



LOUISIANA COMMUNITY & TECHNICAL COLLEGE SYSTEM

Changing Lives,
Creating Futures

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- Tara Mitchell
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Louisiana
Community
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College System

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TO: Dr. Monty Sullivan
LCTCS President
THROUGH: Joseph F. Marin
Chief Operations Officer
FROM: Rhonda Madere
Human Resources Project Manager

SUBJECT: Report on General Personnel Actions as Presented on Summary and Detail for Baton Rouge Community College, Bossier Parish Community College, Central La. Technical Community College, Delgado Community College, Fletcher Technical Community College, La. Delta Community College, Northshore Technical Community College, Northwest La. Technical Community College, Nunez Community College, River Parishes Community College, South La. Community College, SOWELA Technical Community College, and Louisiana Community & Technical College System Operations Office

DATE: September 17, 2020

REPORT ON GENERAL PERSONNEL ACTIONS

Recommendation: The staff presents for informational purposes the enclosed personnel actions for the LCTCS colleges and system operations office as referenced above.

Background: For the combined Louisiana Community & Technical College System there are: 20 retirements, 48 resignations; 8 termination; 21 other cessations of employment; 0 leave of absence; 24 new positions; 120 promotions/changes/salary increases, and 30 replacements. Note: This includes LCTC System Office personnel actions for the FastStart division.

Details on these actions are attached.

Fiscal Impact: Shown on institutional summary and detail.

History of Prior Actions: N/A

Benefits to System: N/A

Approved for Distribution to the Board
Dr. Monty Sullivan, President

Received
APPROVED
slk 10/14/20
LCTCS BOARD OF SUPERVISORS

10-14-20
Date

**Louisiana Community and Technical College System
Personnel Summary
October, 2020**

	Cessation of Employment				Leave of Absence	Request for LTC Tenure Committee Establishment	New Positions	Promotions/ Changes in Classification, Salary, etc.	Replacements Only
	Retirements	Resignations	Terminations	Other					
Baton Rouge Community College	1	3	0	2	0	0	0	29	0
Bossier Parish Community College	2	4	0	0	0	0	0	1	1
Central La. Technical Community College	4	9	6	5	0	0	1	2	0
Delgado Community College	3	5	1	1	0	0	0	46	6
Fletcher Technical Community College	1	2	0	0	0	0	3	4	3
Louisiana Delta Community College	2	3	1	0	0	0	0	1	3
Northshore Technical Community College	1	5	0	4	0	0	4	1	2
Northwest Louisiana Technical Community College	0	3	0	4	0	0	0	3	0
Nunez Community College	2	2	0	0	0	0	0	0	3
River Parishes Community College	1	3	0	2	0	0	1	11	3
South Louisiana Community College	2	6	0	2	0	0	3	14	4
Sowela Technical Community College	1	2	0	0	0	0	4	7	4
LCTC System Operations	0	1	0	1	0	0	8	1	1
Total LCTCS	20	48	8	21	0	0	24	120	30



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	08/10/2020	Kayla Charrier	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	MS - Nurse Practitioner	\$51,857.00	\$20,742.80	\$72,599.80
Unclassified Hire	08/24/2020	Royneshia Ricard	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	MS - Nursing	\$48,166.67	\$19,266.67	\$67,433.34

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	07/01/2020	Rhett Poche	DEPARTMENT HEAD, Visual/Perf. Arts-Fine Arts,	DEPARTMENT HEAD, Visual/Perf. Arts-Fine Arts,	12 Month Faculty	\$70,215.00	\$69,615.00	\$225.00	\$825.00
Promotion	07/01/2020	Eboni Saurage	ASSISTANT PROFESSOR, Allied Health-Surgical Tech	INSTRUCTOR, Allied Health-Surgical Tech	12 Month Faculty	\$65,566.80	\$64,659.60	\$340.20	\$1,247.40
Promotion	07/01/2020	Peter Kluberik	ASSOCIATE PROFESSOR, Academic Learning Resource-Library	ASSISTANT PROFESSOR, Academic Learning Resource-Library	12 Month Faculty	\$56,285.04	\$55,085.04	\$450.00	\$1,650.00
Promotion	07/01/2020	Lauren McAdams	ASSOCIATE PROFESSOR, Academic Learning Resource-Library	ASSISTANT PROFESSOR, Academic Learning Resource-Library	12 Month Faculty	\$56,330.31	\$55,130.31	\$450.00	\$1,650.00
Emergency Interim Appointment	07/13/2020	Sarah Barlow	VICE-CHANCELLOR - INTERIM, VC for Student Affairs (Adm)	VICE-CHANCELLOR - ACTING, VC for Student Affairs (Adm)	12 Month Regular	\$133,875.00	\$123,700.00	\$4,070.00	\$14,245.00
Title Change	07/20/2020	Anthonise Davenport	ASSISTANT, Inst'l Advancement (Foundation)	NONTEACHING PROFESSIONAL, Recruiting and Enrollment Services	12 Month Regular	\$55,000.00	\$42,840.00	\$4,864.00	\$17,024.00
Emergency Interim Appointment	08/03/2020	Barbara Hasek	DEPARTMENT HEAD-INTERIM, Math and Sciences-Biology	PROFESSOR, Math and Sciences-Biology	12 Month Faculty	\$74,970.00	\$82,262.00	\$5,083.20	\$17,791.20
Promotion	08/10/2020	Adam Ferguson	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$55,453.50	\$49,175.10	\$2,511.36	\$8,789.76
Promotion	08/10/2020	Russell Nolan	ASSOCIATE PROFESSOR, Math and Sciences-Biology	ASSISTANT PROFESSOR, Math and Sciences-Biology	9 Month Faculty	\$55,453.50	\$49,175.10	\$2,511.36	\$8,789.76
Promotion	08/10/2020	Ana Boone	PROFESSOR, Lib Arts-Foreign Languages-French	ASSOCIATE PROFESSOR, Lib Arts-Foreign Languages-French	9 Month Faculty	\$62,262.00	\$55,453.50	\$2,723.40	\$9,531.90

Promotion	08/10/2020	Akosua Gyimah	PROFESSOR, Beh Sci-Humanities	ASSOCIATE PROFESSOR, Beh Sci-Humanities	9 Month Faculty	\$62,262.00	\$55,453.50	\$2,723.40	\$9,531.90
Promotion	08/10/2020	Ashley Reich	PROFESSOR, Beh Sci-Psychology-Psychology	ASSOCIATE PROFESSOR, Beh Sci-Psychology-Psychology	9 Month Faculty	\$62,262.00	\$55,453.50	\$2,723.40	\$9,531.90
Promotion	08/10/2020	Asmani Tchomba	PROFESSOR, Lib Arts-Foreign Languages-French	ASSOCIATE PROFESSOR, Lib Arts-Foreign Languages-French	9 Month Faculty	\$62,262.00	\$55,453.50	\$2,723.40	\$9,531.90
Promotion	08/10/2020	Brian Diaz	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$55,453.50	\$53,937.77	\$606.29	\$2,122.02
Promotion	08/10/2020	Carrie Causey	ASSOCIATE PROFESSOR, Beh Sci-Humanities	ASSISTANT PROFESSOR, Beh Sci-Humanities	9 Month Faculty	\$55,453.50	\$49,175.10	\$2,511.36	\$8,789.76
Promotion	08/10/2020	Christopher Brumfield	ASSISTANT PROFESSOR, Visual/Perf. Arts -Fine Arts	INSTRUCTOR, Visual/Perf. Arts -Fine Arts	9 Month Faculty	\$50,965.12	\$50,365.12	\$240.00	\$840.00
Promotion	08/10/2020	Clarence Nero	ASSOCIATE PROFESSOR, Beh Sci-Humanities	ASSISTANT PROFESSOR, Beh Sci-Humanities	9 Month Faculty	\$55,453.50	\$49,175.10	\$2,511.36	\$8,789.76
Promotion	08/10/2020	Claudia Hall	PROFESSOR, Beh Sci-Social Sci-Sociology	ASSOCIATE PROFESSOR, Beh Sci-Social Sci-Sociology	9 Month Faculty	\$65,205.34	\$63,405.34	\$720.00	\$2,520.00
Promotion	08/10/2020	Dewayne Logan	ASSOCIATE PROFESSOR, Math and Sciences-Chemistry	ASSISTANT PROFESSOR, Math and Sciences-Chemistry	9 Month Faculty	\$55,453.50	\$51,029.11	\$1,769.76	\$6,194.15
Promotion	08/10/2020	Dianne Walker	PROFESSOR, Beh Sci-History-History	ASSOCIATE PROFESSOR, Beh Sci-History-History	9 Month Faculty	\$62,262.00	\$55,453.50	\$2,723.40	\$9,531.90
Promotion	08/10/2020	Jamie Gurt	ASSOCIATE PROFESSOR, Business-Paralegal Studies	ASSISTANT PROFESSOR, Business-Paralegal Studies	9 Month Faculty	\$55,453.50	\$49,366.39	\$2,434.84	\$8,521.95
Promotion	08/10/2020	Laura Laynes	PROFESSOR, Math and Sciences-Biology	ASSOCIATE PROFESSOR, Math and Sciences-Biology	9 Month Faculty	\$62,262.00	\$55,453.50	\$2,723.40	\$9,531.90
Promotion	08/10/2020	Lucas Gassen	ASSISTANT PROFESSOR, Beh Sci-Humanities	INSTRUCTOR, Beh Sci-Humanities	9 Month Faculty	\$49,175.10	\$48,494.70	\$272.16	\$952.56
Promotion	08/10/2020	Michael Buckner	ASSOCIATE PROFESSOR, Business-Economics	ASSISTANT PROFESSOR, Business-Economics	9 Month Faculty	\$55,453.50	\$49,175.10	\$2,511.36	\$8,789.76
Promotion	08/10/2020	Rosemary Mack	PROFESSOR, Beh Sci-Humanities	ASSOCIATE PROFESSOR, Beh Sci-Humanities	9 Month Faculty	\$62,262.00	\$55,453.50	\$2,723.40	\$9,531.90
Promotion	08/10/2020	Summer Doucet	ASSOCIATE PROFESSOR, Beh Sci-Humanities	ASSISTANT PROFESSOR, Beh Sci-Humanities	9 Month Faculty	\$55,453.50	\$49,175.10	\$2,511.36	\$8,789.76
Promotion	08/10/2020	Tony Medlin	PROFESSOR, Visual/Perf. Arts - Theater	ASSOCIATE PROFESSOR, Visual/Perf. Arts -Theater	9 Month Faculty	\$62,262.00	\$58,547.32	\$1,485.87	\$5,200.55
Promotion	08/10/2020	Vickie Flanders	PROFESSOR, Math and Sciences-Mathematics	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$62,262.00	\$55,453.50	\$2,723.40	\$9,531.90
Promotion	08/10/2020	Darren O. Jones	ASSISTANT PROFESSOR, Beh Sci-Philosophy	INSTRUCTOR, Beh Sci-Philosophy	9 Month Faculty	\$49,175.10	\$48,494.70	\$255.15	\$935.55

