



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

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Louisiana
Community
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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Chief Operations Officer
FROM: Rhonda Madere
Human Resources Project Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical Community College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: July 20, 2020

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 34 retirements, 40 resignations; 24 termination; 9 other cessations of employment; 0 leave of absence; 11 new positions; 63 promotions/changes/salary increases, and 10 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Signature of Monty Sullivan

Approved for Distribution to the Board
Dr. Monty Sullivan, President

APPROVED
8/12/20
LCTCS BOARD OF SUPERVISORS

8-12-20
Date

Louisiana Community and Technical College System
Personnel Summary
August, 2020

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other					
Baton Rouge Community College	6	1	5	1	0	0	1	23	0
Bossier Parish Community College	5	3	0	2	0	0	0	10	4
Central La. Technical Community College	1	0	0	0	0	0	1	1	0
Delgado Community College	4	4	2	1	0	0	1	0	0
Fletcher Technical Community College	4	1	3	0	0	0	0	3	0
Louisiana Delta Community College	1	4	1	1	0	0	0	1	2
Northshore Technical Community College	1	6	0	0	0	0	1	2	0
Northwest Louisiana Technical Community College	1	2	2	0	0	0	0	0	0
Nunez Community College	2	0	0	0	0	0	0	4	0
River Parishes Community College	1	2	1	0	0	0	1	1	0
South Louisiana Community College	8	8	10	1	0	0	1	14	3
Sowela Technical Community College	0	7	0	1	0	0	2	1	0
LCTC System Operations	0	2	0	2	0	0	3	3	1
Total LCTCS	34	40	24	9	0	0	11	63	10



Summary of Unclassified HIRES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Emergency Interim Appointment	07/01/2020	Julia Lejeune	INTERIM INSTRUCTOR, Precision Trades-Welding	12 Month Faculty	n/a	\$50,052.85	\$20,021.14	\$70,073.99
Replacement	05/25/2020	Shanea Nelson	EXEC DIRECTOR, Workforce Development	12 Month Regular	DOP	\$90,915.00	\$36,366.00	\$127,281.00
Replacement	06/01/2020	Candace Guy	COORDINATOR-INTERIM, Workforce Development	12 Month Regular	BS	\$52,119.00	\$20,847.60	\$72,966.60
Replacement	06/01/2020	Theresa Jones	COORDINATOR-INTERIM, Workforce Development	12 Month Regular	n/a	\$43,228.00	\$17,291.20	\$60,519.20

Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Emp Class/Record Change	05/17/2020	Katharina Dischler	DIRECTOR OF OPERATIONS, Educational/Workforce Services	DIRECTOR OF OPERATIONS, Educational/Workforce Services	Month Regular	\$76,245.00	\$76,245.00	\$0.00	\$0.00
Emergency Interim Appointment	05/30/2020	Vincent June	INTERIM CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	Month Regular	\$172,519.00	\$172,519.20	(\$0.08)	(\$0.28)
Emergency Interim Appointment	06/01/2020	Jeanine Thomas	INTERIM DEAN ALLIED HEALTH, Admin (Dean) Allied Health	AOOSICATE DEAN ALLIED HEALTH, Admin (Dean) Allied Health	12 Month Regular	\$101,812.00	\$96,556.09	\$2,102.36	\$7,358.27
Adjustment	06/01/2020	Jeanine Thomas	INTERIM DEAN ALLIED HEALTH, Admin (Dean) Allied Health	INTERIM DEAN ALLIED HEALTH, Admin (Dean) Allied Health	12 Month Regular	\$106,844.48	\$105,884.48	\$384.00	\$1,344.00
Additional Duty Increase	06/01/2020	Jeanine Thomas	INTERIM DEAN ALLIED HEALTH, Admin (Dean) Allied Health	INTERIM DEAN ALLIED HEALTH, Admin (Dean) Allied Health	12 Month Regular	\$105,884.48	\$101,812.00	\$1,628.99	\$5,701.47
Emergency Interim Appointment	06/03/2020	Darcee Bex	INTERIM VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	DEAN STEM, TRANSPORTATION & ENERGY, Admin (Dean) STEM	12 Month Regular	\$117,574.50	\$100,241.46	\$6,933.22	\$24,266.26
Adjustment	06/03/2020	Darcee Bex	INTERIM VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	INTERIM VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	12 Month Regular	\$123,477.48	\$122,277.48	\$480.00	\$1,680.00

Additional Duty Increase	06/03/2020	Darcee Bex	INTERIM VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	INTERIM VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	12 Month Regular	\$122,277.48	\$117,574.50	\$1,881.19	\$6,584.17
Emergency Interim Appointment	06/22/2020	Stasia Herbert-McZeal	INTERIM DEAN OF LIBERAL, Admin (Dean) Arts and Humanities	DIRECTOR OF DISTANCE EDUCATION, Distance Learning	12 Month Regular	\$106,713.00	\$80,564.88	\$10,459.25	\$36,607.37
Position Status Change	07/01/2020	James Campbell	LEARNING FACILITATOR, Adult Basic Education	ADJUNCT FACULTY, Adult Basic Education	12 Month Faculty	\$50,748.86	\$13,500.00	\$14,899.54	\$52,148.40
New Position	07/01/2020	Kathryn Chauveaux	ADULT ED MANAGER, Adult Basic Education	ASST DIRECTOR ADULT ED, Adult Basic Education	12 Month Regular	\$53,750.32	\$52,750.32	\$400.00	\$1,400.00
Title Change	07/01/2020	Nadlyn Rideaux	ASSISTANT PROFESSOR, Allied H-Medical Laboratory Tech	INSTRUCTOR, Allied H-Medical Laboratory Tech	12 Month Faculty	\$58,546.23	\$58,546.23	\$0.00	\$0.00
New Position	07/01/2020	Onita Key	PN PROGRAM ADMIN, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Regular	\$62,590.00	\$58,478.58	\$1,644.57	\$5,755.99
Position Status Change	07/01/2020	Stephan Ferry	LEARNING FACILITATOR, Adult Basic Education	ADJUNCT FACULTY, Adult Basic Education	12 Month Faculty	\$46,405.00	\$17,400.00	\$11,602.00	\$40,607.00

