



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

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Louisiana
Community
& Technical
College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Chief Operations Officer
FROM: Rhonda Madere
Human Resources Project Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and
Detail for Baton Rouge Community College, Bossier Parish Community
College, Central La. Technical Community College, Delgado Community
College, Fletcher Technical Community College, La. Delta Community
College, Northshore Technical Community College, Northwest La.
Technical Community College, Nunez Community College, River
Parishes Community College, South La. Community College, SOWELA
Technical Community College, and Louisiana Community & Technical
College System Operations Office

DATE: January 21, 2020

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel
actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College
System there are: 14 retirements, 25 resignations; 4 termination; 12 other cessations of
employment; 0 leave of absence; 36 new positions; 732 promotions/changes/salary
increases, and 56 replacements. Note: This includes LCTC System Office personnel
actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Received
APPROVED
LCTCS BOARD OF SUPERVISORS
2/12/20

Monty Sullivan signature

2-12-20
Date

**Louisiana Community and Technical College System
Personnel Summary
February, 2020**

	Cessation of Employment						Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other	Leave of Absence					
Baton Rouge Community College	0	1	1	0	0	0	5	111	7	
Bossier Parish Community College	2	1	1	0	0	0	1	228	6	
Central La. Technical Community College	1	1	0	2	0	0	7	4	2	
Delgado Community College	2	4	0	1	0	0	5	7	5	
Fletcher Technical Community College	0	1	0	1	0	0	1	104	5	
Louisiana Delta Community College	2	6	2	2	0	0	0	5	7	
Northshore Technical Community College	0	4	0	1	0	0	9	6	4	
Northwest Louisiana Technical Community College	1	0	0	0	0	0	3	74	4	
Nunez Community College	0	0	0	0	0	0	0	0	0	
River Parishes Community College	1	1	0	1	0	0	2	91	3	
South Louisiana Community College	2	2	0	3	0	0	0	3	6	
Sowela Technical Community College	3	4	0	0	0	0	1	1	5	
LCTC System Operations	0	0	0	1	0	0	2	98	2	
Total LCTCS	14	25	4	12	0	0	36	732	56	

Note: The above includes salary adjustments for employees of Baton Rouge Community College, Bossier Parish Community College, Fletcher Technical Community College and Northwest Louisiana Technical Community College and one-time merit increases for employees of River Parishes Community College and the LCTC System Office.



Baton Rouge Community College Summary of Unclassified Personnel Actions February, 2020

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	BRCC	11/15/2019	Mydra Kelly	(\$57,750.00)	(\$23,100.00)	(\$80,850.00)
	BRCC	12/16/2019	Larry Stephens	(\$96,500)	(\$38,600)	(\$135,100.00)
Retirements/Resignations/Terminations - Total				(\$154,250.00)	(\$61,700)	(\$215,950.00)
New Positions	BRCC	01/06/2020	Deborah Laigaie	\$53,348.00	\$21,339.20	\$74,687.20
	BRCC	01/06/2020	Madeline LeBlanc	\$56,000.00	\$22,400.00	\$78,400.00
	BRCC	12/09/2019	Kristen Delabrettonne	\$60,000.00	\$24,000.00	\$84,000.00
	BRCC	12/12/2019	Jolanda Taylor	\$58,000.00	\$23,200.00	\$81,200.00
	BRCC	12/16/2019	Robyn Hamilton	\$47,000.00	\$18,800.00	\$65,800.00
New Positions - Total				\$274,348.00	\$109,739.20	\$384,087.20
Promotions/Changes in Classification/Salary Etc.	BRCC	12/09/2019	Susanna Greggio	\$10,095.00	\$4,038.00	\$14,133.00
	BRCC	12/16/2019	Benjamin Stove	\$4,776.53	\$1,910.61	\$6,687.14
	BRCC	12/30/2019	Daniel Sillinger	\$29,615.00	\$11,846.00	\$41,461.00
	BRCC	01/06/2020	Paul Guidry	\$48,009.20	\$19,203.68	\$67,212.88
Promotions/Changes in Classification/Salary Etc. - Total				\$92,495.73	\$36,998.29	\$129,494.02
Replacements	BRCC	01/06/2020	Donavan Johnson	\$85,000.00	\$34,000.00	\$119,000.00
	BRCC	01/06/2020	Latasha Scott	\$42,982.00	\$17,192.80	\$60,174.80
	BRCC	11/11/2019	ShaQuita Burton	\$40,000.00	\$16,000.00	\$56,000.00
	BRCC	11/18/2019	Angela Saia St	\$43,911.00	\$17,564.40	\$61,475.40
	BRCC	11/18/2019	Carol Warner	\$62,000.00	\$24,800.00	\$86,800.00
	BRCC	11/18/2019	Johnny Manela	\$76,115.85	\$30,446.34	\$106,562.19
	BRCC	11/18/2019	Kacy Smith	\$60,000.00	\$24,000.00	\$84,000.00
Replacements - Total				\$410,008.85	\$164,003.54	\$574,012.39

See attached spreadsheet.

COLLEGE	BANNER ID	NAME	EFFECTIVE DATE	ORIGINAL ANNUAL SALARY	NEW ANNUAL SALARY
BRCC	L00952442	Aguillard, Michael A	01-27-2020	\$50,015.06	\$64,659.60
BRCC	L00035459	Allen, Billy	01-27-2020	\$62,400.00	\$64,659.60
BRCC	L00434610	Babin, Frankie Gerard	01-27-2020	\$52,013.12	\$64,659.60
BRCC	L00010261	Boone, Dennis	01-27-2020	\$56,670.77	\$64,659.60
BRCC	L01610333	Brimage, Jannett	01-27-2020	\$50,337.00	\$64,659.60
BRCC	L01205380	Brown, Angela	01-27-2020	\$47,447.44	\$64,659.60
BRCC	L00010263	Campbell, Douglas W	01-27-2020	\$53,833.44	\$64,659.60
BRCC	L01796882	Doucet Alexander, Jaleesa Rochelle	01-27-2020	\$53,550.00	\$64,659.60
BRCC	L00010294	Douglas, Michael	01-27-2020	\$47,509.39	\$64,659.60
BRCC	L01615495	Dusang, Scott C	01-27-2020	\$48,087.69	\$64,659.60
BRCC	L01260405	Geary, Cherlynn	01-27-2020	\$49,967.51	\$64,659.60
BRCC	L00036398	Jackson, Darnella	01-27-2020	\$53,833.48	\$64,659.60
BRCC	N00029250	May, Billy	01-27-2020	\$53,833.48	\$64,659.60
BRCC	L00198424	Meek, Jerry L	01-27-2020	\$47,980.14	\$64,659.60
BRCC	L01870928	Mundy, Reed Everett	01-27-2020	\$64,260.00	\$64,659.60
BRCC	L00228848	Murphy, Joshua Alan	01-27-2020	\$64,260.00	\$64,659.60
BRCC	L00010287	Raffray, Lorraine Blanchard	01-27-2020	\$64,122.91	\$64,659.60
BRCC	L00042549	Reynolds, James Franklin	01-27-2020	\$48,939.61	\$64,659.60
BRCC	L01638024	Ross, Delane	01-27-2020	\$50,015.06	\$64,659.60
BRCC	L00428186	Saurage, Eboni Guidry	01-27-2020	\$54,367.19	\$64,659.60
BRCC	L00428513	Sims, Willie L	01-27-2020	\$50,000.00	\$64,659.60
BRCC	L00383625	Smith, Madelyn Deen	01-27-2020	\$47,447.44	\$64,659.60
BRCC	L00034521	Smith, Stefan K	01-27-2020	\$53,833.44	\$64,659.60
BRCC	L00042746	Sylvan, Cardice	01-27-2020	\$48,939.70	\$64,659.60
BRCC	L00010277	Tanios, LaTonya	01-27-2020	\$59,615.06	\$64,659.60
BRCC	L01179741	Walker, David L	01-27-2020	\$52,013.12	\$64,659.60
BRCC	L01577525	Warner, Carol	01-27-2020	\$62,000.00	\$64,659.60
BRCC	L01909412	Wilkins, Thedric J	01-27-2020	\$62,000.00	\$64,659.60
BRCC	B00084274	Aroskar, Nisha Suhas	01-27-2020	\$52,624.37	\$62,262.00
BRCC	L00031480	Baskin, Eric L	01-27-2020	\$57,045.97	\$62,262.00
BRCC	L00447458	Batiste, Shantrelle Renee	01-27-2020	\$47,947.00	\$48,494.70
BRCC	N00024507	Borskey, Debra Miller	01-27-2020	\$56,726.86	\$62,262.00
BRCC	L01426848	Butler, Ralph William	01-27-2020	\$47,664.86	\$48,494.70
BRCC	N00027934	Daniel, Janet	01-27-2020	\$57,259.90	\$62,262.00
BRCC	L00040688	Davis, Joy O'Nae	01-27-2020	\$51,702.31	\$62,262.00
BRCC	L00040148	Giachetti, Cynthia A	01-27-2020	\$48,513.64	\$49,175.10
BRCC	L00040459	Hackney, Marcella Wichser	01-27-2020	\$61,351.46	\$62,262.00
BRCC	L00039916	Harrison, Olga Cynthia Wilson	01-27-2020	\$52,772.75	\$55,453.50
BRCC	L00039956	Hasek, Barbara	01-27-2020	\$60,899.20	\$62,262.00
BRCC	L00040460	Jones, Kanelra H	01-27-2020	\$53,365.03	\$62,262.00
BRCC	L00039943	Journee', Roger Anthony	01-27-2020	\$50,697.67	\$55,453.50
BRCC	L00040381	Kameny, Marla Marlene	01-27-2020	\$50,651.59	\$55,453.50

BRCC	L00040283	Krasner, Roberta L	01-27-2020	\$51,939.18	\$55,453.50
BRCC	L00040570	Laynes, Laura	01-27-2020	\$52,480.58	\$55,453.50
BRCC	L00426348	McGhee, Felicia Consoweller	01-27-2020	\$45,000.00	\$48,494.70
BRCC	L01536237	Namikas, Lise Angelle	01-27-2020	\$54,943.22	\$55,453.50
BRCC	L00040340	Potier, Miles A	01-27-2020	\$52,328.25	\$55,453.50
BRCC	L00048817	Russell-Walker, Della Marie	01-27-2020	\$47,055.46	\$55,453.50
BRCC	L00040063	Scalzo, Robyn Leigh	01-27-2020	\$54,435.48	\$55,453.50
BRCC	L00040621	Shahjahan, A K	01-27-2020	\$61,934.39	\$62,262.00
BRCC	N00025587	Smith, Carolyn	01-27-2020	\$57,112.48	\$62,262.00
BRCC	L00040016	Varnado, Sydney L	01-27-2020	\$46,539.74	\$55,453.50
BRCC	L00040015	Aluko, Gabriel	01-27-2020	\$51,832.12	\$55,453.50
BRCC	L00040235	Atchley, Amy	01-27-2020	\$53,601.90	\$55,453.50
BRCC	L00010259	Bailey, Debra	01-27-2020	\$32,126.06	\$48,494.70
BRCC	L00040380	Boone, Ana Morales	01-27-2020	\$46,539.74	\$55,453.50
BRCC	L00010128	Boyd Frie, Vinetta Diane	01-27-2020	\$53,577.99	\$55,453.50
BRCC	L00040032	Buckner, Michael L	01-27-2020	\$47,681.16	\$49,175.10
BRCC	L01469042	Burns, Danielle E	01-27-2020	\$44,453.39	\$49,175.10
BRCC	L00040171	Burrell, Erica	01-27-2020	\$48,988.86	\$55,453.50
BRCC	L00040209	Causey, Carrie Eileen	01-27-2020	\$45,209.56	\$49,175.10
BRCC	L01536209	Cavazos, Alexandra M	01-27-2020	\$46,864.21	\$49,175.10
BRCC	N00027806	Cole, Derek N	01-27-2020	\$58,857.38	\$62,262.00
BRCC	L00040344	Domangue, Thomas James	01-27-2020	\$48,157.53	\$55,453.50
BRCC	L00040330	Doucet, Summer Shuman	01-27-2020	\$48,513.64	\$49,175.10
BRCC	L00040221	Elliott, Eric Nathaniel	01-27-2020	\$45,209.56	\$49,175.10
BRCC	L00039907	Ernest, Steven	01-27-2020	\$52,360.39	\$55,453.50
BRCC	L00040187	Ferguson, Adam Beau	01-27-2020	\$46,849.80	\$49,175.10
BRCC	L00040141	Ferguson-Jacobs, Laketha Shamon	01-27-2020	\$49,760.13	\$55,453.50
BRCC	L00039925	Flanders, Vickie Guillot	01-27-2020	\$46,539.74	\$55,453.50
BRCC	B00008613	Forrest, William John	01-27-2020	\$54,673.05	\$62,262.00
BRCC	L00040551	Forrester, Alan T	01-27-2020	\$43,038.14	\$48,494.70
BRCC	L00040204	Frie, Gery B	01-27-2020	\$43,014.77	\$49,175.10
BRCC	L00040774	Garton, James	01-27-2020	\$47,703.66	\$49,175.10
BRCC	L01323008	Gassen, Lucas Michel	01-27-2020	\$44,544.47	\$48,494.70
BRCC	L01895269	Gheriani, Hala Abdul-Gader	01-27-2020	\$47,560.80	\$48,494.70
BRCC	L00040277	Goins, Otto Kenney	01-27-2020	\$49,033.84	\$55,453.50
BRCC	L01301006	Green, Joshua Randall	01-27-2020	\$46,018.44	\$49,175.10
BRCC	L00733028	Guidry, Paul Jude	01-27-2020	\$48,512.53	\$49,175.10
BRCC	L00040134	Gyimah, Akosua Bea	01-27-2020	\$46,494.76	\$55,453.50
BRCC	L00040093	Harrington, Kristie	01-27-2020	\$45,156.47	\$49,175.10
BRCC	L00744822	Jeffery Arceneaux, Elizabeth Maria	01-27-2020	\$45,447.89	\$48,494.70
BRCC	L01521512	Jones, Darren O	01-27-2020	\$43,841.39	\$48,494.70
BRCC	L00031267	Jones, Dynechia	01-27-2020	\$46,872.29	\$49,175.10
BRCC	L00040185	Keeton, Steven Clay	01-27-2020	\$53,559.14	\$55,453.50
BRCC	L01417019	Laplante, Tim E	01-27-2020	\$48,513.64	\$49,175.10



Bossier Parish Community College
Summary of Unclassified Personnel Actions
February, 2020

Retirements/Resignations/Terminations	Institution	Date	Name	Salary	Benefits	Total Impact
	BPCC	12/31/2019	Deborra Bury	\$ (51,500)	\$ (19,313)	\$ (70,813)
	BPCC	01/01/2020	Thomas Hopkins	\$ (49,892)	\$ (18,710)	\$ (68,602)
	BPCC	01/03/2020	Tracy McGill	\$ (81,370)	\$ (30,514)	\$ (111,884)
	BPCC	01/03/2020	Vernon Leggett	\$ (58,822)	\$ (22,058)	\$ (80,880)
Retirements/Resignations/Terminations - Total				\$ (241,584)	\$ (90,594)	\$ (332,178)

New Positions	Institution	Date	Name	Salary	Benefits	Total Impact
	BPCC	01/02/2020	Krystal Launius	\$ 48,864	\$ 18,324	\$ 67,188
New Positions - Total				\$ 48,864	\$ 18,324	\$ 67,188

Promotions/Changes in Classification/Salary Etc.	Institution	Date	Name	Salary	Benefits	Total Impact
	BPCC	01/01/2020	Heather Weldon	\$ 600	\$ 225	\$ 825
	BPCC	01/01/2020	Kareen McCart	\$ 600	\$ 225	\$ 825
	BPCC	01/01/2020	Michelle Triplet	\$ 3,900	\$ 1,463	\$ 5,363
	BPCC	01/01/2020	Rachel Randolph	\$ 2,540	\$ 953	\$ 3,493
	BPCC	12/02/2019	Cheryl Wieser	\$ 13,651	\$ 5,119	\$ 18,770
Promotions/Changes in Classification/Salary Etc. - Total				\$ 21,291	\$ 7,984	\$ 29,275

See attached spreadsheet.

Replacements	Institution	Date	Name	Salary	Benefits	Total Impact
	BPCC	01/01/2020	Deborra Bury	\$51,395	\$ 19,273	\$ 70,668
	BPCC	01/03/2020	Natosha Johnson	\$57,020	\$ 21,383	\$ 78,403
	BPCC	01/06/2020	Tanja Robinson	\$38,360	\$ 14,385	\$ 52,745
	BPCC	01/02/2020	Eddy Presley	\$41,980	\$ 15,743	\$ 57,723
	BPCC	11/25/2019	Heather Weldon	\$35,000	\$ 13,125	\$ 48,125
	BPCC	12/09/2019	Madison Poche	\$60,000	\$ 22,500	\$ 82,500
Replacements - Total				\$ 283,755	\$ 106,408	\$ 390,163

VPDI	Employee Last Name	Employee First Name	Effective Date	Title of Position	Annual Salary	4% increase	New Annual	Benefit
BPCC	Abraham	Raymond	02/24/2020	510210-ASSOC VICE-CHANCELLOR	108,150	4326.00	112,476.00	1622.25
BPCC	Adams	Cieltia	02/24/2020	503820-DIRECTOR	77,100	3084.00	80,184.00	1156.50
BPCC	Adams	Jamie	02/24/2020	509020-ASSOCIATE PROFESSOR	40,304	1612.16	41,916.16	604.56
BPCC	Agan	John	02/24/2020	509030-ASSISTANT PROFESSOR	39,773.81	1590.95	41,364.76	596.61
BPCC	Alexander	Robert	02/24/2020	509020-ASSOCIATE PROFESSOR	40,719	1628.76	42,347.76	610.79
BPCC	Allison	Michele	02/24/2020	509040-INSTRUCTOR	56,650	2266.00	58,916.00	849.75
BPCC	Anderson	Jeffery	02/24/2020	509040-INSTRUCTOR	50,830.5	2033.22	52,863.72	762.46
BPCC	Ashby-Tuggle	Crystal	02/24/2020	505260-MANAGER	49,352	1974.08	51,326.08	740.28
BPCC	Atkinson	Daniel	02/24/2020	509040-ADULT ED INSTRUCTOR	38,360	1534.40	39,894.40	575.40
BPCC	Babcock	Bryan	02/24/2020	500320-ADVISOR	42,873	1714.92	44,587.92	643.10
BPCC	Bagley	Ashley	02/24/2020	500320-ADVISOR	43,260	1730.40	44,990.40	648.90
BPCC	Bange	S	02/24/2020	504750-INFORMATION OFFICER	80,841	3233.64	84,074.64	1212.62
BPCC	Bange	Megan	02/24/2020	509140-DEAN	82,400	3296.00	85,696.00	1236.00
BPCC	Barattini	Kathryn	02/24/2020	509010-PROFESSOR	51,811.11	2072.44	53,883.55	777.17
BPCC	Barnickel	Michelle	02/24/2020	509030-ASSISTANT PROFESSOR	37,515.25	1500.61	39,015.86	562.73
BPCC	Barllett	Rickey	02/24/2020	509040-INSTRUCTOR	35,000	1400.00	36,400.00	525.00
BPCC	Bashara	Tierney	02/24/2020	509380-DIRECTOR PERSONNEL	87,831.19	3513.25	91,344.44	1317.47
BPCC	Belcher	Paul	02/24/2020	505260-MANAGER	38,550	1542.00	40,092.00	578.25
BPCC	Bickham	Katherine	02/24/2020	509030-ASSISTANT PROFESSOR	36,478	1459.12	37,937.12	547.17
BPCC	Black	Stacey	02/24/2020	509010-PROFESSOR	48,062.19	1922.49	49,984.68	720.93
BPCC	Boston	Kay	02/24/2020	509140-DEAN	72,100	2884.00	74,984.00	1081.50
BPCC	Boyer	James	02/24/2020	509400-COORDINATOR	44,290	1771.60	46,061.60	664.35
BPCC	Brandon	Kelly	02/24/2020	509030-ASSISTANT PROFESSOR	73,684.5	2947.38	76,631.88	1105.27
BPCC	Breeland-Southam	Tara	02/24/2020	509020-ASSOCIATE PROFESSOR	42,875.5	1715.02	44,590.52	643.13
BPCC	Brown	Joey	02/24/2020	500300-BURSAR	62,175.95	2487.04	64,662.99	932.64
BPCC	Brown	Jonathan	02/24/2020	509030-ASSISTANT PROFESSOR	36,710.25	1468.41	38,178.66	550.65
BPCC	Brown	Lauren	02/24/2020	509030-ASSISTANT PROFESSOR	37,752	1510.08	39,262.08	566.28
BPCC	Brown	Bobbie	02/24/2020	506750-SPECIALIST-SUPPORTS	36,000	1440.00	37,440.00	540.00
BPCC	Bryson	Ty	02/24/2020	509010-PROFESSOR SC NRSG AHLT	78,450	3138.00	81,588.00	1176.75
BPCC	Bryant	Laura	02/24/2020	509010-PROFESSOR	80,188.64	3207.55	83,396.19	1202.83
BPCC	Burke	Steven	02/24/2020	550504-COMPUTER PROGRAMMER	46,376	1855.04	48,231.04	695.64
BPCC	Burroughs	Carolyn	02/24/2020	509140-DEAN	96,253.5	3850.14	100,103.64	1443.80
BPCC	Cain	Danny	02/24/2020	509010-PROFESSOR	61,613.62	2464.54	64,078.16	924.20
BPCC	Cameron	Charles	02/24/2020	509140-DEAN	72,100	2884.00	74,984.00	1081.50
BPCC	Cao	Qi	02/24/2020	506750-SPECIALIST	55,545	2221.80	57,766.80	833.18
BPCC	Carroll-Jeter	Penny	02/24/2020	506750-SPECIALIST	42,522	1700.88	44,222.88	637.83
BPCC	Carter	Rachael	02/24/2020	509400-COORDINATOR	45,200	1808.00	47,008.00	678.00
BPCC	Case	Randy	02/24/2020	550503-COMPUTER ANALYST	64,280	2571.20	66,851.20	964.20
BPCC	Cason	Elisabeth	02/24/2020	509030-ASSISTANT PROFESSOR	38,816.5	1552.66	40,369.16	582.25
BPCC	Cavelli	Charles	02/24/2020	509400-COORDINATOR	36,050	1442.00	37,492.00	540.75
BPCC	Chandler	Guinara	02/24/2020	509010-PROFESSOR	44,510.75	1780.43	46,291.18	667.66
BPCC	Cobbs	Jessica	02/24/2020	509010-PROFESSOR	40,635	1625.40	42,260.40	609.53
BPCC	Cockerham	Richard	02/24/2020	506330-REGISTRAR	61,800	2472.00	64,272.00	927.00
BPCC	Coley	Carrie	02/24/2020	502810-COUNSELOR	51,000	2040.00	53,040.00	765.00
BPCC	Condon	Kimberli	02/24/2020	509400-COORDINATOR	38,550	1542.00	40,092.00	578.25
BPCC	Conley	Frances	02/24/2020	509020-ASSOCIATE PROFESSOR	38,478	1539.12	40,017.12	577.17
BPCC	Copper	Yolanda	02/24/2020	509020-ASSOCIATE PROFESSOR	41,409.81	1656.39	43,066.20	621.15
BPCC	Coston	Judith	02/24/2020	509010-PROFESSOR	51,607.17	2064.29	53,671.46	774.11
BPCC	Covington	Ginger	02/24/2020	509030-ASSISTANT PROFESSOR	57,850	2314.00	60,164.00	867.75
BPCC	Cox	Margaret	02/24/2020	509010-PROFESSOR	58,913.99	2356.56	61,270.55	883.71

