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Louisiana
Community
& Technical
College System

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LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Monty Sullivan
LCTCS President

THROUGH: Joseph Marin
Chief Operations Officer *Joseph J. Marin*

FROM: Rhonda Madere
Human Resources Project Manager

DATE: May 18, 2020

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical Community College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

Received
APPROVED

Slk 6/10/20
LCTCS BOARD OF SUPERVISORS

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above. **Since the April Board meeting was cancelled due to Covid-19, we are presenting the April personnel actions along with the June actions.**

Background: For the combined Louisiana Community & Technical College System there are: 10 retirements, 39 resignations; 11 termination; 9 other cessations of employment; 0 leave of absence; 73 new positions; 198 promotions/changes/salary increases, and 40 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Recommendation to the Board
Dr. Monty Sullivan, President

Date






HR Cover Letter June 2020

Final Audit Report

2020-05-27

Created:	2020-05-27
By:	Michele Nardini (mnardini@lctcs.edu)
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Louisiana Community and Technical College System

Personnel Summary

April, 2020

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other					
Baton Rouge Community College	0	1	1	2	0	0	3	5	1
Bossier Parish Community College	3	1	1	0	0	0	4	5	0
Central La. Technical Community College	0	1	0	0	0	0	2	0	0
Delgado Community College	0	5	1	0	0	0	12	8	7
Fletcher Technical Community College	0	1	0	0	0	0	3	0	3
Louisiana Delta Community College	0	4	0	1	0	0	3	2	3
Northshore Technical Community College	0	1	0	0	0	0	10	109	4
Northwest Louisiana Technical Community College	0	0	0	1	0	0	0	0	1
Nunez Community College	2	1	0	0	0	0	2	20	1
River Parishes Community College	0	0	0	0	0	0	1	2	1
South Louisiana Community College	0	7	1	2	0	0	17	26	4
Sowela Technical Community College	0	3	0	0	0	0	2	3	2
LCTC System Operations	3	4	0	0	0	0	0	7	3
Total LCTCS	8	29	4	6	0	0	59	187	30

Note: The above includes faculty compensation study adjustments given to faculty of Northshore Technical Community College.



Summary of Unclassified HIRES

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	1/6/2020	Ahmed Arara	INSTRUCTOR, Technology, Engineering and Mathematics	9 Month Regular	MS-Industrial Technology	\$45,000.00	\$18,000.00	\$63,000.00
Unclassified Hire	1/6/2020	Amy Cannon	INSTRUCTOR, Science, Nursing & Allied Health	9 Month Regular	MS-Nursing	\$55,000.00	\$22,000.00	\$77,000.00
Unclassified Hire	01/13/2020	Beau Bevan	PROJECT DIRECTOR, Science, Nursing & Allied Health	12 Month Regular	BS- Fire Science	\$75,000.00	\$30,000.00	\$105,000.00
Unclassified Hire	3/16/2020	Lisa LeGrand-Aguirre	STUDENT SUCCESS COORDINATOR, Science, Nursing & Allied Health	12 Month Regular	BS- Science	\$45,000.00	\$18,000.00	\$63,000.00

Summary of Unclassified CHANGES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion-Competitive Hire	01/13/2020	Katrina Sproles	COORDINATOR, Student Services	ADMIN ASST 4, VC for Academic Affairs	12 Month Regular	\$42,844.00	\$34,320.00	\$3,409.60	\$11,933.60
Promotion-Competitive Hire	01/13/2020	Martha Peters	SPECIALIST, Purchasing	ADMIN ASST 3, Purchasing	12 Month Regular	\$51,306.00	\$44,428.80	\$2,750.88	\$9,628.08
Promotion-Competitive Hire	01/13/2020	Sandra Roberson	DIRECTOR, Student Affairs (Adm)	COORDINATOR, Allied Health Sciences	12 Month Regular	\$46,500.00	\$41,200.00	\$2,120.00	\$7,420.00
Lateral-Competitive Hire	2/17/2020	Jimmy Webb	COORDINATOR, Campus Police	INTERIM COORDINATOR, Campus Police	12 Month Regular	\$55,120.00	\$53,000.00	\$848.00	\$2,968.00
Additional duties - Workready U Program Management	4/9/2020	Shelli Ulrich	DIRECTOR, College Transition Programs, Workforce Development & Cont Ed	DIRECTOR, College Transition Programs, Workforce Development & Cont Ed	12 Month Regular	\$72,000.00	\$64,673.00	\$2,930.80	\$10,257.80

Summary of Unclassified SEPARATIONS

APRIL 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	01/29/2020	Brenda Brantley	DEAN, VC for Academic Affairs Adm	12 Month Regular	(\$82,400.00)	(\$32,960.00)	(\$115,360.00)
Resignation	1/1/2020	Rachel Wilson	INSTRUCTOR, Liberal Arts Adm.	9 Month Regular	(\$31,575.00)	(\$12,630.00)	(\$44,205.00)
Involuntary Separation	02/09/2020	Keith Bruce	COORDINATOR, Communications and Media Adm.	12 Month Regular	(\$42,516.00)	(\$17,006.40)	(\$59,522.40)
Retirement	02/21/2020	Shannon Jones	ASST DIRECTOR, Human Resources	12 Month Regular	(\$59,740.00)	(\$23,896.00)	(\$83,636.00)
Retirement	6/3/2020	John Agan	ASSISTANT PROFESSOR, Behavioral / Social Sciences	9 Month Regular	(\$41,365.00)	(\$16,546.00)	(\$57,911.00)



Summary of Unclassified HIRES

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	01/13/2020	Alison Lawson	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	MS	\$47,947.00	\$19,178.80	\$67,125.80
Unclassified Hire	01/14/2020	Felicia McGhee	INSTRUCTOR, Allied Health-Surgical Technology	9 Month Faculty	BA	\$21,000.00	\$8,400.00	\$29,400.00
Unclassified Hire	01/27/2020	Jayson Dillon	INSTRUCTOR, Personal and Misc-Culinary Arts	9 Month Faculty	BA	\$48,495.00	\$19,398.00	\$67,893.00
Replacement	01/27/2020	Shelsi Barber Carter	COORDINATOR, Student Services - General Expense	12 Month Regular	MPA	\$68,000.00	\$27,200.00	\$95,200.00

Summary of Unclassified CHANGES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	01/13/2020	Charles Williams	ANALYST, Accounting/Finance	ANALYST, Accounting/Finance	12 Month Regular	\$15,600.00	\$15,600.00	\$0.00	\$0.00
Promotion	01/13/2020	Rondreka Pilts	ACCOUNTANT, Accounting/Finance	ACCOUNTANT, Accounting/Finance	12 Month Regular	\$70,000.00	\$61,047.00	\$3,581.20	\$12,534.20
New Position	01/13/2020	Wilburn Jones	ADMINISTRATOR, Academic Administration	ADVISOR, Dual Enroll, Weekend/Eve, Dist, Admin	12 Month Regular	\$75,757.00	\$71,400.00	\$1,742.80	\$6,099.80
New Position	02/10/2020	Angela Barton	ASSISTANT, Plant Opr&Maint-Custodial Svcs	MANAGER-CUSTODIAL, Plant Opr&Maint-Custodial Svcs	12 Month Regular	\$55,692.00	\$55,692.00	\$0.00	\$0.00
Status Change	02/24/2020	Billy Allen	INSTRUCTOR, Precision Trades-Welding	INSTRUCTOR, Precision Trades-Welding	12 Month Faculty	\$64,659.60	\$64,659.60	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

APRIL 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out System	01/26/2020	Brittney Williams	COORDINATOR, Student Services - General Expense	12 Month Regular	(\$71,703.45)	(\$28,681.38)	(\$100,384.83)
Transfer Out System	02/02/2020	Mary Stewart	ASSISTANT PROFESSOR, Allied Health-Practical Nursing	12 Month Faculty	(\$74,673.53)	(\$29,869.41)	(\$104,542.94)
Terminated - Ineligible/Rehire	02/21/2020	ShaQuita Burton	ANALYST-PAYROLL, Human Resources	12 Month Regular	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Resignation	02/23/2020	Tamara Vermeulen	ASST COACH-SOFTBALL, Softball-women	12 Month Regular	(\$5,000.00)	(\$2,000.00)	(\$7,000.00)



Summary of Unclassified HIRES

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
HIRE	01/18/2020	Ramona Guin	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	MSN	\$22,222.26	\$8,888.90	\$31,111.16
Emergency Interim Appointment	02/17/2020	Rocky Duplichan	INSTRUCTOR INTERIM, Prec Trds-Advanced Manufacturing	12 Month Faculty	AS	\$45,000.00	\$18,000.00	\$63,000.00

Summary of Unclassified CHANGES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
None		NONE							

Summary of Unclassified SEPARATIONS

APRIL 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	02/28/2020	Christopher Stakes	INSTRUCTOR, Transp- Commercial Truck Driving	12 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)



Summary of Unclassified HIRES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact	
Unclassified Hire	01/13/2020	Ayana Barbarin	INSTRUCTOR, Math and Sciences-Biology 9	Month Faculty	MD	\$18,000.00	\$7,200.00	\$25,200.00	
Unclassified Hire	01/13/2020	Corey Fellerin	INSTRUCTOR, Liberal Arts-English-English 9	Month Faculty	MA	\$16,000.00	\$6,400.00	\$22,400.00	
Unclassified Hire	01/13/2020	Jeffrey Herring	LAB ASSISTANT, Computer and Electronics Svcs Tech 12	Month Regular	AS	\$31,200.00	\$12,480.00	\$43,680.00	
Unclassified Hire	01/13/2020	John Denstorf	INSTRUCTOR, Beh Sci-History-History 9	Month Faculty	MA	\$16,000.00	\$6,400.00	\$22,400.00	
Unclassified Hire	01/13/2020	John McCammon	INSTRUCTOR, Business-Business Administration 9	Month Faculty	JD	\$16,000.00	\$6,400.00	\$22,400.00	
Unclassified Hire	01/13/2020	Katherine Held	INSTRUCTOR, Business-Business Administration 9	Month Faculty	MBA	\$16,000.00	\$6,400.00	\$22,400.00	
Unclassified Hire	01/13/2020	Sara Daigle	INSTRUCTOR, Math and Sciences-Biology 9	Month Faculty	MS	\$18,000.00	\$7,200.00	\$25,200.00	
Unclassified Hire	01/27/2020	Joseph Bazan	COUNSELOR, Advising, Retention & Counseling 12	Month Regular	BA	\$37,000.00	\$14,800.00	\$51,800.00	
Unclassified Hire	02/01/2020	Tereina Bourgeois	COORDINATOR, Grant - General 12	Month Regular	BS	\$60,000.00	\$24,000.00	\$84,000.00	
Unclassified Hire	02/10/2020	Katherine Richard	COORDINATOR, Bus-Administrative Office Tech 12	Month Regular	BA	\$48,300.00	\$19,320.00	\$67,620.00	
Unclassified Hire	02/10/2020	Michelle Burrell	SPECIALIST, Recreation and Leisure Adm 12	Month Regular	BS	\$38,700.00	\$15,480.00	\$54,180.00	
Unclassified Hire	02/17/2020	Taunya Stewart	MANAGER, Grant - General 12	Month Regular	MBA	\$70,000.00	\$28,000.00	\$98,000.00	
Replacement	01/13/2020	Aaron Turner	SPECIALIST, Advising, Retention & Counseling 12	Month Regular	BS	\$34,608.00	\$13,843.20	\$48,451.20	
Replacement	01/13/2020	Albertina Tobias	SPECIALIST, Workforce Development 12	Month Regular	MPS	\$35,175.00	\$14,070.00	\$49,245.00	