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/15/2020	Billy Francis	COORDINATOR-WD, Workforce Development	12 Month Regular	(\$52,719.00)	(\$21,087.60)	(\$73,806.60)
Discharge	05/22/2020	Gerald Porter	INSTRUCTOR, Construction Trades-Carpentry	12 Month Faculty	(\$51,053.90)	(\$20,421.56)	(\$71,475.46)
Resignation	05/29/2020	Natalie Harder Robinson	CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	(\$217,895.00)	(\$87,158.00)	(\$305,053.00)
Resignation	05/29/2020	Rebecca Harris-Smith	DEAN ALLIED HEALTH, Admin (Dean) Allied Health	12 Month Regular	(\$111,122.21)	(\$44,448.88)	(\$155,571.09)
Resignation	06/09/2020	John Soileau	COORDINATOR-SENIOR, Workforce Development	12 Month Regular	(\$35,214.40)	(\$14,085.76)	(\$49,300.16)
Death	06/09/2020	John Wright	DEAN OF LIBERAL ARTS, Admin (Dean) Arts and Humanities	12 Month Regular	(\$93,724.48)	(\$37,489.79)	(\$131,214.27)
Retirement	06/22/2020	Lois Dooley	PROFESSOR, Visual/Perf. Arts -Fine Arts	9 Month Faculty	(\$48,341.53)	(\$19,336.61)	(\$67,678.14)
Retirement	06/29/2020	David Wolske	ASSISTANT PROFESSOR, Beh Sci-Social Services	9 Month Faculty	(\$47,612.85)	(\$19,045.14)	(\$66,657.99)
Retirement	06/30/2020	Arthur Savoy	ASSISTANT PROFESSOR, Precision Trades-Welding	12 Month Faculty	(\$68,584.60)	(\$27,433.84)	(\$96,018.44)
Elimination of Position	06/30/2020	Brandon Rousseau	COORDINATOR, Adult Basic Education	12 Month Regular	(\$44,217.00)	(\$17,686.80)	(\$61,903.80)
Non-Renewal of FacultyContract	06/30/2020	Daniel Chellette	INSTRUCTOR, Transp-Marine Operations	12 Month Faculty	(\$56,264.83)	(\$22,505.93)	(\$78,770.76)

Non-Renewal of FacultyContract	06/30/2020	Donald Blanchard	PARAEDUCATOR, Transp-Marine Operations	12 Month Regular	(\$33,758.90)	(\$13,503.56)	(\$47,262.46)
Retirement	06/30/2020	Donny Simon	INSTRUCTOR, Prec Trds Drafting & Design Tech	9 Month Faculty	(\$43,220.59)	(\$17,288.24)	(\$60,508.83)
Retirement	06/30/2020	Earl Bouton	ASSOCIATE PROFESSOR, Transp-Marine Operations	12 Month Faculty	(\$64,577.77)	(\$25,831.11)	(\$90,408.88)
Elimination of Position	06/30/2020	Frederick Fournet	BUS DEV OFFICER-MARINE, Workforce Development	12 Month Regular	(\$55,565.00)	(\$22,226.00)	(\$77,791.00)
Non-Renewal of FacultyContract	06/30/2020	Lorne Boni	INSTRUCTOR, Comm&Media-Graphic Com/Desktop Pub	9 Month Faculty	(\$41,204.43)	(\$16,481.77)	(\$57,686.20)
Retirement	06/30/2020	Margaret Lazard	PROFESSOR, Allied Health-Medical Assistant	12 Month Faculty	(\$67,722.71)	(\$27,089.08)	(\$94,811.79)
End Emergency Interim Appointm	06/30/2020	Maria Papillion	INTERIM INSTRUCTOR, Allied H-Registered Nurse Program	12 Month Faculty	(\$74,250.00)	(\$29,700.00)	(\$103,950.00)
Retirement	06/30/2020	Nolan Albert	INSTRUCTOR, Math and Sciences-Mathematics	9 Month Faculty	(\$47,051.87)	(\$18,820.75)	(\$65,872.62)
Non-Renewal of FacultyContract	06/30/2020	Thomas Dardar	INSTRUCTOR, Transp-Marine Operations	12 Month Faculty	(\$56,368.87)	(\$22,547.55)	(\$78,916.42)
Non-Renewal of FacultyContract	06/30/2020	Todd Boudreaux	INSTRUCTOR, Transp-Marine Operations	9 Month Faculty	(\$45,490.11)	(\$18,196.04)	(\$63,686.15)
Resignation	07/02/2020	Sonya Gaines	INSTRUCTOR, Allied H-Registered Nurse Program	10 Month Faculty	(\$53,130.00)	(\$21,252.00)	(\$74,382.00)
Retirement	07/05/2020	Gareth Ingram	PARAEDUCATOR, Transp-Marine Operations	12 Month Regular	(\$33,758.90)	(\$13,503.56)	(\$47,262.46)
Resignation	07/06/2020	Saul Broussard	ASST DIRECTOR, Counseling	12 Month Regular	(\$53,011.50)	(\$21,204.60)	(\$74,216.10)
Resignation	07/10/2020	Morgen Landry	SPECIALIST, Inst'l Advancement (Foundation)	12 Month Regular	(\$44,786.10)	(\$17,914.44)	(\$62,700.54)
Discharge	07/10/2020	Skye Romero	PARAEDUCATOR, Adult Basic Education	12 Month Regular	(\$25,968.38)	(\$10,387.35)	(\$36,355.73)
Resignation	07/10/2020	Tronda Glodd	ADVISOR, Workforce Development	12 Month Regular	(\$36,593.79)	(\$14,637.52)	(\$51,231.31)



Summary of Unclassified HIRES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	06/22/2020	James Stonaker	PROGRAM MANAGER-PTEC, Precision Trades-Process Technology	12 Month Regular		\$100,000.00	\$40,000.00	\$140,000.00

Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	06/15/2020	Benjamin Stove	PTEC ADMINISTRATOR, Admin (Dean) Process Technology	SITE ADMINISTRATOR - Central, Academic Administration	12 Month Regular	\$105,000.00	\$72,051.53	\$13,179.39	\$46,127.86
Increase	06/15/2020	Donavan Johnson	DEAN OF STUDENTS, Student Affairs (Adm)	DEAN OF STUDENTS, Student Affairs (Adm)	12 Month Regular	\$90,000.00	\$85,000.00	\$2,000.00	\$7,000.00
Interim Appointment	07/01/2020	Darica Simon	Interim DIRECTOR of TRIO & Primary Partnerships, Student Services - General Expense	DIRECTOR of TRIO/Upward Bound, Student Services - General Expense	12 Month Regular	\$84,800.00	\$77,112.00	\$3,075.20	\$10,763.20
Interim Appointment	07/01/2020	Erin Blake	Interim DIRECTOR of Enrollment Management, Recruiting and Enrollment Services	DIRECTOR of Enrollment Services/Registrar, Registrar's Office	12 Month Regular	\$84,159.00	\$78,653.17	\$2,202.33	\$7,708.16
Interim Appointment	07/01/2020	Lisa Hibner	Interim DIRECTOR of Career & Transfer Center, Career Placement/Services	DIRECTOR of Career Center, Career Placement/Services	12 Month Regular	\$71,703.45	\$71,703.45	\$0.00	\$0.00
Interim Appointment	07/01/2020	Sarah Barlow	Interim VICE CHANCELLOR for Academic & Student Affairs, Academic Affairs	ASST. VICE CHANCELLOR for Student Affairs, Student Affairs	12 Month Regular	\$133,875.00	\$117,810.00	\$6,426.00	\$22,491.00
Title Change	07/01/2020	Buffy Brinkley	ASST DIRECTOR of Admissions, Admissions and Records	ASSISTANT to the Dean of Technical Education, Admissions Adm.	12 Month Regular	\$55,156.50	\$55,156.50	\$0.00	\$0.00
Title Change	07/01/2020	Christin Dillon	LEAD ADVISOR, Advising & Retention	ADVISOR, Admin Dean (Nursing)	12 Month Regular	\$55,000.00	\$48,000.00	\$2,800.00	\$9,800.00
Promotion	07/01/2020	Corlin Leblanc	VICE CHANCELLOR for Finance & Administration, VC/VP of Business & Administration	Interim VICE CHANCELLOR for Finance, Accounting/Finance	12 Month Regular	\$127,400.00	\$118,800.00	\$3,440.00	\$12,040.00
Increase	07/01/2020	Gail Suberbielle	DEAN-LIBERAL ARTS, Admin (Dean) Liberal Arts	DEAN-LIBERAL ARTS, Admin (Dean) Liberal Arts	12 Month Regular	\$95,000.00	\$88,250.40	\$2,699.84	\$9,449.44
Title Change	07/01/2020	Jacqueline Jones	DIRECTOR of Library Services, Admin (Dean) Library Services	ASSOCIATE DEAN of Learning Resources, Admin (Dean) Library Services	12 Month Regular	\$73,027.33	\$73,027.33	\$0.00	\$0.00

Title Change	07/01/2020	Jayson Purdy	PROGRAM MANAGER for Technical Education, Technical Education Dept Adm	PROGRAM MANAGER for ATC, Mechanical-Automotive Tech	12 Month Regular	\$85,680.00	\$85,680.00	\$0.00	\$0.00
Title Change	07/01/2020	Jeanne Stacy	PROGRAM DIRECTOR for Academic Learning Center, Academic Learning Center-Tutoring	DIRECTOR of Academic Learning Center, Academic Learning Center-Tutoring	12 Month Regular	\$66,187.80	\$66,187.80	\$0.00	\$0.00
Increase	07/01/2020	Kizzy Payton	EXEC DIRECTOR-MKTG & PR, Office of Public Relations	EXEC DIRECTOR-MKTG & PR, Office of Public Relations	12 Month Regular	\$124,455.00	\$112,455.00	\$4,800.00	\$16,800.00
Title Change	07/01/2020	Rhonda Picou	INSTRUCTOR - PROG MGR, Allied Health-Practical Nursing	Interim DEPARTMENT HEAD of Nursing, Allied Health-Nursing	12 Month Faculty	\$71,757.00	\$85,680.00	(\$5,569.20)	(\$19,492.20)
Title Change	07/01/2020	Susan Nealy	PROGRAM DIRECTOR for Adult Basic Education/JAG, Adult Basic Education	DIRECTOR of Innovative Learning, Admin (Dean) Teaching and Learning	12 Month Regular	\$77,112.00	\$77,112.00	\$0.00	\$0.00
Title Change	07/01/2020	Taylor David	REGISTRAR, Registrar's Office	ASST DIRECTOR of Admissions, Recruiting & Enrollment Services	12 Month Regular	\$56,641.00	\$49,641.00	\$2,800.00	\$9,800.00
Title Change	07/01/2020	Todd Pourciau	DIRECTOR of e-Learning, e-Learning	DEAN of Innovative Learning & Academic Support, Admin (Dean) Teaching and Learning	12 Month Regular	\$93,766.05	\$93,766.05	\$0.00	\$0.00
Title Change	07/01/2020	Wilburn Jones	PROGRAM DIRECTOR for Academic Initiatives, Dual Enroll, Weekend/Eve, Dist, Admin	SITE ADMINISTRATOR - Jackson, Academic Administration	12 Month Regular	\$75,757.00	\$75,757.00	\$0.00	\$0.00
Title Change	07/01/2020	Raven Dora'	DEPARTMENT CHAIR - Engineering, Computer Science, & Mathematics, Computer Info Tech	DEPARTMENT CHAIR - Engineering & Computer Science, Computer Info Tech	12 Month Faculty	\$76,806.00	\$76,806.00	\$0.00	\$0.00
Title Change	7/1/2020	Sandra Guzman	PROFESSOR, Math & Sciences - Biology	Interim DEPARTMENT CHAIR for Science, Math & Sciences - Biology	9 Month Faculty	\$62,262.00	\$74,970.00	(\$5,083.20)	(\$17,791.20)
Title Change	7/1/2020	Troy Bryant	ASSOCIATE PROFESSOR, Math & Sciences - Mathematics	Interim DEPARTMENT CHAIR for Mathematics, Math & Sciences - Mathematics	9 Month Faculty	\$55,453.00	\$71,910.00	(\$6,582.80)	(\$23,039.80)
Title Change	7/1/2020	Todd Dozier	ASSOCIATE PROFESSOR, Behavioral Sciences - History	DEAN of Business, Social Sciences & History, Admin (Dean), Business	9 Month Faculty	\$60,833.00	\$91,560.00	(\$12,290.80)	(\$43,017.80)