BPCC	Cox	Kimberly	02/24/2020	509010-PROFESSOR	71,821.95	2872.88	74,694.83	1077.33
BPCC	Cox	Stephanie	02/24/2020	509400-COORDINATOR	39,655	1586.20	41,241.20	594.83
BPCC	Crane	Amanda	02/24/2020	509400-COORDINATOR	43,000	1720.00	44,720.00	645.00
BPCC	Crawford	Ray	02/24/2020	509140-DEAN	76,477.5	3059.10	79,536.60	1147.16
BPCC	Crawford	Adrian	02/24/2020	509040-INSTRUCTOR	46,244	1849.76	48,093.76	693.66
BPCC	Dennis	Vicki	02/24/2020	509140-DEAN	72,100	2884.00	74,984.00	1081.50
BPCC	Densmore	Donna	02/24/2020	509010-PROFESSOR	58,727.56	2349.10	61,076.66	880.91
BPCC	DeWitt	Kathy	02/24/2020	509400-COORDINATOR	42,627	1705.08	44,332.08	639.41
BPCC	Doucet	Carolyn	02/24/2020	503820-DIRECTOR	138,054.22	5522.17	143,576.39	2070.81
BPCC	Duncan	Linda	02/24/2020	509030-ASSISTANT PROFESSOR	36,710.25	1468.41	38,178.66	550.65
BPCC	Dupont	Julie	02/24/2020	509040-INSTRUCTOR	48,667.5	1946.70	50,614.20	730.01
BPCC	Durel	Terrie	02/24/2020	509030-ASSISTANT PROFESSOR	57,874	2314.96	60,188.96	868.11
BPCC	Elmore	Jonathan	02/24/2020	509030-ASST MASTER INSTRUCTOR	37,752	1510.08	39,262.08	566.28
BPCC	Emory	Cammie	02/24/2020	509010-PROFESSOR	53,842.27	2153.69	55,995.96	807.63
BPCC	Flowers	Patricia	02/24/2020	510210-VICE-CHANCELLOR	128,750	5150.00	133,900.00	1931.25
BPCC	Fontenot	Charles	02/24/2020	509030-ASSISTANT PROFESSOR	52,878	2115.12	54,993.12	793.17
BPCC	Ford	Elizabeth	02/24/2020	502810-COUNSELOR	46,350	1854.00	48,204.00	695.25
BPCC	Franks	Kenneth	02/24/2020	509010-PROFESSOR	51,607.17	2064.29	53,671.46	774.11
BPCC	Fuller	Peggy	02/24/2020	509140-DEAN	94,760	3790.40	98,550.40	1421.40
BPCC	Gaines	Raymond	02/24/2020	509010-PROFESSOR	64,280.29	2571.21	66,851.50	964.20
BPCC	Garrett	Christian	02/24/2020	509400-COORDINATOR	48,925	1957.00	50,882.00	733.88
BPCC	Gennaro	Michael	02/24/2020	509040-INSTRUCTOR	35,575	1423.00	36,998.00	533.63
BPCC	Giddens	Courtney	02/24/2020	509040-INSTRUCTOR	35,000	1400.00	36,400.00	525.00
BPCC	Gilman	Bobby	02/24/2020	509920-HEAD COACH	49,440	1977.60	51,417.60	741.60
BPCC	Glasgow	Charles	02/24/2020	509400-COORDINATOR	41,207	1648.28	42,855.28	618.11
BPCC	Grant	Daphnee	02/24/2020	509010-PROFESSOR	50,027.5	2001.10	52,028.60	750.41
BPCC	Grisham	Ashley	02/24/2020	509020-ASSOCIATE PROFESSOR	44,286.6	1771.46	46,058.06	664.30
BPCC	Guenn	Karen	02/24/2020	509010-PROFESSOR	41,318	1652.72	42,970.72	619.77
BPCC	Halliday	Joseph	02/24/2020	509040-INSTRUCTOR	36,000	1440.00	37,440.00	540.00
BPCC	Hamilton	Amanda	02/24/2020	509920-HEAD COACH	49,440	1977.60	51,417.60	741.60
BPCC	Hamilton	Lakeisha	02/24/2020	509040-INSTRUCTOR	31,575	1263.00	32,838.00	473.63
BPCC	Hardy	Deanna	02/24/2020	509010-PROFESSOR	46,937.43	1877.50	48,814.93	704.06
BPCC	Harner	Mark	02/24/2020	509040-INSTRUCTOR	36,552	1462.08	38,014.08	548.28
BPCC	Harper	Marjorie	02/24/2020	503820-DIRECTOR	58,684.63	2347.39	61,032.02	880.27
BPCC	Hart	Holly	02/24/2020	510210-ASSOC VICE-CHANCELLOR	108,150	4326.00	112,476.00	1622.25
BPCC	Hearon	Steven	02/24/2020	550503-Systems Analyst	61,135	2445.40	63,580.40	917.03
BPCC	Hendrix	Natalie	02/24/2020	509040-INSTRUCTOR	36,050	1442.00	37,492.00	540.75
BPCC	Herren	Angela	02/24/2020	503820-DIRECTOR	43,100.4	1724.02	44,824.42	646.51
BPCC	Heying	Cynthia	02/24/2020	503820-DIRECTOR	66,950	2678.00	69,628.00	1004.25
BPCC	Hill	Angela	02/24/2020	509040- ADULT ED INSTRUCTOR	38,360	1534.40	39,894.40	575.40
BPCC	Hinze	Wesley	02/24/2020	509030-ASSISTANT PROFESSOR	37,305.42	1492.22	38,797.64	559.58
BPCC	Hinze	Addie	02/24/2020	509030-ASSISTANT PROFESSOR	38,304	1532.16	39,836.16	574.56
BPCC	Hofslund	Adam	02/24/2020	509090-TECHNICIAN	45,542	1821.68	47,363.68	683.13
BPCC	Hoston	Danny	02/24/2020	509020-ASSOCIATE PROFESSOR	59,039.7	2361.59	61,401.29	885.60
BPCC	Humphrey	Karen	02/24/2020	509030-ASSISTANT PROFESSOR	57,886	2315.44	60,201.44	868.29
BPCC	Huntsberger	Emily	02/24/2020	509400-COORDINATOR	40,652	1626.08	42,278.08	609.78
BPCC	Hux	Mark	02/24/2020	509400-COORDINATOR	46,623	1864.92	48,487.92	699.35
BPCC	Igo	Jennifer	02/24/2020	509030-ASSISTANT PROFESSOR	37,759.5	1510.38	39,269.88	566.39
BPCC	Jackson	Stephanie	02/24/2020	509400-COORDINATOR	51,500	2060.00	53,560.00	772.50
BPCC	Jarvis	Barbara	02/24/2020	509010-PROFESSOR	53,555.93	2142.24	55,698.17	803.34
BPCC	Jenkins	Wardena	02/24/2020	505260-MANAGER	50,000	2000.00	52,000.00	750.00
BPCC	Jerome	Michael	02/24/2020	509090-TECHNICIAN	43,017	1720.68	44,737.68	645.26

BPCC	Johnson	Roxie	02/24/2020	509630-LIBRARIAN ASSISTANT	39,655	1586.20	41,241.20	594.83
BPCC	Johnson	Roishene	02/24/2020	509010-PROFESSOR	51,527.86	2061.11	53,588.97	772.92
BPCC	Johnson	Russell	02/24/2020	509090-SUPPORT TECHNICIAN	35,728.64	1429.15	37,157.79	535.93
BPCC	Johnson	Cynthia	02/24/2020	508750-SPECIALIST	59,650	2386.00	62,036.00	894.75
BPCC	Johnson	Adrian	02/24/2020	509040-INSTRUCTOR	44,000	1760.00	45,760.00	660.00
BPCC	Johnston	Chad	02/24/2020	503820-DIRECTOR	77,800	3112.00	80,912.00	1167.00
BPCC	Jones	Laura	02/24/2020	509030-ASSISTANT PROFESSOR	36,710.25	1468.41	38,178.66	550.65
BPCC	Jorstad	Carole	02/24/2020	509040-INSTRUCTOR	59,482	2379.28	61,861.28	892.23
BPCC	Joyner	Eleanor	02/24/2020	500750-ASST MANAGER	37,300	1492.00	38,792.00	559.50
BPCC	Jusselin	Mark	02/24/2020	509040-INSTRUCTOR	51,500	2060.00	53,560.00	772.50
BPCC	Knighton	Amy	02/24/2020	509040-INSTRUCTOR	56,650	2266.00	58,916.00	849.75
BPCC	Lackman	Lamont	02/24/2020	509030-ASSISTANT PROFESSOR	52,736	2109.44	54,845.44	791.04
BPCC	Lambert	Alexa	02/24/2020	502480-COMPTRROLLER	79,693	3187.72	82,880.72	1195.40
BPCC	Lawrence	Jennifer	02/24/2020	503820-DIRECTOR	104,030	4161.20	108,191.20	1560.45
BPCC	Lea	Melanie	02/24/2020	509020-ASSOCIATE PROFESSOR	39,755	1590.20	41,345.20	596.33
BPCC	Leber	Rona	02/24/2020	509010-PROFESSOR	63,558.26	2542.33	66,100.59	953.37
BPCC	Lofton	Jennifer	02/24/2020	509030-ASSISTANT PROFESSOR	36,710.25	1468.41	38,178.66	550.65
BPCC	Lord	Alana	02/24/2020	509040-INSTRUCTOR	35,449.5	1417.98	36,867.48	531.74
BPCC	Lovell	Christopher	02/24/2020	509920-HEAD COACH	49,440	1977.60	51,417.60	741.60
BPCC	Lyle	Lynn	02/24/2020	502040-BUDGET OFFICER	72,926.06	2917.04	75,843.10	1093.89
BPCC	Lyles	Kip	02/24/2020	509040-ADULT ED INSTRUCTOR	38,360	1534.40	39,894.40	575.40
BPCC	Lynn	Jeffrey	02/24/2020	509040-INSTRUCTOR	35,449.5	1417.98	36,867.48	531.74
BPCC	Maddy	Cathy	02/24/2020	509040-INSTRUCTOR	56,650	2266.00	58,916.00	849.75
BPCC	Manning	Nathaniel	02/24/2020	509040-INSTRUCTOR	37,188.75	1487.55	38,676.30	557.83
BPCC	Martin	Sarrah	02/24/2020	503820-DIRECTOR	89,095	3563.80	92,658.80	1336.43
BPCC	McCart	Kareem	02/24/2020	507920-LAB TECHNOLOGIST	35,620	1424.80	37,044.80	534.30
BPCC	McCoy	Lynne	02/24/2020	503820-DIRECTOR	81,885	3275.40	85,160.40	1228.28
BPCC	McDade	Kelly	02/24/2020	509020-ASSOCIATE PROFESSOR	43,278.23	1731.13	45,009.36	649.17
BPCC	McGee	Wendy	02/24/2020	509040-INSTRUCTOR	43,352.7	1734.11	45,086.81	650.29
BPCC	McMichael	Jacqueline	02/24/2020	509040-ADULT ED INSTRUCTOR	38,360	1534.40	39,894.40	575.40
BPCC	McNamara	Kerry	02/24/2020	509040-INSTRUCTOR	43,399.05	1735.96	45,135.01	650.99
BPCC	Mikla	Sharonda	02/24/2020	509010-PROFESSOR	61,412.03	2456.48	63,868.51	921.18
BPCC	Miles	Quintina	02/24/2020	500530-ASSOCIATE DIRECTOR	56,950.11	2278.00	59,228.11	854.25
BPCC	Miles	Marmeshonda	02/24/2020	509040-INSTRUCTOR	56,650	2266.00	58,916.00	849.75
BPCC	Milstead	Pamela	02/24/2020	509010-PROFESSOR	55,981.58	2239.26	58,220.84	839.72
BPCC	Moore	Christy	02/24/2020	507690-EXECUTIVE ASSIST	58,143.5	2325.74	60,469.24	872.15
BPCC	Moore	Lee	02/24/2020	509040-ADULT ED INSTRUCTOR	38,360	1534.40	39,894.40	575.40
BPCC	Morgan	Marlis	02/24/2020	509400-COORDINATOR	47,380	1895.20	49,275.20	710.70
BPCC	Mullins	Erica	02/24/2020	509040-INSTRUCTOR	51,500	2060.00	53,560.00	772.50
BPCC	Myers	Mary Jane	02/24/2020	501020-ASST DIRECTOR	41,640	1665.60	43,305.60	624.60
BPCC	Neil	Rhonda	02/24/2020	509030-ASSISTANT PROFESSOR	53,105.5	2124.22	55,229.72	796.58
BPCC	Nelson	Sheryl	02/24/2020	509040-INSTRUCTOR	56,650	2266.00	58,916.00	849.75
BPCC	Nelson Dickson	Anna	02/24/2020	509010-PROFESSOR	41,318	1652.72	42,970.72	619.77
BPCC	Nutt	Allison	02/24/2020	509040-INSTRUCTOR	44,290	1771.60	46,061.60	664.35
BPCC	Opperman	Joseph	02/24/2020	505260-MANAGER	46,625	1865.00	48,490.00	699.38
BPCC	Osborne	Leonard	02/24/2020	509020-ASSOCIATE PROFESSOR	47,138	1885.52	49,023.52	707.07
BPCC	Ostean	Timothy	02/24/2020	509030-ASSISTANT PROFESSOR	47,780	1911.20	49,691.20	716.70
BPCC	Partain	Sandra	02/24/2020	510210-ASSOC VICE-CHANCELLOR	108,150	4326.00	112,476.00	1622.25
BPCC	Perdue	Mandy	02/24/2020	509040-INSTRUCTOR	41,200	1648.00	42,848.00	618.00
BPCC	Persley	Marilyn	02/24/2020	509030-ASST MASTER INSTRUCTOR	38,280	1531.20	39,811.20	574.20
BPCC	Petchak	Melanie	02/24/2020	509020-ASSOCIATE PROFESSOR	62,706.5	2508.26	65,214.76	940.60
BPCC	Phillips	Staci	02/24/2020	503820-DIRECTOR	77,250	3090.00	80,340.00	1158.75

BPCC	Piccolo	Alison	02/24/2020	509400-COORDINATOR	44,290	1771.60	46,061.60	664.35
BPCC	Piper	Nicholas	02/24/2020	505260-MANAGER	48,719	1948.76	50,667.76	730.79
BPCC	Randolph	Rachel	02/24/2020	510100-RECRUITER	36,500	1460.00	37,960.00	547.50
BPCC	Recchia	Karen	02/24/2020	510210-VICE-CHANCELLOR	128,750	5150.00	133,900.00	1931.25
BPCC	Reed	Charles	02/24/2020	509010-PROFESSOR	54,667.3	2186.69	56,853.99	820.01
BPCC	Reese	Amanda	02/24/2020	510240-ASSISTANT	41,200	1648.00	42,848.00	618.00
BPCC	Renne	John	02/24/2020	503820-DIRECTOR	61,800	2472.00	64,272.00	927.00
BPCC	Rider	Gina	02/24/2020	509030-ASSISTANT PROFESSOR	36,710.25	1468.41	38,178.66	550.65
BPCC	Robey	Skylar	02/24/2020	509030-ASSISTANT PROFESSOR	37,759.5	1510.38	39,269.88	566.39
BPCC	Robins	Richard	02/24/2020	500320-ADVISOR	52,950.24	2118.01	55,068.25	794.25
BPCC	Robison	Jennifer	02/24/2020	509040-INSTRUCTOR	36,050	1442.00	37,492.00	540.75
BPCC	Rondeau	Christopher	02/24/2020	509010-PROFESSOR	53,019.3	2120.77	55,140.07	795.29
BPCC	Rosenberry	Maudie	02/24/2020	505260-MANAGER	41,200	1648.00	42,848.00	618.00
BPCC	Rutherford	Beonica	02/24/2020	506130-PROJECT DIRECTOR	65,000	2600.00	67,600.00	975.00
BPCC	Salinas	Carrie	02/24/2020	509040-INSTRUCTOR	37,852.5	1514.10	39,366.60	567.79
BPCC	Sandifer	Linda	02/24/2020	509050-TEACH PROFESSIONAL	44,760	1790.40	46,550.40	671.40
BPCC	Sandifer	Tiffany	02/24/2020	509400-COORDINATOR	40,640	1625.60	42,265.60	609.60
BPCC	Sandridge	Candace	02/24/2020	509040-INSTRUCTOR	35,000	1400.00	36,400.00	525.00
BPCC	Schneider	June	02/24/2020	509030-ASSISTANT PROFESSOR	78,474	3138.96	81,612.96	1177.11
BPCC	Scott	Lanelda	02/24/2020	509400-COORDINATOR	41,200	1648.00	42,848.00	618.00
BPCC	Shorb	Delbert	02/24/2020	509040-INSTRUCTOR	37,188.75	1487.55	38,676.30	557.83
BPCC	Shows	Patricia	02/24/2020	509010-PROFESSOR	55,981.58	2239.26	58,220.84	839.72
BPCC	Small	Lindsay	02/24/2020	509030-ASSISTANT PROFESSOR	37,515.25	1500.61	39,015.86	562.73
BPCC	Smith	Allen	02/24/2020	509010-PROFESSOR	69,572.43	2782.90	72,355.33	1043.59
BPCC	Smith	Joy	02/24/2020	509040-INSTRUCTOR	36,838	1473.52	38,311.52	552.57
BPCC	Smith	Jennifer	02/24/2020	500320-ADVISOR	46,350	1854.00	48,204.00	695.25
BPCC	Soto Torres	Mana	02/24/2020	509400-COORDINATOR	41,200	1648.00	42,848.00	618.00
BPCC	Spearman	Shunta	02/24/2020	509400-COORDINATOR	48,863	1954.52	50,817.52	732.95
BPCC	Spivay	Paul	02/24/2020	509160-ASSISTANT DEAN	66,950	2678.00	69,628.00	1004.25
BPCC	Spratley	Horace	02/24/2020	509040-INSTRUCTOR	36,482.25	1459.29	37,941.54	547.23
BPCC	Stakes	Susan	02/24/2020	510450-PROGRAM MANAGER	40,811	1632.44	42,443.44	612.17
BPCC	Starrett	Mark	02/24/2020	509040-INSTRUCTOR	39,140	1565.60	40,705.60	587.10
BPCC	Stewart	James	02/24/2020	509860-CHIEF CAMP SECURITY	59,489	2379.56	61,868.56	892.34
BPCC	Stinson	Susannah	02/24/2020	503820-DIRECTOR	61,800	2472.00	64,272.00	927.00
BPCC	Tate	Dons	02/24/2020	500020-ACCOUNTANT	62,830	2513.20	65,343.20	942.45
BPCC	Taylor-Dupree	Lesa	02/24/2020	510210-VICE-CHANCELLOR	128,750	5150.00	133,900.00	1931.25
BPCC	Temple	Vicki	02/24/2020	510040-FINANCIAL AID DIRECTOR	70,037.29	2801.49	72,838.78	1050.56
BPCC	Theus	Sandra	02/24/2020	509010-PROFESSOR	46,606.52	1864.26	48,470.78	699.10
BPCC	Thompson	Lily	02/24/2020	509030-ASSISTANT PROFESSOR	35,704.5	1428.18	37,132.68	535.57
BPCC	Tison	Justin	02/24/2020	501020-ASST DIRECTOR	61,210	2448.40	63,658.40	918.15
BPCC	Tournebize	Genevieve	02/24/2020	509010-PROFESSOR	57,671.81	2306.87	59,978.68	865.08
BPCC	Triplet	Michelle	02/24/2020	506750-SPECIALIST	36,320	1452.80	37,772.80	544.80
BPCC	Turbeville	Rebecca	02/24/2020	509030-ASSISTANT PROFESSOR	38,817	1552.68	40,369.68	582.26
BPCC	Turley	Sharon	02/24/2020	500270-ADMINISTRATOR	81,112.5	3244.50	84,357.00	1216.69
BPCC	Turner	Steven	02/24/2020	509040-INSTRUCTOR	46,350	1854.00	48,204.00	695.25
BPCC	Ulrich	Shelli	02/24/2020	503820-DIRECTOR	62,186.25	2487.45	64,673.70	932.79
BPCC	Valcho	George	02/24/2020	509030-ASSISTANT PROFESSOR	38,816.5	1552.66	40,369.16	582.25
BPCC	Vaughn	Gwendolyn	02/24/2020	509040-ADULT ED INSTRUCTOR	38,360	1534.40	39,894.40	575.40
BPCC	Venable	Juanita	02/24/2020	507370-SYSTEMS SUPPORT ANALYST	69,403	2776.12	72,179.12	1041.05
BPCC	Vercher	Kathleen	02/24/2020	509140-DEAN	77,250	3090.00	80,340.00	1158.75
BPCC	Viskozki	Ronald	02/24/2020	505260-MANAGER	52,789.56	2111.58	54,901.14	791.84
BPCC	Vimeno	Frank	02/24/2020	509020-ASSOCIATE PROFESSOR	49,560.2	1982.41	51,542.61	743.40