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	07/24/2020	Richard Tucker	ASSOCIATE PROFESSOR, Vis/Perf Arts-Entertainment Techno	9 Month Faculty	(\$55,453.50)	(\$22,181.40)	(\$77,634.90)
Retirement	07/31/2020	Russell Hills	INSTRUCTOR, Precision Trades-Process Technology	12 Month Faculty	(\$66,364.99)	(\$26,546.00)	(\$92,910.99)
Resignation	08/07/2020	Paulette Pourciau	INSTRUCTOR, Allied Health-Medical Assistant	12 Month Faculty	(\$64,922.95)	(\$25,969.18)	(\$90,892.13)
Resignation	08/09/2020	Paul Guidry	ASSISTANT PROFESSOR, Beh Sci-Social Sci-Criminal Justice	9 Month Faculty	(\$49,175.10)	(\$19,670.04)	(\$68,845.14)
Transfer Out System	08/23/2020	Rondreka Pitts	ACCOUNTANT, Accounting/Finance	12 Month Regular	(\$70,000.00)	(\$28,000.00)	(\$98,000.00)
Transfer Out System	08/28/2020	Reginald Johnson	SPECIALIST-JAG, Innovative Learning	12 Month Regular	(\$35,020.00)	(\$14,008.00)	(\$49,028.00)



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	08/31/2020	Monica Lawrence	DIRECTOR, Academic Outreach, Institutional Advancement & Grants	12 Month Regular	MA	\$65,000.00	\$26,000.00	\$91,000.00

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Lateral Move	08/17/2020	Beau Bevan	INSTRUCTOR/PROGRAM DIRECTOR, Science, Nursing & Allied Health	PROGRAM DIRECTOR, Fire Science, Science, Nursing & Allied Health	9 Month Faculty	\$56,250.00	\$75,000.00	\$22,440.00	\$78,540.00

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	07/26/2020	Skyfar Robey	ASSISTANT PROFESSOR, Technology, Engineering & Mathematics	9 Month Faculty	(\$39,269.88)	(\$15,707.95)	(\$54,977.83)
Resignation	07/31/2020	D'Andrea Brown	RETENTION & EDUCATION SPECIALIST, Academic Outreach, Institutional Advancement & Grants	12 Month Regular	(\$45,408.00)	(\$18,163.20)	(\$63,571.20)
Resignation	12/15/2020	Katie Bickham	ASSISTANT PROFESSOR, Liberal Arts	9 Month Faculty	(\$37,937.00)	(\$15,175.00)	\$53,112.00
Resignation	9/25/2020	Amy Knighton	INSTRUCTOR, Science Nursing and Allied Health	9 Month Faculty	(\$58,916.00)	(\$23,566.00)	(\$82,482.00)
Retirement	08/01/2020	Frances Conley	ASSOCIATE PROFESSOR, Liberal Arts	9 Month Faculty	(\$40,017.12)	(\$16,006.85)	(\$56,023.97)
Retirement	08/07/2020	Eleanor Joyner	ASST MANAGER, Tutoring Center, Learning Resources	12 Month Regular	(\$38,792.00)	(\$15,516.80)	(\$54,308.80)



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Rehire	08/17/2020	Bradley Corley	INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	BS	\$40,000.00	\$16,000.00	\$56,000.00
Unclassified Hire	08/17/2020	Ronald Mayeaux, Jr	INSTRUCTOR, Prec Trds-Drafting & Design Tech	9 Month Faculty	TD	\$46,666.67	\$18,666.67	\$65,333.34
New Position	08/31/2020	Tiffany Howard	DEAN, Admin (Dean) Transp & Applied Tech	12 Month Regular	MS	\$95,000.00	\$38,000.00	\$133,000.00

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary To	Salary From	Benefits	Total Impact
Normal Career Progression	08/03/2020	Ramona Guin	COORDINATOR, Allied Health-Practical Nursing	12 Month Regular	\$68,000.00	\$12,000.00	\$22,400.00	\$78,400.00
Position Status Change	08/24/2020	Kathryn Brown	CAMPUS DEAN INTERIM, General Institutional Expense	12 Month Regular	\$55,000.00	\$45,314.90	\$3,874.04	\$13,559.14

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Non-Renewal of Faculty Contract	06/29/2018	Samuel Davis	INSTRUCTOR, Computer Information Technology	9 Month Faculty	(\$46,000.00)	(\$18,400.00)	(\$64,400.00)
Resignation	07/30/2020	Anita Kerry	Inst/Site Coord AED, Adult Basic Education	12 Month Faculty	(\$43,048.90)	(\$17,219.56)	(\$60,268.46)
Resignation	07/30/2020	Justina Saassi	COORDINATOR, Liberal Arts-General Studies	12 Month Regular	(\$53,381.24)	(\$21,352.50)	(\$74,733.74)
Non-Renewal of Faculty Contract	08/01/2020	Ashley Mathews	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$48,413.89)	(\$19,365.56)	(\$67,779.45)
Layoff	08/01/2020	Christine Fontenot	STUDENT SUCCESS COORD, General Institutional Expense	12 Month Regular	(\$30,601.39)	(\$12,240.56)	(\$42,841.95)
Retirement	08/01/2020	Clay Ducote	INSTRUCTOR, Prec Trds-Drafting & Design Tech	9 Month Faculty	(\$45,653.24)	(\$18,261.30)	(\$63,914.54)
Retirement	08/01/2020	Helen Lewis	Financial Aid Tech, Student Services	12 Month Regular	(\$45,991.08)	(\$18,396.43)	(\$64,387.51)
Non-Renewal of Faculty Contract	08/01/2020	John Eskew	INSTRUCTOR, Mechanical-Outdoor Power Equip Tech	9 Month Faculty	(\$46,000.00)	(\$18,400.00)	(\$64,400.00)
Layoff	08/01/2020	Karen Wilkinson	INSTRUCTOR, Allied H- Patient Care Technician	9 Month Faculty	(\$45,169.70)	(\$18,067.88)	(\$63,237.58)
Resignation	08/01/2020	Kimberly James	INSTRUCTOR, Adult Basic Education	12 Month Faculty	(\$37,807.32)	(\$15,122.93)	(\$52,930.25)
Non-Renewal of Faculty Contract	08/01/2020	Mary Stevens	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$52,313.23)	(\$20,925.29)	(\$73,238.52)
Layoff	08/01/2020	Richard Johnson	INSTRUCTOR, Mechanical-Automotive Tech	12 Month Faculty	(\$52,263.06)	(\$20,905.22)	(\$73,168.28)