Replacement	01/13/2020	Demetrios Pentaris	ADVISOR, Advising, Retention & Counseling	12 Month Regular	BS	\$33,990.00	\$13,596.00	\$47,586.00	
Replacement	01/13/2020	Harold Gaspard	INTERIM, VC for Academic Affairs Adm	12 Month Regular		\$139,484.00	\$55,793.60	\$195,277.60	
Replacement	01/13/2020	Jazzmine Williams	COUNSELOR, Student Affairs Answer Center	12 Month Regular	BS	\$35,000.00	\$14,000.00	\$49,000.00	
Replacement	01/27/2020	Brandon Lee	COORDINATOR, Student Affairs Answer Center	12 Month Regular	BA	\$42,024.00	\$16,809.60	\$58,833.60	
Replacement	01/27/2020	Tyra Flowers	COUNSELOR, Advising, Retention & Counseling	12 Month Regular	BA	\$37,000.00	\$14,800.00	\$51,800.00	

Summary of Unclassified CHANGES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department	From	Appointment	Salary		Benefits	Total Impact
Increase	01/27/2020	Rebecca Fleming	INTERPRETER, Advising, Retention & Counseling	INTERPRETER, Advising, Retention & Counseling	12 Month Regular	\$43,680.00	\$31,200.00	\$4,992.00	\$17,472.00
Adjustment	02/02/2020	Fatemah Bicksler	PROFESSOR, Math and Sciences-Mathematics	PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$69,271.33	\$65,972.69	\$1,319.46	\$4,618.10
Promotion	02/17/2020	Ashley James	ADVISOR, Advising, Retention & Counseling	SPECIALIST, Testing and Assessment	12 Month Regular	\$38,536.00	\$37,065.23	\$588.31	\$2,059.08
Promotion	02/24/2020	Sandra Joseph	MANAGER, Budget Office	BUDGET ANALYST 1, Budget Office	12 Month Regular	\$60,000.00	\$45,260.80	\$5,895.68	\$20,634.88
Advance Degree Pay	4/8/2020	Corey Duplantis	RESEARCH ASSOCIATE, Grants Development	RESEARCH ASSOCIATE, Grants Development	12 Month Regular	\$46,000.00	\$45,000.00	\$400.00	\$1,400.00
Advance Degree Pay	4/8/2020	Lauren Carson	INSTRUCTOR, Communication-English	INSTRUCTOR, Communication-English	9 Month Faculty	\$36,300.16	\$35,300.16	\$400.00	\$1,400.00
Advance Degree Pay	4/8/2020	Cheree Wiggins	ASST. PROFESSOR, Nursing-Allied Health	ASST. PROFESSOR, Nursing-Allied Health	9 Month Faculty	\$62,384.20	\$61,884.20	\$200.00	\$700.00
Advance Degree Pay	4/8/2020	Precious Alridge	ASST. DIRECTOR, Student Affairs-CNSET	ASST. DIRECTOR, Student Affairs-CNSET	12 month Regular	\$48,167.63	\$47,167.63	\$400.00	\$1,400.00

Summary of Unclassified SEPARATIONS

APRIL 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	01/22/2020	Lynnette Rouzan	STENOGRAPHER, Advising, Retention & Counseling	12 Month Regular	(\$37,440.00)	(\$14,976.00)	(\$52,416.00)
Resignation	01/26/2020	Kiedra Williams	MANAGER, Educational/Workforce Services	12 Month Regular	(\$60,483.30)	(\$24,193.32)	(\$84,676.62)
Job Abandonment	02/03/2020	Ingrid Collins	SPECIALIST, Workforce Development	12 Month Regular	(\$30,900.00)	(\$12,360.00)	(\$43,260.00)
Resignation	02/07/2020	Whitney Smith	ADVISOR, Academic Advising	12 Month Regular	(\$36,700.00)	(\$14,680.00)	(\$51,380.00)
Resignation	02/28/2020	Amy Hollman	ANALYST, IT User Desktop Support Services	12 Month Regular	(\$41,918.98)	(\$16,767.59)	(\$58,686.57)
Resignation	03/03/2020	Brandy Battisto	ADVISOR, Grant - General	12 Month Regular	(\$36,700.00)	(\$14,680.00)	(\$51,380.00)



Summary of Unclassified HIRES

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
New Position	01/27/2020	Kasi Guillot	DEAN OF GLOBAL ONLINE, Admin (Dean) Online Division	12 Month Regular	MED	\$75,675.00	\$30,270.00	\$105,945.00
New Position	03/02/2020	Barrington Baron	PROGRAM SUPERVISOR, Juvenile Justice	12 Month Regular	BS, BS-Criminal Justice	\$40,000.00	\$16,000.00	\$56,000.00
New Position	3/10/2020	Michelle Chauvin	COORDINATOR, Corporate College	12 Month Regular	MS, Business Administration	\$37,500.00	\$15,000.00	\$52,500.00
Replacement	01/27/2020	Anastasia Theriot	COUNSELOR, Recruiting and Enrollment Services	12 Month Regular	BA- History, BS	\$34,500.00	\$13,800.00	\$48,300.00
Replacement	01/27/2020	Elizabeth Papadelis	ADM ASSISTANT, General Institutional Expense	12 Month Regular	BS	\$36,000.00	\$14,400.00	\$50,400.00
Replacement	02/10/2020	Cassie Lirette	ACCOUNTANT, Accounting/Finance	12 Month Regular	BS- Accounting	\$40,000.00	\$16,000.00	\$56,000.00

Summary of Unclassified SEPARATIONS

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact	
Resignation	03/02/2020	Melinda Morrison	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	(\$41,489.05)	(\$16,595.62)	(\$58,084.67)	



Summary of Unclassified HIRES

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	02/17/2020	Ali Allen	WRU RECRUITER, Adult Basic Education	12 Month Regular	DIP	32,000.00	12,800.00	44,800.00
Unclassified Hire	03/04/2020	Jay Kirgis	WRU JAG SPECIALIST, Adult Basic Education	12 Month Regular	M	32,000.00	12,800.00	44,800.00
Unclassified Hire	03/05/2020	Lakesha Rabun	WRU JAG SPECIALIST, Adult Basic Education	12 Month Regular	BCJ	32,000.00	12,800.00	44,800.00
Replacement	01/21/2020	Nascha James	FRONT DESK MANAGER, Bursar's Office	12 Month Regular	ABS	28,000.00	11,200.00	39,200.00
Replacement	02/27/2020	Joshua Long	CTE COORDINATOR, Grant - General	12 Month Regular	BS	35,000.00	14,000.00	49,000.00

Summary of Unclassified CHANGES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Adjustment	01/27/2020	Ashley Boughton	FINANCIAL AID ADVISOR, Financial Aid (include Vet Affairs)	FINANCIAL AID ADVISOR, Financial Aid (include Vet Affairs)	12 Month Regular	35,568.00	35,000.00	227.20	795.20
Title Change	01/27/2020	Vickie Wheelis	DIRECTOR CTR ADULT DEV, Academic Advising	DIRECTOR LINC CORE SERV, Academic Advising	12 Month Regular	66,300.00	66,300.00	-	-

Summary of Unclassified SEPARATIONS

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact	
Resignation	01/17/2020	Nancy Everett	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(38,494.80)	(15,397.92)	(53,892.72)	
Resignation	01/31/2020	Carmessia Page	PHOCAS COORDINATOR, Allied Health Adm	12 Month Regular	(35,000.00)	(14,000.00)	(49,000.00)	
Resignation	02/07/2020	Ashley Boughton	FINANCIAL AID ADVISOR, Financial Aid (include Vet Affairs)	12 Month Regular	(35,568.00)	(14,227.20)	(49,795.20)	
Resignation	02/07/2020	Melinda Joiner	INST/PN COORDINATOR, Allied Health-Practical Nursing	12 Month Faculty	(53,947.00)	(21,578.80)	(75,525.80)	
Emp Class/Record Change	02/23/2020	Megan Gimber	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(37,740.00)	(15,096.00)	(52,836.00)	



Summary of Unclassified HIRES

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	01/22/2020	Sandy Barber	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	Associate-Nursing	\$1,683.63	\$673.45	\$2,357.08
Unclassified Rehire	01/27/2020	David Stewart	INSTRUCTOR, Elect- Electric Line Technician	9 Month Faculty	High School-ALEC Lineman Certified	\$45,748.46	\$18,299.38	\$64,047.84
New Position	01/27/2020	Terry Lacoste	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	Bachelors- Nursing	\$44,962.00	\$17,984.80	\$62,946.80
Unclassified Hire	02/10/2020	Lauren Donaldson	STRATEGIC INITIAT COORD, Workforce Development	12 Month Regular	Bachelors-English	\$40,447.00	\$16,178.80	\$56,625.80
New Position	02/10/2020	Richard Allen	LEAD TESTING PROCTOR, Adult Basic Education	12 Month Regular	Bachelors-History	\$28,314.00	\$11,325.60	\$39,639.60
New Position	02/10/2020	Troylynn Williams	ADVISOR, Student Services	12 Month Regular	Masters-Ed Special Ed	\$47,149.00	\$18,859.60	\$66,008.60
Unclassified Hire	02/24/2020	Timothy Barnes	INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	Technical	\$13,268.33	\$5,307.33	\$18,575.66
HIRE	02/24/2020	Tommie Zenon	INSTRUCTOR, Construction Trades- Electrician	9 Month Faculty	Bachelors	\$42,150.00	\$16,860.00	\$59,010.00
Unclassified Hire	03/09/2020	Christopher Montgomery	ASST DIR INN TECH&STEM, Academic & STEM Outreach	12 Month Regular	Masters-Occup Health &Safety	\$60,013.00	\$24,005.20	\$84,018.20
HIRE	03/09/2020	Frederick Taylor	JAG SPECIALIST, Workforce Development	12 Month Regular	Masters-Higher Ed	\$48,984.00	\$19,593.60	\$68,577.60
Replacement	01/27/2020	Kimberly Zanders	COUNSELOR, Student Services	12 Month Regular	Masters- Education	\$43,623.00	\$17,449.20	\$61,072.20
Replacement	02/03/2020	Cathy Goff	LEAD INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	Masters-Nursing	\$65,681.64	\$26,272.66	\$91,954.30
Replacement	03/09/2020	Leonard Rauch	INSTRUCTOR, Mech- HVAC	9 Month Faculty	High School-Nate Certified	\$40,150.00	\$16,060.00	\$56,210.00
Replacement	03/23/2020	Mary Slazer	DIR OF INST ADV SRVS, Workforce Development	12 Month Regular	Bachelors- Computer Science	\$75,080.00	\$30,032.00	\$105,112.00