BPCC	Voss	Sarah	02/24/2020	509030-ASSISTANT PROFESSOR	37,759.5	1510.38	39,269.88	566.39
BPCC	Wagoner	John	02/24/2020	509030-ASSISTANT PROFESSOR	36,802.75	1472.11	38,274.86	552.04
BPCC	Waldrop	Joshua	02/24/2020	509040-INSTRUCTOR	31,575	1263.00	32,838.00	473.63
BPCC	Ware	Gary	02/24/2020	506750-SPECIALIST	57,143.37	2285.73	59,429.10	857.15
BPCC	Ware	Jennifer	02/24/2020	507970-EVALUATOR	37,171	1486.84	38,657.84	557.57
BPCC	Wargo	Lisa	02/24/2020	509140-DEAN	90,009.64	3600.39	93,610.03	1350.14
BPCC	Weaver	Paul	02/24/2020	509010-PROFESSOR	57,221.7	2288.87	59,510.57	858.33
BPCC	Webb	Jimmy	02/24/2020	509400-COORDINATOR	53,000	2120.00	55,120.00	795.00
BPCC	Welch-Nichols	Brenda	02/24/2020	509920-HEAD COACH	48,000	1920.00	49,920.00	720.00
BPCC	White	David	02/24/2020	509400-COORDINATOR	43,170	1726.80	44,896.80	647.55
BPCC	Wilkerson	Sherry	02/24/2020	507220-SUPERVISOR	56,650	2266.00	58,916.00	849.75
BPCC	Williams	Thomas	02/24/2020	510210-VICE-CHANCELLOR	157,557.04	6302.28	163,859.32	2363.36
BPCC	Williams	Brenda	02/24/2020	509400-COORDINATOR	44,146.83	1765.87	45,912.70	662.20
BPCC	Williams	H	02/24/2020	509400-COORDINATOR	42,339	1693.56	44,032.56	635.09
BPCC	Winter	Constance	02/24/2020	509010-PROFESSOR	60,530.06	2421.20	62,951.26	907.95
BPCC	Young	Dawn	02/24/2020	509010-PROFESSOR	65,326.77	2613.07	67,939.84	979.90
BPCC	Young	Jonnie	02/24/2020	509400-COORDINATOR	42,503	1700.12	44,203.12	637.55
					11944530.46	477781.22	12,422,311.68	179167.9569

Memorandum

To: LCTCS
From: BPCC *Abashara*
Date: February 11, 2020

Re: Addendum to Personnel Items

Please add the following to the list of 4% salary adjustments.

Dana Cawthon, effective 2/24/2020, SBDC Regional Director

Current Salary - \$96,600

Salary Adjustment - \$3,864.00

Benefits - \$1,449.00

Proposed Salary \$100,464





**Central Louisiana Technical Community College
Summary of Unclassified Personnel Actions
February, 2020**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	CENLA	01/03/2020	Willie Mayeux	(40,000)	(\$16,000)	(\$56,000)
	CENLA	01/05/2020	Gage Ducote	(\$40,000)	(\$16,000)	\$56,000
	CENLA	01/06/2020	John Perry	(\$70,000)	(\$28,000)	(\$98,000)
	CENLA	01/12/2020	Randy Troutman	(\$994.11)	(\$397.64)	(\$1,391.75)
Retirements/Resignations/Terminations - Total				(\$150,994.11)	(\$60,397.64)	(\$211,391.75)
New Positions	CENLA	01/06/2020	Kelly Montgomery	42,680	17,072	59,752
	CENLA	01/06/2020	Ronnie Lester	42,680	17,072	59,752
	CENLA	01/07/2020	Janet Cogburn	42,400	16,960	59,360
	CENLA	01/13/2020	Christos McGraw	42,900	17,160	60,060
	CENLA	01/13/2020	Thomas Clarke	47,500	19,000	66,500
	CENLA	01/13/2020	John Broderick	41,675	16,670	58,345
	CENLA	12/16/2019	Billie Book	52,000	20,800	72,800
New Positions - Total				\$311,835.00	\$124,734.00	\$436,569.00
Promotions/Changes in Classification/Salary Etc.	CENLA	01/13/2020	Kristin Dupree	12,084	\$4,834	\$16,918
	CENLA	01/13/2020	John Broderick	39,575	15,830	55,405
	CENLA	11/18/2019	Christina Hurd	2,500	1,000	3,500
	CENLA	11/18/2019	Elizabeth Allen	1,500	600	2,100
Promotions/Changes in Classification/Salary Etc. - Total				55,659	\$22,264	\$77,923
	CENLA	01/13/2020	Lucas Guy	40,000	\$15,400	26,444.5
Replacements	CENLA	12/01/2019	Angel McGee	75,000	30,000	105,000
Replacements - Total				115,000	45,400	131,444.50



Retirements/Resignations/Terminations

Date Submitted: January 20, 2020

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal Other Budget	Tenured	Reason For Change
01/03/2020	Willie Mayeux	Welding Diploma	6.4	6.4	INSTRUCTOR, Precision Trades-Welding	9	\$40,000.00	State	N/A	Resignation
01/05/2020	Gage Ducole	Welding Diploma	0.9	6	INSTRUCTOR, Precision Trades-Welding	9	\$40,000.00	State	N/A	Transfer Out Campus
01/06/2020	John Perry	Technical Certification	0.9	34	INSTRUCTOR, Industrial Trades-Pipefitting	12	\$70,000.00	Federal	N/A	Elimination of Position
01/12/2020	Randy Troutman	HVAC Certificate	2.5	21	INSTRUCTOR, Mech-HVAC	9	\$94,111	State	N/A	Retirement



New Positions

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
01/06/2020		Kelly Montgomery	20	INSTRUCTOR, Precision Trades-Welding	AS	9	\$42,680.00	\$46,948.00	Full	Unclassified Hire	No
01/06/2020		Ronnie Lester	34	INSTRUCTOR, Electronics-Electrical Technology	AS	9	\$42,680.00	\$42,680.00	Full	Unclassified Hire	No
01/07/2020		Janet Cogburn	10	INSTRUCTOR, Allied Health-Nursing LPN	BSN	9	\$42,400.00	\$42,400.00	Full	Unclassified Hire	No
01/13/2020		Christos McGraw	4	INSTRUCTOR, Beh Sci-History-History	MS	9	\$42,900.00	\$42,900.00	Full	Unclassified Hire	No
01/13/2020		John Brodenck	3	INSTRUCTOR, Beh Sci-Psychology-Psychology	MS	9	\$41,675.00	\$41,675.00	Full	Unclassified Hire	Yes
01/13/2020		Thomas Clarke	6	INSTRUCTOR, Math and Sciences-General Science	MS	9	\$47,500.00	\$47,500.00	Full	Unclassified Hire	No
12/16/2019		Billie Book	17	ASST DIRECTOR, Adult Basic Education	MSED	12	\$52,000.00	\$52,000.00	Full	Unclassified Hire	No

Promotions/Changes in Classification/Salary Etc.

Date Submitted: January 20, 2020.

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. - Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
01/13/2020		Kristin Dupree	2.5	11	BSN	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	12	12	\$45,916.00	\$58,000.00	State	Adjustment	Full	Yes
01/13/2020		John Broderick	2.2	3	MS	ADJUNCT, Psychology	INSTRUCTOR, Psychology	12	9	\$2,100.00	\$41,675.00	Federal	Position Status Change	Full	Yes
11/18/2019		Christina Hurd	3.6	3.6	MSW	INSTRUCTOR, Adult Basic Education	COORDINATOR, Adult Basic Education	12	12	\$40,500.00	\$43,000.00	Federal	Position Status Change	N/A	Yes
11/18/2019		Elizabeth Allen	3.6	3.6	MAEd	INSTRUCTOR, Adult Basic Education	INSTRUCTOR, Adult Basic Education	12	12	\$39,000.00	\$40,500.00	Federal	Position Status Change	Full	Yes



Replacements

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/13/2020		Lucas Guy	INSTRUCTOR, Mech-HVAC	Technical Diploma	9	\$40,000.00	State	Full	Randy Troutman	Retired	1/10/2020	\$35,789.52	Yes
12/01/2019		Angel McGee	DIRECTOR, Human Resources	BBA- Human Resources	12	\$75,000.00	State	N/A	The Estate of Gregory Willis	Death	07/07/2019	\$75,448.43	Yes



**Delgado Community College
Summary of Unclassified Personnel Actions
February 2020**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DCC	01/10/2020	Erica Leblanc	-\$38,000.00	-\$15,200.00	-\$53,200.00
	DCC	01/10/2020	Jeffery Smith	-\$102,141.08	-\$40,856.43	-\$142,997.51
	DCC	01/12/2020	Tammy Becker	-\$32,960.00	-\$13,184.00	-\$46,144.00
	DCC	11/29/2019	Victoria Mongiat	-\$40,000.00	-\$16,000.00	-\$56,000.00
	DCC	12/05/2019	Melanie McHenry	-\$6,046.79	-\$2,418.72	-\$8,465.51
	DCC	12/20/2019	Dorothy Elder	-\$87,199.80	-\$34,879.92	-\$122,079.72
	DCC	12/31/2019	Arnel Cosey	-\$130,255.26	-\$52,102.10	-\$182,357.36
Retirements/Resignations/Terminations - Total				-\$436,602.93	-\$174,641.17	-\$611,244.10
New Positions						
	DCC	01/06/2020	Darrell Creecy	\$42,500.00	\$17,000.00	\$59,500.00
	DCC	11/04/2019	Tayisha Green	\$36,500.00	\$14,600.00	\$51,100.00
	DCC	11/18/2019	Denis Roussel	\$45,000.00	\$18,000.00	\$63,000.00
	DCC	12/09/2019	Henry Schiro	\$55,000.00	\$22,000.00	\$77,000.00
	DCC	12/16/2019	Stephine Collins	\$35,000.00	\$14,000.00	\$49,000.00
New Positions - Total				\$214,000.00	\$85,600.00	\$299,600.00
Promotions/Changes in Classification/Salary Etc.						
	DCC	01/06/2020	Rachel Wilkerson	\$12,500.00	\$5,000.00	\$17,500.00
	DCC	11/04/2019	Precious Alridge	\$10,167.63	\$4,067.05	\$14,234.68
	DCC	11/04/2019	Rashaad Evans	\$9,308.00	\$3,490.50	\$12,798.50
	DCC	12/02/2019	Joseph Williams	\$13,229.10	\$5,291.64	\$18,520.74
	DCC	12/30/2019	Gilda Ebanks	\$0.00	\$0.00	\$0.00
	DCC	12/16/2019	Precious Alridge	\$1,000.00	\$375.00	\$1,375.00
	DCC	12/16/2019	Cheree' Wiggins	\$500.00	\$187.50	\$687.50
Promotions/Changes in Classification/Salary Etc. - Total				\$46,704.73	\$18,411.69	\$65,116.42
Replacements						
	DCC	01/06/2020	Linda Green	\$83,500.00	\$33,400.00	\$116,900.00
	DCC	12/09/2019	Monica Curtis	\$38,000.00	\$15,200.00	\$53,200.00
	DCC	01/02/2020	Lyubov James	\$37,852.50	\$15,141.00	\$52,993.50
	DCC	12/16/2019	Deshka Brodigan	\$40,000.00	\$16,000.00	\$56,000.00
	DCC	12/16/2019	Kelly Perrin	\$36,771.00	\$14,708.40	\$51,479.40
Replacements - Total				\$236,123.50	\$94,449.40	\$330,572.90



Retirements/Resignations/Terminations

Date Submitted: January 21, 2020

Effective Date	Full Employee Name	Qual. Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
01/10/2020	Erica Leblanc	AA	2.4	5	INSTRUCTOR, Allied H-Medical Laboratory' Tech	9	\$38,000.00	State	No	Resignation
01/10/2020	Jeffery Smith	PH.D	29	37	DEAN, Math and Sciences-Biology	12	\$102,141.08	State	No	Retirement
01/12/2020	Tammy Becker	MA	4.3	7	INSTRUCTOR, Lib Arts-Reading Deval Education	9	\$32,960.00	State	No	Resignation
11/29/2019	Victoria Mongiat	BA	5.7	14	SPECIALIST, Facilities Adm (Project Mgt, etc.)	12	\$40,000.00	State	No	Transfer Out Campus
12/05/2019	Melanie McHenry	PH.D	8.3	11	ASSISTANT PROFESSOR, Math and Sciences-Biology	9	\$6,046.79	State	No	Resignation
12/20/2019	Dorothy Elder	MA	13.3	40	ASSOCIATE PROFESSOR, Allied Health-Practical Nursing	12	\$87,199.80	State	No	Retirement
12/31/2019	Arnel Cosey	PH.D	28.4	28.4	VICE-CHANCELLOR, VC for Student Affairs (Adm)	12	\$130,255.26	State	No	Resignation

Delgado

COMMUNITY COLLEGE

New Positions

Date Submitted: January 21, 2020

Effective From Date	To Date	Full Employee Name	Prof. Exper. - Total	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
01/06/2020		Darrell Creecy	6	ADVISOR, Adult Basic Education	BA	12	\$42,500.00	State	N/A	Unclassified Hire	Yes
11/04/2019		Tayisha Green	10	COORDINATOR, Non-Departmental	BA	12	\$36,500.00	State	N/A	Unclassified Hire	No
11/18/2019		Dennis Roussel	12	ANALYST, Grant - General	MS	12	\$45,000.00	Federa,	N/A	Unclassified Hire	No
12/09/2019		Henry Schiro	18	MANAGER, Operations & Maintenance-Admin	Other	12	\$55,000.00	State	N/A	Unclassified Hire	No
12/16/2019		Stephine Collins	25	COUNSELOR, Student Affairs Answer Center	PH D	12	\$35,000.00	State	N/A	Unclassified Hire	No



Promotions/Changes in Classification/Salary Etc.

Date Submitted: January 21, 2020

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Pro. Exper. Total	Qua. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State /Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eft. Date
01/06/2020	6/30/2020	Rachel Wilkerson	4.9	13	BA	SPECIALIST, Workforce Development	ADVISOR, Workforce Development	12	12	\$36,000.00	\$48,500.00	Federal	Promotion	N/A	Yes
11/04/2019		Precious Aindge	0.4	7	PH.D	ADV/SOR, Academic Advising	COUNSELOR, Academic Advising	12	12	\$37,000.00	\$47,167.63	State	Promotion	N/A	Yes
11/04/2019		Rashaad Evans	3.1	7	Other	LABORER, Plant Op&Maint-Grounds Maint	MANAGER, Plant Op&Maint-Custodial Svcs	12	12	\$23,192	\$32,500.00	State	Promotion	N/A	Yes
12/02/2019		Joseph Williams	10.3	10	MA	ADV/SOR, Advising, Retention & Counseling	COORDINATOR, Advising, Retention & Counseling	12	12	\$36,770.90	\$50,000.00	State	Promotion	N/A	Yes
12/16/2019		Precious Aindge	0.4	7	PH.D	ADV/SOR, Academic Advising	COUNSELOR, Academic Advising	12	12	\$47,167.63	\$48,167.63	State	Advance Degree Pay	N/A	Yes
08/12/2019		Cheree Wiggins	13.6	23	MSN+24	INSTRUCTOR, Allied Health-Nursing	ASSISTANT PROFESSOR, Allied Health-Nursing	9	9	\$59,884.20	\$61,884.20	State	Advance Degree Pay	N/A	Yes
12/30/2019		Gilda Ebanks	5.5	12	BA	COORDINATOR, VC for Student Affairs (Adm)	MANAGER, VC for Student Affairs (Adm)	12	12	\$63,036.00	\$63,036.00	State	New Position	N/A	Yes



Replacements

Date Submitted: January 21, 2020

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/06/2020		Linda Green	INSTRUCTOR, Allied Health- Practical Nursing	DNP	12	\$83,500.00	State	Full	Dorothy Elder	Retired.	12/20/2019	\$87,199.80	No
12/09/2019		Monica Curtis	ADVISOR, Student Affairs Answer Center	MS	12	\$38,000.00	State	N/A	Norma Brown	Promotion	05/06/2018	\$37,485.00	No
12/16/2019		Lyubov James	ANALYST, Human Resources	BA	12	\$37,852.50	State	N/A	Lyubov James	Unclassified Rehire	8/22/2019	\$36,050.00	No
12/16/2019		Deshka Brodigan	SPECIALIST, Facilities Adm (Project Mgt, etc.)	JD	12	\$40,000.00	State	N/A	Victoria Mongiat	Transfer Out Campus	11/29/2019	\$40,000.00	No
12/16/2019		Kelly Perrin	LAB ASSISTANT, IT User Desktop Support Services	AS	12	\$36,771.00	State	N/A	Kimberly Fontenot	Discharge	08/28/2016	\$32,000.02	Yes



