demand, advisory board information, etc.

Many students who are enrolled in the PN program have earned general education credits. To receive the proposed AAS degree, students would only need 15 general education hours in addition to the 62 credit hours for the technical diploma. Currently, some students finishing the PN program have the sufficient general education hours to complete the proposed AAS while others lack only a few hours of general education coursework. This proposed AAS exit point will allow students to complete the PN program with an associate's degree rather than a technical diploma. The proposal also affords students who have previously earned the technical diploma the opportunity to return and complete the general education courses (in as little as a semester) to earn the AAS.

SITE(S) OF NEW PROGRAM OR CURRICULUM MODIFICATION: All Campuses

QUALIFIED FACULTY (Check all that apply)

Use Existing Faculty: No # - Full Time: 11 # - Part Time: 8	Hire Adjunct Faculty: No # - 0	Hire Full-Time Faculty: No # - 0
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ADMINISTRATION and IMPLEMENTATION COSTS

Department :

How will this change affect the administrative structure and/or allocation of departmental funds in terms of:

Faculty :	Facilities :	Library Resources :
Support :	Related Fields :	Other :

MINIMUM CREDENTIALS REQUIRED FOR FACULTY

Education: Associate Degree	Experience: 3 Years	Certification: Unencumbered Louisiana State Board of Nursing - Registered Nurse License
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FISCAL IMPACT: ADMINISTRATION and IMPLEMENTATION COSTS

Department : Nursing and Allied Health/ Arts and Sciences

Describe how this change will affect the administrative structure and/or allocation of departmental funds in terms of faculty, facilities, support, and any other resources.

The AAS proposal could financially impact the School of Arts and Sciences as additional faculty may be needed to accommodate increased enrollment in general education courses. However, the financial impact is expected to be minimal as general education courses are historically self-sustaining and often result in increased revenue for the college. There would be no financial impact to the School of Nursing and Allied Health. Further, existing facilities and support resources are sufficient for implementing this proposal.

ANTICIPATED ENROLLMENT:					
Students	Year One	Year Two	Year Three	Year Four	Year Five
DAY	98 (fall); 157 (sp); 106 (su)	142 (fall); 170 (sp); 87 (su)	167 (fall); 154 (sp); 82 (su)	163 (fall); 179 (sp); 106 (su)	142 (fall); 170 (sp); 87 (su)
EVENING					
DISTANCE EDUCATION					
Describe Process for Attaining & Estimating Enrollment:	Enrollment must be approved by the Louisiana State Board of Practical Nurse Examiners (LSBPNE). The College is approved to admit 58 students twice yearly at the main campus in Lake Charles and up to 45 once yearly at the Morgan Smith and Oakdale Instructional Sites. The estimated enrollment is based on the following: new cohorts of 58 students beginning each fall and spring at the main campus and new cohorts of 40 students (less than the number approved, but more realistic) beginning fall 2020, spring 2022, fall 2023, and spring 2025 at the Oakdale Instructional Site and 40 students beginning spring 2021, fall 2022, and spring 2024 at the Morgan Smith Instructional Site. These numbers are calculated based on 40% attrition in semester one, with an additional 20% attrition in semesters two and three.				

PROGRAM ACCREDITATION:	
Is Program Accreditation, Licensure or Certification Required?	Mandatory Accreditation status: Approved
Type/Name of Program Accreditation, Licensure or Certification Required:	The Practical Nursing program is not programmatically accredited, however it must be approved by the Louisiana State Board of Practical Nurse Examiners each year. The Practical Nursing program recently received LSBPNE approval notification for 2019-2020. The Louisiana State Board of Practical Nurse Examiners has also approved the College's proposal to add an AAS exit option to the existing program.

DESCRIBE IMPLEMENTATION COSTS (Include Faculty, Facilities, Library Resources, etc.)

PROGRAM CURRICULUM								
Use the template below or insert separate attachment. All modifications should include the OLD and NEW curriculum with changes appropriately noted so that it is visually clear what has been added, deleted and/or changed. Note if any special requirements, such as internships, are part of the curriculum. List all embedded IBCs. If you are adopting curriculum, you do not need to complete this section.								
Subject Code	Course Number	Course Title	Lecture Hours	Lab Hours	Contact Hours	Credit Hours	Clinical Hours	
Program, Degree or Concentration:						Credit Hours: 0.00		

BENEFITS TO THE SYSTEM

Discuss how this change will benefit your students, your community, and the LCTCS.