Summary of Unclassified CHANGES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Title Change	01/27/2020	Charles Crabtree	DIRECTOR INNOV TEC-STEM, Academic & STEM Outreach	INTRMDIRINNOVTEC-STEM, Developmental Technical Education	12 Month Regular	\$77,156.00	\$60,345.00	\$6,724.40	\$23,535.40
New Position	02/10/2020	Rocky Bork	DIRECTOR OF FACILITIES, Property Control/Management	PURCHASING SPECIALIST, Accounting/Finance	12 Month Regular	\$62,043.00	\$44,957.00	\$6,834.40	\$23,920.40

Summary of Unclassified SEPARATIONS

APRIL 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	01/26/2020	Sandy Barber	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$1,683.63)	(\$673.45)	(\$2,357.08)

Northshore Technical Community College
FY 2020 Faculty Compensation Study Increase

Eff Date	EMPL ID	Full Name of Employee	Campus	Position Title	Full Time (FT) or Part Time Regular Tour of Duty (PTR)	Identify Budget	Salary as of 4/6/20	Total Compensation Increase %	Total Annual Comp % Adjust Amount	SREB Rank Adjustment	New Salary as of 4/6/20 including Comp % & Rank Adjustments
4/6/2020	10131112	Adams, Celeste	Hammond Area	509040-INSTRUCTOR	FT	110001	43,693.40	3%	\$ 1,310.80	\$ -	\$ 45,004.20
4/6/2020	101788972	Alessi, Janet	Florida Parishes	509040-INSTRUCTOR	FT	110001	45,997.74	3%	\$ 1,379.93	\$ -	\$ 47,377.67
4/6/2020	100707429	Alford, Beth	Lacombe	509040-INSTRUCTOR	FT	225794	44,006.00	3%	\$ 1,320.18	\$ -	\$ 45,326.18
4/6/2020	101428566	Alford, Sarah	Lacombe	509030-DEPT CHAIR/AS	FT	110001	45,999.44	3%	\$ 1,379.98	\$ 2,100.00	\$ 52,079.42
4/6/2020	100243011	Archote, Regina	Florida Parishes	509040-INSTRUCTOR	FT	110001	41,350.00	3%	\$ 1,240.50	\$ -	\$ 42,590.50
4/6/2020	101910754	Barber, Susan	Hammond Area	509040-INSTRUCTOR	FT	110001	45,862.00	3%	\$ 1,375.86	\$ -	\$ 47,237.86
4/6/2020	100231732	Barres, Timothy	Hammond Area	509040-INSTRUCTOR	FT	110001	39,805.00	3%	\$ 1,194.15	\$ -	\$ 40,999.15
4/6/2020	100039494	Bates, Tracie	Lacombe	509020-ASSOCIATE PRO	FT	225794	46,157.39	3%	\$ 1,384.72	\$ 4,700.00	\$ 52,242.11
4/6/2020	101767694	Beil, Kristen	Lacombe	509040-INSTRUCTOR	FT	110001	41,105.00	3%	\$ 1,233.15	\$ -	\$ 42,338.15
4/6/2020	100039490	Berkeley, Kimberly	Lacombe	509040-INSTRUCTOR	FT	110001	42,650.00	3%	\$ 1,279.50	\$ -	\$ 43,929.50
4/6/2020	100036141	Bonnet, Jennifer	Lacombe	509040- LEAD INSTRUCT	FT	110001	47,896.00	3%	\$ 1,436.88	\$ -	\$ 49,332.88
4/6/2020	100127756	Braden, Pamela	Florida Parishes	509040-INSTRUCTOR	FT	110001	36,893.00	3%	\$ 1,106.79	\$ -	\$ 37,999.79
4/6/2020	100039492	Brannmer, Amanda	Lacombe	509030-DEPT CHAIR/AS	FT	225397	41,350.00	3%	\$ 1,240.50	\$ 4,700.00	\$ 42,590.50
4/6/2020	100031283	Briscose, Mickel	Livingston	509040-INSTRUCTOR	FT	110001	46,370.89	3%	\$ 1,391.13	\$ -	\$ 47,762.02
4/6/2020	101434170	Brouillette, Chaundell	Lacombe	509040-INSTRUCTOR	FT	110001	41,760.73	3%	\$ 1,252.82	\$ -	\$ 43,013.55
4/6/2020	101457996	Brown, James	Hammond Area	509040-INSTRUCTOR	FT	110001	46,720.80	3%	\$ 1,401.62	\$ -	\$ 48,122.42
4/6/2020	100042589	Brown, Owen	Lacombe	509040-ASSIS MA INST	FT	110001	44,025.00	3%	\$ 1,320.75	\$ 2,100.00	\$ 47,445.75
4/6/2020	100013358	Brownlow, Dawn	Lacombe	509040-LEAD INSTRUCT	FT	211110	50,867.51	3%	\$ 1,526.03	\$ -	\$ 52,393.54
4/6/2020	100013362	Bruce, Debra	Sullivan	509040-INSTRUCTOR	FT	110001	45,362.00	3%	\$ 1,360.86	\$ -	\$ 46,722.86
4/6/2020	101257480	Burris, Michelle	Lacombe	509040-INSTRUCTOR	FT	110001	36,820.00	3%	\$ 1,104.60	\$ -	\$ 37,924.60
4/6/2020	100922524	Cail, Katie	Lacombe	509040-INSTRUCTOR	FT	110001	44,150.95	3%	\$ 1,324.53	\$ -	\$ 45,475.48
4/6/2020	101241623	Camintra, Elizabeth	Lacombe	509030-ASST MASTR IN	FT	210010	49,061.66	3%	\$ 1,471.85	\$ 2,100.00	\$ 52,633.51
4/6/2020	100011361	Carambat, Deborah	Lacombe	509040-INSTRUCTOR	FT	110001	38,193.00	3%	\$ 1,145.79	\$ -	\$ 39,338.79
4/6/2020	101055244	Carmichael, Angelina	Lacombe	509040-INSTRUCTOR	FT	110001	45,798.48	3%	\$ 1,372.45	\$ -	\$ 47,170.93
4/6/2020	100992306	Casanaue, Louis	Sullivan	509040-INSTRUCTOR	FT	110001	38,193.00	3%	\$ 1,145.79	\$ -	\$ 39,338.79
4/6/2020	100038346	Chandler, C	Lacombe	509020-ASSOCIATE MAS	FT	110001	62,575.22	3%	\$ 1,877.26	\$ 4,700.00	\$ 69,152.48
4/6/2020	100011420	Corkern, Mark	Sullivan	509040-INSTRUCTOR	FT	110001	39,242.42	3%	\$ 1,177.27	\$ -	\$ 40,419.69
4/6/2020	101331478	Crippin, Phoebe	Lacombe	509040-INSTRUCTOR	FT	110001	41,760.32	3%	\$ 1,252.81	\$ -	\$ 43,013.13
4/6/2020	101551030	Curry, Stephen	Florida Parishes	509040-LEAD INST/PRO	FT	110001	44,705.00	3%	\$ 1,341.15	\$ -	\$ 46,046.15
4/6/2020	101790808	Dannels, Jennifer	Lacombe	509040-INSTRUCTOR	FT	110001	40,148.44	3%	\$ 1,204.45	\$ -	\$ 41,352.89
4/6/2020	101338310	Dedeaux, Rose	Sullivan	509040-INSTRUCTOR	FT	110001	41,350.00	3%	\$ 1,240.50	\$ -	\$ 42,590.50
4/6/2020	101845380	Dennis, Kathleen	Lacombe	509040-INSTRUCTOR	FT	110001	43,354.80	3%	\$ 1,300.64	\$ 2,100.00	\$ 46,755.44
4/6/2020	100011449	Dickens, Sharon	Sullivan	509030-ASSISTANT PRO	FT	110001	41,350.00	3%	\$ 1,240.50	\$ -	\$ 42,590.50
4/6/2020	101906130	Distefano, Richard	Lacombe	509040-INSTRUCTOR	FT	225397	42,650.00	3%	\$ 1,279.50	\$ -	\$ 43,929.50
4/6/2020	100035528	Doodley, Sharon	Lacombe	509040-INSTRUCTOR	FT	225710	45,748.48	3%	\$ 1,372.45	\$ -	\$ 47,120.93
4/6/2020	100011400	Dunham, Kenneth	Florida Parishes	509040-INSTRUCTOR	FT	110001	47,728.54	3%	\$ 1,431.86	\$ -	\$ 49,160.40
4/6/2020	100011323	Dykes, Alan	Sullivan	509040-INSTRUCTOR	FT	110001	59,381.77	3%	\$ 1,781.45	\$ -	\$ 61,163.22
4/6/2020	100011450	Estes, Sharon	Florida Parishes	504890-LEAD INSTRUCT	FT	110001	43,286.78	3%	\$ 1,298.88	\$ 2,100.00	\$ 46,685.66
4/6/2020	101271834	Fleming, Amy	Lacombe	509030-DEPT HEAD/ASS	FT	110001	51,085.90	3%	\$ 1,592.58	\$ -	\$ 52,678.48
4/6/2020	100035765	Florea, Viorel	Lacombe	509040-INSTRUCTOR	FT	110001	37,156.22	3%	\$ 1,114.69	\$ -	\$ 38,270.91
4/6/2020	101620981	Foret, Natasha	Lacombe	509040-INSTRUCTOR	FT	110001	39,620.72	3%	\$ 1,188.62	\$ -	\$ 40,809.34
4/6/2020	101651334	Frazier, Adronisha	Lacombe	509040-INSTRUCTOR	FT	110001	42,150.00	3%	\$ 1,264.50	\$ -	\$ 43,414.50
4/6/2020	100248258	George, Rhonda	Hammond Area	509040-INSTRUCTOR	FT	110001	65,681.64	3%	\$ 1,970.45	\$ -	\$ 67,652.09
4/6/2020	101928927	Goff, Cathy	Lacombe	504890-LEAD INSTRUCT	FT	110001	35,500.00	3%	\$ 1,065.00	\$ -	\$ 36,565.00
4/6/2020	101923697	Guidry, Brandon	Lacombe	509040-INSTRUCTOR	FT	110001	40,150.00	3%	\$ 1,204.50	\$ -	\$ 41,354.50
4/6/2020	101904588	Hano, Ricky	Florida Parishes	504890-INSTRUCTOR	FT	110001	41,105.00	3%	\$ 1,233.15	\$ -	\$ 42,338.15
4/6/2020	101427231	Harrison, Monica	Lacombe	509040-INSTRUCTOR	FT	211110					

