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## LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

**TO:** Dr. Monty Sullivan  
LCTCS President

**FROM:** Joseph F. Marin *Joseph F. Marin*  
Chief Operations Officer

**DATE:** May 6, 2020

**APPROVED**  
*slk*  
5/6/20  
LCTCS BOARD OF SUPERVISORS

**SUBJECT:** Appointment of Chancellor for Baton Rouge Community College

### FOR BOARD ACTION

**Recommendation:** Staff recommends the Board appoint Dr. Willie Smith, Sr. as chancellor of Baton Rouge Community College, with an employment contract effective May 6, 2020 through December 31, 2023, with a compensation package consisting of an annual base salary of \$213,000, a housing allowance of \$20,000, a vehicle allowance of \$5,000 (or the use of a college vehicle), a civic organization allowance of \$2,500 and an employer sponsored deferred compensation package of \$20,000.

**Background:** Baton Rouge Community College undertook a comprehensive national search for a permanent chancellor for the college with the departure of Dr. Littleton-Steib and continued this search through the COVID-19 pandemic through electronic means. After following the LCTCS college chancellor search protocols that have been in place for years, Dr. Willie Smith Sr. has been nominated as the candidate most qualified for the position.

Since June of 2019, Dr. Willie Smith, Sr. has served as the interim chancellor of the college to oversee college operations, including the recent conversion of student instruction to online delivery in response to the current pandemic. Additionally, Dr. Smith has overseen many varied important projects and initiatives, such as the Act 360 build out of the Acadian Campus, requiring an individual with tested college leadership skills. Prior to this, Dr. Smith's work experience included serving as the Vice President for Workforce Development at the LCTCS, the Director for South Central Louisiana Technical College and the Vice President for Academic and Workforce Solutions for South Louisiana Community College. Due to his nineteen years of service, Dr. Smith is intrinsically familiar with the LCTCS and is best equipped to provide leadership for Baton Rouge Community College.

**Fiscal Impact:** None, as funds are budgeted for the chancellor position.

**History of Prior Actions:** N/A

**Benefits to System:** This appointment will allow for the continued operational leadership of Baton Rouge Community College.

*Monty Sullivan*  
Approved for Recommendation to the Board  
Dr. Monty Sullivan, President

*May 6, 2020*  
Date