The goal is to provide excellence in education while preparing graduates for entry-level employment as well as the opportunity to pursue additional educational credentials. The addition of AAS exit point will support this goal by encouraging former technical diploma graduates to continue their education. New students entering the Practical Nursing program will be enrolled in the AAS degree and be advised to follow the mapped curriculum, which matriculates students using a cohort model. Transcripts for students completing the required ANUR coursework and opting not to complete the general education courses will earn the technical diploma. Students completing the required general education coursework will graduate with the AAS degree. As noted in the letter from the LSBPNE, upon completion of the diploma requirements, graduates will be eligible to apply for licensure by examination to practice as a practical nurse. LSBPNE does not require students to complete the AAS degree to apply for licensure.

KEYWORDS

PRACTICAL NURSING

School: Nursing and Allied Health

Program Description: The Practical Nursing program is designed to prepare the student to become a Licensed Practical Nurse. The program consists of both classroom instruction and supervised clinical activities in accredited hospitals, nursing homes, and other health care agencies. Since man is a biological, psychological, and spiritual being who is evolving across the life span, it is essential that nursing needs be met by caring, supportive persons who recognize these many facets and who respect individuality. The program content has been developed utilizing the Administrative Rules for the Louisiana State Board of Practical Nurse Examiners (LSBPNE). The nursing process incorporates the concepts of holistic nursing, hierarchy of needs, stress and adaptation, creative problem-solving, and psychosocial development. Students who are unable to complete the Practical Nursing program may be awarded a Certificate in Nursing Assistant if they satisfactorily complete and can demonstrate the competencies of OBRA skills, as determined by the instructor, and complete a minimum of 40 hours of clinical activities. Upon completion of the ANUR course work, the student is awarded a technical diploma and is eligible to take the National Council Licensure Examination (NCLEX) for Practical Nurses. Students should note that some courses have prerequisites, which must be successfully completed before enrolling in upper level courses. All ANUR course work must be completed with at least 80% or above for program progression and completion.

Interim Dean: Kristine Stout, MSN, RN.

Program Coordinator: Kim Eaves, MSN, RNC.

Program Instructors: Lynn Boyett, ADN; Candyce Edwards, MSN, RN; Randall Favre, ASN, RN; Natalie Gillett, BSN, RN; Kathryn Istre, BSN, RN; Katie Maddox BSN, RN; Stephanie Perkins, BSN, RN; Bethanie Pete, BSN, RN; Jessica Plaisance, ASN, RN; Sally Roche', BSN, RN; Deanna Pulver, MSN, RN; Lisa Rogers, ADN, RN; Sarah Seaman, BSN, RN; Sandra Smith, BSN, RN; Stephanie Stanfield, ASN, RN; Christen Johnson, BSN, RN,

Program Coordinator Morgan Smith Site: Jenae Cormier, BSN, RN.

Program Instructors Morgan Smith Site: Jenae Cormier, BSN, RN; Cathi Meche, ADN, RN.

Program Coordinator Oakdale Site: Tiffany Thomas, BSN, RN.

Program Instructors Oakdale Site: Tiffany Thomas, BSN, RN, PN.

Clinical Sites: West Cal-Cam Hospital, Calcasieu Oaks, Christus-St. Patrick Hospital, Lake Charles Memorial Hospital, Grand Cove Nursing and Rehabilitation Center, Lake Charles Care Center, Resthaven Rehabilitation Center and Imperial Calcasieu Medical Group, Pediatric Center.

Clinical Sites Morgan Smith: Jennings American Legion Hospital, Southwest Louisiana War Veterans Home, MMO West End Hospital, Dr. Darrell Elias, Dr. Amanda LeCombe, Jeff Davis Living Center, The Clinic of Welsh, Jennings Pediatric Center, James Ward Elementary School, Camelot Brookside.

Clinical Sites Oakdale: Christus Lake Area Hospital, Savoy Medical Center, Oakdale Community Hospital, Allen Oaks Nursing and Rehabilitation Center, Kinder Retirement Rehabilitation Center, St. Francis Nursing Home and Rehabilitation Center, Brighton Bridge Hospice, Newman Family Clinic.