4/6/2020	U0001398	Harrell, Carolyn	Lacombe	509030-ASST PROFESSO	FT	110001	43,015.15	3%	\$	1,290.45	\$	2,100.00	\$	46,405.60
4/6/2020	U01467863	Harris, Eleanor	Sullivan	509040-INSTRUCTOR	FT	211720	40,605.00	3%	\$	1,218.15	\$	-	\$	41,823.15
4/6/2020	U00011430	Harris, Neal	Sullivan	509040-INSTRUCTOR	FT	110001	43,954.18	3%	\$	1,318.63	\$	-	\$	45,272.81
4/6/2020	U00830795	Hill, Kimberly	Lacombe	509040-INSTRUCTOR	FT	110001	44,562.00	3%	\$	1,336.86	\$	-	\$	45,898.86
4/6/2020	U00011390	Hodges, Jeffery	Florida Parishes	504890-INSTRUCTOR	FT	211610	56,033.00	3%	\$	1,680.99	\$	-	\$	57,713.99
4/6/2020	U01655654	Hynes, John	Hammond Area	509040-INSTRUCTOR	FT	110001	41,362.74	3%	\$	1,240.88	\$	-	\$	42,603.62
4/6/2020	U00038764	Jacob, Amanda	Lacombe	509040-INSTRUCTOR	FT	225794	39,621.00	3%	\$	1,188.63	\$	-	\$	40,809.63
4/6/2020	U01710393	Jenkins, Deborah	Hammond Area	509040-INSTRUCTOR	FT	110001	45,997.74	3%	\$	1,379.93	\$	-	\$	47,377.67
4/6/2020	U00042515	Jenkins, Justin	Sullivan	509040-ASSOCIATE PRO	FT	110001	40,205.84	3%	\$	1,206.18	\$	-	\$	41,412.02
4/6/2020	U00011344	Johnson, Carolyn	Sullivan	509040-ASSOCIATE PRO	PT	110001	45,484.69	3%	\$	1,364.54	\$	4,700.00	\$	51,549.23
4/6/2020	U00130712	Jones, Heather	Hammond Area	509040-INSTRUCTOR	FT	110001	38,321.00	3%	\$	1,149.63	\$	-	\$	39,470.63
4/6/2020	U01854656	Kendrick, Risa	Hammond Area	509040-INSTRUCTOR	FT	211110	35,500.00	3%	\$	1,065.00	\$	-	\$	36,565.00
4/6/2020	U01331434	Konzelman, Mark	Florida Parishes	509040-INSTRUCTOR	FT	110001	40,300.81	3%	\$	1,209.02	\$	-	\$	41,509.83
4/6/2020	U00889572	Kraft, Brittan	Livingston	509040-LEAD INSTRUCT	FT	210010	58,063.20	3%	\$	1,741.90	\$	-	\$	59,805.10
4/6/2020	U00034447	Kupper, Julie	Florida Parishes	509040-INSTRUCTOR	FT	110001	44,612.18	3%	\$	1,338.37	\$	-	\$	45,950.55
4/6/2020	U00035816	Laamart, Abdellah	Lacombe	504890-INSTRUCTOR	FT	110001	44,502.18	3%	\$	1,335.07	\$	-	\$	45,837.25
4/6/2020	U00850032	Lacoste, Terry	Hammond Area	504890-INSTRUCTOR	FT	110001	44,962.00	3%	\$	1,348.86	\$	-	\$	46,310.86
4/6/2020	U00011341	Lang, Beth	Sullivan	504890-INSTRUCTOR	FT	110001	60,514.46	3%	\$	1,815.43	\$	-	\$	62,329.89
4/6/2020	U00011353	Laurant, Daniel	Lacombe	509040-INSTRUCTOR	FT	110001	42,150.00	3%	\$	1,264.50	\$	-	\$	43,414.50
4/6/2020	U01427366	Lee, Joycelyn	Hammond Area	509040-INSTRUCTOR	FT	110001	47,305.12	3%	\$	1,419.15	\$	-	\$	48,724.27
4/6/2020	U01858737	Lott, Theresa	Hammond Area	509040-INSTRUCTOR	FT	110001	45,362.00	3%	\$	1,360.86	\$	-	\$	46,722.86
4/6/2020	U01787747	Martin, Joshua	Lacombe	509040-INSTRUCTOR	FT	110001	40,798.30	3%	\$	1,223.95	\$	-	\$	42,022.25
4/6/2020	U01846024	Martinez Arrieta, Meghan	Lacombe	509040-INSTRUCTOR	FT	110001	38,193.00	3%	\$	1,145.79	\$	-	\$	39,338.79
4/6/2020	N00025041	McCord, Stephen	Lacombe	509040-INSTRUCTOR	FT	110001	50,458.46	3%	\$	1,513.75	\$	-	\$	51,972.21
4/6/2020	U01811016	McNabb, Robert	Hammond Area	509040-INSTRUCTOR	FT	110001	42,650.00	3%	\$	1,279.50	\$	-	\$	43,929.50
4/6/2020	U01835214	Meeker, Nute	Sullivan	504890-LEAD INSTRUCT	FT	110001	65,681.64	3%	\$	1,970.45	\$	-	\$	67,652.09
4/6/2020	U01364932	Meier, Adam	Lacombe	509040-INSTRUCTOR	FT	110001	37,197.42	3%	\$	1,115.92	\$	-	\$	38,313.34
4/6/2020	U01359905	Mizell, Robin	Hammond Area	509040-INSTRUCTOR	FT	110001	42,268.90	3%	\$	1,268.07	\$	-	\$	43,536.97
4/6/2020	U00011465	Mizell, Tony	Sullivan	550590-MASTER INSTRU	FT	110001	44,586.87	3%	\$	1,421.89	\$	7,500.00	\$	56,318.21
4/6/2020	U00011451	Mumphy, Sheila	Sullivan	550590-MASTER INSTRU	FT	110001	44,586.87	3%	\$	1,337.61	\$	7,500.00	\$	53,424.48
4/6/2020	U01235317	Pate, Robert	Lacombe	509040-INSTRUCTOR	FT	110001	40,150.00	3%	\$	1,204.50	\$	-	\$	41,354.50
4/6/2020	U01790819	Pekhril, Sagar	Lacombe	509040-INSTRUCTOR	FT	110001	36,320.00	3%	\$	1,089.60	\$	-	\$	37,409.60
4/6/2020	U01560464	Polk, John	Sullivan	509040-INSTRUCTOR	FT	110001	44,185.97	3%	\$	1,325.58	\$	-	\$	45,511.55
4/6/2020	U00199791	Powers, Daina	Florida Parishes	509040-INSTRUCTOR	FT	110001	44,093.00	3%	\$	1,322.79	\$	-	\$	45,415.79
4/6/2020	U00800087	Raki, Said	Lacombe	509040-INSTRUCTOR	FT	110001	40,960.50	3%	\$	1,228.82	\$	-	\$	42,189.32
4/6/2020	U00707089	Rauch, Leonard	Hammond Area	509040-INSTRUCTOR	FT	110001	40,150.00	3%	\$	1,204.50	\$	-	\$	41,354.50
4/6/2020	U01410388	Rayborn, Dorothy	Lacombe	509040-INSTRUCTOR	FT	110001	31,229.80	3%	\$	996.89	\$	-	\$	32,166.69
4/6/2020	U01761648	Reche, Cary	Hammond Area	509040-INSTRUCTOR	FT	110001	41,150.00	3%	\$	1,264.50	\$	-	\$	43,414.50
4/6/2020	U01649490	Ronitto, A	Lacombe	509040-INSTRUCTOR	FT	110001	41,361.50	3%	\$	1,240.85	\$	-	\$	42,602.35
4/6/2020	U01572369	Salmon, Lynette	Hammond Area	509040-INSTRUCTOR	FT	110001	46,181.08	3%	\$	1,385.43	\$	-	\$	47,566.51
4/6/2020	U00166755	Savoie, Randy	Lacombe	504890-LEAD INSTRUCT	FT	225371	60,733.00	3%	\$	1,821.99	\$	-	\$	62,554.99
4/6/2020	U01362070	Sheridan, Jennifer	Hammond Area	509040-INSTRUCTOR	FT	110001	36,893.00	3%	\$	1,106.79	\$	-	\$	37,999.79
4/6/2020	U00011429	Singley, Michael	Sullivan	509030-ASSISTANT PRO	FT	110001	51,650.50	3%	\$	1,549.52	\$	2,100.00	\$	55,300.02
4/6/2020	U00248577	Siriphon, Vicki	Livingston	509040-INSTRUCTOR	FT	225397	40,148.44	3%	\$	1,204.45	\$	-	\$	41,352.89
4/6/2020	U01906254	Spikes, Taryn	Lacombe	509040-INSTRUCTOR	FT	225787	44,504.84	3%	\$	1,335.15	\$	-	\$	45,839.99
4/6/2020	U00092159	Sterling, Loren	Hammond Area	504890-INSTRUCTOR	FT	110001	59,045.78	3%	\$	1,771.37	\$	-	\$	60,817.15
4/6/2020	U00031609	Stevens, Marina	Lacombe	509040-INSTRUCTOR	FT	110001	42,650.00	3%	\$	1,279.50	\$	-	\$	43,929.50
4/6/2020	U01551087	Stewart, David	Florida Parishes	509040-INSTRUCTOR	FT	110001	45,748.46	3%	\$	1,372.45	\$	-	\$	47,120.91
4/6/2020	U01233095	Sylvest, Telisa	Lacombe	509040-ASSISTANT PRO	FT	110002	43,751.35	3%	\$	1,312.54	\$	2,100.00	\$	47,163.89
4/6/2020	U01707077	Taylor, David	Lacombe	509040-INSTRUCTOR	FT	110001	43,150.00	3%	\$	1,294.50	\$	-	\$	44,444.50
4/6/2020	U01907646	Taylor, Brittany	Hammond Area	509040-INSTRUCTOR	FT	110001	35,900.31	3%	\$	1,077.01	\$	-	\$	36,977.32
4/6/2020	U00108493	Trosclair, Stacey	Sullivan	509040-INSTRUCTOR	FT	110001	41,350.00	3%	\$	1,240.50	\$	-	\$	42,590.50
4/6/2020	U01788807	Underwood, Lisa	Sullivan	509040-INSTRUCTOR	FT	110001	39,065.60	3%	\$	1,171.97	\$	-	\$	40,237.57
4/6/2020	U01526645	Vesper, Harold	Hammond Area	509040-INSTRUCTOR	FT	110001	41,362.74	3%	\$	1,240.88	\$	-	\$	42,603.62
4/6/2020	U01901331	Vignes, Ollie	Lacombe	504890-INSTRUCTOR	FT	110001	42,650.00	3%	\$	1,279.50	\$	-	\$	43,929.50
4/6/2020	U00039835	Williams, Brandy	Lacombe	509040-INSTRUCTOR	FT	225794	42,649.20	3%	\$	1,279.48	\$	-	\$	43,928.68
4/6/2020	U01362079	Wilson, Gregory	Hammond Area	509040-INSTRUCTOR	FT	110001	45,748.48	3%	\$	1,372.45	\$	-	\$	47,120.93