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	05/16/2020	Jan Dempsey	INSTRUCTOR, Allied Health Practical Nursing	12 Month Faculty	(\$64,682.67)	(\$25,873.07)	(\$90,555.74)
Retirement	05/29/2020	Dominic Arman	DEPARTMENT HEAD, Allied Health-Radiologic Technology	12 Month Faculty	(\$90,895.77)	(\$36,358.31)	(\$127,254.08)
Non-Renewal of FacultyContract	06/30/2020	Amy Atchley	ASSOCIATE PROFESSOR, Comm&Media-Comm./Journalism-Speech	9 Month Faculty	(\$55,453.50)	(\$22,181.40)	(\$77,634.90)

Non-Renewal of Faculty Contract	06/30/2020	Angela Brown	INSTRUCTOR, Allied Health Pharmacy Technician	12 Month Faculty	(\$64,659.60)	(\$25,863.84)	(\$90,523.44)
Elimination of Position	06/30/2020	Chorondalette Moore	MANAGER-PTEC LAB, Admin (Dean) Process Technology	12 Month Regular	(\$55,156.56)	(\$22,062.62)	(\$77,219.18)
Elimination of Position	06/30/2020	Destinique Dukes	SPECIALIST-INTERIM, Innovative Learning	12 Month Regular	(\$30,000.00)	(\$12,000.00)	(\$42,000.00)
Retirement	06/30/2020	Laura Younger	VICE-CHANCELLOR - ASA, VC for Academic Affairs Adm	12 Month Regular	(\$133,875.00)	(\$53,550.00)	(\$187,425.00)
Elimination of Position	06/30/2020	Shinell Smith	COORDINATOR-OUTREACH, Student Services - General Expense	12 Month Regular	(\$29,988.00)	(\$11,995.20)	(\$41,983.20)
Transfer Out System	06/30/2020	Tyquencia Johnson	SPECIALIST-STUDENT SERV, VC for Student Affairs (Adm)	12 Month Regular	(\$49,640.93)	(\$19,856.37)	(\$69,497.30)
Resignation	06/30/2020	Wendy Devall	DIR-STU SUCCESS-INTERIM, Disability Services	12 Month Regular	(\$83,505.87)	(\$33,402.35)	(\$116,908.22)
Retirement	07/01/2020	Angela Saia St	SPECIALIST-STUDENT SUC, Advising & Retention	12 Month Regular	(\$43,911.00)	(\$17,564.40)	(\$61,475.40)
Retirement	07/01/2020	Billy May	INSTRUCTOR, Construction Trades-Carpentry	12 Month Faculty	(\$64,659.60)	(\$25,863.84)	(\$90,523.44)
Retirement	07/01/2020	Douglas Campbell	INSTRUCTOR, Construction Trades-Carpentry	12 Month Faculty	(\$64,659.60)	(\$25,863.84)	(\$90,523.44)



Summary of Unclassified HIRES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
New Position	06/29/2020	Jo Walker	COORDINATOR, Student Services	12 Month Regular	Technical Diploma	\$35,000.00	\$14,000.00	\$49,000.00

Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	06/29/2020	Amanda Deshotel	PROCUREMENT MGR 1 EXMPT, Accounting/Finance	PROCUREMENT SPEC 2, Acct./Finance	12 Month Regular	\$50,000.00	\$39,374.40	\$4,250.24	\$14,875.84

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	06/01/2020	Abdul Sabir	INSTRUCTOR, Precision Trades- Welding	9 Month Faculty	(\$13,961.82)	(\$5,584.73)	(\$19,546.55)



Summary of Unclassified HIRES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
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Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	07/11/2020	Ronald Russo	VICE-CHANCELLOR, Budget Office	VICE-CHANCELLOR, Budget Office	12 Month Regular	\$155,000.00	\$155,000.00	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/15/2020	Chiquilla Brown	ASSISTANT PROFESSOR, Allied Health-Nursing	12 Month Faculty	(\$88,034.10)	(\$35,213.64)	(\$123,247.74)
Non-Renewal of FacultyContract	05/17/2020	Alyssa Hillger	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$2,107.89)	(\$843.16)	(\$2,951.05)
Non-Renewal of FacultyContract	05/17/2020	Kristie McGough	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$45,150.00)	(\$18,060.00)	(\$63,210.00)
Retirement	05/17/2020	Martin Straka	ASSISTANT PROFESSOR, Comm&Media-Visual Comm&Graphic Dsgn	9 Month Faculty	(\$40,383.38)	(\$16,153.35)	(\$56,536.73)
Retirement	05/17/2020	Wendy Rihner	ASSOCIATE PROFESSOR, Liberal Arts-English-English	9 Month Faculty	(\$3,248.73)	(\$1,299.49)	(\$4,548.22)
Resignation	06/04/2020	Joeann Carter	ARAEDUCATOR, Day Care Center	12 Month Regular	(\$12,480.00)	(\$4,992.00)	(\$17,472.00)
Resignation	06/29/2020	Mona Okasha	TEACH PROFESSIONAL, Day Care Center	12 Month Regular	(\$26,775.00)	(\$10,710.00)	(\$37,485.00)
Retirement	06/30/2020	Stephen Peterson	ASSOCIATE PROFESSOR, Math and Sciences-Biology	9 Month Faculty	(\$43,692.77)	(\$17,477.11)	(\$61,169.88)
Resignation	07/02/2020	John Hazard	COUNSELOR, Academic Advising	12 Month Regular	(\$38,934.00)	(\$15,573.60)	(\$54,507.60)
Death	07/08/2020	Garnette Listi	ASST VICE-PRESIDENT, Comptroller's Office	12 Month Regular	(\$110,313.00)	(\$44,125.20)	(\$154,438.20)
Retirement	7/10/2020	Ronald Russo	VICE-CHANCELLOR, Budget Office	12 Month Regular	(\$155,000.00)	(\$62,000.00)	(\$217,000.00)



Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Equity in Range Pay Increase	06/01/2020	Crystal Gienger	SPECIAL ASST TO CHANCEL, Chanc/RegDirector/Pres Office Adm.	ADM ASSISTANT, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	\$49,843.00	\$43,721.85	\$2,448.46	\$8,569.61
Position Status Change	06/01/2020	Gina Naquin	TRANSITIONAL PROG COORD, Adult Basic Education	TRANSITION/PROG COORD, Adult Basic Education	12 Month Regular	\$21,840.00	\$39,000.00	(\$6,864.00)	(\$24,024.00)
Promotion	07/01/2020	Katie Nolan	IT MANAGER, IT Adm. Office	TECHNICIAN, IT Adm. Office	12 Month Regular	\$55,000.00	\$45,391.82	\$3,843.27	\$13,451.45