**Fletcher Technical Community College
Summary of Unclassified Personnel Actions
February, 2020**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	FTCC	01/10/2020	Wilford Claville	(\$43,853.66)	(\$17,541.46)	(\$61,395.12)
	FTCC	12/06/2019	Daphne LeRay	(\$41,675.40)	(\$16,670.16)	(\$58,345.56)
Retirements/Resignations/Terminations - Total				(\$85,529.06)	(\$34,211.62)	(\$119,740.68)
New Positions	FTCC	01/06/2020	Josie St Pierre	35,000	14,000	49,000
New Positions - Total				35,000	14,000	49,000
Promotions/Changes in Classification/Salary Etc.	FTCC	11/18/2019	Caitlin Bruce	5,000	2,000	7,000
	FTCC	11/25/2019	Nancy Clement	0	0	0
	FTCC	12/30/2019	Alexis Knight	7,419.19	2,967.68	10,386.87
	FTCC	12/30/2019	Alicia Bergeron	1,808.46	723.38	2,531.84
	FTCC	12/30/2019	Alisha Aucoin	1,953.88	781.55	2,735.43
	FTCC	12/30/2019	Allison Adams	539.21	215.68	754.89
	FTCC	12/30/2019	Alyson Blythe	2,280.62	912.25	3,192.87
	FTCC	12/30/2019	Amy Lane	2,248.05	899.22	3,147.27
	FTCC	12/30/2019	Ana Nanney	10,413.37	4,165.35	14,578.72
	FTCC	12/30/2019	Andrea Randolph	1,316.34	526.54	1,842.88
	FTCC	12/30/2019	Andrew Boyne	6,904.17	2,761.67	9,665.84
	FTCC	12/30/2019	Angela Gengarelly	4,790.83	1,916.33	6,707.16
	FTCC	12/30/2019	Angela Pellegrin	6,854.52	2,741.81	9,596.33
	FTCC	12/30/2019	Bonnie Le	5,807.14	2,322.86	8,130
	FTCC	12/30/2019	Brandy Sevin	2,730.05	1,092.02	3,822.07
	FTCC	12/30/2019	Briana Juneau	6,893.32	2,757.33	9,650.65
	FTCC	12/30/2019	Britnie Massey	1,231.27	492.51	1,723.78
	FTCC	12/30/2019	Caitlin Bruce	7,953	3,181.2	11,134.2
	FTCC	12/30/2019	Carrie Cortez	6,725.91	2,690.36	9,416.27
	FTCC	12/30/2019	Catherine Barber	3,796.98	1,518.78	5,315.74
	FTCC	12/30/2019	Charity Bourgeois	8,834	3,533.6	12,367.6
	FTCC	12/30/2019	Charles Fontana	2,730.05	1,092.02	3,822.07
	FTCC	12/30/2019	Cheryl Thomas	868.56	347.42	1,215.98
	FTCC	12/30/2019	Clint Coleman	8,576.23	3,430.49	12,006.72
	FTCC	12/30/2019	Clint Domangue	1,702.3	680.92	2,383.22
	FTCC	12/30/2019	Cory Blanchard	2,489.05	995.62	3,484.67
	FTCC	12/30/2019	Crystal Gienger	1,697.85	679.14	2,376.99
	FTCC	12/30/2019	Crystal Wendell	1,358.28	543.31	1,901.59
	FTCC	12/30/2019	Dean Pitre	1,680.59	672.24	2,352.83
	FTCC	12/30/2019	Denise Pellegrin	1,371.02	548.41	1,919.43
	FTCC	12/30/2019	Devin Duplantis	987.86	395.14	1,383
	FTCC	12/30/2019	Edward Zeringue	2,007.05	802.82	2,809.87
	FTCC	12/30/2019	Erica Burns	10,564	4,225.6	14,789.6

FTCC	12/30/2019	Frannie Guillot	6,989	2,795.6	9,784.6
FTCC	12/30/2019	Gina Marcel	9,279.11	3,711.64	12,990.75
FTCC	12/30/2019	Ginny Chaisson	1,429.61	571.84	2,001.45
FTCC	12/30/2019	Greg Doiron	2,324.13	929.65	3,253.78
FTCC	12/30/2019	Greg Gaspard	594.59	237.84	832.43
FTCC	12/30/2019	Jacqueline Richard	6,287.76	2,515.1	8,802.86
FTCC	12/30/2019	Janet Michot	6,687.75	2,675.1	9,362.85
FTCC	12/30/2019	Janie Cypret	463.02	185.21	648.23
FTCC	12/30/2019	Jazmin Carter	1,880.76	752.3	2,633.06
FTCC	12/30/2019	Jodi Duet	7,347.37	2,938.95	10,286.32
FTCC	12/30/2019	John Rogers	2,298.08	919.23	3,217.31
FTCC	12/30/2019	Johnny Marks	2,248.05	899.22	3,147.27
FTCC	12/30/2019	Katie Nolan	594.24	237.7	831.94
FTCC	12/30/2019	Kelly Champagne	1,068.11	427.24	1,495.35
FTCC	12/30/2019	Kelly Clement	2,730.05	1,092.02	3,822.07
FTCC	12/30/2019	Kelly LaRussa	2,677.75	1,071.1	3,748.85
FTCC	12/30/2019	Kem Matherne	1,889.09	755.64	2,644.73
FTCC	12/30/2019	Krysta Baron	8,270.64	3,308.26	11,578.9
FTCC	12/30/2019	Lauren Sanders	621.3	248.52	869.82
FTCC	12/30/2019	Leah Gautreaux	2,248.05	899.22	3,147.27
FTCC	12/30/2019	Lee Babin	2,730.05	1,092.02	3,822.07
FTCC	12/30/2019	Leonard Fodera	4,597	1,838.8	6,435.8
FTCC	12/30/2019	Lindsay Henderson	1,758.95	703.58	2,462.53
FTCC	12/30/2019	Lindsey Henry	2,730.05	1,092.02	3,822.07
FTCC	12/30/2019	Lizetta Frederick	1,441.42	576.57	2,017.99
FTCC	12/30/2019	Logan Borne	1,166.68	466.67	1,633.35
FTCC	12/30/2019	Lynette Callahan	1,982.58	793.03	2,775.61
FTCC	12/30/2019	Mark Davis	9,196.32	3,678.53	12,874.85
FTCC	12/30/2019	Mark McLean	7,571.26	3,028.5	10,599.76
FTCC	12/30/2019	Martene Chauvin	1,392.91	557.16	1,950.07
FTCC	12/30/2019	Martha Bardwell	2,190.52	876.21	3,066.73
FTCC	12/30/2019	Maureen Watson	1,236.98	494.79	1,731.77
FTCC	12/30/2019	Melinda Morrison	2,489.05	995.62	3,484.67
FTCC	12/30/2019	Melissa Frentz	630.82	252.33	883.15
FTCC	12/30/2019	Mindy Self	2,730.05	1,092.02	3,822.07
FTCC	12/30/2019	Nancy Clement	7,229.76	2,891.9	10,121.66
FTCC	12/30/2019	Nicole Shaw	862.3	344.92	1,207.22
FTCC	12/30/2019	Nicollette Bergeron	1,316.34	526.54	1,842.88
FTCC	12/30/2019	Noel George	1,699.77	679.91	2,379.68
FTCC	12/30/2019	Olivia Walker	165.91	66.36	232.27
FTCC	12/30/2019	Paula Rome	2,730.05	1,092.02	3,822.07
FTCC	12/30/2019	Rebecca Naquin	1,284.05	513.62	1,797.67
FTCC	12/30/2019	Regina Verdin	6,094.49	2,437.8	8,532.29
FTCC	12/30/2019	Rodney Steib	6,210.81	2,484.32	8,695.13
FTCC	12/30/2019	Ronnie Hayes	2,730.05	1,092.02	3,822.07
FTCC	12/30/2019	Ruth Gergeni	1,931.13	772.45	2,703.58
FTCC	12/30/2019	Sarina Lirette	1,566.5	626.6	2,193.1
FTCC	12/30/2019	Stacey Guidry	3,737	1,494.8	5,231.8
FTCC	12/30/2019	Stacey Luna	2,730.05	1,092.02	3,822.07
FTCC	12/30/2019	Stacy Prejean	1,776.8	710.72	2,487.52
FTCC	12/30/2019	Steven Lee	3,302.28	1,320.91	4,623.19
FTCC	12/30/2019	Susan Guerrero	1,386.39	554.56	1,940.95
FTCC	12/30/2019	Terri Ferreira	2,248.05	899.22	3,147.27
FTCC	12/30/2019	Terry Authement	790.48	316.19	1,106.67
FTCC	12/30/2019	Tracy Carmichael	643.2	257.28	900.48

	FTCC	12/30/2019	Trey Clark	830.25	332.1	1,162.35
	FTCC	12/30/2019	Trudy Thompson	2,730.05	1,092.02	3,822.07
	FTCC	12/30/2019	TuyetNhu Vo	2,355.18	942.07	3,297.25
	FTCC	12/30/2019	Wilford Claville	1,738.23	695.29	2,433.52
	FTCC	12/30/2019	William LeBoeuf	4,819.76	1,927.9	6,747.66
	FTCC	12/30/2019	William Lopez	76,411.21	30,564.48	106,975.69
Promotions/Changes in Classification/Salary Etc. - Total				382,626.32	153,050.5	535,676.82

Replacements	FTCC	01/06/2020	Kara Celestine	47,482	18,992.8	66,474.8
	FTCC	01/13/2020	John Myers	\$41,489.00	16,595.6	58,084.6
	FTCC	12/30/2019	Danielle Vauclin	81,600	32,640	114,240
	FTCC	01/13/2020	Jenifer Auffmanberg	\$42,489.00	16,995.6	59,484.6
	FTCC	01/13/2020	Jason Altham	\$45,800.00	18,320	64,120
Replacements - Total				258,860	103,544	362,404



Retirements/Resignations/Terminations

Date Submitted: January 21, 2020

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
01/10/2020	Wilford Claville	MS- Biology (ACT)	9.4	8	INSTRUCTOR, Math and Sciences-Biology	9	\$43,853.66	State	No	Resignation
12/06/2019	Daphne LaRay	MS- Mathematics	14.3	13	INSTRUCTOR, Math and Sciences-Mathematics	9	\$41,675.40	State	No	Death



New Positions

Date Submitted: January 21, 2020

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
01/06/2020		Josie St Pierre	0	TECH PROGRAMS COORD. Technical Education Dept Adm	B.S Management	12	\$35,000.00	Grant	N/A	Assist the Dean of Technical Education	No

Promotions/Changes in Classification/Salary Etc.

Date Submitted: January 21, 2020

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
11/18/2019		Caitlin Bruce	3.8	BS- Family/Consumer Sci (ACT)	INTERIM DIRECTOR, Career Placement/Services	DIRECTOR OF STUDENT AFF. Student Services	12	12	\$45,000.00	\$50,000.00	State	Promotion	Yes
11/25/2019		Nancy Clement	5.5	MBA- Business Admin	EXECUTIVE DEAN, Precision Trades Adm	EXECUTIVE DEAN, Precision Trades Adm	12	12	\$73,542.00	\$73,542.00	State	Promotion	Yes
12/30/2019		Alexis Knight	9.5	BS- Business Admin	REGISTRAR, Registrar's Office	REGISTRAR, Registrar's Office	12	12	\$47,500.00	\$54,919.19	State	Equity in Range Pay Increase	Yes
12/30/2019		Alicia Bergeron	0.9	BS- Business	-PROJECT COORDINATOR,	-PROJECT COORDINATOR, Workforce Development	12	12	\$40,000.00	\$41,808.46	State	Equity in Range Pay Increase	Yes
12/30/2019		Alisha Aucoin	6.3	BSN	INSTRUCTOR, Allied H-Respiratory Care Tech	INSTRUCTOR, Allied H-Respiratory Care Tech	9	9	\$41,220.60	\$43,174.48	State	Equity in Range Pay Increase	Yes
12/30/2019		Allison Adams	9.7	M- Nursing	ASSISTANT PROFESSOR, Allied	ASSISTANT PROFESSOR, Allied Health-Nursing	9	9	\$50,802.62	\$51,341.83	State	Equity in Range Pay Increase	Yes
12/30/2019		Alyson Blythe	14.4	MA- English	ASSISTANT PROFESSOR, Liberal Arts-English-English	ASSISTANT PROFESSOR, Liberal Arts-English-English	9	9	\$43,576.85	\$45,857.47	State	Equity in Range Pay Increase	Yes
12/30/2019		Amy Lane	10.4	BS- Mathematics	INSTRUCTOR, Math and Sciences-Mathematics	INSTRUCTOR, Math and Sciences-Mathematics	9	9	\$40,000.00	\$42,248.05	State	Equity in Range Pay Increase	Yes
12/30/2019		Ana Nanney	6.4	MA	EXEC DIRECTOR, Admissions Adm.	EXEC DIRECTOR, Admissions Adm.	12	12	\$64,990.00	\$75,303.37	State	Equity in Range Pay Increase	Yes
12/30/2019		Andrea Randolph	1.6	BA- Psychology	COORDINATOR, Advising, Retention &	COORDINATOR, Advising, Retention & Counseling	12	12	\$32,342.00	\$33,658.34	State	Equity in Range Pay Increase	Yes
12/30/2019		Andrew Boyne	12.5	BS- General Business	DIRECTOR OF ACCOUNTING, Accounting/Finance	DIRECTOR OF ACCOUNTING, Accounting/Finance	12	12	\$71,400.00	\$78,304.17	State	Equity in Range Pay Increase	Yes
12/30/2019		Angela Gengarelli	2.4		DIRECTOR OF WORKREADY U. Adult Basic Education	DIRECTOR OF WORKREADY U. Adult Basic Education	12	12	\$45,894.29	\$50,685.12	State	Equity in Range Pay Increase	Yes

12/30/2019	Angela Pellegrin	11.1	MED	DEAN OF STUDENT SERVICE, VC for Student Affairs (Adm)	DEAN OF STUDENT SERVICE VC for Student Affairs (Adm)	12	12	\$72,100.00	\$78,954.52	State	Equity in Range Pay Increase	Yes
12/30/2019	Bonnie Le	12.3	M	ASSOCIATE PROFESSOR,	ASSOCIATE PROFESSOR, Visual/Perf. Arts -Music	9	9	\$43,796.86	\$49,604.00	State	Equity in Range Pay Increase	Yes
12/30/2019	Brandy Sevin	0.4		INSTRUCTOR, Business-Administration	INSTRUCTOR, Business-Administration	9	9	\$38,000.00	\$40,730.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Briana Juneau	2.2	MED	ASST DIRECTOR STUD SUCC, Advising, Retention & Counseling	ASST DIRECTOR STUD SUCC, Advising, Retention & Counseling	12	12	\$43,500.00	\$50,393.32	State	Equity in Range Pay Increase	Yes
12/30/2019	Britnie Massey	0.2	BS-Management	ADM ASSISTANT, Human Resources	ADM ASSISTANT, Human Resources	12	12	\$36,000.00	\$37,231.27	State	Equity in Range Pay Increase	Yes
12/30/2019	Caitlin Bruce	3.9	BS-Family/Consumer Sci (ACT)	DIRECTOR OF STUDENT AFF, Student Services	DIRECTOR OF STUDENT AFF, Student Services	12	12	\$50,000.00	\$57,953.00	State	Equity in Range Pay Increase	Yes
12/30/2019	Carrie Cortez	14.4	EDD	DIR INST RESEARCH, Institutional Research Services	DIR INST RESEARCH, Institutional Research	12	12	\$66,261.68	\$74,987.59	State	Equity in Range Pay Increase	Yes
12/30/2019	Catherine Barber	17.1	MS-Human Resources	DIRECTOR, Grant - General	DIRECTOR, Grant - General	12	12	\$60,574.00	\$64,370.96	State	Equity in Range Pay Increase	Yes
12/30/2019	Charly Bourgeois	1.1	BS-Management	ADM ASSISTANT, General Institutional	MANAGER OF PURCHASING, Purchasing	12	12	\$36,166.00	\$45,000.00	State	Normal Career Progression	Yes
12/30/2019	Charles Fontana	2.4	MA-History	INSTRUCTOR, Beh Sci-History-History	INSTRUCTOR, Beh Sci-History-History	9	9	\$38,000.00	\$40,730.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Cheryl Thomas	6.1	BGS-General Studies	COUNSELOR, Recruiting and	COUNSELOR, Recruiting and Enrollment Services	12	12	\$34,200.00	\$35,068.56	State	Equity in Range Pay Increase	Yes
12/30/2019	Clint Coleman	1	DOP	DEAN OF STEM, Admin (Dean) Sci Tech Engin Math	DEAN OF STEM, Admin (Dean) Sci Tech Engin Math	12	12	\$72,000.00	\$80,576.23	State	Equity in Range Pay Increase	Yes
12/30/2019	Clint Domangue	1.9	AAT-Occupational Education, AGS-General Studies (AGS)	INSTRUCTOR, Prec Trds-Industrial Machine Shop	INSTRUCTOR, Prec Trds-Industrial Machine Shop	9	9	\$42,264.50	\$43,966.80	State	Equity in Range Pay Increase	Yes
12/30/2019	Cory Blanchard	5	MFA	INSTRUCTOR, Visual/Perf. Arts -Fine	INSTRUCTOR, Visual/Perf. Arts -Fine Arts	9	9	\$39,000.00	\$41,489.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Crystal Genger	2.6	BA-Social Science	ADM ASSISTANT, Chanc/RegDirector/Pres Office Adm.	ADM ASSISTANT, Chanc/RegDirector/Pres Office Adm.	12	12	\$42,024.00	\$43,721.85	State	Equity in Range Pay Increase	Yes
12/30/2019	Crystal Wendell	2.3	AAT-Accounting Technology, AAT-Office Systems Technology	SPECIALIST, Academic Learning Resource-Library	SPECIALIST, Academic Learning Resource-Library	12	12	\$30,000.00	\$31,358.28	State	Equity in Range Pay Increase	Yes
12/30/2019	Dean Pitre	18	BA-Arts	INSTRUCTOR, Prec Trds-Drafting & Design	INSTRUCTOR, Prec Trds-Drafting & Design Tech	9	9	\$42,354.59	\$44,035.18	State	Equity in Range Pay Increase	Yes
12/30/2019	Denise Pellegrin	1.5	MS-Nursing	INSTRUCTOR, Bus-Health Info Techn/Medical	INSTRUCTOR, Bus-Health Info Techn/Medical Record	9	9	\$43,639.12	\$45,010.14	State	Equity in Range Pay Increase	Yes
12/30/2019	Devlin Duplantis	0.2	BS-Computer Information Systems	SPECIALIST, Academic Learning Resource-Library	SPECIALIST, Academic Learning Resource-Library	12	12	\$35,000.00	\$35,987.86	State	Equity in Range Pay Increase	Yes

12/30/2019	Edward Zangue	4.4		INSTRUCTOR, Industrial Trades-Technology	INSTRUCTOR, Industrial Trades-Technology	9	9	\$41,000.00	\$43,007.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Erica Burns	0.4		PROFESSOR, Math and Sciences-Biology	PROFESSOR, Math and Sciences-Biology	9	9	\$43,000.00	\$53,564.00	State	Equity in Range Pay Increase	Yes
12/30/2019	Frannie Guillot	12.4	BS- Human Resource Mgt/leaders	HR MANAGER, Human Resources	HR MANAGER, Human Resources	12	12	\$52,000.00	\$58,989.00	State	Equity in Range Pay Increase	Yes
12/30/2019	Gina Marcel	6.8		DIRECTOR, Human Resources	DIRECTOR, Human Resources	12	12	\$74,577.15	\$83,856.26	State	Equity in Range Pay Increase	Yes
12/30/2019	Ginny Chaisson	5.6	BA- English	LECTURER, Liberal Arts-English	LECTURER, Liberal Arts-English	9	9	\$34,000.00	\$35,429.61	State	Equity in Range Pay Increase	Yes
12/30/2019	Greg Dornon	2.5		INSTRUCTOR, Transp-Commercial Truck	INSTRUCTOR, Transp-Commercial Truck Driving	12	12	\$56,127.83	\$58,451.96	State	Equity in Range Pay Increase	Yes
12/30/2019	Greg Gaspard	7.6	BS- Computer Information Systems	TECHNICIAN, IT Adm. Office	TECHNICIAN, IT Adm. Office	12	12	\$42,859.23	\$43,453.82	State	Equity in Range Pay Increase	Yes
12/30/2019	Jacqueline Richard	0.6	MS	ASSOCIATE PROFESSOR, Math and Sciences-Physical	ASSOCIATE PROFESSOR, Math and Sciences-Physical	9	9	\$43,316.24	\$49,604.00	State	Equity in Range Pay Increase	Yes
12/30/2019	Janet Michot	14.7	BS- Accounting	MANAGER, Accounting/Finance	MANAGER, Accounting/Finance	12	12	\$51,500.00	\$58,187.75	State	Equity in Range Pay Increase	Yes
12/30/2019	Janie Cypret	20	AAT- Occupational Education	ASST MASTER INSTRUCTOR, Allied Health Sciences	ASST MASTER INSTRUCTOR, Allied Health Sciences	9	9	\$51,118.75	\$51,581.77	State	Equity in Range Pay Increase	Yes
12/30/2019	Jazmin Carter	1.5	BS- Chemistry	COORDINATOR, Advising, Retention & Learning Resource-Library	COORDINATOR, Advising, Retention & Counseling	12	12	\$30,000.00	\$31,880.76	State	Equity in Range Pay Increase	Yes
12/30/2019	Jodi Duet	11.4	M- Library Science (ACT)	LIBRARIAN, Academic	LIBRARIAN, Academic	12	12	\$52,000.00	\$59,347.37	State	Equity in Range Pay Increase	Yes
12/30/2019	John Rogers	1.5	MA- English	INSTRUCTOR, Liberal Arts-English-English	INSTRUCTOR, Liberal Arts-English-English	9	9	\$39,782.38	\$42,090.46	State	Equity in Range Pay Increase	Yes
12/30/2019	Johnny Marks	1.5		INSTRUCTOR, Mech-HVAC	INSTRUCTOR, Mech-HVAC	9	9	\$40,000.00	\$42,248.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Katie Nolan	8.1		TECHNICIAN, IT Adm. Office	TECHNICIAN, IT Adm. Office	12	12	\$44,797.58	\$45,391.82	State	Equity in Range Pay Increase	Yes
12/30/2019	Kelly Champagne	9.4	BS- Mathematics	LECTURER, Math and Sciences-Mathematics	LECTURER, Math and Sciences-Mathematics	9	9	\$35,500.00	\$36,566.11	State	Equity in Range Pay Increase	Yes
12/30/2019	Kelly Clement	2.4	BA- Communications	INSTRUCTOR, Criminal Justice	INSTRUCTOR, Criminal Justice	9	9	\$38,000.00	\$40,730.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Kelly Larussa	4.4	MA- English	INSTRUCTOR, Liberal Arts-English	INSTRUCTOR, Liberal Arts-English	9	9	\$38,217.00	\$40,894.75	State	Equity in Range Pay Increase	Yes
12/30/2019	Kem Matheme	9.4	MED	ASSISTANT PROFESSOR, Beh Sci-Ed-Care&Dev Children	ASSISTANT PROFESSOR, Beh Sci-Ed-Care&Dev Children	9	9	\$45,201.43	\$47,090.52	State	Equity in Range Pay Increase	Yes
12/30/2019	Kystra Barron	4.4	BA- Journalism	ASST DIRECTOR, Recruiting and Enrollment Services	ASST DIRECTOR, Recruiting and Enrollment Services	12	12	\$43,466.00	\$51,736.64	State	Equity in Range Pay Increase	Yes
12/30/2019	Lauren Sanders	1.8	B- Interdisciplinary Studies(ACT)	COUNSELOR, Recruiting and Enrollment Services	COUNSELOR, Recruiting and Enrollment Services	12	12	\$35,226.00	\$35,847.30	State	Equity in Range Pay Increase	Yes