Retirement	08/01/2020	Scott Lee	INSTRUCTOR, Construction Trades	12 Month Faculty	(\$56,007.24)	(\$22,402.90)	(\$78,410.14)
Layoff	08/01/2020	Sandy Johnson	STUDENT SUCCESS COORD. Academic	12 Month Regular	(\$37,173.65)	(\$14,869.46)	(\$52,043.11)
Layoff	08/01/2020	Wendy Ebarb	INSTRUCTOR, Allied Health - Patient Care Technician	9 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Layoff	08/01/2020	Yalanda Taylor	MANAGER, Human Resources	12 Month Regular	(\$57,000.00)	(\$22,800.00)	(\$79,800.00)
Resignation	08/05/2020	Frances Chatelain	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	(\$52,313.23)	(\$20,925.29)	(\$73,238.52)
Retirement	08/09/2020	Lotus Cirilo	INSTRUCTOR, Business-Office Technology	9 Month Faculty	(\$51,692.12)	(\$20,676.85)	(\$72,368.97)
Non-Renewal of Faculty Contract	08/09/2020	Melinda Gates	INSTRUCTOR, Allied Health - Patient Care Technician	9 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Resignation	08/09/2020	Teresa Gilmore	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	(\$65,009.68)	(\$26,003.87)	(\$91,013.55)
Resignation	08/10/2020	Lisa Yerby	INSTRUCTOR, Office Occupations/Administration	9 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Resignation	08/28/2020	Patrick Murphy	MANAGER, Grant Administration	12 Month Regular	(\$60,000.00)	(\$24,000.00)	(\$84,000.00)
Resignation	09/06/2020	Claire Henry	INSTRUCTOR, Allied Health-Nursing Assistant	9 Month Faculty	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Credentials/ Degree Held	Salary		Benefits	Total Impact
			To	From			To	From		
Unclassified Hire	08/10/2020	Claudia Butler	INSTRUCTOR, Allied Health-Nursing		9 Month Faculty	MSN	\$51,500.00		\$20,600.00	\$72,100.00
Unclassified Hire	08/10/2020	Deidre Cloud	INSTRUCTOR, Allied Health-Nursing		9 Month Faculty	MSN	\$51,500.00		\$20,600.00	\$72,100.00
Unclassified Hire	08/10/2020	Karen Macey-Stewart	INSTRUCTOR, Allied Health-Nursing		9 Month Faculty	DNP	\$54,000.00		\$21,600.00	\$75,600.00
Unclassified Hire	08/10/2020	Korey Walter	INSTRUCTOR, Math and Sciences-Biology		9 Month Faculty	MS	\$35,000.00		\$14,000.00	\$49,000.00
Unclassified Hire	08/10/2020	Stacy Green	INSTRUCTOR, Allied Health-Nursing		9 Month Faculty	MSN	\$52,000.00		\$20,800.00	\$72,800.00
Replacement	07/27/2020	Brian Gibson	ADVISOR, Grant - General		12 Month Regular	MS	\$36,700.00		\$14,680.00	\$51,380.00
Replacement	07/27/2020	James Hobbs	ASST VICE-PRESIDENT, IT Adm. Office		12 Month Regular	MS, MBA	\$130,000.00		\$52,000.00	\$182,000.00
Replacement	08/10/2020	Elizabeth Marlowe	INSTRUCTOR, Allied Health-Nursing		9 Month Faculty	MSN	\$51,500.00		\$20,600.00	\$72,100.00
Replacement	08/10/2020	John Hunter	INSTRUCTOR, Math and Sciences-Biology		9 Month Faculty	MS	\$35,000.00		\$14,000.00	\$49,000.00
Replacement	08/10/2020	Sarah Saenger-Ormand	INSTRUCTOR, Allied Health-Massage Therapy		9 Month Faculty	AS	\$40,000.00		\$16,000.00	\$56,000.00
Replacement	08/10/2020	Susan Morrow	INSTRUCTOR, Math and Sciences-Biology		9 Month Faculty	PhD	\$36,000.00		\$14,400.00	\$50,400.00

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	08/10/2020	Ann Burghardt-Dieck	ASSOCIATE PROFESSOR, Allied Health-Nursing	ASSISTANT PROFESSOR, Allied Health-Nursing	9 Month Faculty	\$62,017.46	\$59,017.46	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Annie Mader	ASSOCIATE PROFESSOR, Math and Sciences-Biology	ASSISTANT PROFESSOR, Math and Sciences-Biology	9 Month Faculty	\$40,506.42	\$37,506.42	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Audra Rouse	ASSOCIATE PROFESSOR, Liberal Arts-English-English	ASSISTANT PROFESSOR, Liberal Arts-English-English	9 Month Faculty	\$40,506.42	\$37,506.42	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Beth Lasky	ASSOCIATE PROFESSOR, Business-Accounting	ASSISTANT PROFESSOR, Business-Accounting	9 Month Faculty	\$43,815.81	\$40,815.81	\$1,200.00	\$4,200.00

Promotion	08/10/2020	Callie Solano	ASSISTANT PROFESSOR, Liberal Arts-English-English	INSTRUCTOR, Liberal Arts-English-English	9 Month Faculty	\$37,300.16	\$35,300.16	\$800.00	\$2,800.00
Promotion	08/10/2020	Charlene Shunick	ASSISTANT PROFESSOR, Math and Sciences-Biology	INSTRUCTOR, Math and Sciences-Biology	9 Month Faculty	\$37,300.16	\$35,300.16	\$800.00	\$2,800.00
Promotion	08/10/2020	Courtney Stortz	PROFESSOR, Academic Learning Resource-Library	PROFESSOR, Academic Learning Resource-Library	12 Month Faculty	\$64,976.49	\$61,976.49	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Cristina Alvarado-Suarez	ASSISTANT PROFESSOR, Prec Trds-Drafting & Design Tech	INSTRUCTOR, Prec Trds-Drafting & Design Tech	9 Month Faculty	\$37,300.16	\$35,300.16	\$800.00	\$2,800.00
Promotion	08/10/2020	Dania Hernandez-Flores	ASSISTANT PROFESSOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	\$58,811.20	\$56,811.20	\$800.00	\$2,800.00
Promotion	08/10/2020	Darlene Williams	PROFESSOR, Math and Sciences-Mathematics	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$53,995.52	\$48,995.52	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Donald O'Callahan	ASSISTANT PROFESSOR, Liberal Arts-English-English	INSTRUCTOR, Liberal Arts-English-English	9 Month Faculty	\$37,300.16	\$35,300.16	\$800.00	\$2,800.00
Promotion	08/10/2020	Elizabeth Duett	ASSISTANT PROFESSOR, Business-Business Administration	INSTRUCTOR, Business-Business Administration	9 Month Faculty	\$37,300.16	\$35,300.16	\$800.00	\$2,800.00
Promotion	08/10/2020	Elizabeth Hopkins	ASSISTANT PROFESSOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	\$65,647.29	\$63,647.29	\$800.00	\$2,800.00
Promotion	08/10/2020	Emily Clay	PROFESSOR, Liberal Arts-English-English	ASSOCIATE PROFESSOR, Liberal Arts-English-English	9 Month Faculty	\$47,580.82	\$42,580.82	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Freda Leonard	PROFESSOR, Bus-Administrative Office Tech	ASSOCIATE PROFESSOR, Bus-Administrative Office Tech	9 Month Faculty	\$48,739.10	\$43,739.10	\$2,000.00	\$7,000.00
Promotion	08/10/2020	James Means	ASSISTANT PROFESSOR, Visual/Perf. Arts -Theater Arts	INSTRUCTOR, Visual/Perf. Arts -Theater Arts	9 Month Faculty	\$37,300.16	\$35,300.16	\$800.00	\$2,800.00
Promotion	08/10/2020	Jennifer Fernandez	ASSISTANT PROFESSOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	\$59,362.76	\$57,362.76	\$300.00	\$2,800.00
Promotion	08/10/2020	Jennifer Lang	PROFESSOR, Beh Sci-History-History	ASSOCIATE PROFESSOR, Beh Sci-History-History	9 Month Faculty	\$47,580.82	\$42,580.82	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Jonnie Mose	PROFESSOR, Allied Health-Nursing	ASSOCIATE PROFESSOR, Allied Health-Nursing	9 Month Faculty	\$72,067.00	\$67,067.00	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Joseph Howard	ASSOCIATE PROFESSOR, Liberal Arts-English-English	ASSISTANT PROFESSOR, Liberal Arts-English-English	9 Month Faculty	\$47,576.39	\$44,576.39	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Joseph St Paul	ASSOCIATE PROFESSOR, Personal and Misc-Culinary Arts	ASSISTANT PROFESSOR, Personal and Misc-Culinary Arts	9 Month Faculty	\$51,537.72	\$48,537.72	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Kathy Favret	PROFESSOR, Lib Arts-Reading Deval Education	ASSOCIATE PROFESSOR, Lib Arts-Reading Deval Education	9 Month Faculty	\$54,057.29	\$49,057.29	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Kenneth Ripberger	PROFESSOR, Mech-HVAC	ASSOCIATE PROFESSOR, Mech-HVAC	9 Month Faculty	\$56,847.11	\$51,847.11	\$2,000.00	\$7,000.00