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Non-Disciplinary	03/17/2020	Alicia Bergeron	-PROJECT CORDINATOR, Workforce Development	12 Month Regular	(\$41,808.46)	(\$16,723.38)	(\$58,531.84)
Non-Disciplinary	03/17/2020	Sarina Lirette	BUS DEVELOP COORD, Workforce Development	12 Month Regular	(\$38,566.50)	(\$15,426.60)	(\$53,993.10)
Retirement	05/18/2020	Maureen Watson	INSTRUCTOR, Math and Sciences-Mathematics	9 Month Faculty	(\$45,432.25)	(\$18,172.90)	(\$63,605.15)
Retirement	05/22/2020	Kelly Champagne	LECTURER, Math and Sciences-Mathematics	9 Month Faculty	(\$36,568.11)	(\$14,627.24)	(\$51,195.35)
Non-Renewal of Faculty Contract	06/14/2020	Johnny Marks	INSTRUCTOR, Mech-HVAC	9 Month Faculty	(\$42,248.05)	(\$16,899.22)	(\$59,147.27)
Retirement	06/20/2020	Steven Lee	DIR OF RESEARCH & DEVEL, Director of Research & Development	12 Month Regular	(\$61,360.94)	(\$24,544.38)	(\$85,905.32)
Resignation	7/17/2020	Devin Duplantis	LIBRARY SYSTEMS & TECHNOLOGY SPECIALIST, Academic Learning Resources-Librarv	12 Month Regular	(\$35,987.86)	(\$14,395.14)	(\$50,383.00)
Retirement	7/27/2020	Lizetta Frederick	TESTING COORDINATOR, Advising, Retention, & Counseling	12 Month Regular	(\$34,441.42)	(\$13,776.57)	(\$48,217.99)



Summary of Unclassified HIRES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	07/01/2020	Christopher Broadwater	INTERIM CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	12 Month Regular		\$190,323.00	\$76,129.20	\$266,452.20
Replacement	07/01/2020	Fay Holloway	COORDINATOR PHOCAS, Allied Health Adm	12 Month Regular		\$35,000.00	\$14,000.00	\$49,000.00

Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Additional Duty Increase	05/26/2020	Melody Talbert	ASSISTANT BURSAR, Bursar's Office	ASSISTANT BURSAR, Bursar's Office	12 Month Regular	\$40,000.00	\$35,700.00	\$1,720.00	\$6,020.00

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/20/2020	Cathy Leviton	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$39,960.00)	(\$15,984.00)	(\$55,944.00)
Resignation	05/20/2020	Kelly McAllister	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$40,759.20)	(\$16,303.68)	(\$57,062.88)
Resignation	05/29/2020	Ali Allen	WRU RECRUITER, Adult Basic Education	12 Month Regular	(\$32,000.00)	(\$12,800.00)	(\$44,800.00)
Non-Disciplinary	06/01/2020	Thomas Spillers	BURSAR, Bursar's Office	12 Month Regular	(\$48,960.00)	(\$19,584.00)	(\$68,544.00)
Resignation	06/26/2020	Carolyn McFarland	CTE COORDINATOR, Grant - General	12 Month Regular	(\$35,000.00)	(\$14,000.00)	(\$49,000.00)
Retirement	06/30/2020	Janis Lavigne	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	(\$45,945.90)	(\$18,378.36)	(\$64,324.26)
Transfer Out System	06/30/2020	William Epps	CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	(\$208,170.00)	(\$83,268.00)	(\$291,438.00)



Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Additional Duty Increase	06/01/2020	Emma Ryan	ADMIN ASSOCIATE, General Institutional Expense	ADMIN ASSOCIATE, General Institutional Expense	12 Month Regular	\$34,240.00	\$34,240.00	\$0.00	\$0.00
Additional Duty Increase	06/15/2020	April Smith	DEAN OF CAMPUS ADMIN, Campus Provost/Administrator	DEAN OF CAMPUS ADMIN, Workforce Development	12 Month Regular	\$70,121.00	\$70,121.00	\$0.00	\$0.00
New Position	06/15/2020	Cynthia Knight	DIR OF LIBRARY SERVICES, Academic Learning Resource-Library	BRARY DIRECTOR, Academic Learning Resource-Library	12 Month Regular	\$64,193.00	\$58,000.00	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/02/2020	Cathy Goff	LEAD INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	(\$67,652.09)	(\$27,060.84)	(\$94,712.93)
Resignation	05/17/2020	Veronica Flynn	ADMIN STAFF OFFICER, Human Resources	12 Month Regular	(\$50,731.62)	(\$20,292.65)	(\$71,024.27)
Resignation	05/18/2020	James Brown	INSTRUCTOR, Computer Network Specialist	9 Month Faculty	(\$2,150.61)	(\$860.24)	(\$3,010.85)
Resignation	05/18/2020	Phoebe Crippin	INSTRUCTOR, Math and Sciences-Biology	9 Month Faculty	(\$2,020.99)	(\$808.40)	(\$2,829.39)
Retirement	05/29/2020	Margaret Keller	DIR LIB SER/ASST PROF, Academic Learning Resource-Library	12 Month Regular	(\$68,775.16)	(\$27,510.06)	(\$96,285.22)
Resignation	06/15/2020	Katie Cali	INSTRUCTOR, Beh Sci-Social Sci-Sociology	9 Month Faculty	(\$37,924.60)	(\$15,169.84)	(\$53,094.44)
Resignation	06/15/2020	Sagar Pokhrel	INSTRUCTOR, Developmental Technical Education	9 Month Faculty	(\$37,409.60)	(\$14,963.84)	(\$52,373.44)



Summary of Unclassified HIRES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Hire Related Contract Change	06/29/2020	Andreas Pashos	MANAGER AEROSPACE, Grant - Administration	12 Month Regular	BS	\$75,000.00	\$30,000.00	\$105,000.00
Hire Related Contract Change	07/01/2020	Vincent Vumbaco	MANAGER, Corp&Community Trmg(Continuing Ed)	12 Month Regular	BA	\$60,000.00	\$24,000.00	\$84,000.00

Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	06/01/2020	Lauren Winters	DIRECTOR, Allied Health-Nursing LPN	ASSISTANT PROFESSOR, Allied Health- Nursing LPN	12 Month Regular	\$70,000.00	\$48,541.62	\$8,583.35	\$30,041.73
Adjustment	07/04/2020	Katie Nettles	DEAN, Counseling	INTERIM DEAN, Counseling	12 Month Regular	\$62,000.00	\$60,384.00	\$646.40	\$2,262.40

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	05/31/2020	Michelle Bennett	INSTRUCTOR, Allied Health-Nursing LPN	9 Month Faculty	(\$55,620.00)	(\$22,248.00)	(\$77,868.00)
Retirement	06/30/2020	Curtis Manning	PROFESSOR, Beh Sci-History-History	9 Month Faculty	(\$66,950.00)	(\$26,780.00)	(\$93,730.00)



Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	07/03/2020	Coffy Holmes-Smith	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	(\$56,918.75)	(\$22,767.50)	(\$79,686.25)
Retirement	06/19/2020	Marry Murray	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	(\$49,049.00)	(\$19,619.60)	(\$68,668.60)
Resignation	06/15/2020	Kelly Clifton	DEPARTMENT HEAD, Allied Health-Practical Nursing	12 Month Faculty	(\$60,350.00)	(\$24,140.00)	(\$84,490.00)
Discharge	05/29/2020	Curtis Ramsey	INSTRUCTOR, Precision Trades-Welding	12 Month Faculty	(\$49,048.75)	(\$19,619.50)	(\$68,668.25)
Non-Renewal of Faculty Contract	05/17/2020	Scott Middleton	INSTRUCTOR, Personal and Misc-Culinary Ars	9 Month Faculty	(\$38,997.00)	(\$15,598.80)	(\$54,595.80)



Summary of Unclassified HIRES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Emergency Interim Appointment	06/22/2020	Russell Goodwin	INTERIM TRAINING SPECIA, Prec Trds-Industrial Maint Tech	12 Month Regular		\$26,000.00	\$10,400.00	\$36,400.00

Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Job Reclassification	06/01/2020	Sandra Washington	COUNSELOR, Financial Aid (include Vet Affairs)	COUNSELOR, Financial Aid (include Vet Affairs)	12 Month Regular	\$38,527.65	\$38,527.65	\$0.00	\$0.00

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Non-Renewal of Faculty Contract	05/18/2020	Kathy Thibodaux	INSTRUCTOR, VC for Economic Development	9 Month Faculty	(\$44,100.00)	(\$17,640.00)	(\$61,740.00)
Retirement	05/22/2020	Terry Carmouche	MASTER INSTRUCTOR, VC for Instruction (Adm)	9 Month Faculty	(\$54,485.03)	(\$21,794.01)	(\$76,279.04)
Resignation	06/01/2020	Michael Beck	VICE-CHANCELLOR, VC for Academic Affairs Adm	12 Month Regular	(\$105,014.00)	(\$42,005.60)	(\$147,019.60)
Resignation	06/29/2020	Tannia Hargrave	INSTRUCTOR (CNA Inst), Allied Health-Medical Assistant	9 Month Faculty	(\$35,000.00)	(\$14,000.00)	(\$49,000.00)



Summary of Unclassified HIRES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Emergency Interim Appointment	07/01/2020	Julia Lejeune	INTERIM INSTRUCTOR, Precision Trades-Welding	12 Month Faculty	n/a	\$50,052.85	\$20,021.14	\$70,073.99
Replacement	05/25/2020	Shanea Nelson	EXEC DIRECTOR, Workforce Development	12 Month Regular	DOP	\$90,915.00	\$36,366.00	\$127,281.00
Replacement	06/01/2020	Candace Guy	COORDINATOR-INTERIM, Workforce Development	12 Month Regular	BS	\$52,119.00	\$20,847.60	\$72,966.60
Replacement	06/01/2020	Theresa Jones	COORDINATOR-INTERIM, Workforce Development	12 Month Regular	n/a	\$43,228.00	\$17,291.20	\$60,519.20

Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Emp Class/Record Change	05/17/2020	Katharina Dischler	DIRECTOR OF OPERATIONS, Educational/Workforce Services	DIRECTOR OF OPERATIONS, Educational/Workforce Services	12 Month Regular	\$76,245.00	\$76,245.00	\$0.00	\$0.00
Emergency Interim Appointment	05/30/2020	Vincent June	INTERIM CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	12 Month Regular	\$172,519.00	\$172,519.20	(\$0.08)	(\$0.28)
Emergency Interim Appointment	06/01/2020	Jeanine Thomas	INTERIM DEAN ALLIED HEALTH, Admin (Dean) Allied Health	AOOSICATE DEAN ALLIED HEALTH, Admin (Dean) Allied Health	12 Month Regular	\$101,812.00	\$96,556.09	\$2,102.36	\$7,358.27
Adjustment	06/01/2020	Jeanine Thomas	INTERIM DEAN ALLIED HEALTH, Admin (Dean) Allied Health	INTERIM DEAN ALLIED HEALTH, Admin (Dean) Allied Health	12 Month Regular	\$106,844.48	\$105,884.48	\$384.00	\$1,344.00
Additional Duty Increase	06/01/2020	Jeanine Thomas	INTERIM DEAN ALLIED HEALTH, Admin (Dean) Allied Health	INTERIM DEAN ALLIED HEALTH, Admin (Dean) Allied Health	12 Month Regular	\$105,884.48	\$101,812.00	\$1,628.99	\$5,701.47
Emergency Interim Appointment	06/03/2020	Darcee Bex	INTERIM VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	DEAN STEM, TRANSPORTATION & ENERGY, Admin (Dean) STEM	12 Month Regular	\$117,574.50	\$100,241.46	\$6,933.22	\$24,266.26
Adjustment	06/03/2020	Darcee Bex	INTERIM VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	INTERIM VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	12 Month Regular	\$123,477.48	\$122,277.48	\$480.00	\$1,680.00
Additional Duty Increase	06/03/2020	Darcee Bex	INTERIM VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	INTERIM VICE-CHANCELLOR STUDENT, VP of Academics & Inst Research	12 Month Regular	\$122,277.48	\$117,574.50	\$1,881.19	\$6,584.17
Emergency Interim Appointment	06/22/2020	Stasia Herbert-McZeal	INTERIM DEAN OF LIBERAL, Admin (Dean) Arts and Humanities	DIRECTOR OF DISTANCE EDUCATION, Distance Learning	12 Month Regular	\$106,713.00	\$80,564.88	\$10,459.25	\$36,607.37
Position Status Change	07/01/2020	James Campbell	LEARNING FACILITATOR, Adult Basic Education	ADJUNCT FACULTY, Adult Basic Education	12 Month Faculty	\$50,748.86	\$13,500.00	\$14,899.54	\$52,148.40
New Position	07/01/2020	Kathryn Chauveaux	ADULT ED MANAGER, Adult Basic Education	ASST DIRECTOR ADULT ED, Adult Basic Education	12 Month Regular	\$53,750.32	\$52,750.32	\$400.00	\$1,400.00
Title Change	07/01/2020	Nadlyn Rideaux	ASSISTANT PROFESSOR, Allied H-Medical Laboratory Tech	INSTRUCTOR, Allied H-Medical Laboratory Tech	12 Month Faculty	\$58,546.23	\$58,546.23	\$0.00	\$0.00
New Position	07/01/2020	Onita Key	PN PROGRAM ADMIN, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Regular	\$62,590.00	\$58,478.58	\$1,644.57	\$5,755.99
Position Status Change	07/01/2020	Stephan Ferry	LEARNING FACILITATOR, Adult Basic Education	ADJUNCT FACULTY, Adult Basic Education	12 Month Faculty	\$46,405.00	\$17,400.00	\$11,602.00	\$40,607.00