12/30/2019	Leah Gauthreaux	0.7	MSEDU	INSTRUCTOR, Allied Health-Laboratory Tech	INSTRUCTOR, Allied Health-Laboratory Tech	9	9	\$40,000.00	\$42,248.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Lee Babin	1.4	MA-English	INSTRUCTOR, Liberal Arts-English	INSTRUCTOR, Liberal Arts-English	9	9	\$38,000.00	\$40,730.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Leonard Fodera	0.4	MS	ASSISTANT PROFESSOR, Math and Sciences-Biology	ASSISTANT PROFESSOR, Math and Sciences-Biology	9	9	\$39,140.00	\$43,737.00	State	Equity in Range Pay Increase	Yes
12/30/2019	Lindsay Henderson	1.5	BS-Allied Health	INSTRUCTOR, Allied Health-Surgical	INSTRUCTOR, Allied Health-Surgical Technology	9	9	\$42,029.42	\$43,788.37	State	Equity in Range Pay Increase	Yes
12/30/2019	Lindsey Henry	2.4	BSN-Nursing	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9	9	\$36,000.00	\$40,730.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Lizetta Frederick	0.3	EDD	TESTING COORDINATOR, Advising, Retention & Advancement	TESTING COORDINATOR, Advising, Retention & Counseling	12	12	\$33,000.00	\$34,441.42	State	Equity in Range Pay Increase	Yes
12/30/2019	Logan Borne	0.5	MED	INSTI ADVANCEMENT COORD, Instl Advancement (Foundation)	INSTI ADVANCEMENT COORD, Instl Advancement (Foundation)	12	12	\$36,500.00	\$37,666.68	State	Equity in Range Pay Increase	Yes
12/30/2019	Lynette Callahan	5.6	MA	INSTRUCTOR CIS, Business-Administration	INSTRUCTOR CIS, Business-Administration	9	9	\$41,101.51	\$43,084.09	State	Equity in Range Pay Increase	Yes
12/30/2019	Mark Davis	1.4	BS-Business Admin	MANAGER COLLEGE OPER, Plant Op&Maint-Plant Maint	MANAGER COLLEGE OPER, Plant Op&Maint-Plant Maint	12	12	\$50,000.00	\$59,196.32	State	Equity in Range Pay Increase	Yes
12/30/2019	Mark McLean	0.5	DOP	VICE-CHANCELLOR, VCVP of Business&Administration	VICE-CHANCELLOR, VCVP of Business&Administration	12	12	\$110,000.00	\$117,571.26	State	Equity in Range Pay Increase	Yes
12/30/2019	Martene Chauvin	14.7		ADM ASSISTANT, Workforce Development	ADM ASSISTANT, Workforce Development	12	12	\$32,404.83	\$33,797.74	State	Equity in Range Pay Increase	Yes
12/30/2019	Martina Bardwell	12.7		PROP & COMPL COORD,	PROP & COMPL COORD, Accounting/Finance	12	12	\$49,102.53	\$51,293.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Maureen Watson	14.4	MS-Mathematics	INSTRUCTOR, Math and Sciences-Mathematics	INSTRUCTOR, Math and Sciences-Mathematics	9	9	\$44,195.27	\$45,432.25	State	Equity in Range Pay Increase	Yes
12/30/2019	Melinda Mommson	3.4	BS-Nursing	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9	9	\$39,000.00	\$41,489.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Melissa Frentz	2	BS-Nursing	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9	9	\$46,710.50	\$47,341.32	State	Equity in Range Pay Increase	Yes
12/30/2019	Milindy Seif	0.4	BS-Nursing	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9	9	\$38,000.00	\$40,730.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Nancy Clement	5.6	MBA-Business Admin	EXECUTIVE DEAN, Precision Trades Adm	EXECUTIVE DEAN, Admin (Dean) Technical Division	12	12	\$73,542.00	\$80,771.76	State	Equity in Range Pay Increase	Yes
12/30/2019	Nicole Shaw	7.4	BS-Family/Consumer Sci (ACT)	ELEARNING COORDINATOR, Info Tech for Acad Support	ELEARNING COORDINATOR, Info Tech for Acad Support	12	12	\$40,000.00	\$40,862.30	State	Equity in Range Pay Increase	Yes
12/30/2019	Nicollette Bergeron	1.6	BA-Psychology	COORDINATOR, Advising, Retention & Counseling	COORDINATOR, Advising, Retention & Counseling	12	12	\$32,342.00	\$33,658.34	State	Equity in Range Pay Increase	Yes
12/30/2019	Noel George	1.9	BS	INSTRUCTOR, Industrial Trades-Technology	INSTRUCTOR, Industrial Trades-Technology	9	9	\$42,275.00	\$43,974.77	State	Equity in Range Pay Increase	Yes
12/30/2019	Olivia Walker	3.9	M-Nursing	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9	9	\$48,639.56	\$48,805.47	State	Equity in Range Pay Increase	Yes

12/30/2019	Paula Rome	4.4	MBA	INSTRUCTOR, Business- Business Administration	INSTRUCTOR, Business- Business Administration	9	9	\$39,000.00	\$40,730.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Rebecca Naquin	1	MS- Nursing	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health- Nursing	9	9	\$44,000.00	\$45,284.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Regina Verdin	3	EDD	VICE-CHANCELLOR, VC for Academic Affairs	VICE-CHANCELLOR, VC for Academic Affairs Adm	12	12	\$112,414.20	\$118,508.69	State	Equity in Range Pay Increase	Yes
12/30/2019	Rodney Steib	1.9		INSTRUCTOR, Transp- Commercial Truck	INSTRUCTOR, Transp- Commercial Truck Driving	12	12	\$40,000.00	\$46,210.81	State	Equity in Range Pay Increase	Yes
12/30/2019	Ronnie Hayes	2.3		INSTRUCTOR, Mechanical-Diesel	INSTRUCTOR, Mechanical- Diesel Powered Equipment	9	9	\$38,000.00	\$40,730.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Ruth Gergeni	0.9	BA- Communications	MARKETING COORDINATOR, Office of Public Relations	MARKETING COORDINATOR, Office of Public Relations	12	12	\$37,400.00	\$39,331.13	State	Equity in Range Pay Increase	Yes
12/30/2019	Sarina Lirette	2.4	MBA- Business Admin	BUS DEVELOP COORD, Workforce	BUS DEVELOP COORD, Workforce Development	12	12	\$37,000.00	\$38,566.50	State	Equity in Range Pay Increase	Yes
12/30/2019	Stacey Guidry	5.4	MA	ASSISTANT PROFESSOR, Beh Sci- Psychology-Psychology	ASSISTANT PROFESSOR, Beh Sci-Psychology- Psychology	9	9	\$40,000.00	\$43,737.00	State	Equity in Range Pay Increase	Yes
12/30/2019	Stacey Luna	2.4	BS- Nursing	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health- Nursing	9	9	\$38,000.00	\$40,730.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Stacy Prejean	14.6	MS- Mathematics	INSTRUCTOR, Math and Sciences-Mathematics	INSTRUCTOR, Math and Sciences-Mathematics	9	9	\$41,955.39	\$43,732.19	State	Equity in Range Pay Increase	Yes
12/30/2019	Steven Lee	15.4	MS	DIR OF RESEARCH & DEVEL, Director of Research &	DIR OF RESEARCH & DEVEL, Director of Research & Development	12	12	\$58,058.66	\$61,360.94	State	Equity in Range Pay Increase	Yes
12/30/2019	Susan Guerrero	17.4	BS- Business Admin	INSTRUCTOR, Office Occupations/Adminstrat ion	INSTRUCTOR, Office Occupations/Adminstration	9	9	\$43,575.33	\$44,961.72	State	Equity in Range Pay Increase	Yes
12/30/2019	Terr Ferreira	1.5		INSTRUCTOR, Allied Health-Surgical	INSTRUCTOR, Allied Health- Surgical Technology	9	9	\$40,000.00	\$42,248.05	State	Equity in Range Pay Increase	Yes
12/30/2019	Terry Authement	15.6	MBA- Business Admin, MS- Mathematics	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	ASSISTANT PROFESSOR, Math and Sciences- Mathematics	9	9	\$49,760.01	\$50,550.49	State	Equity in Range Pay Increase	Yes
12/30/2019	Tracy Carmichael	15.4	MS- Accounting	INSTRUCTOR, Business- Accounting Technology	INSTRUCTOR, Business- Accounting Technology	9	9	\$46,659.13	\$47,302.33	State	Equity in Range Pay Increase	Yes
12/30/2019	Trey Clark	1.2	MBA- Business Admin	ASST TO REGISTRAR, Registrar's Office	ASST TO REGISTRAR, Registrar's Office	12	12	\$35,000.00	\$35,830.25	State	Equity in Range Pay Increase	Yes
12/30/2019	Trudy Thompson	2.6	BS- Nursing	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health- Nursing	9	9	\$38,000.00	\$40,730.05	State	Equity in Range Pay Increase	Yes
12/30/2019	TuyethNhu Vo	9.4	BS- Mathematics	INSTRUCTOR, Math and Sciences-Mathematics	INSTRUCTOR, Math and Sciences-Mathematics	9	9	\$39,555.46	\$41,910.64	State	Equity in Range Pay Increase	Yes
12/30/2019	01/12/202- Willford Claville	9.4	MS- Biology (ACT)	INSTRUCTOR, Math and Sciences-Biology	INSTRUCTOR, Math and Sciences-Biology	9	9	\$42,115.43	\$43,853.66	State	Equity in Range Pay Increase	Yes
12/30/2019	William LeBoeuf	2	MED	VICE CHANCELLOR, Inst'l Advancement	VICE CHANCELLOR, Inst'l Advancement (Foundation)	12	12	\$105,000.00	\$109,819.76	State	Equity in Range Pay Increase	Yes
12/30/2019	William Lopez	9.4	MS- Criminal Justice	ASSISTANT PROFESSOR, Criminal	DEAN, Admin (Dean) Arts and Humanities	9	12	\$2,268.79	\$78,680.00	State	Promotion	Yes



Replacements

Date Submitted: January 21, 2020

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Empl.	Recomm. Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/06/2020		Kara Celestine	REF & INSTR LIBRARIAN, Academic Learning Resource-Library	M.L.I.S	12	\$47,482.00	State	N/A	Jodi Duet	Promotion	07/14/2019	\$47,277.00	No
01/13/2020		John Myers	INSTRUCTOR, Math and Sciences-Biology	M.S	9	\$41,489.00	State	15 Credit Hours	Willford Clawille	Resignation	01/12/2020	\$43,853.66	No
12/30/2019		Danielle Vauchin	DEAN, Allied Health-Nursing	M.S.N	12	\$81,600.00	State	N/A	Maria Campbell	Resignation	08/11/2019	\$75,000.00	No
01/13/2020		Jason Altham	INSTRUCTOR, Mechanical-Automotive Tech	M.S	9	\$45,800.00	State	15 Credit Hours	William Gray	Terminated	10/8/2019	\$47,800.00	No
01/13/2020		Jenifer Aufenberg	ASSISTANT PROFESSOR, Math and Sciences-	BS	9	\$42,489.00	State	15 Credit Hours	Daphne LeRay	Deceased	12/6/2019	\$41,675.40	Transfer to Fletcher from Delgado



**Louisiana Delta Community College
Summary of Unclassified Personnel Actions
February, 2020**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	DELTA	01/01/2020	James Jopling	(60,000.00)	(24,000.00)	(84,000.00)
	DELTA	01/01/2020	Patricia Dunn	(35,700.00)	(14,280.00)	(49,980.00)
	DELTA	01/08/2020	DaWon Jefferson	(30,600.00)	(12,240.00)	(42,840.00)
	DELTA	12/01/2019	James Bayless	(37,128.00)	(14,851.20)	(51,979.20)
	DELTA	12/13/2019	John Johnston	(42,000.00)	(16,800.00)	(58,800.00)
	DELTA	12/13/2019	Joni Underwood	(34,272.00)	(13,708.80)	(47,980.80)
	DELTA	12/15/2019	Amanda Lenard	(34,476.00)	(13,790.40)	(48,266.40)
	DELTA	12/15/2019	Christopher Hankins	(34,144.50)	(13,657.80)	(47,802.30)
	DELTA	12/20/2019	Hayward Foy	(30,600.00)	(12,240.00)	(42,840.00)
	DELTA	12/29/2019	Daniel Ford	(40,800.00)	(16,320.00)	(57,120.00)
	DELTA	12/29/2019	Joshua Zuber	(34,340.00)	(13,736.00)	(48,076.00)
DELTA	12/29/2019	Kevin Jacobs	(51,000.00)	(20,400.00)	(71,400.00)	
Retirements/Resignations/Terminations - Total				(465,060.50)	(186,024.20)	(651,084.70)
Promotions/Changes in Classification/Salary Etc.	DELTA	01/01/2020	Donna Collie	2,160.00	864.00	3,024.00
	DELTA	01/01/2020	Mary Hoggatt	2,500.00	1,000.00	3,500.00
	DELTA	01/01/2020	Sheila McGowen	8,800.00	3,520.00	12,320.00
	DELTA	01/02/2020	Stephanie Duncan	1,886.40	754.56	2,640.96
	DELTA	12/09/2019	Kelsey Vallee	1,790.00	716.00	2,506.00
Promotions/Changes in Classification/Salary Etc - Total				17,136.40	6,854.56	23,990.96
Replacements	DELTA	01/02/2020	Grace Ruiz	70,000.00	28,000.00	98,000.00
	DELTA	12/02/2019	Carla Holland	120,000.00	48,000.00	168,000.00
	DELTA	12/02/2019	Melinda Joiner	53,947.00	21,578.80	75,525.80
	DELTA	12/02/2019	Johnna Sanders	45,000.00	18,000.00	63,000.00
	DELTA	12/04/2019	Ashley Boughton	35,000.00	14,000.00	49,000.00
	DELTA	12/09/2019	Elizabeth Powell	45,000.00	18,000.00	63,000.00
	DELTA	12/09/2019	Whitni Smith	35,000.00	14,000.00	49,000.00
Replacements - Total				368,947.00	147,578.80	516,525.80



Retirements/Resignations/Terminations

Date Submitted: January 20, 2020

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Prof. Exper. - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
01/01/2020	James Jopling	BBA	5.7	33	CAMPUS DIRECTOR INT, Campus Provost/Administratic	12	\$60,000.00	State	No	Retirement
01/01/2020	Patrica Dunn	BBA	17.6	27	COORDINATOR, Campus Provost/Administrator	12	\$35,700.00	State	No	Retirement
01/08/2020	Dawon Jefferson	BBA	1.6	6	JAG SPECIALIST, Adult Basic Education	12	\$30,600.00	Federal	No	Terminated - Ineligible/Rehire
12/01/2019	James Bayless	High School	6.5	10	INSTRUCTOR, Precision Trades-Welding	9	\$37,128.00	State	No	Resignation
12/13/2019	John Johnston	AAS	1.1	5	INSTRUCTOR, Mechanical-Diesel Powered Equipment	9	\$42,000.00	State	No	Terminated - Ineligible/Rehire
12/13/2019	Joni Underwood	BBA	4.9	10	FIN AID ADVISOR, Financial Aid (include Vet Affairs)	12	\$34,272.00	State	No	Resignation
12/15/2019	Amanda Lenard	Associate	16.7	25	INSTRUCTOR, Allied H-Patient Care Technician	9	\$34,476.00	State	No	Resignation
12/15/2019	Christopher Hankin	High School	4.3	12	INSTRUCTOR, Mech-HVAC	9	\$34,144.50	State	No	Resignation
12/20/2019	Hayward Foy	BBA	1.4	3	JAG SPECIALIST, Adult Basic Education	12	\$30,600.00	Federal	No	Resignation
12/29/2019	Joshua Zuber	TCA, TD	0.3	4	INST/CLINICAL COORD, Allied H-Emergency Medical Te	9	\$34,340.00	State	No	Resignation
12/29/2019	Daniel Ford	BS	1.6	38	TECHNICAL INSTRUCTOR, Workforce Development	12	\$40,800.00	Workforce	No	Elimination of Position
12/29/2019	Kevin Jacobs	High School	1.9	30	PACT PROGRAM COORD, Workforce Development	12	\$51,000.00	Workforce	No	Elimination of Position

Promotions/Changes in Classification/Salary Etc.