Special Comments: The grading scale utilized in this program is set by the LSBPNE. According to 175

the LSBPNE grading scale, the minimum grade required in all Practical Nursing ANUR courses is 80% or the letter grade C. Students who make less than an 80% in an ANUR theory course are required to repeat the associated clinical course, as well as the theory course, even if a passing grade was made in the clinical course. Application for approval is submitted prior to entering the first semester of the program; however, progression in the program is contingent on LSBPNE approval. Students exiting the program with credit in ANUR 1233 will be awarded a TCA in nursing assistant. The LSBPNE requires that all nursing students complete an FBI background check at least six (6) months prior to graduation.

Overall Grade Point Average: Program requirements must be completed with an overall grade point average of 2.0 in order to receive a certificate, diploma or associate degree, or associate degree.

Program Learning Outcomes: Upon completing this program, students will be able to:

1. Provide holistic care that promotes and enhances human flourishing across the life cycle.
2. Identify and utilize tools to assist in the development of professional identity.
3. Utilize evidence based practice to demonstrate sound nursing judgment based on clinical reasoning.
4. Identify and collaborate with interdisciplinary members of the healthcare team in a spirit of inquiry.

Practical Nursing Admission Requirements: To be considered for the Practical Nursing Program, an applicant must:

- Be 18 years of age or older.
- Provide an official high school transcript or documentation of a HiSET.
- Provide a certified copy of his/her birth certificate.
- Provide proof of immunizations.
- Be physically and emotionally able to meet the requirements of the program as determined by a qualified physician and drug-free upon random testing.
- Submit official copies of ACT or COMPASS scores and official copies of transcripts of all work to the Enrollment Services One Stop Center.
- Satisfactorily complete one of four categories for admission before qualifying to submit an application. Admission categories are as follows:

a. ACT scores: Reading 20, English 17, and Math 18, or

*b. ACCUPLACER scores: Reading 65, Math 48, and Language 74

c. ACCUPLACER Next-Generation scores: Mathematics QRAS 243, Reading 250, and Language 241

d. Take and pass transitional courses in areas where college entrance score requirements are not achieved; see the Nursing Department Testing Policy for additional information.

- Submit a completed application.

*Entrance Exams and scores are mandated by LA. State Board of Practical Nurse Examiner (LSBPNE) and are subject to change.

Below is the five-semester plan for completing the AAS in Practical Nursing.

PRACTICAL NURSING				
<i>Associate of Applied Science</i>				
Course No.	Course Title	Lecture	Lab	Total Credit Hrs
Semester 1				
ANUR 1040	PN Anatomy & Physiology	5	0	5
ANUR 1233	Nursing Fundamentals I	3	1	4
ANUR 1240	Nursing Fundamentals II	3	1	4
ANUR 1350	Introduction to Health Care	4	0	4
				17
Semester 2				
ANUR 1450	Basic Pharmacology	4	0	4
ANUR 2110	Medical Surgical Nursing Concepts I	5	0	5
ANUR 2112	Medical Surgical Nursing Clinical Applications I	0	3	3
ANUR 2223	Mental Health Nursing Concepts	2	.5	2.5
ANUR 2323	Pediatric Nursing	2	.5	2.5
				17
Semester 3				
ANUR 2210	Medical-Surgical Nursing Concepts II	6	0	6
ANUR 2212	Medical-Surgical Nursing Clinical Applications II	0	3	3
ANUR 2230	IV Therapy Concepts	3	0	3
				12
Semester 4				
ANUR 2243	Maternal/Neonate Nursing	2	.5	2.5
ANUR 2310	Medical-Surgical Nursing Concepts III	5	0	5
ANUR 2312	Medical-Surgical Nursing Clinical Applications III	0	3	3
ANUR 2340	Advanced Pharmacology	3	0	3
ANUR 2353	PN Professionalism	2	.5	2.5
				16
Semester 5				
	*General Education Coursework			
	English Composition	3	0	3
	Mathematics	3	0	3
	Humanities	3	0	3
	Biological Science	3	0	3
	Social/Behavioral Science	3	0	3
				15
AAS – Practical Nursing (77)				CIP Code: 513901
				Total Clock Hrs: 1740

Note: The order of ANUR classes is subject to change.

*General education courses should be selected in consultation with an advisor.