Promotion	08/10/2020	Kenneth Williams	ASSOCIATE PROFESSOR, Construction Trades-Carpentry	ASSISTANT PROFESSOR, Construction Trades-Carpentry	9 Month Faculty	\$49,331.67	\$46,331.67	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Kevin George	PROFESSOR, Visual/Perf. Arts -Music	ASSOCIATE PROFESSOR, Visual/Perf. Arts -Music	9 Month Faculty	\$47,580.82	\$42,580.82	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Leah Wooden	PROFESSOR, Math and Sciences-Mathematics	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$47,580.82	\$42,580.82	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Lydia Goellner	ASSOCIATE PROFESSOR, Beh Sci-Ed-Care&Dev Children	ASSISTANT PROFESSOR, Beh Sci-Ed-Care&Dev Children	9 Month Faculty	\$40,506.42	\$37,506.42	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Mary Dawes	PROFESSOR, Visual/Perf. Arts -Fine Arts	ASSOCIATE PROFESSOR, Visual/Perf. Arts -Fine Arts	9 Month Faculty	\$47,580.82	\$42,580.82	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Monica Mankin	ASSOCIATE PROFESSOR, Liberal Arts-English-English	ASSISTANT PROFESSOR, Liberal Arts-English-English	9 Month Faculty	\$40,506.42	\$37,506.42	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Pamela Kemp	PROFESSOR, Allied Health-Nursing	ASSOCIATE PROFESSOR, Allied Health-Nursing	9 Month Faculty	\$72,067.00	\$67,067.00	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Pamela Windham	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$40,506.42	\$37,506.42	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Philip Reppel	PROFESSOR, Math and Sciences-Mathematics	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$53,185.82	\$48,185.82	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Richard Vargas	PROFESSOR, Mechanical-Motor Vehicle	ASSOCIATE PROFESSOR, Mechanical-Motor Vehicle	9 Month Faculty	\$62,149.85	\$57,149.85	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Robert Warren	ASSOCIATE PROFESSOR, Business-Business Administration	ASSISTANT PROFESSOR, Business-Business Administration	9 Month Faculty	\$40,506.42	\$37,506.42	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Robin Matthew	ASSOCIATE PROFESSOR, Allied Health-Occup Therapy Asst	ASSISTANT PROFESSOR, Allied Health-Occup Therapy Asst	9 Month Faculty	\$51,537.72	\$48,537.72	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Robin Wegener	PROFESSOR, Allied H-Radiation Therapy Tech	ASSOCIATE PROFESSOR, Allied H-Radiation Therapy Tech	9 Month Faculty	\$59,163.68	\$54,163.68	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Ronald Fredin	ASSOCIATE PROFESSOR, Beh Sci-Psychology-Psychology	ASSISTANT PROFESSOR, Beh Sci-Psychology-Psychology	9 Month Faculty	\$40,506.42	\$37,506.42	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Shanna Clevenger	PROFESSOR, Academic Learning Resource-Library	ASSOCIATE PROFESSOR, Academic Learning Resource-Library	12 Month Faculty	\$58,700.37	\$53,700.37	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Shannon Perkins	ASSOCIATE PROFESSOR, Allied Health-Nursing	ASSISTANT PROFESSOR, Allied Health-Nursing	9 Month Faculty	\$62,017.46	\$59,017.46	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Shannon Skena	PROFESSOR, Allied H-Medical Laboratory Tech	ASSOCIATE PROFESSOR, Allied H-Medical Laboratory Tech	9 Month Faculty	\$57,091.56	\$52,091.56	\$2,000.00	\$7,000.00

Promotion	08/10/2020	Shawnte Lofton	PROFESSOR, Lib Arts- Foreign Languages- French	ASSOCIATE PROFESSOR, Lib Arts- Foreign Languages-French	9 Month Faculty	\$52,896.59	\$47,896.59	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Tanya Sordelet	ASSISTANT PROFESSOR, Allied Health-Practical Nursing	INSTRUCTOR-ASST COORD, Allied Health- Practical Nursing	12 Month Faculty	\$60,695.00	\$58,695.00	\$800.00	\$2,800.00
Promotion	08/10/2020	Tara Lafrance	ASSOCIATE PROFESSOR, Math&Sciences-Math Deval Ed	ASSISTANT PROFESSOR, Math&Sciences-Math Deval Ed	9 Month Faculty	\$40,506.42	\$37,506.42	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Theophilus Worrell	PROFESSOR, Math and Sciences-Biology	ASSOCIATE PROFESSOR, Math and Sciences-Biology	9 Month Faculty	\$48,739.10	\$43,739.10	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Thomas Russell	PROFESSOR, Math and Sciences-Biology	ASSOCIATE PROFESSOR, Math and Sciences-Biology	9 Month Faculty	\$62,733.41	\$57,733.41	\$2,000.00	\$7,000.00
Promotion	08/10/2020	Wendy Garretson	PROFESSOR, Allied Health-Nursing	PROFESSOR, Allied Health-Nursing	9 Month Faculty	\$79,026.62	\$76,026.62	\$1,200.00	\$4,200.00

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	07/24/2020	Lendell Jackson	PARAEDUCATOR, Day Care Center	12 Month Regular	(\$22,900.00)	(\$9,160.00)	(\$32,060.00)
Retirement	08/07/2020	Angela Speyrer	PROFESSOR, Lib Arts- ESL	9 Month Faculty	(\$65,763.10)	(\$26,305.24)	(\$92,068.34)
Resignation	08/07/2020	Bryan Camus	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	(\$54,075.00)	(\$21,630.00)	(\$75,705.00)
Resignation	08/07/2020	Katherine Held	INSTRUCTOR, Business- Business Administration	9 Month Faculty	(\$32,000.00)	(\$12,800.00)	(\$44,800.00)
Retirement	08/07/2020	Lisette Copping	PROFESSOR, Visual/Perf. Arts -Fine Arts	9 Month Faculty	(\$83,711.68)	(\$33,484.67)	(\$117,196.35)
Death	08/09/2020	Taunya Stewart	MANAGER, Grant - General	12 Month Regular	(\$70,000.00)	(\$28,000.00)	(\$98,000.00)
Resignation	08/14/2020	Aiesha Carter	SPECIALIST, Human Resources	12 Month Regular	(\$36,750.00)	(\$14,700.00)	(\$51,450.00)
Misconduct	08/17/2014	Elizabeth Hopkins	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	(\$63,647.29)	(\$25,458.92)	(\$89,106.21)
Resignation	08/21/2020	Louis Demarest	LAB ASSISTANT, Personal and Misc- Culinary Arts	12 Month Regular	(\$36,797.09)	(\$14,718.84)	(\$51,515.93)
Retirement	08/23/2020	Amelia Leonardi	PROFESSOR, Allied H- Physical Therapist Asst	9 Month Faculty	(\$75,473.95)	(\$30,189.58)	(\$105,663.53)