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4/6/2020	LO1090157	Winters, Stacy	Hammond Area	509040-INSTRUCTOR	FT	110001		41,350.00	3%	\$	1,240.50	\$	-	\$	42,590.50
4/6/2020	N00024642	Zanon, Atendra	Sullivan	509040-LEAD INSTRUCT	FT	110001		44,505.00	3%	\$	1,335.15	\$	-	\$	45,840.15
4/6/2020	LO1913126	Zanon, Tommie	Sullivan	509040-INSTRUCTOR	FT	110001		42,150.00	3%	\$	1,264.50	\$	-	\$	43,414.50



LOUISIANA TECHNICAL COMMUNITY COLLEGE

Summary of Unclassified HIRES

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	01/27/2020	Mary Murray	INSTRUCTOR, Allied Health- Practical Nursing	12 Month Faculty	ASN- Nursing	\$49,049.00	\$19,619.60	\$68,668.60
Replacement	03/02/2020	Mary Simms	FIN AID OFFICER, Financial Aid (include Vet Affairs)	12 Month Regular	MA- Psychology	\$42,500.00	\$17,000.00	\$59,500.00

Summary of Unclassified SEPARATIONS

APRIL 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Death	02/02/2020	Derrick Phillips	HCVO COORDINATOR, Transp- Heavy Constr Vehicle Op	12 Month Regular	(\$52,298.93)	(\$20,919.57)	(\$73,218.50)



Summary of Unclassified HIRES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact	
Unclassified Hire	01/13/2020	Marie Brown	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	RN	\$43,300.00	\$17,320.00	\$60,620.00	
Replacement	11/18/2019	Jackie Cantrell	ACCOUNTANT, Accounting/Finance	12 Month Regular	MBA	\$62,000.00	\$24,800.00	\$86,800.00	
Unclassified Hire	2/17/2020	Ronald Mills	DIRECTOR, Workforce Development	12 Month Regular	MBA	\$60,000.00	\$24,000.00	\$84,000.00	

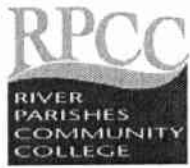
Summary of Unclassified CHANGES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Adjustment	02/24/2020	Alaa Khalil	ASSISTANT PROFESSOR, Math and Sciences-Biology	ASSISTANT PROFESSOR, Math and Sciences-Biology	9 Month Faculty	\$43,331.76	\$39,140.00	\$1,676.70	\$5,868.46
Adjustment	02/24/2020	Andrew Dorta	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$41,729.48	\$37,080.00	\$1,859.79	\$6,509.27
Adjustment	02/24/2020	Anthony Austin	ASSISTANT PROFESSOR, Lib Arts-Developmental Studies	ASSISTANT PROFESSOR, Lib Arts-Developmental Studies	9 Month Faculty	\$41,292.81	\$37,080.00	\$1,685.12	\$5,897.93
Adjustment	02/24/2020	Brian Quat	ASSISTANT PROFESSOR, Liberal Arts-English-English	ASSISTANT PROFESSOR, Liberal Arts-English-English	9 Month Faculty	\$40,924.44	\$39,140.00	\$713.78	\$2,498.22
Adjustment	02/24/2020	Christine Griggs	PROFESSOR, Math and Sciences-Mathematics	PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$44,883.16	\$40,170.00	\$1,885.26	\$6,598.42
Adjustment	02/24/2020	Earl Wilson	ASSOCIATE PROFESSOR, Allied H-Emergency Medical Tech	ASSOCIATE PROFESSOR, Allied H-Emergency Medical Tech	9 Month Faculty	\$43,789.48	\$39,140.00	\$1,859.79	\$6,509.27
Adjustment	02/24/2020	Gregory Bazin	PROFESSOR, Math and Sciences-Mathematics	PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$43,853.16	\$39,140.00	\$1,885.26	\$6,598.42
Adjustment	02/24/2020	John Washington	INSTRUCTOR, Mech-HVAC	INSTRUCTOR, Mech-HVAC	9 Month Faculty	\$40,495.68	\$40,000.00	\$198.27	\$693.95
Adjustment	02/24/2020	Juanila Gilbert	ASSISTANT PROFESSOR, Allied Health-Nursing LPN	ASSISTANT PROFESSOR, Allied Health-Nursing LPN	9 Month Faculty	\$48,541.62	\$43,260.00	\$2,112.65	\$7,394.27
Adjustment	02/24/2020	Juliette Jackson	PROFESSOR, Visual/Perf. Arts - Fine Arts	PROFESSOR, Visual/Perf. Arts - Fine Arts	9 Month Faculty	\$45,353.03	\$44,805.00	\$219.21	\$767.24
Adjustment	02/24/2020	Karen Schubert	INSTRUCTOR, Computer Information Systems	INSTRUCTOR, Computer Information Systems	9 Month Faculty	\$40,066.49	\$40,000.00	\$26.60	\$93.09
Adjustment	02/24/2020	Kathleen Leblanc	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$41,643.38	\$37,080.00	\$1,825.35	\$6,388.73
Adjustment	02/24/2020	Keith Province	INSTRUCTOR, Precision Trades-Welding	INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	\$40,018.27	\$40,000.00	\$7.31	\$25.58
Adjustment	02/24/2020	Klaus Heyer	PROFESSOR, Math and Sciences-Biology	PROFESSOR, Math and Sciences-Biology	9 Month Faculty	\$47,576.21	\$44,805.00	\$1,108.48	\$3,879.69
Adjustment	02/24/2020	Lauren Winters	ASSISTANT PROFESSOR, Allied Health-Nursing LPN	ASSISTANT PROFESSOR, Allied Health-Nursing LPN	9 Month Faculty	\$48,541.62	\$43,260.00	\$2,112.65	\$7,394.27
Adjustment	02/24/2020	Nicholas Slie	ASSOCIATE PROFESSOR, Visual/Perf. Arts -Theater	ASSOCIATE PROFESSOR, Visual/Perf. Arts -Theater	9 Month Faculty	\$42,810.18	\$38,419.00	\$1,756.47	\$6,147.65

Adjustment	02/24/2020	Rachel Guidry	INSTRUCTOR, Allied Health-Nursing LPN	INSTRUCTOR, Allied Health-Nursing LPN	9 Month Faculty	\$44,149.86	\$43,260.00	\$355.94	\$1,245.80
Adjustment	02/24/2020	Rose Frazier	PROFESSOR, Health Service Office Management	PROFESSOR, Health Service Office Management	9 Month Faculty	\$44,705.30	\$40,170.00	\$1,814.12	\$6,349.42
Adjustment	02/24/2020	Shirley Millbern	INSTRUCTOR, Allied Health-Nursing LPN	INSTRUCTOR, Allied Health-Nursing LPN	9 Month Faculty	\$45,376.25	\$43,775.00	\$640.50	\$2,241.75
Adjustment	02/24/2020	Stephen Waddell	PROFESSOR, Math and Sciences-Biology	PROFESSOR, Math and Sciences-Biology	9 Month Faculty	\$47,032.09	\$42,230.00	\$1,920.84	\$6,722.93

Summary of Unclassified SEPARATIONS

APRIL 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	02/07/2020	Marvin Gore	TECHNICIAN, Facilities Adm (Project Mgt, etc.)	12 Month Regular	(\$41,199.96)	(\$16,479.98)	(\$57,679.94)
Retirement	11/17/2019	Karen Dragon	ACCOUNTANT, Accounting/Finance	12 Month Regular	(\$64,890.00)	(\$25,956.00)	(\$90,846.00)
Resigned	9/20/2019	Eugene Oberly	DIRECTOR, Workforce Development	12 Month Regular	(\$58,000.00)	(\$23,200.00)	(\$81,200.00)



Summary of Unclassified HIRES

APRIL 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	02/24/2020	Cherry Masters	INSTRUCTOR (12 mos), Allied Health- Practical Nursing	12 Month Faculty	BS - Nursing	\$49,000.00	\$19,600.00	\$68,600.00
Replacement	01/27/2020	Tannia Hargrave	INSTRUCTOR (CNA Inst), Allied Health- Medical Assistant	9 Month Faculty	LPN	\$35,000.00	\$14,000.00	\$49,000.00

Summary of Unclassified CHANGES

APRIL 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Title Change	01/27/2020	William McGee	WRU INSTRUCTOR, Workforce Development	INSTRUCTOR, Workforce Development	12 Month Faculty	\$48,211.80	\$48,211.80	\$0.00	\$0.00
Job Reclass.	02/24/2020	Beatrice Evans	HR ANALYST-PAYROLL, Human Resources	COORDINATOR, Human Resources	12 Month Regular	\$41,000.00	\$38,201.63	\$1,119.35	\$3,917.72