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. Total	Qual. Degree Held	From Position	To Position	Months Empl. From	Months Empl. To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Sem. Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
01/01/2020		Donna Colie	24	20	BBA	EXEC ASSISTANT, VC for Academic Affairs Adm	EXEC ASSISTANT, VC for Academic Affairs Adm	12	12	\$42,840.00	\$45,000.00	State	Adjustment	N/A	Yes
01/01/2020		Mary Hoggatt	11.6	7	BBA	ASSOCIATE REGISTRAR, Admissions Adm.	ASSOCIATE REGISTRAR, Admissions Adm.	12	12	\$47,500.00	\$50,000.00	State	Adjustment	N/A	Yes
01/01/2020		Shelia McGowen	2.6	25	Associate	PN PROGRAM DIRECTOR, Allied Health-Practical	PN PROGRAM DIRECTOR, Allied Health-Practical	12	12	\$61,200.00	\$70,000.00	State	Adjustment	N/A	Yes
01/02/2020		Stephanie Duncan	4.3	39	Associate	Accounting Specialist I	PAYROLL SPECIALIST, Human Resources	12	12	\$33,113.80	\$35,000.00	State	Promotion	N/A	Yes
12/09/2019		Keisey Vallee	3.3	5	BBA	INSTRUCTOR, Adult Basic Education	INSTRUCTOR/FACILITATOR, Adult Basic Education	12	12	\$36,210.00	\$38,000.00	Federal	Promotion	N/A	Yes

Replacements

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualif. Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/02/2020		Grace Ruiz	CAMPUS DIRECTOR, Campus Provost/Administrator	Doctorate	12	\$70,000.00	State	N/A	Douglas Postal	Resignation	07/26/2019	\$77,000.00	No
12/02/2019		Carla Holland	STATE DIRECTOR, Educational/Workforce Services	Masters	12	\$120,000.00	State	N/A	Rande Kessler	Unsatisfactory Performance, Unsatisfactory Performance	04/21/2019	\$120,154.65	
12/02/2019		Melinda Joiner	INST./PN COORDINATOR, Allied Health-Practical Nursing	Associates	12	\$53,947.00	State	N/A	Beryl Little	Resignation	10/18/2019	\$45,000.00	No
12/02/2019		Johnna Sanders	ACCOUNTANT, Comptroller's Office	Bachelors	12	\$45,000.00	State	N/A	Jeremy Jenkins	Resignation	04/10/2019	\$45,000.00	No
12/04/2019		Ashley Boughton	FINANCIAL AID ADVISOR, Financial Aid (include Vet Affairs)	Masters	12	\$35,000.00	State	N/A	Sharon Drew	Emp Class/Record Change	11/03/2019	\$35,700.00	No
12/09/2019		Elizabeth Powell	SPECIALIST, Advising, Retention & Counseling	Masters	12	\$45,000.00	Federal	N/A	Andrea Brown	Resignation	01/11/2019	\$35,000.00	No
12/09/2019		Whitni Smith	CAMPUS COORD/F/A ADVISOR, Financial Aid (include Vet Affairs)	Bachelors	12	\$35,000.00	State	N/A	Patricia Dunn	Unclassified Hire	01/01/2020	\$35,700.00	No



**Northshore Technical Community College
Summary of Unclassified Personnel Actions
February, 2020**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	NSHORE	11/13/2019	Patricia Harrington	(\$64,481.64)	(\$25,792.66)	(\$90,274.30)
	NSHORE	11/29/2019	Andrew Olinik	(\$50,438.00)	(\$20,175.20)	(\$70,613.20)
	NSHORE	12/13/2019	Kelly Perrin	(\$69,216.00)	(\$27,686.40)	(\$96,902.40)
	NSHORE	12/16/2019	Rebecca Wright	(\$3,550.00)	(\$1,420.00)	(\$4,970.00)
	NSHORE	12/30/2019	Emily Elgin	(\$1,775.00)	(\$710.00)	(\$2,485.00)
Retirements/Resignations/Terminations - Total				(\$189,460.64)	(\$75,784.26)	(\$265,244.90)
New Positions	NSHORE	01/13/2020	Kimberly Hill	\$44,562.00	\$17,824.80	\$62,386.80
	NSHORE	01/13/2020	Ricky Hano	\$40,150.00	\$16,060.00	\$56,210.00
	NSHORE	01/13/2020	Robert Pate	\$40,150.00	\$16,060.00	\$56,210.00
	NSHORE	01/13/2020	Sandy Barber	\$43,293.40	\$17,317.36	\$60,610.76
	NSHORE	01/13/2020	Stacey Trosclair	\$41,350.00	\$16,540.00	\$57,890.00
	NSHORE	12/02/2019	James Bass	\$49,496.00	\$19,798.40	\$69,294.40
	NSHORE	12/02/2019	Raynell Siener	\$37,922.00	\$15,168.80	\$53,090.80
	NSHORE	12/02/2019	Victoria Mongiat	\$45,675.00	\$18,270.00	\$63,945.00
	NSHORE	12/16/2019	Brittani Kraft	\$58,063.20	\$23,225.28	\$81,288.48
New Positions - Total				\$400,661.60	\$160,264.64	\$560,926.24
Promotions/Changes in Classification/Salary Etc.	NSHORE	11/18/2019	Amanda Brammer	-\$0.01	\$0.00	-\$0.01
	NSHORE	11/18/2019	Amanda Brammer	\$3,750.00	\$1,500.00	\$5,250.00
	NSHORE	11/18/2019	April Smith	\$0.00	\$0.00	\$0.00
	NSHORE	11/18/2019	April Smith	\$4,608.24	\$1,843.30	\$6,451.54
	NSHORE	11/22/2019	Deborah Carambat	\$0.00	\$0.00	\$0.00
	NSHORE	12/31/2019	Owen Smith	\$0.00	\$0.00	\$0.00
Promotions/Changes in Classification/Salary Etc. - Total				\$8,358.23	\$3,343.30	\$11,701.53
Replacements	NSHORE	01/06/2020	Melissa Templeton	\$43,219.00	\$17,287.60	\$60,506.60
	NSHORE	01/13/2020	Brandon Guidry	\$35,500.00	\$14,200.00	\$49,700.00
	NSHORE	01/13/2020	Heather Jones	\$38,321.00	\$15,328.40	\$53,649.40
	NSHORE	12/02/2019	Rose Dedeaux	\$40,148.44	\$16,059.38	\$56,207.82
Replacements - Total				\$157,188.44	\$62,875.38	\$220,063.82



NORTHSHORE
TECHNICAL COMMUNITY COLLEGE

Retirements/Resignations/Terminations

Date Submitted: January 20, 2020

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/ Other Budget	Tenured	Reason For Change
11/13/2019	Patricia Hamngton	Associates	5	35	LEAD INSTRUCTOR, Allied Health-Practical Nursing	12	\$64,481.64	State	N/A	Resignation
11/29/2019	Andrew Olirik	Master's	2.4	4	ELECTRONIC RES LIBRARY, Academic Learning Resource-Library	12	\$50,438.00	State	N/A	Resignation
12/13/2019	Kelly Perrin	Associates	2.9	23	DIRECTOR OF FACILITIES, Property Control/Management	12	\$69,216.00	State	N/A	Transfer out Campus
12/16/2019	Rebecca Wright	Master's	2.5	3	INSTRUCTOR, Liberal Arts-English-English	9	\$3,550.00	State	N/A	Resignation
12/30/2019	Emily Elgin	Master's	2.3	3	INSTRUCTOR, Liberal Arts-English-English	9	\$1,775.00	State	N/A	Resignation



NORTHSHORE
TECHNICAL COMMUNITY COLLEGE

New Positions

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
01/13/2020		Kimberly Hill	32	INSTRUCTOR, Allied Health-Practical Nursing	Tech RN Dipl	9	\$44,562.00	Perkins	Full	Unclassified Hire	No
01/13/2020		Ricky Hano	37	INSTRUCTOR, Precision Trades-Welding	Tech	12	\$40,150.00	State	Full	Unclassified Hire	No
01/13/2020		Robert Pate	31	INSTRUCTOR, Construction Trades-Electrician	NCCER Mast Ele	9	\$40,150.00	Rapid Response	Full	Unclassified Hire	No
01/13/2020		Sandy Barber	14	INSTRUCTOR, Allied Health-Practical Nursing	Associate	9	\$43,293.40	State	Full	Unclassified Hire	No
01/13/2020		Stacey Troclair	21	INSTRUCTOR, Allied Health-Nursing Assistant	Tech	9	\$41,350.00	State	Full	Unclassified Hire	No
12/02/2019		James Bass	6	OER&CURR SUP LIBRARIAN, Academic Learning Resource-Library	Masters	12	\$49,496.00	State	N/A	Unclassified Hire	No
12/02/2019		Raynell Stener	17	ADM ASSOCIATE, General Institutional Expense	Bachelors	12	\$37,922.00	State	N/A	Unclassified Hire	No
12/02/2019		Victoria Mongiat	5	PURCHASING SPECIALIST, Accounting/Finance	Bachelors	12	\$45,675.00	State	N/A	Unclassified Hire	Diegado
12/16/2019		Britani Kraft	7	INSTRUCTOR, Allied Health-Practical Nursing	Associate	12	\$58,063.20	Perkins	Full	Unclassified Hire	No



NORTHSHORE
TECHNICAL COMMUNITY COLLEGE

Promotions/Changes in Classification/Salary Etc.

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. - Total	Qual. Degree Held	From Position	To Position	Months Empl. From	Months Empl. To	From Salary	To Salary	Budget State/Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
11/18/2019		Amarda Brammer	2.3	15	Masters	ASSO PROFESSOR, Math and Sciences-Biology	DEPT CHAIR/ASSO PROFESS, Math and Sciences-Biology	9	9	\$47,086.50	\$50,806.50	State	New Position	FULL	YES
11/18/2019		Amarda Brammer	2.3	15	Masters	DEPT CHAIR/ASSO PROFESS, Math and Sciences-Biology	DEPT CHAIR/ASSO PROFESS, Math and Sciences-Biology	9	9	\$50,806.50	\$50,806.49	State	Corrective Pay	FULL	YES
11/18/2019		April Smith	4.4	18	Masters	DEAN OF CAMPUS ADMIN, Workforce Development	DEAN OF CAMPUS ADMIN, Workforce Development	12	12	\$70,121.00	\$70,121.00	State	Additional Duty Increase	N/A	YES
11/18/2019		April Smith	4.4	18	Masters	INTERIM DEAN CAMPUS ADM, Workforce Development	DEAN OF CAMPUS ADMIN, Workforce Development	12	12	\$65,512.76	\$70,121.00	State	New Position	N/A	YES
11/22/2019		Deborah Carambal	12.2	28	Doctors	INSTRUCTOR, Allied Health-Practical Nursing	ASST MASTR INST-COORD, Allied Health-Practical Nursing	9	9	\$49,061.66	\$49,061.66	Perkins	Title Change	FULL	YES
12/31/2019		Owen Smith	4.8	17	Doctors	DIR CARESERV/INTRMDEAN, Career Placement/Services	DIR CARESERV/INTRMDEAN, Career Placement/Services	12	12	\$62,527.00	\$62,527.00	92.5% Perkins 7.5% State	Additional Duty Increase	N/A	YES



NORTHSHORE
TECHNICAL COMMUNITY COLLEGE

Replacements

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recomm. Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/06/2020		Melissa Templeton	LIBRARIAN, Academic Learning Resource-Library	Masters	12	\$43,219.00	State	N/A	Andrew Clinik	Resignation	11/29/2019	\$50,438.00	LSU
01/13/2020		Brandon Guldry	INSTRUCTOR, Liberal Arts-English-English	Masters	9	\$35,500.00	State	FULL	Rebecca Wright	Resignation	12/15/2019	\$3,550.00	No
01/13/2020		Heather Jones	INSTRUCTOR, Precision Trades-Technical Welding		9	\$38,321.00	State	FULL	Randy Mays	Violation of Rule, Violation of Rules	08/25/2019	\$1,434.73	No
12/02/2019		Rose Dedeaux	INSTRUCTOR, Allied Health-Practical Nursing	Associate	9	\$40,148.44	State	FULL	June Foster	Resignation	10/06/2019	\$2,022.37	No



LOUISIANA TECHNICAL COMMUNITY COLLEGE

**Northwest Louisiana Technical Community College
Summary of Unclassified Personnel Actions
February, 2020**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	NLCC	12/29/2019	Richard Hammett	(\$54,622.36)	(\$21,898.94)	(\$76,471.30)
Retirements/Resignations/Terminations - Total				(\$54,622.36)	(\$21,898.94)	(\$76,471.30)
New Positions	NLCC	01/06/2020	Jason Broughton	40,150	16,060	56,210
	NLCC	01/06/2020	Charles Strawn	26,000	10,400	36,400
	NLCC	12/02/2019	Derrick Phillips	48,877.5	19,551	68,428.5
New Positions - Total				115,027.5	46,011	161,038.5
Promotions/Changes in Classification/Salary Etc.	NLCC	12/02/2019	Margaret White	14,150	5,660	19,810
	NLCC	12/30/2019	Pamela Hubier	2,000	800	2,800
NLCC Equity (SREB) Adjustments- See attached spreadsheet						
Promotions/Changes in Classification/Salary Etc. - Total				16,150	6,460	22,610
Replacements	NLCC	01/06/2020	Amy Garcia	58,000	23,200	81,200
	NLCC	01/06/2020	Brenda Lane	50,458.75	20,183.5	70,642.25
	NLCC	12/02/2019	Haylie Benoit	26,000	10,400	36,400
	NLCC	11/25/2019	Kermit Highshaw	45,198.45	18,079.38	63,277.83
Replacements - Total				179,657.2	71,862.88	251,520.08

NORTHWEST

LOUISIANA TECHNICAL COMMUNITY COLLEGE

Retirements/Resignations/Terminations

Date Submitted: January 20, 2020

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal/Other Budget	Tenured	Reason For Change
12/29/2019	Richard Hammett	Bachelors in Finance	13.1	30.	DEPARTMENT HEAD, Transp-Heavy Constr Vehicle Op	12	\$54,622.36	SFG	No	Retirement

NORTHWEST

LOUISIANA TECHNICAL COMMUNITY COLLEGE

New Positions

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State
01/06/2020		Jason Broughton	2	INSTRUCTOR, Elect-Industrial Inst Tech	TD in Industrial Instrumentation	12	\$40,150.00	SGF	Full	Unclassified Hire	No
01/06/2020		Charles Strawn	1.5	COORDINATOR, General Institutional Expense	CTS, TCA, TD in Business	12	\$26,000.00	SGF	N/A	Unclassified Hire	No
12/02/2019		Derrick Phillips	11	HCVO COORDINATOR, Transp-Heavy Constr Vehicle Op	Bachelors in Marketing	12	\$48,877.50	SGF	N/A	Unclassified Hire	No

NORTHWEST

LOUISIANA TECHNICAL COMMUNITY COLLEGE

Promotions/Changes in Classification/Salary Etc.

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Sem. Teach Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
12/02/2019		Margaret White	2	6	CTS, TCA, TD in Business	COORDINATOR, General Institutional Expense	INSTRUCTOR, General Institutional Expense	12	12	\$26,000.00	\$40,150.00	SGF	Transfer Promotion	N/A	Yes
12/30/2019		Pamela Hubler	12	20	Bachelors Degree in Allied Health	ASST DIRECTOR, Financial Aid (include Vet Affairs)	ASST DIRECTOR, Financial Aid (include Vet Affairs)	12	12	\$58,000.00	\$60,000.00	SGF	Adjustment	N/A	Yes

NORTHWEST

LOUISIANA TECHNICAL COMMUNITY COLLEGE

Replacements

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/06/2020		Amy Garcia	INSTRUCTOR, Allied Health-Practical Nursing	Doctoral Degree in Nursing	12	\$58,000.00	SGF	Full	Rene Anderson	Resignation	09/22/2019	\$45,198.75	NO
01/06/2020		Brenda Lane	INSTRUCTOR, Allied Health-Practical Nursing	Bachelors Degree in Nursing	12	\$50,458.75	SGF	Full	Robyne Champagne	Resignation	08/04/2019	\$47,548.75	NO
12/02/2019		Haylie Benoit	COORDINATOR, General Institutional Expense	TD in Business	12	\$26,000.00	SGF	N/A	Margaret White	Transfer/Promotion	12/2/2019	\$26,000.00	NO
1/125/2019		Kermit Highshaw	INSTRUCTOR, Transp-Heavy Constr Vehicle Op	Diploma	12	\$45,198.45	SGF	Full	Richard Hammett	Retirement	12/30/2019	\$54,622.36	NO

ID	EMPLOYEE NAME	TITLE	DEPARTMENT	CURRENT ANNUAL SALARY	PROPOSED SALARY	\$ AMT of Increase
L01898552	Askey, Richard	Instructor	Elect-Industrial Inst Tech	\$ 50,458.75	\$ 54,308.75	\$ 3,850.00
L00596277	Ayers, Sonja	Instructor	Allied Health-Practical Nursing	\$ 46,460.00	\$ 50,130.00	\$ 3,670.00
L01426171	Bachman, Kimberly	Instructor	Allied Health-Practical Nursing	\$ 50,155.68	\$ 54,005.68	\$ 3,850.00
L00235965	Brents, Robert	Instructor	Mech-HVAC	\$ 33,430.00	\$ 34,460.00	\$ 1,030.00
L00627066	Broughton, Jason	Instructor	Elect-Industrial Inst Tech	\$ 40,150.00	\$ 45,000.00	\$ 4,850.00
N00024144	Clements, Kimberly	Instructor	Allied Health-Practical Nursing	\$ 50,155.68	\$ 54,005.68	\$ 3,850.00
L00603485	Clifton, Kelly	Department Head/ Instructor	Allied Health-Practical Nursing	\$ 56,500.00	\$ 60,350.00	\$ 3,850.00
L00011212	Cruse, Jennie	Instructor	Transp-Heavy Constr Vehicle Op	\$ 50,708.06	\$ 54,558.06	\$ 3,850.00
H00188906	Greer, Cheri	Department Head/ Instructor	Elect-Industrial Inst Tech	\$ 55,000.00	\$ 58,850.00	\$ 3,850.00
L01847704	Griffith, Preston	Instructor	Elect-Industrial Inst Tech	\$ 44,850.50	\$ 48,655.50	\$ 3,805.00
L00057390	Highshaw, Kermit	Instructor	Transp-Heavy Constr Vehicle Op	\$ 45,198.45	\$ 49,048.45	\$ 3,850.00
H000192497	Holley, John	Instructor	Construction Trades-Electrician	\$ 48,425.00	\$ 52,275.00	\$ 3,850.00
L01777699	Holmes-Smith, Coffy	Instructor	Allied Health-Practical Nursing	\$ 53,068.75	\$ 56,918.75	\$ 3,850.00
L00011238	Holomon, Michael	Instructor	Prec Trds-Industrial Maint Tech	\$ 47,155.68	\$ 51,005.68	\$ 3,850.00
L01903412	James, Mindy	Instructor	Allied Health-Practical Nursing	\$ 50,458.72	\$ 54,308.72	\$ 3,850.00
L00011244	Johnson, Alphonse	Professor	Construction Trades-Electrician	\$ 43,101.55	\$ 44,131.55	\$ 1,030.00
L01855590	Johnson, Shonora	Instructor	Elect-Industrial Inst Tech	\$ 48,632.50	\$ 52,482.50	\$ 3,850.00
L00083135	Jordan, Jacqueline	Instructor	Student Services	\$ 47,458.75	\$ 51,308.75	\$ 3,850.00
L00155782	Lacour, Joseph	Instructor	Plant Opr&Maint-Plant Maint	\$ 55,000.00	\$ 58,850.00	\$ 3,850.00
L00118234	Lane, Brenda	Instructor	Allied Health-Practical Nursing	\$ 50,458.75	\$ 51,309.00	\$ 850.25
H000258784	Lane, Jairus	Instructor	Business-Office Systems Technology	\$ 35,109.00	\$ 36,139.00	\$ 1,030.00
L00646398	Law, Tuwain	Instructor	WorkReadyU	\$ 31,206.00	\$ 35,264.00	\$ 4,058.00
L01723545	Lewis, Crystal	Department Head/ Instructor	Allied Health-Practical Nursing	\$ 55,155.68	\$ 59,005.68	\$ 3,850.00
L00011266	McMannus, Cheri	Instructor	Allied Health-Practical Nursing	\$ 47,155.68	\$ 51,005.68	\$ 3,850.00
L00031176	Melton, Pamela	Department Head/ Instructor	Allied Health-Practical Nursing	\$ 62,905.00	\$ 66,755.00	\$ 3,850.00
N00029503	Middleton, Scott	Instructor	Personal and Misc-Culinary Arts	\$ 37,967.00	\$ 38,997.00	\$ 1,030.00
L00560268	Pepper, Crystal	Instructor	Allied Health-Practical Nursing	\$ 50,458.75	\$ 54,308.75	\$ 3,850.00
L01796951	Perryman, Steven	Instructor	Precision Trades-Welding	\$ 36,159.00	\$ 37,189.00	\$ 1,030.00
L00624110	Pridgen, Sheila	Instructor	Allied H-Patient Care Technician	\$ 40,605.36	\$ 41,635.36	\$ 1,030.00
L01583459	Prothro, David	Instructor	Elect-Industrial Inst Tech	\$ 50,155.68	\$ 54,005.68	\$ 3,850.00
L01896331	Ramsey, Curtis	Instructor	Precision Trades-Welding	\$ 45,198.75	\$ 49,048.75	\$ 3,850.00
N00026399	Richardson, Lawrence	Instructor	Personal and Misc-Barber/Styling	\$ 43,460.00	\$ 47,310.00	\$ 3,850.00
L01797033	Roberson, Caton	Instructor	Computer Network Sepcialist	\$ 40,567.50	\$ 44,417.50	\$ 3,850.00