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
New Position	08/10/2020	Corey Bourg	INSTRUCTOR, Mechanical-Diesel Powered Equipment	9 Month Faculty	None	\$44,000.00	\$17,600.00	\$61,600.00
Unclassified Hire	08/10/2020	Holly Kilvitis	INSTRUCTOR, Math and Sciences-Biology	9 Month Faculty	Ph.D. Ecology & Evolution	\$44,000.00	\$17,600.00	\$61,600.00
New Position	08/10/2020	Mark Arceneaux	INSTRUCTOR, Agricultural Mechanic Tech	9 Month Faculty	B.S. Vocation Agriculture Education	\$80,000.00	\$32,000.00	\$112,000.00
New Position	08/10/2020	Mary Briscoe	ASSISTANT PROFESSOR, Math and Sciences-Chemistry	9 Month Faculty	M.S., Environmental Chemistry	\$43,237.00	\$17,294.80	\$60,531.80
Unclassified Hire	08/31/2020	Christian Sawyer	INSTRUCTOR, Agricultural Mechanic Tech	9 Month Faculty	B.S. Agriculture Education & Vocational Education	\$75,000.00	\$30,000.00	\$105,000.00
Replacement	07/27/2020	Samantha Carpenter	TESTING COORDINATOR, Advising, Retention & Counseling	12 Month Regular	B.S. English	\$34,440.00	\$13,776.00	\$48,216.00
Replacement	08/10/2020	Hannah Thomas	INSTRUCTOR, Math and Sciences-Mathematics	9 Month Faculty	M.S. Math B.S. Math	\$40,000.00	\$16,000.00	\$56,000.00
Replacement	08/10/2020	Jonathan Greer	INSTRUCTOR, Construction Trades-Electrician	9 Month Faculty	Technical Diploma B.S. Music	\$42,000.00	\$16,800.00	\$58,800.00

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Reallocation	07/27/2020	Trey Clark	ASST TO REGISTRAR, Registrar's Office	ASST TO REGISTRAR, Registrar's Office	12 Month Regular	\$38,173.06	\$35,830.25	\$937.12	\$3,279.93
Promotion	08/10/2020	Amy Lane	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	INSTRUCTOR, Math and Sciences-Mathematics	9 Month Faculty	\$43,737.00	\$42,248.05	\$595.58	\$2,084.53
Promotion	08/10/2020	Trudy Thompson	INSTRUCTOR, Allied Health-Nursing	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	\$45,284.05	\$40,730.05	\$1,821.60	\$6,375.60
Promotion	09/07/2020	Crystal Wendell	ADM ASSISTANT, Workforce Development	SPECIALIST, Academic Learning Resource-Library	12 Month Regular	\$36,000.00	\$31,358.28	\$1,856.69	\$6,498.41

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	08/04/2020	Ann Arnold	INSTRUCTOR, Allied Health-Nursing	9 Month Faculty	(\$52,154.78)	(\$20,861.91)	(\$73,016.69)
Resignation	08/23/2020	Barrington Baron	PROGRAM SUPERVISOR, Juvenile Justice	12 Month Regular	(\$40,000.00)	(\$16,000.00)	(\$56,000.00)
Resignation	08/23/2020	Krysta Baron	ASST DIRECTOR, Recruiting and Enrollment Services	12 Month Regular	(\$51,736.64)	(\$20,694.66)	(\$72,431.30)



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	08/07/2020	Norman Harris	INSTRUCTOR, Beh Sci-Social Sci-Criminal Justice	9 Month Faculty	MA, MS, MS- Criminal Justice	\$38,500.00	\$15,400.00	\$53,900.00
Replacement	08/07/2020	Joshana Smith	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	ASN	\$36,482.00	\$14,592.80	\$51,074.80
Replacement	08/12/2020	Jeremy Weaver	MANAGER, Plant Opr&Maint- Grounds Maint	12 Month Regular	HS Diploma	\$45,000.00	\$18,000.00	\$63,000.00
Replacement	08/13/2020	Amanda Cumpton	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	BSN	\$39,072.00	\$15,628.80	\$54,700.80

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Position Status Change	08/03/2020	Rebecca Camp	ACCOUNTANT, Educational/Workforce Services	GRANTS ACCOUNTANT, Educational/Workforce Services	12 Month Regular	\$35,000.00	\$42,024.00	(\$2,809.60)	(\$9,833.60)

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	07/24/2020	Barry Parker	PROJECT DIRECTOR, Educational/Workforce Services	12 Month Regular	(\$87,541.25)	(\$35,016.50)	(\$122,557.75)
Retirement	07/29/2020	Linda Holland	ACCOUNTANT, Bursar's Office	12 Month Regular	(\$35,000.00)	(\$14,000.00)	(\$49,000.00)
Resignation	07/30/2020	Naomi Walker	INSTRUCTOR, Adult Basic Education	12 Month Faculty	(\$35,700.00)	(\$14,280.00)	(\$49,980.00)
Elimination of Position	08/02/2020	Rebecca Camp	GRANTS ACCOUNTANT, Educational/Workforce Services	12 Month Regular	(\$42,024.00)	(\$16,809.60)	(\$58,833.60)
Resignation	08/10/2020	Shalene Henderson	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	(\$40,756.20)	(\$16,303.68)	(\$57,059.88)
Resignation	09/06/2020	Lydia Pyles	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	(\$38,494.80)	(\$15,397.92)	(\$53,892.72)



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	08/10/2020	Dawn Taylor	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty		\$40,238.00	\$16,095.20	\$56,333.20
Initial Hire	08/10/2020	Gary Wheat	INSTRUCTOR, Computer Network Specialist	9 Month Faculty		\$45,068.16	\$18,027.26	\$63,095.42
Initial Hire	08/24/2020	Sonja McVay	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty		\$44,613.02	\$17,845.21	\$62,458.23
Replacement	07/27/2020	Candrace Memweather William	PURCHASING SPECIALIST, Accounting/Finance	12 Month Regular		\$45,675.00	\$18,270.00	\$63,945.00
Replacement	08/17/2020	Kelly Clifton	LEAD INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty		\$66,966.12	\$26,786.45	\$93,752.57

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
New Position	07/13/2020	Owen Smith	DEAN OF CAMPUS ADMIN, Campus Provost/Administrator	DIR CARERSERV/INTRMD EAN, Campus Provost/Administrator	12 Month Regular	\$70,121.00	\$62,527.00	\$3,037.60	\$10,631.60
New Position	07/27/2020	Tabatha Smith	ADM ASSISTANT, General Institutional Expense	ADMIN COORD 3, General Institutional Expense	12 Month Regular	\$27,583.20	\$25,459.20	\$849.60	\$2,973.60
New Position	08/10/2020	Jonathan Brewer	INSTRUCTOR, Precision Trades-Welding	ADJUNCT FACULTY, Precision Trades- Welding	9 Month Faculty	\$41,354.00	\$62,400.00	(\$8,416.40)	(\$29,464.40)
New Position	08/10/2020	Susan Barber	INSTRUCTOR, Allied Health- Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	9 Month Faculty	\$47,237.86	\$47,237.86	\$0.00	\$0.00
Promotion	08/24/2020	Theresa Lott	LEAD INSTRUCTOR, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	\$66,966.12	\$28,729.27	\$15,294.74	\$63,531.59

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Transfer Promotion	07/12/2020	Owen Smith	DIR CARERSERV/INTRMDEAN Campus Provost/Administrator	12 Month Regular	(\$62,527.00)	(\$25,010.80)	(\$87,537.80)
Resignation	07/27/2020	Kimberly Hill	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	(\$45,898.86)	(\$18,359.54)	(\$64,258.40)
Resignation	07/31/2020	Brittani Kraft	INSTRUCTOR LEAD, Allied Health-Practical Nursing	12 Month Faculty	(\$59,805.10)	(\$23,822.04)	(\$83,727.14)
Emp Class/Record Change	08/11/2019	Theresa Lott	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	(\$259.57)	(\$103.83)	(\$363.40)
Resignation	08/11/2020	Frederick Taylor	JAG SPECIALIST, Workforce Development	12 Month Regular	(\$48,984.00)	(\$19,593.60)	(\$68,577.60)
Retirement	08/31/2020	Loran Pigott	RECORDS ANALYST, Student Services	12 Month Regular	(\$47,826.00)	(\$19,050.40)	(\$66,876.40)
Resignation	08/31/2020	Sharon Estes	LEAD INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	(\$61,163.22)	(\$24,465.29)	(\$85,628.51)
Resignation	09/04/2020	Lorien Sterling	INSTRUCTOR, Allied Health- Practical Nursing	12 Month Faculty	(\$60,817.15)	(\$24,326.86)	(\$85,144.01)
End 9 or 10ME Fac Summer Assig	10/21/2016	Eleanor Harris	ADJUNCT FACULTY, Developmental Technical Education	12 Month Faculty	(\$37,440.00)	(\$14,976.00)	(\$52,416.00)
End 9 or 10ME Fac Summer Assig	12/11/2015	John Polk	ADJUNCT FACULTY, Mechanical-Diesel Powered Equipment	12 Month Faculty	(\$62,400.00)	(\$24,960.00)	(\$87,360.00)