South Louisiana
Community College

Summary of Unclassified HIRES

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	01/13/2020	Lyndsey Guidry	GRAPHIC DESIGNER, Office of Public Relations	12 Month Regular	BFA	\$37,257.00	\$14,902.80	\$52,159.80
Unclassified Hire	01/13/2020	Shanea Nelson	DIRECTOR, Workforce Development	12 Month Regular	DOP	\$79,805.00	\$31,922.00	\$111,727.00
Unclassified Hire	02/10/2020	Debra Harrington	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	ASN	\$50,000.00	\$20,000.00	\$70,000.00
Unclassified Hire	02/10/2020	Derek Stewart	REPRESENTATIVE-BSR, Workforce Development	12 Month Regular	MS	\$40,475.00	\$16,190.00	\$56,665.00
Unclassified Hire	02/10/2020	Kyle Carmouche	REPRESENTATIVE-BSR, Workforce Development	12 Month Regular	BS	\$40,475.00	\$16,190.00	\$56,665.00
Unclassified Hire	02/10/2020	Stephen Broussard	REPRESENTATIVE-BSR, Workforce Development	12 Month Regular	BS	\$40,475.00	\$16,190.00	\$56,665.00
Unclassified Hire	02/24/2020	Anthony Lathan	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	BS	\$33,612.80	\$13,445.12	\$47,057.92
Unclassified Hire	02/24/2020	Arsenio Andrus	ADVISOR-WORKFORCE, Workforce Development	12 Month Regular	MS	\$35,003.00	\$14,001.20	\$49,004.20
Unclassified Hire	02/24/2020	Aunjane Sims	COORDINATOR-INTAKE, Workforce Development	12 Month Regular		\$33,612.80	\$13,445.12	\$47,057.92
Unclassified Hire	02/24/2020	Carla Celestine	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	AS	\$33,612.80	\$13,445.12	\$47,057.92
Unclassified Hire	02/24/2020	Garrick Brown	COORDINATOR-COMM ENGAGE, Workforce Development	12 Month Regular	MBA	\$39,411.00	\$15,764.40	\$55,175.40
Unclassified Hire	02/24/2020	Gerrilynn Thomas	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	BS	\$33,612.80	\$13,445.12	\$47,057.92
Unclassified Hire	02/24/2020	Jason Hughes	COORDINATOR-COMM ENGAGE, Workforce Development	12 Month Regular	BS	\$39,411.00	\$15,764.40	\$55,175.40
Unclassified Hire	02/24/2020	MacArthur Lindon	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	N/A	\$33,612.80	\$13,445.12	\$47,057.92
Unclassified Hire	02/24/2020	Stacey Veal	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	N/A	\$33,612.80	\$13,445.12	\$47,057.92
Unclassified Hire	02/24/2020	Terry DarDar	COORDINATOR-INTAKE, Workforce Development	12 Month Regular	N/A	\$33,612.80	\$13,445.12	\$47,057.92
Unclassified Hire	02/24/2020	Thako Davidson	SPECIALIST-IT NETWORK, Workforce Development	12 Month Regular	N/A	\$41,838.00	\$16,735.20	\$58,573.20
Replacement	01/20/2020	Gwendolyn Foreman	COORDINATOR - INTERIM, Workforce Development	12 Month Regular	MED	\$40,725.00	\$16,290.00	\$57,015.00

Replacement	01/20/2020	Rachell Martin	BUS DEV OFFICER-INTERIM, Workforce Development	12 Month Regular	BGS	\$54,965.00	\$21,986.00	\$76,951.00
Replacement	02/17/2020	Anthony Baham	SAFETY COORDINATOR, Safety/Risk Management	12 Month Regular	BS	\$45,468.00	\$18,187.20	\$63,655.20
Replacement	03/02/2020	Whitney Fontenot	STAFF ACCOUNTANT II, Accounting/Finance	12 Month Regular	BSAD- Finance (ACT)	\$39,753.00	\$15,901.20	\$55,654.20

Summary of Unclassified CHANGES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	01/13/2020	Brandy Martin	SA ADVISOR II, Bursar's Office	ADVISOR, Bursar's Office	12 Month Regular	\$43,680.00	\$30,422.52	\$5,302.99	\$18,560.47
Job Re Classified	01/13/2020	Daniel Forestier	INSTRUCTOR, Transp-Commercial Truck Driving	INSTRUCTOR, Transp-Commercial Truck Driving	12 Month Faculty	\$60,000.00	\$60,000.00	\$0.00	\$0.00
New Position	01/13/2020	Sheryl Tevis	SUPPORT COORDINATOR, Safety/Risk Management	ADMIN COORD 3, Safety/Risk Management	12 Month Regular	\$38,859.00	\$27,456.00	\$4,561.20	\$15,964.20
Emergency Interim Appointment	1/20/2020	Rachell Martin	BUSINESS DEVELOPMENT OFFICER, Workforce Development	WRKFC TR COORDINATOR, Workforce Development	Emergency Interim Appointment	\$54,965.00	\$49,668.90	\$2,118.44	\$7,414.54
New Position	02/10/2020	Candace Guy	COORDINATOR-COMM ENGAGE, Workforce Development	Case Manager II, Workforce Development	12 Month Regular	\$39,411.00	\$35,876.28	\$1,413.89	\$4,948.61
New Position	02/10/2020	Carolyn Signorelli	COORDINATOR-SENIOR, Workforce Development	Case Manager II, Workforce Development	12 Month Regular	\$35,876.28	\$35,876.28	\$0.00	\$0.00
New Position	02/10/2020	Casey Harmon	COORDINATOR-SENIOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$36,593.79	\$36,593.79	\$0.00	\$0.00
New Position	02/10/2020	Charles Duplechin	ADVISOR-SENIOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$38,325.00	\$36,593.81	\$692.48	\$2,423.67
New Position	02/10/2020	Christine Kelly	COORDINATOR, Workforce Development	ADVISOR-WIOA WORKFORCE, Workforce Development	12 Month Regular	\$35,003.00	\$35,003.00	\$0.00	\$0.00
New Position	02/10/2020	Denise Halvorson	COORDINATOR-INTAKE, Workforce Development	ADVISOR-WIOA WORKFORCE, Workforce Development	12 Month Regular	\$35,003.00	\$35,003.00	\$0.00	\$0.00
New Position	02/10/2020	Jacqueline Guillory	ADVISOR-SENIOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$38,325.00	\$36,593.81	\$692.48	\$2,423.67
New Position	02/10/2020	James Freeman	SPECIALIST, Workforce Development	INFORMATION OFFICER, Workforce Development	12 Month Regular	\$46,920.00	\$38,491.78	\$3,371.29	\$11,799.51
New Position	02/10/2020	Janice Choplin	ADVISOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$36,593.79	\$36,593.79	\$0.00	\$0.00
New Position	02/10/2020	John Soileau	COORDINATOR-SENIOR, Workforce Development	Case Manager I, Workforce Development	12 Month Regular	\$35,214.40	\$25,500.28	\$3,885.65	\$13,599.77
New Position	02/10/2020	Juliette Boudreaux	COORDINATOR, Workforce Development	REPRESENTATIVE, Workforce Development	12 Month Regular	\$39,411.00	\$24,181.30	\$6,091.88	\$21,321.58

New Position	02/10/2020	Kimberly Provost	ADVISOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$36,593.79	\$36,593.79	\$0.00	\$0.00
New Position	02/10/2020	Linda Hill	ADVISOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$36,593.79	\$36,593.79	\$0.00	\$0.00
New Position	02/10/2020	Michael Dupuis	COORDINATOR-SENIOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$36,593.81	\$36,593.81	\$0.00	\$0.00
New Position	02/10/2020	Nancy Broussard	ADVISOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$36,593.79	\$36,593.79	\$0.00	\$0.00
New Position	02/10/2020	Nicholas Pitre	INFRASTRUCTURE MGR, Academic Computing Services	ADMINISTRATOR, Academic Computing Services	12 Month Regular	\$70,087.00	\$67,039.94	\$1,218.82	\$4,265.88
Adjustment	02/10/2020	Nicholas Pitre	INFRASTRUCTURE MGR, Academic Computing Services	INFRASTRUCTURE MGR, Academic Computing Services	12 Month Regular	\$70,687.00	\$70,087.00	\$240.00	\$840.00
New Position	02/10/2020	Roxane Richard	COORDINATOR-INTAKE, Workforce Development	CASE MANAGER I, Workforce Development	12 Month Regular	\$33,612.80	\$24,620.96	\$3,596.74	\$12,588.58
New Position	02/10/2020	Shariene Toussaint	ADVISOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$36,593.79	\$36,593.79	\$0.00	\$0.00
New Position	02/10/2020	Sherrill Frye	COORDINATOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$39,411.00	\$36,593.79	\$1,126.88	\$3,944.09
New Position	02/10/2020	Theresa Jones	ADVISOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$36,593.79	\$36,593.79	\$0.00	\$0.00
New Position	02/10/2020	Tronda Glodd	ADVISOR, Workforce Development	CASE MANAGER II, Workforce Development	12 Month Regular	\$36,593.79	\$36,593.79	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

APRIL 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	01/17/2020	Vehleshia Castle	ACCOUNTANT, Accounting/Finance	12 Month Regular	(\$39,753.00)	(\$15,901.20)	(\$55,654.20)
Resignation	01/31/2020	Johnathan Tapia	INFORMATION OFFICER, Workforce Development	12 Month Regular	(\$37,748.80)	(\$15,099.52)	(\$52,848.32)
Resignation	01/31/2020	Nina Prescott	WKFC TRNG COORD IWTP, Workforce Development	12 Month Regular	(\$43,747.80)	(\$17,499.12)	(\$61,246.92)
Resignation	02/03/2020	Amie Harris	ADVISOR-WIOA WORKFORCE, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)
Discharge	02/24/2020	Karen Goodly	DIRECTOR OF ADULT ED, Adult Basic Education	12 Month Regular	(\$72,459.47)	(\$28,983.79)	(\$101,443.26)
Death	02/26/2020	Donald Guillory	MANAGER-OPERATIONS, Plant Opr&Maint-Plant Maint	12 Month Regular	(\$61,014.40)	(\$24,405.76)	(\$85,420.16)
Resignation	02/27/2020	Emma Bush	EXEC DIRECTOR-WIOA, Workforce Development	12 Month Regular	(\$103,874.24)	(\$41,549.70)	(\$145,423.94)
Resignation	03/02/2020	Joseph Cormier	ADVISOR-WIOA WORKFORCE, Workforce Development	12 Month Regular	(\$35,003.00)	(\$14,001.20)	(\$49,004.20)

Resignation	03/06/2020	Mary Toups	ASST DIRECTOR, Disability Services	12 Month Regular	(\$56,403.00)	(\$22,561.20)	(\$78,964.20)
Elimination of Position	03/06/2020	Sydni LaFleur	SPECIALIST, Adult Basic Education	12 Month Regular	(\$36,905.00)	(\$14,762.00)	(\$51,667.00)



Summary of Unclassified HIRES

APRIL 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
New Position	02/03/2020	Kimberly Stanton	SPECIALIST, Student Affairs Answer Center	12 Month Regular	AAA, ABS	\$28,499.95	\$11,399.98	\$39,899.93
Initial Hire	02/24/2020	Randall Dougharty	INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	High School Diploma	\$42,880.00	\$17,152.00	\$60,032.00
Replacement	03/02/2020	Courtney Celestine	COORDINATOR, Student	12 Month Regular	BA	\$34,500.00	\$13,800.00	\$48,300.00
Replacement	03/10/2020	Tammy Abraham	EXECUTIVE ASSISTANT, Campus Provost/Administrator	12 Month Regular	High School Diploma	\$42,000.00	\$16,800.00	\$58,800.00