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/15/2020	Billy Francis	COORDINATOR-WD, Workforce Development	12 Month Regular	(\$52,719.00)	(\$21,087.60)	(\$73,806.60)
Discharge	05/22/2020	Gerald Porter	INSTRUCTOR, Construction Trades-Carpentry	12 Month Faculty	(\$51,053.90)	(\$20,421.56)	(\$71,475.46)
Resignation	05/29/2020	Natalie Harder Robinson	CHANCELLOR, Chanc/RegDirector/Pres Office Adm.	12 Month Regular	(\$217,895.00)	(\$87,158.00)	(\$305,053.00)
Resignation	05/29/2020	Rebecca Harris-Smith	DEAN ALLIED HEALTH, Admin (Dean) Allied Health	12 Month Regular	(\$111,122.21)	(\$44,448.88)	(\$155,571.09)
Resignation	06/09/2020	John Soileau	COORDINATOR-SENIOR, Workforce Development	12 Month Regular	(\$35,214.40)	(\$14,085.76)	(\$49,300.16)
Death	06/09/2020	John Wright	DEAN OF LIBERAL ARTS, Admin (Dean) Arts and Humanities	12 Month Regular	(\$93,724.48)	(\$37,489.79)	(\$131,214.27)
Retirement	06/22/2020	Lois Dooley	PROFESSOR, Visual/Perf. Arts -Fine Arts	9 Month Faculty	(\$48,341.53)	(\$19,336.61)	(\$67,678.14)
Retirement	06/29/2020	David Wolske	ASSISTANT PROFESSOR, Beh Sci-Social Services	9 Month Faculty	(\$47,612.85)	(\$19,045.14)	(\$66,657.99)
Retirement	06/30/2020	Arthur Savoy	ASSISTANT PROFESSOR, Precision Trades-Welding	12 Month Faculty	(\$68,584.60)	(\$27,433.84)	(\$96,018.44)
Elimination of Position	06/30/2020	Brandon Rousseau	COORDINATOR, Adult Basic Education	12 Month Regular	(\$44,217.00)	(\$17,686.80)	(\$61,903.80)
Non-Renewal of FacultyContract	06/30/2020	Daniel Chellette	INSTRUCTOR, Transp-Marine Operations	12 Month Faculty	(\$56,264.83)	(\$22,505.93)	(\$78,770.76)
Non-Renewal of FacultyContract	06/30/2020	Donald Blanchard	PARAEDUCATOR, Transp-Marine Operations	12 Month Regular	(\$33,758.90)	(\$13,503.56)	(\$47,262.46)
Retirement	06/30/2020	Donny Simon	INSTRUCTOR, Prec Trds-Drafting & Design Tech	9 Month Faculty	(\$43,220.59)	(\$17,288.24)	(\$60,508.83)
Retirement	06/30/2020	Earl Bouton	ASSOCIATE PROFESSOR, Transp-Marine Operations	12 Month Faculty	(\$64,577.77)	(\$25,831.11)	(\$90,408.88)
Elimination of Position	06/30/2020	Frederick Fournet	BUS DEV OFFICER-MARINE, Workforce Development	12 Month Regular	(\$55,565.00)	(\$22,226.00)	(\$77,791.00)
Non-Renewal of FacultyContract	06/30/2020	Lorne Boni	INSTRUCTOR, Comm&Media-Graphic Com/Desktop Pub	9 Month Faculty	(\$41,204.43)	(\$16,481.77)	(\$57,686.20)
Retirement	06/30/2020	Margaret Lazard	PROFESSOR, Allied Health-Medical Assistant	12 Month Faculty	(\$67,722.71)	(\$27,089.08)	(\$94,811.79)
End Emergency Interim Appointm	06/30/2020	Maria Papillion	INTERIM INSTRUCTOR, Allied H-Registered Nurse Program	12 Month Faculty	(\$74,250.00)	(\$29,700.00)	(\$103,950.00)
Retirement	06/30/2020	Nolan Albert	INSTRUCTOR, Math and Sciences-Mathematics	9 Month Faculty	(\$47,051.87)	(\$18,820.75)	(\$65,872.62)
Non-Renewal of FacultyContract	06/30/2020	Thomas Dardar	INSTRUCTOR, Transp-Marine Operations	12 Month Faculty	(\$56,368.87)	(\$22,547.55)	(\$78,916.42)
Non-Renewal of FacultyContract	06/30/2020	Todd Boudreaux	INSTRUCTOR, Transp-Marine Operations	9 Month Faculty	(\$45,490.11)	(\$18,196.04)	(\$63,686.15)
Resignation	07/02/2020	Sonya Gaines	INSTRUCTOR, Allied H-Registered Nurse Program	10 Month Faculty	(\$53,130.00)	(\$21,252.00)	(\$74,382.00)
Retirement	07/05/2020	Gareth Ingram	PARAEDUCATOR, Transp-Marine Operations	12 Month Regular	(\$33,758.90)	(\$13,503.56)	(\$47,262.46)
Resignation	07/06/2020	Saul Broussard	ASST DIRECTOR, Counseling	12 Month Regular	(\$53,011.50)	(\$21,204.60)	(\$74,216.10)
Resignation	07/10/2020	Morgen Landry	SPECIALIST, Inst' Advancement (Foundation)	12 Month Regular	(\$44,786.10)	(\$17,914.44)	(\$62,700.54)
Discharge	07/10/2020	Skye Romero	PARAEDUCATOR, Adult Basic Education	12 Month Regular	(\$25,968.38)	(\$10,387.35)	(\$36,355.73)
Resignation	07/10/2020	Tronda Glodd	ADVISOR, Workforce Development	12 Month Regular	(\$36,593.79)	(\$14,637.52)	(\$51,231.31)