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	08/10/2020	Cheryl Kinney	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	BSN- Nursing	\$42,825.00	\$17,130.00	\$59,955.00
Unclassified Hire	08/10/2020	Carol Mateo	ACCRED SPEC COORDINATOR, General Institutional Expense	12 Month Regular	AD- General Studies	\$83,200.00	\$33,280.00	\$116,480.00
Unclassified Hire	08/10/2020	Clemy Moore	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	BSN- Nursing	\$42,825.00	\$17,130.00	\$59,955.00
Unclassified Hire	08/10/2020	Jacob Mouser	INSTRUCTOR, Elect-Industrial Inst Tech	9 Month Faculty	AAT- Instrumentation & Electrical	\$36,825.00	\$14,730.00	\$51,555.00
Unclassified Hire	08/10/2020	Kevin Richardson	INSTRUCTOR, Precision Trades-Welding	9 Month Faculty	High School	\$35,825.00	\$14,330.00	\$50,155.00
Unclassified Hire	08/10/2020	Ronald Jackson	INSTRUCTOR, Transp-Heavy Constr Vehicle Op	9 Month Faculty	High School	\$35,825.00	\$14,330.00	\$50,155.00
Unclassified Hire	08/24/2020	Kontiki Smith	INSTRUCTOR, Allied H-Patient Care Technician	9 Month Faculty	TD- Practical Nursing	\$36,825.00	\$14,730.00	\$51,555.00

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Promotion	08/10/2020	Ava Stanfield	DEPARTMENT HEAD, Allied Health-Practical Nursing	INSTRUCTOR, Allied Health-Practical Nursing	12 Month Faculty	\$60,808.75	\$54,308.75	\$2,600.00	\$9,100.00
Promotion	08/10/2020	Jon Nelson	WRU ASSISTANT DIRECTOR, Adult Basic Education	WRU CAREER COACH, Accounting/Finance	12 Month Regular	\$51,150.00	\$48,150.00	\$1,200.00	\$4,200.00
Promotion	08/10/2020	Sheri Butler	PATHWAYS TRANSITION COORDINATOR, Student Services	FINANCIAL AID COORDINATOR, Financial Aid (include Vet Affairs)	12 Month Regular	\$42,500.00	\$36,455.33	\$2,417.87	\$8,462.54

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	07/31/2020	Crystal Lewis	DEPARTMENT HEAD, Allied Health-Practical Nursing	12 Month Faculty	(\$59,005.68)	(\$23,602.27)	(\$82,607.95)
Non-Renewal of FacultyContract	08/09/2020	Brenda Lane	INSTRUCTOR Allied Health- Practical Nursing	12 Month Faculty	(\$51,309.00)	(\$20,523.60)	(\$71,832.60)
Non-Renewal of FacultyContract	08/09/2020	Cheri McManus	INSTRUCTOR Allied Health- Practical Nursing	12 Month Faculty	(\$51,005.68)	(\$20,402.27)	(\$71,407.95)
Non-Disciplinary	08/09/2020	Cindy Maggio	STUDENT SUCCESS COORDINATOR, Student Services	12 Month Regular	(\$69,303.02)	(\$27,721.21)	(\$97,024.23)
Non-Renewal of FacultyContract	08/09/2020	Jarius Lane	INSTRUCTOR Business- Office Systems Technology	9 Month Faculty	(\$36,139.00)	(\$14,455.60)	(\$50,594.60)
Resignation	08/10/2020	Kimberly Clements	INSTRUCTOR Allied Health- Practical Nursing	12 Month Faculty	(\$54,005.68)	(\$21,602.27)	(\$75,607.95)
Resignation	08/19/2020	Mindy James	INSTRUCTOR, Allied Health- Practical Nursing	12 Month Faculty	(\$54,308.72)	(\$21,723.49)	(\$76,032.21)

NUNEZ COMMUNITY COLLEGE

Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Replacement	08/10/2020	Britney Zaffuto	INSTRUCTOR, Allied Health-Nursing LPN	9 Month Faculty	BSN	\$44,198.64	\$17,679.46	\$61,878.10
Replacement	08/10/2020	Randy Hartzog	INSTRUCTOR, Mech-HVAC	9 Month Faculty	AAS	\$40,000.00	\$16,000.00	\$56,000.00
Replacement	08/24/2020	Jason Browne	DIRECTOR, Chanc/Reg/Director/Pres Office Adm.	12 Month Regular	BA	\$57,500.00	\$23,000.00	\$80,500.00

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Retirement	08/01/2020	Dawn Wilson	PROFESSOR, Liberal Arts-English-English	9 Month Faculty	\$46,865.00	\$18,746.00	\$65,611.00
Resignation	08/09/2020	Marie Brown	INSTRUCTOR, Allied Health-Nursing Assistant	9 Month Faculty	\$21,650.00	\$8,660.00	\$30,310.00
Resignation	08/09/2020	Martin Mantz	INSTRUCTOR, Workforce Development	9 Month Faculty	\$48,000.00	\$19,200.00	\$67,200.00
Retirement	08/09/2020	Shirley Milbern	INSTRUCTOR, Allied Health-Nursing LPN	9 Month Faculty	\$45,376.25	\$18,150.50	\$63,526.75



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	08/10/2020	Kristi Anderson	HR GENERALIST, Human Resources	12 Month Regular	BS- Management	\$40,000.00	\$16,000.00	\$56,000.00
Initial Hire	08/17/2020	Billy Goodwin	INSTRUCTOR PTEC 10mos Precision Trades-Process Technology	10 Month Faculty	MA-Business	\$60,000.00	\$24,000.00	\$84,000.00
Initial Hire	08/17/2020	Hasan Zaman	ASST PROFESSOR-BIOLOGY, Math and Sciences-Biology	9 Month Faculty	Ph. D. Environmental Earth	\$43,000.00	\$17,200.00	\$60,200.00
Initial Hire	08/17/2020	Rodney Nicholas	INSTRUCTOR, Precision Trades Process Technology	9 Month Faculty	M.A.	\$50,000.00	\$20,000.00	\$70,000.00
Replacement	07/27/2020	Monica Morrison	CHIEF STU AFF OFFICER, Student Services	12 Month Regular	M.A. - Communicati	\$94,000.00	\$37,600.00	\$131,600.00
Replacement	08/17/2020	Stephen Costin	ASSISTANT PROFESSOR, Math and Sciences-Physical Science	9 Month Faculty	Ph. D. Philosophy,Chemist	\$45,000.00	\$18,000.00	\$63,000.00
Replacement	08/17/2020	Trevor Adams	INSTRUCTOR, Elect-Industrial Elect Tech	9 Month Faculty	Technical Diploma	\$48,000.00	\$19,200.00	\$67,200.00

Summary of Unclassified CHANGES

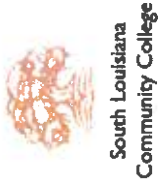
OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary To	Salary From	Benefits	Total Impact
New Position	07/27/2020	Bonnie Kern	- DIRECTOR, ADULT ED. Adult Basic Education INTERIM ADULT ED COORDI, Adult Basic Education	12 Month Regular	\$50,000.00	\$58,000.00	(\$3,200.00)	(\$11,200.00)
Adjustment	08/10/2020	Anoinette Marsalis	INSTRUCTOR, VC for Instruction (Adm)	9 Month Faculty	\$41,000.00	\$39,018.00	\$792.80	\$2,774.80
Adjustment	08/10/2020	Casey Merrell	INSTRUCTOR, Visual/Perf. Arts - Fine Arts	9 Month Faculty	\$40,000.00	\$38,000.00	\$800.00	\$2,800.00
Adjustment	08/10/2020	Donna Rybicki	INSTRUCTOR, Math and Sciences-Chemistry	9 Month Faculty	\$40,000.00	\$39,900.00	\$40.00	\$140.00
Adjustment	08/10/2020	Jonathan Broussard	INSTRUCTOR, Liberal Arts-English	9 Month Faculty	\$43,000.00	\$42,750.00	\$100.00	\$350.00
Adjustment	08/10/2020	Laura Kamath	Instructor, Visual/Perf. Arts -Fine Arts	9 Month Faculty	\$41,000.00	\$40,687.50	\$125.00	\$437.50
Adjustment	08/10/2020	Laura Segura	INSTRUCTOR, Liberal Arts-English	9 Month Faculty	\$40,000.00	\$38,750.00	\$500.00	\$1,750.00
Promotion	08/17/2020	Greichen Schmidt	ASSISTANT PROFESSOR/TEC, Allied Health-Nursing LPN	12 Month Faculty	\$56,499.06	\$55,499.06	\$400.00	\$1,400.00
Promotion	08/17/2020	John Sluder	DIR TEC PRO/INSTRUCTOR, Precision Trades-Welding	12 Month Faculty	\$91,720.00	\$90,720.00	\$400.00	\$1,400.00
Promotion	08/17/2020	Keisha Moore	SSISTANT PROFESSOR/TEC, Allied Health-Nursing LPN	12 Month Faculty	\$65,837.50	\$64,837.50	\$400.00	\$1,400.00
Promotion	08/17/2020	Samuel Bono	PROFESSOR, Beh Sci-History	9 Month Faculty	\$48,462.63	\$47,462.63	\$400.00	\$1,400.00
Adjustment	08/24/2020	Maria Erwin	ASSISTANT PROFESSOR, Beh Sci-Psychology	9 Month Faculty	\$47,305.00	\$46,305.00	\$400.00	\$1,400.00