Summary of Unclassified CHANGES

APRIL 2020									
Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Normal Career Progression	01/27/2020	Annamarie Lawson	SPECIALIST, Admissions and Records	TUTOR, Academic Learning Center-Tutoring	12 Month Regular	\$35,000.00	\$21,507.20	\$5,397.12	\$18,889.92
Title Change	02/10/2020	Barbara Forsythe	DUAL ENROLL SPECIALIST, Registrar's Office	REGISTRATION SPECIALIST, Registrar's Office	12 Month Regular	\$35,381.96	\$35,381.96	\$0.00	\$0.00
Title Change	02/10/2020	Jeremy Ryder	DUAL ENROLL COORDINATOR, Registrar's Office	COORDINATOR, Registrar's Office	12 Month Regular	\$42,449.53	\$42,449.53	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

APRIL 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	02/07/2020	Karla Hennagin	GRNT & PROJ COORDINATOR, Grant - Administration	12 Month Regular	(\$50,000.00)	(\$20,000.00)	(\$70,000.00)
Resignation	02/28/2020	Eduardo Castillo	INSTRUCTOR, Industrial Trades-Pipefitting	12 Month Faculty	(\$53,177.32)	(\$21,270.93)	(\$74,448.25)
Resignation	03/13/2020	Avonda Biggs	EXECUTIVE ASST TO VCAA, Campus Provost/Administrator	12 Month Regular	(\$43,055.76)	(\$17,222.30)	(\$60,278.06)



Louisiana Community & Technical College System

Changing Lives, Creating Futures

Summary of Unclassified HIRES

APRIL 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/Degree Held	Salary	Benefits	Total Impact
Replacement	01/27/2020	Brittney Williams	ASSTEXDIRCAR&TEC HED-INT, Grant - General	12 Month Regular	MA	\$97,000.00	\$38,800.00	\$135,800.00
Replacement	02/10/2020	Dayna Blanchard	ACTINGDIR-MEPOL-INTERIM, Educational/Workforce Services	12 Month Regular	MBA	\$103,000.00	\$41,200.00	\$144,200.00
Replacement	03/09/2020	Thomas Eldredge	SYSTEMS ADMINISTRATOR, IT Adm. Office	12 Month Regular	BA- History	\$65,000.00	\$26,000.00	\$91,000.00

Summary of Unclassified CHANGES

APRIL 2020

Action	Date	Employee Name	Position Title & Department To	Position Title & Department From	Appointment Type	Salary To	Salary From	Benefits	Total Impact
Additional Duty Increase	01/20/2020	Christopher Broadwater	VP- WORKFORCEPOLICY, Educational/Workforce Services	VP- WORKFORCEPOLICY, Educational/Workforce Services	12 Month Regular	\$190,323.00	\$158,602.50	\$12,688.20	\$44,408.70
Additional Duty Increase	01/27/2020	Anthony Brown	DIROFOPERRSK&EM, Facilities Adm (Project Mgt, etc.)	DIROFOPERRSK&EM, Facilities Adm (Project Mgt, etc.)	12 Month Regular	\$185,606.36	\$164,606.36	\$8,400.00	\$29,400.00
Equity in Range Pay Increase	01/27/2020	Emily Campbell	CHIEFENROLLMGMT OFFICR, VP of Student Svcs	CHIEFENROLLMGMT OFFICR, VP of Student Svcs	12 Month Regular	\$146,000.00	\$140,385.00	\$2,246.00	\$7,861.00
Equity in Range Pay Increase	01/27/2020	Landon Corbin	CRDADULTDIGMEDOU TRCH, Office of Public Relations	CRDADULTDIGMEDOU TRCH, Office of Public Relations	12 Month Regular	\$60,650.00	\$57,750.00	\$1,160.00	\$4,060.00
Job Reclassification	01/27/2020	Michael Davis	MANAGER OF NETWORKING, IT Adm. Office	NETWORKENGINEER, IT Adm. Office	12 Month Regular	\$81,639.38	\$75,639.38	\$2,400.00	\$8,400.00
Job Reclassification	01/27/2020	Samuel Bourque	MANAGERITCAMPUS SERV, IT Adm. Office	SYSTEMADMINISTRATOR, IT Adm. Office	12 Month Regular	\$81,695.00	\$79,695.00	\$800.00	\$2,800.00
Equity in Range Pay Increase	01/27/2020	Tawn Augustus	ASSOCDIRPRGRMCO MPLNCE, Grant - General	ASSOCDIRPRGRMCO MPLNCE, Grant - General	12 Month Regular	\$99,945.00	\$84,945.00	\$6,000.00	\$21,000.00

Summary of Unclassified SEPARATIONS

APRIL 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	01/23/2020	Anthony Perschall	SYSTEMADMINISTRATOR, IT Adm. Office	12 Month Regular	(\$73,400.00)	(\$29,360.00)	(\$102,760.00)

Resignation	01/31/2020	Deborah Anderson	ANIMATIONSPECIALIS T-FS, Grant - General	12 Month Regular	(\$65,520.00)	(\$26,208.00)	(\$91,728.00)
Resignation	02/14/2020	Joan Davis	VP- POLICY&COMPLIANCE Chand/RegDirector/Pres	12 Month Regular	(\$150,000.00)	(\$60,000.00)	(\$210,000.00)
Retirement	02/14/2020	Raye Spillman	DIROFWRUSERVICES, Grant - General	12 Month Regular	(\$109,777.50)	(\$43,911.00)	(\$153,688.50)
Resignation	02/21/2020	James Lundblade	ITTECHNICIAN-CLTCC, IT Adm. Office	12 Month Regular	(\$60,375.00)	(\$24,150.00)	(\$84,525.00)
Retirement	02/21/2020	Jefferson Rials	PROGRMPERFORMAN CE&DQMGR, Grant - General	12 Month Regular	(\$94,500.00)	(\$37,800.00)	(\$132,300.00)
Retirement	3/22/2020	Julie Rollins	BUSANALYYSTWKFDE V. - General	12 Month Regular	(\$60,637.50)	(\$24,255.00)	(\$84,892.50)

Louisiana Community and Technical College System

Personnel Summary

June, 2020

	Cessation of Employment								
	Retirements	Resignations	Terminations	Other	Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
Baton Rouge Community College	0	0	0	0	0	0	1	0	1
Bossier Parish Community College	0	2	1	0	0	0	2	1	0
Central La. Technical Community College	0	3	1	1	0	0	4	3	0
Delgado Community College	0	0	0	0	0	0	0	0	0
Fletcher Technical Community College	0	0	2	0	0	0	0	0	0
Louisiana Delta Community College	1	1	3	0	0	0	0	1	2
Northshore Technical Community College	0	0	0	0	0	0	0	0	0
Northwest Louisiana Technical CommunityCollege	0	0	0	1	0	0	0	0	0
Nunez Community College	0	0	0	1	0	0	0	0	1
River Parishes Community College	0	0	0	0	0	0	0	1	0
South Louisiana Community College	0	3	0	0	0	0	2	3	6
Sowela Technical Community College	0	1	0	0	0	0	4	2	0
LCTC System Operations	1	0	0	0	0	0	1	0	0
Total LCTCS	2	10	7	3	0	0	14	11	10



Summary of Unclassified HIRES

MAY 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact	
Unclassified Hire- Rehire - Competitive Hire	04/20/2020	Tracy McGill	MANAGER, Workforce Development & Continuing Ed	12 Month Regular	Bachelor	\$50,500.00	\$20,200.00	\$70,700.00	
Unclassified Hire-	04/06/2020	John Anglin	INTERIM HEAD COACH, Athletics	12 Month Regular	Master	\$48,000.00	\$19,200.00	\$67,200.00	

Summary of Unclassified CHANGES

MAY 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	From	To	Salary	Benefits	Total Impact
Promotion-Competitive Hire	03/16/2020	Adrian Crawford	DEAN, Academic Learning Resource-Library	INSTRUCTOR, Academic Learning Resource-Library	12 Month Regular	\$70,000.00	\$48,093.76	\$8,762.50	\$30,668.74

Summary of Unclassified SEPARATIONS

MAY 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact		
Resignation	04/05/2020	Christopher Lovell	HEAD COACH, Athletics	12 Month Regular	(\$51,417.60)	(\$20,567.04)	(\$71,984.64)		
Termination	04/17/2020	Michael Jerome	TELE/COMP SUPPORT TECHNICIAN, Computer Services	12 Month Regular	(\$44,737.66)	(\$17,895.07)	(\$62,632.75)		
Resignation	04/30/2020	Joseph Opperman	MANAGER, Physical Plant	12 Month Regular	(\$48,490.00)	(\$19,386.00)	(\$67,886.00)		

Summary of Summer Faculty

Summer 2020



Summary of Unclassified HIRES

JUNE 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	04/06/2020	Latasha Patrick	PARAEDUCATOR, Innovative Learning	12 Month Regular	BA	\$38,001.60	\$15,200.64	\$53,202.24
Replacement	03/09/2020	John Heatly	SPECIALIST-PBI, Student Services - General Expense	12 Month Regular	BA	\$48,000.00	\$19,200.00	\$67,200.00

Summary of Unclassified HIRES

JUNE 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact	
HIRE	01/18/2020	Ramona Guin	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	MSN	\$22,222.26	\$8,888.90	\$31,111.16	
Emergency Interim Appointment	02/17/2020	Rocky Duplichan	INSTRUCTOR INTERIM, Prec	12 Month Faculty	AS	\$45,000.00	\$18,000.00	\$63,000.00	
Unclassified Hire	03/09/2020	Damion Zaunbrecher	Trds-Advanced Manufacturing INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	Trades Diploma	\$14,950.00	\$5,980.00	\$20,930.00	
Unclassified Hire	04/20/2020	Carl Close	LIBRARIAN ASSISTANT, Academic Learning Resource- Library	12 Month Regular	MLIS- Library Science (ACT)	\$45,000.00	\$18,000.00	\$63,000.00	

Summary of Unclassified CHANGES

JUNE 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact		
Corrective Pay	01/18/2020	Ramona Guin	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	\$23,611.10	\$22,222.26	\$555.54	\$1,944.38	
Position Status Change	02/11/2020	William Tulak	VICE-CHANC Acad & Stud, VC for Student Affairs (Adm)	12 Month Regular	\$109,500.00	\$109,500.00	\$0.00	\$0.00	
Adjustment	04/01/2020	William Tulak	VICE-CHANC Acad & Stud, VC for Student Affairs (Adm)	12 Month Regular	\$104,037.76	\$109,500.00	(\$2,184.90)	(\$7,647.14)	