Summary of Unclassified HIRES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	07/07/2020	Gary Soileau	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	ASN	\$68,000.00	\$27,200.00	\$95,200.00

Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	06/29/2020	Vincent Fox	ADMINISTRATOR, VC/VP/Dir/CIO Info Technology	STUDENT, VC/VP/Dir/CIO Info Technology	12 Month Regular	\$40,000.00	\$7,540.00	\$12,984.00	\$45,444.00
Promotion	07/01/2020	Roy Angelle	Asst Master Instructor, Personal and Misc-Culinary Arts	INSTRUCTOR, Personal and Misc-Culinary Arts	12 Month Faculty	\$58,050.24	\$56,450.24	\$640.00	\$2,240.00

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	05/17/2020	Anthony Savant	INSTRUCTOR, Mech-Aviation Maintenance Tech	9 Month Faculty	(\$39,853.33)	(\$15,941.33)	(\$55,794.66)
Resignation	05/17/2020	Catherine Jordan	INSTRUCTOR, Leisure Learning (non-credit)	9 Month Faculty	(\$7.25)	(\$2.90)	(\$10.15)
Resignation	05/17/2020	Md Islam	INSTRUCTOR, Applied Analytical Chemistry Techno	9 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Resignation	05/17/2020	Patricia Montou	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	(\$2,923.62)	(\$1,169.45)	(\$4,093.07)
Resignation	05/17/2020	Robert Caldwell	ASSISTANT PROFESSOR, Beh Sci-History-History	9 Month Faculty	(\$2,566.32)	(\$1,026.53)	(\$3,592.85)
Resignation	06/03/2020	Nuria Arias	EXEC DIRECTOR, Inst'l Advancement (Foundation)	12 Month Regular	(\$96,097.76)	(\$38,439.10)	(\$134,536.86)
Failure to Return from Leave	06/17/2020	Shajuana Washington	HELP DESK/ ASST TO CIO, VC/VP/Dir/CIO Info Technology	12 Month Regular	(\$31,536.56)	(\$12,614.62)	(\$44,151.18)
Resignation	07/07/2020	Marcia Dumas	COORDINATOR, Admin (Dean) Arts and Humanities	12 Month Regular	(\$37,500.00)	(\$15,000.00)	(\$52,500.00)



Louisiana Community & Technical College System

Changing Lives, Creating Futures

Summary of Unclassified HIRES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/Degree Held	Salary	Benefits	Total Impact
Emergency Interim Appointment	06/15/2020	Kayla Gentry	CHMGR-MEPOL-INTERIM, Educational/Wkfc. Services	12 Month Regular	BA- English	\$85,000.00	\$34,000.00	\$119,000.00
Transfer In Within System	07/01/2020	William Epps	SPECADVISORTOP RES-INTRM, Chanc/RegDirector /Pres Office Adm.	12 Month Regular	M.Ed.-Adult & Voc. Educ.	\$208,170.00	\$83,268.00	\$291,438.00
Replacement	07/01/2020	Camille Conaway	VP POLCY/IND PARTNERSHP, Chanc/RegDirector /Pres Office Adm.	12 Month Regular	MS-International Relations	\$155,599.00	\$62,239.60	\$217,838.60

Summary of Unclassified CHANGES

AUGUST 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	06/01/2020	Alterman Jackson	MEM BD OR COMMISS, Board Members	1STVICECHAIRMAN, Board Members	12 Month Regular	\$1,300.00	\$1,300.00	\$0.00	\$0.00
Equity in Range Pay Increase	06/01/2020	Mario Vaccari	DIRECTOROFPROJECTOP-FS, Grant - General	DIRECTOROFPROJECTOP-FS, Grant - General	12 Month Regular	\$120,000.00	\$111,051.20	\$3,579.52	\$12,528.32
New Position	06/15/2020	Jamie Nakamoto	-DIRECTOR OF RECRUIT FS, Grant - General	MANAGEROFBUSAP PL-FS, Grant - General	12 Month Regular	\$105,000.00	\$89,211.20	\$6,315.52	\$22,104.32
New Position	07/06/2020	Tammy Terry	COORD CAREER/TECH ED, Grant - General	CRDFEDPROGPROF DEVSPPROJ, Grant - General	12 Month Regular	\$84,000.00	\$81,900.00	\$840.00	\$2,940.00

Summary of Unclassified SEPARATIONS

AUGUST 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Out Campus	05/26/2020	Nelli Sichwart	PROJMGR-MEPOL- INTERIM, Educational/Wkforce Services	12 Month Regular	(\$81,900.00)	(\$32,760.00)	(\$114,660.00)
Resignation	05/29/2020	Ryan Gorden	NETWORK ENGINEER, IT Adm. Office	12 Month Regular	(\$73,395.00)	(\$29,358.00)	(\$102,753.00)
Transfer Out Campus	06/30/2020	Christopher Broadwater	VP- WORKFORCEPO, Educational/Wkforce Services	12 Month Regular	(\$190,323.00)	(\$76,129.20)	(\$266,452.20)
Resignation	07/10/2020	Sheri Domingue	ELEARNINGMANAG ER-FS, Grant - General	12 Month Regular	(\$89,211.20)	(\$35,684.48)	(\$124,895.68)