



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

TO: Dr. Monty Sullivan
LCTCS President
FROM: Joseph F. Marin
Chief Operations Officer
DATE: September 28, 2020
SUBJECT: Appointment of Acting-Interim Chancellor for River Parishes
Community College

APPROVED
10/14/20
LCTCS BOARD OF SUPERVISORS

FOR BOARD ACTION

Recommendation: Staff recommends the Board appoint Dr. Jim Carlson as acting chancellor of River Parishes Community College, effective October 1, 2020 until December 31, 2020 with a base annualized salary of \$155,000. Effective January 1, 2021 through June 30, 2021, that he will assume the role of interim chancellor with the aforementioned base annualized salary with additional compensation comprised of a \$20,000 housing allowance, a \$5,000 vehicle allowance (or the use of a state vehicle) and a \$2,500 civic organization allowance with the option to extend his services for six months if needed.

Background: Dr. Jim Carlson is the Vice Chancellor of Strategic Initiatives & External Affairs at Northshore Technical Community College (NTCC), where he oversees Advancement, Workforce, Adult Education, YouthBuild, Public Relations, STEM Outreach, Testing Services, Grants, and Professional Development. His previous positions at NTCC were Dean of Academics, Associate Provost of Academics, and Dean of Campus Administration (Lacombe Campus). Jim began his career in higher education in 1998, first as an Instructor of Speech Communication at Jones County Junior College in Ellisville, MS, and then as Assistant Professor of Speech and Department Chair at Baton Rouge Community College. Prior to coming to NTCC, he served six years as the Director of Chapter Relations at the Honor Society of Phi Kappa Phi, where he recruited and trained faculty, staff and student officers from over 330 colleges and universities. Dr. Carlson has a BA and MS in Speech Communication from the University of Southern Mississippi in Hattiesburg, MS, and an EdD in Higher Education Leadership and Administration from Northeastern University in Boston, MA. Dr. Carlson brings a breadth of experience and education in serving as the acting/interim chancellor of River Parishes Community College.

Fiscal Impact: \$49,143 annually

History of Prior Actions: N/A

Benefits to System: This appointment will allow for the operational leadership of River Parishes Community College.

Monty Sullivan
Approved for Recommendation to the Board
Dr. Monty Sullivan, President

10-14-20
Date

Changing Lives,
Creating Futures

Monty Sullivan
System President

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