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
End Emergency Interim Appointment	07/26/2020	Bonnie Kern	INTERIM ADULT ED COORDI, 12 Month Regular Adult Basic Education	12 Month Regular	(\$58,000.00)	(\$23,200.00)	(\$81,200.00)
Resignation	07/27/2020	Kendall Gibson	INSTRUCTOR, Lib Arts-Foreign Languages-Spanish	9 Month Faculty	(\$42,500.00)	(\$17,000.00)	(\$59,500.00)
Resignation	07/30/2020	Julian Surtia	HIEF STU AFF OFFICER, Student Services	12 Month Regular	(\$84,000.00)	(\$33,600.00)	(\$117,600.00)
Retirement	08/09/2020	Henry Smith	ASSISTANT PROFESSOR, Math and Sciences-Physical Science	9 Month Faculty	(\$52,048.33)	(\$20,819.33)	(\$72,867.66)
Transfer Out Campus	08/09/2020	Kristen Manes	DIRECTOR, Human Resources	12 Month Regular	(\$74,000.00)	(\$29,600.00)	(\$103,600.00)
Resignation	08/10/2020	Bettina Schreiner	INSTRUCTOR, Allied Health-Nursing LPN	9 Month Faculty	(\$44,000.00)	(\$17,600.00)	(\$61,600.00)



South Louisiana
Community College

Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	08/11/2020	Bhrea Vasseur	INSTRUCTOR, Beh Sci- Social Services	9 Month Faculty	MS	\$38,933.00	\$15,573.20	\$54,506.20
Unclassified Hire	08/11/2020	Corey Hotard	INSTRUCTOR, Beh Sci- Social Services	9 Month Faculty	DOP	\$41,785.00	\$16,714.00	\$58,499.00
Unclassified Hire	08/11/2020	James Eckhoff	INSTRUCTOR, Beh Sci- Social Services	9 Month Faculty	MS- Psychology	\$40,285.00	\$16,114.00	\$56,399.00
Replacement	08/11/2020	Fairah Koubi	INSTRUCTOR, Prec Trds- Drafting & Design Tech	9 Month Faculty	MS	\$37,433.00	\$14,973.20	\$52,406.20
Replacement	08/11/2020	Thomas Bovino	ASSOCIATE PROFESSOR, Beh Sci-Social Services	9 Month Faculty	MS	\$43,042.00	\$17,216.80	\$60,258.80
Replacement	09/01/2020	Melanie Blades	INSTRUCTOR, Mechanical- Diesel Powered Equipment	12 Month Faculty	TD	\$46,915.73	\$18,766.29	\$65,682.02

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary To	Benefits From	Benefits	Total Impact
Emergency Interim Appointment	07/27/2020	Nancy Roy	DIRECTOR-INTERIM, Office of Public Relations	12 Month Reg	\$70,362.00	\$45,770.32	\$9,836.67	\$34,428.35
Unclassified Hire	07/27/2020	Rachell Martin	SPEC PROJ-BUS DEV OFF, Office of Public Relations	12 Month Reg	\$54,965.00	\$54,965.00	\$0.00	\$0.00
Replacement	07/27/2020	Gwendolyn Foreman	COORDINATOR-WRKFRCE, TDL Admin (Dean) Prof Technical Prog	12 Month Reg	\$40,725.00	\$40,725.00	\$0.00	\$0.00
Position Status Change	07/28/2020	Erlis Louviere	INSTRUCTOR, Industrial Trades-Technology	10 Month Faculty	\$40,595.56	\$36,527.00	\$1,673.42	\$5,681.98

Title Change	07/28/2020	Mark Overbey	INSTRUCTOR, Comm&Media-Graphic Com/Desktop Pub	10 Month Faculty	\$47,270.92	\$47,270.92	\$0.00	\$0.00
Position Status Change	07/28/2020	Sara Albert	ASSISTANT PROFESSOR, Comm&Media-Graphic Com/Desktop Pub	10 Month Faculty	\$49,337.13	\$44,403.42	\$1,973.48	\$6,907.19
Position Status Change	08/03/2020	Monica David	PROFESSOR, Math and Sciences-Natural Sciences	10 Month Faculty	\$52,094.38	\$46,884.94	\$2,083.78	\$7,293.22
New Position	08/10/2020	Shelby Desrochers	INSTRUCTOR, Allied Health-Medical Assistant	12 Month Regular	\$39,624.00	\$36,653.00	\$1,188.40	\$4,159.40
Title Change	08/11/2020	Ariel Dauzart	COORD ST ENGAGE & CNDCT, Student Programs & Resources	9 Month Faculty	\$39,446.04	\$39,446.04	\$0.00	\$0.00
Title Change	08/11/2020	Ayda Basgul Martin	ASSISTANT PROFESSOR, Math and Sciences-Natural Sciences	9 Month Faculty	\$39,703.22	\$39,703.22	\$0.00	\$0.00
Title Change	08/11/2020	Erian Steffen	ASSISTANT PROFESSOR, Math and Sciences-Natural Sciences	9 Month Faculty	\$42,943.01	\$42,943.01	\$0.00	\$0.00
Title Change	08/11/2020	Demise Daigle	ASSISTANT PROFESSOR, Visual/Perf. Arts -Fine Arts	9 Month Faculty	\$38,095.81	\$38,095.81	\$0.00	\$0.00
Title Change	08/11/2020	Kenneth Anderson	ASSISTANT PROFESSOR, Liberal Arts-English-English	9 Month Faculty	\$38,095.81	\$38,095.81	\$0.00	\$0.00
Title Change	08/11/2020	Melinda Clardy	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$38,095.81	\$38,095.81	\$0.00	\$0.00
Title Change	08/11/2020	Paul Sahuc	ASSOCIATE PROFESSOR, Comm&Media-Graphic Com/Desktop Pub	9 Month Faculty	\$44,874.83	\$44,874.83	\$0.00	\$0.00
Position Status Change	08/11/2020	Uma Deoras	PROFESSOR, Business and Management Adm.	9 Month Faculty	\$47,288.60	\$52,542.89	(\$2,101.72)	(\$5,254.29)
New Position	08/17/2020	Shavondali Cawthome	INSTRUCTOR, Allied Health-Registered Nursing	10 Month Faculty	\$66,000.00	\$65,000.00	\$400.00	\$1,400.00
New Position	08/24/2020	Hunter Hulm	LOGISTICS COORDINATOR, Plant Opr&Maint-Plant Maint	12 Month Regular	\$36,973.00	\$24,741.92	\$4,862.43	\$17,123.51

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation Transfer Out System	07/31/2020	Andrea Eggenberger	QEP COORDINATOR, Beh Sci-Social Services	12 Month Regular	(\$40,121.70)	(\$16,048.68)	(\$56,170.38)
Resignation	07/31/2020	Nedra Green	MANAGER, Workforce Development	12 Month Regular	(\$54,813.00)	(\$21,925.20)	(\$76,738.20)
Return To Retirement Status	08/06/2020	Aaron Lemoine	INSTRUCTOR, Mechanical Diesel Powered Equipment	12 Month Faculty	(\$69,543.33)	(\$27,817.33)	(\$97,360.66)
Resignation	08/07/2020	Megan Butler	MANAGER, Lab Support	12 Month Regular	(\$51,115.84)	(\$20,446.34)	(\$71,562.18)
Resignation	08/14/2020	Shawndolyn Lebine	ASSISTANT PROFESSOR, Allied H-Registered Nurse Program	10 Month Faculty	(\$66,000.00)	(\$26,400.00)	(\$92,400.00)
Retirement	08/23/2020	Earline Thomas	ASSOCIATE PROFESSOR, Personal and Misc-Culinary Arts	12 Month Faculty	(\$62,130.02)	(\$24,852.01)	(\$86,982.03)
Resignation	08/24/2020	Kyle Carmouche	REPRESENTATIVE-BSR, Workforce Development	12 Month Regular	(\$40,475.00)	(\$16,190.00)	(\$56,665.00)
Resignation	08/31/2020	Douglas Hargrave	INSTRUCTOR, Transp-Commercial Truck Driving	12 Month Faculty	(\$61,200.00)	(\$24,480.00)	(\$85,680.00)
Resignation	09/01/2020	James Freeman	INFORMATION OFFICER, Workforce Development	12 Month Regular	(\$46,920.00)	(\$18,768.00)	(\$65,688.00)
Retirement	09/06/2020	Dale Martin	INSTRUCTOR, Personal and Misc-Culinary Arts	12 Month Faculty	(\$50,491.36)	(\$20,196.54)	(\$70,687.90)