L0103206	Ruybal,Sara	Instructor	Allied Health-Practical Nursing	\$	46,460.00	\$	50,310.00	\$	3,850.00
L01510187	Samuel,Dawson	Instructor	Prec Trds-Advanced Manufacturing	\$	52,543.26	\$	56,393.26	\$	3,850.00
L00011288	Stanfield,Ava	Instructor	Allied Health-Practical Nursing	\$	50,458.75	\$	54,308.75	\$	3,850.00
L01445151	Thomas,James	Instructor	Mechanical-Automotive Tech	\$	49,543.26	\$	53,393.26	\$	3,850.00
L00173260	Thomas,Stacey	Instructor	Allied H-Patient Care Technician	\$	36,159.00	\$	37,189.00	\$	1,030.00
L01321497	Toups,Cathy	Instructor	WRU	\$	41,657.20	\$	42,687.20	\$	1,030.00
L00182681	Travers,Charles	Instructor	Mechanical-Diesel Powered Equipment	\$	36,159.00	\$	37,189.00	\$	1,030.00
L01259394	Watkins,Jerry	Instructor	Prec Trds-Industrial Machine Shop	\$	47,155.68	\$	51,005.68	\$	3,850.00
L00204558	White,Margaret	Instructor	Elect-Industrial Inst Tech	\$	43,150.00	\$	47,500.00	\$	4,350.00
L00011305	Williams,Harris	Instructor	Precision Trades-Welding	\$	50,251.24	\$	54,101.24	\$	3,850.00
L01811271	Askey,Treva	Associate VC of Academics/SS	Administration	\$	80,000.00	\$	85,600.00	\$	5,600.00
L00236256	Bates, Richard	Completion Coach	Student Services	\$	48,000.00	\$	51,360.00	\$	3,360.00
L00011202	Benoit,Haylie	Student Success Coordinator	Student Services	\$	26,000.00	\$	27,820.00	\$	1,820.00
L01795405	Butler,Sheri	Financial Aid Officer	Student Services	\$	34,070.40	\$	36,455.33	\$	2,384.93
L01353230	Egbon, Ericka	WRU Records Coordinator	WorkReadyU	\$	31,200.00	\$	33,384.00	\$	2,184.00
L00011231	Fisher, Kellie	Completion Coach	Student Services	\$	45,000.00	\$	48,150.00	\$	3,150.00
L00011237	Griffith,DeDe	VC of Academics and SS	Administration	\$	90,000.00	\$	96,300.00	\$	6,300.00
L00011241	Guillory,Kelly	Student AR Coordinator	Administration	\$	44,099.96	\$	47,186.96	\$	3,087.00
L00131124	Harris,Alena	Director of Student Services	Student Services	\$	54,968.96	\$	58,816.79	\$	3,847.83
L00011248	Holder,Haley	Chief Financial Aid Officer/IR	Student Services	\$	65,108.15	\$	69,665.72	\$	4,557.57
L00011255	Hubler,Pamela	Assistant Dean	Administration	\$	58,000.00	\$	62,060.00	\$	4,060.00
L00011259	Hudson,Shadealia	Assistant Registrar	Student Services	\$	31,936.00	\$	34,171.52	\$	2,235.52
L00116511	Joshua,Gerald	Associate VC of Workforce	Administration	\$	65,500.00	\$	70,085.00	\$	4,585.00
L01199555	Long,Stephen	Senior Student Success Officer	Student Services	\$	56,318.37	\$	60,260.66	\$	3,942.29
L00559870	Maggio,Cindy	Senior Student Success Officer	Student Services	\$	64,769.18	\$	69,303.02	\$	4,533.84
L00011278	Nash,Karen	Chief Inst Advancement and Facility	Administration	\$	52,420.00	\$	56,089.40	\$	3,669.40
L00011183	Nelson, Joni	Completion Coach	Student Services	\$	45,000.00	\$	48,150.00	\$	3,150.00
L00011281	Phillips,Derrick	HEVO Coordinator	HEVO	\$	48,877.50	\$	52,298.93	\$	3,421.43
L00859028	Ritchie,Michael	Facility Coordinator	Maintenance	\$	40,000.00	\$	42,800.00	\$	2,800.00
L00011172	Saunders, Amber	Director of Human Resources	Human Resources	\$	70,000.00	\$	74,900.00	\$	4,900.00
L01860518	Scott,Tabitha	Grants Accountant	Accounting	\$	48,468.00	\$	51,860.76	\$	3,392.76
L01860254	Shepherd,Stacy	Registrar	Student Services	\$	40,305.39	\$	43,126.77	\$	2,821.38
L00011300	Smith,Donna	Financial Aid Officer	Student Services	\$	33,000.00	\$	35,310.00	\$	2,310.00
L01288743	Snyder,Lisa	Payroll Coordinator	Human Resources	\$	52,420.00	\$	56,089.40	\$	3,669.40
L00597291	Sotak,Melanie	Vice Chancellor of Finance	Accounting	\$	90,000.00	\$	96,300.00	\$	6,300.00
L01512052	Strawn, Charles	Student Success Coordinator	Student Services	\$	26,000.00	\$	27,820.00	\$	1,820.00

L01809999	Thomas, Aaron	Facility Coordinator	Maintenance	\$ 40,000.00	\$ 42,800.00	\$ 2,800.00
L01255708	Washington, Debbie	Assistant Dean	Student Services	\$ 69,000.00	\$ 73,830.00	\$ 4,830.00
L00222492	Wilson, Desirea	Assistant Business Officer	Administration	\$ 48,468.00	\$ 51,860.76	\$ 3,392.76
				\$ 3,495,397.52	\$ 3,738,975.86	\$ 243,578.34



River Parishes Community College
Summary of Unclassified Personnel Actions
February, 2020

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	RPCC	01/12/2020	Thomas Henson	(\$810.69)	(\$324.28)	(\$1,134.97)
	RPCC	12/16/2019	Lazara Bolton	(\$21,750)	(\$8,700)	(\$30,450)
	RPCC	12/30/2019	Tiffanie Bourgeois	(\$2,600.77)	(\$1,040.31)	(\$3,641.08)
Retirements/Resignations/Terminations - Total				(\$25,161.46)	(\$10,064.59)	(\$35,226.06)
New Positions	RPCC	01/06/2020	Theresa Stewart	52,000	20,800	72,800
	RPCC	12/02/2019	Sarah Fryoux	40,000	16,000	56,000
New Positions - Total				92,000	36,800	128,800
Promotions/Changes in Classification/Salary	RPCC	12/02/2019	Christina Ocmant	-3,919.88	-1,567.95	-5,487.83
Raises for 1/13/2020 (see tab attached)	RPCC	1/13/2020	*See attached	221,849.11	88,739.64	310,588.75
Promotions/Changes in Classification/Salary Etc. - Total				217,929.23	88,581.69	305,100.92
Replacements	RPCC	01/03/2020	Lisa Jackson	62,494	24,997.6	87,491.6
	RPCC	1/13/2020	Kendall Gibson	42,500	17,000	59,500
	RPCC	1/13/2020	Carmen Nichols	45,250	17,000	59,500
Replacements - Total				150,244	58,997.6	206,491.6



Retirements/Resignations/Terminations

Date Submitted: January 20, 2020

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
01/12/2020	Thomas Henson	MS- Chemistry, MS- Chemistry	18.4	20	ASSISTANT PROFESSOR, Math and Sciences- Natural Sciences	9	\$810.69	State	N/A	Retirement
12/16/2019	Lazara Bolton	DOP	2.3	20	ASSISTANT PROFESSOR, Lib Arts-Foreign Languages-Spanish	9	\$21,750.00	State	N/A	Unsatisfactory Performance
12/30/2019	Tiffanie Bourgeois	BS-Nursing	1.5	20	INSTRUCTOR, VC for Instruction (Adm)	9	\$2,600.77	State	N/A	Resignation



New Positions

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
01/06/2020		Theresa Stewart	4.16	COMMUNICATIONS SPECIALIST, Recruitment PR & Marketing	BA - Mass Comm, Public Relations	12	\$52,000.00	State	N/A	Initial Hire	No
12/02/2019		Sarah Fyoux	1.83	FISCAL ANALYST, Budget Office	BS - Accounting	12	\$40,000.00	State	N/A	Initial Hire	No



Promotions/Changes in Classification/Salary Etc.

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. - Total	Qualifications Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
12/02/2019		Christina Ocmand	16	16	AS-Accounting	DIRECTOR FINANCIAL AID, Accounting/Finance	ACCOUNTANT, Accounting/Finance	12	12	\$52,920.00	\$49,000.12	State	New Position	N/A	Yes

ID	NAME	ANN_SALARY	Calculated Raise Amount (5% Increase)	Calculated New Salaryfor 1/13/2020
L00035620	Adams, Wayne Victor	\$56,784.00	\$2,839.20	\$59,623.20
L01345531	Brisco, Mary Ann	\$38,400.00	\$1,920.00	\$40,320.00
L01867451	Cambre, Charles D	\$106,000.00	\$5,300.00	\$111,300.00
N00025849	Chemay, Constance	\$49,449.17	\$2,472.46	\$51,921.63
L00460710	Colar, Angela Michelle	\$62,500.00	\$3,125.00	\$65,625.00
L00451123	Cushenberry, Shalither S	\$44,100.00	\$2,205.00	\$46,305.00
L00010250	Davis, Carroll	\$33,000.00	\$1,650.00	\$34,650.00
L00011541	Evans, Beatrice	\$36,382.50	\$1,819.13	\$38,201.63
L01047988	Fernandez, Carin C	\$42,000.00	\$2,100.00	\$44,100.00
L00010273	Floyd Crochet, Juanita Rachel	\$42,654.35	\$2,132.72	\$44,787.07
L00011591	Gillis, Arthur	\$52,500.00	\$2,625.00	\$55,125.00
L00042501	Heath, Michael	\$52,920.00	\$2,646.00	\$55,566.00
L01691819	Johnson, Natasha	\$55,000.00	\$2,750.00	\$57,750.00
L00030878	Johnson, Wendy	\$58,317.84	\$2,915.89	\$61,233.73
L01851333	Jones, Kathy Ann	\$37,000.00	\$1,850.00	\$38,850.00
N00029981	Jones, Tonja Maria	\$42,000.00	\$2,100.00	\$44,100.00
L01468507	Larks, Naquisha	\$41,895.00	\$2,094.75	\$43,989.75
L01337300	Lockett, Cynthia W	\$59,000.00	\$2,950.00	\$61,950.00
N00025028	Magola, George	\$50,500.00	\$2,525.00	\$53,025.00
L01702689	Marshall, Efreem Cartez	\$34,500.00	\$1,725.00	\$36,225.00
L00726258	McGalliard, Auriel Renise	\$42,000.00	\$2,100.00	\$44,100.00
L00038615	Mitchell, Latoya Stewart	\$34,000.00	\$1,700.00	\$35,700.00
L01584747	Moore, Keisha E	\$61,750.00	\$3,087.50	\$64,837.50
L01856846	Murphy, Lillie	\$80,000.00	\$4,000.00	\$84,000.00
L00011538	Ocmand, Christina	\$49,000.12	\$2,450.01	\$51,450.13
N00025521	Perez, Charles Michael	\$42,454.00	\$2,122.70	\$44,576.70
L00031551	Phipps-Leblanc, Velma Jane	\$44,100.00	\$2,205.00	\$46,305.00
L01855803	Savoie, Mark A	\$65,000.00	\$3,250.00	\$68,250.00
L01417983	Schmidt, Gretchen Pritchard	\$52,856.25	\$2,642.81	\$55,499.06
L01833470	Sealey, Shalini	\$40,000.00	\$2,000.00	\$42,000.00
L01241070	Shumaker, Penelope L	\$79,420.00	\$3,971.00	\$83,391.00
N00030002	Simoneaux, Amanda Broughton	\$38,220.00	\$1,911.00	\$40,131.00
L01577031	Sluder, John Leslie	\$86,400.00	\$4,320.00	\$90,720.00
L00877212	Surla, Julian M	\$80,000.00	\$4,000.00	\$84,000.00
N00030003	Thornton, Annette Bordelon	\$63,841.58	\$3,192.08	\$67,033.66
L01128950	Waguespack, Bruce G	\$105,000.00	\$5,250.00	\$110,250.00
L00707649	Washington, Sandra N	\$36,693.00	\$1,834.65	\$38,527.65
L00859962	Webster, Chandra Joan	\$34,000.00	\$1,700.00	\$35,700.00
L01842594	Wells, Cherri Wesley	\$41,000.00	\$2,050.00	\$43,050.00
L00011565	Williams, Eddie	\$45,000.00	\$2,250.00	\$47,250.00
L00034795	Bernier, Edward	\$48,000.00	\$2,400.00	\$50,400.00
L01649617	Broussard, Patricia Cazes	\$40,500.00	\$2,025.00	\$42,525.00
L00034796	Erwin, Marla	\$44,100.00	\$2,205.00	\$46,305.00
L00035490	Messerli, Trista	\$44,100.00	\$2,205.00	\$46,305.00
L00034888	Newsome, Donna	\$42,997.50	\$2,149.88	\$45,147.38
L01459855	Gourley, Reubin	\$75,000.00	\$3,750.00	\$78,750.00
L00035212	Aucoin, Emily	\$47,355.00	\$2,367.75	\$49,722.75
L00039970	Berchak, Katie Judithkatherine	\$51,334.38	\$2,566.72	\$53,901.10
L01174122	Bono, Samuel	\$45,202.50	\$2,260.13	\$47,462.63
L01225314	Bradley, Ginny	\$42,997.50	\$2,149.88	\$45,147.38

L00039742	Breaud, Eric Joseph	\$48,000.00	\$2,400.00	\$50,400.00
L00036520	Carrier, Ernest	\$52,479.00	\$2,623.95	\$55,102.95
L01367262	Chrisman, Christopher P	\$41,992.02	\$2,099.60	\$44,091.62
L00036025	Cousin, Woukeenia	\$47,355.00	\$2,367.75	\$49,722.75
L01061354	Cunningham, Katherine Scott	\$39,270.00	\$1,963.50	\$41,233.50
L00829535	Digirolamo, Duane Joseph	\$48,000.00	\$2,400.00	\$50,400.00
L01179759	Dominique, Earl J	\$34,480.00	\$1,724.00	\$36,204.00
L01225306	Dupuy, Jason Michael	\$45,753.75	\$2,287.69	\$48,041.44
N00029636	Eusea, Jared	\$42,945.00	\$2,147.25	\$45,092.25
L00034206	Fouse, Lois	\$40,855.64	\$2,042.78	\$42,898.42
L01555199	Griggs, Jerry Lee Barlow	\$40,500.00	\$2,025.00	\$42,525.00
L01345417	Gross, Jay	\$50,000.00	\$2,500.00	\$52,500.00
L00034864	Henry, Iris	\$47,355.00	\$2,367.75	\$49,722.75
L00721460	Hiebert, Garry Lynn	\$48,000.00	\$2,400.00	\$50,400.00
L00035275	Hyde, Sarah	\$46,252.50	\$2,312.63	\$48,565.13
L01701541	Jones, Kristal Steven	\$35,480.00	\$1,774.00	\$37,254.00
L01547085	Kamath, Laura Deanna	\$38,750.00	\$1,937.50	\$40,687.50
N00025848	Kleinpeter, Fabienne Lee	\$60,494.51	\$3,024.73	\$63,519.24
N00029635	Lagarde, Sharon L	\$50,140.63	\$2,507.03	\$52,647.66
L00031466	Landry, Robin	\$43,659.82	\$2,182.99	\$45,842.81
L00040217	Liner, Rusti	\$39,750.00	\$1,987.50	\$41,737.50
L00011557	Marsalis, Antoinette Cox	\$37,160.00	\$1,858.00	\$39,018.00
L01462560	McClelland, Richard Scott	\$50,793.75	\$2,539.69	\$53,333.44
L00010158	McGhee, Rosie H	\$54,856.73	\$2,742.84	\$57,599.57
L00255671	McKarry, Elantonio Ellonzo	\$48,000.00	\$2,400.00	\$50,400.00
L00035562	Moten, Effie	\$45,202.50	\$2,260.13	\$47,462.63
L00035631	Murphree, Deborah	\$42,446.25	\$2,122.31	\$44,568.56
L01281622	Oubre, James S	\$43,723.68	\$2,186.18	\$45,909.86
L00036027	Rolfes, James	\$57,697.87	\$2,884.89	\$60,582.76
L01809331	Rybicki, Donna McCarthy	\$38,000.00	\$1,900.00	\$39,900.00
L00034403	Smith, Henry	\$49,569.84	\$2,478.49	\$52,048.33
L00034753	Sullivan, Julia	\$45,097.50	\$2,254.88	\$47,352.38
L01702368	Templet, Russell P	\$50,400.00	\$2,520.00	\$52,920.00
L00034927	Terrio, Barry P	\$43,680.00	\$2,184.00	\$45,864.00
L00091526	Thibodaux, Kathy A	\$42,000.00	\$2,100.00	\$44,100.00
L00035669	Walczak, Jesse Paul	\$42,945.00	\$2,147.25	\$45,092.25
L01716347	Young, Kenneth John	\$52,500.00	\$2,625.00	\$55,125.00
N00025294	Zenon, Esperanza Maria	\$52,021.46	\$2,601.07	\$54,622.53
L01543147	Triggs, Ariel	\$36,000.00	\$1,800.00	\$37,800.00
N00028268	Kennedy, Melba	\$66,150.00	\$3,307.50	\$69,457.50
	Totals	\$4,436,982.14	\$221,849.11	\$4,658,831.25



Replacements

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/03/2020		Lisa Jackson	DIRECTOR-FINANCIAL AID, Financial Aid (include Vet Affairs)	BS-Social Work; MS-Public Admin; CTS-Accounting	12	\$62,494.00	State	N/A	Christina Ocmard	New Position	12/01/2019	\$52,920.00	Yes
1/13/2020		Kendall Gibson	Instructor	BA-Spanish, MA-Spanish	9	\$42,500.00	State	Full	Lazara Bolton	USP	12/16/2019	\$43,500.00	No
1/13/2020		Carmen Nichols	Assistant Professor	PhD-Biology; MS-Pharmaceutical Science; BS-Toxicology	9	\$45,250.00	State	Full	Sarah Spaulding-Rodriguez	RES	8/29/2019	\$43,500.00	No



South Louisiana
Community College

South Louisiana Community College Summary of Unclassified Personnel Actions February, 2020

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	SLCC	01/12/2020	Corey Pellerin	-39,711.56	-15,884.624	-55,596.184
	SLCC	01/12/2020	Garrison Turner	-31,107.98	-12,443.18	-43,551.14
	SLCC	12/03/2019	Shawn Guidry	-50,052.85	-20,021.14	-70,073.99
	SLCC	12/12/2019	Keith Verret	-54,007.1	-21,602.84	-75,609.94
	SLCC	12/20/2019	Karl Young	-56,664.3	-22,665.72	-79,330.02
	SLCC	12/20/2019	Ryan Rowland	-28,972.69	-11,589.08	-40,561.77
	SLCC	12/22/2019	Craig Strain	-40,599.09	-16,239.64	-56,838.73
Retirements/Resignations/Terminations - Total				-301,115.55	-120,446.224	-421,561.774

New Positions

New Positions - Total						
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Promotions/Changes in Classification/Salary Etc.	SLCC	01/02/2020	Pamela Frederick	9,255.1	3,702.04	12,957.14
	SLCC	01/06/2020	Jeanine Decquir	15,000	6,000	21,000
	SLCC	01/06/2020	Shavondali Cawthorne	15,000	6,000	21,000
Promotions/Changes in Classification/Salary Etc. - Total				39,255.1	15,702.04	54,957.14

Replacements	SLCC	01/02/2020	Rebecca Hetherwick	35,713	14,285.2	49,998.2
	SLCC	01/06/2020	Scott Courville	36,527	14,610.8	51,137.8
	SLCC	11/18/2019	Brittany Ducote	41,917	16,766.8	58,683.8
	SLCC	11/18/2019	Toni Brown	57,850	23,140	80,990
	SLCC	12/02/2019	Deanna Tolliver	57,969	23,187.6	81,156.6
	SLCC	12/09/2019	Nataki Faulk	30,472	12,188.8	42,660.8
Replacements - Total				260,448	104,179.2	364,627.2



South Louisiana
Community College

Retirements/Resignations/Terminations

Date Submitted: January 20, 2020

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
01/12/2020	Corey Pellenn	MA	8	9	ASSISTANT PROFESSOR, Liberal Arts-English-English	9	\$39,711.56	State	No	Transfer Out Campus
01/12/2020	Garrison Turner	MA	2.8	3.8	ANALYST, Counseling	12	\$31,107.96	Grant	No	Resignation
12/03/2019	Shawn Guidry	N/A	0.6	26.6	INSTRUCTOR, Elect-Electric Line Technician	12	\$50,052.85	State	No	Resignation
12/12/2019	Keith Verret	AS	2.9	27.9	INSTRUCTOR, Computer Network Specialist	9	\$54,007.10	State	No	Retirement
12/20/2019	Karl Young	MED- Education	1.2	10.5	BUS DEV OFFICER-MARINE, Workforce Development	12	\$56,664.30	State	No	Retirement
12/20/2019	Ryan Rowland	BA- Graphic Design	4.8	6	ILLUSTRATOR, Office of Public Relations	12	\$28,972.69	State	No	Elimination of Position
12/22/2019	Craig Strain	MA -Economics	4.9	4.9	ASSISTANT PROFESSOR, Business and Management Adm.	9	\$40,599.09	State	No	Death



South Louisiana
Community College

Promotions/Changes in Classification/Salary Etc.