Summary of Unclassified SEPARATIONS

JUNE 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact		
Discharge	01/30/2020	Wondetra Valley	PARAEDUCATOR, Adult Basic Education	12 Month Regular	(\$18,200.00)	(\$7,280.00)	(\$25,480.00)		
Resignation	02/28/2020	Christopher Stakes	INSTRUCTOR, Transp- Commercial Truck Driving	12 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)		
Resignation	04/17/2020	Rocky Duplichan	INSTRUCTOR INTERIM, Prec Trds-Advanced Manufacturing	12 Month Faculty	(\$45,000.00)	(\$18,000.00)	(\$63,000.00)		
Resignation	05/01/2020	Mary Baronet	ASSISTANT TO CHANCELLOR, General	12 Month Regular	(\$50,000.00)	(\$20,000.00)	(\$70,000.00)		
Elimination of Position	05/12/2020	Joe Dantin	INSTRUCTOR, Construction Trades-Electrician	12 Month Faculty	(\$65,000.00)	(\$26,000.00)	(\$91,000.00)		

Summary of Unclassified HIRES

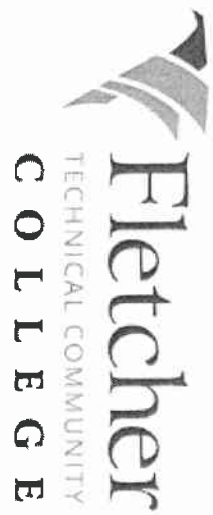
JUNE 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total	
Replacement	03/23/2020	Shadavain Hackney	FIN DIRECTOR LSBCC, Educational/Workforce Services	12 Month Regular	BS	\$60,000.00	\$24,000.00	\$84,000.00	
Replacement	04/06/2020	Harry Anderson	ADVISOE FINANCIAL AID, Financial Aid (include Vet Affairs)	12 Month Regular	MA	\$35,558.00	\$14,227.20	\$49,795.20	

Summary of Unclassified CHANGES

JUNE 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total		
Promotion	04/20/2020	Randy Wilkerson	DIRECTOR PLANT/FACIL. Plant Opt&Maint-Plant Maint	HVAC ELECT MANAGER, Regular	12 Month	\$80,000.00	\$62,730.00	\$6,508.00	\$24,178.00

Summary of Unclassified SEPARATIONS

JUNE 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total		
Terminated - Ineligible/Rehire	03/20/2020	Amanda Kajdan	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	(\$37,740.00)	(\$15,096.00)	(\$52,836.00)		
Terminated - Ineligible/Rehire	03/20/2020	Candice Sever	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	(\$38,494.80)	(\$15,397.92)	(\$53,892.72)		
Terminated - Ineligible/Rehire	03/11/2020	Leslie Madden	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	(\$38,494.80)	(\$15,397.92)	(\$53,892.72)		
Resignation	03/11/2020	Brice Jones	DIRECTOR OF GRANTS DEV, Office of Grants Development	12 Month Regular	(\$65,280.00)	(\$26,112.00)	(\$91,392.00)		
Retirement	04/19/2020	Michael Colvin	FACILITIES DIRECTOR, Plant Opt&Maint-Plant Maint	12 Month Regular	(\$79,050.00)	(\$31,620.00)	(\$110,670.00)		



Summary of Unclassified SEPARATIONS

JUNE 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Non-Disciplinary	03/17/2020	Alicia Bergeron	-PROJECT COORDINATOR, Workforce Development	12 Month Regular	(\$41,808.46)	(\$16,723.38)	(\$58,531.84)
Non-Disciplinary	03/17/2020	Sarina Lirette	BUS DEVELOP COORD, Workforce Development	12 Month Regular	(\$38,566.50)	(\$15,426.60)	(\$53,993.10)



LOUISIANA TECHNICAL COMMUNITY COLLEGE

Summary of Unclassified SEPARATIONS

JUNE 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Job Abandonment	04/09/2020	Charles Travers	INSTRUCTOR, Mechanical-Diesel Powered Equipment	9 Month Faculty	(\$37,189.00)	(\$14,875.60)	(\$52,064.60)

NUNEZ COMMUNITY COLLEGE

Summary of Unclassified HIRES

JUNE 2020								
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	05/04/2020	Nadia Mingo	COORDINATOR, Human Resources	12 Month Regular	13yrs/ Associates	\$45,000.00	\$18,000.00	\$63,000.00

Summary of Unclassified SEPARATIONS

JUNE 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Death	03/31/2020	Estate of John Washington	INSTRUCTOR, Mech-HVAC	9 Month Faculty	\$40,495.68	\$16,198.27	\$56,693.95



Summary of Unclassified CHANGES

JUNE 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Job Reclassification	04/06/2020	Amanda ADVISOR, VC for Instruction Simoneaux (Adm)	COORDINATOR, VC for Instruction (Adm)		12 Month Regular	\$40,131.00	\$40,131.00	\$0.00	\$0.00



South Louisiana
Community College

Summary of Unclassified HIRES

JUNE 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits Total Impact
Emergency Interim Appointment	03/16/2020	Maria Papillion	INSTRUCTOR, Allied H-12 Month Faculty Registered Nurse Program		MSN	\$74,250.00	\$29,700.00 \$103,950.00
Emergency Interim Appointment	03/23/2020	Maria Papillion	INTERIM INSTRUCTOR, Allied H-Registered Nurse Program	12 Month Faculty	MSN	\$74,250.00	\$29,700.00 \$103,950.00
Replacement	03/10/2020	Kaylon Emeary	DATA ANALYST, Counseling	12 Month Regular	BS	\$29,900.00	\$11,960.00 \$41,860.00
Replacement	03/17/2020	Kayla Patel	CAREER COORDINATOR, Career Placement/Services	12 Month Regular	BA	\$38,626.00	\$15,450.40 \$54,076.40
Replacement	03/17/2020	Kelbie Biron	COORDINATOR RECRUITMENT, Admissions	12 Month Regular	BA	\$35,809.00	\$14,323.60 \$50,132.60
Replacement	03/30/2020	Jada Williams	INFORMATION OFFICER, Workforce Development	12 Month Regular	BA	\$37,148.80	\$14,859.52 \$52,008.32
Replacement	04/13/2020	Kevin Benoit	INSTRUCTOR, Mechanical- Outdoor Power Equip Tech	12 Month Faculty	N/A	\$50,052.85	\$20,021.14 \$70,073.99
Replacement	05/04/2020	Nedra Green	MANAGER, Workforce Development	12 Month Regular	BA	\$54,813.00	\$21,925.20 \$76,738.20

Summary of Unclassified CHANGES

JUNE 2020							
Action	Date	Employee Name	Position Title & Department To	From	Appointment Type	Salary To From	Benefits Total Impact
Corrective Pay	03/09/2020	James Freeman	INFORMATION OFFICER, Workforce Development	INFORMATION OFFICER, Workforce Development	12 Month Regular	\$46,920.00 \$38,491.78	\$3,371.29 \$11,799.51
Adjustment	04/20/2020	Erin Breaux	ASSOCIATE PROFESSOR, Liberal Arts-English-English	ASSOCIATE PROFESSOR, Liberal Arts-English-English	9 Month Faculty	\$41,204.45 \$41,204.43	\$0.01 \$0.03
New Position	5/4/2020	Courtney Schoolmaster	ASSISTANT VICE CHANCELLOR, Academic Affairs	ASSOCIATE DEAN, Academic Affairs	12 Month Regular	\$95,501.00 \$81,902.08	\$5,439.57 \$19,038.49

Summary of Unclassified SEPARATIONS

JUNE 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	04/03/2020	Diane Goudeau	COORDINATOR, Workforce Development	12 Month Regular	(\$54,824.61)	(\$21,929.84)	(\$76,754.45)
Resignation	04/07/2020	Brandin Busch	CHIEF AVIATION OFFICER, Academic Administration	12 Month Regular	(\$52,115.00)	(\$20,846.00)	(\$72,961.00)
Resignation	05/08/2020	Marylee Weir	COORDINATOR, Student Programs & Resources	12 Month Regular	(\$36,653.00)	(\$14,661.20)	(\$51,314.20)

Summary of Unclassified HIRES

May 13 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact	
Initial Hire	03/16/2020	Logan Mitchell	SPECIALIST, Registrar's Office	12 Month Regular	AGS	\$28,499.95	\$11,399.98	\$39,899.93	
Initial Hire	03/16/2020	Mitchell Heuring	COORDINATOR, Precision Trades- Process Technology	12 Month Regular	ED	\$75,000.00	\$30,000.00	\$105,000.00	
Initial Hire	03/23/2020	Charles Cotten	COORDINATOR, Campus Police	12 Month Regular	ED	\$28,580.59	\$11,432.24	\$40,012.83	
Initial Hire	04/20/2020	Kelly Pepper	EXEC DIRECTOR, Inst'l Advancement (Foundation)	12 Month Regular	BA	\$95,000.00	\$38,000.00	\$133,000.00	

Summary of Unclassified CHANGES

JUNE 2020									
Action	Date	Employee Name	Position Title & Department To	From	Appointment Type	Salary To	From	Benefits	Total Impact
Normal Career Progression	03/16/2020	Matthew Ferguson	ADVISOR, Admissions and Records	SPECIALIST, Admissions and Records	12 Month Regular	\$40,500.00	\$24,999.52	\$6,200.19	\$21,700.67
Normal Career Progression	05/11/2020	Kimberly Stanton	SPECIALIST, Student Affairs Answer Center	SPECIALIST, Student Affairs Answer Center	12 Month Regular	\$32,000.00	\$28,499.95	\$1,400.02	\$4,900.07

Summary of Unclassified SEPARATIONS

JUNE 2020									
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact		
Resign in lieu of Term	05/11/2020	Kimberly Eaves	ASSISTANT PROFESSOR, Allied Health-Practical Nursing	12 Month Faculty	(\$66,258.24)	(\$27,303.30)	(\$95,561.54)		



Louisiana Community & Technical College System

Changing Lives, Creating Futures

3/23/2020 to 5/17/2020

Summary of Unclassified CHANGES

JUNE 2020									
Action	Date	Employee Name	Position Title & Department To	From	Appointment Type	Salary To	From	Benefits	Total Impact
New Position	04/20/2020	Tanekeia Diamond	STUDINFOCENTRSUPERVISOR, Admissions Adm.	ENROLLMNTMGMTSPECIALIST, Admissions Adm.	12 Month Regular	\$52,500.00	\$48,825.00	\$1,470.00	\$5,145.00

Summary of Unclassified SEPARATIONS

JUNE 2020							
Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	04/29/2020	John Nicholson	SRPAYROLLTAXACCCOUNTANT, Payroll	12 Month Regular	(\$63,206.33)	(\$25,282.53)	(\$88,488.86)