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Initial Hire	08/10/2020	Jim Hebert	INSTRUCTOR, Precision Trades- Process Technology	9 Month Faculty	BS- General Studies	\$45,000.00	\$18,000.00	\$63,000.00
HIRE	08/10/2020	Tiffany Thomas	INSTRUCTOR, Allied Health- Practical Nursing	9 Month Faculty	BSN	\$49,715.00	\$19,886.00	\$69,601.00
Unclassified Hire	08/24/2020	Kedra Clark	INSTRUCTOR, Allied Health- Nursing	9 Month Faculty	MS Nursing	\$54,000.00	\$21,600.00	\$75,600.00
Unclassified Hire	08/24/2020	Natalie LeBleu	INSTRUCTOR, Precision Trades- Process Technology	9 Month Faculty	BA-Mass Comm.	\$43,470.00	\$17,388.00	\$60,858.00
Replacement	08/10/2020	Alf Nabours	ASSOCIATE PROFESSOR, Beh Sci-History-History	9 Month Faculty	DOC- Philosophy	\$46,000.00	\$18,400.00	\$64,400.00
Replacement	08/10/2020	Byron Sonntag	INSTRUCTOR, Mech-Aviation Maintenance Tech	9 Month Faculty	Certificate	\$46,515.00	\$18,606.00	\$65,121.00
Replacement	08/10/2020	Leslie Berry	INSTRUCTOR, Allied Health- Nursing	9 Month Faculty	MS- Nursing	\$56,800.00	\$22,720.00	\$79,520.00
Replacement	08/31/2020	Hailey Hagan	HELP DESK/ ASST TO CIO VCVP/Dir/CIO Info Technology	12 Month Regular	BS-Child & Family Studies	\$36,855.00	\$14,742.00	\$51,597.00

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary To	Salary From	Benefits	Total Impact
Promotion	07/27/2020	Lindsay Byrley	SENIOR HR GENERALIST, HR GENERALIST, Human Resources	12 Month Regular	\$58,000.00	\$46,533.13	\$4,566.75	\$16,053.62
Promotion	08/10/2020	Adrienne Abel	ASSOCIATE PROFESSOR, Business-Administration	9 Month Faculty	\$48,353.68	\$46,753.68	\$640.00	\$2,240.00
New Position	08/10/2020	Daniel Rigmaiden	ADJUNCT FACULTY, Prec Trds-Machine Tool Technology	9 Month Faculty	\$2,388.89	\$4,777.78	(\$955.56)	(\$3,344.45)
New Position	08/10/2020	David Blaney	INSTRUCTOR, Precision Trades-Process Technology	12 Month Faculty	\$55,800.00	\$2,400.00	\$21,360.00	\$74,760.00
Promotion	08/10/2020	Dexter Goodman	ASST. MASTER INSTRUCTOR, Prec Trds-Drafting & Design Tech	9 Month Faculty	\$40,593.68	\$38,993.68	\$640.00	\$2,240.00
New Position	08/10/2020	Erik Andersen	INSTRUCTOR, Elect-Industrial Inst Tech	9 Month Faculty	\$39,050.00	\$8,545.00	\$12,202.00	\$42,707.00
Position Data Update	08/10/2020	Kay Vanchiere	COORDINATOR, Grant - Administration	12 Month Regular	\$42,000.00	\$42,000.00	\$0.00	\$0.00
Promotion	08/10/2020	Rebecca Bennett	ASSISTANT PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$42,881.68	\$41,281.68	\$640.00	\$2,240.00
Position Status Change	08/10/2020	Sarah Walter	INSTRUCTOR, Applied Analytical Chemistry Techno	9 Month Faculty	\$48,345.00	\$41,701.71	\$2,657.32	\$9,300.61
Promotion	08/10/2020	Todd Carrere	ASSOCIATE PROFESSOR, Math and Sciences-Mathematics	9 Month Faculty	\$46,693.22	\$45,093.22	\$640.00	\$2,240.00
New Position	08/24/2020	Jennifer Powers	COORDINATOR, Academic Advising	12 Month Regular	\$36,855.00	\$40,000.00	(\$1,258.00)	(\$4,403.00)

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	08/12/2020	Brittany Barkdull	ADVISOR, Academic Advising	12 Month Regular	(\$29,003.52)	(\$11,601.41)	(\$40,604.93)
Retirement	08/17/2020	Brady Gentry	INSTRUCTOR, Precision Trades- Process Technology	12 Month Faculty	(\$57,858.24)	(\$23,143.30)	(\$81,001.54)
Resignation	08/23/2020	Daniel Rigmaiden	INSTRUCTOR, Prec Trds- Machine Tool Technology	9 Month Faculty	(\$2,388.89)	(\$955.56)	(\$3,344.45)



Summary of Unclassified HIRES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Credentials/ Degree Held	Salary	Benefits	Total Impact
Unclassified Hire	08/24/2020	Brannan Webb	RECRUIT SPECIALIST F/S, Grant - General	12 Month Regular	BA- Business Management	\$80,780.00	\$32,312.00	\$113,092.00
Replacement	08/10/2020	Kristen Manes	HR COORDINATOR, Human Resources	12 Month Regular	BS, BS- Psychology	\$80,000.00	\$32,000.00	\$112,000.00

Summary of Unclassified CHANGES

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department		Appointment Type	Salary		Benefits	Total Impact
			To	From		To	From		
Adjustment	07/13/2020	Erica Wells	CREATIVEDESIGNLEAD-FS, Grant - General	CREATIVEDESIGNLEAD-FS, Grant - General	12 Month Regular	\$73,580.00	\$72,800.00	\$312.00	\$1,092.00
New Position	07/20/2020	Clayton White	NETWORK ENGINEER, IT Adm. Office	TECHNICIAN-IT-RPCC, IT Adm. Office	12 Month Regular	\$65,000.00	\$56,700.00	\$3,320.00	\$11,620.00
New Position	08/10/2020	Amy Tressitt	RECRUITSPECIALIST-F/S, Grant - General	CLIENTLIAISON-FS, Grant - General	12 Month Regular	\$80,891.20	\$80,891.20	\$0.00	\$0.00
New Position	08/10/2020	Ara Rubyan	RECRUTMENTOPERSMGR-F/S, Grant - General	MANAGEROFDIGSOURCING-FS, Grant - General	12 Month Regular	\$90,395.76	\$90,395.76	\$0.00	\$0.00
New Position	08/10/2020	Britain Carbins	RECRUITSPECIALIST-F/S, Grant - General	TALENTACQSPEC-FS, Grant - General	12 Month Regular	\$80,780.00	\$68,411.20	\$4,947.52	\$17,316.32
New Position	08/10/2020	Elisabeth Ryan	RECRUITSPECIALIST-F/S, Grant - General	REC&RETLIAISON-FS, Grant - General	12 Month Regular	\$80,780.00	\$78,624.00	\$862.40	\$3,018.40
New Position	08/10/2020	Jennifer Haigler	RECRUITSPECIALIST-F/S, Grant - General	OUT&MKTSPEC-FS, Grant - General	12 Month Regular	\$80,780.00	\$78,811.20	\$787.52	\$2,756.32
New Position	08/10/2020	Robert Selders	RECRUITSYSTANALYST-F/S, Grant - General	USERSUPP&OUTRCHLIASN-FS, Grant - General	12 Month Regular	\$70,780.00	\$66,780.00	\$1,600.00	\$5,600.00
New Position	08/24/2020	Kaitlyn Chenevert	FINANCIAL ANALYST, Accounting/Finance	ACCOUNTANT-PT/TMP/INTRIM, Accounting/Finance	12 Month Regular	\$50,000.00	\$26,390.00	\$9,444.00	\$33,054.00

Summary of Unclassified SEPARATIONS

OCTOBER 2020

Action	Date	Employee Name	Position Title & Department	Appointment Type	Salary	Benefits	Total Impact
Resignation	08/14/2020	Kolling Tenney	PROJMGR-MEPOL-INTERIM, Educational/Workforce Services	12 Month Regular	(\$78,000.00)	(\$31,200.00)	(\$109,200.00)
Transfer Out System	08/28/2020	Britain Carbins	RECRUITSPECIALIST-F/S, Grant - General	12 Month Regular	(\$80,780.00)	(\$32,312.00)	(\$113,092.00)