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. - Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
01/02/2020		Pamela Frederick	2.5	6.5	BS	SPECIALIST, Adult Basic Education	DATA MANAGER, Adult Basic Education	12	12	\$40,943.90	\$50,199.00	Grant	New Position	N/A	Yes
01/06/2020		Jeanine Decquir	15.1	20.1	AAS	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	12	12	\$50,000.00	\$65,000.00	State	New Position	Full	Yes
01/06/2020		Shavondal Cawthorne	0.8	15.8	BSN	INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	9	12	\$50,000.00	\$65,000.00	State	New Position	Full	Yes



South Louisiana
Community College

Replacements

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/06/2020		Scott Courville	INSTRUCTOR, Visual/Perf. Arts -Fine	MS	9	\$36,527.00	State	Full	Keith Verral	Retirement	12/12/2019	\$54,007.10	No
01/02/2020		Rebecca Heibonick	CAREER COACH, Career Placement/Services	BGS	12	\$35,713.00	State	N/A	Mercedes Granke	Resignation	10/16/2019	\$36,427.26	No
11/18/2019		Brittany Ducote	COORDINATOR, Instl Advancement (Foundation)	BS	12	\$41,917.00	State	N/A	Cary Spoto	Resignation	08/27/2019	\$41,917.00	No
11/18/2019		Toni Brown	DIR CAREER&TESTING INT, Career Placement/Services	MS	12	\$57,850.00	State	N/A	Clifton Fox	Transfer Out Campus	10/20/2019	\$50,086.08	Yes
12/02/2019		Deanna Tolliver	BUSINESS MANAGER-W/OA, Workforce Development	BS	12	\$57,989.00	Grant	N/A	Jonathan Narcisse	Resignation	09/20/2018	\$51,723.00	No
12/09/2019		Nalaki Faulk	REC & REG ANALYST, Registrar's Office	BA- Foreign Lang	12	\$30,472.00	State	N/A	Lindsay Habetz	Resignation	10/30/2019	\$31,081.44	No



**Sowela Technical Community College
Summary of Unclassified Personnel Actions
February, 2020**

	Institution	Date	Name	Salary	Benefits	Total Impact	
Retirements/Resignations/Terminations	SOWELA	01/01/2020	Pierre Schexneider	(62,320.02)	(\$24,928.01)	(\$87,248.03)	
	SOWELA	01/06/2020	Debora McNicol	(\$48,501.11)	(\$19,400.44)	(\$67,901.55)	
	SOWELA	01/06/2020	Pamela Smith	(\$43,921.68)	(\$17,524.75)	(\$61,446.43)	
	SOWELA	01/06/2020	Richard Nyberg	(\$44,801.68)	(\$17,875.87)	(\$62,677.55)	
	SOWELA	12/06/2019	Becky Isadore	(\$37,492.15)	(\$14,996.86)	(\$52,489.01)	
	SOWELA	12/06/2019	Travis Wheat	(\$40,419.11)	(\$16,127.22)	(\$56,546.33)	
	SOWELA	12/23/2019	Blaine Young	(\$60,629.23)	(\$24,251.69)	(\$84,880.92)	
Retirements/Resignations/Terminations - Total							
New Positions		SOWELA	12/30/2019	Blaine Young	60,629.23	0.00	0.00
New Positions - Total				60,629	0	0	
Promotions/Changes in Classification/Salary Etc.		SOWELA	01/13/2020	Trudy Tietje	43,500.00	17,356.50	60,856.50
Promotions/Changes in Classification/Salary Etc. - Total				43,500.00	17,356.50	60,856.50	
Replacements	SOWELA	01/06/2020	Hollie Nesmith	45,000.00	18,000.00	63,000.00	
	SOWELA	01/06/2020	Rose McDowell Mingo	50,000.00	20,000.00	70,000.00	
	SOWELA	12/02/2019	Daphne Ellender	36,854.40	14,741.76	51,596.16	
	SOWELA	01/13/2020	Gage Ducote	42,140.00	16,856.00	58,996.00	
	SOWELA	12/02/2019	Marcia Dumas	37,500.00	15,000.00	52,500.00	
Replacements - Total				211,494.4	84,597.76	296,092.16	



Retirements/Resignations/Terminations

Date Submitted: January 21, 2020

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/Federal /Other Budget	Tenured	Reason For Change
01/01/2020	Pierre Schexneider	M.Ed Instructional Technology	21.47	28.22	INSTRUCTOR, Computer Network Specialist	12	\$62,320.02	State	Non-Tenured	Retirement
01/06/2020	Debra McClicol	Associates of Nursing	1.4	19.4	INSTRUCTOR, Allied Health-Practical Nursing	9	\$48,501.11	State	Non-Tenured	Resignation
01/06/2020	Richard Nyberg	Master of Engineering	1.4	27.17	INSTRUCTOR, Precision Trades-Process Technology	9	\$44,801.88	State	Non-Tenured	Resignation
01/06/2020	Pamela Smith	M.A. English	20.1	33.68	INSTRUCTOR, Liberal Arts-English-English	9	\$43,921.88	State	Non-Tenured	Retirement
12/06/2019	Becky Isadore	B.S. in Arts	11.3	15.3	SUPPORT COORDINATOR, Admin (Dean) Arts and Humanities	12	\$37,492.15	State	Non-Tenured	Retirement
12/06/2019	Travis Wheat	Technical Diploma	1.3	5.8	INSTRUCTOR, Precision Trades-Welding	9	\$40,419.11	State	Non-Tenured	Resignation
12/23/2019	Blaine Young	B.S. in Computer Science	1.9	13.24	WEB TECH PROGRAMMER, VCV/Dir/CIO Info Technology	12	\$60,629.23	State	Non-Tenured	Resignation



New Positions

Date Submitted: January 21, 2020

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qualifications Degree Field	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
12/30/2019		Blaine Young	13.24	WEB TECH PROGRAMMER, VCVP/Dir/CIO Info Technology	B.S. in Computer Science	12	\$60,629.23	State	0	New Position	n/a



Promotions/Changes in Classification/Salary Etc.

Date Submitted: January 21, 2020

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. - Total	Qualifications Degree Held	From Position	To Position	Months Empl. From	Months Empl. To	From Salary	To Salary	Budget State/ Federal	Reason For Change	Semester Teaching Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
01/13/2020		Trudy Treije	0.5	24.5	BS- Family/ Consumer Sci (ACT)	SPECIALIST, Financial Aid (include Vet Affairs)	ASST DIRECTOR, Financial Aid (include Vet Affairs)	12	12	\$35,000.00	\$43,500.00	State	Position Data Update	0	n/a



Replacements

Date Submitted: January 21, 2020

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recommended Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/06/2020		Hollie Nesmith	INSTRUCTOR, Liberal Arts-English-English	M.A. in English	9	\$45,000.00	State	0	Pamela Smith	Resignation, Retirement	12/29/2019	\$1,952.11	N/A
01/06/2020		Rose McDowell Mingo	SUPERVISOR, Plant Opr&Maint-Plant Maint	B.S. in Design Engineering-Technology	12	\$50,000.00	State	0	Marc Ivey	Resignation	09/08/2019	\$47,306.21	N/A
12/02/2019		Daphne Ellender	COORDINATOR, Administration (Dean), Business	n/a	12	\$36,854.40	State	0	Lois Clausen	Resignation, Emp Class/Record Change	10/04/2019	\$36,854.40	N/A
01/13/2020		Gage Ducoite	INSTRUCTOR, Precision Trades-Welding	Technical Diploma	9	\$42,140.00	State	0	Travis Wheat	Resignation	12/6/2019	\$40,419.11	N/A
12/02/2019		Marcia Dumas	COORDINATOR, Admin (Dean) Arts and Humanities	B.S. in Business Administration	12	\$37,500.00	State	0	Becky Isadore	Retired	12/6/2020	\$37,492.15	N/A



Louisiana Community & Technical College System

Changing Lives, Creating Futures

**LCTCS System Office
Summary of Unclassified Personnel Actions
February, 2020**

	Institution	Date	Name	Salary	Benefits	Total Impact
Retirements/Resignations/Terminations	LCTCS	12/17/2019	Ali Ahmad	(120,000)	(48,000)	(168,000)
Retirements/Resignations/Terminations - Total				(120,000)	(48,000)	(168,000)
New Positions	LCTCS	11/18/2019	Connor McIntosh	40,000	16,000	56,000
	LCTCS	12/30/2019	Amy Cable	132,500	53,000	185,500
New Positions - Total				172,500	69,000	241,500
Promotions/Changes in Classification/Salary Etc.	LCTCS	01/01/2020	Melissa Thomson	0	0	0
	LCTCS	12/02/2019	Domingo Carrasquel	12,000	4,800	16,800
	LCTCS	12/02/2019	Sheila DeRouen	7,500	3,000	10,500
System Office Merit Increases (See Attached Spreadsheet)						
Promotions/Changes in Classification/Salary Etc. - Total				432,703.9	173,081.56	605,785.46
Replacements	LCTCS	01/02/2020	Robin Diana	69,780	27,912	97,692
	LCTCS	12/02/2019	Demond Spikes	75,780	30,312	106,092
Replacements - Total				145,560	58,224	203,784



**Louisiana Community &
Technical College System**

Changing Lives, Creating Futures

Retirements/Resignations/Terminations

Date Submitted: January 20, 2020

Effective Date	Full Employee Name	Qualifications Degrees Held	Prof. Exp Here	Professional Experience - Total	Rank, Position Title & Department	Months Employed	Salary Rate	State/ Federal/ Other Budget	Tenured	Reason For Change
12/17/2019	Ali Ahmad	DOP- Industrial Engineering	2.2	20+	DIRECTOR OF MEMPOL, Educational/Workforce Services	12	\$120,000.00	Mepol	N/A	Death



**Louisiana Community &
Technical College System**

Changing Lives, Creating Futures

New Positions

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Professional Experience - Total	Rank, Position Title & Department	Qual. Degree Held	Months Employed	Recomm. Salary	Budget State/ Federal	Semester Teaching Load	Reason for New Position	Appointee Transferring Another State Agency
11/18/2019		Connor McIntosh	10	IT TECHNICIAN - NL.TCC, IT Adm. Office	MBA	12	\$40,000.00	State	N/A	Unclassified Hire	No
12/30/2019		Amy Cable	20	EXEC DIR/PROJ IMPRV-INTRM, VP of Academics & Inst Research	EDD	12	\$132,500.00	State	N/A	Emergency Interim Appointment	No



Louisiana Community & Technical College System
Changing Lives, Creating Futures

Promotions/Changes in Classification/Salary Etc.

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Prof. Exp Here	Prof. Exper. Total	Qual. Degree Held	From Position	To Position	Months Employed From	Months Employed To	From Salary	To Salary	Budget State/Federal	Reason For Change	Sem. Teach. Load	Chancellor Certifies Satisfactory or above Performance Eval. within previous 12 mos. of Eff. Date
01/01/2020		Melissa Thomson	3.4	15	BGS	STUDENT SUPERVISOR, Admissions Adm.	MGRCRMP/LATFRM&O/BC OMM, Admissions Adm	12	12	\$51,150.00	\$51,150.00	State	New Position	N/A	Yes
12/02/2019		Domingo Carrasquel	2.1	20	BS- Business Management	RECORDS SPECIALIST, Institutional Research	RECORDS MANAGER, Institutional Research	12	12	\$50,000.00	\$62,000.00	State	Job Reclass.	N/A	Yes
12/02/2019		Shelia DeRouen	8.4	20	DOP	MANAGER- INSTITUTE RESEARCH, Institutional Research	WRUDAT ABASE ADMINIST RATOR, Institutional Research	12	12	\$75,000.00	\$92,500.00	State	Job Reclass.	N/A	Yes



**Louisiana Community &
Technical College System**

Changing Lives, Creating Futures

Replacements

Date Submitted: January 20, 2020

Effective From Date	To Date	Full Employee Name	Rank, Position Title & Department	Qualifications Degree Held	Months Employed	Recomm. Salary	Budget State/ Federal	Semester Teaching Load	Previous Employee's Full Name	Reason for Leaving	Date Left	Salary Rate	Person Transfer Other State Agency
01/02/2020		Robin Diana	TRNGSPECTALENTMGMT-F/S, Grant - General		12	\$69,780.00	FastStart	N/A	Dominique Curington	Resignation	09/26/2019	\$65,780.00	No
12/02/2019		Diamond Spikes	QUALTYTRNGSPECIALIST-FS, Grant - General	BS- Mechanical Engineering	12	\$75,780.00	FastStart	N/A	Lisa Michelli	Discharge	04/01/2015	\$65,000.00	No

VPOI	Banner ID Number	Employee last Name	Employee First Name	Date of Hire	Title of Position	Hourly Rate	Current Annual Salary	Comments	Increase Amount	New Annual Salary
LCTS	L00010543	Anderson	Jamie	10/22/2007	500440-PROGRAMMERANALYST	38.29	79,650		3,983	83,633
LCTS	L00010532	Augustus	Tawn	05/27/2002	500530-ASSOCDIRPRGRMCOMPLNCE	38.89	80,900		4,045	84,945
LCTS	L01770150	Bhattacharya	Suryaditya	06/19/2017	500270-SECQUELSERVERDBA	52.88	110,000		5,500	115,500
LCTS	L01771120	Blair	Amber	06/19/2017	503820-DIRSTUDEG&GRANTSINITYS	38.89	80,900		4,045	84,945
LCTS	L01355436	Blanchard	Davna	10/01/2016	503820-FINANCEPROJMGF-MEPOL	40.87	85,000		4,250	89,250
LCTS	L01306389	Bordeleon	Alison	06/17/2013	503820-DIR-INDALLGNCAREERPTHWY	39.66	82,485		4,124	86,609
LCTS	L01796936	Bourque	Samuel	10/09/2017	500270-SYSTEMADMINISTRATOR	36.49	75,900		3,795	79,695
LCTS	L01789460	Brady	Amanda	08/21/2018	506750-FINAIIDSUPPORTSPECIALIST	21.88	45,500		2,275	47,775
LCTS	L01856170	Braxton	Nicole	10/29/2018	506750-ENROLLMNTMGMTSPECIALIST	21.63	45,000		2,250	47,250
LCTS	L01815141	Broadwater	Christopher	03/02/2018	509210-VP-WORKFORCEPOLICY	72.62	151,050		7,553	158,603
LCTS	L00010558	Brown	Anthony	01/06/2010	503820-DIROFOPERSK&EM	75.37	156,768		7,838	164,606
LCTS	L01355430	Byrd	Connie	10/01/2016	506290-BUSINESSMGMTASST-MEPOL	23.94	49,789		2,489	52,278
LCTS	L01528978	Campbell	Emily	06/22/2015	506590-CHIEFENROLLMNTOFFICR	64.28	133,700		6,685	140,385
LCTS	L01864916	Carter	Tiana	01/07/2019	509400-COORDUTRCH/RECEPT-WRU	19.47	40,500		2,025	42,525
LCTS	L00031867	Citron	Ree	12/01/2015	506590-CHIEFEDUC&TRNGOFFCR	78.85	164,000		8,200	172,200
LCTS	L00694215	Collins	Brie	03/25/2019	506750-ENROLLMNTMGMTSPECIALIST	21.63	45,000		2,250	47,250
LCTS	L00010567	Cook	Ingrid	07/11/2005	503820-EXECDIRINSTRRES&PLNG	48.08	100,000		5,000	105,000
LCTS	L00346654	Corbin	Landon	03/25/2019	509400-CRDADULTIDGIMEDOUTRCH	26.44	55,000		2,750	57,750
LCTS	L01793614	Correy	Milton	09/05/2017	506940-IT-TECHNICIAN-RPCC	24.04	50,000		2,500	52,500
LCTS	L01421231	Davis	Michael	07/28/2014	505260-NETWORKENGINEER	34.63	72,038		3,602	75,639
LCTS	L01575982	Day	Angela	01/04/2016	500530-ASSOCDIRWRVSERVICES	42.08	87,525		4,376	91,901
LCTS	L01794845	DeMaria	Marcel	09/05/2017	500480-ORACLEDBASEADMSTRTR	50.48	105,000		5,250	110,250
LCTS	B00047129	Demond	Tanekeia	03/26/2018	506750-ENROLLMNTMGMTSPECIALIST	22.36	46,500		2,325	48,825
LCTS	L01827936	Doucet	Gena	05/21/2018	506590-CHIEHR&DVELOPOFFICER	68.94	143,400		7,170	150,570
LCTS	L00010554	Dunham	Sharon	05/28/2002	505260-SENIORPAYROLLMANAGER	45.80	95,274		4,764	100,038
LCTS	L00351918	Duplessis	Jas	03/11/2019	506750-ENROLLMNTSPECIALIST	18.27	38,000		1,900	39,900
LCTS	L00206042	Durgon	Edrie	03/11/2019	506750-ENROLLMENTMGMTSPECIALIST	18.27	38,000		1,900	39,900
LCTS	N00026691	Fajout	Katherine	08/29/2016	506750-ERSTUDENTSVCSSPCLST	39.38	81,900		4,095	85,995
LCTS	L00010535	Fleming	Jeffrey	04/07/2008	505260-INTERNALAUDITMANAGER	41.38	86,063		4,303	90,366
LCTS	L01235418	Fontenot	Adienne	08/06/2012	503820-DIROFADLEARN&EDUCPRO	45.33	94,281		4,714	98,995
LCTS	N00028332	Freeman	Jennifer	04/20/2015	503820-DIRECTOROPROFDEV	47.96	99,750		4,988	104,738
LCTS	L01665787	Gallo	Louis	09/19/2016	500440-PROGRAMMERANALYST	36.60	76,125		3,806	79,931
LCTS	L01201879	Gautreaux	Van	04/16/2012	503820-DIRENTERPRISEAPPS	64.44	134,027		6,701	140,728
LCTS	L00010526	Gay	Jessica	07/09/2012	500020-ACCOUNTANT	25.73	53,510		2,676	56,186
LCTS	N00030035	Gayze	Amber	04/16/2012	506750-ERSTUDENTSERVSPCC	42.17	87,722		4,386	92,108
LCTS	L00737109	Gentry	Kayla	10/01/2016	509400-MKT&PROJCTCOOR-MEPOL	28.85	60,000		3,000	63,000
LCTS	L00040138	Gilbert	Phyllis	09/11/2017	500440-SRGRANTSACCTNGANALYST	33.65	70,000		3,500	73,500
LCTS	L01808611	Glover	Darnian	07/29/2019	509400-COORDSTUDENTENGMNT	23.03	47,900		2,395	50,295
LCTS	B00070101	Gorden	Ryan	02/12/2018	505260-NETWORK ENGINEER	33.61	69,900		3,495	73,395
LCTS	L01817685	Grant	AcQueena	03/26/2018	503280-DIRECTORCONMM&OUTREACH	40.87	85,000		4,250	89,250
LCTS	L00417802	Gray	Mary	04/23/2018	500440-GRANTSACCTGANALYST	28.61	59,500		2,975	62,475
LCTS	L01877011	Guilory	Shannon	04/08/2019	506750-ERFINANCIALAIDSPCLST	33.65	70,000		3,500	73,500
LCTS	L00460006	Hanson	Christina	06/05/2017	506750-FINAIIDSUPPORTSPECIALIST	21.63	45,000		2,250	47,250
LCTS	L00408615	Hardy-Brown	Lacey	05/20/2019	509400-COORPROGCOMPLIANCE	36.78	76,500		3,825	80,325
LCTS	L00141578	Holmes	Leslie	08/01/2016	506750-ENROLLMENTMGMTSPECIALIST	19.23	40,000		2,000	42,000
LCTS	B00094768	Jenkins	Gretta	07/11/2018	506750-ENROLLMENTMGMTSPECIALIST	19.23	40,000		2,000	42,000
LCTS	N00025584	Jones	Angela	07/04/2016	507370-ILLUCIANNECADMIN	31.73	66,000		3,300	69,300
LCTS	L01312500	Kleinmeyer	Sara	06/26/2013	509400-COORFBOARDSERV	37.89	78,816		3,941	82,757
LCTS	N00024554	Knapp	Benjamin	04/25/2011	500440-FINANCIALANALYST	31.72	65,984		3,299	69,284
LCTS	L01227784	Kowalski	Sandra	07/30/2012	506750-BUSANALYTICSSPCLST	47.74	99,298		4,965	104,263
LCTS	L00010407	Lacour	Melissa	07/18/2016	503820-DIRECTOROFNEWMARKETS	58.74	122,175		6,109	128,284
LCTS	L00775388	Laffeur	Jennifer	10/24/2016	506750-ERPACTSRVBSPLCLST	30.29	63,000		3,150	66,150
LCTS	L00010529	Lampton	Karen	04/01/2011	500020-ACCOUNTANT	28.17	58,594		2,930	61,524

